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Remembering Sergeant Steven Owen

Please See Page 6

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SPECIAL SECTION:

06 SERGEANT STEVEN OWEN

REMEMBERING SERGEANT STEVEN OWEN

Sergeant Steven Owen was a beloved member of the Lancaster Sheriff's Station and the community. He will be dearly missed by his family, coworkers and all those who had the privilege of knowing him.

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George Hofstetter

IS YORK CONSPIRING WITH THE COUNTY TO DENY BENEFITS?

Since they have taken over, York has done nothing but consistently deny claims, many of which are presumptions under law and deny medical treatment.

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Sean Van Leeuwen

L.A. COUNTY NEEDS A JAIL THAT WORKS

On October 25th, I attended the Los Angeles County Board of Supervisor's meeting to give public comment on behalf of ALADS Members. Two items were on the agenda: (1) A review of the plan to rehabilitate and re-open Mira Loma jail and (2) the plan to replace Men's Central Jail with a new facility called the Consolidated Correctional Treatment Facility (CCTF).

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Derek Hsieh

TOO MANY POLICY CHANGES AND NOT ENOUGH TRAINING

Of the 130+ policies that I've reviewed over the last year, there are many that represent a major change for the department and require the full training treatment, but certainly, there are some that could be retained with less.



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Tim White

DOES THE BRADY ISSUE IMPACT YOU?

After finishing the October Unit Representative meeting, representatives participated in a lively discussion regarding the Sheriff's Department's handling of the Brady List focusing on the department's take of who should be on the List and what information the department wants to turn over to the District Attorney's Office.

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Julie Petrelli

LASD'S MOUNTED ENFORCEMENT DETAIL

Recently, ALADS was invited to Industry Hills Equestrian Center to observe monthly training conducted by the Mounted Enforcement Detail (MED). What is quite unique about these deputies is that they are able to conduct all police business on horseback.

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Timothy Yaryan

2015-16 LEGISLATIVE SESSION ENDS IN A MIXED BAG FOR PUBLIC SAFETY AND LAW ENFORCEMENT

On the evening of September 30, Governor Jerry Brown issued his final bulletin of the bills he signed and vetoed.

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Jennifer Lincicum

MANAGING YOUR HIGH BLOOD PRESSURE

According to the U.S. Centers for Disease Control and Prevention, nearly 70 million American adults have high blood pressure (HBP). HBP has been known as the "silent killer" and does not show any symptoms; in fact, many people do not even realize they have it. Here are some suggestions to help maintain normal blood pressure levels.

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Dr. Ron Holman

THE IMPORTANCE OF EMOTIONAL SUPPORT THROUGH CANCER TREATMENT

A cancer diagnosis can be life altering and instantly change a person's priorities and perspective. It not only presents physical side effects, but deep emotional ones as well. Emotional support is very important for those going through cancer treatment.

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Raquel Magdaleno

MAKING HEALTHY CHOICES DURING THE HOLIDAY SEASON

There are only a couple of months left in 2016 and with the year-end, you will surely be tempted by all the wonderful holiday foods and drinks. As you celebrate with family and friends, it's important to remember that a healthy balance of diet, exercise and mental health is crucial to your well-being.

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October 2016 Winners:



Vincent Albo and Kristian Zavalza

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(Non LASD Address)

Signature: _____

Date: _____

ALADS Dispatcher

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Remembering Sergeant Steven Owen

Sergeant Steven Owen was hero to his children and an example to his fellow law enforcement personnel. He was a 29-year veteran of the Los Angeles County Sheriff's Department and an ALADS member for 24 years while working as a deputy sheriff. In 2011, Deputy Owen promoted to sergeant and was assigned to Lancaster Station. In 2014, Owen along with a group of deputy sheriffs was awarded the Sheriff's Department's highest honor, the Meritorious Conduct Medal, Gold, which is given to "department members who perform acts of great bravery or heroism, above and beyond the call of duty, to save the lives of others while placing their own lives at risk." The accommodation came after Sergeant Owen devised a strategy to save a hostage from inside a vehicle with an armed suspect, who was wearing a bulletproof vest. Instead of firing at the suspect, which would have put the hostage's life at risk, Owen directed deputies to Taser the suspect. This strategy allowed the hostage to escape from the car while bringing the suspect into custody alive.

On the afternoon of Wednesday, October 5, 2016, Sergeant Steven Owen (53) of Lancaster Station tragically lost his life while responding to a burglary-in-progress call located at an apartment building in the 3200 block of West Avenue J7. During the containment of the area, Sergeant Owen checked the rear of the apartment building where he was confronted by the suspect, an Antelope Valley resident who was on parole with a long criminal record. The suspect wounded Sergeant Owen with a stolen firearm, then he stood over Sergeant Owen and shot four additional rounds into him. His partner, who was stationed at the front of the complex, heard the gunshots and rushed to the rear of

the complex to find Sergeant Owen lying on the ground critically wounded.

The suspect ran to the front of the apartment complex and attempted to steal Sergeant Owen's patrol car. Another deputy who just arrived to the scene opened fire at the suspect when he threw the patrol car in reverse. The suspect rammed the stolen patrol car into the second patrol car, injuring the deputy. After the collision, the suspect fled on foot and broke into a home where two teenagers were inside. The teenagers alerted law enforcement that the suspect had broken into their home. The LASD Special Enforcement Bureau responded and

into custody, the suspect was transported to a local hospital to be treated for a gunshot wound in the upper torso that he received at some point during the incident.

Sergeant Owen was transported to Antelope Valley Hospital. While doctors fought to save Sergeant Owen's life, Sergeant Owen's family was rushed to the hospital to afford them a chance to give him their last goodbyes. Lancaster Mayor R. Rex Parris along with at least 100 deputies visited the hospital.

At the memorial service, Mayor Parris said that the doctors tried to bring him back to life for two hours but were not able to revive him. After receiving the news about Sergeant Owen's death, Owen's son, Branden, Mayor Parris and all of the deputies held hands while Branden "prayed a powerful prayer about helping the world." People were able to pay their respects to the fallen officer in the hospital's conference room before he was transported to the coroner's office.

Late Wednesday night, a motorcade led by deputy sheriffs and the California Highway Patrol escorted Sergeant Owen's body from Antelope Valley Hospital to the morgue near downtown Los Angeles. Hundreds of

people gathered along the procession route to honor Sergeant Owen. Local firefighters and law enforcement officials stopped their cars on overpasses and saluted as Sergeant Owen's body passed beneath them.

To say that Sergeant Owen was truly a force for good would be an understatement. Mourners, many of which knew him through his work, including some he arrested in the past, gathered around Lancaster Station to pay their respects and offer prayers to the beloved law enforcement officer. One of the mourners was Bishop Vaughn who was arrested by Sergeant



sent a special weapons teams into the home to get the teenagers out of the house safely. The suspect exited the back of the home and hopped over the wall into the Forsher family's backyard. Jamie Forsher told the *Los Angeles Times* that she was "standing in the sunroom of her parents' Lancaster home when she saw a man jump over a fence into their backyard." Forsher was aware of the manhunt and rushed to lock the back door of the house before the suspect could run into the house. According to Forsher, the deputies swarmed the neighborhood and captured the suspect "within a matter of seconds." After being taken

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Sergeant Steven Owen



Owen about eight years ago. Vaughn stated in the *Los Angeles Times* that he often thinks about Owen and how he served as a mentor and a father figure to him.

Randy Johnson met Sergeant Owen 13 years ago when he searched Johnson and found marijuana. While in the backseat of Owen's patrol car, Johnson told Owen about his life story and how he had no one. Owen told Johnson that he could take him to school every day and bring him lunch if he needed it. One time, a pair of Johnson's shoes got worn down to the point where they had many holes in them and people at school made fun of him. Johnson called Owen asking him if he could get him some shoes. The next day after school, Sergeant Owen brought him a new pair of Nikes. Johnson, who is now married with two kids and works at an auto body shop told the *Los Angeles Times*, "I'm only here because of him. That man is super cop. He'd do anything for you, your community and your kids."

Mounted Enforcement Detail

Sergeant Owen played a big role in the LASD Mounted Enforcement Detail. He had been riding with MED since 1996 and was looked up to as a leader and fearless horseman. Steve loved Percheron horses, a very large breed of draft horse who are extremely intimidating to crowds. He and his horses, Max, Moose and Mikey, were always placed on point in a crowd

situation for the mere intimidation of their size. What the crowd didn't know is that both Steve and his horses were gentle giants. These are a few memorable stories the MED team shared about Steve:

It has been said, Steve's teammates encouraged him not to bathe his horse (or himself), as they would reek of urine to deter anyone from approaching them.

One-time Sergeant Ceci Barajas was admiring his giant Percheron horse at a training day at Wayside. Owen invited Ceci to get on his horse, however, due to her small stature, she needed a ladder to climb onto the horse. Steve and his wife, Tania, were laughing hysterically along with the rest of the team because Ceci's legs barely reached the sides of his gigantic horse.

Retired Deputy Hill Goedhart told a story about the time when Steve's bucking bronco days were put to an end at the Antelope Valley Fair. The MED Team deputies were just beginning their shift when Steve jumped on his horse and spurred his horse in the flanks. The horse reacted and jumped, causing Steve to land on the horse's neck, and ultimately, he was dumped on the ground and knocked out. Steve believed in the saying, "Cowboy Up," so the very next week he jumped back on his horse at the Antelope Valley Fair. This time when he spurred his horse, it was more like a scene from *George of the Jungle*. Steve was close-lined by a low tree

branch and ended up falling on the ground again. This caused Steve's partners to take away his spurs and his PRCA Bronco riding card. From that point on, his cowboy hat was swapped with a helmet.

Steve's partners described him as the best deputy sheriff that they have ever worked with. He was reliable, instinctive and a natural born leader. He was a number one partner, mentor and friend. Everything about Steve was larger than life, including his horse, his truck, his love for his family, friends and partners.

Procession and Memorial Service

On Thursday, October 13, 2016, hundreds of law enforcement vehicles took part of the procession to escort Sergeant Owen's body from Lancaster Station to Lancaster Baptist Church. Along the procession route on Sierra Highway, the streets were lined with mourners holding American flags. The Mounted Enforcement Detail sat at attention on their saddles when Sergeant Owen's casket and family drove by into the parking lot of the church while Steve's horse, Max, was riderless with boots placed backwards on the stirrups to symbolize a warrior who would ride no more. Outside and inside Lancaster Baptist Church, many law enforcement officers stood at attention and saluted when the casket and family walked by them. Family members,

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ALADS Remembers

Sergeant Steven Owen



government officials, and thousands of law enforcement personnel attended Sergeant Owen's memorial service. Among the people who eulogized were LA County Sheriff Jim McDonnell, LA County District Attorney Jackie Lacey, Captain Pat Nelson of Lancaster Station, Mayor of Lancaster R. Rex Parris, family members, partners and pastors.

Many eulogists described Steve's character in the community and law enforcement. Amongst other wonderful things he has done in the Lancaster community which he loved, he fed the hungry, clothed people in need, drove and picked up kids from school, and gave kids lunch money who could not afford lunch at school. Whenever a deputy met Steve for the first time, he or she was usually intimidated by him because of his size and reputation. Deputies were "no longer intimidated by him when they realized he was just a big teddy bear," said Linda Collis, Secretary of Lancaster Station. According to his colleagues, he was big on nicknames. Some of Steve's most notable nicknames were "Lovable bear of a friend, Bullfrog, and Serge," said Sheriff McDonnell. He considered his colleagues his "tadpoles" and always made sure that they were protected and safe. Sergeant Owen loved food. All of his colleagues had stories about him helping himself to their lunches or leftovers. If he smelled food around the office, he would be there. If you unwrapped a delicious smelling sandwich, half of the sandwich would be gone before you had taken a bite. Retired Lieutenant Don Downton said, "Your food was his food." Steve's impact and love for the Lancaster community will

never be forgotten. His colleagues were truly blessed to have known him and will uphold his legacy.

At the memorial, Sergeant Steve Owen's family shared wonderful stories about his love of his family and the Lord. His wife, Tania, wrote that Steve was the love of her life and nurtured her spiritually. Steve's colleagues said that he would talk about his wife and children all the

time. His eldest son, Chadd said, his dad turned down jobs to be with his family and truly loved being in law enforcement. Chadd remembered a time when Owen called home to tell his family, "Turn on the T.V. I am in a pursuit!" His daughter, Shannon, recalled the time that she asked Steve about legally adopting her when she was a Junior in high school. His response was, "I do

not need a legal paper to call you my daughter." He adored Shannon and after proposing to Tania, he bent down on one knee to her and said, "I promise to love and protect you when you fall." His youngest son, Branden, was in awe more than ever before. Branden said, "As kids, we look up to superheroes in comic books, movies and television shows. I lived with a superhero every day, my father...He was an incredible protector, a hero to so many heroes."

At the end of the service, the family members were presented with flags by Sheriff McDonnell. Sergeant Steve Owen is survived by his wife, Tania, who is a LASD arson/explosives detective; two sons, Chadd and Branden; daughter, Shannon; mother, Mildred and brother, David.

Sergeant Owen will be dearly missed by his family, friends, coworkers and the community members that knew him through his work for the Sheriff's Department. The department has truly lost one of its best and Lancaster has lost a great force for good in its community.



ALADS provided refreshments to all of the law enforcement personnel who participated in the funeral procession.

ALADS Remembers

Sergeant Steven Owen



The memorial for Sergeant Steven Owen at Lancaster Station.



Motor Deputies Andy Parrott, a LAPD Motor Officer, Hector Renferio, Darryl Chevalier and Jeff Houle.



The community came out along the procession route in support of Sergeant Owen's family and law enforcement personnel.

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ALADE Remembers

Sergeant Steven Owen

Photos by Jaime Lopez

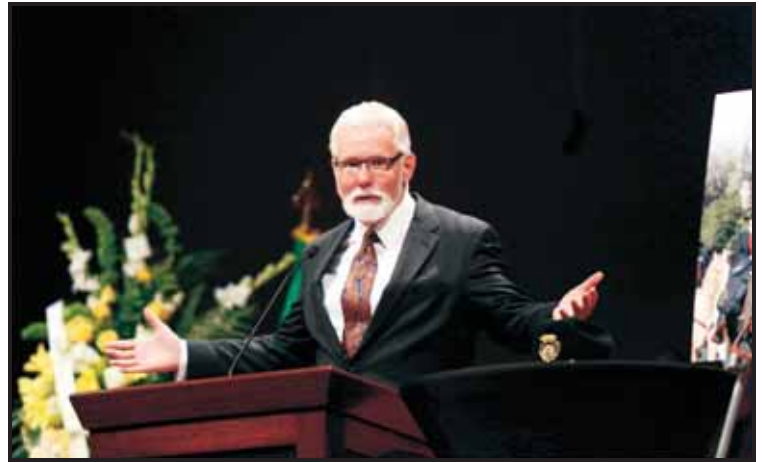


Captain Patrick Nelson and Sheriff Jim McDonnell eulogized Sergeant Owen.

ALADS Remembers

Sergeant Steven Owen

Photos by Jaime Lopez



District Attorney Jackie Lacey and Lancaster Mayor R. Rex Parris eulogize Sergeant Owen.



Sergeant Owen's daughter, Shannon, son, Branden, (left) and brother, David with his mother, Mildred, (right) shared memories of Steve's life.



more photos on page 12

ALADS Remembers

Sergeant Steven Owen

ALADS Luncheon for Sergeant Steve Owen funeral participants at the Antelope Valley Fairgrounds.



ALADS President George Hofstetter thanks attendees for coming to the luncheon.



ALADS President George Hofstetter, Palmdale Mayor Pro Tem Steve Hofbauer and ALADS Vice President Sean Van Leeuwen.



ALADS *Remembers*

Sergeant Steven Owen

ALADS Luncheon for Sergeant Steve Owen funeral participants at the Antelope Valley Fairgrounds.



ALADS President George Hofstetter and ALADS Vice President Sean Van Leeuwen offer a toast in memory of Sergeant Owen.



Sheriff Jim McDonnell attends the ALADS luncheon.



President's Message

/ by George Hofstetter / ALADS President / Board of Directors

IS YORK CONSPIRING With the County to Deny Benefits?

ALADS President

George Hofstetter

ghofstetter@alads.org



On October 5, 2016, the world lost a true hero when Sergeant Steve Owen was shot and killed in the line of duty while protecting the citizens of Lancaster. The thoughts and prayers of all us here at ALADS go out to the Owen family and the members of the Los Angeles County Sheriff's Department. On October 13th, thousands of law enforcement officers, firefighters and citizens turned out to honor Sergeant Owen as he was laid to rest.

ALADS was proud to be on hand and provide coffee and pastries at Lancaster Station prior to the procession and then to provide a late lunch at the Antelope Valley Fairgrounds. I would like to thank ALADS staff members, Executive Director Derek Hsieh, Defense Representatives Julie Petrelli and Anthony Spatola and Communications Specialist Lance Troyan for all their hard work and dedication in getting this busy day put together on such short notice.

I would also like to thank Debbie Smith and Patricia Bartoli-Wible from the Antelope Valley Fair Association as well as Jason Nolan the manager of the Olive Garden in Palmdale without whom we would not have been able to put the lunch on.

In last month's *Dispatcher* (October), ALADS published a letter from retired Sergeant Joe Fleischmann regarding deputies and district attorney investigators who may be having difficulties with the county's third-party workers comp adjuster, York Risk Services. To say that York provides a quality service to deputies and district attorney investigators would be an understatement. I always thought that the previous workers comp adjuster was bad, but compared to York, they were fantastic. I have had my own frustrations in dealing with York for several years now due to two on-duty motorcycle crashes.

Since they have taken over, York has done nothing but consistently deny claims, many of which are presumptions under the law and deny medical treatment. We have heard from a huge number of deputies how their needed surgery was denied for months on end. Many times, these deputies were off IOD and by the time their surgery was approved, almost all of their 4850 time had been exhausted forcing them onto the state rate and to begin using their own time while going through the recovery and rehabilitation process.

New workers comp claims for previous injuries have been delayed or denied and York has refused to authorize needed prescription medications for deputies. These deputies had

previously settled their workers comp cases and received future medical as part of the settlement. Many of those who have had their medications canceled by York have been retirees. What a great way to treat those who have been medically retired due to their injuries.

Recently, it was brought to my attention that a member who was shot in the line of duty back in the mid-1990's who received future medical as part of his settlement had some complications as a result of being shot that required emergency surgery. He used his personal insurance in order to have the surgery as he already knew that York would take forever to authorize it. He also filed his claim through the law firm he used for his initial injury. It came as no surprise to the member when he received his letter from York denying his claim as his injury was not work-related. Really, not work-related. This is a deputy sheriff who was shot in the line of duty and it is obvious to everyone that his medical issue is a direct result of being shot.

Earlier this year, ALADS learned that the Los Angeles County Fire Department and the union representing Firefighters, Local 1014 had formed a Labor Management Committee several years ago in order to process workers comp claims. The law allows for these types of committees and by doing so there is no need for a third-party administrator like York. In talks ALADS had with Local 1014 and L.A. County Fire, the program was successful and employees began receiving treatment within 30 days of their injury. Once we heard about this, ALADS began working with the same law

/ by George Hofstetter / ALADS President / Board of Directors

President's Message

firm that Local 1014 used and met with department executives to try and get them to understand how York has failed ALADS members and our desire to fix the problem. After several meetings and much work on ALADS's part, the Sheriff's Department sent a letter stating that they were not interested in the program because it was not working properly at L.A. County Fire, which conflicts with what we learned firsthand from rank-and-file firefighters and Fire Department management who are involved with the carve-out program. In a letter addressed to ALADS, the department stated that they are beginning the fourth year of a five-year contract with York. The department is aware of the shortcomings, but are actively working with York to resolve them. At the end of the contract, they will re-examine and address the deficiencies and seek out the best program available.


I consider this to be a slap in the face to all deputies who are injured and just want to receive the medical treatment they need. When deputies and district attorney investigators are injured, they are not looking for the big payout or to sit at home for months on end IOD, they want to get treated, fixed and back to work. They are being denied that right by York, the County and the Sheriff's Department due to a failed workers comp system.

Probably the most interesting thing about York is that had one done just a little due diligence, the County would have known that there were issues with this company and not just jumped on board with the lowest bidder. In 2013, York Risk Services was sued by firefighters from Phoenix for routinely denying and delaying insurance coverage. Sound familiar? The firefighters sued in federal court claiming that York violated the Racketeer Influenced and

Corrupt Organizations (RICO) Act. The RICO Act has been used by the federal government for years in order to bring criminal charges against leaders of organized crime. At the end of the day, York settled the lawsuit and the details are confidential.

Since it happened once, you have to ask the question, is it happening again? Is York conspiring with the County to deny benefits in order to keep workers comp claims down at a lower rate? Only time will tell.

If you did not see the article about York from Joe Fleischmann in the October *Dispatcher*, we have included it on pages 36-37. Please take the time to read it. You can also download the form from the ALADS website (www.alads.org) after you login. We put the article with a link to the form on the third slider that appears on the top of the webpage.

As always take care and stay safe. 



Vice President's Message

/ by Sean Van Leeuwen / ALADS Vice President / Board of Directors

L.A. COUNTY Needs a Jail that Works

ALADS Vice President

Sean Van Leeuwen
svanleeuwen@alads.org



Los Angeles County's jails are overcrowded and need to be updated to handle the challenges posed by increasing numbers of inmates with medical, psychological and substance abuse issues. Our jails need to better address staff safety and protect the public from violent or dangerous offenders.

On October 25th, I attended the Los Angeles County Board of Supervisor's meeting to give public comment on behalf of ALADS members. Two items were on the agenda: (1) A review of the plan to rehabilitate and re-open Mira Loma jail and (2) the plan to replace Men's Central Jail with a new facility called the Consolidated Correctional Treatment Facility (CCTF). The CCTF was envisioned to better meet the needs of the Sheriff's Department's growing population of inmates with psychological, medical and substance abuse issues.

A previous Board of Supervisors (BOS) commissioned a study which recommended the CCTF have 4,885 beds. The current BOS commissioned another study which came to a similar conclusion. The BOS then

“

The BOS anticipates investing over \$2 billion of taxpayer money into the project, which begs the question: Why would we spend so much money on a facility which would likely be obsolete before it receives its first inmate?

”

reduced the size of the new jail by 1,000 beds. ALADS was troubled by this reduction, as we recognize, more than anyone, the need to have safe, secure jails with the capacity to house offenders without resorting to gimmicks

such as early release.

During the hearing on these two items, BOS Chair Hilda Solis and Supervisor Sheila Kuehl both expressed concerns about providing sufficient treatment opportunities for inmates and ensuring a safe environment for inmates and staff. We know members of the BOS wish to reduce the numbers of inmates in our jails. ALADS could not agree more. Finding alternatives to incarceration which don't impact the public's safety should be considered when appropriate. However, cutting beds from what will be an overcrowded facility accomplishes neither. CCTF will take at least seven years to build and the population of Los Angeles County will undoubtedly grow during that time. The BOS anticipates investing over \$2 billion of taxpayer money into the project, which begs the question: Why would we spend so much money on a facility which would likely be obsolete before it receives its first inmate?

When the 750-bed Hall of Justice Jail was opened in the 1920's, it was touted as the last jail the county would ever need. Clearly that statement failed to anticipate the growth the county would experience and the need for more jail beds. The irony is that by cutting 1,000 beds, the supervisors who support treatment will be condemning those 1,000 inmates to the streets where they will likely get no treatment. This has been evident

since the enactment of Proposition 47, which removed the incentive drug offenders had for participating in drug rehabilitation and created our current revolving-door justice system in Los Angeles County. We know community-based alternatives may work for some inmates who want to receive treatment. However, we also know others will refuse treatment despite the fact they really need it. Proposition 47 took that tool away from courts when it made drug offenses misdemeanors.

Dr. Mark Ghaly, the Deputy Director for Community Health for Los Angeles County, said during the meeting that mental health treatment for inmates was tough to manage. How much tougher will that mission be seven years from now with 1,000 less beds available?

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Dr. Mark Ghaly, the Deputy Director for Community Health for Los Angeles County, said during the meeting that mental health treatment for inmates was tough to manage. How much tougher will that mission be seven years from now with 1,000 less beds available?

”

Unfortunately, I was unable to speak at the BOS meeting, as an activist group in the audience began screaming and chanting, “No More Jails!” and disrupted the meeting to the point the Hall was cleared by deputies.

ALADS sent a letter to the BOS, thanking them for moving the CCTF project forward, yet expressing our opposition to the reduction in beds. We know this reduction will negatively affect providing treatment for inmates, providing a safe working environment for staff and ensuring public safety. We would welcome the chance to share ALADS members' concerns with the BOS and help find a way to reduce the overall number of inmates in the county's jails, without sacrificing the safety of our partners in the jails or the public we protect.



The screenshot shows the ALADS website with a navigation bar at the top containing links for HOME, ABOUT US, THE DISPATCHER, CONTACT US, BLOG, and NEWS. A large white banner in the center reads: "Login to the ALADS Website to Get the Latest Updates for Members www.alads.org". Below the banner, there are two columns. The left column is titled "Welcome to ALADS" and includes a photo of a modern building and a paragraph about the organization's history. The right column is titled "Become a Member" and provides information on how to join, including a link to the membership application form.

alads

HOME ABOUT US THE DISPATCHER CONTACT US BLOG NEWS

**Login to the ALADS Website to
Get the Latest Updates for Members**
www.alads.org

Welcome to ALADS

ALADS is the Association for Los Angeles Deputy Sheriffs. It was formed in February, 1970, by ten Deputies who joined together to collectively resolve a dispute. In 1976, ALADS was certified as the majority representative for Bargaining Unit 0611, comprised of non-supervisory peace officer employees of the County. Our Memorandums of Understanding have historically resulted in the best wages, benefits and working conditions negotiated for any County employee group.

Become a Member

Not a Full ALADS Member? To receive all of the benefits ALADS has to offer, deputy sheriffs and district attorney investigators can click on the [ALADS Membership Application](#) to download and fill out the form to become a full ALADS member. You can mail your filled out application directly to our offices or email a scanned copy to membership@alads.org.

TOO MANY POLICY CHANGES And Not Enough Training

ALADS Executive Director

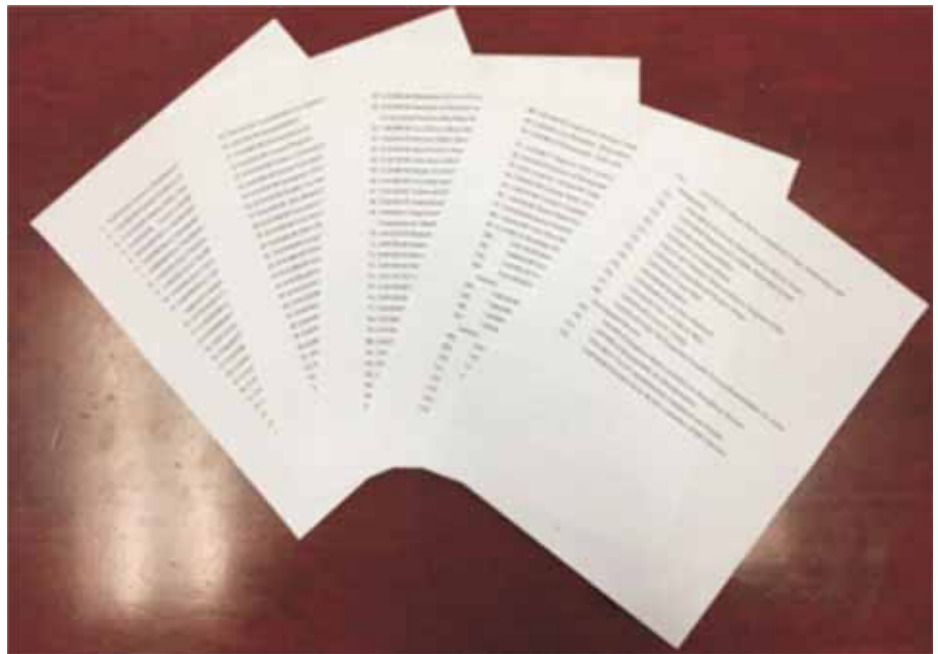
Derek Hsieh

dhsieh@alads.org



Over the last 12 months, the Sheriff's Department has issued over 130 new policies. The topics range from those that have significant impact on operations (i.e. Photographic Lineups and Operation of Vehicles) to those impacting both on and off-duty conduct (i.e. Fraternization and Outside Employment). Every deputy within every division of the department is impacted by these new and revised policies, with custody seeing the greatest changes. ALADS has met and conferred on scores of these policies, but that's not my point today. My concern is over training.

At a minimum, impacted staff needs to read and study the new policy for training and then it should be reinforced by supervisors who point out critical performance areas and highlight changes. Supervisors and



commanders should then spot check for individual understanding and organizational compliance. In some cases, individuals or units may need retraining. Some policy changes, particularly those that represent a change in complex multi-step procedures or tasks performed under stress, require a more developed training protocol that may indicate a training regimen that includes scenario based exercises, simulations and

testing to ensure comprehension and / or that critical physical skills are captured. Commitment to a policy is signaled by the department's efforts to train and reinforce important changes. Ordering deputies to sign a roster that states they've read a policy in order to "check the box" and then expecting retention and down range compliance sends the opposite message.

/ by Derek Hsieh / ALADS Executive Director / Board of Directors

Actionline



Of the 130+ policies that I've reviewed over the last year, there are many that represent a major change for the department and require the full training treatment, but certainly, there are some that could be retained with less. Within that generalization, let's work up a reasonable scenario to see how we're doing:

For example: If most (75%) of the policies

that the department issued in the last year required a 10-minute pre-shift briefing and the remainder (25%) required (on average) only 30 minutes of training, each deputy would be required 32.5 hours of policy training.

You know better than I, how much of this training is actually happening and can best

describe the quality.

Sadly, for ALADS, the lack of training is becoming one of the go-to arguments during the mitigation of discipline. Adequate training and reinforcement will increase deputy knowledge, policy compliance and, ultimately, unit performance reducing the frequency and severity of discipline.



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²The non-member must be 18 or older and open a POPA FCU membership with a checking account, enroll for eStatements, and receive direct deposit of at least \$250 per month within 60 days of referral account opening for both members to receive the \$50 payout. A minimum deposit of \$10 is required to open membership and \$50 to open a checking account. After meeting all eligibility requirements, the payout will be deposited to both regular shares after 60 days of the referral account opening, as long as the new member still satisfies all qualifying requirements. The \$50 payout is considered dividends and will be reported on IRS Form 1099-DIV.

³Referral Reward Program is valid for new membership only. All new accounts are subject to POPA FCU account terms, conditions, and eligibility requirements. The referring member and qualified new member must be at least 18 years of age to be eligible for this offer. An individual cannot be referred more than once, and only the first membership opened is eligible for payout. Existing primary members and joint owners opening a new membership do not qualify as a new member. Loan applications and new accounts are subject to credit approval. All application information is subject for verification. Referring member must be in good standing with POPA FCU. Payout is considered dividends and will be reported on IRS Form 1099-DIV. POPA employees are not eligible for this promotion. Other restrictions may apply. ask for details.

Treasurer's Message

/ by Tim White / ALADS Treasurer / Board of Directors

DOES THE BRADY ISSUE Impact You?

ALADS Treasurer
Tim White
twhite@alads.org



After finishing the October Unit Representative meeting, representatives participated in a lively discussion regarding the Sheriff's Department's handling of the Brady List focusing on the department's take of who should be on the Brady List and what information the department wants to turn over to the District Attorney's Office.

Just to keep everyone in the loop, the Brady List is in reference to a U.S. Supreme Court case (*Brady v Maryland 1963*). The case law states that the prosecution must turn over materially exculpatory evidence in its possession to the defense. When it comes to police officers taking the stand, the evidence that must be turned over is in reference to those officers who have been disciplined at work for lying or any type of policy violation that would indicate to a jury that the testimony of the officer is not as credible as others. However, the defense has to prove to the judge that the offense the officer in question committed is relevant to the case they are defending before that information can be given to the jury.

This doesn't happen very often. In the two cases I was part of, the judge ruled that the offense one of the testifying officers committed was not relevant to the case and therefore was not to be entered into the proceedings. Normally, the defense's use of the Brady List is a fishing expedition launched in hopes of finding any reason to get their client off.

How does this affect you? Well in the eyes of the sheriff, all of the deputies that have questionable backgrounds (referring to your PPI) are a liability that could cause the department embarrassment and cash. So in the department's infinite wisdom, they decided it would be better to find those bad eggs and remove them from the basket before said embarrassment or cash is lost.

How would the department go about doing this you ask. Actually, the department has already done it. What they did is create a way to search everyone's PPI looking for certain key words (lying, dishonesty, cheating...etc.). The search resulted in over 300 names matching the department's criteria.

The department wasn't done though. They initiated the next step of their diabolical plan which was to have a panel of commanders look at the jacket of every individual deputy on the list. To ensure that the panel was "blind," they removed the deputy's name so they would just see the incident(s) and not know the deputy's identity while determining if the offense(s) were enough to put the deputy on the Brady List. If so, the panel would pass that jacket on to an undersheriff who would then look at the whole jacket and make a determination. Neither the deputy nor the union would be part of this process until the very, very end. The department went through approximately 50 jackets and then they hit a roadblock.

The department attempted to feed the discipline files to the District Attorney's Office so they may have them on file in case a Brady issue came up. Also, they thought it might be prudent to remove the offending deputies from public access so as not to incur any more cases that would need to go to court.

While this was happening, ALADS had been in and out of talks with the department for over two years on this issue and during the talks, the District Attorney's Office came to agree with us. We decided that we were not going to let this happen, and the office of the District Attorney decided the same. It is not the sheriff's job to initiate Brady issues. The Brady List falls flatly under the purview of the District Attorney and Superior Court Judges. Therefore, the District Attorney refused to accept the files and we stopped the department, at the time, from moving any deputies or making any other changes to their work assignment.

Moving forward to October 18th, ALADS was informed by deputies that they received letters from the department stating that they were on the Sheriff's Department's Brady List. At this time we are diligently working to stop the department from proceeding on the course laid out in the letter. We are working with the District Attorney along with our defense representatives and legal counsel to work on a better solution that does not involve releasing your information to the District Attorney unless they request it per state law.

I think the sheriff has enough on his plate and I don't think he needs to go looking for more things to do. No matter what detrimental, career and morale killing schemes the masterminds on the department come up with, ALADS will keep fighting to protect your livelihood and career.



/ by Julie Petrelli / RSD Highlight

RSD Highlight

LASD'S MOUNTED Enforcement Detail

ALADS Defense Representative

Julie Petrelli

jpetrelli@alads.org




Recently, ALADS was invited to Industry Hills Equestrian Center to observe monthly training conducted by the Mounted Enforcement Detail (MED). The unit trained extensively throughout the day on arrest and control techniques, basic riding and control of horses while in a law enforcement setting, as well as overcoming obstacles and threats to the rider and horse while still maintaining officer safety. It was very apparent that these deputies, both full-time MED personnel and

collateral MED personnel, have their work cut out for them in the field.

The MED Unit is currently a component of Parks Bureau and has four full-time deputies, one team leader and a sergeant assigned to the unit. There are approximately twenty deputies who also participate with the MED Unit as a collateral duty from other units on the department. These deputies and their horses are patrolling parks, river beds and other rural areas throughout the county on a daily basis, responding to calls and making arrests. They are also trained in mounted search and rescue and are able to deploy to areas where other department resources are unable to be deployed. MED deputies also acquired night vision goggles from the Federal Excess Property unit and are able to deploy and conduct operations at night due to horses having perfect vision in the dark. The MED Unit is an important component of the Sheriff's Response Team, where they respond to riots, civil unrests, major events and provide security for special events, not limited to parades and dignitary protection for important people, including the President of the United States. Most recently the MED Unit provided dignitary protection and security for all three presidential candidates when they campaigned in Los Angeles.

What is quite unique about these deputies is that they are able to conduct all police business on horseback. During the training ALADS attended, deputies had to add a horse to the equation of normal arrest and control scenarios. The addition of a horse (a 1,500 pound animal) with a mind of its own, can cause unexpected issues to arise at any time. The amount of training hours that these deputies put into their horses in order to be effective and safe in the field is intense. Just like people, these horses have perishable skills and without constant training for both the horse and rider, a recipe for disaster could potentially occur. These animals have to be conditioned and desensitized to be exposed to helicopters, loud noises, explosions, gunshots, large crowds, objects being thrown at them, vehicles, etc. To most horses, these things are extremely scary and they would have a dangerous and adverse reaction to them, potentially injuring the rider or anyone around

them. MED deputies work very hard around the clock, putting hundreds of hours into developing safe and sound horsemanship skills coupled with law enforcement training and a solid understanding of horse psychology and behavior, as well as attending and hosting training all over the United States and even in other parts of the world.

The MED Unit would ultimately like to expand themselves to become even more useful to the department and the county. They are currently looking for highly motivated deputy sheriffs who possess a good foundation of riding skills and understanding of horse psychology. Unfortunately, unlike some departments, LASD does not provide horses for those at the MED Unit or a place to keep the horses. MED deputies use their own personal horses on a daily basis at work and house them at their homes or board them at outside facilities. Deputies spend hundreds of hours of their personal time preparing, training and conditioning their horses for the field. ALADS is currently hoping to see the department provide an incentive to this unit by creating a new Bonus position and / or providing skill pay to the deputies who participate in this unit for the extensive amount of work, skill, time and effort this very unique job requires. 



2015-16 LEGISLATIVE SESSION

Ends in a Mixed Bag for Public Safety and Law Enforcement



ALADS Legislative Counsel and Advocate

Timothy Yaryan



The 2015-2016 Legislative Session came to a close on September 30th. The Governor has wrapped up his signing and vetoing of the bills that were before him. Although he had until midnight on Friday, September 30th, he issued his final bulletin around 6:00 P.M., Friday evening. In that bulletin, he announced that he had signed ALADS' supported **SB 6, (Chapter 886, Statutes of 2016)** which prohibits medical parole or compassionate release for cop-killers. The outcome of this bill was very much in doubt, and the fact that no action had been taken up until the last bulletin caused consternation among law enforcement groups since the bulk of gubernatorial vetoes are reserved for the last few bulletins.

In other action, the Governor allowed ALADS' supported **SB 1182 (Chapter 893,**

Statutes of 2016) to become law without his signature. This bill, another version of which he vetoed last year, will permit persons in possession of date rape drugs to be charged with a felony under certain circumstances. Allowing **SB 1182** was something of an upset. In fact, given his veto of a similar bill last year, many law

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enforcement groups had all but given up on the prospects for this measure.

Other September 30th signings included ALADS' supported **AB 701 (Chapter 848, Statutes of 2016)** which provides that all forms of non-consensual sexual penetration are deemed to be rape; **AB 2888, (Chapter 863,**

Statutes of 2016) also strongly supported by ALADS, expands the mandatory prison sentences for rape cases to include instances where the victim is unconscious. Unfortunately, the Governor did sign law enforcement opposed **AB 1909 (Chapter 879, Statutes of 2016)** which would make deputy district attorneys criminally liable for certain “Brady” violations.

Prior to September 30th, the Governor signed ALADS' supported **SB 1046, (Chapter 783, Statutes of 2016)** which would require Ignition Interlock Devices for all persons convicted twice of DUI within a ten year time frame and **AB 1289 (Chapter 740, Statutes of 2016)**, which required background checks for Uber / Lyft drivers. ALADS had already opposed **AB 2466 (Chapter 757, Statutes of 2016)** allowing felons to vote in county jails, and **AB 2298 (Chapter 752, Statutes of 2016)**, which permits persons to challenge their listing on the CalGang database. ALADS' supported **SB 448 (Chapter 772, Statutes of 2016)** clarifying certain sex offender disclosures, **SB 813 (Chapter 777, Statutes of 2016)** removing the statute of limitations on rape cases, and **AB 1554 (Chapter 742, Statutes of 2016)** and **SB 819 (Chapter 778, Statutes of 2016)** banning powdered alcohol.

The Governor also signed ALADS' supported **AB 1244, (Chapter 852, Statutes of 2016)** which suspends the license of service providers committing workers' compensation fraud, but

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/ by Timothy Varyan / ALADS Legislative Counsel and Advocate

State Legislative Corner

vetoed ALADS' supported **SB 897** to add one additional year of "4850" time for officers who suffer a "catastrophic" injury. However, the

Overall, the 2015-2016 Session was a mixed bag. Defeating pension reform, defeating SB 1286 which would have opened your personnel file to public scrutiny and defeating repressive anti-police measures like AB 66 were huge victories . . . However, we also know these battles aren't won.

Governor did sign **AB 2164 (Chapter 435, Statutes of 2016)**, which exempts families of a peace officer who dies from work-related injuries from payment of fees or tuition at the University of California or the California State University System.

Overall, the 2015-2016 Session was a mixed bag. Defeating pension reform, defeating **SB 1286** which would have opened your personnel file to public scrutiny and defeating repressive anti-police measures like **AB 66** were huge victories. Moreover, we were successful in preventing bad legislation involving Attorney General Oversight of officer involved shootings.

However, we also know these battles aren't won. In Marin County, an Appellate Court ruling has undercut the "California Rule" which was the legal backbone of your defined benefit pension system. This court decision, now under appeal to the Supreme Court, re-energized efforts by public employee pension opponents like Chuck Reed and Carl DeMaio. They plan to return in 2018 with a new

pension reform initiative. We are already hearing rumors of hostile attacks on the Peace Officers' Bill of Rights, and a reintroduction of **SB 1286**. Indeed, the 2016 General Election Ballot poses some huge public safety issues: Will California retain the death penalty; Will the Governor's "early parole" initiative (Proposition 57), which could release even more felons than Proposition 47, pass; Will the voters approve the recreational use of marijuana? All these and the literal media bombardment of officer involved shootings create an atmosphere of great uncertainty for every officer who puts on a badge and goes to work. I wish I could predict a happy ending from all this uncertainty, but I can't. I can only say that you need your union, and your union needs you, now, more than ever!

Until next time, stay safe!



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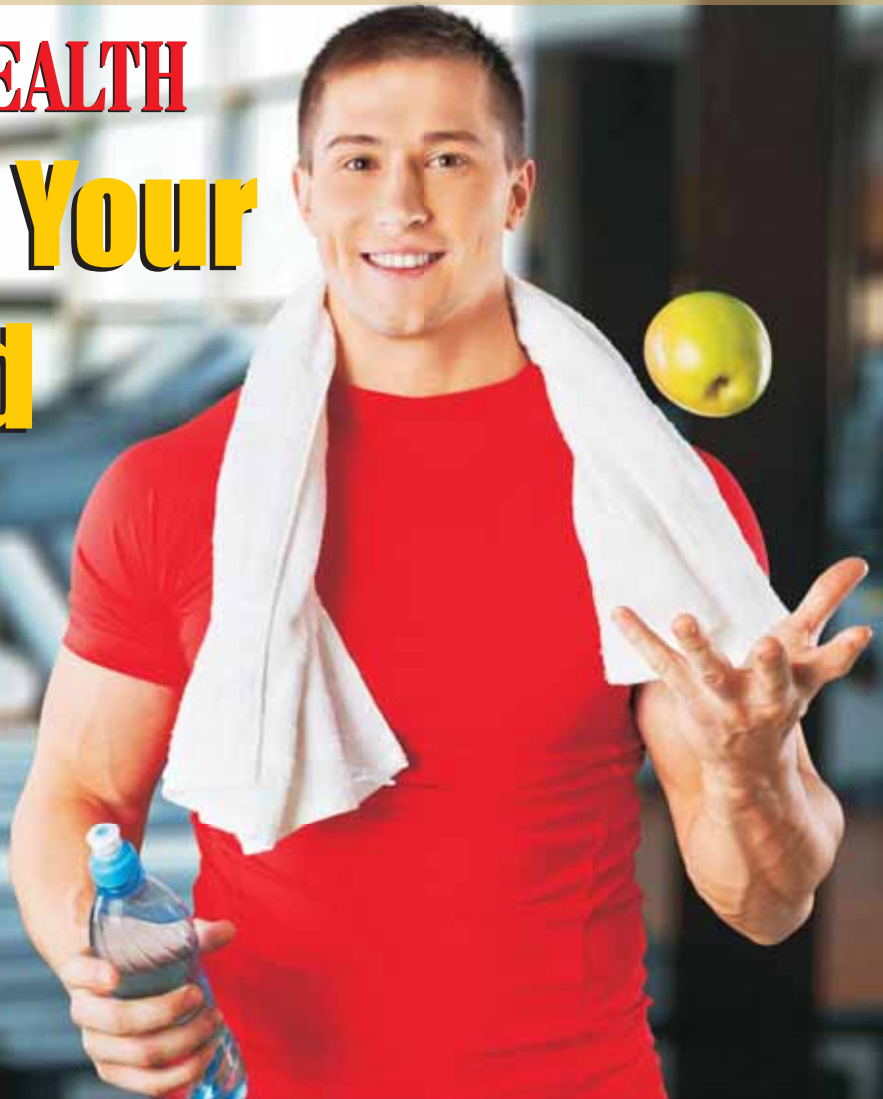
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MANAGE YOUR HEALTH

Managing Your High Blood Pressure

ALADS Insurance Consultant
Jennifer Lincicum



According to the U.S. Centers for Disease Control and Prevention, nearly 70 million American adults have high blood pressure (HBP). This number is alarming because HBP has been known as the “silent killer” and does not show any symptoms; in fact, many people do not even realize they have it. If not treated, HBP, or hypertension, can lead to serious repercussions for your health. Untreated HBP can result in coronary heart disease, heart failure, stroke, kidney failure, and many other serious health problems. You can decrease your risk of future health problems by maintaining a normal blood pressure and checking your blood pressure at least every two years.

What is High Blood Pressure?

The numbers for blood pressure indicate the pressure when your heart beats while pumping blood (systolic) over pressure when your heart is resting (diastolic). Generally, the higher your blood pressure numbers are the greater you are at risk for HBP and other health problems. Below are some blood pressure ranges for most healthy adults.

- **Normal:** 120/80 mmHg (millimeters of mercury) or less
- **Prehypertension:** 120-139 mmHg (systolic) or 80-89 mmHg (diastolic)
- **Stage 1 High Blood Pressure:** 140-159 mmHg (systolic) or 90-99 mmHg (diastolic)
- **Stage 2 High Blood Pressure:** 160 mmHg (systolic) or 100 mmHg (diastolic) or higher

What Causes High Blood Pressure?

Your blood pressure levels greatly depend on your age, ethnicity, and gender. However there are many lifestyle choices that can make you more susceptible to HBP including:

- Being overweight
- Long-term stress
- Lack of exercise
- Smoking
- Excessive alcohol consumption
- High sodium consumption

Addressing or limiting these activities will greatly decrease your likelihood of developing HBP and also your risk for serious health problems in the future.

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Managing Your Blood Pressure

We would like to offer some suggestions for those looking to safely lower their blood pressure. If you have been diagnosed with HBP, your doctor may work to create a unique plan for your circumstance. Even if you do not currently have HBP, some of these tips may be helpful in maintaining normal blood pressure levels.

Everyday Lifestyle Changes

You can work towards lowering your blood pressure simply by making some changes in your everyday life. These changes include:

- Following a healthy eating plan
- Exercising regularly
- Maintaining a healthy weight
- Choosing foods low in sodium
- Quitting smoking
- Lowering alcohol consumption
- Developing effective ways to manage stress

Medications for High Blood Pressure

For those diagnosed with HBP there are many blood pressure medications available which can help you keep your blood pressure in check. These medications work to lower your blood pressure in a variety of ways. For example, beta blockers will help your heart beat slower and more rhythmically. On the other hand, vasodilators can help relax the

muscles in your blood vessel walls which places less strain on your arteries. Since there is such a wide variation in the types of HBP medication available, you should work with your doctor to decide which option may be the most effective.

The DASH (Dietary Approaches to Stop Hypertension) Diet

The DASH diet is a healthy alternative to prevent and manage your blood pressure without the use of medication. The diet has been

recommended by many physicians for its effectiveness and simplicity. DASH targets heart-healthy foods that are low in sodium, such as fruits, vegetables and whole grains. It also focuses on a low fat and low cholesterol intake while limiting the consumption of red meat, sweets, and sugary beverages. Best of all, the DASH diet is a simple diet to follow and does not require any complex recipes or special foods.

Maintaining a normal blood pressure is one of the best ways to reduce your risk of serious health problems in the future. If you have been diagnosed with HBP or believe you might be at risk for HBP, please consult your doctor. Take a proactive role in your heart's health today by managing your blood pressure!

* * *

Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.



THE IMPORTANCE OF EMOTIONAL SUPPORT Through Cancer Treatment

President of The Holman Group
Dr. Ron Holman



A cancer diagnosis can be life altering and instantly change a person's priorities and perspective. It not only presents physical side effects, but deep emotional ones as

well. Receiving a cancer diagnosis and going through cancer treatment can bring up a wide range of feelings that may make us uncomfortable. It can make many emotions seem more intense. Feelings may change unexpectedly and a person may experience extreme highs and lows. These feelings are all normal.

Experiencing a variety of emotions, both positive and negative, is a normal part of dealing with major life changes. Those going through cancer may feel pressured, whether due to their own expectations or those of their family and friends, to always be positive. Yet, sadness, depression, guilt, fear, and anxiety are all normal and acceptable emotions. Ignoring these feelings or not speaking with others about them can make the person with cancer feel isolated and alone.

Emotional support is very important for those going through cancer treatment. Research reported by the American Cancer Society has shown that, "giving cancer patients information in a support group setting helps reduce tension, anxiety, tiredness, and may lower the risk of depression."

Some resources for emotional support for those with cancer include support groups, relationships with cancer survivors, and support from family, friends and their greater community. Support groups that connect patients with other cancer patients or cancer survivors can help patients feel they are part of a community. It can limit the feelings of isolation and loneliness. They can speak about emotions that others are experiencing or have experienced firsthand. Patients may be able to

/ by **Dr. Ron Holman** / President of The Holman Group: Managed Behavioral Health Care Services

The Holman Group



be more open and honest about their struggles, hopes and fears.

For friends and family of those with cancer, emotional support for patients can come in many forms. Being available to listen, taking them to their doctors' appointments and medical treatments, and being a shoulder to lean on can all be beneficial. Emotional and mental support can help patients better manage cancer and its treatment.

Nonetheless, loved ones and caregivers should not be afraid to seek their own help. Watching a loved one battle cancer can be emotionally draining, individuals should be open to speaking with a mental health professional or family and friends about their own emotional well-being.

Coping with cancer treatment is always tough, but good emotional support is the key to maintaining a better quality of life through this

difficult time. A strong support system and healthy coping mechanisms can make even the most challenging moment better. Cancer patients and loved ones of those with cancer need to remember that they are not alone; support is only a phone call away.

Cancer treatments or supporting a loved one going through cancer treatments might seem overwhelming and emotionally fatiguing. As law enforcement personnel, you are familiar with fear of loss and the many emotions that are tied to traumatic life changes. Please know that you and your family are not alone, if you would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569



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ALADS Benefit Service Center
Raquel Magdaleno



There are only a couple of months left in 2016 and with the year-end, you will surely be tempted by all the wonderful holiday foods and drinks. In addition, the holiday season can also bring you added stress as you run around trying to find the perfect gifts and attend multiple holiday events. As you celebrate with family and friends, it's important to remember that a healthy balance of diet, exercise and mental health is crucial to your well-being. If you are enrolled in an ALADS medical plan, you have access to exceptional healthcare providers that will help you put a plan together to get and stay healthy, even during the holiday season.

In this fast paced society, getting healthy is easier said than done, but you can make better choices to improve your health. You can start by making sure you get plenty of rest, as lack of sleep can cause many health problems, including weight gain. Next, be mindful of what you choose to eat. You should keep healthy snacks close by so that you don't reach for junk food. Instead of drinking soda, have water. Having high sugar foods and drinks can give you a quick energy spike but, in the long run, cause you to crash. Also, you don't stay full and usually find yourself reaching for more.

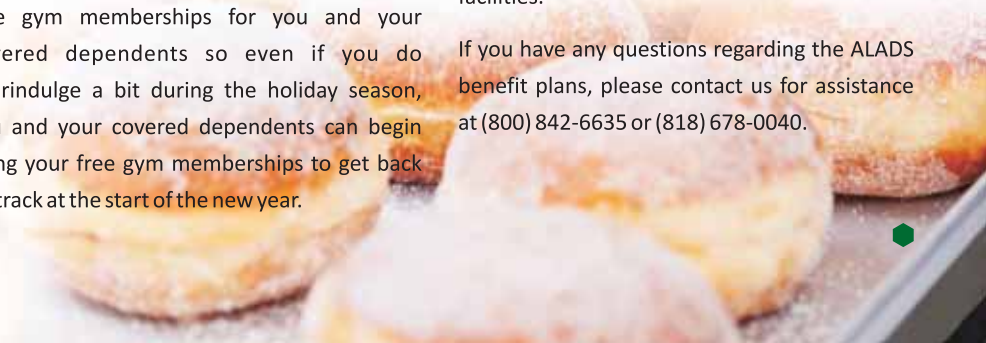
Finding the time to exercise can be tricky when you have a busy schedule but you should make the time to do so. There is no need to do strenuous exercise. You only need to get active. Joining a local gym is a great option as there are different activities you can take advantage of, in addition to using the exercise equipment. Beginning January 1, 2017, the ALADS' medical plans will include free gym memberships for you and your covered dependents so even if you do overindulge a bit during the holiday season, you and your covered dependents can begin using your free gym memberships to get back on track at the start of the new year.

We have heard from many of you and know that you are pleased with the addition of the free gym memberships to the ALADS medical plans. We are proud to be able to bring that enhancement. At ALADS, we strive to offer our members the best medical plans because as ALADS members, you deserve the best.

Remember, if you are enrolled in our PPO medical plan, you have the freedom to see the physician of your choice. Although the PPO plan offers you in-network and out-of-network coverage, it is always best to stay in-network to minimize your out-of-pocket expenses.

If you are enrolled in our HMO medical plan, you are partnered with a primary care physician that should always be your first point of contact for any of your health concerns. Your primary physician will ensure that you get the correct services within your network of doctors and treatment facilities.

If you have any questions regarding the ALADS benefit plans, please contact us for assistance at (800) 842-6635 or (818) 678-0040.



ALADS' POLITICAL ENDORSEMENTS

2016 Elections

United States Senate 2016

Kamala Harris

United States Congress 2016

CD 30 Brad Sherman
CD 44 Isadore Hall

California State Assembly 2016 *

AD 36	Thomas Lackey
AD 39	Raul Bocanegra
AD 41	Chris Holden
AD 42	Chad Mayes
AD 44	Jacqui Irwin
AD 45	Matt Dababneh
AD 46	Adrin Nazarian
AD 47	Cheryl Brown
AD 49	Ed Chau
AD 51	Jimmy Gomez
AD 52	Freddie Rodriguez
AD 53	Miguel Santiago
AD 54	Sebastian Ridley-Thomas
AD 55	Phillip Chen
AD 56	Eduardo Garcia
AD 57	Ian Calderon
AD 59	Reggie Jones-Sawyer
AD 62	Autumn Burke
AD 63	Anthony Rendon
AD 64	Mike Gipson
AD 66	Al Muratsuchi
AD 67	Melissa Melendez
AD 69	Tom Daly
AD 70	Patrick O'Donnell

California State Senate 2016 *

SD 19	Hannah-Beth Jackson
SD 25	Anthony Portantino
SD 27	Henry Stern
SD 29	Ling Ling Chang
SD 31	Richard Roth
SD 33	Ricardo Lara

*Southern California list. For a complete legislative endorsement list, go to www.ALADS.org.

Initiatives 2016

- No on State Proposition 57, Criminal Sentences
- No on State Proposition 62, Death Penalty
- No on State Proposition 63, Gavin Newsome's "Safety for All Measure"
- No on State Proposition 64, Marijuana Legalization
- Yes on State Proposition 66, Death Penalty
- Yes on LA County Measure "Support Safe, Clean Neighborhood Parks and Open Spaces for All"

Los Angeles County Supervisor 2016

2nd District	Mark Ridley-Thomas
4th District	Janice Hahn
5th District	Kathryn Barger

Los Angeles County District Attorney 2016

Jackie Lacey

Los Angeles Superior Court Judge 2016

Seat 11	Debra Archuleta
Seat 42	Efrain Matthew Aceves
Seat 84	Susan Jung Townsend
Seat 84	Javier Perez
Seat 158	Kim L. Nguyen

Contract City Council 2016

Carson	Cedrick Hicks
Eastvale	Joe Tessari
Malibu	Skylar Peak
Palmdale	Steve Hofbauer
Santa Clarita	Bob Kellar

Vote with Your Union!

Association For Los Angeles DEPUTY SHERIFFS Blog 2016



By George Hofstetter

The Selling of Prop 57: Victims Do Not Matter

Law Enforcement and prosecutors know that all too often in the criminal justice system, victims are an afterthought for a system focused on the defendant, the defendant's rights, and what punishment or "rehabilitation" can be offered the defendant.

Proposition 57 doubles down on the discarding of victims by the criminal justice system. It does so by allowing state prison inmates to escape prison sentences imposed as punishment for their crimes by a Judge via early parole.

It isn't, however, only the criminal justice system where the victims do not matter. In selling the Proposition 57 story of a "needed change" in the criminal justice system, victims are barely even an afterthought. One recent story typifies this in an infuriating fashion.

The story by KQED reporter Laura Klivans discussed Prop 57 and its removal, if passed, of the District Attorney's power to directly file cases against juveniles in adult court. The story features a 21-year-old man named Daniel Mendoza who, after an initial direct file in adult court, was returned to juvenile court and sentenced for murder.

Why was this story an inexcusable dismissal of a victim? Many reasons. First, the human

being that was the victim of this 21-year-old man's crime was noted in the story only as "an older man." That "older man"

“
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”

who was viciously murdered had a name: Jose Marie Barajas. Apparently, mentioning the name of the murder victim would have

interrupted the portrait the reporter wanted to paint.

Next, the description of what this 21-year-old man and his five friends did to Mr. Barajas was, to put it mildly, given as bland a description as could be. According to the Klivan's story, the crime occurred when, "Mendoza and his friends got into a fight with an older man. The group ended up killing the man."

Really? Not even close! Read the description of what happened from the local paper that reported this murder. When you read the story by Todd Guild in the *Register-Pajaronian*, Mendoza wasn't with just "his friends;" he was with five other members of his gang who were angry that Mr. Barajas had entered the gang's "territory."

"Barajas called 911 as he tried to outrun his attackers, but eventually was caught. Emergency workers then heard a series of thumps over the phone. During his testimony, Fulgoni described seeing about 15 people standing on the levee near where Barajas was lying. When he came closer, he said he saw several injuries on Barajas, including bruises, and a wound to his neck that was 'gushing' blood. Fulgoni also said he saw a broken bottle, tree branches and metal pipes lying nearby,

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Association For Los Angeles DEPUTY SHERIFFS Blog 2016

continued from page 30

which probably were used as weapons. "It was an incredibly vicious murder," Rowland said. The victim was hit on the head a minimum of five times. He was stabbed three times and was hit a number of times with a pipe and branches." (Rowland was the Deputy District Attorney prosecuting the case).

So, for the narrative of Prop 57, the brutal beat down murder of a man literally running for his life and trying to escape six gang members bent on killing him is spun by the pro-Prop 57 crowd and a reporter as "a fight with an older man"

that ended in a "killing."

Victims are often ignored in crime-related stories because the mention of the victim is necessary only to establish that a crime occurred. What actually occurred becomes tangential to the focus on the defendant.

Should Prop 57 pass, one can only imagine, the sanitized version of crimes inmates and their attorneys will tell the parole board as they seek early release via parole. Not only will victims not know of these hearings, you can bet that

they won't even be an afterthought when the parole decisions are made.

As I previously wrote, it is time for an honest discussion on Prop 57.

* * *

George Hofstetter is President of the Association for Los Angeles Deputy Sheriffs. ALADS is the collective bargaining agent and represents more than 8,200 deputy sheriffs and district attorney investigators working in Los Angeles County. George can be contacted at ghofstetter@alads.org.




Association For Los Angeles DEPUTY SHERIFFS Blog 2016

Sign-Up to Receive ALADS' BLOG POSTS

It has never been more important to be informed about the activities of the Sheriff's Department, county and local government and ALADS. To help you stay current, we have recently launched a free blog. Our goal is to ensure a steady flow of critical information to peace officers, government officials, and residents.

The official ALADS Blog, draws on expertise from a host of experienced police officers and experts in law, politics and police procedures. Our goal is to analyze the latest news and commentaries from a law enforcement perspective and present it to our members in a continuously updated, easy-to-read format.

ALADS members who are not currently receiving the ALADS Blog should go to our website www.alads.org and register. If you are not an ALADS member and would like to receive the ALADS Blog post in your email, go to www.alads.org, click on the blog icon and click on the link to sign-up.

If you are already receiving it, please forward the latest edition to a friend or colleague and urge them to sign-up for their own subscription. You do not have to be a member of ALADS to obtain this free service; it is available to everyone.

Association For Los Angeles DEPUTY SHERIFFS Blog 2016



By Sean Van Leeuwen

Implementing a Body Worn Camera Program That is Meaningful

Technology is changing the role of law enforcement across the nation on a daily basis. As part of that technological revolution, the Los Angeles County Sheriff's Department is moving closer to the deployment of Body Worn Cameras (BWC) for deputies. Recently, the Board of Supervisors (BOS) requested the department provide a plan for BWC by November.

ALADS has long supported issuing BWC to all patrol and jail deputies. We believe this equipment will serve to protect them from frivolous complaints and help prosecute criminals who gas or attack deputies while they work in the jail or on patrol.

Despite their usefulness, BWC have limitations. Recordings are two-dimensional, potentially hindered by frame count, limited to a single perspective and other technical limitations. They are a useful addendum to the observations and recollections of deputies and other witnesses and are not by themselves a complete documentation of an incident. The Sheriff's Department completed a two-year body camera pilot program last year and is still reviewing the data collected. While the test was promising, it was only limited to a few deputies at a few stations. Before such a program is implemented department wide, there will have to be a commitment for proper training and funding in order to ensure the success of a future BWC program.

Agencies around the country are being

forced to shelve recently implemented BWC policies because legislators failed to anticipate the enormous costs associated

“ALADS has long supported issuing BWC to all patrol and jail deputies. We believe this equipment will serve to protect them from frivolous complaints and help prosecute criminals who gas or attack deputies while they work in the jail or on patrol.”

with implementing a BWC program. While everyone can agree on the utility of BWC, not everyone can agree on how to pay for it. Our elected officials have a duty to allocate realistic funding from the county to initiate and maintain a BWC program and not expect the Sheriff to find funding in his current budget. Outfitting nearly 3,000 personnel with BWC technology, including downloading and storing the footage, along with more complex issues relating to privacy rights and public access to recordings will cost millions of dollars a year. Given the significant staffing shortfall that currently exists on the

department - getting any training for a BWC program will be a challenge. A project of this import demands the Board of Supervisors provide the necessary funding so we can get it right the first time.

ALADS recently met with the Sheriff and some of his staff to discuss the BWC program. We relayed our concerns and our desire for it be done right. We look forward to sitting down with the Sheriff again to make sure the common sense concerns of deputy sheriffs are heard before he presents his report to the Board of Supervisors. Rank-and-file deputies want any proposal the BOS considers to take into account critical policy issues and the storage and management of 3,000-5,000 hours of video per day. While we fully support the use of law enforcement body cameras, they must be deployed within a framework of providing proper funding, training and sound policies.

My next blog on BWC will discuss critical policy issues.

To read my previous blogs on this issue, please go to the ALADS website: (1) Sensible Policies for Body-Worn Cameras and (2) Implementing an effective body camera and video policy.

* * *

Sean Van Leeuwen is Vice President of Association for Los Angeles Deputy Sheriffs. ALADS is the collective bargaining agent and represents more than 8,200 deputy sheriffs and district attorney investigators working in Los Angeles County. Sean can be reached at Svanleeuwen@alads.org.





17th Annual ALADS Awards Banquet 2017

**Saturday, May 13, 2017
Universal Sheraton**

Request for Nominations

Nominations Open for the 17th Annual ALADS Awards Banquet

If you or your partner have been involved in an incident where you have gone beyond the call of duty and not been recognized by the Sheriff's Department, fear not. ALADS is looking for deputies and district attorney investigators that have distinguished themselves through the outstanding work they do for the citizens and businesses in Los Angeles County.

We are looking to recognize exceptional deputies and district attorney investigators whose good work deserves to be acknowledged by their colleagues.

Nominations are Now Open!

If you know of a deputy or district attorney investigator that has gone beyond the call of duty, please mail to or drop off the following information at ALADS:

1. Nominator's Name, Phone Number, Email Address
2. Name, Phone Number and Work Assignment of Nominee(s)
3. A Paragraph About the Incident, Any Audio or Video Available
4. The Police Report

Contact ALADS President:

George Hofstetter – ghofstetter@alads.org

Help Us Make This the Best Awards Banquet Ever!



Stay Up-to-Date with ALADS News

In the Members' Area of the ALADS Website:

- Get ALADS' E-Mail Blasts
- Get Discounted Theme Park Tickets
- See Law Enforcement-Related Videos & Hear Podcasts
- Read the Library of One Minute Briefs
- See Salary Information

Register on the ALADS Website at www.alads.org

ALADS Mobile Center



Pomona Station

**Temple City
Station**



Walnut Station



Throughout October, the ALADS Mobile Center traveled to various locations to educate members about the Anthem Blue Cross Health Plans.

Veteran's Day

November 11, 2016



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**Download the Information
Questionnaire from the
ALADS website: www.alads.org**

Experiences with York and LA County Regarding Your Worker Compensation

My name is Joe Fleischmann and I am a retired sergeant from our department. I retired in February of this year due to a work related injury that happened in June of 2014. ALADS and PPOA have graciously allowed me to send out the following information to those of you who might have been or are still injured and having difficulty getting treatment or your industrial injury picked-up through the Sheriff's Department's Workers Compensation Insurance company, York.

California has a "no fault" worker compensation system that requires all parties to act in "good faith." In some instances it appears that not everyone involved is acting in that manner. Whether it is denying work injury cases for up to a year, avoiding the necessary and legislative mandate to pay injured public safety workers benefits under 4850 of the Labor Code, even when you suffer a injury that is "Presumptive" according to California law. Also, if you have a stipulation for future medical care after recovering from a work injury and are denied medical benefits when you need them. These are just a few issues that are occurring to many injured workers on the Sheriff's Department.

While going through the steps of my injury, I had to deal with representatives from Health and Injury Support unit, York, and found it necessary to hire an attorney to help me get through this process. I learned that many more of our partners had to suffer through this process, while seemingly having no other options but to go through the slow process on their own, often waiting for medical treatment and medications, only to be denied.

I researched case law, statutes and York Risk Services Group, which led me to several

interesting issues and facts. I currently have found a highly regarded law firm, The Doyle LLP trial lawyers located in Houston, Texas. This firm specializes in maritime law and "bad faith" insurance claims, among others. They have filed lawsuits against York on behalf of public safety officers (Fire and Police) on multiple occasions. While talking about the issues I have been having with my case and issues of several other department members, they agreed to evaluate the merits of a potential class action matter against York. I have to date sent information forms to over 50+ members of our department and some additional officers from a smaller police department here in California who need help, because the city they work for also uses York as their workers compensation insurance company.

With the help of ALADS Director Ronald Hernandez, ALADS President George Hofstetter and PPOA President Brian Moriguci, **THE TWO UNIONS REPRESENTING THE MAJORITY OF SHERIFF DEPARTMENT EMPLOYEES have found that this is such a troubling matter in the way we are being treated they agreed to send this information out to all of the employees they represent.**

I am very thankful that they have assisted me and those who are injured and trying to get healed and help, so they can return to work. With the help of the Doyle Law trial lawyers and the strength of both ALADS and PPOA, I believe we will be able to right a very wrong situation that many of our partners and coworkers who have been injured on the job are still struggling through this process, since it appears that the right thing is not being done by our department and the CEO of the County of Los Angeles.

If you currently are experiencing issues with

your workers compensation matter or your settled case, that has future medical care, and feel that the department and / or York Risk Services is not treating you in good faith, please respond to this article by filling out the information questionnaire from The Doyle Law Firm LLP, which they are currently using to make a determination to take on our case against York. The questionnaire is on each union's website (go to the ALADS website) and once it is completed you may either mail it, email it or fax it to:

DOYLE LAW FIRM
Shantaine Shipley
Paralegal

Fax 713.571.1148

The Clocktower Building | 3401 Allen Parkway,
Suite 100 | Houston, TX 77019

Email: sshipley@doylelawfirm.com

Feel free to pass any of this information on to other injured workers on the Sheriff's Department that might need help and may benefit from this action.

If you would like to ask me any questions, I will do my best to answer. You may contact me via email at: jflash04@gmail.com.

Please note, this potential litigation will NOT replace your current workers compensation matter that you may or may not have an attorney representing you and assisting you in getting you treatment. This is a separate legal matter / issue, which is about how your treatment or lack thereof has affected you because of possible "Bad Faith" actions (by the department and their insurance company) were used during the process against you. Also note, the Injury and Health Support Unit is supposed to fix issues between York and you, so please try this remedy first.

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Please Fill Out The Information Questionnaire from The Doyle Law Firm LLP

PRINTED Name: _____ Birthdate: _____ Claim No: _____

Home Phone Number: _____

Address: _____

Work Phone Number: _____ Cell Number: _____

Years in Service: _____ Assignment at time of Injury: _____

Date of Injury: _____ Type of Injury: _____

Brief Description of How Injured: _____

Date of Denial: _____

Reason(s) Given for Denial (you may attach denial form if you have it): _____

Name of Individual Adjuster(s) that filed Denial(s): _____

Date Denial Overturned/Reversed (you should attach judgment in your favor if you have it): _____

MEDICAL BENEFITS

Denial of Medical Benefits? Y N. If yes: _____

What type of medical benefit, i.e., surgery, prescription meds, pain management, etc. _____

How long of a delay in providing this medical benefit? _____

Did a treating physician state that the medical benefits (e.g., surgery) was required? If so, who? _____

Was there an IME physician involved? If so, who(m)? _____

Did you receive the medical benefits even though the insurer refused to pay for them (for example, did you end up getting treatment through Health Center or on non-occupational injury policy)? _____

When did you finally receive the delayed medical treatment? _____

ADDED "DELAY" INJURIES AND DAMAGES

A bad faith suit does not recover the benefits themselves. Instead, additional harms from the delay in providing benefits may be recovered. What were the consequences of the wrongful delay? (e.g., back is worse because surgery delayed, lost home or car from lost income, bills put into collections, lost income from second job, or other bad impact from the delay in getting benefits eventually found due)

Why do you see this as a potential bad faith case?

ALADS CARES

Charity Begins at Home

We deputies are a generous group. We give to our churches, our charities, and our partners' children's teams and clubs.

When one of our own is in need, we have barbeques, raffles, and fundraisers.

To help us take better care of our own, in 2011 ALADS created the ALADS CARES Foundation. ALADS never envisioned the Foundation being funded by deputy contributions, but instead from donations from businesses and other friends of the Department. However, deputies and district attorney investigators have made donations to help their partners in the time of need.

ALADS created the ALADS CARES Foundation as a way to provide for our deputies during their time of need. And because the Foundation is a 501(c)(3)

charity, members can give 37% more to our partners instead of the Federal and State Governments.

As our Foundation grows, we will be able to aid our deputies and their families in ways we not yet envisioned.

Since the creation of the ALADS CARES Foundation, funds have been used to fly family members of injured deputies to Los Angeles so they may support the deputies while they are recovering in the hospital.

We have used it to help pay medical bills of members' children, when the costs of care have skyrocketed past what any parent would be able to pay.

Today, we are striving for the ALADS CARES Foundation to continue to grow so that it may be there for all of the deputies and district attorney investigators who experience a truly tragic event. Because it is when we are at our toughest

times that we need to pull together as a family and take care of one another.

We hold fundraisers throughout the year in support of the ALADS CARES Foundation. Funds from the Bob Hermann Charity Golf Tournament and the bids for the cabanas at the ALADS Family Day and Picnic go to the ALADS CARES Foundation.

We hope that you will take a moment to donate a couple of dollars to the charity. Your donation is tax deductible. The ALADS CARES Foundation Tax I.D. #45-3275658.



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Go ahead and start shopping. When you make your purchase, .5% will go the ALADS CARES Foundation. ALADS thanks you for your support of our foundation!



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ALADS UNIT REPRESENTATIVE

Meeting Highlights

October 5, 2016

ALADS held its monthly unit representative meeting on Wednesday, October 5, 2016.

The next unit representative meeting is scheduled for Wednesday, December 7, 2016 at 11 AM and 6 PM. All ALADS members are welcome to attend.

ALADS Benefits Fair at CRDF



ALADS Treasurer Tim White discusses the CRDF Benefits Fair with the Unit Representatives.

On Wednesday, September 28th, ALADS capped off its open enrollment information push at the CRDF Benefits Fair. Members who participate in the Anthem Blue Cross Health Plans received a free gym bag. ALADS President George Hofstetter and Vice President Sean Van Leeuwen were on hand to meet and answer members' questions. ALADS brought in the Carl's Jr. truck to provide lunch to deputies.

The benefits fairs are great opportunity for members to meet with their vendors. In 2017, ALADS will continue its outreach to members through the benefits fairs. Be sure to keep an eye on the ALADS calendar and for email blasts for information about upcoming benefits fairs.

Be sure to update your personal email address with ALADS. Log on to www.alads.org. Receive ALADS news in your inbox

Brady List



ALADS Executive Director Derek Hsieh discussed with the unit representatives the Sheriff's Department's plans to go ahead with the Brady List. The Brady List is in reference to a U.S. Supreme Court case *Brady V. Maryland* in 1963. The case law states that the prosecution must turn over materially exculpatory evidence in its possession to the defense. When it comes to police officers taking the stand, the evidence that must be turned over is in reference to those officers who have been disciplined at work for lying or any type of policy violation that would indicate to a jury that the testimony of the officer is not as credible as others. However, the defense has to prove to the judge that the offense the officer in question committed is relevant to the case they are defending before that information can be given to the jury.

ALADS has been diligently working to stop the department from going forward with a Brady List. We are also working with the District Attorney's Office, Legal Counsel and our defense representatives to create a better solution that does not involve releasing your information to the District Attorney unless they request it.

For more information about the Brady List, read Tim White's article on page 20.

DON'T SEE A UNIT REPRESENTATIVE AT YOUR ASSIGNMENT?

ATTEND THE UNIT REPRESENTATIVE MEETINGS AT THE
ALADS FACILITY ON **WEDNESDAY, DECEMBER 7TH,**
11:00 AM OR 6:00 PM

ALADS Unit Representative List

Altadena Station

Abdulfattah, Ted
Gaisford, David *
Hernandez, Ronald *

CCB (Criminal Cts. Bldg.)

Burnell, Michael

Century Station

Perez, John

CIB

Cabadas, Jesse

Compton Station

Fernandez Jr., Jesus

COPS Bureau

Ferrell, Robert

CRDF

Barragan, Janet
Serrata, Andrew

Crescenta Valley Station

Briggs, Timothy
Martin, Jeffrey

CSB (County Services Bureau)

Pippin, Richard
Tate, Reginald

CSC - CSF

Jimenez, Bryant

CSE - Norwalk

Grant, Winston

CST

Peña, Enrique
Rodd, Joe
Sullivan, Kevin

CSW - Van Nuys East

Domin, Robert

East L.A. Station

Aragon, Thomas
Buckband, Stacey
Sanchez, Jacob
Van Leeuwen, Sean *

Homicide Bureau

Blagg, Steven

Industry Station

Finn, Michael

IRC

Walker, James

Lomita Station

Duckworth, Jimmy

Long Beach Court

Erbacker, Mark

Lost Hills Station

Loureiro, Armando
White, Tim *

Marina Del Rey Station

Scheinfarb, David

Narcotics Bureau

Mundell, John

NCCF

Galarneau, Dean *
Romero, Vincent

Norwalk Station

Claahsen, Mark
Sass, Robert

Palmdale Station

Schneider, Stephan

Parks Bureau - East

Castro, Leonardo

Parks Bureau - North

Ortega, Miguel

Pico Rivera Station

Hofstetter, George *

Pomona Court

McDole, Wendy

San Dimas Station

Brodie, Richard

Santa Monica Court

Miller, Craig

SEB

Wheeler, James

South L.A. Station

Woulard, Dennis

Special Victims Bureau

Vallozzi, Cecilia

Temple Station

Johnson, James

Torrance Court

Quick, Johnny

TPD

Cianciosi, Kenneth
De La Garza, Robert
Rubalcaba, Andrew
Tineo, Alejandro

Twin Towers

Jensen, Jeffrey
Nelson, William

Walnut Station

De La Cerda, Jaime

West Hollywood

Mohr, Todd
Steck, Jeff

Navarro, Melissa - At Large
Ferguson, Thomas - At Large
Johnston, Nicholas - At Large
Hodge, Allen - At Large

District Attorney Investigators

Auto Insurance Task Force

Hernandez, Gregory

BOI

McNary, Randal

Central Investigation

Collins, Richard

Child Abduction

Martin, Jennifer *

Code Enforcement

Lallemand, Maurice

Computer Crimes

Beltran, Javier

Pasadena Branch

Felix, Mark

Special Operations

Utley, Craig

Worker's Comp.

Nguyen, Duke

* ALADS Directors



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Photographer Jennifer Jones

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E-Mail Addresses for ALADS Officers, Staff and MOCs

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jpetrelli@alads.org

Anthony Spatola



aspatola@alads.org

Julia Kingsley



jkingsley@alads.org

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Dana Fackert



dfackert@alads.org

Doug Joho



djoho@alads.org

Katie Smith



ksmith@alads.org



Los Angeles Sheriff's Athletic Association

Bench Press & Push-Pull Contest

Open to all law
enforcement and fire
agencies; sworn &
non-sworn. Must
present agency ID at
weigh-in.

**Saturday,
November 19, 2016**

**STARS Center Gymnasium
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Weigh-in @ 0700-0830 hrs.
Rules Briefing @ 0830 hrs.
Contest @ 0900 hrs.

Early weigh-in Nov 18 @ 1700 – 1830 at
STARS gym. Be prompt!

Individual & Team Categories

Awards –

- 1st, 2nd & 3rd place in individual sex/age/weight category.
- 1st, 2nd & 3rd place in team category (up to 10 persons per team, Bench Press Only).



No Late Entries!

Entry DEADLINE: Wednesday, Nov. 16, 2016

Entry fees:

LASAA Members: FREE
Non-Members: \$30.00 for Bench
Press OR Push-Pull: \$40.00 for both
ATTIRE: SINGLET IS MANDATORY

For info, rules, and/or application, log on to
www.LASAA.org
Or contact Jonna Wiltshire, Jonna@LASAA.org
or 626.367.3733



The 38th Annual ALADS FAMILY DAY AND PICNIC 2016

ALADS Opens Raging Waters to Deputies, District Attorney Investigators and Their Families

ALADS held its annual ALADS Family Day and Picnic at Raging Waters, San Dimas on Sunday, September 18th. ALADS closed the park to the public and opened it only to deputies, district attorney investigators and their families.

Directors George Hofstetter and Sean Van Leeuwen arrived early to prepare the park for

members and Jennifer Martin was on hand to help ensure the picnic was a success.

At 9 AM, members and their families cruised through the check-in tables and were able to grab their seats. Cabanas for the event had already been auctioned off and winners could arrive at any time before 4 PM to claim their cabana. The auction successfully eliminated the need for members to get to the park at the break of dawn to secure a cabana while raising

funds for the ALADS CARES Foundation.

Ernie Philvicario deejayed the picnic. The temperature reached a 105 degrees as the afternoon wore on.

To help adult participants keep cool, ALADS began serving beer and margaritas at 11 AM. Fountain drinks and a lunch of hamburgers, hotdogs and chicken were served on the upper level of the park.

continued on page **45**



Chris Falcon, Carlos Alfaro, Caroline Alfaro and Lianna Sapien.



Ken Ciansiosi (Unit Rep TPD) with his daughters Kaitlyn and Kahea.



Luis, Lorena, Erin, Aidan and Nick Reyes.



Brad Johnson, Marisa Johnson, Noah Johnson, Jacob Johnson, Humberto Inzunza and Joanna Inzunza.

The 38th Annual ALADS FAMILY DAY AND PICNIC

Members and their kids enjoyed the slides, lazy river, and wave pool throughout the day.

ALADS held three opportunity drawings during the picnic. Prizes included: a Star Wars Lego Set, Samsung 55" Television, Samsung Blu-Ray Player, RCA Apollo 8 Tablet, Skullcandy Hesh 2 Wireless Headphones, JBL Flip 3 Wireless Speaker, Vizio Sound Bar, Diamond Back Bicycle, Los Angeles Rams Tickets, Home Depot Gift Card,

Golf Lessons with a pro, Darden Restaurants Gift Card, Beats Wireless Headphones, Nike Gift Card, Toys "R" Us Gift Card and four Disneyland tickets amongst other prizes.

This year's 50/50 drawing winner was Retired Deputy Dennie Scott.

Thank you to all of the members who participated in this year's Family Day & Picnic.

We look forward to seeing you at next year's picnic!



Deputy Rene Pico with wife Sylvia and their daughter Sofia.



Three opportunity drawings were held throughout the day.

The 38th Annual ALADS FAMILY DAY AND PICNIC



President George Hofstetter, Manuel Scruggs (Carson St) who won a Dave & Buster's gift card, Janice Hansen (Compton St), Isabella Hansen (granddaughter), Secretary Jennifer Martin and V.P. Sean Van Leeuwen.



District Attorney Investigator Thomas Doan with Catherine, Jocelyn, Steph, Kryslin and Kellin.



Lexi Prado, Gayden Boyer, Leah Sadler, Caprice Cleveland and Rylee Floyd.



Vice President Sean Van Leeuwen, Mark Claahsen, L.A. County Sheriff Jim McDonnell, Secretary Jennifer Martin and President George Hofstetter.



Tim Schultz, Kristina Schultz and Lisa Kirkbridge.

The 38th Annual ALADS FAMILY DAY AND PICNIC



Ruben Gonzalez with his daughter Valerie.



Robert Domin (Unit Rep) with his son Dominic.



Ronald, Imelda and Matt Bottomley.



Vice President Sean Van Leeuwen, David Beltran, who won Beats Solo Wireless Headphones and President George Hofstetter.

The 38th Annual ALADS FAMILY DAY AND PICNIC



Vice President Sean Van Leeuwen, Steven Provenzano who won Vizio speakers, his son Jacob and President George Hofstetter.



Vice President Sean Van Leeuwen, Erik Delgadillo who won a foosball table and President George Hofstetter.



Vice President Sean Van Leeuwen, Lorenzo Scaggs who won four Disneyland tickets, his son Jeremiah and President George Hofstetter.



Vice President Sean Van Leeuwen, Gregoria Martinez who won a Flip 3 Wireless Speaker, Alan Hernandez and President George Hofstetter.



Vice President Sean Van Leeuwen, Marisa Ruelas who won Skullcandy Hesh 2 Wireless Headphones and President George Hofstetter.



Vice President Sean Van Leeuwen, Beverly and Dennie Scott won the 50/50 opportunity drawing and President George Hofstetter.

ALADS Members are Eligible for a FREE Three (3) Year Subscription to American Police Beat. Just fill out the Certificate and Return it to APB!



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CAREER DEVELOPMENT SECTION



The Los Angeles County District Attorney's Office, Bureau of Investigation is currently hiring qualified applicants for the position of District Attorney Investigator. Investigators are full time sworn peace officers under 830.1 of California Penal Code.

D.A. Investigators are Los Angeles County employees and are members of ALADS, LACERA, and Horizons.

Applications must be filled **ONLINE ONLY** at the Los Angeles County District Attorney's website at: <http://da.lacounty.gov/employment>

Applications will not be accepted by mail, fax, or in person. This examination will remain open until the staffing needs of the District Attorney's Office are met and may close without advance notice.

Selection Requirements:

Two years of law enforcement experience within the last five years as a full time paid peace officer as defined in Section 830.1 of the Penal Code of the State of California, or as an Investigator with the Federal Government as defined in the Federal Job Series 1811 - AND - an Associate's Degree or higher from an accredited college or university.

Possession of a valid Basic Peace Officer Standards and Training (POST) Certificate is required.

Investigator Salary: *Longevity Pay not included in salary schedule chart but available.

INVESTIGATOR, D.A. - 2889		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Base Schedule Eff. 7/1/16	93G	5294.00	5588.36	5900.27	6229.18	6576.09	6940.55
BASIC	216	5649.08	5963.18	6296.01	6646.98	7017.16	7408.20
INTERMEDIATE	217	5820.90	6144.56	6487.51	6849.16	7230.60	7633.53
ADVANCED	215	5997.95	6331.46	6684.84	7057.49	7450.53	7865.71

Senior Investigator Salary:

SENIOR INVESTIGATOR, D.A. - 2890		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Base Schedule Eff. 7/1/16	101K	6624.64	6993.82	7383.82	7795.82	8229.82	8688.45	9173.09
BASIC	216	7068.97	7462.91	7879.07	8318.70	8781.81	9271.20	9788.35
INTERMEDIATE	217	7283.98	7689.90	8118.72	8571.72	9048.92	9553.19	10086.07
ADVANCED	215	7505.53	7923.80	8365.66	8832.45	9324.16	9843.77	10392.85

UPCOMING TRAINING



Training Announcement

www.serratotraining.com

Cartels, Gangs & "Narco" Organizations

Date: December 3, 2016

Time: 8:00am - 5:00pm

This Course is Offered at NO COST for All ALADS MEMBERS!!

COURSE DESCRIPTION:



This Course is STC
Certified (#5291-060716)

This 8-hour course will provide an in-depth examination of the many Mexican Drug Cartels and their utilization of US Gang Members to further their mission of control through the practice of Narco-Terrorism. Enforcement, drug distribution, kidnapping, public corruption, money laundering, recruiting methods and tactics and the violence and threat to law enforcement will also be discussed. The examination of Mexican "Narco" Culture, the "new generation" of Cartels, indicia of Cartels and innovative techniques and strategies will be covered to combat the escalating violence in Mexico, along the Southwest Border and throughout the US.

This course will include a rare **special guest speaker who is an actual highlevel Informant who is actively assisting in the take down of Cartel members**. The Informant will discuss how they initiate Major Drug investigations from Mexico to California resulting with arrests and seizures of large quantities of narcotics and money, which includes over 500+ pounds of Meth since 2013.

All ALADS Members Welcome to Attend

INSTRUCTOR:

Rick Serrato has over 30 years of law enforcement experience. Rick has worked Street and Major Narcotics, an AFT Task Force and Human Trafficking Units for over 25 years where he cultivated and managed high-level gang Informants and worked major gang undercover operations. Rick is also a published author on Major Narcotic investigations informant cultivation and management. Rick has instructed the DOJ Narcotic Investigations course for over 16 years and continues to teach Major Drug Trafficking Investigations and Informant Development. Rick is a recognized expert on informants, narcotics and undercover operation in both State and Federal court.

HOSTED BY: Association for Los Angeles Deputy Sheriff's (ALADS)
LOCATION: 2 Cupania Circle, Monterey Park, CA, 91755 (See parking info below)
PARKING: You can park on the street, as parking signs will not be enforced.
REGISTRATION: Register online at <http://www.serratotraining.com>
QUESTIONS: Email info@serratotraining.com

This course
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Santa Ana College



The Los Angeles County District Attorney's
Criminal Justice Institute
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JACKIE LACEY
DISTRICT ATTORNEY

ONE MINUTE BRIEF

NUMBER: 2016-21 **DATE:** 09-26-16 **BY:** Mark Burnley **TOPIC:** Pen Registers, Trap & Trace

ISSUE: Can law enforcement obtain a pen register or trap-and-trace order under California law?

A "**pen register**" is a device used by the telephone company to record the phone numbers of **outgoing** calls from a particular phone. A "**trap-and-trace**" or "grabber" traces the numbers on **incoming** calls. Although police use of these devices to investigate criminal communications does not violate the Fourth Amendment, *Smith v. Maryland* (1979) 442 US 735, their official use is strictly controlled by both federal and state statutes, generally requiring court orders that allow use for 60 days, with possible 60-day extensions. Title 18, USC §§ 3121-3126; PC §§ 638.50-638.52.

Unlike the federal laws, the California version, which became effective January 1, 2016, requires **probable cause** that installation of a pen register/trap-and-trace device will lead to evidence of one of the crimes enumerated in § 638.52(b)(1)–(8).

The California Electronic Communications Privacy Act (CalECPA) also went into effect on January 1, 2016. (See 1MB *Extra* 2016-X1.) But due to the wording and the timing of enactment, CalECPA **preempted** California's statutes on pen registers/trap-and-trace orders, requiring law enforcement to obtain CalECPA-compliant search warrants (which are valid for only 10 days) in order to use this technology.

- Fortunately, on September 23, 2016, the governor signed A.B. 1924, corrective legislation sponsored by the Los Angeles County District Attorney's Office and LASD. As **urgency legislation**, A.B. 1924 is **effective immediately**. A.B. 1924 amends CalECPA and permits law enforcement to seek pen register and trap-and-trace device orders that are **valid for 60 days**.

However, just as the Legislature giveth, the Legislature taketh away. A.B. 1924 imposes CalECPA-esque **notification requirements** on pen register/trap-and-trace orders. No later than **30 days** after termination of the order, law enforcement must **notify the identified targets** that electronic information has been compelled or requested. Law enforcement may seek a **90-day delay of notification** upon a showing of an "adverse result" (as defined in CalECPA). Notification must be provided no later than three days after the expiration of the authorized period of delay.

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The Los Angeles County District Attorney's

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● A.B. 1924 also adds a **vicarious-standing exclusionary remedy** under which **any person** may move to suppress evidence obtained or retained in violation of the pen register/trap-and-trace statutes or the Fourth Amendment. As with CalECPA, this exclusionary remedy is **not** subject to the Truth-in-Evidence provision of the California Constitution, Article I, section 28 (f)(2), because passed by $\frac{2}{3}$ vote of the Legislature.

BOTTOM LINE: Law enforcement may now obtain pen register or trap-and-trace device orders that are valid for 60 days, but the statute imposes notification requirements and an expansive exclusionary remedy.

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.

Legal Update Videos Now Available in the Member Area of the ALADS Website www.alads.org



- Making a Wall Stop (Segment One)
- Searches of Vehicles Incident to the...Arrest (Segment Two)
- State Created Danger Doctrine (Segment Three)
- Exigency and Warrantless Searches (Segment Four)
- Robbing Spouse of Community Property (Segment One)
- Threatening a Crime Victim or witness (Segment Two)
- Close, But No Coercion (Segment Three)
- Conduct Unbecoming a Police Officer (Segment Four)
- Tell Me Everything (Segment One)
- Use of Internet Evidence at Trial... (Segment Two)
- Let's NOT Make a Deal (Segment Three)
- Vehicle Pursuit and Deadly Force (Segment Four)
- Carried on the Person (Segment One)
- Resisting Arrest Resisting Detention (Segment Two)
- No Burglary at Every Entry (Segment Three)
- Warrantless Entry: Being Reasonable vs. Being Right (Segment Four)
- Battery by Contact (Segment One)
- The Terry Case: Stop and Frisk (Segment Two)
- No "Standing?" Double-Disclaimer Required (Segment Three)
- Use of Force: Resourceful Tactics (Segment Four)
- Voluntariness of Juve's Waiver and Confession (Segment One)
- Miranda: invocation MUST be Unequivocal (Segment Two)
- Criminal Interrogation of Suspected Officer (Segment Three)
- Deadly Force and Proper Tactics (Segment Four)
- Patience and the Kitchen Sink (Segment One)
- Hesterberg: Do You Know the Law on Use of Force? (Segment Two)
- Social Media Postings Admissible in Court (Segment Three)
- Deadly Force and Preventing Escape (Segment Four)
- Interrogating Juveniles (Segment One)
- Use of TASER in Prove Mode Constitutes Intermediate Force (Segment Two)
- Hearsay Evidence (Segment Three)
- Totality if Circumstances Versus Hindsight (Segment Four)
- New Laws for 2016 Part 1 (Segment One)
- New Laws for 2016 Part 2 (Segment Two)
- Refusal to ID (Segment Three)
- Using Force to Detain (Segment Four)
- Interrogation No-No's (Segment One)
- Kingsley: Pre-Trial Detainees and Use of Force (Segment Two)
- Vehicle Stops: Prolonged Detention (Segment Three)
- Traffic Stops: Can You Force Occupants Out of a Vehicle (Segment Four)

Field Representatives

Dana Fackert



Advocacy Unit
Alhambra Court
Alhambra Court Training Division
Altadena Station
Antelope Valley (D.A.)
Antelope Valley Court (Michael Antonovich)
Antelope Valley Juvenile Court
Arson & Explosives Unit
Auto Insurance Fraud (D.A.)
Biscaluiz Center
Biscaluiz Range

Civil Litigation
COPS Bureau HQ (ELA)
Court Services Headquarters
Crescenta Valley Station
Duarte Substation
East Los Angeles Court
East Los Angeles Station
Edelman Court
Emergency Vehicle Operations Center - San Dimas
Fleet Management
Homicide Bureau
Lancaster Court (Alfred J. McCourtney)
Lancaster Court Annex
Lancaster Juvenile Court

Lancaster Station
Laser Village
Mira Loma Detention Facility
Palmdale Court (Closed)
Palmdale Station
Parks Bureau - East
Parks Bureau - North (Antelope Valley)
Pasadena (D.A.)
Pasadena Court
Pomona (D.A.)
Pomona Court North & South
Recipient Welfare Fraud (D.A.)
Risk Management Bureau
San Dimas Station
SEB

Sheriff's Headquarters
Special Enforcement Bureau/Arson Explosives
Temple Station
Training Bureau
- Recruit Training Unit
- Force Training Unit
- Advanced Office Training
Transit Services Bureau El Monte Pax Station
Transit Services Bureau One Gateway Plaza
Transit Services Bureau Union Station
Walnut Station
West Covina Court (Citrus Court)

Phone: (626) 497-2554

Email: dfackert@alads.org

Doug Joho



Aero Bureau
Avalon Station
Bellflower Court (Los Cerritos)
Bellflower Substation
Carson Station
Central Investigations (D.A.)
Century Regional Detention Facility
Century Station
Cerritos Station
Chatsworth Court
Child Abduction Unit (D.A.)
Commercial Crimes Chatsworth Court
Compton (D.A.)

Compton Court
Compton Station
County Courthouse (CCH-Stanley Mosk)
County Services Bureau
Crime Lab - Fire Arms
Criminal Courts Building (CCB-Clara Shortridge Foltz)
Downey Court
Elder Abuse Unit (D.A.)
Family Violence Unit (D.A.)
Hall of Administration
Hall of Justice
Hall of Records
Human Trafficking Bureau
Integrity Section (D.A.)

Internal Welfare Fraud Unit (D.A.)
La Mirada Sub-Station
Lakewood Station
Lawndale Substation
South Los Angeles Station
Lomita Station
Long Beach (D.A.)
Long Beach Court
Los Angeles County Medical Center
Los Padrinos Court
Marina del Rey Station
MLK Hospital
Norwalk (D.A.)
Norwalk Court
Norwalk Station
Paramount Substation

Parks Bureau - South
Pico Rivera Station
Public Integrity Unit (D.A.)
Records/Identification Bureau
Redondo Beach Court
Scientific Services Bureau
Sex Crimes Unit (D.A.)
Sexually Violent Predator Unit (D.A.)
Special Litigation (D.A.)
STARS (all)
Torrance (D.A.)
Torrance Court
Transit Services Bureau Regional Opns Ctr (ROC)
USC Medical Center
Witness Assistance (D.A.)

Phone: (310) 351-5065

Email: djoho@alads.org

Katie Smith



Airport Branch (D.A.)
Airport Court
Beverly Hills Court
Burbank Court
Central Arraignment Court (CJAC)
Central Civil West Court
Correctional Services Transportation

(formerly TST)
Eastlake Juvenile Court
El Monte Court (Rio Hondo Court)
Glendale Court
Hollywood Court
Industry Station
Inglewood Court
Inmate Reception Center
Malibu/Lost Hills Station
Men's Central Jail

Mental Health Court/Department 95
Metropolitan Court/Traffic Court
North County Correctional Facility
Parks Bureau - North (Castaic)
Pitchess Detention Facility (all)
San Fernando (D.A.)
San Fernando Court
Santa Clarita Court
Santa Clarita Station
Santa Monica Court

Sylmar Court
Transit Services Bureau Chatsworth Station
Twin Towers Correctional Facility
Universal Substation
Van Nuys (D.A.)
Van Nuys Court East & West
Wayside
West Hollywood Station

Phone: (818) 461-2300

Email: ksmith@alads.org

About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS 411s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.



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ALADS Benefits Fairs

Century Regional Detention Facility Benefits Fair

ALADS President George Hofstetter, Vice President Sean Van Leeuwen and Field Representatives Dana Fackert, Katie Smith and Doug Joho were on hand at the ALADS Benefits Fair held at CRDF on Wednesday, September 28, 2016. The benefits fair was very well attended and brought vendors to deputies. The vendors were comprised of:

AFLAC	Allstate Benefits	Anthem Blue Cross	Benefit Service Center
Body Scan International	Colonial Life Insurance	Horizons	LACERA
Los Angeles Police Federal Credit Union	POPA Federal Credit Union	Rose Hills Memorial Park	Legal Shield
The Holman Group	Union Choice		

A lunch of hamburgers, fries and refreshing soft drinks from the Carl's Jr. truck were served to deputies. The ALADS benefits fair provides a convenient way for deputies to meet with their benefit providers and ALADS representatives. Keep a look out for more information about the next benefits fair within the next couple of months.



ALADS Insurance Consultant Jennifer Lincicum answers questions about the Anthem Blue Cross Health Plans.



Deputy Maribel Francesca, Deputy Yvette Vega and Tjayi Malone of POPA Federal Credit Union.



Deputy Christine Adams receives a free gym bag.



Benefits Fair Vendors

Aflac

Valencia Service Center
Phone: (661) 775-8600
Fax: (661) 775-8606



Legal Shield

Christa Aufdemberg
Phone: (714) 904-6501
christaca@legalsieldassociate.com
Sandra Allen
Phone: (562) 858-8227
sandraallen@me.com



Allstate Benefits

Arlene Montano
Phone: (626) 351-2235
Cell: (310) 871-1190



POPA Federal Credit Union

Melinda Quan
Phone: (562) 229-9181 Ext. 3773
Fax: (562) 207-4420



Anthem Blue Cross

ALADS Benefit Service Center
Phone: (800) 842-6635



Rose Hills Memorial Park & Mortuary

Mark Ortega
(562) 760-2695



Benefit Service Center

(800) 842-6635



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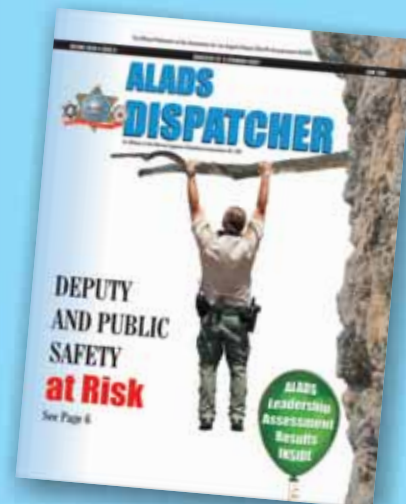


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Important Dates and ALADS Sponsored Events

NOVEMBER

Human Trafficking: The Human and Sex Trade Seminar

Tuesday, November 1, 2016

8 AM – 5 PM

ALADS Facility

Register at:

<http://www.serratotraining.com>

ALADS Unit Representative Meeting

Wednesday, November 2, 2016

11 AM & 6 PM

ALADS Facility

ALADS Board Of Directors Meeting

Friday, November 4, 2016

9:30 AM

ALADS Facility

Body Scan International House Call

Monday – Friday,
November 7–11, 2016

ALADS Facility

Veteran's Day

Friday, November 11, 2016

ALADS Facility Closed

**Deadline to Return
BDD Election Ballots
5:00 PM
November 14, 2016**

ALADS Board Of Directors Meeting

Friday, November 18, 2016

9:30 AM

ALADS Facility

Thanksgiving Day

Thursday, November 24, 2016

ALADS Facility Closed

Friday After Thanksgiving

Friday, November 25, 2016

ALADS Facility Closed

DECEMBER

ALADS Board Of Directors Meeting

Friday, December 2, 2016

9:30 AM

ALADS Facility

Cartels, Gangs & "Narco" Organizations

Saturday, December 3, 2016

8 AM – 5 PM

ALADS Facility

Register at:

<http://www.serratotraining.com>

ALADS Unit Representative Meeting

Wednesday, December 7, 2016

11 AM & 6 PM

ALADS Facility

Body Scan International House Call

Monday – Friday,
December 12–16, 2016

ALADS Facility

ALADS Board Of Directors Meeting

Friday, December 16, 2016

9:30 AM

ALADS Facility

Christmas Day Observed

Monday, December 26, 2016

ALADS Facility Closed

JANUARY

New Year's Day Observed

Monday, January 2, 2017

ALADS Facility Closed

ALADS Unit Representative Meeting

Wednesday, January 4, 2017

11 AM & 6 PM

ALADS Facility

ALADS Board Of Directors Meeting

Friday, January 6, 2017

9:30 AM

ALADS Facility

Martin Luther King Jr. Day

Monday, January 16, 2017

ALADS Facility Closed

ALADS Board Of Directors Meeting

Friday, January 20, 2017

9:30 AM

ALADS Facility

**Go to
www.alads.org
for more ALADS
Calendar
Information!**



ARSON EXPLOSIVES DETAIL MEMORIAL DEDICATION



Please join the Special Enforcement Bureau, Arson Explosives and Hazmat Details for the dedication of the Arson Explosives and Hazmat personnel memorial.

Wednesday, November 30, 2016
11:00 A.M. – 1:00 P.M.

1060 N. Eastern Ave.
Los Angeles, CA 90063

AED holiday luncheon to follow.

For more information, please contact Sgt. Hanson at
AED: (323) 881-7500



Manson Girls Plan Escape from SBI

By Deputy Chris Miller (Retired)
Los Angeles County Sheriff's Museum

Photo from The Center for Land Use Interpretation

Charles Manson is a career criminal and drug user who dealt in stolen cars and car parts. In the late 1960s, he believed that a race war, which he referred to as "Helter Skelter," was going to occur in the near future. Manson was an expert at manipulating others to commit crimes. He decided that his followers should murder Caucasians and make it appear as if they were killed by blacks in order to expedite the beginning of a race war. To start the race war off, he conspired with some of his followers to kill actress Sharon Tate and four of her friends and the following night to kill Leno and Rosemary LaBianca. Manson was arrested for conspiracy to commit murder and for conspiring with his followers to commit these killings. Three of the Manson girls, Susan Atkins, Leslie Van Houten and Patricia Krenwinkel, were arrested and confined in the Sybil Brand Institute for Women while they were on

trial for murder.

When the three Manson girls arrived at the Sybil Brand Institute for Women, known as SBI, Deputy Sheryl Endresen worked there as a senior deputy. She supervised the deputies who worked the module that housed the Manson girls. The three girls were housed in separate cell blocks until they were sentenced.

Once they started receiving publicity on television and in the newspapers for the murders they committed, the girls started acting differently. They walked around like they were superstars, bragged about the killings they were involved in, and talked about the rush of stabbing someone. They even sold their autographs to other inmates. The Manson girls' attorney kept submitting and receiving court orders for special privileges for them. One example was Leslie Van Houten, who was allowed to visit with her child in the SBI captain's office. Whenever

the Manson girls received a visit, they would be placed at the front of the inmate waiting line. All inmates were limited on the number of books they could keep in their cells, but the Manson girls were allowed to keep extra books.

Manson's girls carved an "X" in their foreheads after he told them to do it because it would draw attention. Right after they carved the X in their foreheads, they walked into the mess hall with bandages over the X. Once they appeared in court and the information about the X became public news, they walked around the jail with the X exposed.

After the Manson girls were convicted of murder and sentenced to death, they were moved to the bottom floor of SBI to Module 5001. The 5001 cell block had two rows of single-person jail cells. The single cells were considered special housing for high-security and mentally unstable inmates. The three

continued on page 61



Susan Atkins' Booking Photo



Patricia Krenwinkel's Booking Photo



Leslie Van Houten's Booking Photo

Manson Girls Plan Escape from SBI

Photo from The Center for Land Use Interpretation

continued from page 60

Manson girls were allowed recreation time together in the dayroom on both day and evening shifts.

Another inmate who was housed in a cell on the same row as the Manson girls told her module deputy that she wanted to speak to Deputy Endresen. The inmate told Deputy Endresen that the Manson girls were planning something. Deputy Endresen notified her sergeant and requested additional deputies. They searched the module, but the search did not reveal anything that the Manson girls were planning. According to Deputy Endresen in a recent interview, the informant inmate again approached her and insisted that the Manson girls were planning something.

On December 31, 1972, Deputy Endresen decided to search again, but this time to also search the dayroom. At the end of the search she decided to check the bars on the window; six of the bars came loose in her hand. She discovered that the bars had been cut and removed, and then replaced using soap mixed with flakes of paint that matched the paint on the bars. The girls were planning on escaping the next morning. The dayroom was on the ground floor, so they would have been able to climb out the window to the ground without having to climb down the side of the building. After crawling out the window they apparently planned to walk to the bottom of the hill to the freeway, where Lynette "Squeaky" Fromme was going to pick them up.

Deputy Endresen discovered that the single hacksaw blade used to cut the bars was hidden in the spine of a book that had been stacked among other books in Susan Atkins' cell. A second hacksaw blade was found in the rolling mechanism of the cell door.

Additional searching revealed several hundred dollars in twenty dollar bills hidden inside cigarettes. The tobacco had been removed from individual cigarettes and replaced with the rolled up bills. Tobacco was then placed back in both ends of the cigarettes, concealing the cash that was going

to be used by the inmates after they escaped. Although they were allowed to keep some cash for small items, like cigarettes or candy from the jail store, they were not allowed to possess twenty dollar bills.

After the escape plan was discovered, the Manson girls were separated and housed in different areas of the jail. This was the first time red wristbands were placed on female inmates at SBI. The red wristbands indicated that the inmates were high profile and had to be escorted any time they left their cells. Shortly after that, the Manson girls were transferred to the California Institution for Women in Chino, California.

In 1972, the California Supreme Court abolished the death penalty, so the Manson girls' sentences were commuted to life in prison with the possibility of parole.

The Manson girls were returned to SBI so they could attend court and be resentenced. Upon their return, the girls bragged to Deputy Endresen that when they were confined to SBI during their trial, they were getting letters that contained LSD on the back of the postage stamps. The girls also said their attorney was the one who brought them the hacksaw blades to cut the bars and the twenty dollar bills to use after their escape.

As Susan Atkins was being loaded onto the bus to return to prison, she turned to Deputy Endresen and told her that she was going to have her killed for discovering the severed jail bars and preventing their escape. Atkins was returned to prison and died from cancer in 2009. Deputy Endresen has since retired from the Sheriff's Department and is enjoying her retirement.

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Deputy Sheryl Endresen



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LACERA Retiree Report

November 2016

Member, Board of Retirement

Les Robbins

leslasd@aol.com



October is rapidly coming to a close and there has been a great deal of action in the media these past several weeks in the world of public employee retirements and senior health care. I wish I could say that the news has been good, but unfortunately, it hasn't been of the most positive nature.

First, let me say that I just received the September CPI numbers and the cost of living INCREASED .1% for the month which brings our annual year to date total to 1.95%. As most of you know by now, we would round to the nearest half percent, so if we were to calculate this today the COLA for the year would be 2%. We still have three more months to go, so don't count them chickens before they hatch. Before I get to

the emails, let me just say that I don't think anyone really expects a significant change in the inflation rate between now and the end of the year. Oil prices seem to be up

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I am not going into the specifics of the legalities in this rule [California Rule], but let's just say that it is a very important component of the protections that we have when it comes to insuring the security that we all enjoy when it comes to our pension checks that we receive each month.

”

slightly which will probably keep the CPI on an increasing plane instead of a decreasing plane but what the heck do I know!

I have received a number of emails in the

past several days (and thanks for the heads up from those of you who care) about the ongoing court case out of Marin County (a CALPERS MEMBER NOT A 37 ACT MEMBER) wherein they are attempting to keep their ability to spike their pensions prior to the changes in the state law which made this practice illegal. As most of you know, we haven't done this in Los Angeles County and even going back as far as the Ventura Decision we were not allowed to use unused sick, vacation, and other forms of deferred compensation to increase our pensions. On the contrary, many within the CALPERS system have been doing this for decades and aside from this being just blatantly WRONG, these practices have contributed to the huge unfunded liabilities that most cities and counties in our state, and in many others for that matter, have staring them in the face right now. The case out of Marin County is before the California Supreme Court (a relatively liberal court, which may work to our favor in my humble opinion) and at risk is what is referred to as the California Rule. I am not going into the specifics of the legalities in this rule, but let's just say that it is a very important component of the protections that we have when it comes to insuring the security that we all enjoy when it comes to our pension checks that we receive each month.

Anyways, their case is on its way to the

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Supreme Court, they lost at the appellate level, so we can all keep our fingers crossed that they don't screw this whole thing up. Many times, as we who are in law enforcement know only too well, bad acts can lead to bad case law which we all have to live with for years and years. I just hope that their attorneys are competent and that they know what they are doing. Good thoughts anyway!!

For a long, long time now, I have been talking about Long-Term Care insurance as LACERA has offered this product in the past to its members. Due to the changing insurance environment, we have lost our last two carriers because they quit the business. We have been working to find a replacement company and I am happy to report that our staff has found one, and I suspect that we will approve the new company and its plan at our November Board Meeting. As soon as this is a done deal, I will let everyone know about the new program. LTC Insurance is a great product, but you need to purchase it earlier in life than when we are in our 70's and 80's. You have to pass a physical, which isn't impossible, I might add and, of course, the younger we are the better our chances are of doing so. We are also hopeful that the COLA will also adopt this program and allow our vendor to access active employees as they

are really the ones who need to sign up. I purchased mine prior to retirement and my wife and I both have the security of knowing that we have an affordable plan that has guaranteed premiums and outstanding guaranteed benefits. Even though the company that underwrote my LTC plan, Transamerica, stopped offering the plan, they do honor the old one. LACERA staff has worked extremely hard on this new plan and we are very confident that it is the best product on the market. It will be payroll deducted, which will allow those who enroll in it to take advantage of the \$3,000 annual public safety tax CREDIT that is allowed for things of this nature. Some of you have enrolled in your own plans, but unless they can be made payroll deductible they do not qualify for the TAX CREDIT.

There are also some upcoming changes in Medicare which will undoubtedly impact LACERA members who make more than roughly \$85K per year in retirement. This has to do with the proposed upcoming increases in the Part B Premiums, which could skyrocket next year. I do expect that I will receive a ton of emails. Unfortunately, I will not have answers to your questions because only Congress has the ability to change the trajectory of this whole Part B Premium situation. It has



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We have been working to find a replacement (Long-Term Care Insurance) company and I am happy to report that our staff has found one, and I suspect that we will approve the new company and its plan at our November Board Meeting.

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to do with the fact that when SSI increases do not happen, like we have seen in the recent past, other things kick in that impact Part B Premiums... complicated. I am not going to try to defend or even explain it, but I have to tell you that if you are pondering going into Medicare you need to look into just what your Part B Premium will be before you jump in. Remember, in almost all situations (about 99%) we do not have to join Medicare if we do not want to. Like I said, there are some exceptions, and of course, newer hires will have no choice but to join. However, if you were hired prior to 2014, you will not be required to join. OK, I have stirred that pot enough...for this month anyway!

For a long, long time now, I have mentioned the ACA, affectionately known as Obamacare, and the potential impacts that it will have on our LACERA retiree health insurance plans. I will continue to state that we have amazing insurance plans, and the fact that they are, essentially, fully paid for with 25 years of LACO service credit, we are still not immune from the impacts of the overall world of health care and Medicare in particular. There will be other changes in the



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Retiree Update

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health care arena, no matter who becomes President, and unless Congress steps up and realizes that there are changes that must be made because we are now finding out more about what is working and what is NOT working with respect to the ACA. More and more problems will continue to arise and be unaddressed with consequences that are real. I will stop there, because if I don't, I will be accused of being too political. Makes me laugh though because there is plenty of blame to go around both sides of the political aisle inside the Washington Beltway . . . remember the only people who have worse approval ratings than Trump, Hillary and many other national political figures is the ENTIRE CONGRESS OF THE UNITED STATES!

It has been a very difficult month for law enforcement in the State of California and for that matter around the country. Assaults on law enforcement are taking place at an alarming rate. LASD suffered its first violent in-service death in nearly 10 years. In the past few weeks, we have also seen the horrific shooting in Palm Springs, as well as the killing just a couple of days ago of the deputy sheriff in Northern California County of Modoc. I get a lot of questions after we lose someone regarding how long it takes to get their



October 2016

Thomas S. Gealta

Neil S. Thomas

John C. Guerrero

Russell A. Townsley Jr.

Gregg B. Plamondon

Thomas P. Whalen

Troy C. Royer

survivor benefit checks out if they have a surviving family who qualifies for benefits. Our staff is on this stuff, literally overnight, and we begin to process the paperwork and make every attempt to get a check to the surviving spouse or beneficiary with no lapse in payment. Sometimes this can be made a little more difficult because of divorce paper issues, marriage certificates, and or a death certificate, but normally we can move very quickly to make things seamless. Another question I am asked has to do with benefits that are paid to officers killed in the line of duty. There are both Federal and State Death benefits that total nearly three quarters of a million dollars, by the way, and then you can add in the death benefits paid by both LACERA and the SRA, as well as any Accident Death or Dismemberment Insurance that they may have purchased from the county along with, of course, any county life insurance that they may have purchased. It is not inconceivable that the surviving spouse can easily end up with a sum approaching a couple of million dollars. I think that it is assuring that at least from a financial perspective, our people are well taken care of. There are also lifetime educational benefits available for children if there are children involved and this benefit is worth a great deal of money as well.

I am not going to go into detail about metrics and member data this month. Not a lot of changes have been made, but I will revisit this in my article next month. So until next month take care and be sure to get hold of me if you have any questions. I can be reached at my usual email address of Leslasd@aol.com.



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