

DEDICATED TO A STRONGER VOICE

DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

2021 Year in Review



LEWIS, MARENSTEIN, WICKE, SHERWIN & LEE, LLP

OVER 40 YEARS OF SERVICE TO SAFETY PERSONNEL AND THEIR FAMILIES



Our firm of 16 attorneys and 50 support staff are dedicated to professional, personal service.

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We have successfully represented over 35,000 safety members. Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.

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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.



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Photos by Chris Miller, Lance Troyan, Sarah Evans, Eric Fox, LASD

Deputies in Cover Photo

*From Left to Right: Deputy Joel Boccanedes, Deputy Juan Ayala,
Deputy Austin Angerhofer and Deputy Richard Wyatt*



Update Your Contact Information and Be Entered to Win a \$50 Gift Card!

Two winners will take home \$50 gift cards. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

To update your information with us, you can:
Call ALADS at (323) 213-4005 or update your profile by logging into www.alads.org



Via Mail: Send in the form printed in the ALADS Dispatcher



Issue #1 Winners:

Gregory Laffey and Carina Garcia-Moreno

Office Use Only
Date Entered:

Employee Number:

Update Your Information

ALADS Change in Personal Information

To process a change to your personal info, it is necessary that you complete and sign this form and return it to the ALADS office.

To change your home address with Anthem/Blue Cross Insurance, please contact Sheriff's Personnel Services at (323) 526-5500.

Name: _____

Current Unit of Assignment: _____

Marital Status (Circle One): M S

Home Address: _____

City / State / Zip: _____

Home Phone: () _____

Mobile Phone: () _____

Work Phone: () _____

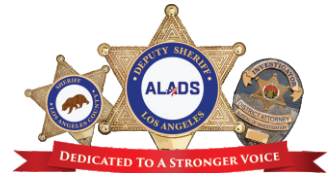
Personal Email: _____
(Non LASD Address)

Signature: _____

Date: _____

ALADS Dispatcher

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 Monterey Park, CA 91755**

Tel.: (323) 213-4005

Fax: (323) 724-0140

www.alads.org

Please update your phone book if you have not already done so.





ALADS 2022 Board of Directors



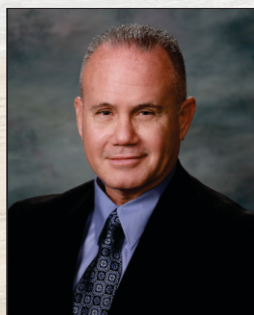
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PRESIDENT'S MESSAGE

“Defund the Police” is a Failed Experiment. Time for a Re-fund!

ALADS President
James Wheeler
jwheeler@alads.org



The national defund the police movement began shortly after the death of George Floyd in May of 2020 with calls for gutting police and sheriff departments or in some cases demanding the outright abolition of police. Here in Los Angeles County, the defund movement was supported by the Board of Supervisors when they placed the unconstitutional Measure J on the November 2020 ballot, which was passed by the voters and knocked down by the Coalition of County Unions and ALADS in court. During that time span, the great experiment of alternatives to incarceration called for the elimination of bail and reduction of police, leading to the largest rise in crime in decades. Commercial robberies, burglaries, home

invasion robberies, and homicide are up substantially. The citizens of Los Angeles County do not feel safe.

The shortage of deputies and officers countywide coupled with the progressive policies of District Attorney Gascón have also fostered an unsafe environment for Angelenos and have emboldened criminals. The situation is so out of control that even the staunchest left progressives are calling for additional funding

Where did we stand?

**On the side of the law,
public safety and keeping
our neighborhoods safe.**

to hire more police officers. “We have to be less tolerant of all the bullsh*t that has destroyed our city,” said San Francisco Mayor London Breed at a news conference addressing the rise in crime.

“People are still against crime and people want to be safe,” said former Philadelphia Mayor Michael Nutter in an interview. “You’re seeing in communities all across the country that

when folks actually came to grips with the conflict of rising crime rates and an effort to quote unquote take away from policing, the public, being way ahead of the politicians as usual, figured out ‘no no no, that’s not a good idea, we want to be safe.’”

Even President Biden, during the State of The Union speech, addressed the need for more police. “We should all agree: The answer is not to defund the police. It’s to fund the police. Fund them. Fund them. Fund them with resources and training.”

Now the progressives and the Democrats are trying to flood the airwaves with pro-law enforcement soundbites to appease their constituents because the anti-police rhetoric is no longer trendy, so they are jumping off the bandwagon. I want you to remember this time and moment because we will see it again; these politicians waver back and forth depending on where the wind blows. Where did we stand? On the side of the law, public safety and keeping our neighborhoods safe; this is where you will always find the deputies and all of law enforcement. While elected officials ponder their position, ALADS is planning for the future and working with stakeholders to figure out real solutions to public safety.

After this miserably failed experiment, the public has decided that there need to be more police and stricter laws to keep our communities safe.





VICE PRESIDENT'S MESSAGE

The Haters Are Still at It, but the Pendulum Is Swinging Back Our Way

ALADS Vice President
Richard Pippin
rpippin@alads.org



Lately, there's been a lot of talk amongst our elected officials about the need to increase the minimum qualifications to become a cop. Should an associate's degree be required? A bachelor's? Should we get tougher with the background checks? Maybe the tests need to be more difficult. Too often, politicians pass immediate judgment if there is an altercation between a cop and a bad guy. They are very quick to say it's not the bad guy's fault; it's because the cop didn't have enough higher education. It's insulting.

Let's talk about the minimum requirements to be a California State Senator. If you are a U.S. Citizen and registered to vote in the area, you are pretty much good to go. You don't even need a GED. Background check? You can have a

felony conviction if it didn't involve things like bribes or theft of public funds (it's fine if you stole a car, as long as the car didn't belong to the government). Testing? None. If you can spell your name so they can put it on the ballot, you're in. It's no wonder these folks get things wrong so often.

This year, some of our state legislators, the cop-haters, are at it again, and they are once again running in the wrong direction. There's SB

This year, some of our state legislators, the cop-haters, are at it again, and they are once again running in the wrong direction.

1000, which would require agencies to give the public access to encrypted police radio frequencies with limited exceptions for things like tactical and undercover operations. Our good friend, Senator Steven Bradford, has introduced SB 1088, which would effectively render the Peace Officer's Bill of Rights meaningless. Senator Bradford didn't stop there. He's also bringing us SB 1389, which would outlaw traffic stops for low-level

infractions. Then there's AB 2557, which would allow for increased public access to our personnel files.

President Ronald Reagan once said, "It isn't so much that liberals are ignorant. It's just that they know so many things that aren't so." Too many of our elected officials seem wrongly convinced that law enforcement agencies are chock full of "gangs," members of extremist hate groups and racists. God only knows what they think we are secretly talking about on our encrypted radio frequencies.

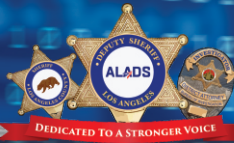
It's time for our legislators to take a break from attacking those who protect and serve their constituents. The homelessness issue here in California has become so bad it's drawn the attention of the entire world. Our schools are in a state of decline. Overall, our public transportation system is awful and the quality of our roads ranks 48th out of the 50 states. It's not as if there's a shortage of real problems here for them to tackle.

The good news is the pendulum does appear to be swinging back the other way. Polls are beginning to show a return toward sanity. George Gascón's approval rating is plummeting and the word "defund" has become extremely unpopular. Folks are growing tired of violent crime and rampant theft plaguing our communities and they are becoming more supportive of their law enforcement agencies. Hopefully, the radicals in our state's capitol get the memo.



ALADS 2021 YEAR IN REVIEW





2021 HIGHLIGHTS

ALADS WINS!!!

ERCOM Affirms ALADS' Right to Negotiate Over Subpoena Power!!!

The County's Employment Relations Commissions (ERCOM) ruled in ALADS' favor in an "unfair employee relations practice" case where ALADS challenged the County's decision to grant subpoena power to the Office of Inspector General (OIG). ALADS argued that the County was obligated to negotiate with ALADS before either enacting the OIG ordinance or submitting a ballot measure to the voters concerning the OIG. ALADS also contended that the County violated its own labor ordinance when it failed to answer a series of information requests from ALADS about the scope of authority it was giving the OIG.

The County filed a motion to dismiss ALADS' complaint; however, ERCOM ruled that ALADS was entitled to a hearing on whether the County was required to negotiate the "effects" or "impacts" of its decisions regarding the OIG.

ALADS Begins Wage Negotiations with the County

On November 22, ALADS Negotiations Team held its first wage negotiation session with the County. ALADS President James Wheeler and Executive Director Derek Hsieh led the introduction of the team while chief spokesperson and long-time police union lawyer Will Aitchison provided opening remarks, emphasizing the fact that you all have met the extraordinary challenges of these past couple years with incredible professionalism and continue to provide the best service to your communities.

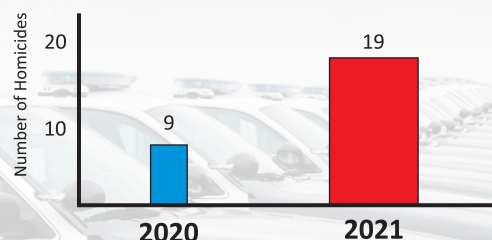
This is one of the most challenging times for the middle-class, inflation is the highest in 30 years, and the cost of housing in and around Los Angeles County continues to increase. Meanwhile, your employer has not given you a pay raise since 2020. What the County decides to do during these negotiations will send a clear message about how they feel about the working class.

District Attorney Gascón Should Stop Pandering and Start Following the Law

District Attorney George Gascón sent a demand to all police agencies in the Los Angeles County for lists of officers with Brady discipline after being slapped down by the Los Angeles Superior Court earlier in February. ALADS recommended that Gascón slow down, consult with experts in his office and avoid impulsive, politically motivated moves. In regards to Gascón's ill-advised demands, ALADS considered all options to enforce the law and to keep members informed of ALADS' efforts.

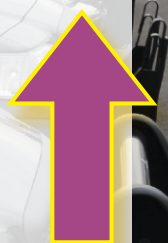
Homicides in Los Angeles More Than Double

Fox News reports that Los Angeles has experienced more than double the number of homicides during the first 12 days of 2021 than during the same period of 2020.



LA Times Reports California Homicides Jumped 31% in California

The *LA Times* reported that California homicides reached the highest total in 13 years, making 2020 the deadliest year since 2007. The 2,202 homicides in 2020 were 523 more than in 2019.





2021 HIGHLIGHTS

Metro Board Approves \$75 Million Contract with LASD, LAPD and LBPB

ALADS Works Behind the Scenes to Save Deputies' Jobs

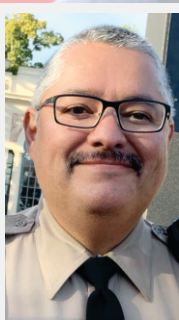
On December 2, the Metro Board of Directors voted to approve funding the current law enforcement contract through June 2022, which is the end of the fiscal year. In addition, the Board directed staff to execute a contract extension for two six-month periods through June 2023.

The Metro Board also made moves to implement a pilot project to deploy transit ambassadors. In preparation for the meeting, the ALADS team put tremendous effort in working with stakeholders

and partners to provide information about your role in providing public safety on buses and trains.

The outcome and the show of support was promising and reflected the recognition of the contributions you make daily in your profession. However, it is an 18-month extension that allows the Board time to draft a Request for Proposal (RFP) for a new Law Enforcement Contract.

In Memory



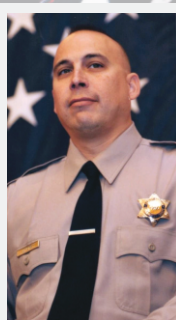
Deputy
Timothy Tellez



Deputy
Jeffrey McKee



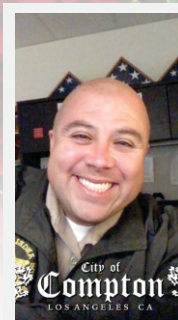
Deputy
Lara Damole-Florin



Deputy
Andrew Myers



Deputy
Tim Rasch



Deputy
Anthony "TonyTone"
Bautista



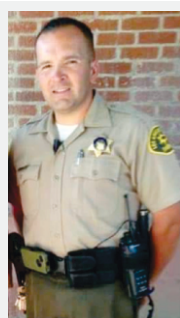
Deputy
Alonzo Payne



Deputy
Cameron Fish



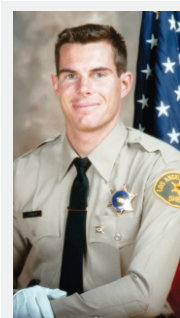
Deputy
Santiago Carrillo



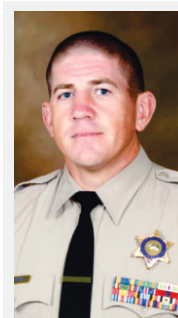
Deputy
Pedro "Pete" Romo



Reserve Deputy
Mike Churney



Deputy
Michael Treinen



Deputy
Thomas Albanese



ALADS Legal Defense Plan: ONLY AVAILABLE TO ALADS MEMBERS

Your Dues Provide Legal Protection For You and Your Fellow ALADS Members
In 2021 The ALADS LDF Covered Representation Costs for More Than 1,000 Legal Referrals

ALADS Legal Defense Plan — Career Insurance

1. ALADS LDF Mission: Provide members with legal protection throughout their career.
2. Attorneys demonstrate expertise in departmental policy and law enforcement-related issues, provide legal advisement, and **represent members during IA or ICIB interviews, Civil Service Commission Hearings, Trial Court Proceedings* (Superior Court) and Appellate Court Proceedings* (Court of Appeals).**
3. The legal plan provides a range of legal services including representation in:
 - a. Administrative investigations.
 - b. Civil action taken against a Voting Member while on duty and when acting within course and scope of employment.
 - c. Criminal representation where on-duty acts or omissions are within the course and scope of employment and for off-duty acts or omissions within course and scope of employment.
4. One-hour legal consultations are extended to a member and their spouse for general legal matters (limited to one hour in length per 12-month period).
5. Reimbursement of up to 5 days discipline-related salary loss in lieu of Civil Service Commission appeal.
6. The legal plan can save you money. The ALADS legal plan has spent nearly \$1,000,000 representing a single ALADS member. Do you have a \$1,000,000 laying around? Typical attorney fees can run upwards of \$300+/hour.
7. Under the Legal Defense Plan, ALADS members contribute tax-deductible union dues essentially eliminating out-of-pocket cost and/or deductibles.
8. Freedom of choice. You may choose any firm within the ALADS Legal Defense Panel for administrative coverage. ALADS currently has 40+ plus attorneys on its Panel.
9. ALADS Legal Defense Plan services are easy to access:
 - a. Call ALADS directly and request to speak to a Legal Plan Representative.
 - b. Our representatives will ask you a few questions and submit a legal referral to one of our four panel firms of your choosing: The Law Offices of Charles Goldwasser; The Gibbons Firm, PC; The Law Office of Rains Lucia Stern St. Phalle & Silver, PC; and The Law Offices of Stone Busailah, LLP.
 - c. An ALADS case number will be emailed to you along with a confirmation that your referral was processed.
 - d. You will receive a call from the panel attorney within 1-3 business days depending upon the urgency of the matter.
 - e. You have the option of receiving a consultation by your attorney by phone or in person.
10. **ALADS will dispatch an attorney during exigent circumstances such as an officer-involved shooting, death in custody, deadly use of force, etc.**
11. There is no limitation of how many times per year a member may use ALADS LDF legal services for administrative, civil, and criminal representation*.
12. The Legal plan will provide a peace of mind for yourself and your family throughout your career.

*Criminal representation will be provided for a participant charged with a criminal offense with respect to on-duty/off-duty acts or omissions within the course and scope of employment.



ALADS Legal Defense Plan: ONLY AVAILABLE TO ALADS MEMBERS

Your Dues Provide Legal Protection For You and Your Fellow ALADS Members
In 2021 The ALADS LDF Covered Representation Costs for More Than 1,000 Legal Referrals

The ALADS Legal Defense Plan is ERISA Compliant Which Ensures the Legal Rights of Participants

ALADS Legal Defense Plan consists of a four-panel law firm model comprised of 40+ attorneys. ALADS members who used ALADS legal services were surveyed and the results showed that our attorneys' commitment to customer service and quality assurance met the highest standards.

ALADS continues to provide the best legal protection throughout members' careers. Our attorneys demonstrate expertise in departmental policy and law enforcement-related issues, provide legal advisement, and **represent members during IA or ICIB interviews, Civil Service Commission Hearings, Trial Court Proceedings* (Superior Court) and Appellate Court Proceedings* (Court of Appeals).**

Features of the ALADS Legal Defense Plan include:

- Organizational capacity to assist ALADS' more than 8,000 Voting Members and Reserve Deputies
- 24/7 coverage available through ALADS' continuously staffed call-in line
- Right to choose from a panel of law firms consisting of 40+ attorneys
- Coverage for administrative legal representation and criminal proceedings related to course and scope of employment

- Monitoring of civil action brought against member
- 1-hour consultation on a general matter (per year, as of the referral date)
- Option for reimbursement of up to five (5) days of discipline-related salary loss in lieu of appeal
- Locally administered and operated plan entirely governed by an elected ALADS Board of Trustees **(comprised of 100% of ALADS members)**
- See the Legal Plan Documents for Additional Benefits

The ALADS Legal Defense Fund is a self-funded plan available only to ALADS Voting Members and Reserve Deputies. ALADS' LDF is designed to cover law enforcement-related exposures and access to additional benefits found in the LDF Plan Document. As allegations arise, both internally and externally against law enforcement, we will continue to work hard to protect ALADS members.

For a complete list of benefits, please reference the ALADS Legal Defense Fund Plan Document. For representation, call ALADS at (323) 213-4005 and request to speak to a Legal Plan Representative.

*Legal representation after civil service commission proceedings is discretionary and requires LDF Administrator approval.

Take Advantage of the Benefits of Your ALADS Membership



ALADS DEFENSE REPRESENTATIVES

24/7
**Call
ALADS**

- 1) If you are notified that you are a subject of an investigation . . .
- 2) If you are notified that you are a witness in an investigation . . .
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force – There will be an investigation . . .
- 5) If the department looks at you funny . . .
- 6) If you have any questions . . .



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Mark Sanchez
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Doris Tseng
dtseng@alads.org

Front Desk: (323) 213-4005

ALADS Proudly Offers the Following Law Offices for Defense Representation

**The Law Office of
Rains Lucia Stern
St. Phalle & Silver, PC**
www.rlslawyers.com/

**The Law Offices of
Charles Goldwasser**

<http://goldwasser-law.com/>

**The Law Office of
Stone Busailah, LLP**
www.stonebusailah.com/

**The Gibbons Law
Firm, PC**

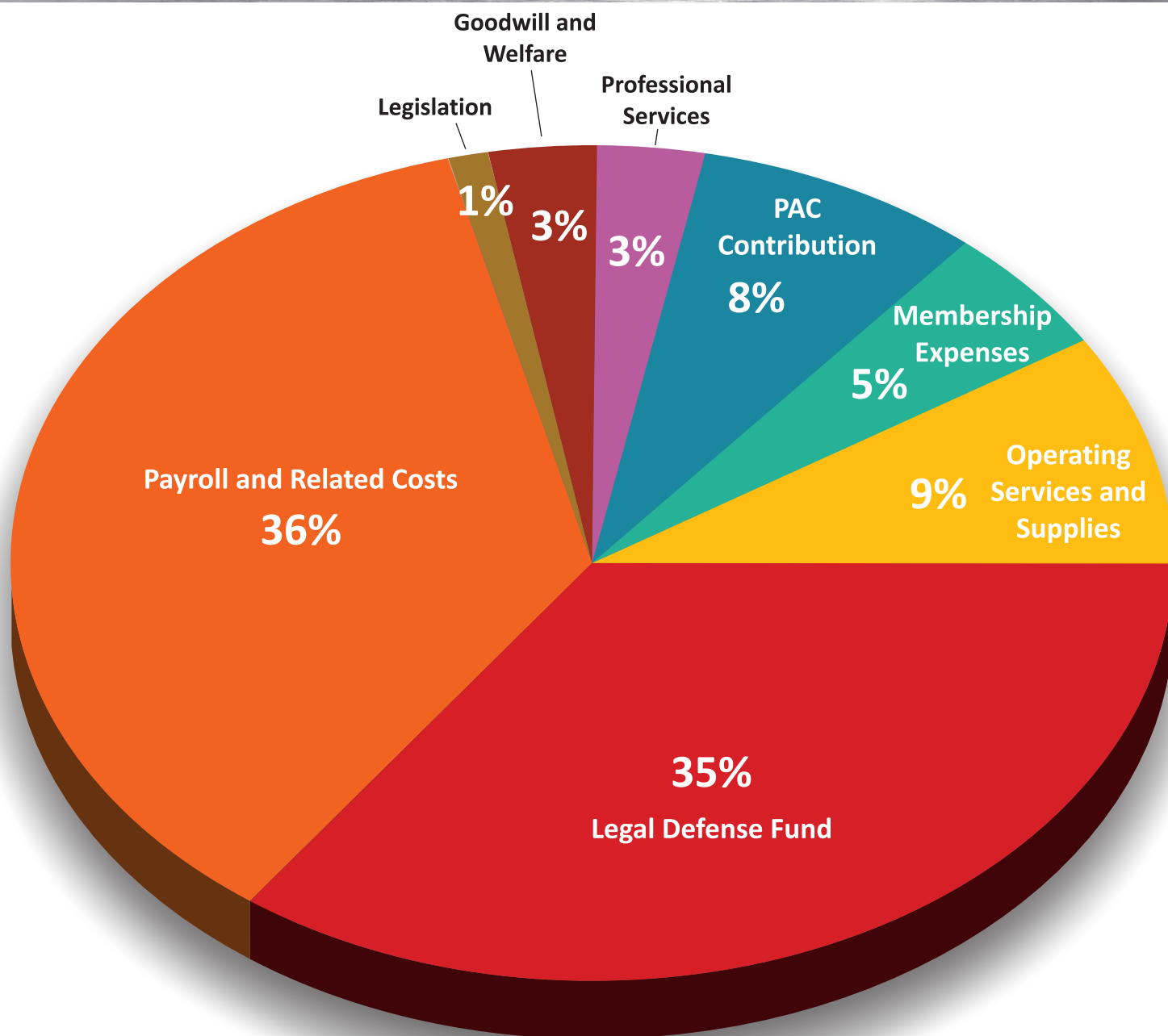
www.thegibbonsfirm.com/

If You Require Defense Representation, Call ALADS at (323) 213-4005

**Contact ALADS for which coverage applies.*



Budget Summary 2021





Budget Summary 2021

Legal Defense Fund

Legal Services represent legal fees and costs to cover member related law enforcement exposures, promotions, payroll matters, UFC's and other general labor issues. It also covers all administrative, civil, and criminal proceedings against ALADS members as well as ALADS corporate legal matters.

Payroll and Related Costs

Overall salaries and benefits paid to ALADS employees that conduct day-to-day operations in the office. There are currently 23 employees.

Operating Services and Supplies

Expenses related to regular operation of the association including but not limited to office equipment and supplies, building repairs and maintenance, utilities, printing and meeting expenses. It also includes memberships to L.A. County Federation of Labor (LA Fed), Marine Engineers Beneficial Association (MEBA), Coalition of California Law Enforcement Associations (CCLEA), Southern California Association of Law Enforcement (SCALE), California Peace Officers Memorial Fund (CPOMF), Coalition of County Unions (CCU) and California Contract Cities (CCCA).

Membership Expenses

Membership Benefits are expenses related to events/activities (Family night, Baker to Vegas, Awards Banquet, Summer Games and Memorial Events), trainings and seminars, materials (including membership communications like the Dispatcher, newsletter, e-mail blasts, website, social media, and ALADS App), meetings (salary contract negotiations, PEC, unit rep, and facilities), community outreach and retirement plaques.

PAC Contribution

This account is for supporting or opposing candidates in various city, county and state elections.

Professional Services

Professional Services are consulting services related to public relations, accounting and auditing, investment, witnesses, experts and investigations.

Goodwill and Welfare

This expenditure provides funding for sponsorships to support department events, military leave dues, the Sheriff's Relief Fund, scholarships and member activities.

Legislation

Legislation expense is for a lobbyist and travel expenses of ALADS representatives to and from Sacramento in support or opposition of legislation.

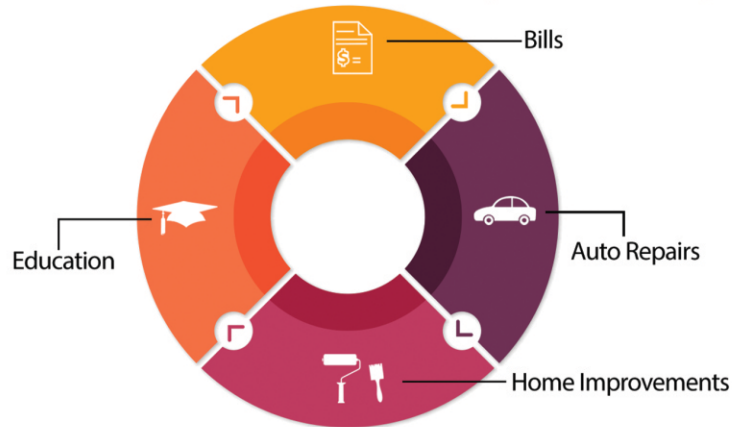
Legal Defense Fund	35%
Payroll and Related Costs	36%
Operating Services & Supplies	9%
Membership Expenses	5%
PAC Contribution	8%
Professional Services	3%
Goodwill and Welfare	3%
Legislation	1%



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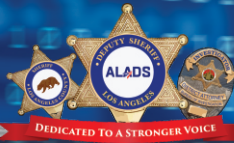
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POPA Peace Officers Professional Associations
Federal Credit Union

Federally
Insured by
NCUA  EQUAL HOUSING
LENDER

*APR = Annual Percentage Rate. The advertised rate is our lowest rate available, effective as of 02/01/2022. Rates, program terms, and conditions are subject to change without notice. Home Equity Line Of Credit (HELOC) features a variable rate based on the Prime Rate as published in *The Wall Street Journal* plus a margin. The APR is subject to change and may increase after consummation. The maximum APR is 18%. Minimum credit limit is \$10,000; Maximum credit limit is \$250,000. Maximum combined loan to value (CLTV) of up to 80%.

Closing costs range from \$200 to \$1200 to open a HELOC. Call us for details on how POPA FCU can pay all closing costs. Property insurance is required, and flood insurance is required where necessary. Consult a tax advisor regarding the deductibility of interest and charges. Rates, program terms and conditions are subject to change without notice. Other restrictions and limitations may apply. NMLS # 852741.



ALADS C.A.R.E.S. NEEDS YOUR CONTINUING SUPPORT



The COVID-19 pandemic prevented ALADS from holding its two fundraising events for ALADS C.A.R.E.S., the Annual ALADS Awards Banquet and ALADS' Bob Hermann Charity Golf Tournament for two years, causing funds to run extremely low and ALADS C.A.R.E.S. to have to limit donations.

In 2020, we created the ability for all Los Angeles County employees to donate to the ALADS C.A.R.E.S. Foundation via payroll deduction. We ask that ALADS members donate \$2.50 per paycheck. **That would be just \$5 a month to support your fellow deputy sheriffs and district attorney investigators in their time of need.** If you are not a deputy sheriff or district attorney investigator but are a Los Angeles County

employee, we would appreciate your support too. You can also make donations via payroll deduction. Donations to ALADS C.A.R.E.S. are tax-deductible, so let your tax professional know that you donated. Of course, ALADS will always accept one-time donations on our website www.alads.org through Paypal or a written check mailed to the ALADS Facility.

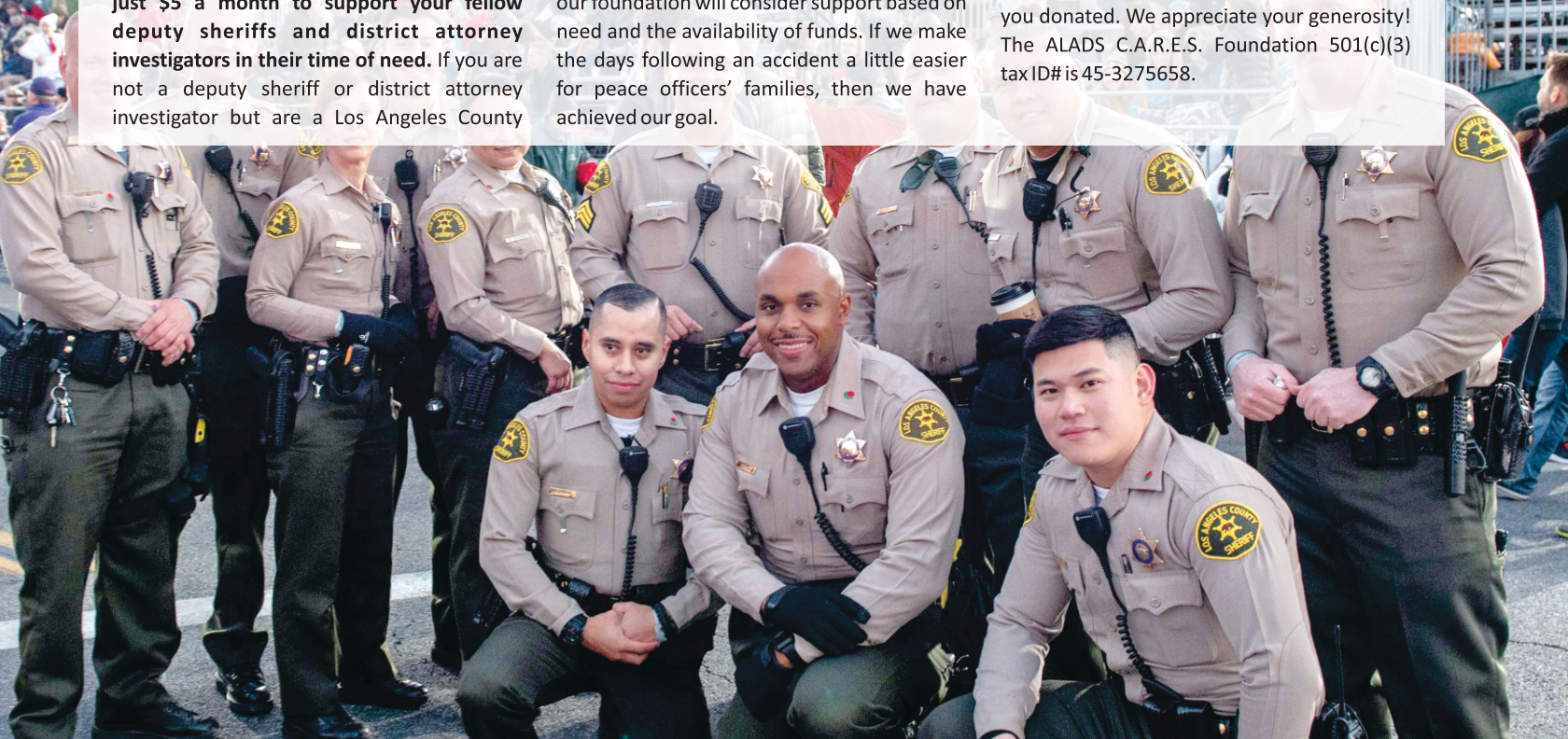
The ALADS C.A.R.E.S. Foundation is about taking care of emergent situations. If the request meets our criteria of support for an injured deputy sheriff or district attorney investigator in the greater Los Angeles County, our foundation will consider support based on need and the availability of funds. If we make the days following an accident a little easier for peace officers' families, then we have achieved our goal.

Since its inception in 2014, the **ALADS C.A.R.E.S. Foundation** has donated nearly **\$2 million to members and their families in need.**

The payroll deduction form is on the next page or you may contact your Field Representative or the ALADS Facility at (323) 213-4005 to request a payroll deduction form. Checks for one-time donations can be sent to:

ALADS C.A.R.E.S. Foundation
2 Cupania Circle
Monterey Park, CA 91755

Remember to let your tax professional know you donated. We appreciate your generosity! The ALADS C.A.R.E.S. Foundation 501(c)(3) tax ID# is 45-3275658.





REQUEST FOR CONTRIBUTION TO THE ALADS C.A.R.E.S. FOUNDATION

Cops and Relatives Emergency Support

When tragedy strikes a deputy sheriff or district attorney investigator – whether on- or off-duty – it affects all of us. Unfailing, we come together to the aid of our brothers and sisters in need. To assist with this worthy endeavor, we at ALADS created the ALADS C.A.R.E.S. (Cops and Relatives Emergency Support) Foundation – a 501(c)(3) non-profit corporation that is funded by donations from deputy sheriffs, district attorney investigators, ALADS, and other fund-raising efforts. The ALADS C.A.R.E.S. Foundation gives us the ability to lend prompt support to a deputy or district attorney investigator in an emergency situation. However, the support provided by the ALADS C.A.R.E.S. Foundation does not stop there – it allows us to assist all members of law enforcement in the greater Los Angeles area, as well as their families.

If you are aware of such a situation, we would urge you to report it to the ALADS C.A.R.E.S. Foundation at 323-213-4005. If the request meets certain criteria, the ALADS C.A.R.E.S. Foundation can provide much needed support and funds to an injured law enforcement officer or their family. While we can't prevent every tragedy, the ALADS C.A.R.E.S. Foundation can help to ease the burden on law enforcement and their families when dealing with such tragic situations.

For more information about the ALADS C.A.R.E.S. Foundation, please go to: <http://www.alads.org/Home/Cares>

To make an automatic monthly donation to the ALADS C.A.R.E.S. Foundation through payroll deduction, please complete the section below and mail to: ALADS | 2 Cupania Circle | Monterey Park, CA 91755 or email the signed form to cares@alads.org

☐ **Yes! I want to support my fellow Deputy Sheriffs and District Attorney Investigators through the ALADS C.A.R.E.S. Foundation.**

By checking the above box, I hereby authorize the auditor of the county of Los Angeles or his agents to deduct monthly from salary earned by me in any department or district of the County of Los Angeles the amount shown hereon and to pay same to the Association for Los Angeles Deputy Sheriffs. I expressly understand and agree that the auditor, his agents, or the county acting under this authorization shall not be liable in any manner for failure or delay in making the deduction or payments here authorized.

County Employee Number _____

Deduction Code: **EU109**

Name (First, Middle, Last) _____

☐ **My contact information matches what is on file with ALADS.**

By checking this box, I hereby expressly authorize ALADS to release my contact information to ALADS C.A.R.E.S. Foundation for the handling of all aspects of this charitable donation.

If you believe that your contact information might be out of date, please fill out the following:

Phone _____

Personal E-mail (non-LASD) _____

Street Address _____

City _____ State _____ Zip Code _____

Preferred Contact Method: ☐ Phone ☐ Email

Monthly Payroll deduction amount (please check one): ☐ \$5 ☐ \$10 ☐ \$20 ☐ Other amount \$ _____

Signature*: _____ Date*: _____

Your donation is tax deductible to the extent allowable by law. The ALADS C.A.R.E.S. Foundation 501(c)(3) organization. Tax ID# is 45-3275658

Important Dates and ALADS Sponsored Events

APRIL

ALADS Board of Directors Meeting

Friday, April 1, 2022
9:30 AM

LASD Round-Up

Sunday – Wednesday,
April 3-6, 2022
Laughlin, NV

ALADS Unit Representative Meeting

Wednesday, April 6, 2022
12 PM

(Unit Representatives Only)

If you have any questions or concerns that you would like to be addressed at the meeting, please contact your unit representative or email us at info@alads.org.

Baker to Vegas Challenge Relay Cup (4/9 & 4/10)

Friday – Monday,
April 8-11, 2022
Las Vegas, NV

Body Scan International House Call

Monday – Friday,
April 11-15, 2022
Truck behind ALADS Facility
Call (877) 274-5577 to make an appointment today!

ALADS Board of Directors Meeting

Friday, April 15, 2022
9:30 AM

MAY

California Peace Officers' Memorial Ceremony

Sunday – Monday,
May 1-2, 2022
Sacramento, CA

ALADS Unit Representative Meeting

Wednesday, May 4, 2022
12 PM

(Unit Representatives Only)

If you have any questions or concerns that you would like to be addressed at the meeting, please contact your unit representative or email us at info@alads.org.

ALADS Board of Directors Meeting

Friday, May 6, 2022
9:30 AM

National Peace Officers' Memorial Week

Monday – Sunday,
May 9-15, 2022
Washington, D.C.

Body Scan International House Call

Monday – Friday,
May 9-13, 2022
Truck behind ALADS Facility
Call (877) 274-5577 to make an appointment today!

ALADS Board of Directors Meeting

Friday, May 20, 2022
9:30 AM

Memorial Day

Monday, May 30, 2022
ALADS Facility Closed

JUNE

ALADS Unit Representative Meeting

Wednesday, June 1, 2022
12 PM

(Unit Representatives Only)

If you have any questions or concerns that you would like to be addressed at the meeting, please contact your unit representative or email us at info@alads.org.

ALADS Board of Directors Meeting

Friday, June 3, 2022
9:30 AM

Body Scan International House Call

Monday – Thursday,
June 6-10, 2022
Truck behind ALADS Facility
Call (877) 274-5577 to make an appointment today!



United States Police & Fire Championships

Saturday – Saturday,
June 11-18, 2022
San Diego, CA

ALADS Board of Directors Meeting

Friday, June 17, 2022
9:30 AM

**Go to www.alads.org
for more ALADS
Calendar Information!**

Dispatcher Statement of Ownership, Management and Circulation

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Managing Editor (Name and complete mailing address)
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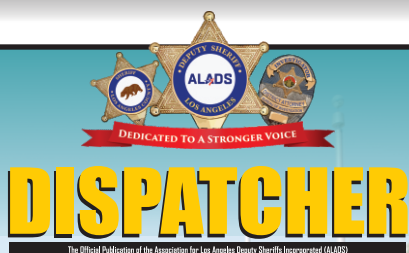
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PS Form 3526, July 2014 (Page 2 of 4)



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James Wheeler (Apr 1, 2022 16:14 PDT) James Wheeler, President Date 04/01/22

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PS Form 3526, July 2014 (Page 3 of 4)

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- Member documents including the MOU
- Legal Plan
- Calendar Events
- Member Discounts
- ALADS Quarterly Magazine, *Dispatcher*
- PORF information
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CALIFORNIA STATE ASSEMBLY

**To Experience
Turnover Between 2024 – 2028****ALADS Will Work to Educate and Communicate with Lawmakers**

By Matt Siverling
Legislative Advocate, ALADS

The action at the State Capitol in Sacramento is in full swing; due to legislative deadlines, legislators have now been forced to reveal the framework of their respective bill packages for the year. 2022 is the second year in the two-year legislative session, leaving limited time to negotiate or slow-play complex or controversial issues. Measures that stall this year will not have opportunity to move after the Legislature adjourns in the late summer.

By the last day to introduce bills for the 2022 California Legislative Session, there was a total of 2,020 bills introduced between the Senate and Assembly, including 1,461 bills introduced during the last week alone. Of the 2,020 total bills introduced, there were 1,361 Assembly Bills and 659 Senate Bills.

In the spirit of “see a headline, see a bill,” we have tagged numerous measures related to the recent crime wave that has saturated the headlines for months. Constituents have been extremely vocal that public safety is a now a priority in 2022. The surge in organized retail theft, “smash and grab” robberies and prosecutorial limitations established by Proposition 47 have generated nearly a dozen different bills to strengthen the law. Adjustments to laws governing fentanyl and sale and manufacturing of the deadly drug are in print. Meanwhile, a dozen catalytic converter theft measures have been simultaneously introduced. Thus far, it remains unclear if any of these bills will move into law, but the volume of measures in play is striking.

The overall subject matter of the legislation we have reviewed and

referred to the Association has been somewhat conservative and cautious in nature, at least compared to past years. There are a number of reasons for this general trepidation including redistricting. The new map has forced lawmakers to take a more careful approach as they familiarize themselves with their new constituents.

Members are also staring down a massive exodus due to term limits that will largely turn over the entire Assembly, as we know it, between 2024 and 2028. More than a dozen California lawmakers have also declared candidacy elsewhere in State and Local government. At last count, 26 Assembly members and state senators have either opted not to seek re-election in 2022 or have already quit mid-term. That doesn't include the seven members, all senators, who are barred from seeking reelection in 2022 by term limits; nor does it include several members who are hoping to jump from the Assembly to the Senate.

The dynamics are not limited to one party: So far, out of 120 total members, 25 Democrats, 7 Republicans and one independent are not coming back next year. This is going to trigger a massive re-education and networking effort by the Association to ensure that incoming Legislators understand the nuances of your priorities as well as the background on recent and historical battles from the past years that may resurface due to the exit of institutional knowledge.

While there appears to be a lull in the storm compared to recent history, we know that it is critical to remain vigilant, responsive and active in educating, communicating and building relationships with our elected officials. Many of the bills we are seeing in 2022 are results of overreaches in past years that are now requiring correction. We can be partners in crafting the necessary balance.

As the year rolls on, we will continue to actively advocate for your priorities and ensure that your voice is heard in Sacramento.



Health Beat

/ by Jennifer Lincicum / ALADS Insurance Consultant

ALADS DENTAL BENEFITS AND

Reminders for 2022

ALADS Insurance Consultant
Jennifer Lincicum



Don't forget that your ALADS Anthem Blue Cross Medical Plan also includes dental and orthodontia benefits! As a reminder, members and dependents enrolled in an ALADS Anthem Blue Cross Medical Plan automatically receive a supplemental or full coverage PPO dental plan, based on your medical plan election. Those enrolled in an ALADS Anthem Blue Cross Premier Medical Plan are also enrolled in the Premier Full Coverage PPO Dental Plan – which satisfies your LA County Choices Dental Plan requirement. ALADS Anthem Blue Cross Basic Medical Plan members and dependents have access to the Basic Supplemental PPO Dental Plan provides additional benefits on top of your LA County Choices Dental Plan.

ALADS Dental Benefits Highlights

Both ALADS Anthem Blue Cross Dental Plans include PPO coverage, which provide you and your family the flexibility to see in-network and out-of-network dentists. However, your benefits will go further, and you will receive greater discounts if you visit providers in the Dental Complete Grid+ network. There are no copays for diagnostic and preventive care, including routine cleanings and examinations.

As of January 1st, 2022, the ALADS Anthem Blue Cross Premier Medical Plans include a dental annual maximum of \$2,000 per individual. Similarly, the ALADS Anthem Blue Cross Basic Medical Plans include a supplemental dental annual maximum of \$500 per individual. Best of all, both ALADS Anthem Blue Cross Dental Plans include comprehensive orthodontia coverage for adults and children, covered at 50% coinsurance with a lifetime maximum of \$1,750 per individual.

Please note, this is only a brief summary of benefits.

Reminders for 2022

Anthem Blue Cross mailed enrolled ALADS members and dependents new ID cards during the month of December. **Be sure your providers have your new Anthem Blue Cross ID card on file and remind them that the enhancements took effect January 1st, 2022.**

For those enrolled in an ALADS Anthem Blue Cross Premier Dental Plan, you should also verify that your current dentist is in the **Dental Complete Grid+** network by calling Anthem Blue Cross at (844) 729-1565. If you were covered under the plan and you or your provider need to submit a claim for services received prior to January 1st, 2022, it should be submitted through the Prudent Buyer network process per the information on your old ID card. All claims for services on or after January 1st, 2022 should be submitted through the Dental Complete Grid+ network process per the information on your new ID card.

You can also contact the ALADS Benefit Service Center at (800) 842-6635 or visit www.mybenefitchoices.com/alads for help with understanding your dental benefits and finding a provider.

* * *

Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.

/ by Dr. Ron Holman / President of The Holman Group: Managed Behavioral Health Care Services

The Holman Group

Provider Search

President of The Holman Group
Dr. Ron Holman



As we start a new year, we want to remind you to visit our upgraded website! You will find a new look, changes to navigation and a whole host of smaller, yet impactful changes to make your experience much better! One of the features we want to focus on today is the Law Enforcement provider search. Yes, we added this feature to give you the ability to conduct provider research for Law Enforcement and First Responder therapists. You can go to our website (holmangroup.com) and enter your username: ALADS and your password: ALA2569. Click on "Provider Search". Then click on "Populations" to pull up providers with Law Enforcement experience. Click on Search and you will see the providers under the line below it.

We are sure you will enjoy our relaunched website! As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569

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Benefits Partner

/ by Scott Freeman / ALADS Benefit Service Center

ALADS INSURANCE TRUST BENEFIT

24/7 Nurseline and AudioHealth Library

ALADS Benefit Service Center
Scott Freeman



Living and working in Southern California means our lifestyles tend to be high-paced, stressful, and usually very busy. With no regard for that hectic lifestyle, health situations can happen to us and our loved ones at any time and any place. When this happens, sometimes you need to hear a reassuring voice to give accurate and confidential advice quickly and easily to help you decide the next steps to take to handle those situations.

Luckily, included with your ALADS Insurance Trust (AIT) Anthem Blue Cross benefit plan is peace of mind with the Anthem Nurse Helpline and Audio-Health Library available 24/7.

The Nurse Helpline allows you to speak with a Registered Nurse to help navigate your particular health situation when you need it

most. These nurses are available to you around the clock and can potentially save you a lot of time and frustration.

Instead of going through the traditional process of making an office appointment with your primary care physician (HMO plans) or PPO provider, call the Nurse Helpline first and a Registered Nurse can help evaluate the situation.

There are many different situations they can assist with. The most common reasons to contact the Nurse Helpline are:

- Understanding medication side-effects
- Post-surgery care
- Concerned about a fever


Please also keep in mind that the Registered Nurse can help you find local providers, enroll you in health management programs, and remind you about scheduling important screenings and checkups.

Additionally, should you have a health concern that you want to research on your own but maybe are not ready to speak to someone about yet, there is a wealth of knowledge available to you through the Audio-Health Library. To access the Audio-Health Library, please call the Nurse Helpline number and follow the prompts. You will need a 4-digit code specific to the topic you are wanting more information about. These codes can be located on the Audio-Health Library flyer posted on the ALADS Resource website at: mybenefitchoices.com/alads. From there,

please click on the Resource link, expand the "Benefit Planning" category, and then click on the link titled, "Information about the Anthem Nurse Helpline Audio-Health Library".

As an ALADS Anthem Blue Cross benefit plan participant, these benefits are free to you and your enrolled dependents. Please call the Nurse Helpline to utilize these benefits at any time, day or night:

- English: 800-700-9184
- Spanish: 855-658-9250
- TTY: 711

For any questions, please reach out to the Benefit Service Center at 800-842-6635. 

**ALADS Benefit Service Center**

9500 Topanga Canyon Boulevard
 Chatsworth, CA 91311
 (800) 842-6635

Monday-Friday from 8:30 am to 5:00 pm
 Closed 12:00 pm to 12:45 pm for lunch



Photo from City of Calabasas Website

ALADS Interview of

Calabasas Mayor James Bozajian

Calabasas City Council Member James Bozajian is an ardent supporter of public safety and our deputy sheriffs. He was the very first City Council Member to oppose Measure J publicly and vigorously. "I campaigned hard against Measure J and Measure J was overwhelmingly rejected in Calabasas and the surrounding Conejo Valley cities of Agoura Hills, Hidden Hills, and Westlake Village."

"Its passage was highly disappointing on both a personal and a professional level. Fortunately, the Courts invalidated Measure J."

An attorney by profession, Council Member Bozajian has served the people of Los Angeles County as Deputy District Attorney in the Los Angeles County District Attorney's Office for 24 years. He is currently employed as an Attorney for State Compensation Insurance Fund.

The State of California has increasingly weakened its criminal statutes to the point where many offenses have essentially been de-criminalized. "I feel this has been a disservice to Californians. I often get the sense that those who work in law enforcement --- police officers, prosecutors, corrections officials, probation officers, and others --- are

not given the appreciation they deserve."

"Some of the more obvious impacts of this direct assault against law enforcement will be to trigger severe budget cuts, stretch already-limited resources to a dangerous extent, and cripple morale among rank-and-file deputies. I often worry that we are on the cusp of a very large crime wave, to which we will have far fewer resources to respond."



Council Member James Bozajian has served on the Calabasas City Council for 25 years. He was first elected to the City Council in 1997 and has served as Mayor six times. Calabasas is the "youngest" of the 88 cities in Los Angeles County, having incorporated on April 5, 1991 – just a few months before the opening of the Lost Hills Sheriff's Station here in town, "I was the first new City Councilmember elected since

incorporation. Because I came on board during the city's fledgling years, I have had an opportunity to help shape the growth of our city's infrastructure pretty much from the ground up."

Born and raised locally, Council Member Bozajian has witnessed the City's growth. In the past three decades, Calabasas has nearly doubled in population, and many new businesses have come to serve our growing community. These changes have brought with them some additional challenges to maintaining public safety, "I think our community most appreciates those aspects of law enforcement services that emphasize the personal touch. Personally, I believe it is a good idea to keep the same deputies working with Calabasas for longer time periods in order to establish and maintain a good rapport with the community. I have been particularly impressed

with the level of care, concern, and sensitivity the deputies have shown to those most vulnerable. There are so many downsides to the COVID-19 pandemic. However, I have noticed greater personal interaction between deputies and those who live and work in Calabasas. It is refreshing to witness some closer bonds developing between deputies and civilians."





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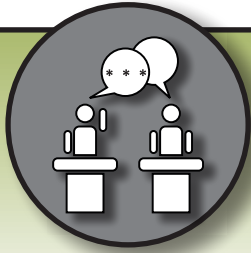
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CANDIDATES FORUM

ALADS & PPOA Hold Sheriff Candidates Forum



Event was Live-streamed for Members and the Public

ALADS and PPOA held the Sheriff Candidates' Forum on January 26 at the Pacific Palms Resort in the City of Industry. On hand were seven candidates running for Sheriff of Los Angeles County. Candidates included Robert Luna, Cecil Rhambo, Matt Rodriguez, Britta Steinbrenner,

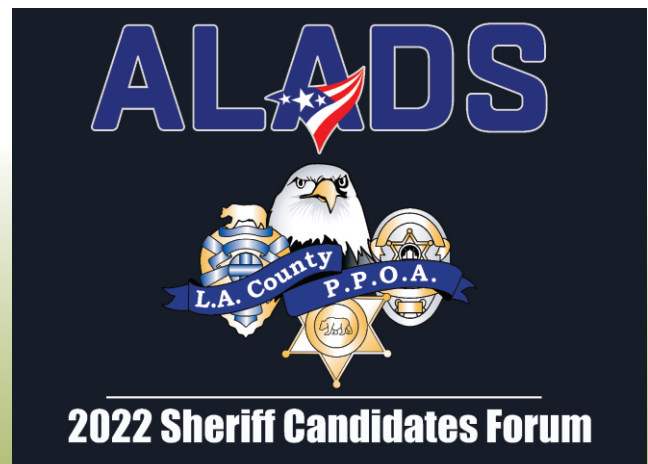
Eric Strong, Eli Vera and Alex Villanueva. The live-streamed event was moderated by Pete Demetriou and available for ALADS members, PPOA members, and members of the public to watch online.

ALADS would like to thank the candidates for participating, all of the

members who attended the event in person and the more than 10,000 people who have watched the forum online. If you missed watching the forum, go to the ALADS website and click on the Sheriff Candidates' Forum slider.



Forum Moderator
Pete Demetriou



2022 Sheriff Candidates Forum



Los Angeles Grizzlies Football
Present



30 charity bowl

SHIELDS VS STARS FOOTBALL



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43rd Annual

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Los Angeles County retired deputies are hosting the 43rd year for McArthur Reunion on Sunday, June 19 to Thursday, June 23, 2022 at the Inter Mountain Fairground at 44218 A Street, McArthur, CA 96056.

If you have a motor home, trailer, van, tent or

you would like to stay at one of the rustic motels in a town next to the City of McArthur, you are welcome to come and enjoy this reunion. There will be Potluck dinners, Hors D'Oeuvre, Bocci Ball tournaments, 31 tournaments, golf, Margarita Party, Pancake Breakfast, and more. It is up to you, if you want to participate or not. Coffee

and sweet rolls will be provided in the mornings. Water, soda, beer and wine will also be provided. If you would like more information, you can contact Charlie Engelbart at Charlie.engelbart@gmail.com, cell phone: 562-889-3757 or Chickee Nelson at Chickee1@outlook.com, cell phone: 562-760-0875. Hope to see you there.



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Emerald Society Recruitment



Tradition. Honor. Service. Values that echo through time. Become a part of this proud legacy that honors our brother and sister officers and military personnel by joining the Los Angeles Police Emerald Society Pipes and Drums.

Tradition. Bagpipes have a long, proud history with the law enforcement community and the military. When the Romans invaded Latin Britannia (England) in 400 BC they were frightened by Celts playing a form of the bagpipes going into battle. The Romans later incorporated bagpipes into their own legions.

During the Great Potato Famine of the 1840s, large numbers of Irish immigrants coming to the United States brought with them the bagpipes. Facing mass discrimination, the only jobs available to the Irish at that time were in the police and fire forces...and so the symbol of the bagpipes became forever associated with law enforcement.

Bagpipes came to the Los Angeles Police Department on May 5, 1958, when Ian Campbell entered the Los Angeles Police Academy. Being of Scotch-Irish descent, Ian started playing the bagpipes as a teenager. He continued to play while in the Marine Corps and during his career with LAPD. While on duty in March 1963, Ian and his partner, Karl Hettinger, were kidnapped at gun point, and

taken to an onion field south of Bakersfield where Ian was executed. Karl managed to escape. Bagpipes were first played at an LAPD funeral at Ian's service – a tradition that continues to this day.

Honor. Members of the Los Angeles Police Emerald Society Pipes and Drums continue to preserve the proud tradition of the bagpipes by honoring heroes from law enforcement and the military. We are not a competition pipe band. Our purpose and mission is to honor those who have made the ultimate sacrifice. We are a multi-agency Band. We play for the Los Angeles County Sheriff's Department and all law enforcement agencies in Southern California. We have traveled to multiple states to honor our brother and sister officers as well as the military. Every year, we play in Sacramento at California State Memorial Ceremonies and in Washington, D.C. during National Police Week.

Recently while playing in Washington, D.C., the Band was approached by the wife of a police officer who had been killed in the line of duty. Her husband loved the bagpipes and wanted to have them played at his funeral. Unfortunately, a bagpiper was not available at the time of his service, so his request was unfulfilled. When she saw us, she asked we play "Amazing Grace" for her husband – which we

gladly did. On that trip, officers at a pub in Washington, D.C. were remembering Arkansas Fort Smith Police Officer Daniel Martinez who had been shot and killed while handling a family dispute. They asked us to play "Danny Boy" in his memory. While we played, everyone gathered and held up lighters and candles in his memory. Both experiences were spontaneous and very emotional.

Service. LAPES Pipes and Drums invite current or retired law enforcement officers to become a part of this proud tradition. **We play, at no charge at all retired LASD funerals and ceremonies when requested.** No formal experience or musical background is needed. The only necessary requirement is a genuine willingness to honor officers in our chosen profession. We offer bagpipes lessons at no charge to LASD and all law enforcement officers, active and retired, at the Los Angeles Police Academy (Elysian Park) on Saturdays from 0800-0900 or 1200-1300. We look forward to welcoming you into the Los Angeles Police Emerald Society Pipes and Drums. Experience what it is to be a part of LAPES Pipes and Drums. The rewards and memories you will have will last a lifetime. **Contact Cliff Armas, LAPD Retired (#21505) at 714-745-3931 or piperlapes@gmail.com.**



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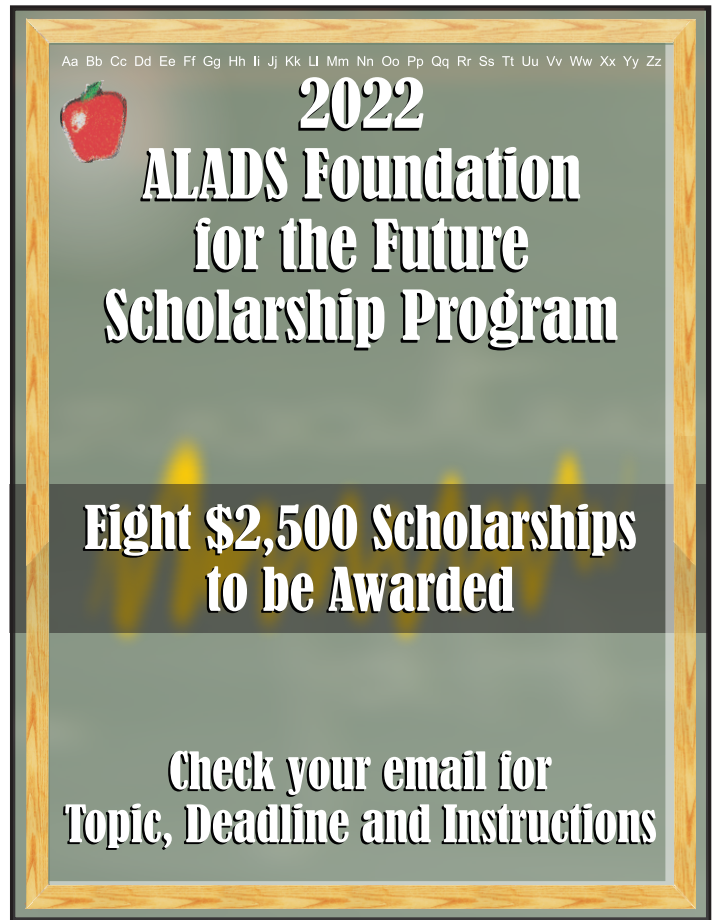


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* ALADS Directors

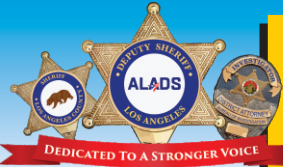
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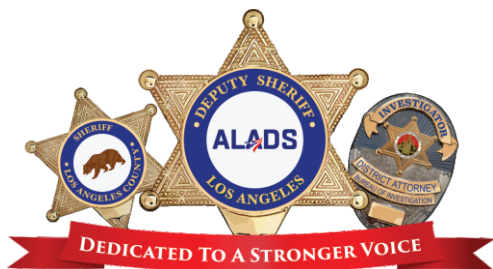


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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine