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*Photo by Eric Fox*



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## ALADS DISPATCHER

The ALADS Dispatcher (USPS 0000-961) is published quarterly. The Dispatcher is the official publication of the Association for Los Angeles Deputy Sheriffs, Inc, an affiliate of the Marine Engineers Beneficial Association, AFL-CIO, 2 Cupania Circle, Monterey Park, CA 91755. Periodical Postage paid at Monterey Park, California 91755 and additional mailing office.

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# Important Dates and ALADS Sponsored Events

## AUGUST

**ALADS BOARD OF DIRECTORS ELECTION  
CANDIDATE FILING PERIOD**  
Opens August 1, 2022

**ALADS UNIT REPRESENTATIVE MEETING**  
Wednesday, August 3, 2022  
12 PM  
(Unit Representatives Only)  
If you have any questions or concerns  
that you would like addressed at the  
meeting, please contact your unit  
representative or email us at  
info@alads.org.

**ALADS BOARD MEETING**  
Friday, August 5, 2022  
9:30 AM

**BODY SCAN INTERNATIONAL HOUSE CALL**  
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**ALADS BOARD MEETING**  
Friday, August 19, 2022  
9:30 AM

## SEPTEMBER

**ALADS BOARD OF DIRECTORS ELECTION  
CANDIDATE FILING PERIOD**  
Closes September 1, 2022 at 5 PM

**ALADS BOARD MEETING**  
Thursday, September 1, 2022  
9:30 AM  
(Moved to Thursday due to Labor Day  
Holiday weekend)

**ALADS UNIT REPRESENTATIVE MEETING**  
Wednesday, September 7, 2022  
12 PM  
(Unit Representatives Only)  
If you have any questions or concerns  
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**ALADS C.A.R.E.S. FOUNDATION  
BOB HERMANN MEMORIAL GOLF CLASSIC**  
Monday, September 12, 2022  
The Huntington Club  
Huntington Beach, CA



**ALADS BOARD MEETING**  
Friday, September 16, 2022  
9:30 AM

## OCTOBER

**ALADS UNIT REPRESENTATIVE MEETING**  
Wednesday, October 5, 2022  
12 PM

**ALADS BOARD MEETING**  
Thursday, October 6, 2022  
9:30 AM  
(Moved to Thursday due to Columbus  
Day Holiday weekend)

**BODY SCAN INTERNATIONAL HOUSE CALL**  
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Monday - Friday  
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**ALADS RETIREMENT SEMINAR**  
Saturday, October 15, 2022

**ALADS BOARD MEETING**  
Friday, October 21, 2022  
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October 28, 2022  
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- 5) IF THE DEPARTMENT LOOKS AT YOU FUNNY ...
- 6) IF YOU HAVE ANY QUESTIONS ...

# CALL ALADS<sup>24/7</sup>

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- Access gym membership ID cards
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- Access to personalized plan information
- Links to plan-specific provider search tool
- Link to gym locator tool
- Secure login for all enrolled members and dependents over 18 years old
- Accessible across all devices and platforms (no updates required)



### REGISTER TODAY

To get started, ALADS Anthem Blue Cross enrolled members and dependents over age 18 can register separately at [www.mybenefitchoices.com/ALADS](http://www.mybenefitchoices.com/ALADS).

### QUESTIONS?

Should you have any questions on the AIT's new website, please contact the ALADS Benefit Service Center at **(800) 842-6635** or [alads@mybenefitchoices.com](mailto:alads@mybenefitchoices.com).

## President's Message

/ by James Wheeler / ALADS President / Board of Directors

# WEST HOLLYWOOD MOVES TO DEFUND DESPITE THE PUBLIC'S WISH

ALADS President

**James Wheeler**

jwheeler@alads.org



**O**n June 27, the West Hollywood City Council voted to cut four deputy sheriff items from their contract. Decreasing the number of deputies patrolling their streets during a time when crime continues to soar is a puzzling move; elected officials should be looking at ways to create partnerships to enhance the public safety capability instead of making rash moves to cut law enforcement funding to test out some new programs. We are afraid that the public will continue to pay the price for these short-sighted decisions.

The vote was supported by three of five councilmembers – Lindsey Horvath, Sepi Shyne and John D'Amico. Under the new budget, the first two deputy items will be removed in six months, and three more deputy items will follow six months later,

but one Entertainment Policing Team deputy will be restored.

Lindsey Horvath, who is a candidate for the 3rd District of the Board of Supervisors, had this to say regarding her YES vote, "Prioritizing people's safety doesn't just mean people with badges and guns on the street. We have to find another way to keep our residents safe in a way that is affordable." Do we need that type of a thinking for a Supervisor?

Mayor Pro-Tem Sepi Shyne explained her vote saying that the 30 safety ambassadors, who will be taking over patrol duties, represented "more for the buck" than sheriff's deputies. "Reimagining policing means reallocating funding. You can't just say it without actually doing it. Period," she said. Sounds like no bang for your buck to me. Reimagining policing during a time when your city is experiencing a 137% spike in crime doesn't seem like the most logical thing to do. The deputies will be replaced by thirty (30) unarmed ambassadors who have no police powers and are not trained in law enforcement. Are they going to stop an armed smash-and-grab robbery? My guess is no. All they will do is call sheriff's deputies to handle a problem. These three elected officials just may have single handedly delayed response time for emergencies, and I truly hope that this does not lead to dire consequences for the residents and visitors to West Hollywood. But what is more interesting is the fact that the public's wishes for additional deputies didn't seem to impact

the decision of the three. Instead, they went in the complete opposite direction. They not only decreased the City's capacity to handle emergencies but the council in a 3-2 vote passed an ordinance to allow bars, restaurants and clubs to stay open later from 2 a.m. to 4 a.m.

Mayor Lauren Meister, one of the two no votes, agreed this is the wrong path to go down. "I'm not going to vote for the budget if we cut the Sheriff's (funds)," Meister said. "First of all, nobody has the gun problem that we have in this country. You can't expect us to have a public safety team where most of the people aren't armed in order to defend our citizens."

Well, at least the Mayor has commonsense and understands what her constituents want.

Councilmember John Erickson, who also voted no, tweeted, "With a public safety crisis, and residents, businesses and tourists expecting us to deliver, I do not think this approach, while timed out, would help the community achieve our goals of creating a safer West Hollywood."

Hopefully, the three who voted to penny pinch with regards to public safety will realize that most of their colleagues throughout the County are looking for ways to bring crime under control by working with their law enforcement partners. Meanwhile, if there is an emergency in West Hollywood, I know that our deputies will always have the best interest of the public despite these amateur moves by elected officials.



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Photo by Chris Miller

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## Vice President's Message

/ by Richard Pippin / ALADS Vice President / Board of Directors

# LET YOUR CONTRACTS WORK FOR YOU! THE DEVIL IS IN THE DETAILS

ALADS Vice President

**Richard Pippin**

rpippin@alads.org



**M**ajor League Baseball contracts are typically chock full of restrictions barring players from engaging in all sorts of activities. Some examples of prohibited activities include chopping wood, bobsledding, skiing, spelunking, working on an airplane, being a passenger on a single-engine plane, riding motorcycles, riding a horse, and playing other sports such as basketball, football, etc. Failure to be aware of and abide by these restrictions can have serious consequences. As an example, former Yankees third baseman Aaron Boone once injured his knee in a pickup basketball game, causing him to miss the entire season. It worked out well for the Yankees, as it prompted them to trade for a guy named Alex Rodriguez. It didn't go so well for Boone. The Yankees voided his contract and gave him only a

small portion of his \$5.7M salary before showing him the exit.

As a deputy sheriff or district attorney investigator, you are free to do all the spelunking you like, and there's nothing in your employment contracts that prevents you from playing pickup basketball. But do you know what is in your contracts? Occasionally, I'll ask folks if they've read them. It's rare anyone says yes. I'm not judging.

For those of you not familiar with them, you actually have two contracts—the Salary MOU (Memorandum of Understanding) and the Fringe Benefits MOU, which are negotiated separately. Combined, with their appendices and attachments, they are more than 300 pages long. The Salary MOU of course covers your salaries, including bonuses, skill pays, hazard pays, etc., but it also includes a lot of other information about things like hours of work, uniforms, transfers, grievances, paycheck errors, personnel investigations, staffing, and a lot more. The Fringe Benefits MOU covers things like vacations, holidays, sick leave, personal leave, retirement, disability, your 457 plan, the Choices plan and the County's contribution toward your health insurance, the pension savings plan, and many other things.

It's our job at ALADS to negotiate these contracts on your behalf and to defend their terms and conditions. If you feel like your contractual rights have been violated, you can always call us. So why

should you take the time to read these lengthy, dry documents? Because, unless you are aware of what you are entitled to under the contracts, you might not even realize it when your rights are violated. As an example, did you know that during the calendar year, the Department has to give you the opportunity to use up to 96 hours of personal leave ("Sick Personal" days)? The Fringe MOU is pretty clear on that. In the section on personal leave it states that, "It is understood and mutually agreed that all employees covered by this MOU shall be entitled to use all Sick Personal days provided for herein." Note that it says, "shall" and that it does not list exceptions like, "unless the Department is understaffed" or "unless the County doesn't give the Department enough money." While they don't necessarily have to grant you a particular day off, they do have to afford you the opportunity to use the time, all of it, at some point during the year if you so choose.

Frequently you'll hear a deputy ask, "Can they make us do this?" or "Don't they have to let us do that?" Chances are the answer is in the MOUs. There's a lot of important information in these contracts and I hope you'll take the time to look it over. You'll probably find at least some of it interesting. I can't tell you it'll be fun and entertaining, but it will be beneficial and as always if you have any questions or concerns, don't hesitate to contact ALADS at (323) 213-4005. We are here to assist you



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## STEP 2: TYPE IN YOUR AMAZON PASSWORD

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# WE HAVE HAD SOME IMPORTANT LEGISLATIVE SUCCESSES IN 2022 AND ARE LOOKING FORWARD TO WORKING WITH NEW LEGISLATORS IN 2023

By

**Matt Siverling**

Legislative Advocate, ALADS



**W**e are entering a critical bottleneck in the Legislative Process that will decide the outcome of many controversial issues and determine whether the Legislature will punt or play on high-profile issues prior to the November Election. As reported in past months, many members are not returning to the State Capitol next year, causing the Assembly and Senate to look much different in 2023. Out of 120 total members, 25 Democrats, 7 Republicans and one independent are not coming back next year. This is going to trigger a massive re-education and networking effort by the Association to ensure that incoming Legislators understand the nuances of your

“

**ALTHOUGH MUCH HAS  
BEEN ACCOMPLISHED TO  
TABLE THESE PROBLEMATIC  
PROPOSALS, SEVERAL REMAIN  
ACTIVE AND OPPOSED BY THE  
ASSOCIATION AS WE ENTER THE  
HOMESTRETCH OF THE SESSION.**

”

priorities; as well as the background on recent and historical battles from the past years that may resurface due to the exit of institutional knowledge.

Redistricting has also created a clash between many matchups within the same party, where moderate Democrats are battling progressive candidates up and down the State. The stakes are high, with the winners of this election largely having the impact of shaping the politics of California for the next decade.

The Legislative calendar is also moving right along and the work within policy committees will have wrapped up on or before July 1. Once this date arrives, the Legislature will adjourn for a month-long Summer Recess that concludes on August 1. Upon their return in August, we will have a sprint to the end of the 2021-22 session that will include fiscal deadlines (8/12) and then two weeks of Floor Session votes and concurrence votes that will ultimately decide which bills are presented to the Governor for his signature. The pace will be extremely fast.

Thus far, 2022 has been a relatively successful year for those who work and advocate on behalf of public safety. Many troublesome bills have already failed passage largely due to a shifting political climate that has derailed key measures that sought to continue the attack on peace officers.

For example:



- **Assembly Bill 2557 (Bonta)** which would have made public ALL peace officer disciplinary records that are in the possession of a civilian review panel.

(Status: Dead)

- **Senate Bill 1038 (Bradford)** would have permanently banned the use, or future use, of facial recognition technology in body worn cameras.

(Status: Dead)

- **Senate Bill 1389 (Bradford)** would have prohibited traffic stops and bicycle stops for "low level" reasons, including defective lights, expired registration under 6 months, and loose license plates as well as a long list of infractions related to bicycles.

(Status: Dead)

- **Senate Bill 1464 (Pan)** sought to mandate police and sheriff's departments to enforce public health orders, including mask mandates, curfews and "stay at home" orders.

(Status: Dead)

“

**EFFORTS TO LEGISLATE  
PROCEDURES FOR INTERACTIONS  
DURING TRAFFIC STOPS,  
ENCRYPTION AND ACCESS TO  
POLICE RADIO COMMUNICATIONS  
... WILL ALL BE DEBATED PRIOR  
TO ADJOURNMENT**

”

Although much has been accomplished to table these problematic proposals, several remain active and opposed by the Association as we enter the homestretch of the Session. Efforts to legislate procedures for interactions during traffic stops, encryption and access to police radio communications, and removing mandates to notify law enforcement when violent crimes occur on school sites will all be debated prior to adjournment.

ALADS will continue to advocate on your behalf until the Session concludes, and ensure that the safety and the best interest of deputies and the public is a priority for voting members of the California Legislature as they consider these proposals. Until then, stay safe!



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# ALADS VSP VISION BENEFITS AND FEATURED FRAME PROMOTION ENDING AUGUST 31, 2022!

By

**Jennifer Lincicum**

ALADS Insurance Consultant



**A**ttention ALADS members! Did you know that VSP is providing an additional \$40 towards your frame allowance for select brands? It's true – from now until August 31, 2022 you can receive an extra allowance towards Featured Frames Brands! That's a total frame allowance of \$190 for select Featured Frames Brands from a VSP service provider. As a reminder, ALADS members enrolled in an ALADS Anthem Blue Cross medical plan have access to VSP Vision at no additional cost. VSP Vision is comprised of comprehensive vision benefits for you and your enrolled dependents which we have summarized below, as well as the new promotion accessible to you and your family!

## ALADS VSP Vision Benefits

The ALADS VSP Vision benefits include in-network WellVision exams at no cost every 12 months to evaluate your vision and overall wellness of your eyes. At participating in-network optometrists, retinal imaging is also used to check for

eye disease and other health conditions, such as diabetes at no cost.

The ALADS VSP Vision plan covers most lenses received from in-network VSP providers, in full, every 12 months. Covered lenses include single vision, lined bifocal, lined trifocal, lenticular, and standard progressive lenses. Premium and custom progressive lens enhancements are also available for an additional co-pay ranging from \$80 - \$160 from in-network VSP providers.

Contact lenses and frames are also covered under the ALADS VSP vision plan. There is a \$150 allowance for frames and elective contact lenses received from VSP network providers every 12 months. If you choose a frame that is over your in-network \$150 allowance, a 20% discount will be applied to the remaining balance of the frame. Your frame allowance may also be used for non-prescription sunglasses.

Services are covered from both in- and out-of-network providers; however, you will be able to maximize your vision benefits by seeing a provider who is part of the VSP Signature network. Exams, frames, lenses, and contacts received from non-VSP providers are payable up to a fixed dollar amount and may not be fully-covered under the plan. Please note, this is only a brief summary of the ALADS VSP vision benefits, and we recommend members regularly review their benefits to utilize their coverage to the fullest extent!

## VSP Featured Brand Frame Promotion through August 31, 2022

A particularly exciting current VSP

Exclusive Member Extra includes an additional \$40 to spend on select frames, increasing your total frames allowance from \$150 to \$190! Select Anne Klein, Calvin Klein, Dragon, Longchamp, or Nautica Eyewear at your VSP doctor's office or on [www.eyeconic.com](http://www.eyeconic.com) and \$40 will automatically be applied to your purchase increasing your frames allowance to \$190. Take advantage of this offer while it lasts to maximize your benefits – promotion ends August 31, 2022.

## How Do You Find a VSP Eye Doctor?

To find a VSP eye doctor, you can go to [www.vsp.com](http://www.vsp.com) or call VSP at (800) 877-7195. You can also call the ALADS Benefit Service Center at (800) 842-6635 for help with understanding your vision benefits and finding a VSP doctor.

\* \* \*

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/ by Dr. Ron Holman / President of The Holman Group: Managed Behavioral Health Care Services

The Holman Group

# BOOST YOUR MENTAL HEALTH!

By  
**Dr. Ron Holman**  
Holman Group President



**W**e all understand that Law Enforcement deals with a high degree of stress. Each and every time you are out, you face potential threats to your physical as well as mental health. One of the keys to boosting your mental health is learning skills to provide stress relief and wrapping your mind and soul around the conflicts you face. One of the more recent techniques that many law enforcement departments are trying is jiu-jitsu. Across the country, departments are making Brazilian jiu-jitsu a mandatory part of training and an ongoing fitness requirement. Why? That particular martial art can help improve mindfulness and a sense of being

in the moment. There are many studies that show an improvement in law enforcement participants' resilience and physical and mental health when they are active in Brazilian jiu-jitsu. Mindfulness is also a technique that can be learned in counseling. Through your benefits with the Holman Group, you can start counseling with the intent to improve your mindfulness skills. This is a great way to boost your mental health. Make a healthy choice! Give us a call!

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# HOW CAN ALADS BENEFIT SERVICE CENTER BE OF ASSISTANCE?

By  
**Scott Freeman**  
ALADS Benefit Service Center



**A**s residents of Southern California, we all know that living and working in the greater Los Angeles area is not just relaxing days full of endless sunshine. Our lives are very busy, your time is valuable, and no one is looking forward to calling an insurance carrier to find out why a health claim was not paid in full. What you may not realize is that part of your benefit plan includes the convenience of Benefit Specialists at the ALADS Benefit Service Center (BSC). Our Benefit Specialists are available to answer your questions, send you informative documents, and investigate eligibility and claim issues as they arise.

**How do I know if BSC can help with my question?** Ultimately, no issue is too small. I encourage members to always contact BSC before reaching out to the carriers, regardless of how small the issue might seem.

**Isn't it better to go directly to the insurance carrier for information?** No, it is better to start with a call to BSC. If you contact customer service with a carrier,

not only will you most likely have a very long hold time, but the representative may also not have a full understanding of the unique features of the ALADS benefit plan. Depending on what the situation is, there may be no need to contact the insurance carrier at all. If further assistance from the carrier is needed, BSC will reach out to a specialist with them to investigate, address, and resolve the matter. You will not need to spend your time on hold or repeatedly explain your unique situation to each person you speak to.

**Here are some recent examples of situations BSC has assisted with:**

- **A pediatric dentist advised the member that his children do not have active coverage.** The dental office did not have the correct dental group number to verify coverage. The BSC Benefit Specialist provided the correct group number, and the dental office was able to confirm coverage for the children.
- **A member enrolled in the California Care HMO medical plan recently updated his address outside of California. He was told he had to change his plan by his employer, but no other information was provided.** The California Care HMO medical plan does not provide coverage outside of California, so the plan member would need to change to the Prudent Buyer PPO medical plan to receive coverage under the plan. The BSC Benefit Specialist explained the network restrictions of the HMO plan, educated the member on the PPO plan details, and provided resources for finding care under the PPO plan near the member's new home address.
- **A member received an Explanation of Benefits (EOB) from the insurance carrier when no services were provided.** After further investigation, the claim seemed to be a much bigger issue since the member was out of town on the date of service reflected on the EOB. The member had already made multiple calls to the insurance carrier trying to get more information, and each person he spoke to was unable to resolve the issue. When the member contacted BSC for help, the Benefit Specialist gathered all the information and contacted our dedicated insurance carrier representative to have it reviewed. It was discovered that the provider did not exist but had billed a claim to the insurance carrier. The insurance carrier opened a fraud investigation on the provider.
- **A member wanted to utilize the gym membership benefit for his 13-year-old child, but the gym location said the dependent has no coverage.** The gym membership benefit is available for members and their dependents who are 18 and over. The BSC Benefit Specialist explained the benefit information to the plan member and clarified that even though the gym may allow minors to use the facilities, there is an age restriction for the gym membership benefit.

The ALADS Benefit Service Center is always here to offer members assistance and information, alleviate health coverage frustrations, and help you better navigate your plan details and options. Please remember to reach out to our office so we can support you when you need the help most.



# ALADS JUNE 2022 PRIMARY ELECTION REPORT ENDORSEMENT WIN/LOSS

## US House of Representatives

<b>Eric Ching</b>	
38th Congressional District	Nov. Election

## State Constitutional Officer

<b>Anne Marie Schubert</b>	
California State Attorney General	Lost

## State Legislative - Assembly

<b>Suzette Martinez Valladares</b>	
40th Assembly District	Nov. Election

<b>Jacqui Irwin</b>	
42nd Assembly District	Nov. Election

<b>Blanca Rubio</b>	
48th Assembly District	Nov. Election

<b>Miguel Santiago</b>	
54th Assembly District	Nov. Election

<b>Lisa Calderon</b>	
56th Assembly District	Nov. Election

<b>Phillip Chen</b>	
59th Assembly District	Nov. Election

<b>Robert Pullen-Miles</b>	
61st Assembly District	Nov. Election

<b>Blanca Pacheco</b>	
64th Assembly District	Nov. Election

<b>Al Muratsuchi</b>	
66th Assembly District	Nov. Election

<b>Al Austin</b>	
69th Assembly District	Nov. Election

## State Legislative - Senate

<b>Susan Rubio</b>	
22nd Senate District	Nov. Election

<b>Bob Archuleta</b>	
30th Senate District	Nov. Election

## Los Angeles County

<b>Alex Villanueva</b>	
LA County Sheriff	Nov. Election

<b>Bob Hertzberg</b>	
LA Co. Board of Supervisors	Nov. Election

<b>Jeffrey Prang</b>	
LA County Assessor	Won

## Los Angeles City

<b>Rick Caruso</b>	
LA City Mayor	Nov. Election

## Sam Yebri

LA City Council, 5th District	Nov. Election
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## Traci Park

LA City Council, 11th District	Nov. Election
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## Tim McOsker

LA City Council, 15th District	Nov. Election
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## Los Angeles County Superior Court

<b>Abby Baron</b>	Seat #60	Nov. Election
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<b>Ryan Dibble</b>	Seat #67	Lost
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<b>Renee Chang</b>	Seat #70	Nov. Election
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<b>Leslie Gutierrez</b>	Seat #90	Nov. Election
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<b>David Gelfound</b>	Seat #116	Won
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<b>Keith Koyano</b>	Seat #118	Lost
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## Contract Cities

### Leonard Mendoza

Commerce City Council	Lost
-----------------------	------

### Steve Croft

Lakewood City Council	Won
-----------------------	-----

### Todd Rogers

Lakewood City Council	Won
-----------------------	-----

### Andrew Sarega

La Mirada City Council	Won
------------------------	-----

### Peggy Lemons

Paramount City Council	Won
------------------------	-----

### Sandra Armenta

Rosemead City Council	Won
-----------------------	-----

### Margaret Clark

Rosemead City Council	Won
-----------------------	-----

### Emmett Badar

San Dimas Mayor	Won
-----------------	-----

### Brandon Moon

San Dimas City Council	Lost
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## Other Agencies

### Ara Najarian

Glendale City Council	Won
-----------------------	-----

### Cynthia Zimmer

Kern County District Atty	Won
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### Suzie Price

Long Beach Mayor	Nov. Election
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### Jim Fryhoff

Ventura County Sheriff	Won
------------------------	-----





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# No Discipline for Officer's Refusal To Consent To Cell Search

**TURIANO V. CITY OF PHOENIX  
CV-21-01428-PHX-MTL**

By

**Michael Silander & Mona Busailah**

**Q**uestion - Can you be disciplined for refusing to produce your personal cell phone for an administrative search?

Answer - In sum, peace officers can expect that their personal cell phones, if purchased by themselves, may generally **not** be searched by their employers, unless a specific policy or regulation gives the officer notice that those phones are subject to searches.

In August 2017 veteran Phoenix Police Officer Christopher Turiano fired a 40mm OC direct impact round at a political rally protester, striking that protester in the groin area. Turiano was part of the Department's Tactical Response Unit ("TRU"), a specialty detail responsible for crowd

control and intervention at large events and protests. The rally, held in support of then-president Donald Trump, devolved into violence. Turiano discharged his launcher in response to the protester kicking a tear gas canister toward police. The injured protester and others filed a class action suit against Turiano and TRU, alleging excessive force.

Four years after the incident, a media report was released regarding the existence of a challenge coin commemorating the protest and shooting incident. One side of the coin depicted a caricature of the protester being struck in the groin by Turiano's munition along with the words "Good Night Left Nut," a phrase resembling the neo-Nazi slogan "Good Night Left Side." The other side of the coin included the date and location of the protest and the phrase "Make America Great Again One Nut at a Time."

The Department initiated an investigation regarding the creation of

the challenge coin. The investigators requested that Turiano and his TRU colleagues agree to provide access to their cell phone data. All officers refused the request.

Shortly thereafter, the Department informed Turiano that he was compelled to consent to a targeted search of his stored cell phone data. Turiano was further informed that he would be subject to discipline "up to and including termination" if he failed to comply. Turiano refused and the Department sought to discipline him for insubordination. Turiano filed a lawsuit, seeking to prevent the Department from disciplining him based on his refusal.

The District Court granted Turiano's motion and issued an injunction preventing the Department from disciplining Turiano based on his refusal to give the Department access to his personal cell phone data. In doing so, the court carefully dissected the scope of the Fourth Amendment as it pertains to law

enforcement personnel and provided helpful guidance regarding officers' privacy rights regarding personal cell phone data.

Citing Supreme Court precedence, the court reiterated that an officer must satisfy two prongs to prevail against a search by his Department/ employer: First, the officer must have a *reasonable expectation of privacy* in the item searched. Second, the Department's *search must be unreasonable "under all the circumstances."*

1. Turiano had a reasonable expectation of privacy

The first prong is broken down into two sub-parts – one subjective, the other objective: First, "[a] reasonable expectation of privacy exists where 'a person ha[s] exhibited an actual (subjective) expectation of privacy.'" In other words, the officer must actually believe that he had a protected privacy right and, that his cell phone data was protected from being searched. Second, that subjective expectation of privacy must be objectively reasonable. This simply means that the officer's belief cannot be far-fetched or speculative but must, in the eyes of an average person, make sense.

Applying those sub-parts, the court "easily [concluded] that Turiano has a reasonable expectation of privacy in the imaged [cell phone] data..." The court reasoned that the data at issue was on Turiano's personal cell phone, the Department did not purchase the phone nor pay for the data plan, that Turiano generally did not use the phone for work purposes, and that no other Department employee had access to his phone.

It is important to note, however, that the court came to this conclusion in part because this particular employer, the Phoenix PD, did **not** have a policy or regulation giving its employees notice that cell phones may be searched. If such a policy or regulation exists, the employee is

deemed to be on notice, which means there is no reasonable expectation of privacy. So, you should carefully review your employer's policies to determine whether they contain any such notice.

2. The workplace exception does **not** apply to the cell phone data search

Having determined that Turiano's subjective expectation of privacy was objectively reasonable, the court looked at the second prong – whether the Department's search was reasonable "under all the circumstances."

Before doing so, the court examined the so-called "workplace exception" as applied in this case. The workplace exception permits public employers, including law enforcement agencies, to conduct warrantless searches for non-investigatory work-related purposes or to investigate workplace misconduct. The scope of those searches is limited and does not include searching, for example, an employee's home without the need for probable cause and a warrant. Instead, the court explained that the workplace exception is limited to those searches that are conducted in the "workplace context." This includes "those areas and items that are related to work and are generally within the employer's control." For example, courts have held that "searches of employees' locked personal safes, medical records, and homes are outside the scope of the workplace exception."

More importantly, the court also found that "[a]t least two courts have held that a public employer's search of an employee's personal cell phone to obtain information concerning work-related misconduct was outside the scope of the workplace exception." The district court in Turiano agreed with those courts for three reasons:

First, the court found that "a personal cell phone is just that – personal" – and is not within the employer's control.

Second, the court found that "a personal cell phone... contains sensitive personal information that is entirely unrelated to an individual's employment."

Third, the court reasoned that cell phones are such an integral part of most people's lives that the mere presence of the phone at the workplace does not mean it is in a "workplace context" for purposes of the workplace exception.

For these reasons, the court concluded that the **workplace exception did not apply** to Turiano's personal cell phone.

3. The Department's search was unreasonable

Where the workplace exception does not apply, the issue of whether the Department's search was reasonable is moot. Without the exception, the employer must have probable cause and a warrant to conduct the search.

Nonetheless, the court analyzed whether "reasonableness" existed. The court found it did not.

To be reasonable, the search must be (1) "justified at its inception" and (2) "reasonably related in scope to the circumstances which justified the interference in the first place."

In a public employment context a search is justified in its inception "when there are reasonable grounds for suspecting that the search will turn up evidence that the employee is guilty of work-related misconduct." This is akin to the "reasonable suspicion" standard that you are all familiar with. Here, the Department's sole justification for searching Turiano's cell phone was that the data may contain evidence that was generated close to the time of the 2017 protest incident and the subsequent coin creation. In the court's view, this alleged nexus fell far short of satisfying the justification prong. While the department may have suspected (or hoped) that Turiano's cell phone would contain

incriminating data, that suspicion was not, in the court's view, reasonable.

Because the Department did not satisfy the first prong ("justified at its inception"), the court did not need to address whether the search was "reasonably related in scope to the circumstances which justified the interference in the first place." Nonetheless, the court again went out of its way to provide additional guidance, this time regarding the required nexus between the justification and the scope of the search, i.e., prong number two.

4. Insufficient nexus between the justification and the scope of the search

The Department's justification for searching Turiano's cell phone data was the belief that the data would reveal evidence of who designed, created, and distributed

the challenge coin. The Department, conceded it neither had evidence nor a suspicion that Turiano himself was the perpetrator. Instead, the scope of the search targeted potential wrongdoing of other officers, who the Department hoped would be incriminated by the cell phone data. The court found that absent "some quantum of individualized suspicion" against Turiano himself, the search failed to satisfy the second prong. The Court found a cell phone search affects Turiano's substantial privacy interests and thereby found this prong, too, had not been satisfied.

5. Irreparable harm, the balance of hardships and public interest

To prevail on his motion, Turiano had to show (1) that irreparable harm would result if the motion was denied and (2) that Turiano's hardships, if the motion was denied, would outweigh

the public interests in disclosing the cell phone data. The court found that the illegal search violated Turiano's constitutional rights (under the Fourth Amendment), which automatically made the harm irreparable. As for hardships, the court stated: "The balance of hardships tips sharply toward appellants [including Turiano], who face a stark choice – either violation of their constitutional rights or loss of their jobs."

By satisfying the harm and hardship elements (in addition to showing that his expectation of privacy was reasonable and the department's search was unreasonable), the court granted Officer Turiano's motion and enjoined the Department from disciplining him for his refusal to consent to a search of his personal cell phone data.

**Stay Safe and Healthy!**



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# THE **ALADS C.A.R.E.S. FOUNDATION** HAS DONATED NEARLY **\$2 MILLION** TO MEMBERS AND THEIR FAMILIES



## ALADS C.A.R.E.S. NEEDS YOUR CONTINUING SUPPORT

**I**n 2020, we created the ability for all Los Angeles County employees to donate to the ALADS C.A.R.E.S. Foundation via payroll deduction. We ask that ALADS members donate \$2.50 per paycheck. That would be just \$5 a month to support your fellow deputy sheriffs and district attorney investigators in their time of need. If you are not a deputy sheriff or district attorney investigator but are a Los Angeles County employee, we would appreciate your support too. You can also make donations via payroll deduction. Donations to ALADS C.A.R.E.S. are tax-deductible, so let your tax professional know that you donated. Of course, ALADS will

always accept one-time donations on our website [www.alads.org](http://www.alads.org) through Paypal or a written check mailed to the ALADS Facility.

The ALADS C.A.R.E.S. Foundation is about taking care of emergent situations. If the request meets our criteria of support for an injured deputy sheriff or district attorney investigator in the greater Los Angeles County, our foundation will consider support based on need and the availability of funds. If we make the days following an accident a little easier for peace officers' families, then we have achieved our goal.

Since its inception in 2014, the ALADS C.A.R.E.S. Foundation

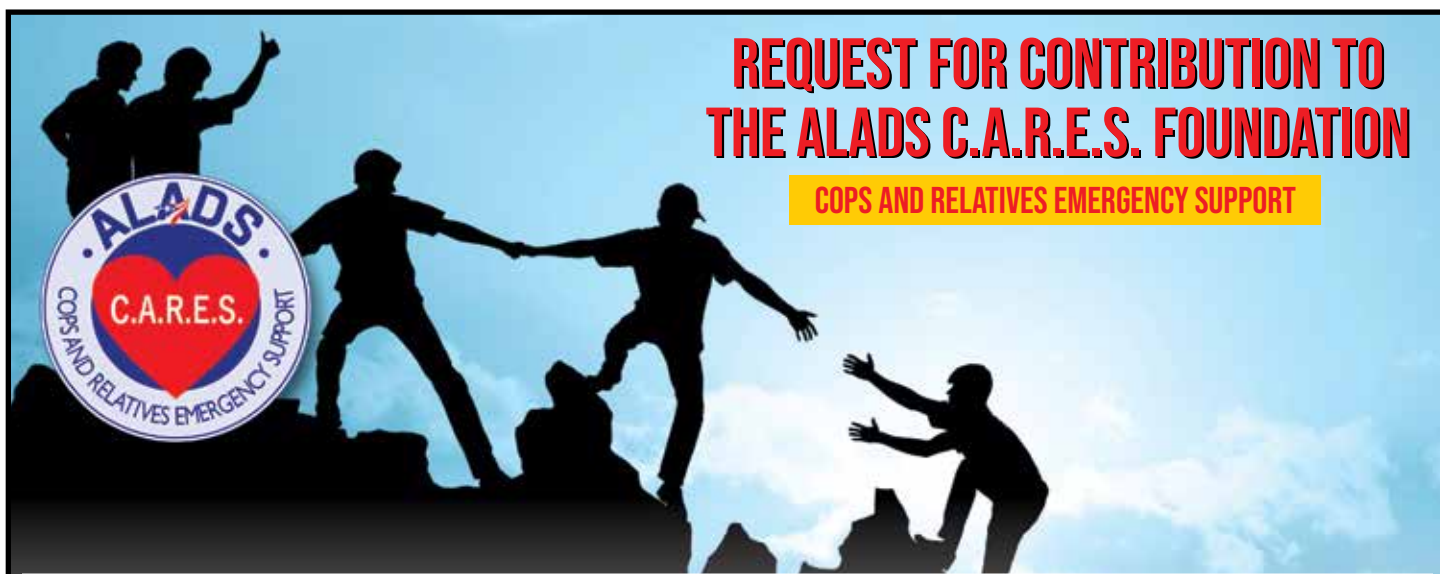
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## REQUEST FOR CONTRIBUTION TO THE ALADS C.A.R.E.S. FOUNDATION

**COPS AND RELATIVES EMERGENCY SUPPORT**

When tragedy strikes a deputy sheriff or district attorney investigator – whether on- or off-duty – it affects all of us. Unfailing, we come together to the aid of our brothers and sisters in need. To assist with this worthy endeavor, we at ALADS created the ALADS C.A.R.E.S. (Cops and Relatives Emergency Support) Foundation – a 501(c)(3) non-profit corporation that is funded by donations from deputy sheriffs, district attorney investigators, ALADS, and other fund-raising efforts. The ALADS C.A.R.E.S. Foundation gives us the ability to lend prompt support to a deputy or district attorney investigator in an emergency situation. However, the support provided by the ALADS C.A.R.E.S. Foundation does not stop there – it allows us to assist all members of law enforcement in the greater Los Angeles area, as well as their families.

If you are aware of such a situation, we would urge you to report it to the ALADS C.A.R.E.S. Foundation at 323-213-4005. If the request meets certain criteria, the ALADS C.A.R.E.S. Foundation can provide much needed support and funds to an injured law enforcement officer or their family. While we can't prevent every tragedy, the ALADS C.A.R.E.S. Foundation can help to ease the burden on law enforcement and their families when dealing with such tragic situations.

For more information about the ALADS C.A.R.E.S. Foundation, please go to: <http://www.alads.org/Home/Cares>

**To make an automatic monthly donation to the ALADS C.A.R.E.S. Foundation through payroll deduction, please complete the section below and mail to: ALADS | 2 Cupania Circle | Monterey Park, CA 91755 or email the signed form to [cares@alads.org](mailto:cares@alads.org)**

☐ **Yes! I want to support my fellow Deputy Sheriffs and District Attorney Investigators through the ALADS C.A.R.E.S. Foundation.**

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## ANNUAL BAKER TO VEGAS CHALLENGE CUP RELAY RACE

# CONGRATULATIONS TO THE LASD ELITE RUNNING TEAM AND THE LASD WOMEN'S RUNNING TEAM

**C**ongratulations to all of the participants of this year's Baker to Vegas Relay Race. It was great to see everyone after a two year hiatus. The 120-mile relay race's start line was once again in the desert outside the small town of Baker and the finish line was at the host hotel, the Rio – All Suite Hotel & Casino in Las Vegas. In support of our membership, ALADS proudly sponsored 26 teams. The sponsored teams were required to have 90% of Voting ALADS members, wear an ALADS patch on their jerseys

and provided ALADS' logos to put on their support vehicles.

Saturday, April 9, ALADS President James Wheeler, Former President Ron Hernandez, Field Representative Mike Prince, Communications Specialist Lance Troyan, and photographer Jaime Lopez took the ALADS truck to the race course to support the participants.

Saturday night, ALADS held a hospitality suite at the I-Bar Ultra Lounge inside the Rio for members who had already completed their section

of the relay race. ALADS members were given bracelets allowing them to receive refreshments.

Congratulations to the LASD Elite Running Team who was the overall winner with a final time of 13:23:37. The LASD Women's Team did an awesome job beating the LAPD Women's Team with a time of 16:17:13. The LASD -Court Services Team also did a great job coming in sixth place overall with a time of 15:02:35.

To keep with tradition, ALADS sponsored the Homicide Barbecue.



Palmdale Station



Congratulations are also in order for the LASD Women's Team who beat the LAPD Women's Team with a fantastic time of 16:17:13!



# ANNUAL BAKER TO VEGAS CHALLENGE CUP RELAY RACE

Everyone enjoyed tacos, refreshments and best of all it was about the camaraderie that comes with the event. ALADS sold shot glasses in support of the ALADS C.A.R.E.S. Foundation and had giveaway items for participants.

For the barbecue, the Moran brothers cooked up 500 pounds of delicious meat, made salsa, guacamole and bean dip. Thank you for doing such a terrific job! The Homicide Investigators Association raised funds by selling mugs to go to the HIA fund which is used for donations to charities and for bereavements and the Homicide Racing Team sold T-shirts for their team. Sue Garcia, the wife of Retired Homicide Detective Don Garcia who

recently passed away, sold Homicide Bulldog merchandise.

On hand to meet with participants were Los Angeles Police Federal Credit Union (LAPFCU), Peace Officers Professional Associations Federal Credit Union (POPA), 42 MM Veteran Golf Outreach and Monster Energy Drink. ALADS would like to thank event sponsors POPA, LAPFCU, the Law Firm of Lewis Marenstein Wicke Sherwin & Lee, Sheriff's Relief Association (SRA) and Reyes Coca-Cola Bottling for their support.

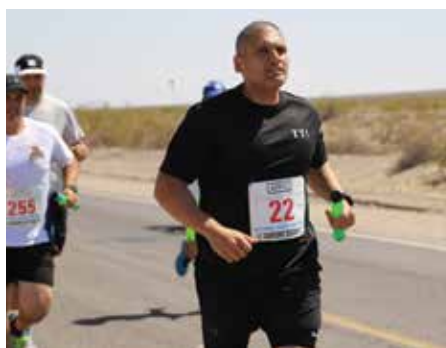
Congratulations to everyone who participated in Baker to Vegas including the very important support teams and course volunteers. We look forward to supporting our members again next year.

Thank you to the following for helping to make this event possible:

- *Steve Findley at Las Vegas Party Rentals who assisted with the logistics and setup.*
- *Jean LaPlaca of Majestic Realty and Sean Woods and the employees of Encore Tech who allowed us to use their parking lot.*
- *John at Town Rent a Car in Bellflower who discounted the U-Haul to bring the Homicide Coffin to the event.*
- *Rick Cowles and his family and Art and Maggie Martinez who help bartend every year.*
- *Special Thanks to Retired Homicide Detective Ralph Hernandez who coordinated the last four barbecues.*



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# ANNUAL BAKER TO VEGAS CHALLENGE CUP RELAY RACE



**Lancaster Station**



**LA District Attorney**



**Lakewood Station**



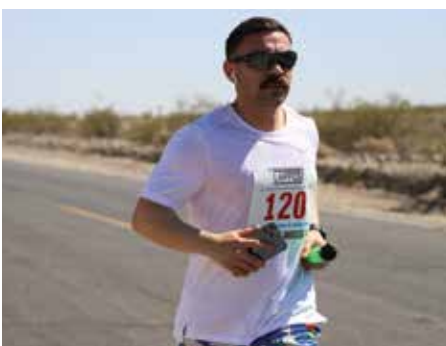
**Industry Station**



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# ANNUAL BAKER TO VEGAS CHALLENGE CUP RELAY RACE



Homicide Bureau



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ALADS Sponsored Homicide BBQ



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# ANNUAL BAKER TO VEGAS ALADS SPONSORED HOMICIDE BBQ







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## ALADS Awards Banquet

# 20th Annual Awards Banquet

Honoring Those Who Serve

**A**LADS held the premier law enforcement event of the year, the Annual ALADS Awards Banquet at the Pacific Palms Conference and Resort in the City of Industry. ALADS President James Wheeler welcomed the attendees, families and guests. ALADS Vice President Richard Pippin and Board Directors Xochilt Rosas, John Perez, David Gaisford, Tom Ferguson, and Tony Meraz were on hand to congratulate all the award recipients. Speakers included Los Angeles County Sheriff Alex Villanueva and Los Angeles County Supervisor Kathryn Barger.



**Los Angeles County Supervisor Kathryn Barger**



**ALADS Members and Guests enjoyed the event**



**ALADS President James Wheeler**

Every year, ALADS sends out a leadership survey to its members regarding the captain at their assignment.

The top scores in the survey and the 2021 ALADS Leadership Awards:

Captain Joe Williams of Special Enforcement Bureau (5.0)

Captain Edward Ramirez of West Hollywood Station (4.96)

Captain Richard Mejia of East LA Station (4.88).

Congratulations to all three captains!



**Los Angeles County Sheriff Alex Villanueva**



**Retired ALADS Member Hank Aguilar and ALADS Secretary Xochilt Rosas**



**The Color Guard presented the United States and California flags**

CONTINUED ON PAGE 33



## ALADS Awards Banquet

# 20th Annual Awards Banquet

Honoring Those Who Serve

This year, we honored 67 award recipients throughout the program. As in past years, award recipients were nominated by their fellow deputy sheriffs and district attorney investigators. Each nomination was then reviewed by a committee and accepted or declined.

We would like to thank all of our generous sponsors for their continued support of our members and law enforcement as a whole. We are already planning the 21st ALADS Awards Banquet. Also, be on the lookout to make your nominations.

**We would like to thank all of our sponsors for their continued support:**

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LA County Probation Officers Union, AFCSME Local 685

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## ALADS Awards Banquet

# 2021 Leadership Awards

Honoring Those Who Serve



Captains Edward Ramirez, Joe Williams and Richard Mejia received ALADS Leadership Awards

## 2020/21 Exemplary Performance / MADD Awards



Thirty-six deputies were honored with the 2020 and 2021 ALADS Exemplary Performance / MADD Awards for DUI arrests. Thank you to all of you for helping to keep drunk drivers off the road and the streets of Los Angeles County safe.

### 2020 Award Winners Pictured:

Reserve Deputy Debra Iketani  
Deputy Jessica Barlow  
Deputy Jacob Mele  
Deputy Jonathan Beck  
Deputy Mario Acosta  
Deputy Eric Treadway  
Deputy Felipe Alejandro  
Deputy Nestor Garcia  
Deputy Richard Wyatt

### Not Pictured:

Deputy Gilberto Borruel  
Deputy Thomas Earley  
Deputy James Conley  
Deputy Jon Schnereger  
Deputy Jeffrey Thompson  
Deputy Christopher Morgan  
Deputy Steven Jagiello  
Deputy Claudia Herrera Amores  
Deputy David Waishwile  
Deputy Fabian Moore  
Deputy Jonathan Harris  
Deputy Jaime Barrios  
**2021 Award Winners Pictured (Front Row):**  
Deputy Nathan Mackey

Deputy James Chambliss  
Deputy James Hubbard  
Deputy Mario Acosta  
Deputy Jacob Mele

### Back Row:

Reserve Deputy Debra Iketani  
Deputy Kyle Anderson  
Deputy Israel Becerra  
Deputy Ryan Nazaroff  
Deputy Nestor Garcia  
Deputy Eric Treadway

### Not Pictured:

Deputy James Conley  
Deputy Gilbert Gonzalez  
Deputy Daniel Lopez  
Deputy Nicholas Johnston



## ALADS Awards Banquet

# Award for Life Saving

Honoring Those Who Serve

## Detective Miguel Jimenez / Detective Juan Guerrero



**Detectives Miguel Jimenez and Juan Guerrero** received the **ALADS Award for Life Saving** for locating a victim who was bleeding severely from the neck, back and an arterial stab wound in the leg. The detectives applied a make-shift "field tourniquet" on the victim's leg to control the bleeding. The victim was transported to the hospital, stabilized in the ICU, and has since made a full recovery.

## Detective Philip Geisler



**Deputy Philip Geisler** received the **ALADS Award for Life Saving** for climbing an extended ladder to the roof of a commercial building where a man was threatening to jump and end his life. Deputy Geisler was able to gain the distraught man's trust by using humor, and reminding him that there is always a reason to live. After hours of Deputy Geisler speaking with the man, the man climbed down without injuring himself or anyone else and received the treatment he needed.

## ALADS Awards Banquet

## Award for Life Saving

Honoring Those Who Serve

### Deputy Thomas Martinez



**Deputy Thomas Martinez** was contacted by a female driver who informed him about an Escalade that had sideswiped another vehicle and was headed toward Deputy Martinez's location. The driver appeared to be having a seizure while operating the vehicle and lost control of the Escalade. Unbeknownst to Deputy Martinez, the driver's five-year-old daughter was in a car seat in the rear of the Escalade. Deputy Martinez observed the Escalade approaching and was able to jump on the Escalade's running board, reach in and unlock its door as it made its way towards an intersection. After unlocking the door, he entered the vehicle and was able to bring the car to a stop. Deputy Martinez suffered minor injuries to his right arm during the incident. The motorist and his child were transported to the hospital for medical treatment.

## Award for Commendable Restraint

**Deputy Kenneth Borbon****Deputy Steve Erickson****Deputy Grayson Fernandez-Jordane****Deputy Juan Ayala Melgoza****Deputy Aaron Suarez-Villamil****Deputy Anthony Tirado****Deputy Nicholas Oliva**

**Deputies (Pictured): Kenneth Borbon, Steve Erickson, Aaron Suarez-Villamil, (Not Pictured): Grayson Fernandez-Jordane, Juan Ayala Melgoza, Anthony Tirado and Nicholas Oliva** received the **ALADS Award for Commendable Restraint** for an arrest made in Santa Clarita where irate family members verbally assaulted deputies and tried to influence the suspects during the arrest.



## ALADS Awards Banquet

## Award for Exemplary Performance

Honoring Those Who Serve

### Deputy John Rogart



**Deputy John Rogart** of Aero Bureau received ALADS Award for Exemplary Performance for locating a missing elderly man. Deputy Rogart spent his shift trying to locate the elderly man but was unsuccessful. After completing his shift, he spotted an elderly man on foot heading into oncoming traffic at the 10 and 605 interchange and as he got closer, he recognized the man as the one he had been looking for. He pulled over and contacted Industry Sheriff's Station to transport the man to safety.

## Award for Exemplary Performance

### Retired Deputy DA Richard Doyle



### Deputy DA Edwin Wakabayashi

**Retired Deputy DA Richard Doyle** (Pictured) and **Deputy DA Edwin Wakabayashi** (Not pictured) learned that newly elected DA George Gascón, was going to drop charges against three individuals who were videotaped dragging a metal barrier fence across the path of a Metro Blue Line train. Doyle and Wakabayashi had assembled witness and video evidence to file a case involving multiple charges against the three. Doyle and Wakabayashi resisted Gascón's instructions to dismiss the case. News accounts including jail phone recordings connected at least one defense attorney to campaign contributions to Gascón. Doyle suffered retribution from Gascón's Administration and was unilaterally transferred to another smaller unit of the DA's office.

## ALADS Awards Banquet

## Award for Bravery

Honoring Those Who Serve

**Deputy Benjamin Sanchez**  
**Deputy Tanner Sanchez**

**Deputy Albert White**  
**Deputy Robert Garcia**

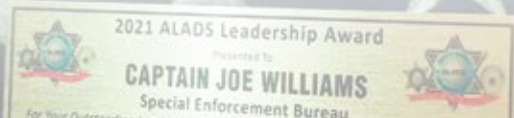
## Award for Exemplary Performance

**Deputy Christopher Martin**  
**Deputy Mario Acosta**  
**Deputy Jonathan Beck**



**Deputies Benjamin Sanchez, Tanner Sanchez, Albert White and Robert Garcia** received the **ALADS Award for Bravery** and **Deputies Christopher Martin, Mario Acosta and Jonathan Beck** received **ALADS Award for Exemplary Performance** for their actions in a shoot-out with suspects.

During the exchange of gunfire, Deputy White was shot in the neck and had to be rushed to the hospital. Thankfully, he survived. The suspect, who was also shot, turned out to be a convicted felon and suspected gang member, also survived his wounds.





## ALADS Awards Banquet

# 20th Annual Awards Banquet

Honoring Those Who Serve

**Deputy Edwin Barajas**  
**Deputy Edgar S. Cuevas**  
**Deputy Bryan J. Marr**

**Deputy Taylor L. Ingersoll**  
**Deputy Rogelio J. Benzor**  
**Deputy Steven G. Miller**



**Deputies (Pictured): Taylor L. Ingersoll, Edgar S. Cuevas, Rogelio J. Benzor, Steven G. Miller, (Not Pictured): Edwin Barajas, Bryan J. Marr** received the **ALADS Medal for Bravery**. Deputies Barajas and Ingersoll were on patrol in the City of Compton when they initiated a pursuit of a reckless possibly DUI driver in a black Cadillac Escalade. It turns out the Cadillac Escalade looked very similar to an Escalade used in a shooting the night prior. Passengers in the Escalade pointed high-power rifles (AK-47s) at the deputies and began to fire. The outgunned deputies pursued the suspect vehicle and exchanged gunfire until the deputies' vehicle was immobilized. During the pursuit, Deputy Ingersoll was grazed in the shoulder by a bullet.

Deputies Cuevas and Benzor were also actively engaged in the pursuit and had been receiving rounds from the suspect's

vehicle. They stopped to check on Deputies Barajas and Ingersoll and then continued on with the pursuit, relocating the Escalade whose occupants began to fire at them again. As the Escalade came towards the deputies, they exited their vehicle and fired. Undeterred, the suspects went by and fired at Airship 22, which was flying overhead. Inside the airship, Deputies Marr and Miller followed and tracked the suspects' vehicle as they neared LAX's airspace. Airship 21 flew at a higher elevation to avoid air traffic and was able to direct responding units to the suspects' vehicle where they took the suspects into custody. As it turns out, the Escalade had been retrofitted with \$300,00 worth of armor upgrades. It also had a stash of AK-47s.

# ALADS BOARD OF DIRECTORS ELECTION SCHEDULED

**M**embers interested in volunteering their time to serve on the ALADS Board of Directors and who want to run for one of the three seats up for election this year are advised that the candidate filing period opens on August 1, 2022 and closes at 5:00 p.m. on September 1, 2022. Candidate filing information may be obtained by contacting the ALADS Office.

The filing information includes a ballot statement, a candidate statement (maximum 300 words), and a passport-sized photo. Filing materials must be submitted to the firm conducting the election by 5:00 p.m. on September 1, 2022.

Candidate information will be published in the Fall issue of the *Dispatcher*. The candidate information will be distributed to voting members with official ballots,

which will be mailed October 28, 2022. ALADS will begin its transition to electronic voting this year and members will have the option to return their ballots in the mail or vote online.

The deadline for voting is 5:00 p.m. on November 14, 2022. Ballots from Voting members will be counted on November 15, 2022, the next business day following the deadline for voting.

## DISPATCHER NOTICE OF 3-STAGE ELECTRONIC VOTING TRANSITION PLAN

**A**LADS is moving its annual Board of Directors election online. In order to successfully make this transition, it is critical that ALADS has your current personal email address on file.

The transition to electronic voting will begin this year and will move forward in the following three phases over the next few years.

In 2022, ALADS' voting members will have the option of voting conventionally or online. To accomplish this, ALADS' voting members will be sent via U.S. Mail both a paper ballot and instructions for online voting. To vote in the upcoming election, a voting member may choose to either mark and return their paper ballot, or they can vote online using their secure credentials. In the unlikely event that a member casts their vote using both methods, the electronic vote will be counted and the paper ballot will be rejected.

In 2023, all voting will be done online and ALADS will no longer use paper ballots. ALADS' voting members will receive instructions on how to vote online both via their personal email and U.S. Mail. These instructions will walk ALADS' voting members through how to use their secure credentials to both view the candidate information and to vote online.

In 2024 and for all future elections, all voting will only be done online. ALADS' voting members will receive instructions on how to vote online via their personal email only. These instructions will walk ALADS' voting members through how to use their secure credentials to both view the candidate information and to vote online.

Every vote is essential to the election process and we want to hear from you. Therefore, it is critical for ALADS to have your personal email address on file to ensure you receive election information. Please give us

a call and make sure we have your current personal email address on file.

Please share this information with your fellow deputies and district attorney investigators and ask them to contact ALADS to update their email addresses.





**ALADS UNIT REPRESENTATIVES****SPRING 2022****ALADS UNIT REPRESENTATIVE MEETING****Renee Candace Wachter****Ryan Humphrey****Vania Gevorgiz**

ALADS welcomed its newest unit representatives, Renee Candace Wachter (Crescenta Valley Station), Ryan Humphrey

(LCMC/ACB) and Vania Gevorgiz (TSB). If you do not have a unit representative at your unit or on your shift, please contact

ALADS at (323) 213-4005 or email [lhayhurst@alads.org](mailto:lhayhurst@alads.org) regarding becoming one. The more representatives we have, the stronger our union.



Unit Representatives are entered into a raffle at the end of the meeting. Raffle items could be movie tickets, tickets to sporting events, or gift cards.

# E-MAIL ADDRESSES FOR ALADS OFFICERS, STAFF AND DEFENSE REPS

## OFFICERS

<b>James Wheeler</b> <i>President</i>		<a href="mailto:jwheeler@alads.org">jwheeler@alads.org</a>
<b>Richard Pippin</b> <i>Vice President</i>		<a href="mailto:rpippin@alads.org">rpippin@alads.org</a>
<b>Xochilt Rosas</b> <i>Secretary</i>		<a href="mailto:xrosas@alads.org">xrosas@alads.org</a>
<b>John Perez</b> <i>Assistant Secretary</i>		<a href="mailto:jperez@alads.org">jperez@alads.org</a>
<b>David Gaisford</b> <i>Treasurer</i>		<a href="mailto:dgaisford@alads.org">dgaisford@alads.org</a>
<b>Thomas Ferguson</b> <i>Assistant Treasurer</i>		<a href="mailto:tferguson@alads.org">tferguson@alads.org</a>
<b>Tony Meraz</b> <i>Director</i>		<a href="mailto:ameraz@alads.org">ameraz@alads.org</a>

## STAFF

<b>Derek Hsieh</b> <i>Executive Director</i>		<a href="mailto:dhsieh@alads.org">dhsieh@alads.org</a>
<b>Matthew Cline</b> <i>Labor Relations Specialist</i>		<a href="mailto:mcline@alads.org">mcline@alads.org</a>
<b>Anthony Spatola</b> <i>Member Services Mgr</i>		<a href="mailto:aspatola@alads.org">aspatola@alads.org</a>

## DEFENSE REPS

<b>Dana Fackert</b>		<a href="mailto:dfackert@alads.org">dfackert@alads.org</a>
<b>Boris Nikolof</b>		<a href="mailto:bnikolof@alads.org">bnikolof@alads.org</a>
<b>Mark Sanchez</b>		<a href="mailto:msanchez@alads.org">msanchez@alads.org</a>
<b>Doris Tseng</b>		<a href="mailto:dtseng@alads.org">dtseng@alads.org</a>

## ALADS UNIT REPRESENTATIVE LIST

\* ALADS Directors

<b>Aero Bureau</b> Granek, Michael	<b>DAI - Public Integrity</b> James, Brian	<b>Narcotics Bureau</b> Beltran, Miguel Reynolds, Erik	<b>Santa Monica Court</b> Miller, Craig
<b>Airport Court</b> Russell-Saenz, Robin	<b>Homicide Bureau</b> Blagg, Steven	<b>NCCF</b> Ford, Daniel Galarneau, Dean	<b>Temple Station</b> Barrios, Jaime Johnson, James
<b>Cerritos Station</b> Klock, Daniel	<b>Industry Station</b> Finn, Michael	<b>Norwalk Station</b> Sass, Sarah	<b>Torrance Court</b> Quick, Johnny
<b>College Bureau</b> Elias, Elizabeth	<b>Inglewood Court</b> Moody, Kelvin	<b>Palmdale Station</b> Cronin, Andrew	<b>Transit Services Bureau (TSB)</b> Gevorgiz, Vania
<b>County Services Bureau</b> Lave, Louis	<b>Lakewood Station</b> Brannigan, Taylor	<b>Parks Bureau - North</b> King, Trevor Ortega, Miguel	<b>TST</b> Cardenas, Freddie
<b>Court Services Transportation</b> Peña, Enrique	<b>Lancaster Station</b> Jordan, Lance Sullivan, Melissa	<b>Pasadena Court</b> Parriott, Sherry	<b>Walnut Station</b> Fark, Benjamin
<b>CPB/IDT/STARS Center</b> Salazar, Virginia	<b>LCMC / ACB</b> Humphrey, Ryan O'Neal		<b>West Hollywood Station</b> Chung, Christopher
<b>Crescenta Valley Station</b> Wachter, Renee Candace	<b>Lomita Station</b> Arana, Mark Pradilla	<b>PDC - South</b> Tidball, Justin	
<b>CSB / County Services Bureau</b> Tate, Reginald	<b>Long Beach Court</b> Erbacker, Mark	<b>Personnel - Backgrounds Unit</b> Crowley, Kyle Vencer, Mark	<b>At Large</b> Baldwin, Aily Barragan, Janet Buckband, Stacey Castro, Leonardo Cianciosi, Kenneth Johnson, Nick Loureiro, Armando Ortega, Flor Sass, Robert
<b>CSE - Norwalk</b> Grant, Winston	<b>Lost Hills / Malibu Station</b> Martin, Jeffrey	<b>Pico Rivera Station</b> Langoria, Brandon	
<b>CSW - Van Nuys East</b> Domin, Robert	<b>Men's Central Jail</b> Stern, Julian		

Call ALADS at (323) 213-4005 to find out how to become a unit representative.



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ALADS INTERVIEW OF

# City of Cerritos Mayor Chuong Vo

## *Committed to Serve*

**M**any spend their entire time in college trying to discover what they want to do in life. Then there are a few students like City of Cerritos Mayor Chuong Vo who have a clear vision and discover their vocation immediately. Chuong Vo wanted a career in Law Enforcement.

Upon graduating from high school, Chuong Vo was admitted to one of California's most prestigious academic institutions of higher learning, the University of California Los Angeles (UCLA). Majoring in Anthropology with an emphasis in Biology, Chuong Vo worked on campus as a Community Service Officer while attending classes. During his senior year at UCLA, Vo attended and graduated from the Orange County Sheriff's Department P.O.S.T. Certified Sheriff's Training Academy. Upon graduating from UCLA, Vo was hired as a University of California Police Department (UCPD) Police Officer. Two years later, Chuong Vo transferred to the Torrance Police Department where he continues to work as a police officer. Chuong Vo has also served as President of the Torrance Police Association. Throughout his twenty-seven-year career, Chuong Vo continues to volunteer for challenging assignments including requesting to return to patrol where he can impart his knowledge and experience onto younger police officers.

Vo brings a unique perspective to the Cerritos City Council. His family of nine fled Vietnam after the fall of Saigon in 1975. Rescued by a Malaysian fisherman, he and his family lived for eighteen months in a refugee camp until they were legally sponsored to come to the United States. As the youngest of seven children, he has witnessed and

experienced the struggles and difficult decisions his family, like other families today, have to make every day. He is a firm believer that through hard work and determination those every day struggles can be overcome.

Chuong Vo's childhood, education, and



career in law enforcement has fueled his desire to give back to his community, the City of Cerritos. He has served as a public safety commissioner, planning commissioner, and in 2020, was elected to the Cerritos City Council, where he currently serves as Mayor.

"As a peace officer, I witnessed how politicians can dictate how we operate as an organization and the laws we enforce. I made a decision to make a difference, to affect change, and promote law and order. As a resident, I have seen the worst of the worst when it comes to crime and how victims are ignored. I felt it was important to be a part of the decision-making body that gives direction for how we enforce laws and how we carry it out. As an elected official, I create policy and give

direction to our City Manager to carry out those policies. I make sure our Cerritos Sheriff Station deputies are supported and given the resources and support to handle their daily duties."

"I opposed Measure J." It would have diverted much needed funding for essential Sheriff's Department services and hurt the same communities and individuals it claimed to help.

During the COVID-19 lockdown, "mental health and homelessness increased, and calls have gone up, yet our deputies continued to help these individuals with resources provided by the city and county which increased the risk of exposure to Covid. Our deputies assisted with food distribution, handled Covid business and administrative-related issues, showing much professionalism. Deputies have even conducted drive-bys on birthdays and special occasions and have lifted the spirits for many of our residents."

"I am proud of what I do to serve my community but most proud to see the accomplishments of the Cerritos Sheriff Station deputies working to make our streets and daily lives safer for us to enjoy the freedoms we all hold dear. I am also proud to have brought the 'First Responder' Sculpture to the City Council for approval. The sculpture will be built in front of the Cerritos Sheriff Station, by 2023, to showcase our city's pride and support for our deputies."

"Throughout my career as a police officer, I understand the challenges we face in law enforcement, and I am proud to support the fine men and women of Los Angeles County Sheriff's Department assigned to our Cerritos Station." Thank you for all you do.





## 2022 NATIONAL POLICE WEEK

ALADS SPONSORED RIDERS IN THE POLICE UNITY TOUR AND PLACED  
PLACARDS OF OUR FALLEN AT THE LAW ENFORCEMENT MONUMENT

**N**ational Police Week was established by a joint resolution of Congress in 1962. National Police Week pays special recognition to those law enforcement officers who have lost their lives in the line of duty for the safety and protection of others. As part of the commemoration, the National Law Enforcement Memorial and Museum hold ceremonies, including a candlelight vigil to honor the fallen officers whose names have recently been added to the Memorial.

This year, approximately 60 deputies representing LASD participated in National Police Week.

### ALADS SPONSORED 35 RIDERS FOR THE POLICE UNITY TOUR

Police Unity Tour riders arrived at the National Law Enforcement Officers Memorial on Thursday, May 12. The Police Unity Tour (PUT) honors all those who have fallen in the line of duty. Every year for the past 25 years, members of law enforcement, along with survivors of line-of-duty deaths, from across the United States come



together for a ride to honor our brothers and sisters who made the ultimate sacrifice. ALADS sponsored 35 riders at \$500/rider and supported them as they made their way from Somerset, New Jersey to Washington, D.C., over three days.

Deputy Thelma Ramirez was one of the riders this year. "Always challenge yourself! You are capable of doing more than you think you can! Give it your all," said Ramirez. Deputy Adrian Garcia shared, "It's intense when paying our respects to fallen officers

during the ride. I was emotional when I told my story of why I am riding...[for] Deputy Thomas J. Albanese 151M1."

### SERGEANT CHRISTOPHER BRACKS

Sadly, this year, we lost Sergeant Christopher Bracks who was participating in the Police Unity Tour. Sergeant Bracks joined the LASD in 2006 and worked at Lakewood Station, COPS Bureau, and Transit Services Bureau. In 2016, he was promoted to Sergeant and was assigned to





## 2022 NATIONAL POLICE WEEK

ALADS SPONSORED RIDERS IN THE POLICE UNITY TOUR AND PLACED  
PLACARDS OF OUR FALLEN AT THE LAW ENFORCEMENT MONUMENT



TTCF. Later, he transferred to Walnut/Diamond Bar Station. Sergeant Bracks was also a veteran of the Marine Corps. Our deepest condolences to his family during this difficult time. He will be greatly missed.

### ALADS PLACES PLACARDS ON THE LAWN OF THE NATIONAL LAW ENFORCEMENT MONUMENT

Every year, ALADS places placards with the names and photos of our fallen on the lawn of the National Law Enforcement Monument for the

families of LASD personnel who made the ultimate sacrifice. We will never forget our brothers and sisters.

National Police Week ended on Tuesday, May 17. Thank you to everyone who participated and has supported law enforcement over the past year.







## 2022 NATIONAL POLICE WEEK

ALADS SPONSORED RIDERS IN THE POLICE UNITY TOUR AND PLACED  
PLACARDS OF OUR FALLEN AT THE LAW ENFORCEMENT MONUMENT



ALADS made a special placard for Deputy Thomas Albanese to be placed at his memorial site.



Every year, ALADS places placards at the National Peace Officers Memorial to pay respects to all of the LASD fallen.





## 2022 NATIONAL POLICE WEEK

ALADS SPONSORED RIDERS IN THE POLICE UNITY TOUR AND PLACED  
PLACARDS OF OUR FALLEN AT THE LAW ENFORCEMENT MONUMENT





## 2022 ALADS MEMBERS RETIRING

Kurt A. Buxkemper  
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# ALADS FIELD REPRESENTATIVES

## DONDREA MCALLISTER



Advocacy Unit  
Alhambra Court  
Altadena Station  
Antelope Valley (DAI)  
Antelope Valley Court (Michael Antonovich)  
Antelope Valley Juvenile Court  
Arson & Explosives Unit  
Auto Insurance Fraud (DAI)  
Biscailuz Center  
Biscailuz Range (Closed)  
Civil Litigation Unit  
Civilian Pre-employment Unit  
Community College Bureau - ELA College  
County Services Bureau - North (Antelope Valley)

Crescenta Valley Station  
Crime Lab - Lancaster  
Criminal Intelligence Bureau  
Duarte Sub-Station  
East Los Angeles Court  
East Los Angeles Station  
Edelman Court  
El Monte Court  
Emergency Operations Bureau  
Emergency Vehicle Operations Center  
Field Operations Training Unit  
Fleet Management  
FOSS  
Homicide Bureau  
Homicide Bureau - AV  
Homicide Gang Taskforce  
Human Trafficking Unit  
Intake Specialist Unit  
Lancaster Court Annex

Lancaster Juvenile Court  
Lancaster Station  
Major Crimes - North (Antelope Valley)  
MET - East  
MET - North (Antelope Valley)  
Metrolink - Brackett Field  
Mira Loma Detention Facility (Closed)  
Motorcycle Training Unit  
OSS - ELA/Temple  
OSS - Lancaster/Palmdale  
Palmdale Station  
Parks Bureau - East (Bonelli & Whittier Narrows)  
Parks Bureau - North (Antelope Valley)  
Pasadena Court  
Pomona Court  
Recipient Welfare Fraud (DAI)

Risk Management Bureau  
San Dimas Station  
Special Enforcement Bureau  
Sherman Block Building  
Special Victims Bureau - North (Antelope Valley)  
Temple Station  
Tactics & Survival Training Unit (TAS)  
Training Bureau  
- Recruit Training Unit  
- Force Training Unit  
- Advanced Officer Training  
Transit Services Bureau - El Monte  
Transit Services Bureau - Irwindale  
TRAP - North (Antelope Valley)  
TRAP - East  
Walnut Station  
Weapons Training Unit  
West Covina Court (Citrus Court)

Phone: (562) 477-2634

E-Mail: [dmcallister@alads.org](mailto:dmcallister@alads.org)

## DOUG JOHO



Aero Bureau  
Airport Court  
Avalon Station  
Bellflower Court (Los Cerritos)  
Bellflower Substation  
Carson Station  
Century Regional Detention Facility  
Century Station  
Cerritos Station  
Compton Court  
Compton Station  
County Courthouse (CCH - Stanley Mosk)  
CSB - Detective Bureau (Hall Admin)  
CSB - MLK Hospital

CSB - Harbor UCLA Hospital  
CSB - Rancho Los Amigos Hospital  
Crime Lab - Fire Arms  
Criminal Courts Building (Clara Shortridge Foltz)  
Downey Court  
Eastlake Juvenile Court  
Hall of Administration  
Hall of Justice  
Hall of Records  
High Tech Crimes  
Industry Station  
La Mirada Sub-station  
Lakewood Station  
Lawndale Substation  
Lomita Station  
Long Beach Court  
LCMC

Los Padrinos Court (closed)  
Major Crimes  
- BRTF  
- CCATS  
- FTF  
- HALT  
- METRO  
- OC  
- PGU  
- SAT  
- VICE  
Marina Del Rey Station  
Norwalk Court  
Norwalk Station  
Parks Bureau - South  
Pico Rivera Station  
Pre-Employment Backgrounds Unit - STARS

Records/Identification Bureau  
Paramount Substation  
Sheriff Information Bureau (S.I.B.)  
South LA Station  
STARS CENTER  
- Coveted Testing Unit  
- Pre-employment  
Backgrounds Unit  
- Recruit Training Unit  
- Star Unit  
Technical Operations Detail  
Torrance Court  
Transit Services Bureau - Compton  
Transit Services Bureau - Downey  
Transit Services Bureau - ROC  
TRAP - South  
Whittier Court

Phone: (310) 351-5065

E-Mail: [djoho@alads.org](mailto:djoho@alads.org)

## MIKE PRINCE



Beverly Hills Court  
Burbank Court  
Central Arraignment Court (CJAC)  
Central Civil West Court  
Chatsworth Court  
College of the Canyons Training Center

Custody Training Standards Bureau  
Court Services Transportation Bureau - Bauchet St. (Formerly TST)  
Dept. 95/Mental Health Ct. (closed)  
Glendale Court  
Hollywood Court (Closed)  
Inglewood Court  
Inmate Reception Center

Lost Hills Station  
Men's Central Jail  
Metropolitan Ct. (& Dept. 95)  
Parks Bureau - North (Castaic)  
Pitchess Detention Center  
- Court Services  
Transportation  
- East Facility  
- North County Corrections Facility  
- North Facility

- South Facility  
Santa Clarita Court  
Santa Clarita Station  
San Fernando Court  
Santa Monica Court  
Sylmar Court  
Twin Towers Correctional Facility  
Universal Sub-St.  
Van Nuys Court  
West Hollywood Station

Phone: (661) 755-8776

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Community College Bureau  
Community Partnerships Bureau  
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MET  
Metrolink Bureau  
OSS

## ABOUT YOUR FIELD REPRESENTATIVES

Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS Information, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.



# DISPATCHER

## CLASSIFIED ADS

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## DISPATCHER CLASSIFIED LISTING FORM

### Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the second Wednesday of the preceding month (for example, for inclusion in the July 2022 issue, ads must be received by Wednesday, June 8, 2022).

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City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

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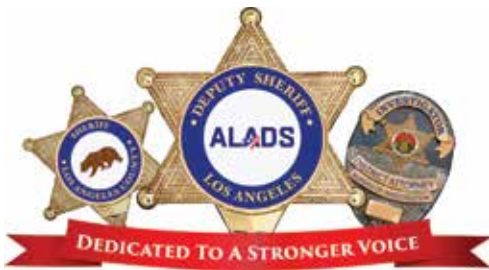


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