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ALADS Family Night

Friday, November 18, 2022



DEDICATED TO A STRONGER VOICE

DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

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CLAYTON STELTER AND YVETTE STEWART

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Home Phone: () _____

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Signature: _____

Date: _____

ALADS DISPATCHER

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www.alads.org

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BODY SCAN INTERNATIONAL HOUSE CALL

Truck behind the ALADS Facility
 Monday - Friday
 October 31 - November 4, 2022

ALADS BOARD MEETING

Wednesday, November 2, 2022
 9:30 AM

ALADS BOARD MEETING

Friday, November 4, 2022
 9:30 AM

ALADS BOARD MEETING

Friday, November 18, 2022
 9:30 AM

ALADS FAMILY NIGHT

Universal Studios
 Friday, November 18, 2022
 Opens at 10 AM • Exclusive 7-11 pm



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THANKGIVING HOLIDAY OBSERVANCE

Thursday, November 24, 2022
 ALADS Office Closed

THANKGIVING HOLIDAY OBSERVANCE

Friday, November 25, 2022
 ALADS Office Closed

DECEMBER

ALADS BOARD MEETING

Friday, December 2, 2022
 9:30 AM

ALADS UNIT REPRESENTATIVE MEETING

Wednesday, December 7, 2022
 12 PM

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Truck behind the ALADS Facility
 Monday - Friday
 December 12-16, 2022

ALADS BOARD MEETING

Friday, December 16, 2022
 9:30 AM

CHRISTMAS DAY (OBSERVED)

Monday, December 26, 2022
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October is
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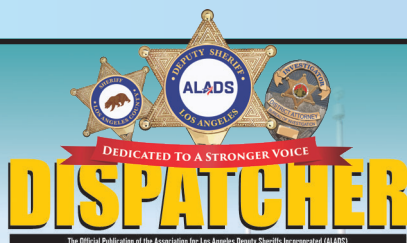
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President's Message

/ by James Wheeler / ALADS President / Board of Directors

2022 WAS A CHALLENGING YEAR BUT WITH YOUR PARTNERSHIP, WE MADE PROGRESS IN CRITICAL AREAS

ALADS President
James Wheeler
jwheeler@alads.org



Well, this has been quite a year for ALADS. After coming out of the pandemic, we began the year with the continuation of bargaining our salary and fringe benefit contracts. Our contracts are negotiated every three years and each time there is tremendous preparation that happens behind the scenes. I want to thank the Contract Negotiations Team and ALADS staff who participated in this critical process and went head to head with the County and the Sheriff's Department for countless hours.

The legislative sessions in Sacramento this year were again full of anti-law enforcement bills with Senator Steven

“

ALADS HAS ENDORSED

SHERIFF VILLANUEVA AND BOB

HERTZBERG FOR THE DISTRICT 3

OF THE BOARD OF SUPERVISORS,

WE LOOK FORWARD TO ELECTION

NIGHT AND VICTORY.

”

Bradford leading the way with bills that would've banned facial recognition technologies, and prevented "low level" traffic stops and bicycle stops. The majority of these bills died on the Senate floor thanks to the hard work of our lobbyist and our coalition with other unions. We also played a part in putting down another bill which would've made public all police officers disciplinary records that are in the possession of a civilian review panel.

ALADS continued its political battle with the Board of Supervisors regarding the vaccine mandate and we continue to fight this in court. We are opposed to the measure (Measure A) placed on the ballot to allow the Board of Supervisors to remove the ELECTED sheriff from office with a 4-1 vote. We encourage our members living in Los Angeles County to vote NO on Measure A.

Lastly, ALADS has endorsed Sheriff Villanueva, and Bob Hertzberg for the District 3 of the Board of Supervisors, we look forward to election night and victory.

I just want to personally thank all of the hard-working men and women on the Sheriff's Department and District Attorney Investigators, who have endured the numerous hours of mandatory overtime.





\$125,000 BASIC LIFE INSURANCE

All full-time, Active sworn peace officers, belonging to Bargaining Unit 611 Have \$125,000 of Basic Life Insurance at no cost.

The PORF benefit is the result of union negotiation and provides County-funded Basic Life and Long Term Disability (LTD) Insurance. All full-time, Active sworn peace officers, belonging to Bargaining Unit 611, are automatically enrolled in PORF upon graduation from the Academy or being hired laterally as a Deputy Sheriff. PORF offers exclusive benefits and services including:

Long Term Disability (LTD) Monthly Benefit*

The LTD benefit provides up to 60% of your base salary, to a maximum of \$10,000 per month, after 90 consecutive days of injury or sickness. The benefit can continue up to Social Security Normal Retirement Age (SSNRA) and applies to both off- and on-duty disabilities; however, it will be offset by workers' comp, retirement income, and any formal salary continuance plan, excluding sick time.

Basic Life Insurance Benefit

Eligible members receive \$125,000 of basic life insurance coverage without a medical examination! You will need to designate a beneficiary under the plan.**

Accelerated Death Benefit

If you are diagnosed with a terminal illness, with a life expectancy of 12 months or less, you may be eligible for a reduced living benefit of 75% of your basic life amount, up to a maximum of \$93,750.***

Dedicated Benefit Support and Member Advocacy

The PORF Benefit Service Center, staffed by Benefit Professionals, can assist you in filing LTD claims, assist your beneficiary in filing a Basic Life claim, help you understand your benefits, and designate or update your beneficiaries.

Please note, this is only a brief summary of benefits.

*Since the Long Term Disability premium is County-paid, your monthly benefit may be subject to federal income tax.

** Please call 800-842-6635 to receive a beneficiary designation form.

***You must be covered for at least 60 days and your doctor must be able to provide a certification of your terminal illness.

Vice President's Message

/ by Richard Pippin / ALADS Vice President / Board of Directors

WHAT ABOUT BOB?

THE RACE FOR DISTRICT 3

Photo by Lance Troyan

ALADS Vice President

Richard Pippin

rpippin@alads.org



While weekly COVID testing is no longer required, the Board of Supervisors has yet to rescind its poorly considered vaccine mandate. Public support has only partially rebounded since hitting what seemed like an all-time low after George Floyd's death. Meanwhile, Max Huntsman and the Civilian Oversight Committee seem to think a large percentage of deputies are "gang members" and appear to be anything but objective in their oversight of the department. And yet none of these very serious issues are the number one problem our members are currently facing.

Without a doubt, the most serious issue troubling deputy sheriffs today is the department's horrendously low

staffing levels. The Board of Supervisors continues to view deputy sheriffs simply as budget items, forgetting that we are human beings. Their failure to properly fund and staff the department is causing a lot of deputies to leave, often for lower paying jobs with other agencies, while damaging morale and killing motivation amongst those who remain.

The only path to fixing this problem runs through the Hall of Administration. Unless and until the Board of Supervisors change their approach to public safety, nothing will change. This brings us to the race for the vacant 3rd District seat on the Board of Supervisors where Sheila Kuehl is finally termed out. ALADS has endorsed Bob Hertzberg in this race. Why are we supporting a liberal, life-long Democrat here? Look no further than his opponent, West Hollywood City Councilmember Lindsey Horvath.

After ALADS refused to endorse her, Councilmember Horvath didn't take long to show her true colors, casting the deciding vote to cut staffing at the West Hollywood Sheriff's station and replacing some deputy items with unarmed security ambassadors. She did this in the face of rising crime and calls from local business owners for more, not fewer, deputy sheriffs, and at a time when the city is seeking to allow bars to remain open until 4:00 AM. The security ambassadors and extended bar hours will create more work for fewer deputies. Nevertheless, Councilmember Horvath chose to ignore her responsibility to provide for the

public's safety in order to appeal to the district's more progressive voters.

What about Bob? As a State Senator, Bob Hertzberg has a long track record demonstrating his liberal ideology. However, it does not show him to be a radical cop-hater or someone in favor of defunding the police. Despite his many years of service as a State Senator, his commitment to public safety and refusal to run on an anti-cop platform likely contributed to both the Los Angeles County Democratic Party and the *Los Angeles Times* endorsing Horvath in his race against her. Will we agree with everything Bob Hertzberg does if he's elected? Maybe not, but he's the best chance we have to change the anti-law enforcement tone on the Board of Supervisors. And while Sheila Kuehl's doors have been closed to ALADS and other county unions for years, we have no doubt Bob Hertzberg will at least be open to discussing the issues that impact our members.

We understand how difficult the department's low staffing levels have made life for you. In addition to attempting to change the makeup of the Board of Supervisors, we seize every opportunity to discuss the problem with elected officials from our contract cities. Know that this will remain our top priority and we will work tirelessly until the problem is fixed. You deserve better from our Board of Supervisors, and so do the residents of Los Angeles County you work so hard to protect.





INSURANCE TRUST SECURE BENEFITS WEBSITE

The enhanced ALADS Insurance Trust (AIT) secure benefit website is your one-stop resource for any ALADS benefit-related needs as of **January 1st, 2022!**

WHAT YOU CAN DO:

- Access Anthem ID cards
- Access gym membership ID cards
- Link to LiveHealth Online
- Access to personalized plan information
- Links to plan-specific provider search tool
- Link to gym locator tool
- Secure login for all enrolled members and dependents over 18 years old
- Accessible across all devices and platforms (no updates required)



REGISTER TODAY

To get started, ALADS Anthem Blue Cross enrolled members and dependents over age 18 can register separately at www.mybenefitchoices.com/ALADS.

QUESTIONS?

Should you have any questions on the AIT's new website, please contact the ALADS Benefit Service Center at **(800) 842-6635** or alads@mybenefitchoices.com.





ALADS Foundation Scholarship

Eight \$2,500 Scholarships Awarded to the



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Jerry Saba



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Jerry Saba



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Daughter of
Roberta Cohen



Gabriella Vivona
Daughter of
David Vivona

Thank you to all of the candidates who submitted ALADS Scholarship entries. This year, candidates had to submit a 750-word essay on the topic of America's rise in crime, "Like many parts of the country, LA County has experienced a record rise in crime. What are the key factors contributing to this current environment and what are some solutions that can bring law and order back to our communities?"

on for the Future p Winners

Dependents of Voting ALADS Members

Support your position with evidence-based research and data.” Essays were judged by three English teachers, and the top eight essays were selected as the winners. Each of the eight winners received \$2,500 to help them with the cost of their education.

Congratulations to the scholarship recipients. Keep up the good work!



Kylie McDermott
Daughter of
Timothy McDermott, Jr.



Kayce Aguirre
Daughter of
Wilson Gomez



Lance Knieriem
Son of
Michael Knieriem



Matthew Valento
Son of
Michael Valento

THE SHIFT IN PUBLIC OPINION ON RISING CRIME SPURRED THE DEMISE OF MANY EFFORTS TO REDUCE SENTENCES AND WATER DOWN PUBLIC SAFETY LAWS

By

Matt Siverling

Legislative Advocate, ALADS



The California State Legislature has wrapped up its role in the process of crafting new proposed laws for the Golden State. Any measure that did not clear both floors of the Capitol by midnight on August 31 is dead and the attention now turns toward the Governor, who has been presented with several hundred bills to either veto or sign into law.

Thus far, the Governor has moderated his stance on typically progressive issues and demonstrated a more centrist position than in past years. He also issued several early veto messages that warned against frivolous State spending and indicated wariness about “decreased revenue in the State General Fund in early 2023.” The Governor also quickly vetoed a public safety opposed measure that would have allowed a select list of cities to open and host legalized drug injection sites, drawing immediate rebuke from the progressive advocates. Governor Newsom had until September 30 to decide the fate of the bills on his desk, at which time the action for 2022 will be officially concluded.

Since 2022 is the second year of a two-year session, the process will begin anew in early January with completely new bills and around three-dozen new legislators.

The upcoming November General Election will shape California politics for the next 10+ years, since the candidates who are vying for seats in the Capitol are likely to hold their new position for 12 years. 2022 is the first of two mass exodus Election cycles, with the term limits put into place in 2012 forcing dozens more Senate and Assembly members to seek new employment. ALADS is keeping a close, active watch on the political leanings of those who are likely to secure victory this fall, and are keeping tabs on where they fall on the progressive/moderate spectrum on criminal justice and police reform issues.

The politics of the end of the session were particularly interesting for public safety and criminal justice issues. The well-publicized shift in public opinion regarding rising crime and fear of becoming a victim spurred the demise of many proposals to reduce sentences and loosen carefully negotiated existing laws. By the time the dust settled, many bills were killed or dropped.

It remains to be seen if the flurry of moderate to conservative politics at the end of Session was an Election year anomaly or if the pendulum is truly swinging back. After the past several years of major police reform and whittling away of criminal justice protections in our Penal Code, it appears that the appetite to push the envelope further is limited to a select group of Legislators and advocates who do not currently have the ear of the middle of the road moderate Democrats.

All that being said, there is no reason to believe that the debate is finished on these issues. We need to remain hyper-vigilant not just of events and temperature in Los Angeles or even in California, but also of interactions across the entire nation that now drive public opinion of police here at home.

Until next time, stay safe!

FAILED BILLS

- Assembly Bill 937 (Carrillo)
Prohibited notification the Federal immigration enforcement regarding felons released from custody
- Assembly Bill 1608 (Gipson)
Mandatory separation of the office of sheriff and coroners
- Senate Bill 262 (Hertzberg)
Bail reform, return of surcharge if charges dropped
- Senate Bill 299 (Leyva)
Allow those injured by lawful police use of force to collect from victim’s compensation fund
- Senate Bill 300 (Cortese)
Allow softer sentencing for felony murder accomplices
- Senate Bill 1178 (Bradford)
Extend sunset for Prop 47 resentencing
- Assembly Bill 2557 (Bonta)
Released officer personnel files if in possession of a civilian review board
- Senate Bill 1273 (Bradford)
Prohibit schools from notifying law enforcement regarding violent acts or threats
- Senate Bill 1088 (Bradford)
Permit violations of Peace Officer Bill of Rights if the alleged misconduct was serious or severe
- Senate Bill 1389 (Bradford)
Prohibit traffic stops for low-level offenses
- Senate Bill 1474 (Pan)
Mandate police and sheriffs to enforce public health orders

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DENTAL AND VISION BENEFIT ENHANCEMENTS, AND 2023 OPEN ENROLLMENT!

By

Jennifer Lincicum

ALADS Insurance Consultant



Attention all ALADS members! The best medical and dental plans available to you just keep getting better! That's right! Beginning January 1, 2023, the ALADS Anthem Blue Cross Medical plans will include even more enhancements to the Anthem Dental and VSP vision benefits!

Starting January 1, 2023, the Anthem Blue Cross PPO Dental Plans automatically included with your ALADS Basic, or Premier Medical plan election will include the following enhancements:

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Full Coverage PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Premier Medical Plan choice – includes adult and child Orthodontia coverage!

NEW for 2023 - The annual maximum benefit will increase to \$3,000 per person (was \$2,000)

NEW for 2023 - The orthodontia lifetime

maximum will increase to \$3,000 per person (was \$1,750)

BASIC ONLY

Supplemental PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Basic Medical Plan choice – includes adult and child Orthodontia coverage!

An additional benefit on top of your LA County dental plan:

NEW for 2023 – The annual maximum will increase to \$1,250 per person (was \$500)

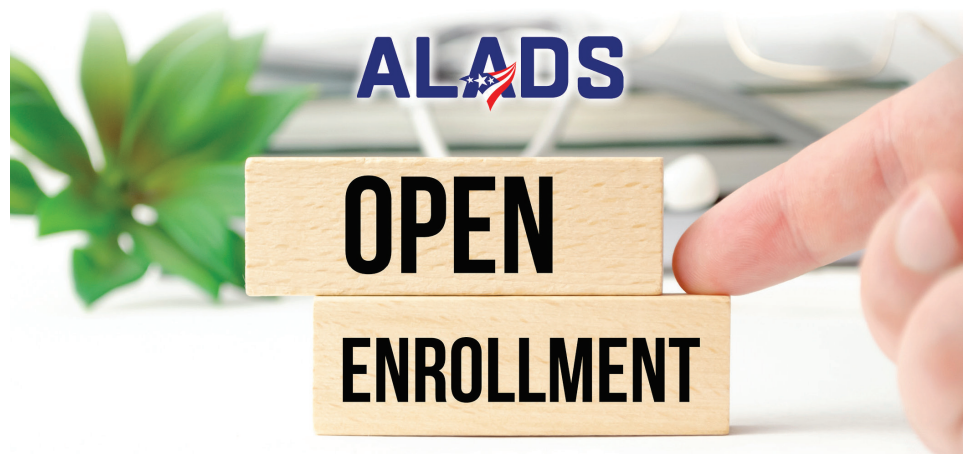
NEW for 2023 – The orthodontia lifetime maximum will increase to \$1,800 per person (was \$1,750)

NEW for 2023 – The supplemental dental plan will now be subject to an annual deductible of \$50 per person (up to \$150 per family). See Choices enrollment materials for coinsurance schedule.

As a reminder, all members enrolled in an ALADS Anthem Blue Cross Medical Plan automatically receive comprehensive vision coverage through VSP at no additional cost. The ALADS VSP vision plan includes coverage for examinations, lenses, and frames in addition to the following benefit enhancements for the 2023 plan year:

NEW for 2023 - The in-network retail frame and elective contact lens allowance will increase to \$175 (was \$150)

NEW for 2023 - In-network ultraviolet and



OCTOBER 1 - OCTOBER 31, 2022

EFFECTIVE JANUARY 1, 2023

anti-reflective lens coating will be fully covered with no copay (was not covered).

2023 OPEN ENROLLMENT

LA County Choices and ALADS Open Enrollment period is from **October 1 - October 31**. The benefits you select and changes you make to your coverage during Open Enrollment will be effective **January 1, 2023**. Open Enrollment is your only opportunity to switch plans and add or remove dependents, unless you experience a Qualifying Life Event. Consider Open Enrollment as your only opportunity to enroll in the best medical plans available to you as an ALADS member, including the ALADS Anthem Blue Cross medical plans **which now automatically include additional dental and vision benefit enhancements!**

2023 CHOICES CONTRIBUTION REMINDERS

Are you aware of the monthly Choices Contribution cap from LA County? **Continuing January 1, 2023**, there will be a cap on the monthly flexible earnings (taxable cash back) you can receive from your LA County Choices Contribution. **For January 1, 2023, the maximum taxable**

cash back you will be eligible to receive from your Choices Contribution is \$244 per month, regardless of which plan you choose.

ALADS EXCLUSIVE BENEFITS

In addition to the dental and vision benefit enhancements previously mentioned, the ALADS Anthem Blue Cross plans offer exclusive benefits not available in any other LA County Choices or Association plan. As a reminder, the ALADS Anthem Blue Cross CaliforniaCare HMO Medical Plans have **no copays for primary care and specialist office visits**.

The ALADS Anthem Blue Cross Prudent Buyer PPO Medical Plans are **the only PPO medical plans available to ALADS members** and allow you the flexibility to visit any provider you choose with **low monthly out-of-pocket costs**.

The ALADS Anthem Blue Cross Medical Plans also include the following exclusive benefits at no additional monthly cost:

- Gym memberships to over 10,000 fitness locations
- LiveHealth Online virtual doctor visits

- Comprehensive screening with Body Scan
- Vision benefits through VSP – **With even more plan enhancements for 2023!**
- Specialized behavioral health for law enforcement families
- Dedicated benefit support and member advocacy
- Enhanced ALADS Insurance Trust secure website
- LASIK coverage
- ALADS Waiver of Premium – **Only available to ALADS members!**
- Supplemental PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Basic Medical Plan choice – **With even more plan enhancements for 2023!**
- Premier Only – Full Coverage PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Premier Medical Plan choice – **With even more plan enhancements for 2023!**

The ALADS Anthem Blue Cross plans continue to go **ABOVE & BEYOND** any other plan available in LA County! Use Open Enrollment as your opportunity to enroll in the best health plans available to you as an ALADS member!

* * *

Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider



The Holman Group

by Dr. Ron Holman / President of The Holman Group: Managed Behavioral Health Care Services

BEING THE BEST YOU

By
Dr. Ron Holman
Holman Group President



A little known fact but an important one is that we all need some stress. Yes, it is true that each and every one of us needs some stress in our lives to trigger our instincts for safety, help challenge us to reach our goals and to ensure that we thrive and survive. However, when stress becomes overwhelming or chronic, we need to address it. In law enforcement, we often think of stress as "part of the job." While having stress is normal, dealing with stress is vital! Stress can have serious consequences to our physical and mental health. The most common physical symptoms of stress include chest pain, racing heart, high blood pressure, digestive problems, exhaustion and muscle tension leading to aches and pains. When

we look at mental health symptoms of stress, we find angry outbursts, feeling overwhelmed, lack of focus, social withdrawal, depression, anxiety and substance abuse. If you or a family member are experiencing these symptoms, help is available through your benefits with The Holman Group. Early intervention is key to preventing long-term medical and mental health issues. Give us a call.

If you would like to speak with a counselor, remember that The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide confidential counseling services for you and your family members. Counseling sessions are strictly confidential and are provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, please call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

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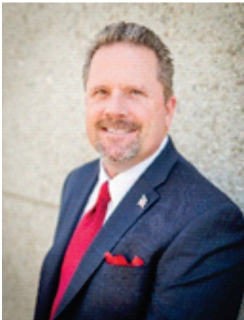
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ADDING NEWBORN CHILDREN TO YOUR ALADS BENEFIT PLAN

By
Scott Freeman
ALADS Benefit Service Center



Congratulations on your new baby! Now what? Welcoming a new addition to the family calls for celebration and should be a

time when you are flooded with joy and happiness. The last thing you want to think about is health insurance and all of the hassles that can come with it. The ALADS Benefit Service Center (BSC) is at your service to lend a helping hand during this exciting time and assist you getting your newborn baby added to your plan as quickly as possible. We have seen instances where it took three months before a newborn baby was approved and added to the benefit plan. This can cause you headaches and billing issues if the newborn baby has a follow-up doctor appointment or needs special care. To avoid these issues and delays, BSC would like to offer a few reminders and tips to help expedite enrollment of your newborn baby onto your health plan:

Immediately submit all of the required documentation after your baby is born.

The County requires the following documents be submitted to their third-party administrator to enroll your newborn baby:

- Enrollment Form
- Birth certificate
- Social Security Number

The earlier the information is submitted to enroll your newborn baby, the less chance there is for the health plan coverage delay or billing issues. Write your employee number on each document and upload them on the enrollment site **mylacountybenefits.com** or mail them to County of Los Angeles Benefits Plan Administrator, PO Box 5102, Cherry Hill, NJ 08034, or fax to: 310-788-8775.

Follow up with the County to ensure your newborn baby's enrollment documentation was received and approved. Even if you follow the County's instruction to enroll your newborn baby online and you receive a confirmation of enrollment, please also call the County's Employee Benefits Hotline at 213-388-9982 to ensure your documents were received and processed.

Contact the ALADS BSC after submitting your newborn documentation and we will work with the County to ensure your newborn baby is added to your coverage as quickly as possible.

The birth of your baby is a Qualifying Life Event which is

an opportunity to make changes to your benefit plan selection, optional life insurance coverage, and your Flexible Spending Account elections.

You will need to complete two enrollments if adding a newborn baby during October 1 – December 31. You will need to enroll your newborn baby for the remainder of 2022 and for the 2023 plan year. If the second enrollment is not completed, an approved newborn baby's coverage will terminate the 1st day of the new plan year.

Please remember, the ALADS Benefit Service Center is here to provide exceptional customer care to you and your family. We look forward to serving you.



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Closing costs range from \$200 to \$1200 to open a HELOC. Call us for details on how POPA FCU can pay all closing costs. Property insurance is required, and flood insurance is required where necessary. Consult a tax advisor regarding the deductibility of interest and charges. Rates, program terms and conditions are subject to change without notice. Other restrictions and limitations may apply. NMLS # 852741.

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*APR=ANNUAL PERCENTAGE RATE. RATES EFFECTIVE AS OF 09/01/2022 AND ARE SUBJECT TO CHANGE WITHOUT NOTICE. THE RATE SHOWN REFLECTS OUR LOWEST ANNUAL PERCENTAGE RATES (APR), AVAILABLE ON TERMS UP TO 48 MONTHS AND INCLUDE RELATIONSHIP BENEFIT DISCOUNTS OF 0.50%. PLEASE CONTACT THE CREDIT UNION FOR DETAILS ON OUR RELATIONSHIP BENEFIT DISCOUNTS. ALL LOANS AND COLLATERAL ARE SUBJECT TO APPROVAL. RATES VARY BASED ON APPROVED CREDIT AND LOAN TERM. SOME RESTRICTIONS MAY APPLY.
PAYMENT EXAMPLE: FOR EVERY \$1,000 BORROWED FOR A TERM OF 48 MONTHS WITH A 1.99% APR, THE MONTHLY PAYMENT WILL BE \$21.69. LONGER TERMS ARE AVAILABLE (UP TO 84 MONTHS) AT HIGHER RATES. APPLIES TO NEW, USED, AND REFINANCED VEHICLES ONLY. MAXIMUM FINANCING IS UP TO 125% MSRP/KELLEY BLUE BOOK®VALUE. ¹FOR CASH-BACK AUTO REFINANCES, THE MAXIMUM FINANCING IS UP TO 100% OF KELLEY BLUE BOOK®VALUE.



ALADS INTERVIEW OF

Lomita City Council Member James Gazeley *A Hometown City Council Member*

You often hear city council members promote that they are products of their community. However, it is seldom that you find an individual who is so deeply rooted generationally into the fabric of their community as City of Lomita, City Council Member, James Gazeley.

Council Member Gazeley is a third-generation Lomita resident. His grandfather, Paul Gazeley Sr., while stationed in San Pedro for the Navy during World War I, met Addie Evenson at a local dance. The two married, settled in Lomita, and raised three children who all attended Narbonne High School.

Council Member Gazeley's father, Paul Gazeley Jr., while attending Narbonne High School met his future bride, Lorraine Cleary, at the school's basketball game. Paul Jr. and Lorraine married and raised their three children, Kathleen, James, and Gary in Lomita. Like their parents, Paul Jr. and Lorraine sent James and his siblings to Narbonne High School.

James Gazeley, like his father and mother, met the love of his life while attending Narbonne High School. Hanging out at the local fast-food restaurant on Lomita Blvd., now named Lomita's Best, James met Andrea Zivic. He asked Andrea if she would like to go cruising with him in his '55 Chevy along the boulevard. They have been together ever since. James and Andrea married, and like their grandparents and parents, settled in Lomita and raised three children who

also attended Narbonne High School.

James Gazeley was first elected to the City Council in 2009 and has served 13 years on the Council. James has been re-elected to the City Council three times: 2013, 2018, and recently ran unopposed this year (2022). James has served as the Mayor of Lomita three times: 2011, 2015, and 2020. Prior to his election to City Council, James Gazeley served on the city's parks and recreation commission and the planning commission.



James Gazeley enjoys reminiscing about growing up in Lomita. "Lomita was much less congested, with fewer people and everyone knew each other, and everyone got along. I met many friends growing up and still have many of them today. We lived close to Lomita Park, and I enjoyed playing sports there. I had fun playing Little

League baseball. My father coached for 30 years and later I coached there for about 15 years."

James Gazeley's history with Lomita enables him to make policy decisions for the community with a clear in-depth understanding of the issue from both a nostalgic and prospective viewpoint.

"Growing up in Lomita was fantastic. There was no crime that I remember, and we left our front door unlocked usually." It is this sense of comfort and security from his childhood memories that James Gazeley desires for all Lomita residents today. This is one of the reasons why James Gazeley is a strong advocate for public safety and supportive of our deputies.

James Gazeley strongly opposed the Los Angeles County November 2020 ballot Measure J, the Alternative to Incarceration Initiative and supported the recall of Los Angeles County District Attorney George Gascón. "I supported the recall of George Gascón because I feel his policies are making our city less safe."

"I am very concerned about the high number of deputy vacancies and the impact it has on deputies with the excessive overtime and deputy fatigue," said Gazeley. "I would like to see more deputies hired and on the streets, keeping our city safe. We need our deputies more now than ever, and the job is very difficult with an understaffed and overworked Department. Lomita has always supported our Sheriff's Department's deputies and I thank you for your service!"



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CALL ALADS ^{24/7}

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Dana Fackert
dfackert@alads.org



Boris Nikolof
bnikolof@alads.org



Mark Sanchez
msanchez@alads.org



Doris Tseng
dtseng@alads.org

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PROTECT YOURSELF AGAINST BREAST CANCER

Understanding your risk for breast cancer – and the steps you can take to reduce it – is an important part of taking care of yourself and staying strong for the ones you love.



Lowering your risk - There's no sure way to prevent breast cancer. Some factors that can put you at a higher risk are out of your control – like getting older and having a family history of breast cancer. You can reduce your risk by staying healthy in the following ways:

- **Maintain a healthy weight**
- **Exercise regularly**
- **Drink alcohol in moderation, or not at all**

Breast cancer screenings - Mammograms and breast self-exams are both useful tools for early breast cancer detection. Learn how they work together to protect your breast health.

- **Mammograms** - An X-ray of the breast. Mammograms are the best way for doctors to find breast cancer early, when it's easier to treat – sometimes up to three years before symptoms show.
- **Breast self-exams** - In between mammograms, performing breast self-exams about once a month is a good way to check for anything out of the ordinary. Simply look and feel for changes to your breasts in front of a mirror.

To find a doctor near you, please visit www.mybenefitchoices.com/alads, click on “Resources” near the bottom of the page, then “Provider Search”, and select the appropriate link for your plan choice.



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BOB HERMANN CHARITY GOLF TOURNAMENT 2022

IN SUPPORT OF THE ALADS C.A.R.E.S. FOUNDATION


Thank you to all of the sponsors and participants who made this year's Bob Hermann Charity Golf Tournament a hole-in-one. Proceeds from the tournament go to the ALADS C.A.R.E.S. Foundation, which supports police officers and their relatives in times of need.

The charity golf tournament was held Monday, September 12, at the Huntington Club in Huntington Beach. Golfers teed off with a shotgun start at 12 PM and played 18 holes with a chance to win a Hyundai electric car as a hole-in-one grand prize. Players had a chance to participate in "Closest to the Hole," "Longest



Drive," "Guess the Distance of Your Drive" and other golf games. Those who won came away with some great prizes.

After the tournament, everyone enjoyed a barbecue dinner while learning more about the ALADS C.A.R.E.S. Foundation. We would like to recognize ALADS Director Thomas Ferguson for organizing this great charity event.

We are already preparing for next year's golf tournament and look forward to another great fundraiser for the ALADS C.A.R.E.S. Foundation. If you know anyone who would be interested in becoming a sponsor, please contact us. 



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DEPUTY JOSEPH SOLANO MEMORIAL SIGN DEDICATION

ALADS President James Wheeler and Secretary Xochilt Rosas joined members of the Solano family on Wednesday, September 14, 2022 for a special dedication ceremony. Deputy Joseph Solano's Memorial Overcrossing sign on the 118 freeway near Balboa Avenue.

Deputy Joseph Solano was shot at a Jack in the Box in Alhambra on

Monday, June 14, 2019. He was kept on life support for two days to give his family an opportunity to say goodbye. The 50-year-old deputy was a 13-year veteran of the Sheriff's Department and an ALADS member. Deputy Solano's assignments included LASD Academy Classes 306 & 335, Court Services, Long Beach Superior Court, Pasadena Court House, Clara Shortridge Foltz Criminal

Justice Center, West Hollywood Station, Twin Towers Correctional Facility and LAC + USC Medical Center Access to Care Bureau.

During Deputy Solano's eulogy, his stepdaughter Jessica said, "All I ask is just don't forget about him. He was a hard-working man and was loved by many. He would want us to continue his legacy and never forget him."



ALADS Secretary Xochilt Rosas, Deputy Solano's Mom Julie Loza, Deputy Greg Emerson, Stepdaughter Jessica Jimenez, Fiancé Julianna Loza, Sister Anna Loza, ALADS President James Wheeler, Sister Christina Loza, and Dad Jose Loza.



Custody Services Division Chief M. Velazquez, Lakewood Station Deputy Greg Emerson and ALADS President James Wheeler.

Deputy Joseph Solano Los Angeles County Sheriff Memorial Overcrossing

DEPUTY JOSEPH SOLANO MEMORIAL SIGN DEDICATION

The memorial was made possible through the work of Deputy Solano's fiancé and Deputy Greg Emerson, who volunteered his time to ensure that the project would be finalized. After the unveiling, the family and ALADS representatives went to LCMC where they were given replicas of the sign to keep.

At the luncheon, ALADS President James Wheeler and Custody Division Services Chief Margarita Velazquez presented Deputy Emerson with a glass-inscribed plaque as a token of their appreciation of his hard work and dedication in getting the sign completed and installed.

Deputy Solano will always be remembered and greatly missed. Thank you to everyone who came to the luncheon in support of Deputy Solano's family.

*Deputy Solano's
Locker Memorial*



LCMC Luncheon participants hold the replica sign.

★ ★ ★ ★ ★ SHERIFF'S ACADEMY ★ ★ ★ ★ ★

Congratulations!

CLASS 459



Adriana Aguilar
 Andres Aguilar
 Dylan Atencio
 Connor Blake
 Kevin Bradford
 Sabrina Bustos
 Jose Campos
 Yadira Cervantes
 Elias Combs
 Sarah Gailey
 Coleman Garside
 John Gilbertson
 Stephon Hathaway
 Aram Hayrapetyan

Luis Hernandez
 Rayhana Housni
 Bobby Jones, Jr.
 Edgar Magana
 Laura Martin Jasso
 Dennise Martinez
 Marlon Martinez
 Anthony Meza
 Alexi Mijango
 Travis Nelson
 Austin Pedregon
 Alexandria Thorne
 Antwan Riley, Jr.
 Carlomango Rodriguez

Desiree Serafin
 Carolina Suarez
 Carlos Terrero, Jr.
 Aernie Thomas, Jr.
 Alexandria Thorne
 George Vaca
 Jesus Valencia
 Noheli Velazquez Velazquez
 Trenton Williams
 Sheena Wright
 Bradley Yocum
 Angel Gomez
 Torre Quichocho
 Joshua Cruggs

★ ★ ★ ★ ★ SHERIFF'S ACADEMY ★ ★ ★ ★ ★

Congratulations!

CLASS 460



Jennifer K. Acosta
 Abdelrahman A. A. Ali
 Sandra Banuelos
 Bayley R. Bautista
 Lauren M. Cabral
 Jorge A. Castillo
 Miguel A. Chavez
 Javier A. Cubilla, Jr.
 Jorge A. Diaz
 Gabriel D. Duran
 Cameron A. Elias
 Jamil K. Lawrence
 John Lemos IV
 Jeffrey A. Marquez
 Eric J. Mazzei

Edward W. Mckee
 Daniel Mendoza Rios
 Daniel Z. Miklos
 Nazon Montellano
 Shane W. Ogle
 Louie Olvera, Jr.
 Alexa R. Orrante
 Cesar A. Parodi Osorio
 Daniel Parrales
 Desiree M. Ramirez
 Alicia A. Rodriquez-Guzman
 Jorge A. Saldana
 Cameron J. Sciacca
 Miguel B. Shahpouri
 Samantha B. Soltero

Dan E. Stevens
 Chauncey J. Young
 Nathan R. Zamora
 Sue G. Barco
 Jack R. Felix
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UNITED STATES
POLICE & FIRE
CHAMPIONSHIPS



UNITED STATES POLICE AND FIRE CHAMPIONSHIPS

ALADS is proud to support members' health by reimbursing them for a portion of their United States Police & Fire Championships (USPFC) Registration Fee. Congratulations to all of the members who participated in this year's event. We look forward to supporting our members during next year's USPFC!

MEN'S SOCCER

Men's Soccer Team
Atletico LASD won Gold



Deputy Montufar (left),
Deputy Alvarado (right)

JIU JITSU

Deputy Andrew Roxas, Brazilian Jiu Jitsu
Ultra Heavyweight, Blue Belt
Gold Medal Winner!



TRAP AND SKEET



Dave Jones, Senior Investigator
Los Angeles County District Attorney's Office/Bureau of Investigation



16 Yard Trap Bronze "A" Division, 22 Yard Trap Gold "B" Division, Trap Doubles Gold "B" Division, Trap High Over All Gold "B" Division (New Record Score), Skeet Doubles Bronze "B" Division, Skeet High Over All Silver "B" Division

Overall events bronze, six silver team medals (one for every event).

UNITED STATES
POLICE & FIRE
CHAMPIONSHIPS



UNITED STATES POLICE AND FIRE CHAMPIONSHIPS

TRACK AND FIELD • HALF MARATHON



(Left to Right): Deputies Christian Fitzpatrick, Christopher Low, Eric Treadway, Eric Tunforss, CA Christal Espinoza and Deputy Travis Burton. Events: Track and Field (various, 800M, 1500M, 4 x 400M, 5000M) Awards Won: All above won gold medals in their events. Deputies Low, Fitzpatrick, Treadway and Tunforss ran the 4X400m relay and won gold for their age group.



Left to Right: Deputies Travis Burton, Eric Treadway, Eric Tunforss participated as individuals and as a team. Deputies Burton (1:28:31) and Eric Tunforss (Team Captain of the LASD Elite Running Team) (1:24:55) won gold for their age groups and Deputy Treadway (1:27:35) won silver for his age group.

Awards Won: Gold medals for team competition. New USPFC team record holder for event.

ARCHERY



Scott Hensel (Left)
Retired IDT Station, Gold Medal
- 900 round, Gold Medal - Field
Round, Gold Medal - 3-D Round

Thomas Marquez (Right)
Court Services, Gold Medal - 900
round, Gold Medal - Field Round,
Silver Medal - 3-D Round

Thomas Marquez
Court Services



THE RETIRED FEMALE DEPUTY SOCIAL CLUB (RFD)

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Please confirm Luncheon/Reception Reservations
by October 28, 2022

For further information contact your hostess:

Susan Higgins @ susan@starstruckparty-eventplanning.com

or RFD President Roberta Abner @ roberta58@aol.com or

by telephone (805) 422-2635

ALADS ASSISTS EL MONTE POA IN TRIBUTE TO FALLEN OFFICERS

ALADS, in a show of support of the fallen El Monte Police Officers Corporal Michael Paredes (42) and Officer Joseph Santana (31) and their families, assisted El Monte POA with a press conference in tribute to the fallen officers.

Both Officers Paredes and Santana grew up in the City of El Monte. Paredes was sworn into the El Monte Police Department in 2000. Santana worked for El Monte Public Works for six years before beginning his law enforcement career at the San Bernardino Sheriff's Department, where he worked for three years before transferring to the El Monte Police Department less than a year prior to the incident.

On June 14, the officers were ambushed and fatally shot while investigating reports of a stabbing at the Siesta Inn in El Monte.

Corporal Michael Paredes, a 22-year El Monte Police Department veteran, was posthumously promoted to Sergeant. He is survived by his wife, 16-year-old daughter and 14-year-old son. Officer Joseph Santana is survived by his wife, 9-year-old daughter and 2-year-old twin boys.

The press conference was held at the entrance to the El Monte Police Department in front of the memorial of flowers, candles and signs thanking the officers for their sacrifice and service. Speakers were surrounded by family members and community supporters of the fallen officers as they eulogized the lives of the two officers their sacrifice



and contributions to the community. Speakers included the mother of El Monte Police Officer Joseph Santana, Olga Garcia; Ron Danison, President of the El Monte Police Officers Association; Eric Siddall, Vice President of the Association of Deputy District Attorneys; James Wheeler, President of the Association for Los Angeles Deputy Sheriffs; Dana Blair, widow of slain LASD Deputy Steve Blair (EOW 05/12/1995); Tania Owen, widow of LASD Sgt. Steve Owen (EOW 10/05/2016); Angela Mendoza, girlfriend of slain LAPD Officer Fernando Arroyos (EOW 1/10/2022), and Patricia Wenskunus of Crime Survivors. Officer Santana's mother was shocked to find out the person responsible for


this heinous crime should have been in prison.

The *Los Angeles Times* reported that Law enforcement sources identified the gunman as Justin Flores, 35. Arrested in 2020 and charged with possessing methamphetamine, a handgun and ammunition, Flores pleaded no contest in February 2021 to possessing a firearm as a felon, records show. Prosecutors dropped the other charges.

Flores, who previously served two prison terms for burglary and car theft, had been prohibited from carrying a gun since 2011.

Though the gun conviction alone could have sent him to prison for three years, Flores was instead sentenced to two years' probation and 20 days in jail, which he'd already served, a prosecutor said at a plea hearing. Flores was ordered not to possess any weapons, including guns, ammunition and knives, a transcript of the hearing shows. He was warned that if he breached these terms he could be sent to prison for up to three years.

ALADS sends our condolences to the families of Corporal Paredes and Officer Santana of the El Monte Police Department. May they both rest in peace. If you would like to watch the press conference, you can find it on ALADS' Facebook page dated June 17, 2022.

**We will remember their
dedication to this profession
and to the communities
they served.** 





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2023 ALADS AWARDS BANQUET NOMINATION PERIOD NOW OPEN



Nominations for the 2023 ALADS Awards Banquet are now open. ALADS members and supporters are encouraged to send nominations that highlight the outstanding work and bravery of deputy sheriffs and district attorney investigators.

The Annual Awards Banquet is intended to highlight the efforts of deputy sheriffs and district attorney investigators that were not honored, or were under appreciated by the Sheriff's Department or District Attorney's office.

There is no higher honor than being recognized by your colleagues. The ALADS Awards Banquet is your opportunity to nominate your fellow deputy sheriffs and district attorney investigators to be recognized for their outstanding achievements.

If you know of a deputy or district attorney investigator who should be recognized for going "beyond the call of duty", now is the time to make your nomination(s). Be sure to get your nomination(s) and include the following information:

1. Name, Phone Number, and Work Assignment of Nominee(s)
2. A paragraph about the incident, include any audio or video available
3. A police report of the incident if available
4. Nominator(s) Name, Phone Number, Email Address

2023 NOMINATIONS ARE OPEN FOR THE FOLLOWING CATEGORIES:

- **Medal for Bravery**
- **Exemplary Performance**
- **Life Saving**
- **Rookie of the Year (Patrol, Custody and Special Assignments)**
- **Commendable Restraint**

You may mail or drop off the information to:

James Wheeler
ALADS
2 Cupania Circle
Monterey Park, CA 91755

Or email your nomination information to James Wheeler, jwheeler@alads.org. In the subject line of your email please put "ALADS AWARDS BANQUET NOMINATION".

We look forward to receiving your nominations.

SAVE THE DATE!

**2023 ALADS
Awards Banquet**
Saturday, June 17, 2023

Hilton Pasadena
168 South Los Robles Avenue
Pasadena, California 91101

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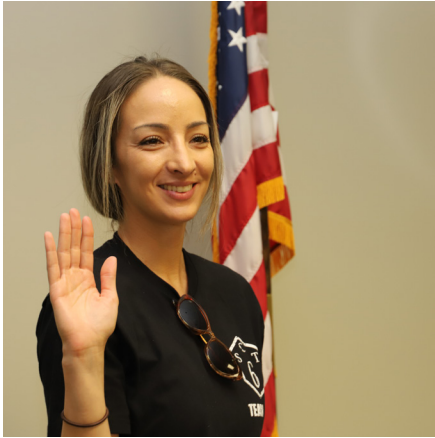
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ALADS UNIT REPRESENTATIVES

FALL 2022

ALADS UNIT REPRESENTATIVE MEETING



Deputy Claudia Herrera



ALADS President James Wheeler

ALADS welcomed its newest unit representative Claudia Herrera of Santa Clarita Station. All Voting ALADS members are encouraged to attend ALADS' unit representative

meetings on the first Wednesday of the month at the ALADS facility. If you are interested in becoming a unit representative, contact Lucy Hayhurst by phone at (323) 213-

4005 or by email lhayhurst@alads.org. If you do not have an ALADS Unit Representative at your assignment or on your shift, we highly encourage you to become one.

UNIT REPRESENTATIVES PARTICIPATE IN 2022 TRAINING SEMINAR

This year's Unit Representative Training Seminar was a great success. The three-day training provided an opportunity for unit representatives and ALADS staff to hear from compelling speakers, discuss critical issues that surround law enforcement and learn through the experiences of similar organizations from across the nation.

Each year, ALADS Executive Director Derek Hsieh coordinates this important forum to meet several objectives: one, to provide an in-depth look into the climate of the local environment for ALADS members, two, to provide a state-wide view of the issues that impact law enforcement, and finally, to provide a national perspective. These objectives are achieved

through presentations from various speakers who are subject matter experts.

ALADS hosted presenters who are experts in public safety labor relations and civil litigation to speak on topics ranging from subpoena power to POST certification. Barry Donelan, President of Oakland Police Officers Association and Michael Mazzeo, President of Rochester Police Locust Club addressed the topic of Community Relations & Political Activity through their organizations' successes and challenges. Angie Salvato and Jeremy Conkling from the Anchorage Police Department Employees Association and Mike Bellamy with the Tallahassee Professional Firefighters IAFF Local 2339 gave the audience a detailed look at how their associations approach public engagement.

Presenter Anil Karia (Public Safety Labor Group) demonstrated the pitfalls of social media through real-life examples of what not to do. The seminar wrapped up with an ALADS Labor Relations update from Labor Relations Specialist Matthew Cline.

As always, ALADS conducted a post-event survey. We appreciate your feedback and are glad to know that many of you found the content to be helpful and educational. We'd like to thank the ALADS Board of Directors and Executive Director for their support and Lucy Hayhurst and all of ALADS staff who participated in helping to coordinate the seminar. We look forward to another productive session in 2023 and hope that more members will consider becoming a Unit Representative at their assignment.

E-MAIL ADDRESSES FOR ALADS OFFICERS, STAFF AND DEFENSE REPS

OFFICERS

James Wheeler <i>President</i>		jwheeler@alads.org
Richard Pippin <i>Vice President</i>		rpippin@alads.org
Xochilt Rosas <i>Secretary</i>		xrosas@alads.org
John Perez <i>Assistant Secretary</i>		jperez@alads.org
David Gaisford <i>Treasurer</i>		dgaisford@alads.org
Thomas Ferguson <i>Assistant Treasurer</i>		tferguson@alads.org
Tony Meraz <i>Director</i>		ameraz@alads.org

STAFF

Derek Hsieh <i>Executive Director</i>		dhsieh@alads.org
Matthew Cline <i>Labor Relations Specialist</i>		mcline@alads.org
Anthony Spatola <i>Member Services Mgr</i>		aspatola@alads.org

DEFENSE REPS

Dana Fackert		dfackert@alads.org
Boris Nikolof		bnikolof@alads.org
Mark Sanchez		msanchez@alads.org
Doris Tseng		dtseng@alads.org

ALADS UNIT REPRESENTATIVE LIST

* ALADS Directors

Aero Bureau Granek, Michael	CSE - Norwalk Grant, Winston	MET - North Cianciosi, Kenneth	Santa Monica Court Miller, Craig
Airport Court Russell-Saenz, Robin	CSW - Van Nuys East Domin, Robert	Narcotics Bureau Beltran, Miguel	SEB Wheeler, James*
Altadena Station Gaisford, David*	DAI - Public Integrity James, Brian	Reynolds, Erik	Temple Station Barrios, Jaime
BOLRAC Rosas, Xochilt*	Fraud & Cyber Crimes Bureau Baldwin, Aily	NCCF Ford, Daniel	Johnson, James
Century Station Meraz, Tony*	Homicide Bureau Blagg, Steven	Galarneau, Dean	Torrance Court Quick, Johnny
Perez, John*	Industry Station Finn, Michael	Norwalk Station Sass, Sarah	Transit Services Bureau (TSB) Gevorgiz, Vania
College Bureau Elias, Elizabeth	Inglewood Court Moody, Kelvin	Palmdale Station Cronin, Andrew	TST Cardenas, Freddie
Compton Station Richards, Daniel	Lakewood Station Brannigan, Taylor	Parks Bureau - North King, Trevor	Van Nuys Court - West Loureiro, Armando
County Services Bureau Klock, Daniel	Lancaster Station Jordan, Lance	Pasadena Court Parriott, Sherry	Walnut Station Fark, Benjamin
Pippin, Richard*	LCMC / ACB Humphrey, Ryan O'Neal	PDC - South Tidball, Justin	West Hollywood Station Chung, Christopher
Lave, Louis	Lomita Station Arana, Mark Pradilla	Personnel - Backgrounds Unit Crowley, Kyle	At Large Barragan, Janet
Tate, Reginald	Long Beach Court Erbacker, Mark	Pico Rivera Station Langoria, Brandon	Buckband, Stacey
Court Services Transportation Peña, Enrique	Lost Hills / Malibu Station Martin, Jeffrey	Santa Clarita Station Herrera, Claudia	Castro, Leonardo
CPB/IDT/STARS Center Salazar, Virginia			Ferguson, Thomas*
Crescenta Valley Station Wachter, Renee Candace			Johnson, Nick
			Ortega, Flor
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ALADS BENEFITS FAIR

NORTH COUNTY CORRECTIONAL FACILITY (NCCF) FIRST STOP FOR THIS YEAR'S BENEFITS FAIRS

ALADS kicked off its benefits fair season with our first stop at North County Correctional Facility (NCCF) on Wednesday, July 27. Deputies stopped by the auditorium throughout the day to meet with vendors and obtain information. Lunch was provided by ALADS and cooked up by our famous taco guy. ALADS thanks all of the vendors who participated in the fair.

ALADS President James Wheeler and Vice President Richard

Pippin greeted the deputies and spent time discussing benefits and addressing member concerns. ALADS would like to thank its Field Representatives Doug Joho, Mike Prince and Dondrea McAllister for assisting with organizing the event. Their goal is to visit different stations and attend briefings to provide information to our members, along with relaying any questions our members have to the ALADS leadership.

We look forward to seeing you at future benefits fairs.



Upcoming Benefits Fairs

STARS Center

Wednesday, November 30, 2022
(10:00 a.m. – 4:00 p.m.)



***Dates and times subject to change, please contact ALADS to get latest info**

2022 ALADS MEMBERS RETIRING

Roberto Agosto
Christine L. Badaracco
Lorena M. Cardenas
April Carter
Timothy P. Cooley
John S. Cuevas
Jeffrey J. Curran
James R. Dexter
Casey C. Dowling
Laura J. French
Donovan H. Gabbedon
Eric D. Hansen
Joseph T. Hudson
Steven R. Kays

Richard S. Kent
Otha G. Mc Kinney, Jr.
Kenneth P. Kuchebrod
Bryan J. Lamb
Geoffrey R. Lidman
Michael E. Marshall
Robert G. Maybury
Jose J. Munoz
Cuong P. Nguyen
Eddie Ochoa
Ruben Olmos
Maribel V. Rizo
Susana Rodriguez
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COLLEGE BUREAU EMPLOYEE APPRECIATION LUNCHEON

ALADS participated in the College Bureau's Employee Appreciation Luncheon on June 29, 2022. The Association donated five baskets for the event.

Congratulations to Deputy Fernandez who took home the grand prize basket. The event was a great success. Thank you to all of those who came by to say hello and grabbed some ALADS giveaways. The event gave us an opportunity to field questions the deputies had regarding the contract and additional matters. We look forward to seeing all of our members at future events.



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- ALADS Quarterly Magazine, *Dispatcher*
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LASD NATIONAL NIGHT OUT



National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community.

Millions of neighbors take part in National Night Out across thousands of communities from all fifty states, U.S. territories and military bases worldwide on the first Tuesday in August (Texas and select areas celebrate on the first Tuesday in October). Neighborhoods host block parties, festivals, parades, cookouts and various other community events with safety demonstrations,

seminars, youth events, visits from emergency personnel, exhibits and much, much more. – NNO Website

National Night Out was celebrated on August 2, 2022 by many of the Sheriff stations including:

Altadena Sheriff's Station

Century Sheriff's Station

Compton Sheriff's Station

East Los Angeles Sheriff's Station

Lost Hills Sheriff's Station

San Dimas Sheriff's Station



Industry Sheriff's Station

Crescenta Valley Sheriff's Station

Temple Sheriff's Station

Lancaster Sheriff's Station

Lomita Sheriff's Station

West Hollywood Sheriff's Station

Thank you to all of the deputies who participated in the National Night Out.



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DONDREA MCALLISTER



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Altadena Station
Antelope Valley (DAI)
Antelope Valley Court (Michael Antonovich)
Antelope Valley Juvenile Court
Arson & Explosives Unit
Auto Insurance Fraud (DAI)
Biscailuz Center
Biscailuz Range (Closed)
Civil Litigation Unit
Civilian Pre-employment Unit
Community College Bureau - ELA College
County Services Bureau - North (Antelope Valley)

Crescenta Valley Station
Crime Lab - Lancaster
Criminal Intelligence Bureau
Duarte Sub-Station
East Los Angeles Court
East Los Angeles Station
Edelman Court
El Monte Court
Emergency Operations Bureau
Emergency Vehicle Operations Center
Field Operations Training Unit
Fleet Management
FOSS
Homicide Bureau
Homicide Bureau - AV
Homicide Gang Taskforce
Human Trafficking Unit
Intake Specialist Unit
Lancaster Court Annex

Lancaster Juvenile Court
Lancaster Station
Major Crimes - North (Antelope Valley)
MET - East
MET - North (Antelope Valley)
Metrolink - Brackett Field
Mira Loma Detention Facility (Closed)
Motorcycle Training Unit
OSS - ELA/Temple
OSS - Lancaster/Palmdale
Palmdale Station
Parks Bureau - East (Bonelli & Whittier Narrows)
Parks Bureau - North (Antelope Valley)
Pasadena Court
Pomona Court
Recipient Welfare Fraud (DAI)

Risk Management Bureau
San Dimas Station
Special Enforcement Bureau
Sherman Block Building
Special Victims Bureau - North (Antelope Valley)
Temple Station
Tactics & Survival Training Unit (TAS)
Training Bureau
- Recruit Training Unit
- Force Training Unit
- Advanced Officer Training
Transit Services Bureau - El Monte
Transit Services Bureau - Irwindale
TRAP - North (Antelope Valley)
TRAP - East
Walnut Station
Weapons Training Unit
West Covina Court (Citrus Court)

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DOUG JOHO



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Avalon Station
Bellflower Court (Los Cerritos)
Bellflower Substation
Carson Station
Century Regional Detention Facility
Century Station
Cerritos Station
Compton Court
Compton Station
County Courthouse (CCH - Stanley Mosk)
CSB - Detective Bureau (Hall Admin)
CSB - MLK Hospital

CSB - Harbor UCLA Hospital
CSB - Rancho Los Amigos Hospital
Crime Lab - Fire Arms
Criminal Courts Building (Clara Shortridge Foltz)
Downey Court
Eastlake Juvenile Court
Hall of Administration
Hall of Justice
Hall of Records
High Tech Crimes
Industry Station
La Mirada Sub-station
Lakewood Station
Lawndale Substation
Lomita Station
Long Beach Court
LCMC

Los Padrinos Court (closed)
Major Crimes
- BRTF
- CCATS
- FTF
- HALT
- METRO
- OC
- PGU
- SAT
- VICE
Marina Del Rey Station
Norwalk Court
Norwalk Station
Parks Bureau - South
Pico Rivera Station
Pre-Employment Backgrounds Unit
- STARS

Records/Identification Bureau
Paramount Substation
Sheriff Information Bureau (S.I.B.)
South LA Station
STARS CENTER
- Coveted Testing Unit
- Pre-employment
Backgrounds Unit
- Recruit Training Unit
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Transit Services Bureau - Downey
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Custody Training Standards Bureau
Court Services Transportation Bureau - Bauchet St. (Formerly TST)
Dept. 95/Mental Health Ct. (closed)
Glendale Court
Hollywood Court (Closed)
Inglewood Court
Inmate Reception Center

Lost Hills Station
Men's Central Jail
Metropolitan Ct. (& Dept. 95)
Parks Bureau - North (Castaic)
Pitchess Detention Center
- Court Services Transportation
- East Facility
- North County Corrections Facility
- North Facility

- South Facility
Santa Clarita Court
Santa Clarita Station
San Fernando Court
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Community College Bureau
Community Partnerships Bureau
DAI
MET
Metrolink Bureau
OSS

ABOUT YOUR FIELD REPRESENTATIVES

Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS Information, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

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CABIN RENTAL IN ARROWBEAR

Come get away for some winter fun in this 3 bedroom / 2 bath log home in the Mtns. GREAT VIEW, 90 minutes from L.A. 3 days & 2 nights for \$475.00. Call for longer stays and holiday rates. 626-646-3972. RETIRED DEPUTY

ORLANDO, FL
VACATION HOME
6 BR/3.5 BA Villa w/ Private Pool & Spa. Sleeps 12 Max. Gated Windsor Palms Resort. 3 miles to Disney World. Rates starting at \$195/nightly.

LASD Owned Contact Brett 805-338-4928



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AT
WWW.ALADS.ORG

5.50% PAY INCREASE REFLECTED IN DUES DEDUCTION

Effective July 1, 2022, the members of Bargaining Unit 611 received a 5.50% salary increase. Consequently, pursuant to Section 4.04 of the Bylaws, effective October 1, 2022, full-service membership dues will also increase from \$116.26 to \$122.72. Dues are set at 1.33% of the salary level of a sixth step Deputy Generalist with basic POST.

DISPATCHER CLASSIFIED LISTING FORM

Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the second Wednesday of the preceding month (for example, for inclusion in the July 2022 issue, ads must be received by Wednesday, June 8, 2022).

- ☐ **Voting ALADS Member Ad - FREE** Includes up to 3 lines of text.
☐ **All Others - \$15 / issue**

Employee # _____

Name _____ Phone _____

Street Address _____

City _____ State _____ Zip _____

Ad Copy: Type of print clearly here.

Number of Run Dates _____ x price for each run date = \$ _____

Please make check or money order payable to:
"ALADS" and mail to: **ALADS (re: Dispatcher Classifieds)**
 2 Cupania Circle • Monterey Park, California 91755

NOW HIRING

CA PEACE OFFICER 830.1 PC



DISTRICT ATTORNEY
INVESTIGATORS



QUESTIONS?

Email: BOIRecruitment@da.lacounty.gov

Call: (213) 247-7026

APPLICANT REQUIREMENTS:

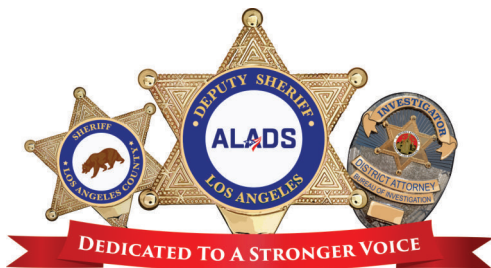
- Two (2) years of full time, permanent law enforcement experience (as defined under CA 830.1 PC)
- An Associate's degree or higher from an accredited college or university
- Possession of a valid CA POST Basic Certificate or higher

SALARY AND BENEFITS:

- Investigator: \$76,993.20 - \$103,751.04 Annually
- Sr. Investigator: \$96,353.52 - \$137,078.16 Annually
- 4 day/10-hour work schedule. Day shift schedule with weekends and evenings off.



JOIN US BY APPLYING AT:
<http://da.lacounty.gov> or scanning the QR code



Association for Los Angeles Deputy Sheriffs

2 Cupania Circle • Monterey Park, CA, 91755
(323) 213-4005 • www.alads.org
Publication Number 0000-961

WWW.ALADS.ORG

FALL 2022



We have devoted ourselves
and our staff to providing
the highest level of personal
services to our clients.



Workers' Compensation
Employment Litigation
Personal Injury
LACERA Retirements

Please contact our firm for
a free consultation
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Van Nuys, California 91411

Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine