

# ALADS

ALADS C.A.R.E.S.

PRESIDENT'S MESSAGE

## DETECTIVE RAUL GAMA

MEMORIAL SIGN DEDICATION 24

## SHERIFF LUNA

8 THE ROAD TO SUCCESS  
**STARTS**  
WITH ACTIVE LISTENING

# DISPATCHER



---

LEWIS, MARENSTEIN, WICKE, SHERWIN & LEE, LLP  
CELEBRATING 50 YEARS OF SERVICE TO SAFETY PERSONNEL AND THEIR FAMILIES



Our firm of 15 attorneys and over 50 support staff are dedicated to professional, personal service.

**WORKERS  
COMPENSATION**  
State Bar Certified Specialist

We have successfully represented over 35,000 safety members.

*Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.*

**DISABILITY  
RETIREMENT FOR  
SAFETY MEMBERS**

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

**PERSONAL INJURY**

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

**(818) 703-6000**

20750 Ventura Boulevard, Suite 400

Woodland Hills, CA 91364

[www.lmwslaw.com](http://www.lmwslaw.com)

*Serving Ventura, Los Angeles and Orange Counties*

**Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.**

---





Class #464 Classgiving Event p. 26

## CONTENTS

- 08 President's Message
- 10 Vice President's Message
- 12 State Legislative Corner
- 14 Health Beat
- 16 Holman Group
- 17 Benefits Partner
- 19 ALADS Interview: Paramount City Council Member Peggy Lemons
- 22 Station Spotlight: West Hollywood Launches Community Academy
- 24 Detective Raul Gama Dedication
- 26 Class #464 Fundraiser and Classgiving Dinner
- 27 ALADS Retirement Seminar and Unit Representative Meeting
- 28 ALADS Benefit Fairs: Century Station, CRDF and MCJ
- 30 ALADS Family Night

# UPDATE YOUR CONTACT INFORMATION AND BE ENTERED TO WIN A \$50 GIFT CARD!

Two winners will take home \$50 gift cards. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

To update your information with us, you can:  
**Call ALADS at (323) 213-4005 or update your profile  
by logging into [www.alads.org](http://www.alads.org)**

**Via Mail: Send in the form printed in the  
ALADS Dispatcher**

**ISSUE #4 WINNERS:**

**QYLAN SALAZAR AND DANTA MOORE**

Office Use Only  
Date Entered: \_\_\_\_\_

Employee Number: \_\_\_\_\_

## UPDATE YOUR INFORMATION

### ALADS CHANGE IN PERSONAL INFORMATION

To process a change to your personal info, it is necessary that you complete and sign this form and return it to the ALADS office.

**To change your home address with Anthem/Blue Cross Insurance,  
please contact Sheriff's Personnel Services at (323) 526-5500.**

Name: \_\_\_\_\_

Current Unit of Assignment: \_\_\_\_\_

Marital Status (Circle One):    M    S

Home Address: \_\_\_\_\_

City / State / Zip: \_\_\_\_\_

Home Phone: (    ) \_\_\_\_\_

Mobile Phone: (    ) \_\_\_\_\_

Work Phone: (    ) \_\_\_\_\_

Personal Email: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## ALADS DISPATCHER

The ALADS Dispatcher (USPS 0000-961) is published quarterly. The Dispatcher is the official publication of the Association for Los Angeles Deputy Sheriffs, Inc, an affiliate of the Marine Engineers Beneficial Association, AFL-CIO, 2 Cupania Circle, Monterey Park, CA 91755. Periodical Postage paid at Monterey Park, California 91755 and additional mailing office.

Articles, letters to the Editor and other submissions may be directed to ALADS, 2 Cupania Circle, Monterey Park, CA 91755, Attn: Editor, (323) 213-4005. No responsibility is assumed by the ALADS Dispatcher or by the Association for Los Angeles Deputy Sheriffs, Inc. Opinions expressed in this publication are not necessarily those of ALADS or the Los Angeles County Sheriff's Department. \$47.56 of each member's annual dues provides a subscription to the publication. POSTMASTER, send address changes to the ALADS Dispatcher, 2 Cupania Circle, Monterey Park, CA 91755.



## NOTICE

Unless otherwise specified, advertisements in the ALADS Dispatcher are paid advertisements. The products and services advertised in the ALADS Dispatcher are not endorsed or guaranteed by ALADS. Submissions to this publication do not necessarily represent the approved views of the union or its directors.

## CONTACT ALADS

**Address:**

**2 Cupania Circle  
Monterey Park, CA 91755**

**Tel.: (323) 213-4005**

**Fax: (323) 724-0140**

**[www.alads.org](http://www.alads.org)**

Please update your phone book if you have not already done so.



## ALADS 2022 BOARD OF DIRECTORS



**President**  
**James Wheeler**  
jwheeler@alads.org



**Vice President**  
**Richard Pippin**  
rpippin@alads.org



**Secretary**  
**Xochilt Rosas**  
xrosas@alads.org



**Assistant Secretary**  
**John Perez**  
jperez@alads.org



**Treasurer**  
**David Gaisford**  
dgaisford@alads.org



**Assistant Treasurer**  
**Thomas Ferguson**  
tferguson@alads.org



**Director**  
**Tony Meraz**  
ameraz@alads.org

## ALADS PROUDLY OFFERS THE FOLLOWING LAW OFFICES FOR DEFENSE REPRESENTATION

**THE LAW OFFICE OF  
RAINS LUCIA STERN  
ST. PHALLE & SILVER, PC**

[WWW.RLSLAWYERS.COM/](http://WWW.RLSLAWYERS.COM/)

**THE LAW OFFICES OF  
CHARLES GOLDWASSER**

[HTTP://GOLDWASSER-LAW.COM/](http://GOLDWASSER-LAW.COM/)

**THE LAW OFFICE OF  
STONE BUSAILAH, LLP**

[WWW.STONEBUSAILAH.COM/](http://WWW.STONEBUSAILAH.COM/)

**THE GIBBONS LAW  
FIRM, PC**

[WWW.THEGIBBONSFIRM.COM/](http://WWW.THEGIBBONSFIRM.COM/)

**IF YOU REQUIRE DEFENSE REPRESENTATION, CALL ALADS AT (323) 213-4005**

**\*CONTACT ALADS FOR WHICH COVERAGE APPLIES.**

# Important Dates and ALADS Sponsored Events

PROFESSIONAL • TRUSTWORTHY • RESOURCEFUL • RELIABLE • KNOWLEDGEABLE

## DECEMBER

### ALADS BOARD MEETING

Friday, December 2, 2022  
9:30 AM

### ALADS UNIT REPRESENTATIVE MEETING

ALADS Facility  
Wednesday, December 7, 2022  
11 AM

### BODY SCAN INTERNATIONAL HOUSE CALL

Truck behind the ALADS Facility  
Monday - Friday  
December 12-16, 2022

### ALADS BOARD MEETING

Friday, December 16, 2022  
9:30 AM

### CHRISTMAS DAY (OBSERVED)

Monday, December 26, 2022  
ALADS Office Closed

## JANUARY

### NEW YEAR'S DAY (OBSERVED)

Monday, January 2, 2023  
ALADS Office Closed

### ALADS UNIT REPRESENTATIVE MEETING

ALADS Facility  
Friday, January 4, 2023  
11 AM

### ALADS BOARD MEETING

Friday, January 6, 2023  
9:30 AM

### BODY SCAN INTERNATIONAL HOUSE CALL

Truck behind the ALADS Facility  
Monday - Friday  
January 9-13, 2023

### MARTIN LUTHER KING DAY

Monday, January 16, 2023  
ALADS Office Closed

### ALADS BOARD MEETING

Friday, January 20, 2023

## FEBRUARY

### ALADS UNIT REPRESENTATIVE MEETING

ALADS Facility  
Friday, February 1, 2023  
Time: 11 AM

### ALADS BOARD MEETING

Friday, February 3, 2023  
9:30 AM

### BODY SCAN INTERNATIONAL HOUSE CALL

Truck behind the ALADS Facility  
Monday - Friday  
February 6-10, 2023

### ALADS RETIREMENT SEMINAR

Saturday, February 11, 2023  
9 AM - 3 PM  
ALADS Facility  
Call ALADS to RSVP  
(323) 213-4005



### ALADS BOARD MEETING

Friday, February 17, 2023  
9:30 AM

### PRESIDENT'S DAY

Monday, February 20, 2023  
ALADS Facility Closed

**GO TO  
WWW.ALADS.ORG  
FOR MORE ALADS  
CALENDAR INFORMATION!**





# ALADS

## INSURANCE TRUST SECURE BENEFITS WEBSITE

The enhanced ALADS Insurance Trust (AIT) secure benefit website is your one-stop resource for any ALADS benefit-related needs as of **January 1st, 2022!**

### WHAT YOU CAN DO:

- Access Anthem ID cards
- Access gym membership ID cards
- Link to LiveHealth Online
- Access to personalized plan information
- Links to plan-specific provider search tool
- Link to gym locator tool
- Secure login for all enrolled members and dependents over 18 years old
- Accessible across all devices and platforms (no updates required)



### REGISTER TODAY

To get started, ALADS Anthem Blue Cross enrolled members and dependents over age 18 can register separately at [www.mybenefitchoices.com/ALADS](http://www.mybenefitchoices.com/ALADS).

### QUESTIONS?

Should you have any questions on the AIT's new website, please contact the ALADS Benefit Service Center at (800) 842-6635 or [alads@mybenefitchoices.com](mailto:alads@mybenefitchoices.com).

## 2022 ALADS MEMBERS RETIRING

AURELIO BICAD

ALONA BAHAT

MICHAEL T. FINN

MICHAEL A. HERRERA

DONALD A. LORD

SCOTT K. MILLER

TIMOTHY VANDERLEEK

JEFFREY A. WILLISON



## FOR CONTRIBUTIONS TO THE ALADS C.A.R.E.S. FOUNDATION

**DOWNLOAD  
THE PAYPAL  
APP**



**THE ALADS C.A.R.E.S. FOUNDATION HAS DONATED NEARLY  
\$2 MILLION TO MEMBERS AND THEIR FAMILIES**

**SCAN THE QR CODE TO MAKE A DONATION TODAY!**

**President's Message**

/ by James Wheeler / ALADS President / Board of Directors

# THE ROAD TO SUCCESS STARTS WITH ACTIVE LISTENING ...

## ALADS STANDS READY TO WORK WITH THE NEW SHERIFF ON BEHALF OF OUR MEMBERS

ALADS President

**James Wheeler**

jwheeler@alads.org



I would like to take this opportunity to personally congratulate Sheriff Robert Luna on his election. He takes over as the head of the largest Sheriff's Department in the most populated county in the United States. I attended his swearing in ceremony and was cautiously optimistic listening to Sheriff Luna's plan to fix the myriad of issues plaguing the department; tackle crime, repair relationships with our community and across the board, address homelessness, modernize the department and improve employee wellness. One thing is clear, these areas of concern will require collaboration on all levels.

**ALADS STANDS READY TO  
WORK WITH THE SHERIFF  
TO BRING IMPROVEMENTS  
IN CRITICAL AREAS  
INCLUDING RESOLVING  
CHALLENGES THAT  
PERTAIN TO OUR SEVERE  
STAFFING CRISIS AS WELL  
AS THE COVETED TESTING  
AND PROMOTIONAL  
PROCESSES.**

ALADS stands ready to work with the sheriff to bring improvements in critical areas including resolving challenges that pertain to our severe staffing crisis as well as the coveted testing and promotional processes. We look forward to having constructive labor relations talks and developing a productive working relationship with Sheriff Luna because engaging in regular dialogue over his tenure will ensure that there is coordinated effort towards sustainable improvements. The road to success starts with active listening and at least for now the sheriff is saying the right things. "I know our people are heroes and our service is irreplaceable, on our streets, in our jails, the courts, and everywhere else where our Sheriff's Department serves," Sheriff Luna commented that he "will always, always defend good policing no matter what the critics say." ALADS will be watching and ensure that we always inject ourselves into the conversation when it concerns the rights and well-being of our members.

I wish great success for Sheriff Luna in his pursuit of these lofty goals, because our members and the people of Los Angeles County deserve nothing less.

Happy Holidays!





# 2023 ALADS AWARDS BANQUET NOMINATIONS TO BE AVAILABLE ONLINE

Nominations for the 2023 ALADS Awards Banquet will open soon. Please be on the look out for an email with the link to the nomination form.

ALADS members and supporters are encouraged to send nominations that highlight the

outstanding work and bravery of deputy sheriffs and district attorney investigators. There is no higher honor than being recognized by your colleagues.

## NOMINATION CATEGORIES:

- Medal for Bravery
- Exemplary Performance
- Life Saving
- Rookie of the Year (Patrol, Custody and Special Assignments)
- Commendable Restraint

PLEASE BE ON THE LOOKOUT FOR AN EMAIL WITH THE LINK TO THE NOMINATION FORM!

**SAVE THE DATE!**

**2023 ALADS AWARDS BANQUET**  
**SATURDAY, JUNE 17, 2023**

**HILTON PASADENA**  
168 SOUTH LOS ROBLES AVENUE  
PASADENA, CA 91101

## \$125,000 BASIC LIFE INSURANCE

The PORF benefit is the result of union negotiation and provides County-funded Basic Life and Long Term Disability (LTD) Insurance. All full-time, Active sworn peace officers, belonging to Bargaining Unit 611, are automatically enrolled in PORF upon graduation from the Academy or being hired laterally as a Deputy Sheriff.

### Long Term Disability (LTD) Monthly Benefit\*

The LTD benefit provides up to 60% of your base salary, to a maximum of \$10,000 per month, after 90 consecutive days of injury or sickness. The benefit can continue up to Social Security Normal Retirement Age (SSNRA) and applies to both off- and on-duty disabilities; however, it will be offset by workers' comp, retirement income, and any formal salary continuance plan, excluding sick time.

### Basic Life Insurance Benefit

Eligible members receive \$125,000 of basic life insurance coverage without a medical examination! You will need to designate a beneficiary under the plan.\*\*

### Accelerated Death Benefit

If you are diagnosed with a terminal illness, with a life expectancy of 12 months or less, you may be eligible for a reduced living benefit of 75% of your basic life amount, up to a maximum of \$93,750.\*\*\*

### Dedicated Benefit Support and Member Advocacy

The PORF Benefit Service Center, staffed by Benefit Professionals, can assist you in filing LTD claims, assist your beneficiary in filing a Basic Life claim, help you understand your benefits, and designate or update your beneficiaries.

*All full-time, Active sworn peace officers, belonging to Bargaining Unit 611 Have \$125,000 of Basic Life Insurance at no cost.*





# THE BOARD OF SUPERVISORS HAS THEIR MAN . . .

## WILL THEY GIVE HIM THE RESOURCES HE NEEDS TO SUCCEED?

ALADS Vice President

**Richard Pippin**

[rpippin@alads.org](mailto:rpippin@alads.org)



If you were to ask Alex Villanueva, I imagine he might tell you the Board of Supervisors never gave him a chance, that for four years they refused to give him what he needed to properly staff and run the department. If you ask the County Supervisors, they will likely point their fingers at him and blame him for what was obviously a terrible working relationship, perhaps at times a complete lack of anything that could be called a working relationship. Well, Sheriff Robert Luna is here now. He was their candidate. They endorsed him. Will they follow up that endorsement by giving him the resources he needs to succeed?

Los Angeles County officials have openly acknowledged that they operate the Sheriff's Department at what they call a "structural deficit." The department is underfunded and operating at dangerously low staffing levels. Previously, absent an emergency, we couldn't work more than 24 hours in a 48-hour period, nor could we exceed 96 hours of overtime in a month. Those caps were in place for good reasons—the health and safety of our members. When staffing levels dipped, the department simply redefined what was safe, lifting the caps and compelling people to work unreasonable amounts of overtime. Staffing shortages and increased operational needs have resulted in chronically fatigued deputies with low morale. In some cases, people are leaving the department, often going to lower paying agencies in an effort to get their lives back. A new sheriff with a different leadership style will not be enough to suddenly reinvigorate tired deputies, lift morale, and stop the exodus from the department. It is going to take a commitment from the Board of Supervisors to restore the department's staffing levels.

The fact is that great leadership alone won't solve the department's problems, nor will it accomplish many of the goals Sheriff Luna has set. It won't pay

for training. It won't buy vehicles and equipment. It will not improve employee wellness. These things will require money and resources. In other words, the Board of Supervisors will have to support their chosen candidate by prioritizing public safety and providing the department with the resources it needs. The questions is - Will they?

As Sheriff Luna begins his tenure, many of our members are understandably apprehensive. It is not that we are resistant to any type of change. We simply do not know yet what those changes will be. ALADS is committed to working with the new sheriff and his team to identify and achieve common goals that lead to improved working conditions. Further, ALADS will continue to defend your rights as we work to ensure that you are equipped to meet the challenges of providing public safety for residents in Los Angeles County.

I will end by wishing you all a happy holiday season and thanking you for all your hard work and dedication throughout another trying year. Merry Christmas and a happy new year to all of you and your loved ones!





# Shop with AMAZON SMILE and Support ALADS C.A.R.E.S.

Shop with Amazon Smile and support a charity of your choice at **no cost to you**. Amazon will donate 0.5% of the proceeds to the **ALADS C.A.R.E.S. Foundation**.



**amazon smile**  
You shop. Amazon gives.

## HOW TO LOCATE ALADS C.A.R.E.S. FOUNDATION ON AMAZON SMILE

### STEP 1: TYPE IN YOUR AMAZON USERNAME

### STEP 2: TYPE IN YOUR AMAZON PASSWORD

### STEP 3: TYPE ALADS IN THE SEARCH BAR AND HIT THE SEARCH BUTTON

### STEP 4: SELECT ALADS CARES FOUNDATION

### STEP 5: CLICK THE CHECKBOX TO ACKNOWLEDGE THAT YOU WILL HAVE TO SIGN INTO AMAZON SMILE EACH TIME TO SUPPORT THE ALADS CARES FOUNDATION.

### STEP 6: ENJOY SHOPPING!!!

## State Legislative Corner

/ ALADS Legislative Counsel and Advocate

**COMING THIS TERM:****A SPECIAL SESSION, AN ASSEMBLY SPEAKER POSITION  
COMPROMISE AND QUESTIONABLE PUBLIC SAFETY  
LEGISLATION**

By

**Matt Siverling**

Legislative Advocate, ALADS



**A**t the time of drafting this article, things are coming into focus in the aftermath of the November 8th General Midterm Election. When the dust settles, there will be 34 new State Legislators who made their way to Sacramento on December 5th for Ceremonies to officially administer their oaths of office; initiating the 2023-24 State Legislative Session. These new Members will have little time to find their footing... the Governor has called for a Special Session to commence the same day (12/5) to debate the merits of a "windfall tax" on oil companies. Legislators will certainly hit the ground running.

One issue that was also anticipated to be hanging over the heads of new members was the ongoing "behind the scenes" battle for the Assembly Speaker position. Last May, it was revealed that a critical subset of Democrats had been maneuvering to secure the necessary

majority votes to orchestrate a hostile takeover of the leadership position of the lower House. This was seemingly snuffed out before the Summer Recess, but heavy action continued beneath the surface and throughout the process leading up until the November Election. The current Speaker, Anthony Rendon, and his supporters were working to secure the support of both incumbents and the incoming prospective winners of Democrat-leaning districts; while the challenger, Robert Rivas from San Benito County and his supporters were working concurrently to pull supporters and allies to his side.

When all was said and done, we all expected this conflict to carry into the next Session and potentially into the next year. However, when the Assembly pulled sitting members and newly elected winners to Sacramento shortly after the Election, a compromise was reached to allow Speaker Rendon to remain in power for the first six months of 2023, and then peacefully hand over the reigns to the Speaker-Elect Robert Rivas on July 1, 2023. This outcome surprised most among the Capitol community, where it is expected that hostile takeovers that are unsuccessful are typically met with swift repercussions. We will keep a close watch on the developments over the first months of the Session, when we may expect Committee Chairmanships, leadership positions, office space and budgets to foreshadow the upcoming transition.

In the meantime, we are preparing for the upcoming year with new and also

familiar faces to work with, and against, on our issues. We already have been hearing increased noise about several potential measures we may anticipate encountering next year. A few years back, a law was passed to insert the Attorney General as an independent, third party investigator of any officer-involved shooting that involved the death of an unarmed civilian. Now that the first report has been issued by AG Bonta's office, the supporters of that measure are already back in the headlines urging the Code Section to be amended and expanded to include ALL incidents involving the death of a civilian, not just the "unarmed". This measure is all but a certainty to be introduced.

We also expect the re-introduction of a measure to debate whether peace officers should limit their interactions with the public by prohibiting traffic stops for minor issues, or potentially eliminating pretextual stops, altogether. The Legislature will, once again, be faced with the question whether they want to remove this valuable law enforcement tool that has successfully taken dangerous weapons off the streets.

When the Assembly and Senate return on January 3rd, we will begin to see the product and position of the newly elected members play out through their early bill introductions. As always, we will keep you apprised of what is in play that may be of interest to you and your profession. And, as always, ALADS will be at the table to make sure your position is known and heard. Until then, stay safe!

**WE ALSO EXPECT THE RE-INTRODUCTION OF A MEASURE TO DEBATE WHETHER PEACE OFFICERS SHOULD  
LIMIT THEIR INTERACTIONS WITH THE PUBLIC BY PROHIBITING TRAFFIC STOPS FOR MINOR ISSUES, OR  
POTENTIALLY ELIMINATING PRE-TEXTUAL STOPS, ALTOGETHER.**



## HOME EQUITY LOANS STARTING AT 5.25% APR FOR UP TO 84 MONTHS\*!

A home equity loan is a smart way to finance any need:

- Debt consolidation
- Home repairs/remodeling
- Medical or auto repair bills
- Travel, tuition, major milestone events

Visit [lapfcu.org](http://lapfcu.org) or scan the QR code. (877) 695-2732

**LAPFCU** *Law Enforcement's Premier Financial Services Provider*

MAKE  
YOUR HOME  
WORK FOR  
YOU!



\*APR = Annual Percentage Rate. 5.250% fixed APR is based on a loan term of up to 84 months. Minimum loan amount \$5000. Maximum loan-to-value is 80% for owner occupied properties, and 70% for non-owner occupied properties. Maximum term on owner occupied properties is 20 years, and 15 years on non-owner occupied properties. Loans available on 1-4 family dwellings. Property hazard insurance is required. Home Equity Loans are available for properties located in California, Arizona, Colorado, Idaho, Montana, Nevada, Oregon and Utah. 7-year rate term payment example (effective date October 20, 2022): \$35,000 loan with 5.250% fixed APR for 84 months would cost \$14.25 per \$1,000 borrowed. All loans are subject to credit approval and applicable LAPFCU policies. All advertised rates and terms are subject to change without notice. Your actual payment may vary. Restrictions apply, ask for complete details.



**Serious Lawyers  
for Serious Cases**



24 HOURS / 7 DAYS:

**310.393.1486**

SIGN UP FOR NEWS ALERTS:

[www.RLSlawyers.com](http://www.RLSlawyers.com)

### PROTECTING YOU AND YOUR CAREER

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation

**SERVING SOUTHERN CALIFORNIA WITH OFFICES IN  
LOS ANGELES ■ ONTARIO ■ SANTA MONICA**

# ALADS BENEFIT ENHANCEMENTS AND REMINDERS STARTING JANUARY 1, 2023

By

**Jennifer Lincicum**

ALADS Insurance Consultant



**A**LADS is proud to continue providing even more benefit enhancements to members and their families enrolled in the ALADS Anthem Blue Cross Medical Plans. For the plan year beginning January 1, 2023, there have been multiple annual and lifetime maximums and allowance increases negotiated for your dental and vision plans!

## DENTAL AND VISION BENEFIT ENHANCEMENTS FOR 2023

Starting January 1, 2023, the ALADS Anthem Blue Cross Dental Plans and VSP Vision coverage will include even more benefit enhancements for enrolled members and dependents. As a reminder, your ALADS Anthem Blue Cross Medical Plan automatically includes a Premier or Basic Dental Plan, as well as vision coverage through VSP based on your enrollment.

For members and dependents enrolled in an ALADS Anthem Blue Cross Premier Medical Plan, your dental annual maximum will increase to \$3,000 per individual (was \$2,000 per individual) and the orthodontia lifetime maximum will increase to \$3,000 per individual (was \$1,750 per individual).

For those enrolled in an ALADS Anthem Blue Cross Basic Medical Plan, your supplemental dental annual maximum will increase to \$1,250 per individual (was \$500 per individual) and the orthodontia lifetime maximum will increase to \$1,800 per individual (was \$1,750 per individual). Additionally, this supplemental dental plan will now be subject to an annual deductible of \$50 per person (up to \$150 per family). See Choices enrollment materials for the coinsurance schedule.

As of January 1, 2023, the VSP vision coverage enhancements will include an in-network retail frame and elective contact lens allowance of \$175 (was \$150), and in-network ultraviolet and anti-reflective lens coatings will be fully covered at no copay (was not covered).

## REMINDERS FOR 2023

With these exciting benefit and network enhancements for January 1, 2023, be sure your dental and vision providers have your current Anthem Blue Cross ID card on file and remind them of the new enhancements starting January 1, 2023.

Members and dependents who are currently receiving active orthodontic treatment that is expected to continue

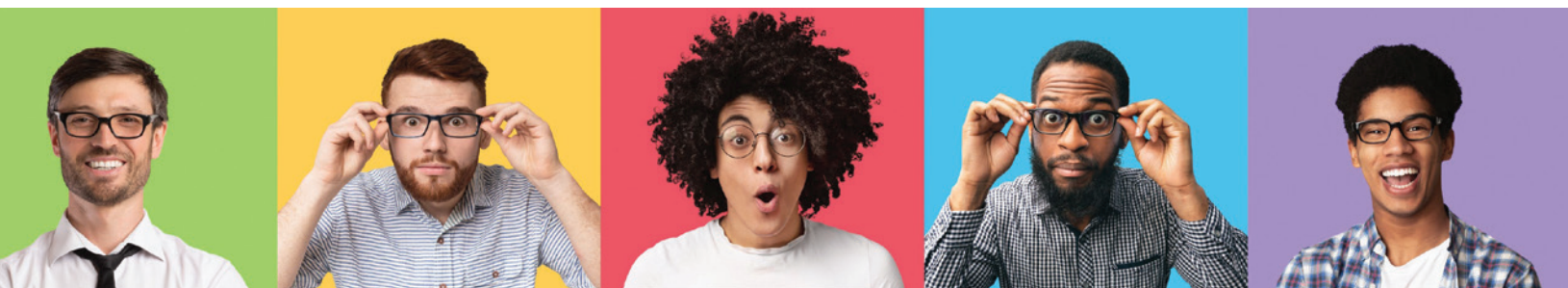


into 2023, please be sure to alert your orthodontist of the upcoming benefit increase and how it may impact your costs on or after January 1, 2023.

With the New Year fast approaching, for any members who participate in the County's Health Care Spending Account (HCSA), don't forget to submit an HCSA claim to the County for your qualified out-of-pocket costs. As a reminder, there will continue to be a cap on the monthly flexible earnings (taxable cash back) you can receive from your LA County Choices Contribution.

\* \* \*

*Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye, and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider*







# STONE BUSAILAH, LLP

A Partnership of Professional Law Corporations

POLICE DEFENSE LITIGATION

ADMINISTRATIVE LAW

CRIMINAL DEFENSE

WRITS AND APPEALS

FAMILY LAW

Michael P. Stone, Esq.



Muna Busailah, Esq.



1055 East Colorado Blvd., Suite 320  
Pasadena, CA

626.683.5600 • fax 626.683.5656

21800 Cactus Ave.

Riverside, CA

951.653.0130 • fax 951.656.0854

## LASER VISION CORRECTION

INCLUDED IN ALADS ANTHEM BLUE CROSS HMO AND PPO NETWORKS  
BENEFIT UP TO \$1500 PER EYE/LIFETIME\*



### RANCHO LASER VISION CENTER

Personalized Care, State of the Art Technology. Providers of laser eye surgery for the local community since 2003, Dr. Vishteh is a diplomate of the American Board of Ophthalmology and has performed over 25,000 LASIK/FRK procedures. \*Please check your insurance or call us for eligibility status. Now included in ALADS Anthem Blue Cross HMO and PPO networks.

[www.rancholasik.com](http://www.rancholasik.com)

1-888-514-2020

Locations in Rancho Cucamonga, Burbank and Santa Monica

## The Holman Group

by Dr. Ron Holman / President of The Holman Group: Managed Behavioral Health Care Services

# FAMILY COMMUNICATION

By  
**Dr. Ron Holman**  
Holman Group President



**T**hroughout our lifetime, our support system comes in all shapes and sizes. Our family members, friendships, and peers at work, all play an important part in our lives. With a career in law enforcement, we are aware of the importance of communication on the job. However, we can sometimes forget the role it plays in our personal lives. During the holidays, we typically spend more time with family which can occasionally heighten tensions at home. Active listening is one way to ensure those closest to us know we are paying attention and truly care. Improving family communication cultivates love, trust, and respect, helping us all feel supported during the inevitable

ups and downs of life. If you or a family member needs help to open up or improve communication, please call to schedule an appointment with one of our licensed providers. We can provide tools to improve communication and foster healthier relationships. Give us a call!

\* \* \* \* \*

*If you would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide confidential counseling services for you and your family members. Counseling sessions are strictly confidential and are provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, please call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.*



## BAIDA JEWELRY

The ORIGINAL Jeweler to Law Enforcement

**HAPPY HOLIDAYS!**  
FROM OUR FAMILY TO YOURS

Over 44 Years Serving Los Angeles Deputy Sheriffs  
Retired LEO Owned and Operated

**affirm**  
Now Available!

100% Natural GIA™ Certified Diamonds  
1000s of Designs in Stock  
Lifetime Diamond Upgrade Policy  
Custom Design Done on Premises



International Jewelry Center  
550 South Hill St. Suite 830  
Los Angeles, CA 90013  
(213) 623-3780 / (213) 623-4087

[www.baidajewelry.com](http://www.baidajewelry.com) @baidajewelry

\*GIA, Affirm, and Instagram Logo are registered trademarks to their respective owners.





# ACHIEVING YOUR NEW YEAR'S HEALTH GOALS AND RESOLUTIONS

By  
**Scott Freeman**  
ALADS Benefit Service Center



**A**s we ring in the New Year with loved ones and aspire to adhere to those pesky New Year's Resolutions, it is also the perfect time to review the benefits available to you and make sure you are making the most of them. Did you get a chance to see your doctor for your annual check-up? Did you get to the dentist twice this year for a cleaning? Have you been utilizing the gym benefit included with the ALADS plan?

With the New Year right around the corner, Benefit Service Center wants to help make your goals a reality. Please give us a call so we can point you in the right direction and make sure you have access to all benefits and resources.

**Routine Health Exams:** Feeling great can sometimes cause us to skip the opportunity to check in with our doctor. As we age and mature, so do our bodies and new situations can develop that need attention as early as possible. It may be time to make an appointment with your doctor, even if it is just to make sure everything is going well.

**Dental Cleanings:** The ALADS dental benefit covers cleanings and exams at no cost twice a year; please make sure you are seeing your dentist twice a year to keep your oral health in tip-top shape.

**Vision Care:** Your VSP vision benefit covers an eye exam, new lenses, and retinal screenings every 12 months, as well as providing a \$175 frame or contact lens allowance every 12 months. With that kind of coverage, make sure you are seeing clearly and schedule an appointment to see your eye doctor. And if you are lucky enough not to need glasses or contacts, do not forget about the Lightcare benefit that lets you use the frame allowance towards non-prescription sunglasses.

**Behavioral Health Support:** In addition to providing mental health coverage, you may not be aware that your plan also includes personal financial counseling relating to taxes, credit, debt, and insurance; life solutions for a wide range of issues; and wellness programs to help with relaxation and pre-procedure stress.

**Gym Benefit:** One of the best perks of the ALADS plans is the fully covered gym benefit that allows access to 11,000 gyms across the US. We all have that New Year's Resolution of joining a gym and getting more exercise but with this benefit, it is easier than ever to succeed in your goal.

**LASIK Coverage:** If you are still wearing glasses or contacts, it may be time to make a change. New year, new you, right? With the ALADS plan, you have LASIK coverage to help you feel better than ever and make your vision restrictions a thing of the past.

**CT Body Scan:** Part of growing older is the smaller complications that can become much bigger issues. Keeping up with your preventative care will catch those smaller problems as early as possible. The ALADS benefit plans include a fully covered CT body scan every 24 months and is incredibly helpful in early disease detection.

## ALADS Benefit Service Center

(800) 842-6635

Monday-Friday from 8:30 am - 5:00 pm

[alads@mybenefitchoices.com](mailto:alads@mybenefitchoices.com)

[mybenefitchoices.com/alads](http://mybenefitchoices.com/alads)

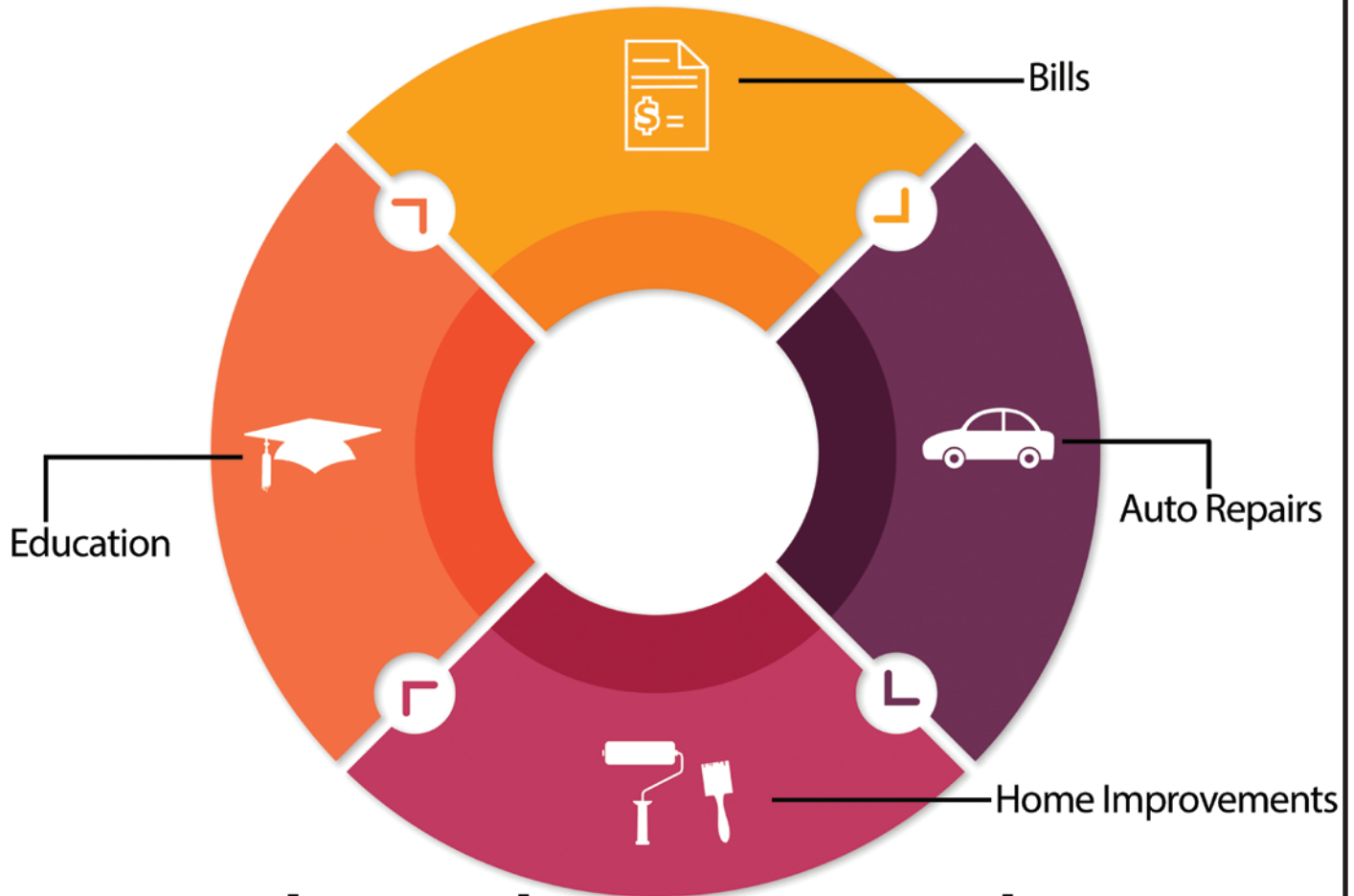




# POPA's *Signature* Loan

As low as **9.49%** APR\* up to **\$15,000**.

As low as **10.49%** APR\* from **\$15,000.01** to **\$30,000**.



## Apply Online or By Phone

[www.popafcu.org](http://www.popafcu.org) • 562.229.9181

**POPA**

Peace Officers Professional Associations

Federal Credit Union

Federally  
Insured  
by NCUA



\*APR = Annual Percentage Rate. Rates effective as of 12/01/2022 and are subject to change without notice. The rate shown reflects our lowest Annual Percentage Rates (APR), and include Relationship Benefit discounts of up to 50%. Please contact the Credit Union for details. All loans are subject to approval. Rates vary based on approved credit and loan amount. Some restrictions may apply.





## TRUE LEADERSHIP: PARAMOUNT CITY COUNCIL MEMBER PEGGY LEMONS

“**T** rue leadership is found in giving yourself in service to others, not coaxing or inducing others to serve you.”

This quote embodies Peggy Lemons' dedicated service for over 25 years to the residents of Paramount, serving as a Public Safety Commissioner, City Council Member, and Mayor. Public safety has been her hallmark.

As a young woman in her twenties, Peggy experienced a horrific incident in her community. In the 1980's, Peggy's mother was a caregiver for an elderly woman, Mrs. Stucky, in the neighborhood. "One morning my mother received a call from a neighbor saying Mrs. Stucky had not picked up her 'meals on wheels' from her porch," explained Ms. Lemons. "My mother went down the street to investigate and discovered the rear window glass was broken and Mrs. Stucky appeared dead near the window. Mrs. Stucky had been murdered. We were told it might be the Night Stalker Richard Ramirez because her home abutted the railroad tracks. She had been raped, and a souvenir appeared to have been taken from her."

"The only possible solution appeared to be getting lighting for the area. All the homes backed up to the railroad tracks and it was a known hangout for transients and drug use. The backyards were large and very dark. I decided to gather signatures on a petition asking for streetlights along the dark corridor. I was able to get about 25 residents to join me at the meeting and I presented the petition to the council. It took about a year to get the lights installed, but after a long battle with the railroad, it finally happened. These actions prompted Councilmember Weldon who was up for re-election to knock on my door asking for my vote. I volunteered on Mr. Weldon's campaign with the promise that a Public Safety Commission would be



created if he was re-elected. He was and I was appointed to the first Public Safety Commission - that was the beginning."

Ms. Lemons continued her advocacy to help make the community safer. As a Public Safety Commissioner, she advocated for the installation of speed bumps, supported anti-crime and gang programs like "Alternatives to Gang Membership" and "Gang Resistance Is Paramount" and helped lead the effort for the substation. After serving six years on the Public Safety Commission, in 1997 she ran for City Council and won. As a City Council Member Ms. Lemons continued to push for public safety.

"Gangs were a huge problem, so we invested in a program called "Alternatives to Gang Membership" and later "Gang Resistance Is Paramount" (GRIP). The GRIP program allowed us to partner with the school district to teach parents about the warning signs of gang participation and during classroom time teach students about the repercussions of joining a gang as well as how to stand up to anyone pressuring them into joining a gang. There was also the TARGET program where 25 of the most

violent gang members were put on a list and deputies were assigned to make contact with those on the list at least twice a day. The program ended when we ran out of gang members to add to the list. The program was so successful we actually had gang members come to the substation and ask how they could have their names removed from the list. These programs helped transform Paramount. They definitely made a huge impact."

Councilmember Lemons is proud of all the public safety resources the city now possesses. "Paramount has its own state of the art substation. I believe we were the first contract city to actually have its own substation. We have patrol cars proudly bearing Paramount's name, and we have a multifaceted Public Safety Department including a dedicated Deputy District Attorney and a Neighborhood Preservationist.

However, "I'm most proud of the Paramount Education Partnership Program because of the long-term impact it will have on people's lives. The program supports students and their parents by paying for GED testing, vocational schools, learning English, computer training, parenting classes and more. Students receive homework help, college scholarships, and recognition on our main boulevards and at special events. The ultimate goal is to raise the standard of living by investing in education and we are doing that in a big way."

Re-elected to her seventh term on the City Council, Councilmember Lemons was asked what her new priorities were and of course they have not changed. "Improving their (the residents) quality of life, raising their economic status, giving them a GREAT education, and supporting their dreams." That's true leadership.



PROFESSIONAL

TRUSTWORTHY

RESOURCEFUL

RELIABLE

KNOWLEDGEABLE

1) IF YOU ARE NOTIFIED THAT YOU ARE A SUBJECT OF AN INVESTIGATION ...

2) IF YOU ARE NOTIFIED THAT YOU ARE A WITNESS IN AN INVESTIGATION ...

3) IF YOU ARE CALLED INTO A SUPERVISOR'S OFFICE AND YOU FEEL YOU MAY BE UNDER INVESTIGATION ...

4) IF YOU ARE INVOLVED IN A SIGNIFICANT USE OF FORCE - THERE WILL BE AN INVESTIGATION ...

5) IF THE DEPARTMENT LOOKS AT YOU FUNNY ...

6) IF YOU HAVE ANY QUESTIONS ...

**CALL ALADS** <sup>24/7</sup>

DEFENSE REPRESENTATIVES



Boris Nikolof  
bnikolof@alads.org



Mark Sanchez  
msanchez@alads.org



Doris Tseng  
dtseng@alads.org

**FRONT DESK: (323) 213-4005**



## BENEFITS FAIR VENDORS

### Aflac

Valencia Service Center  
Phone: (661) 775-8600  
Fax: (661) 775-8606



### Los Angeles Police Federal Credit Union

(877) 695-2732  
lapfcu.org



### Anthem Blue Cross

ALADS Benefit Service Center  
Phone: (800) 842-6635



### Legal Shield

Christa Aufdemberg  
Phone: (714) 904-6501  
christaca@legalsshieldassociate.com  
Sandra Allen  
Phone: (562) 858-8227  
sandraallen@me.com



### Benefit Service Center

(800) 842-6635



### POPA Federal Credit Union

Tjaji Malone  
Phone: (562) 229-9181 Ext. 3192  
Fax: (562) 207-4403



### Body Scan International

Bill Penzo  
(888) 724-8439



### Colonial Life

Rene Castro  
(818) 291-4925  
coloniallife.com



### Rose Hills Memorial Park & Mortuary

Mark Ortega  
(562) 760-2695



### Cross Country Mortgage, LLC

(855) 847-0975  
FirstResponder@myccmortgage.com



### First City Credit Union

(800) 934-2489  
firstcitycu.org



### Holman Group

(800) 321-2843  
holmangroup.com



### Horizons

Lisa Braun-Ward  
Phone: (800) 382-8924  
Fax: (818) 547-3315



### LACERA

Jaqueline Stewart-Boute  
Phone: (800) 786-6464 or (626) 564-6132  
Fax: (626) 564-6155



IN RECOGNITION OF *courage and selfless service.*

Like you, Rose Hills is dedicated to our community and the families we serve. Planning ahead allows you to protect your loved ones, make your wishes known and lock in today's pricing.

*An exclusive offer for Los Angeles County Sheriffs and their families:*

Double-depth burial for two in Tierra del Cielo: **\$1,000\* savings**

or 10% savings on pre-need cemetery property and funerals. Financing options are available to fit your budget.

FOR A 30-MINUTE, NO OBLIGATION APPOINTMENT, CALL  
MARK ORTEGA, PRE-PLANNING ADVISOR • 888-818-8664



\*Price includes double depth concrete vault and interment rights for two. Original list price: \$9,600, plus endowment care fee. Additional services and merchandise required. 10% savings not applicable to cash advance items. Offers may not be combined. • Whittier FD 970 CA Ins Lic. OD04129



# STATION

## WEST HOLLYWOOD LAUNCHES COMMUNITY ACADEMY

**D**eputies at the West Hollywood Sheriff's Station and the City of West Hollywood hosted a six-week Community Academy to provide the public with a deeper understanding of law enforcement. The community engagement program was open to anyone interested in learning about the complexities of coordinating public safety. It allowed West Hollywood residents and business owners to gain firsthand knowledge about the roles and responsibilities of the deputies and the various special units that provide critical services to the city.

"We wanted to find a way to boost volunteerism in the community and provide a deeper insight into what goes on at our station," said Deputy Eliel Teixeira. Deputy Teixeira started working on the idea prior to the pandemic with the goal of directing participants towards three volunteer opportunities - Station Volunteer, CERT or the Reserve Deputy program.

Deputy Teixeira and Deputy Chris Chung put together a dynamic curriculum with speakers who covered topics ranging from Patrol Operations, Police K-9, SWAT, Crime Scene Investigation, Mental Health and Homelessness. Academy members



had the opportunity to go through the "shoot / don't shoot" simulator and experience firsthand what it means to make split-second decisions in critical situations. Each class member also went on a ride-along with a deputy and had the opportunity to tour the Twin Towers Correctional Facility, led by Sr. Deputy Rene Wolf.

"I joined the Community Academy to learn more about the Sheriff's Department and the work of its deputies. Following the

classes, I'm much more informed about the different units inside the Sheriff's Department, including SWAT, Crime Analysis, and the MET Team," said Arjan Timmermans. "Interactions with the various deputies throughout the program and hearing about their experiences on the job and their personal stories about why they chose to serve also helped humanize the deputy force. My better understanding of deputies' work has boosted my appreciation for their efforts to protect our community. In fact, the



*Forensics Specialist Marmolejo discusses taking fingerprints at crime scenes.*





# SPOTLIGHT



**IN FACT, THE COMMUNITY ACADEMY HAS ENCOURAGED ME TO FIND NEW WAYS TO HELP MY COMMUNITY ALONGSIDE THE DEPUTIES, AND I HAVE DECIDED TO SIGN UP AS A VOLUNTEER AT THE WEST HOLLYWOOD SHERIFF'S DEPARTMENT**

- CLASS MEMBER ARJAN TIMMERMANS

Community Academy has encouraged me to find new ways to help my community alongside the deputies, and I have decided to sign up as a volunteer at the West Hollywood Sheriff's Department," explained Timmermans.

West Hollywood resident and Academy student Waide Riddle said he encourages others to take the courses. "I'll take it a step further. Every junior high and high school student should be required to take these classes. Learning police procedure and law enforcement can save lives. And it was fun!"

The graduation ceremony for the West Hollywood Community Academy was held on Wednesday, November 16. Congratulations to all the members who completed the courses! Thank you to West Hollywood Mayor Lauren Meister and other city officials for supporting the Academy.

## ACADEMY SPEAKERS:

- Deputies Chung and Teixeira (Overview of LASD)
- DDA Jonathan Hatami (Public Safety and the Role of Prosecutors in the Criminal Justice System)
- MET Deputy Shane Parks (MILO Critical Scenario Simulator)
- Sgt. Jeff Bishop and K-9 Pearla (SEB Arson/ Explosive Operations)
- Sgt. Kevin Brown (SWAT Operations)
- Sgt./Dr. Christopher Landavazo (Laws of Arrest and Use of Force)
- Forensic Specialist Marmolejo (LASD CSI)
- DB Sgt. Jason Duron (Overview of West Hollywood Detective Bureau Operations)
- HOST Deputy Ginger Matson (Homeless Outreach Team)
- MET Deputy Sergio Venegas and DMH Clinician Maria Rivera (Mental Evaluation Team)
- Reserve Deputy Laresca (WHD Reserve Deputy Program)
- Volunteer Kermani (WHD Volunteer Program)



**WHD Mayor Lauren Meister, Academy Class Member Arjan Timmermans and WHD Captain William Moulder**



**Sgt. / Dr. Christopher Landavazo discusses his research results with the class.**



# DETECTIVE RAUL GAMA DEDICATION

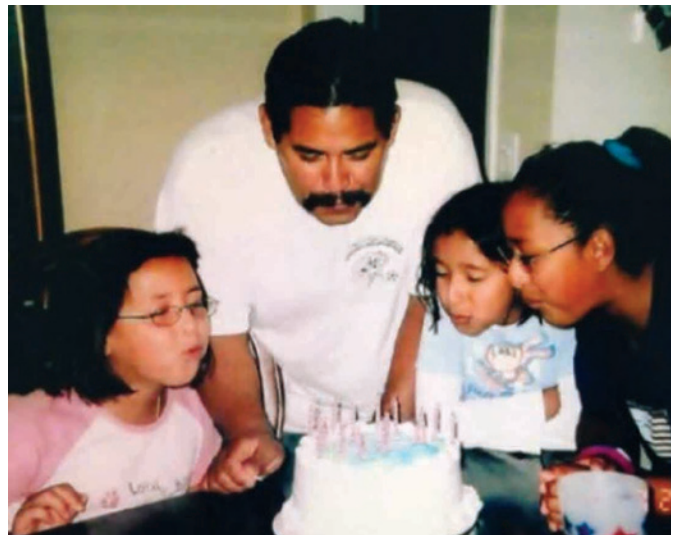
**A**LADS President James Wheeler and Secretary Xochilt Rosas joined the Gama family on Thursday, November 10, 2022, for the dedication of the Detective Raul Vasquez Gama Memorial sign at the Northbound Florence entrance of the 710 freeway.

Detective Gama lost his life while conducting surveillance in North Hollywood. On May 1, 2007, at approximately 8:30 AM, Detective Gama was working an undercover surveillance operation involving stolen cellular phones. He was

inside a parked unmarked van on Oxnard Street in North Hollywood when a teenage driver lost control of his vehicle and crashed into the van. Detective Gama was transported to Providence Saint Joseph Medical Center in Burbank where he succumbed to his injuries. He passed the day after his 20-year anniversary as a member of the Department. Deputy Gama was 43 at the time and was survived by his wife and three children.

Detective Gama had received the Department's Medal of Valor for his actions on June 20, 2003. Thirty Union Pacific railroad cars broke

loose during a switching maneuver. The trains rolled some 27 miles into Los Angeles before railroad personnel managed to switch them to a sidetrack in the City of Commerce but not before 18 of the cars derailed, crashing into nearby homes. Detective Gama rescued a family trapped in the debris despite leaking natural gas and sparking from downed power lines. After this incident, Detective Gama told his wife that he would always choose to run toward danger to save another human being. Detective Gama's funeral was attended by more than 3,000 mourners.







## About My Hero ...

At the onset of this letter I wanted to tell a story about my father. One that could convey his witty humor, heroic character, and concern for the community. I was eleven when he passed and the memories I have of him are fragmented. Fragments of late-night science projects, early morning car mechanics, and intense 8-and-under soccer games. As I piece together these remnants, I've realized that there are only enough for me to hold in my heart; and to my discouragement, these fragments are not enough to truly credit the honorable man he was.

His reputation speaks for itself. The rift in my memory has been filled with the snippets of news articles describing his acts of courage mixed with narrations of mischievously lighthearted pranks and warmhearted memories. I dig through the internet to learn more about him and I find stories I wish he would have been able to tell me himself. My father searched the wreckage of a derailed train to rescue a family. He saved an autistic child and an elderly grandfather from drowning in the Los Angeles river. He sought to build a relationship of trust between law enforcement and the community through the "Meet a Deputy Program". However, the heroism my father emanated was not only authored by his deeds, but by his inherently caring nature.

A part of his enduring character was the humor he exercised daily. There are countless recollections of the effort my father put into making himself, and those around him, laugh. I can recall one particular instance, where his fellow officer, Gerardo Pachuca, arrived a few minutes late to work. My father took the time to come into the station early to place small, photoshopped pictures of his partner's face on the hands of every clock in the office. From that point forward my father referred to the time as "Pachuca time", and explains that this time zone always runs a few minutes behind. I felt that my father was witty because he was resilient. He managed to make the best of every situation; and his humor was merely a reflection of this admirable quality.

I attribute my own resilience to him. He reinforced resilience within me and directed it towards education. He would ask his partners to help him leave the station early so that he could return home to help me with science projects. He explained that he wanted me to develop an excitement for science. He was successful in this endeavor and I am now graduating from San Diego State University for a Bachelor's of Science degree in Mechanical Engineering. My father's influence inspired me to relentlessly pursue my natural curiosity and to use my education to advance my community, to think critically, and to solve problems.

My father was not solely a man of action, but a man of intention. His actions as an officer were a reflection of his loving concern for those around him. I could not think of a better way to honor him and his twenty years of committed service than to dedicate Interstate 710 to him. This freeway crosses through Cudahy, the city where my father's service began. It crosses over the railroad tracks where the train derailed in 2003, and connects neighboring cities that he protected throughout his career. It is without a doubt that my father's influence continues to benefit these communities and that he watches over and guards this community through the hearts and minds of his partners. The dedication of I-710 would not only recognize his service; but would also recognize the sacrifice, dedication, and commitment practiced by the department and all of California's law enforcement.

Your Daughter,  
Crystal Gama

**HE REINFORCED RESILIENCE  
WITHIN ME AND DIRECTED IT  
TOWARDS EDUCATION ... HE  
WAS SUCCESSFUL IN THIS  
ENDEAVOR, AND I AM NOW  
GRADUATING FROM SAN DIEGO  
STATE UNIVERSITY WITH A  
BACHELOR'S OF SCIENCE DEGREE  
IN MECHANICAL ENGINEERING.  
MY FATHER'S INFLUENCE  
INSPIRED ME TO RELENTLESSLY  
PURSUE MY NATURAL CURIOSITY  
AND TO USE MY EDUCATION TO  
ADVANCE MY COMMUNITY, TO  
THINK CRITICALLY, AND TO SOLVE  
PROBLEMS.**

**- CRYSTAL GAMA**



ALADS held the memorial luncheon at the ALADS facility where the Gama family was presented with replicas of the memorial sign. Detective Gama's three children spoke beautifully about the memories they have of their father and how they all inherited many of his traits and mannerisms.

The memorial sign was made possible through sponsorship by ALADS and the hard work and dedication of ALADS Secretary Xochilt Rosas and Deputy Greg Emerson who ensured that the project was completed.

Thank you to everyone who made this possible and may we never forget Detective Gama and all those who made the ultimate sacrifice.





## CLASS #464 FUNDRAISER AND CLASSGIVING DINNER

**O**n Wednesday, November 16, Class #464 was on a typical training run when tragedy struck.

Twenty-two-year-old Nicholas Gutierrez drove his Honda CRV into 75 recruits, injuring 25. ALADS staff and Board members including President James Wheeler and Vice President Richard Pippin quickly responded by coordinating efforts to support the injured members and their families. At the time of this article, there are multiple recruits who remain in the hospital including Alejandro Martinez who suffered the most critical injuries. Please continue to keep them in your thoughts and prayers as this will be a difficult holiday season for their families.

Recruit Daniela Ruvalcaba and other classmates brought up the idea of the class getting together and approached ALADS to see if the union could help. ALADS was pleased to sponsor the Classgiving event on November 22. The dinner was also part of a fundraising effort to support the injured classmates and we'd like to thank American Legion Post #354 who donated their space in

Buena Park for the entire day to host their fundraiser and dinner. Not only did they donate their space, but they also went



above and beyond by providing their own DJ and bartenders for the event.

Class #464 put all their hands-on deck to make this event successful. Ruvalcaba's partners reached out to help coordinate the fundraiser, and in return, "brought the class closer together" than ever before. Recruits manned different stations, such as cooking the hamburgers and hot dogs to making sure all of the raffle prizes were accounted for. The food

fundraiser comprised of coffee (majority of the coffee and a gift basket was donated by Starbucks), donuts (majority of the donuts were donated by Krispy Kreme), hamburgers, hot dogs, desserts, and a raffle. Most of the raffle items were donated by members of Post #354.

The recruits thanked ALADS for the support during this emotional rollercoaster ride.

"ALADS absolutely exceeded my expectations," said Rachel MacDonald. "Not only are they [ALADS] just a phone call away, they go above and beyond . . . I am proud that ALADS will be representing me as a union." MacDonald also stated that

ALADS allowed the recruits to recover and heal from the event, especially Field Representative Mike Prince, who made sure the recruits can reach out to him at any time.

ALADS C.A.R.E.S. sponsored the Classgiving Dinner. A special thanks to ALADS Director Xochilt Rosas and Executive Assistant Lucy Hayhurst for helping to coordinate a wonderful event.



**"ALADS ABSOLUTELY EXCEEDED MY EXPECTATIONS, NOT ONLY ARE THEY [ALADS] JUST A PHONE CALL AWAY, THEY GO ABOVE AND BEYOND . . . I AM PROUD THAT ALADS WILL BE REPRESENTING ME AS A UNION."**

**RACHEL MACDONALD**



## ALADS MEMBER SERVICES

## ALADS RETIREMENT SEMINAR

**A**LADS hosted its bi-annual retirement seminar on Saturday, October 15 at the Bud Treece Conference Center. We are pleased that we can all meet in-person as there are so many important aspects in preparing for your retirement, from industrial injury claims to investment plans to medical insurance needs.

One of the key takeaways from Straussner Sherman's presentation on Disability Retirement and Worker's Compensation was the latest information for deputies who suffer from industrial injuries. LA County's HORIZONS Deferred Compensation Program – Empowered Retirement discussed the importance of having a 457(b) Horizons Plan to help you save money for retirement and researching the right investment option to make the most of your plan. When signing up or making changes to your

existing plan, you decide how much you would like to contribute as well as the amount deducted from your paycheck each pay period. LA County matches up to 4% of the employee's contributions. For an employee to receive the full county matching contribution, an employee must contribute at least equal to 4% based on your regular earnings.

During LACERA's presentation on healthcare, deputies had questions about the "unlimited" medical insurance. They learned that there is a \$1 million cap. It is vital for ALADS members to attend the Retirement Seminar at least once prior to retirement to ensure that you are prepared for the next chapter in your life.



**Our next Retirement Seminar will be on Saturday, February 11, 2023, from 9:00 AM – 3:30 PM.**

**Be sure to mark your calendar and call ALADS' front desk (323) 213-4005 to RSVP for the February 2023 Retirement Seminar.**

## ALADS UNIT REPRESENTATIVES MEETING

**Attend a Unit Representative Meeting the First Wednesday of the Month.**

ALADS holds unit representative meetings at 11 AM on the first Wednesday of every month. All voting ALADS members are invited to attend. Attendees enjoy lunch while discussing important developments involving the different assignments. They also receive updates on legislative matters including reports from the President, Vice President and the Executive Director.

Keep an eye out for reminder emails for the next unit representative meeting.

**DON'T HAVE AN ALADS UNIT REPRESENTATIVE AT YOUR ASSIGNMENT OR YOUR SHIFT?**



Jason Zabala is sworn in as a unit representative for SEB.



Daniel Richards of Compton Station is sworn in as a Unit Representative.



Raffle winner Taylor Brannigan of Lakewood Station with ALADS President James Wheeler.

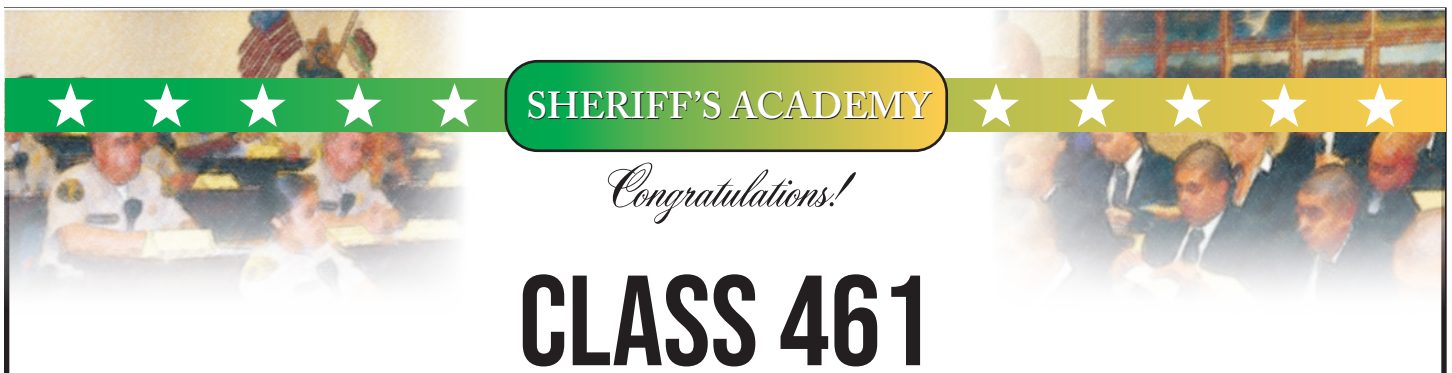


**ALADS BENEFITS FAIR****ALADS HOLDS BENEFITS FAIRS AT CENTURY STATION / CRDF AND MEN'S CENTRAL JAIL**

ALADS held benefits fairs at Century Station / CRDF (August 31, 2022) and Men's Central Jail (October 26, 2022). Directors and staff along with vendors were on hand to answer members' questions. Members also received giveaway items from both ALADS and vendors. Of course, our famous taco man was there to feed the deputies. We are looking forward to more benefits fairs next year!







Joseph Aguilar, Jr.  
 Ivan Alanis  
 Justin A. Aldaz  
 Horacio Alfaro  
 Sandy C. Alvarez  
 Stephanie N. Andrade  
 Sienna Me Arbiso  
 Jose A. Arechiga Reyes  
 Ryan Mark Gil P. Aribuabo  
 Anel Avila  
 Anthony J. Balta  
 Rachel L. Barker  
 Art H. Basmajian  
 Mariah R. Bisailon  
 Kody C. Broderick  
 Jonathan C. Cruz  
 John Lawrence A. Cudal  
 Dominique G. Cuevas  
 Scotty L. Deaton  
 Rachel M. Diaz  
 Eduardo B. Elias  
 Francisco Figueroa, Jr.  
 Angel R. Garcia  
 Jovani Garcia

Ryan M. Garcia  
 Jose A. Gonzalez  
 Sebastian R. Guerrero  
 Craig A. Hamil  
 Alexis M. Herbert  
 Elizabeth M. Istrati  
 Johnny C. Jaramillo  
 Yujin Kim  
 Michael D. Koger  
 Joshua P. Kuzma  
 Tyler R. Lambert  
 Alfredo Leal  
 Samantha K. Lee  
 Edgar D. Maldonado  
 Alana E. Martinez  
 Samuel G. Martinez  
 Jasmine Mazariegos  
 Jose M. Mere  
 Victor E. Olivares  
 Reshaun D. Owens  
 Andrew D. Palencia  
 Joey A. Pedroza IV  
 Brandon Mt. Peltier  
 Erick J. Perez

Bryan Pica  
 Crystal Pineda-Alatorre  
 Aaron L. Prymus  
 April S. Quach  
 Dylan N. Ramos  
 Adrian G. Rodriguez  
 Damien A. Rodriguez  
 Rosaisela Rodriguez  
 Richard Salas  
 Jason Saldivar  
 Rina A. Salguero  
 Rocio Sandoval  
 Jairo J. Silva, Jr.  
 Monica A. Solis  
 Larissa R. Terrones  
 Sevaun S. Thompson  
 Juan J. Torres Vazquez  
 Angel Valle  
 John R. Vandenberg  
 Henry J. Vasquez  
 Jason D. Vega  
 Brett J. Wang





# ALADS FAMILY NIGHT 2022



We would like to thank everyone who participated in the 2022 ALADS Family Night at Universal Studios. This year, members and their families were able to enter the park at 10 AM, and beginning at 6 PM ALADS had the entire park to ourselves.

ALADS Secretary Xochilt Rosas spent months planning and coordinating one of the biggest events of the year. We'd like to thank the Board of Directors for their support of the Family Night where more than 4,000 members and their families participated.

ALADS Directors James Wheeler, Xochilt Rosas, Tom Ferguson, and David Gaisford along with ALADS staff greeted members at the entrance and were on hand to assist with check-in. "I am so happy we can offer this day for our members and their families to enjoy together without the usual crowd," said ALADS Director Xochilt Rosas.

"It's a great event to mark the beginning of the holiday season," explained ALADS President James Wheeler. "Our families sacrifice so much so being able to support this event always feels like the right thing to do. I received many messages letting me know what a wonderful time everyone and their families had."

We look forward to next year's Family Night. Please remember to update your email and mobile phone number with us by logging into the ALADS website or calling the receptionist.







**"I AM SO HAPPY WE CAN OFFER THIS DAY FOR OUR MEMBERS AND THEIR FAMILIES TO ENJOY TOGETHER WITHOUT THE USUAL CROWD,"**

**ALADS DIRECTOR XOCHILT ROSAS**







**Feeling overwhelmed?  
Feeling Sad? Anxious?  
Relationship issues?  
Not sleeping well?**



**It's okay to ask for help!**

***“First Responders First”***  
**is here to help you with your substance abuse  
and mental health needs. Call and speak to an  
advocate and find out your options in a safe  
and confidential manner.**

**888-252-5767**

**We're in this together!**  
Most insurances accepted.

**WWW.FIRSTRESPONDERSFIRST.COM**







# GRIZZLIES



By Nikki Hanamaikai

## LASD GRIZZLIES FOOTBALL 2022 SEASON RECAP

All sworn employees, custody assistants, and security officers are welcome to join our team. All others are welcome to participate by volunteering at our events, sponsoring, or donating to our team. We are a self-funded, 501(c)(3) organization, and all donations are tax deductible.

The primary mission of the LASD Grizzlies Football Team is to raise money and awareness for the Sheriff's 999 for Kids Organization. Our players and staff volunteer at "999 for Kids" charity events, as well as events for "The Special Olympics" and by "Heal the Bay."

We are also a competitive team within the National Public Safety Football League (NPSFL). The NPSFL is comprised of approximately twenty teams throughout the USA. The teams in our league are made up of First Responders. Local teams include LAPD, OC, San Bernardino, and San Diego. New York, Philadelphia, Chicago, Florida, Ohio, and Texas are among other locations with teams in the NPSFL.

The NPSFL has partnered with Axon's "First Responder's Network" (FRN) and will live-stream various games throughout the season. Practices for the 2023 season will likely start this coming December or January; so, if you are considering trying out, start getting in football shape!

For more information on the team, go to [www.LAGrizzlies.org](http://www.LAGrizzlies.org) and follow us on Twitter @LASDGrizzlies, Facebook @LAGrizzlies, and Instagram @losangelesgrizzlies. Or send us an email at [LASDGrizzlies@gmail.com](mailto:LASDGrizzlies@gmail.com).



After a two-year "hibernation" caused by the pandemic, the Grizzlies Football Team roared into the 2022 season with enthusiasm and passion. We approached our season opener with a strong and unified team and defeated the Orange County Lawmen 38-0. Next, the team travelled to New Rochelle, NY to play the Tri-State Shields. The Grizzlies suffered a disappointing loss 17-6, but we had a great trip and lots of fun! We returned to play the San Bernardino Spartans and defeated them, 43-6.

The rivalry game against the LAPD Centurions was the most anticipated game for both teams. The last time we played in 2019, the Grizzlies were triumphant with a score of 2-0! Yes, we won by only scoring a Safety! The 2022 game, unfortunately, turned in their favor. The Centurions won by an even smaller margin, 7-6!

The LASD Grizzlies are in the planning phase for the upcoming 2023 season. We are launching an aggressive recruitment campaign in hopes of growing our team even stronger.




# E-MAIL ADDRESSES FOR ALADS OFFICERS, STAFF AND DEFENSE REPS


## OFFICERS


**James Wheeler**  
President  [jwheeler@alads.org](mailto:jwheeler@alads.org)


**Richard Pippin**  
Vice President  [rpippin@alads.org](mailto:rpippin@alads.org)

**Xochilt Rosas**  
Secretary  [xrosas@alads.org](mailto:xrosas@alads.org)

**John Perez**  
Assistant Secretary  [jperez@alads.org](mailto:jperez@alads.org)

**David Gaisford**  
Treasurer  [dgaisford@alads.org](mailto:dgaisford@alads.org)

**Thomas Ferguson**  
Assistant Treasurer  [tferguson@alads.org](mailto:tferguson@alads.org)

**Tony Meraz**  
Director  [ameraz@alads.org](mailto:ameraz@alads.org)

## STAFF

**Derek Hsieh**  
Executive Director  [dhsieh@alads.org](mailto:dhsieh@alads.org)

**Matthew Cline**  
Labor Relations Specialist  [mcline@alads.org](mailto:mcline@alads.org)

**Anthony Spatola**  
Member Services Mgr  [aspatola@alads.org](mailto:aspatola@alads.org)

## DEFENSE REPS

**Boris Nikolof**  [bnikolof@alads.org](mailto:bnikolof@alads.org)

**Mark Sanchez**  [msanchez@alads.org](mailto:msanchez@alads.org)

**Doris Tseng**  [dtseng@alads.org](mailto:dtseng@alads.org)

## ALADS UNIT REPRESENTATIVE LIST

\* ALADS Directors

### Aero Bureau

Granek, Michael

### Airport Court

Russell-Saenz, Robin

### Altadena Station

Gaisford, David\*

### BOLRAC

Rosas, Xochilt\*

### Century Station

Meraz, Tony\*

Perez, John\*

### College Bureau

Elias, Elizabeth

### Compton Station

Richards, Daniel

### County Services Bureau

Klock, Daniel

Pippin, Richard\*

Lave, Louis

Tate, Reginald

### Court Services Transportation

Peña, Enrique

### Crescenta Valley Station

Wachter, Renee Candace

### CSE - Norwalk

Grant, Winston

### CSW - Van Nuys East

Domin, Robert

### DAI - Public Integrity

James, Brian

### Fraud & Cyber Crimes Bureau

Baldwin, Aily

### Homicide Bureau

Blagg, Steven

### Industry Station

Finn, Michael

### Inglewood Court

Moody, Kelvin

### Lakewood Station

Brannigan, Taylor

### Lancaster Station

Jordan, Lance

Sullivan, Melissa

### LCMC / ACB

Humphrey, Ryan O'Neal

### Lomita Station

Arana, Mark Pradilla

### Long Beach Court

Erbacker, Mark

### Lost Hills / Malibu Station

Martin, Jeffrey

### MET - North

Cianciosi, Kenneth

### Narcotics Bureau

Beltran, Miguel

Reynolds, Erik

### NCCF

Ford, Daniel

Galarneau, Dean

### Palmdale Station

Cronin, Andrew

### Parks Bureau - North

King, Trevor

Ortega, Miguel

### Pasadena Court

Parriott, Sherry

### PDC - South

Tidball, Justin

### Personnel - Backgrounds Unit

Crowley, Kyle

Vencer, Mark

### Pico Rivera Station

Langoria, Brandon

### Santa Clarita Station

Herrera, Claudia

### Santa Monica Court

Miller, Craig

### SEB

Wheeler, James\*

Zabala, Jason

### Temple Station

Barrios, Jaime

Johnson, James

### Torrance Court

Quick, Johnny

### Training Bureau - Tactics and Survival

Sanders, Duke

### Transit Services Bureau (TSB)

Gevorgiz, Vania

### TST

Cardenas, Freddie

### Van Nuys Court - West

Loureiro, Armando

### Walnut Station

Fark, Benjamin

### West Hollywood Station

Chung, Christopher

### At Large

Barragan, Janet

Buckband, Stacey

Castro, Leonardo

Ferguson, Thomas\*

Johnson, Nick

Ortega, Flor

Sass, Robert

Stern, Julian

Don't See a Unit Representative at your assignment? Call ALADS at (323) 213-4005 to find out how to become one.



# HELPING HEROES WHEN THEY NEED IT MOST

## STRENGTH IN NUMBERS

**MENTORING • COUNSELING • MORALE BOOSTING**

Our mission is:

To provide mentoring, counseling and morale boosting to first responders.

Please join us as we strive to increase the quality of life for all members of the Law Enforcement, Fire, and EMT community and their families.



@**HelpForHeroes.us**



[www.helpforheroes.us](http://www.helpforheroes.us)

# LOW MORTGAGE RATES

LOAN AMOUNTS  
UP TO \$1,500,000



# SOLD



APPLY ONLINE AT  
**FIRSTCITYCU.ORG**  
800-944-2200

**A FULL SERVICE  
CREDIT UNION**

---

**FIRST MORTGAGES  
HOME EQUITY  
ADJUSTABLE-RATE  
MORTGAGES**







# ALADS FIELD REPRESENTATIVES

## DONDREA MCALLISTER



Advocacy Unit  
Alhambra Court  
Altadena Station  
Antelope Valley (DAI)  
Antelope Valley Court (Michael Antonovich)  
Antelope Valley Juvenile Court  
Arson & Explosives Unit  
Auto Insurance Fraud (DAI)  
Biscailuz Center  
Biscailuz Range (Closed)  
Civil Litigation Unit  
Civilian Pre-employment Unit  
Community College Bureau - ELA College  
County Services Bureau - North (Antelope Valley)

Crescenta Valley Station  
Crime Lab - Lancaster  
Criminal Intelligence Bureau  
Duarte Sub-Station  
East Los Angeles Court  
East Los Angeles Station  
Edelman Court  
El Monte Court  
Emergency Operations Bureau  
Emergency Vehicle Operations Center  
Field Operations Training Unit  
Fleet Management  
FOSS  
Homicide Bureau  
Homicide Bureau - AV  
Homicide Gang Taskforce  
Human Trafficking Unit  
Intake Specialist Unit  
Lancaster Court Annex

Lancaster Juvenile Court  
Lancaster Station  
Major Crimes - North (Antelope Valley)  
MET - East  
MET - North (Antelope Valley)  
Metrolink - Brackett Field  
Mira Loma Detention Facility (Closed)  
Motorcycle Training Unit  
OSS - ELA/Temple  
OSS - Lancaster/Palmdale  
Palmdale Station  
Parks Bureau - East (Bonelli & Whittier Narrows)  
Parks Bureau - North (Antelope Valley)  
Pasadena Court  
Pomona Court  
Recipient Welfare Fraud (DAI)

Risk Management Bureau  
San Dimas Station  
Special Enforcement Bureau  
Sherman Block Building  
Special Victims Bureau - North (Antelope Valley)  
Temple Station  
Tactics & Survival Training Unit (TAS)  
Training Bureau  
- Recruit Training Unit  
- Force Training Unit  
- Advanced Officer Training  
Transit Services Bureau - El Monte  
Transit Services Bureau - Irwindale  
TRAP - North (Antelope Valley)  
TRAP - East  
Walnut Station  
Weapons Training Unit  
West Covina Court (Citrus Court)

Phone: (562) 477-2634

E-Mail: [dmcallister@alads.org](mailto:dmcallister@alads.org)

## DOUG JOHO



Aero Bureau  
Airport Court  
Avalon Station  
Bellflower Court (Los Cerritos)  
Bellflower Substation  
Carson Station  
Century Regional Detention Facility  
Century Station  
Cerritos Station  
Compton Court  
Compton Station  
County Courthouse (CCH - Stanley Mosk)  
CSB - Detective Bureau (Hall Admin)  
CSB - MLK Hospital

CSB - Harbor UCLA Hospital  
CSB - Rancho Los Amigos Hospital  
Crime Lab - Fire Arms  
Criminal Courts Building (Clara Shortridge Foltz)  
Downey Court  
Eastlake Juvenile Court  
Hall of Administration  
Hall of Justice  
Hall of Records  
High Tech Crimes  
Industry Station  
La Mirada Sub-station  
Lakewood Station  
Lawndale Substation  
Lomita Station  
Long Beach Court  
LCMC

Los Padrinos Court (closed)  
Major Crimes  
- BRTF  
- CCATS  
- FTF  
- HALT  
- METRO  
- OC  
- PGU  
- SAT  
- VICE  
Marina Del Rey Station  
Norwalk Court  
Norwalk Station  
Parks Bureau - South  
Pico Rivera Station  
Pre-Employment Backgrounds Unit  
- STARS

Records/Identification Bureau  
Paramount Substation  
Sheriff Information Bureau (S.I.B.)  
South LA Station  
STARS CENTER  
- Coveted Testing Unit  
- Pre-employment  
Backgrounds Unit  
- Recruit Training Unit  
- Star Unit  
Technical Operations Detail  
Torrance Court  
Transit Services Bureau - Compton  
Transit Services Bureau - Downey  
Transit Services Bureau - ROC  
TRAP - South  
Whittier Court

Phone: (310) 351-5065

E-Mail: [djoho@alads.org](mailto:djoho@alads.org)

## MIKE PRINCE



Beverly Hills Court  
Burbank Court  
Central Arraignment Court (CJAC)  
Central Civil West Court  
Chatsworth Court  
College of the Canyons Training Center

Custody Training Standards Bureau  
Court Services Transportation Bureau - Bauchet St. (Formerly TST)  
Dept. 95/Mental Health Ct. (closed)  
Glendale Court  
Hollywood Court (Closed)  
Inglewood Court  
Inmate Reception Center

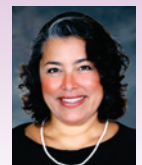
Lost Hills Station  
Men's Central Jail  
Metropolitan Ct. (& Dept. 95)  
Parks Bureau - North (Castaic)  
Pitchess Detention Center  
- Court Services Transportation  
- East Facility  
- North County Corrections Facility  
- North Facility

- South Facility  
Santa Clarita Court  
Santa Clarita Station  
San Fernando Court  
Santa Monica Court  
Sylmar Court  
Twin Towers Correctional Facility  
Universal Sub-St.  
Van Nuys Court  
West Hollywood Station

Phone: (661) 755-8776

E-Mail: [mprince@alads.org](mailto:mprince@alads.org)

## DONDREA MCALLISTER, DOUG JOHO AND MIKE PRINCE



Community College Bureau  
Community Partnerships Bureau  
DAI  
MET  
Metrolink Bureau  
OSS

## ABOUT YOUR FIELD REPRESENTATIVES

Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS Information, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

# DISPATCHER

## CLASSIFIED ADS

### CUTLERY

Cutco Cutlery, Authorized sales Rep. Free in home presentation/demonstration. Best deals and discounts available given to Department Members. 562-879-7918

### DJ SERVICES

Active deputy with several years of DJ experience.

Specialize in birthdays (adult & children), weddings, retirements, reunions, company events, holiday parties, block parties...etc.

Have most popular generations of music & lights.

Tel: 323-600-3847 Email: dj.dion.d@aol.com. Go to www.djdiond.djintelligence.com for availability, booking, planning and many more options.



### CLASSIFIED ADS

Voting ALADS Members:

FREE

All Others:  
\$15/issue

Call: 323-213-4005

### HEALTH AND WELLNESS

Lose Weight and Enjoy Your

Life to the Fullest! Ask us how you can improve your health, increase your energy, control your weight and increase your muscle at a 20-minute consultation. Boost Your Energy, Joe Rodd, 562-708-0650.

**ENERGY & IMMUNE BOOSTER**  
Rehab Wellness in West Hollywood and Thousand Oaks is offering all ALADS members and their immediate family B12 injections and Immunity injections for \$20.00 (regular \$35). Also IV PUSH for 50% off. Check on Rehabwellnessla.com for address or call 310-289-4939 or 805-379-9911.

### MOTORCYCLES

FOR SALE 2005 HD Softail Deluxe, low mileage, lots of chrome add ons, fishtail exhaust, super clean, recent major service, \$10K. Kevin 323-574-4916

### PLEASE NOTE:

It is impossible to verify all advertisements received by *The Dispatcher*. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.

### REAL ESTATE

Buying? Selling? Market timing? Can Real Estate investments beat Horizons? Contact the best Coldwell Banker team in SoCal to handle your Real Estate needs - Jordan Kennedy (Active LASD) 714-312-6454

Thinking of Selling or Buying? Want to get out of California?

Call Crystal Vartanian your Blue Line Realtor. Top Producing Agent in So-Cal. DRE#02029747 Realty One Group Masters. 424-288-0822  
Wife of Mark Vartanian (Active) Department discount pricing, free moving!

**BUY/SELL YOUR HOME WITH AN LASD SISTER**

Serving our north county partners in the SCV and AV. Out-of-state contacts and local lender referrals. Zillow preferred agent - see profile for further.

Kristen Deschino  
Keller Williams VIP Properties  
661-857-4224  
KristenDeschino@KW.com  
@kristen.deschino

### RETIRE IN PRESCOTT, ARIZONA

Retire in Prescott Az, start living the Good Life, voted best place in the West to retire to, contact Henry Reyes (retired LASD) at My Home Group 909-618-3252 or 928-499-4546

### SCHOOL

Santa Fe Springs Christian School is offering a **20% discount** on tuition, exclusively for the children of **First Responders**. Extended daycare (0630 - 1800). Contact Principal Mrs. Cindy Jarvis at 562-868-2263 x3927. www.sfscs.org

### SOLAR ENERGY

Get ride of those electric bills. Go solar! Get an appraisal in minutes. No money down. Active LASD. Call/text 805-214-4928 today

### VACATION RENTAL

Big Bear Cabin the perfect getaway! Enjoy the peace and quiet in this 2 bedroom/1 bath cabin minutes away from Snow Summit and Bear Mountain. Enjoy the lake and many great hiking trails as well as an easy 15-minute drive to the Village. Call or text for more info 562-745-7980

### CABIN RENTAL IN ARROWBEAR

Come get away for some winter fun in this 3 bedroom / 2 bath log home in the Mtns. GREAT VIEW, 90 minutes from L.A. 3 days & 2 nights for \$475.00. Call for longer stays and holiday rates. 626-646-3972. RETIRED DEPUTY

ORLANDO, FL  
VACATION HOME  
6 BR/3.5 BA Villa w/ Private Pool & Spa. Sleeps 12 Max. Gated Windsor Palms Resort. 3 miles to Disney World. Rates starting at \$195/nightly.

LASD Owned Contact Brett 805-338-4928





# ADVERTISING INDEX

## BANKING & FINANCE

First City Credit Union	35
L. A. Police Federal Credit Union	13
P.O.P.A. Federal Credit Union	18

## FUNERAL & MORTUARY SERVICES

Rose Hills Mortuary	21
---------------------	----

## HEALTH

Body Scan International	36
First Responders First	32
Rancho Laser Vision Center	15

## JEWELRY

Baida Jewelry	16
---------------	----

## LAW FIRM

Goldschmid, Silver & Spindel	36
Lewis, Marenstein, Wicke,	2
Sherwin & Lee, LLP	
Rains Lucia Stern St. Phalle	13
& Silver, PC	
Stone Busailah, LLP	15
Straussner • Sherman	40

## MORTGAGE

Wembley's Inc.	36
----------------	----

## REALTOR

Kristine Y. Parsons	36
---------------------	----

VISIT US ONLINE AT  
**WWW.ALADS.ORG**



## DISPATCHER CLASSIFIED LISTING FORM

### Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the second Wednesday of the preceding month (for example, for inclusion in the July 2022 issue, ads must be received by Wednesday, June 8, 2022).

- ☐ **Voting ALADS Member Ad - FREE** Includes up to 3 lines of text.
- ☐ **All Others - \$15 / issue**

Employee # \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Ad Copy: Type of print clearly here.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Number of Run Dates \_\_\_\_\_ x price for each run date = \$ \_\_\_\_\_

Please make check or money order payable to:  
"ALADS" and mail to: **ALADS (re: Dispatcher Classifieds)**  
2 Cupania Circle • Monterey Park, California 91755

## NOW HIRING

CA PEACE OFFICER 830.1 PC



**DISTRICT ATTORNEY  
INVESTIGATORS**



### QUESTIONS?

Email: **BOIRecruitment@da.lacounty.gov**

Call: **(213) 247-7026**

### APPLICANT REQUIREMENTS:

- Two (2) years of full time, permanent law enforcement experience (as defined under CA 830.1 PC)
- An Associate's degree or higher from an accredited college or university
- Possession of a valid CA POST Basic Certificate or higher

### SALARY AND BENEFITS:

- Investigator: \$76,993.20 - \$103,751.04 Annually
- Sr. Investigator: \$96,353.52 - \$137,078.16 Annually
- 4 day/10-hour work schedule. Day shift schedule with weekends and evenings off.



JOIN US BY APPLYING AT:  
<http://da.lacounty.gov> or scanning the QR code

Please contact our firm  
for a free consultation  
Phone (818) 788 1700  
Fax (818) 788 1705



Located in the Van Nuys  
Historic Library Building  
14555 Sylvan Street  
Van Nuys, California 91411

**STRAUSSNER • SHERMAN  
LONNÉ • TREGER • HELQUIST**  
**INJUREDONDUTY.COM**



We have devoted ourselves and our staff to providing the  
highest level of personal services to our clients.

Workers' Compensation  
Employment Litigation  
Personal Injury  
LACERA Retirements



Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison  
or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine.