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Photos by: Chris Miller, Lance Troyan

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Two winners will take home \$50 gift cards. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

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#### **ALADS Dispatcher**

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## **2021 Board of Directors**



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Vice President Richard Pippin rpippin@alads.org



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www.stonebusailah.com/

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http://goldwasser-law.com/

### The Gibbons Law Firm, PC

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If You Require Defense Representation, Call ALADS at (323) 213-4005

\*Contact ALADS for which coverage applies.



## **Important Dates and ALADS Sponsored Events**

#### SEPTEMBER

Neekly S

Body Scan International House Call Monday – Friday, September 13-17, 2021 Truck behind ALADS Facility Call (877) 274-5577 to make an appointment today!

ALADS Board of Directors Meeting Thursday, September 16, 2021 9:30 AM



### Go to www.alads.org for more ALADS Calendar Information!

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SHERIFF

#### **OCTOBER**

ALADS Board of Directors Meeting Friday, October 1, 2021 9:30 AM

#### ALADS Unit Representative Meeting

Wednesday, October 6, 2021 12 PM (Unit Representatives Only) If you have any questions or concerns that you would like to be addressed at the meeting, please contact your unit representative or email us at info@alads.org.

#### ALADS Retirement Seminar POSTPONED TO DECEMBER 4TH

Columbus Day Monday, October 11, 2021 ALADS Facility Closed

#### Body Scan International House Call

Monday – Friday, October 11-15, 2021 Truck behind ALADS Facility Call (877) 274-5577 to make an appointment today!

ALADS Board of Directors Meeting Thursday, October 14, 2021 9:30 AM

#### NOVEMBER

ALADS Unit Representative Meeting Wednesday, November 3, 2021 12 PM (Unit Representatives Only) If you have any questions or concerns that you would like to be addressed at the meeting, please contact your unit representative or email us at info@alads.org.

ALADS Board of Directors Meeting Friday, November 5, 2021 9:30 AM

Body Scan International House Call Monday – Friday, November 8-12, 2021 Truck behind ALADS Facility Call (877) 274-5577 to make an appointment today!

Veteran's Day Thursday, November 11, 2021 ALADS Facility Closed

ALADS Board of Directors Meeting Friday, November 19, 2021 9:30 AM

Thanksgiving Day Thursday, November 25, 2021 ALADS Facility Closed

Day After Thanksgiving Friday, November 26, 2021 ALADS Facility Closed

- 1) If you are notified that you are a <u>subject</u> of an investigation ...
- 2) If you are notified that you are a <u>witness</u> in an investigation ...
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force There will be an investigation . . .
- 5) If the department looks at you funny ...
- 6) If you have any questions ...





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Boris Nikolof bnikolof@alads.org



Mark Sanchez msanchez@alads.org



Anthony Spatola aspatola@alads.org





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PAYMENT EXAMPLE: FOR EVERY \$1,000 BORROWED FOR A TERM OF 48 MONTHS WITH A 1.99% APR, THE MONTHLY PAYMENT WILL BE \$21.69. LONGER TERMS ARE AVAILABLE (UP TO 84 MONTHS) AT HIGHER RATES. APPLIES TO NEW, USED, AND REFINANCED VEHICLES ONLY. MAXIMUM FINANCING IS UP TO 125% MSRP/KELLEY BLUE BOOK®VALUE. 'FOR CASH-BACK AUTO REFINANCES, THE MAXIMUM FINANCING IS UP TO 100% OF KELLEY BLUE BOOK®VALUE. 10

/ by James Wheeler / ALADS President / Board of Directors

## STAFFING SHORTAGE CRISIS IS Hurting Public Safety and Deputy Norale

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ALADS President James Wheeler jwheeler@alads.org





hether or not the Board of Supervisors (BOS) will admit it, there is a serious public safety problem in

the County of Los Angeles. Crime and homelessness have dramatically increased, and so has the unsustainable shortage of deputies and low morale. The biggest reason for these challenges is the refusal of the BOS to recognize that The biggest reason for these challenges is the refusal of the BOS to recognize that the Sheriff's Department is extremely understaffed, up to 1,400 vacancies by some accounts.

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the Sheriff's Department is extremely understaffed, up to 1,400 vacancies by some accounts. This year, we have had an unprecedented attrition rate through retirements and people leaving the department for other agencies. Coupled with a temporary hiring freeze and a pandemic and you have a recipe for disaster. Throughout my 32-year career, deputies have been constantly tasked with doing more with fewer resources, and now they are asked to do even more with less. This is UNACCEPTABLE.

#### I have made several station visits over the last month and the number one concern is the lack of staffing.

I have made several station visits over the last month and the number one concern is the lack of staffing. The lack of staffing has placed an enormous burden on our members. The vacant positions have to be filled to satisfy city contracts. The only way to fill these positions is through voluntary

continued on page 🕕

/ By James Wheeler / ALADS President / Board of Directors

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#### **President's Message**

and involuntary overtime, busting a county car, or through the Cadre of Administrative Reserve Personnel, aka CARPing. In essence, robbing Peter to pay Paul. CARPing is the use of administrative personnel, such as detectives and specialized units, to fill vacancies. Detectives assigned to work cases are forced to redirect their efforts to fill vacancies instead of solving crimes. This is also UNACCEPTABLE.

Over the past two years, the BOS has been slashing the Sheriff's Department's budget. In their most aggressive move yet, they put a measure (Measure J) on the ballot in 2020 that would permanently defund the Sheriff's Department. The voters approved Measure J, but the Coalition of County Unions challenged it in court and won, with the judge ruling the However, the BOS was undeterred and cut \$145.4 million from the department's budget in 2020 and an additional \$100 million in 2021. This move will undoubtedly impact public safety in Los Angeles County.

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measure unconstitutional. However, the BOS was undeterred and cut \$145.4 million from the department's budget in 2020 and an additional \$100 million in 2021. This move will undoubtedly impact public safety in Los Angeles County.

It's no secret the BOS and the Sheriff have a tumultuous relationship, but they need to put their differences aside and work together to staff the Sheriff's Department at levels that would be appropriate for the largest Sheriff's Department in the nation and the population of Los Angeles County. Deputy sheriffs are fatigued from working too much with no relief in sight. We need our elected officials to commit to protecting the public and the men and women who provide for the public's safety. It's time they do the right thing!!



**Vice President's Message** 

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/ by Richard Pippin / ALADS Vice President / Board of Directors

## ALADS TO SURVEY MEMBERS BEFORE Jumping into the Sheriff's Race

ALADS Vice President Richard Pippin rpippin@alads.org



ne thing we are frequently asked is who ALADS will support in the upcoming Sheriff's election. Let me be perfectly clear—ALADS has not endorsed anyone at this time. There has been no public endorsement, nor has there been any secret handshake deal behind closed doors. We haven't committed to backing any candidate, and it may be some time before we pledge our support to anyone. When it is time to endorse a candidate, you will be updated with necessary information to guide this process. The ALADS Board feels strongly that the decision to support a candidate for Sheriff is something all our members should have a say in. We are

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Until you see a survey go out, you can rest assured that we haven't chosen a candidate to support. This is your union, and we will not make this decision without you. this department. Until you see a survey go out, you can rest assured that we haven't chosen a candidate to support. This is your union, and we will not make this decision without you. Why isn't ALADS in a bigger hurry to jump into

committed to surveying our members to find

out which candidate you think is best fit to lead

this race? While we know some folks are eager to see us throw our weight behind one candidate or another, the fact is the filing window for this election doesn't close until March 11<sup>th</sup> of next year. In other words, we are still months away from knowing with certainty who our choices are.

One thing we hope for is that the candidates who choose to run for this office do not drag the department and our members through the mud, believing that it will improve their chances of being elected. One candidate has unfortunately already started down this path, and I think you all know who I'm talking about. In a campaign video posted to social media, his campaign stated that in Los Angeles County gang members wear badges. As a former longtime member of the department, he knows this isn't the case, and he knows how

continued on page 🔢

#### / By Richard Pippin / ALADS Vice President / Board of Directors

#### Vice President's Message

offensive such a suggestion is to the men and women who spend their professional lives fighting the problems caused by criminal street gangs.

We would hope that people running for this office would see the foolishness in tearing down an organization they hope to one day lead. Nikita Kruschev once said, "Politicians are the same all over. They promise to build a bridge even where there is no river." What the department and the people of this county need are leaders who will work to solve real problems, not people making themselves out to be the solution to problems that don't exist. K
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As things stand, Alex Villanueva is the Sheriff of Los Angeles County and ALADS will continue working and negotiating with his team and other county officials to ensure that you have the best possible wages, hours and working conditions. When it does come time to endorse a candidate for the Sheriff's race, we will reach out to gather your input.

## HELPING HEROES WHEN THEY NEED IT MOST

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Our mission is:

To provide mentoring, counseling and morale boosting to first responders. Please join us as we strive to increase the quality of life for all members of the Law Enforcement, Fire, and EMT community and their families.



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www.helpforheroes.us

**State Legislative Corner** 

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/ ALADS Legislative Counsel and Advocate

## **ALADS REMAINS ACTIVE ON CRITICAL B** As the Leg **IOVES**

**By Matt Siverling** Legislative Advocate, ALADS





y the time of the printing of this issue, the 2021 Legislative Session will be in the very final homestretch before adjournment. The second half of the Legislative Process is significantly more efficient than the

first. Measures that are introduced for consideration before the Legislature in January have nearly six months to navigate the policy, fiscal and Floor deadlines of the House of Origin, but by the time the active bills make their way into the opposite House, they only have effectively ten working weeks to navigate the same hurdles.

Since this is the first year of a Session, the measures that fail to overcome deadlines will have a brief opportunity next year to be heard and move either "as is" or with amendments to secure votes for passage. The deadlines for "two-year bills" are dictated by the distance

traveled by the bill in the first year. If the measure failed to clear the House of Origin, the window to move in 2022 will only extend through January. If the measure traveled to the opposite House in the first year, the deadlines in 2022 could reach as far as July or August.

#### "

ALADS has been active and engaged on a number of critical bills in 2021; and most of the priority bills have been held, amended or dispensed with earlier in the process.

The Legislature is continuing to adhere to a strict limited bill load, and is anticipating potentially intermittent activity on the Floor due to the potential of a surge in COVID-19 infections. Each Legislator is only permitted to move 15 bills from the House of Origin to the Second House this year. There was a brief flash of "normalcy" in the late Spring and an expectation that we could potentially be back to "in person" hearings, lobbying and debates; but the recent trends in the State and across the Nation indicate that the end of Session will be more of the same distancing and safety protocols.

Upon return from the Summer Recess, the Assembly and Senate will have a final push until September 12th to address any measure that is still under consideration for the year.

ALADS has been active and engaged on a number of critical bills in 2021; and most of the priority bills have been held, amended or dispensed with earlier in the process. As mentioned earlier, these "two-year bills" will have a brief window of opportunity to move in 2022:

#### AB 594 (McCarty)

Would have required outside agency or joint task force to investigate Officer-Involved Shootings...

#### AB 655 (Kalra)

Would have defined and prohibited peace officer participation in a "hate group" ...

#### AB 679 (Friedman)

Limit/Prohibit evidence and information from jail informants...

#### AB 1509 (Lee)

Drastically reduce sentencing enhancements for crimes committed with a firearm...

#### **State Legislative Corner**

#### AB 876 (Gabriel)

Mandate all peace officer firearms be equipped with microstamping technology...

#### SB 210 (Wiener)

Mandatory purge of all Automated License Plate Reader (ALPR) data within 24 hours.

#### SB 271 (Wiener)

Would have allowed a civilian to run for County Sheriff.



Each of these measures was held prior to a key vote or did not have sufficient votes to move through deadlines this year.

However, we remain intensely engaged on several bills with direct impacts to the profession, including:

#### SB2 (Bradford)

Peace Officer Decertification and Bane Act

#### SB 98 (McGuire)

Media Access in restricted areas during protests.

#### SB 710 (Bradford)

Requires District Attorney to recuse from prosecution of a peace officer if they received campaign contributions from Association / Union of that peace officer.

#### AB 48 (Gonzalez)

Tear gas and Projectile regulation

#### AB 333 (Kamlager)

Gang Enhancements... crimes that only result in "reputation" would not qualify for enhancement unless there is another benefit.

#### AB 490 (Gipson)

Prohibit use of Positional Asphyxia.

#### AB 937 (Carrillo)

Sanctuary State; would prohibit ICE transfers.

ALADS will be steadfast in our commitment to engaging on critical issues that affect the Association's priorities, and will ensure that your voice is part of the process in crafting state policy related to public safety.



**Health Beat** 

/ by Jennifer Lincicum / ALADS Insurance Consultant

# OPEN ENROLLMENT

## OCTOBER 1ST – OCTOBER 31ST – 2021 EFFECTIVE JANUARY 1ST, 2022

#### ALADS Insurance Consultant Jennifer Lincicum



ttention all ALADS members! The best medical and dental plans available to you just keep getting better! Beginning January 1st, 2022, the ALADS Anthem Blue Cross CaliforniaCare HMO

Medical plan will remove the \$10 copay for nearly all in-network office visits. That's right, you and your enrolled dependents will have no copay for HMO office visits which include, but are not limited to:

### \$0 HMO Copays, Dental Benefit Enhancements, and 2022 Open Enrollment!

- Primary Care Physician visits
- Specialist visits
- Outpatient behavioral health and substance use disorder visits
- Urgent care visits (performed in an office setting)
- LiveHealth Online visits
- And more!

2022 Open Enrollment has never been a better time to enroll in the ALADS Anthem Blue Cross HMO Medical Plan, but the plan enhancements don't stop there!

Starting January 1, 2022, the Anthem Blue Cross PPO Dental Plans automatically included with your ALADS Basic or Premier Medical plan election will include the following enhancements:

- Premier Only Full Coverage PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Premier Medical Plan choice – includes Orthodontia coverage!
  - NEW for 2022 \$2,000 annual maximum per individual
  - NEW for 2022 Uses enhanced Dental Complete Grid+ Network

continued on page 17

/ by Jennifer Lincicum / ALADS Insurance Consultant

**Health Beat** 



## **DENTAL BENEFIT ENHANCEMENTS** ENROLL OCT. 1ST-OCT. 31ST, 2021 • EFFECTIVE JANUARY 1ST, 2022

- Basic Only Supplemental PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Basic Medical Plan choice – includes Orthodontia coverage!
  - o An additional benefit on top of your LA County dental plan
  - o NEW for 2022 \$500 annual maximum per individual

#### 2022 Open Enrollment

LA County Choices and ALADS Open Enrollment will be from **October 1st** to **October 31st**. The benefits you select and changes you make to your coverage during Open Enrollment will be effective **January 1st**, **2022**. Open Enrollment will be your only opportunity to switch plans and add or remove dependents, unless you experience a Qualifying Life Event. Consider Open Enrollment as your only opportunity to enroll in the best medical plans available to you as an ALADS member, including the ALADS Anthem Blue Cross Medical plans which will automatically include no copays for HMO member office visits and increased dental annual maximums!

#### 2022 Choices Contribution Reminders

Are you aware of the monthly Choices Contribution cap from LA County? Continuing January 1st, 2022, there will be a cap on the monthly flexible earnings (taxable cash back) you can receive from your LA County Choices Contribution. For January 1st, 2022, the maximum taxable cash back you will be eligible to receive from your Choices Contribution is \$244 per month, regardless of which plan you choose.

#### **ALADS Exclusive Benefits**

The ALADS Anthem Blue Cross plans offer exclusive benefits not available in any other LA County Choices or Association plan. The ALADS Anthem Blue Cross CaliforniaCare HMO Medical Plans, now with <u>no copays</u> for office visits, <u>provide the maximum monthly taxable cash back to ALADS</u> <u>members for the 2022 plan year, regardless of how many eligible</u> <u>dependents you cover!</u>

The ALADS Anthem Blue Cross Prudent Buyer PPO Medical Plans are the

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**Health Beat** 

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/ by Jennifer Lincicum / ALADS Insurance Consultant

The best medical and dental plans available to you just keep getting better!

### **\$0 HMO OFFICE VISIT COPAYS**

• Primary Care Physicians

#### ENROLL OCT. 1ST-OCT. 31ST, 2021 • EFFECTIVE JANUARY 1ST, 2022

only PPO medical plans available to ALADS members and allow you the flexibility to visit any provider you choose and now include even lower monthly out-of-pocket costs.

The ALADS Anthem Blue Cross Medical Plans also include the following exclusive benefits at no additional monthly cost:

- Gym memberships to over 10,000 fitness locations
- LiveHealth Online virtual doctor visits
- Comprehensive screening with Body Scan
- Vision benefits through VSP
- Specialized behavioral health for law enforcement families
- Dedicated benefit support and member advocacy ALADS insurance mobile app
- LASIK coverage

- ALADS Waiver of Premium Only available to ALADS members!
- Supplemental PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Basic Medical Plan choice - With even more plan enhancements for 2022!
- Premier Only Full Coverage PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Premier Medical Plan choice - With even more plan enhancements for 2022!

The ALADS Anthem Blue Cross plans continue to go ABOVE & BEYOND any other plan available in LA County! Use Open Enrollment as your opportunity to enroll in the best health plans available to you as an ALADS member and be sure to keep an eye out for more information on

the benefit enhancements and your new ID cards!

Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.



/ by Dr. Ron Holman / President of The Holman Group: Managed Behavioral Health Care Services

**The Holman Group** 

## Anxieu Influencing Us

President of The Holman Group Dr. Ron Holman



ver 18 months of living with the impacts of a pandemic has created mental health concerns for many people. Currently, irritability and anxiety seem to be taking their toll. These emotions can show up at work and in the family as we all struggle

to find our balance. Family members may be returning to the office and children returning to the classroom for the first time since the COVID-19 pandemic hit. This transition can intensify any emotional issues we have been struggling to control. Law enforcement personnel may be dealing with the results of this upheaval on a personal level and with family members. When we ignore issues, they tend to grow, and we can develop social anxiety, separation anxiety or a variety of other anxiety disorders. Problems can get to a level where professional help is the healthiest option. It is important to address issues before they get out of hand, so call The Holman Group for a counselor who understands and can help with these transitions. If you would like to get assistance, please give us a call.

As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569



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## **BENEFITS PARTNER Your Open Enrollment Resource: ALADS Benefit Service Center**



**ALADS Benefit Service Center** 9500 Topanga Canyon Boulevard Chatsworth, CA 91311 (800) 842-6635 Monday-Friday from 8:30 am to 5:00 pm Closed 12:00 pm to 12:45 pm for lunch

ALADS Benefit Service Center Scott Freeman



2022 Open Enrollment is right around the corner and the ALADS Benefit Service Center is available to give you peace of mind when making your selections. We know there are numerous options and it can feel overwhelming when it comes time to decide on a benefit plan that best fits your needs. Luckily, ALADS understands that members have unique benefit needs and they have ensured that the benefit plans and resources offered are the very best available.

As one of those resources available to you as part of your benefit plan, the ALADS Benefit Service Center is at your service to lend a helping hand. Allow our Benefit Specialists to

assist you with your plan questions, claim submissions, and work with the various benefit carriers on your behalf to ensure you are receiving the very best customer service possible.

As an ALADS Anthem Blue Cross Plan participant, you can take advantage of the multiple enhanced benefits bundled with your plan. If you have not fully utilized your benefit plan previously, be sure to give us a call to find out more information on all that it has to offer vou including:

- **ALADS Benefit Service Center**
- **Body Scan International**
- Gym Membership
- LASIK Coverage .
- LiveHealth Online
- The Holman Group
- **VSP** Vision
- And more... .

With the 2022 Open Enrollment coming up, now is the time to make the changes to your benefit plan that you have been waiting for all year. If you miss the opportunity during Open Enrollment in October, you may need to wait until next year with the exception of one of these Qualifying Life Events\*:

HEALTH INSURA

WED MUST ANSWER THE FOLLO

- Marriage/Commencement of **Domestic Partnership**
- Divorce/End of Domestic Partnership
- Birth of child/Adoption of child

\*You have 90 days from the date of the event to make changes.

Please also keep in mind that ALADS provides you with a custom resource website that provides digital versions of important and informative plan documents. The resource site has helpful documents such as the 2022 ALADS Anthem Blue Cross Benefit Guide, benefit summaries, informative educational videos, forms, information on how to find providers, Evidence of Coverage (EOC's), Frequently Asked Questions (FAQ's), and links to the additional benefit carriers. Please visit this helpful benefit resource website at www.mybenefitchoices.com/alads to take a closer look at the information available to you.

Whether you have a question about 2022 Open Enrollment, a claim issue, plan eligibility, or are simply needing replacement ID cards, be sure to keep the ALADS Benefit Service Center in mind. We are here to provide exceptional customer care to you and your family, and we will do our very best to assist you. We look forward to serving you.

#### (800) 842-6635

POLICY NUMBER

alads@mybenefitchoices.com

ESTIONS TO DETI

**Benefits Partner** 

## A Note Regarding Aero Bureau

n this year's first issue of the *Dispatcher*, a letter was published commending Defense Representative Boris Nikolof for his hard work on a

grievance matter. The letter was from a member who filed a grievance related to his training at Aero Bureau. There were some issues with some of the content of the letter, which some members felt cast the unit in a negative light. Our apologies go out to



anyone who viewed the letter this way.

Our intent was simply to highlight the outstanding service provided by one of our employees, and not to disparage any of our valued members who work at Aero Bureau or the unit itself.

## ALADS Spared the Expense of Board of Directors Election

ALADS did not receive any requests from members to run for the four seats up in this year's Board of Directors election. Therefore, members of the current Board of Directors will continue into 2022. November 19, 2021, the directors will elect the officers: President, Vice President, Secretary, Assistant Secretary, Treasurer, and Assistant Treasurer. We will make an announcement of the 2022 officers after they have been elected. Thank you to all of the ALADS unit representatives, membership and staff who continue to support our union. The Board of Directors looks forward to continuing to fight for better wages, hours and working conditions for all of our members.

At the Board of Directors meeting on Friday,

#### Four Directors Who Were Up for Election in 2021 Who Will Continue into 2022



James Wheeler



Xochilt Rosas



John Perez



Tony Meraz



1055 East Colorado Blvd., Suite 320, Pasadena, California 91106 Tel (626) 683-5600 Fax (626) 683-5656

## Attorney General Guidance – Investigations of "AB1506 Incidents" (Officer Involved Shootings of Unarmed Civilians)

#### Author: Muna Busailah, Esq. Stone Busailah, LLP

ffective July 1, 2021, California Department of Justice is required to investigate all officerinvolved shootings that result in the death of an

"unarmed civilian" (AB 1506). DOJ has issued guidelines in an effort to clarify the definitions and investigative protocols for incidents that fall within the scope of AB 1506. The below is a summary of some of the important points in the guidelines.

Definitions: An **"AB 1506 incident"** is any officer-involved shooting resulting in the death of an unarmed civilian caused by a California peace officer (Penal Code §830-832.19) acting under the color of authority. A **"shooting"** is the discharge of a metal projectile by a firearm. A "shooting" does NOT include incidents involving electronic control devices, stun guns, BB, pellet, air, gaspowered guns, rubber bullets or beanbags. A **"firearm"** is "a device designed to be used as a weapon, from which is expelled through a barrel, a projectile by the force of an explosion or other form of combustion". (Penal Code §16520.)

An **"unarmed civilian"** is "anyone who is not in possession of a deadly weapon". (Govt Code §12525.3(a)(2).) A civilian is in **"possession"** if the weapon is under the civilian's dominion and control at the time of the shooting. For example, as presently defined, in an instance where a civilian attempts to take control of an officer's firearm, unless the officer loses control of the firearm, the civilian would be considered "unarmed".

"Deadly weapon" includes any loaded weapon from which a shot, readily capable of producing death or other serious physical injury may be discharged, a switchblade knife, ballistic knife, dagger or metal knuckles. (Govt Code §12525.3(a)(1).) All firearms and bb/pellet guns, even if unloaded or inoperable, are deadly weapons.

Objects that have legitimate nonweapon purposes (i.e. baseball bat) are considered deadly weapons ONLY when, based on all circumstances, they are actually being used in a manner likely to produce death or great bodily injury (GBI). Examples of objects that have been considered deadly weapons when used in a manner likely to produce death or GBI include knives, box cutters, screwdrivers, bottles, rocks and iron bars. Replica firearms are NOT considered deadly weapons unless used in some particular manner likely to produce death or GBI.

<u>The Investigation</u>: The investigative procotol requires immediate notification to DOJ when the agency has

continued on page 🛛

an OIS resulting in death of an unarmed civilian. In shootings where it is unclear whether the civilian was "unarmed", DOJ still "requests" notification. Additionally, DOJ can assume jurisdiction over cases of interest "based on the extenuating circumstances, as determined by the Attorney General".

Interviews: The protocol suggests interviews of involved officers take place at a mutually convenient location, date and time; shall be audio recorded and should be video recorded. The assigned Deputy Attorney General and Involved Officer's attorney representative are permitted to monitor the interview, if not physically present.

Initial interviews of involved officers will take place **before** they have reviewed any audio/video recordings, unless agency policy, procedures and/or union agreements permit viewing prior to statements.

The investigators will conduct initial interviews with the involved officers and critical witnesses in a "condensed" and will conduct follow up interviews within 72 hours.

Walkthrough: Investigators will coordinate comprehensive scene walkthroughs. If the officer requests to be compelled to provide a scene walkthrough, the investigators will coordinate the process with the Employing Agency and the statement then cannot be used against you.

<u>Evidence</u>: Investigators will work with the Employing Agency to obtain a voluntary blood/urine sample and breath analysis for alcohol and/or drug testing. Since DOJ cannot compel blood, breath or urine without probable cause and a warrant, nor can DOJ force the Employing Agency to compel its officers to provide such evidence, it is not recommended that a sample be provided voluntarily.

#### Takeaway

Many of the protocols addressed herein are against best practices in the handling of OIS investigations.

Since the AB 1506 investigative protocols call for consideration for the respective law enforcement agency's policy, procedure and/or union agreements, it is recommended that your association and employer meet to discuss the impact of the protocols on your Department's current OIS policies.

#### Stay Safe and Healthy!

Muna Busailah is managing partner of Stone Busailah, LLP and has been representing public safety personnel for 27 years.

## STONE BUSAILAH, LLP

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POLICE DEFENSE LITIGATION ADMINISTRATIVE LAW CRIMINAL DEFENSE WRITS AND APPEALS FAMILY LAW Michael P. Stone, Esq.

Muna Busailah, Esq.





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## DEPUTIES' ASSISTANCE in Honoring Our Fallen Appreciated

n July 9, 2021, ALADS Field Representative Mike Prince met with Lost Hills Station deputies

who were instrumental in assisting with our fallen deputy article published in the previous issue of the *Dispatcher*.

In appreciation of the deputies' efforts, Field Representative Prince provided them with ALADS gift bags.



ALADS Field Representative Mike Prince with Deputy Carolyn Garrett.



Deputy Mike Cerveny

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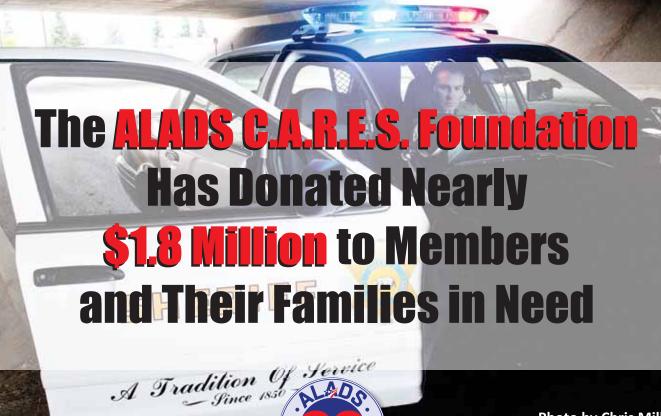


Photo by Chris Miller

## ALADS C.A.R.E.S. NEEDS YOUR CONTINUING SUPPORT

PERATTIVES EMERGE

he COVID-19 pandemic prevented ALADS from holding its two fundraising events for ALADS C.A.R.E.S., the Annual ALADS Awards Banquet and ALADS' Bob Hermann Charity Golf Tournament, causing funds to run extremely low and ALADS C.A.R.E.S. to have to limit donations.

In 2020, we created the ability for all Los Angeles County employees to donate to the ALADS C.A.R.E.S. Foundation via payroll deduction. We ask that ALADS members donate \$2.50 per paycheck. That would be just \$5 a month to support your fellow deputy sheriffs and district attorney investigators in their time of need. If you are not a deputy sheriff or district attorney investigator but are a Los Angeles County employee, we would appreciate your support too. You can also make donations via payroll deduction. Donations to ALADS C.A.R.E.S. are tax-deductible, so let your tax professional know that you donated. Of course, ALADS will always accept one-time donations on our website www.alads.org through Paypal or a written check mailed to the ALADS Facility.

The ALADS C.A.R.E.S. Foundation is about taking care of emergent situations. If the request meets our criteria of support for an injured deputy sheriff or district attorney investigator in the greater Los Angeles County, our foundation will consider support based on need and the availability of funds. If we make the days following an accident a little easier for peace officers' families, then we have achieved our goal. Since its inception in 2014, the ALADS C.A.R.E.S. Foundation has donated nearly \$1.8 million to members and their families in need.

The payroll deduction form is on the next page or you may contact your Field Representative or the ALADS Facility at (323) 213-4005 to request a payroll deduction form. Checks for one-time donations can be sent to:

ALADS C.A.R.E.S. Foundation 2 Cupania Circle Monterey Park, CA 91755

Remember to let your tax professional know you donated. We appreciate your generosity! The ALADS C.A.R.E.S. Foundation 501(c)(3) tax ID# is 45-3275658.



### REQUEST FOR CONTRIBUTION TO THE ALADS C.A.R.E.S. FOUNDATION COPS AND RELATIVES EMERGENCY SUPPORT

When tragedy strikes a deputy sheriff or district attorney investigator – whether on- or off-duty – it affects all of us. Unfailingly, we come together to the aid of our brothers and sisters in need. To assist with this worthy endeavor, we at ALADS created the ALADS C.A.R.E.S. (Cops and Relatives Emergency Support) Foundation – a 501(c)(3) non-profit corporation that is funded by donations from deputy sheriffs, district attorney investigators, ALADS, and other fundraising efforts. The ALADS C.A.R.E.S. Foundation gives us the ability to lend prompt support to a deputy or district attorney investigator in an emergency situation. However, the support provided by the ALADS C.A.R.E.S. Foundation does not stop there – it allows us to assist all members of law enforcement in the greater Los Angeles area, as well as their families.

If you are aware of such a situation, we would urge you to report it to the ALADS C.A.R.E.S. Foundation at (323) 213-4005. If the request meets certain criteria, the ALADS C.A.R.E.S. Foundation can provide much needed support and funds to an injured law enforcement officer or their family. While we can't prevent every tragedy, the ALADS C.A.R.E.S. Foundation can help to ease the burden on law enforcement and their families when dealing with such tragic situations.

For more information about the ALADS C.A.R.E.S. Foundation, please go to: http://www.alads.org/Home/Cares

To make an automatic monthly donation to the ALADS C.A.R.E.S. Foundation through payroll deduction, please complete the section below and mail to: ALADS | 2 Cupania Circle | Monterey Park, CA 91755 or email the signed form to cares@alads.org

## □ Yes! I want to support my fellow Deputy Sheriffs and District Attorney Investigators through the ALADS C.A.R.E.S. Foundation.

By checking the above box, I hereby authorize the auditor of the county of Los Angeles or his agents to deduct monthly from salary earned by me in any department or district of the County of Los Angeles the amount shown hereon and to pay same to the Association for Los Angeles Deputy Sheriffs. I expressly understand and agree that the auditor, his agents, or the county acting under this authorization shall not be liable in any manner for failure or delay in making the deduction or payments here authorized.

| County Employee Number Deduction Code:  |                |                |                 |  |  |
|---|----------------|----------------|-----------------|--|--|
| Name (First, Middle, Last)  |                |                |                 |  |  |
| My contact information matches what is on<br>By checking this box, I hereby expressively a<br>Foundation for the handling of all aspects of | uthorize ALAD  | S to release   | my contact i    | information to ALADS C.A.R.E.S.        |  |
| If you believe that your contact information might be out of date, please fill out the following:   |                |                |                 |  |  |
| Phone   |                |                |                 |  |  |
| Personal E-mail (non-LASD)  |                |                |                 |  |  |
| Street Address  |                |                |                 |  |  |
|   |                | Zip Code       |                 |  |  |
| Preferred Contact Method:  Phone Ema Monthly Payroll deduction amount (please check one)  |                | □ \$10         | □ \$20          | 🗆 Other amount Ś                       |  |
| Signature*:   |                |                |                 | Date*:                                 |  |
| Your donation is tax deductible to the extent allowable by law  | v. The ALADS C | A.R.E.S. Found | lation 501(c)(3 | 3) organization. Tax ID# is 45-3275658 |  |

# We Will Never Forget

# September 11th 2001

# 20 Year Anniversary



"I always felt so lucky to have a friend in Lara. She made me a better person for knowing her and I felt special that she chose to be my friend."





eputy Lara A. Damole-Florin was born in Canada and immigrated to the United States as a child. She attended Saint John the Baptist Elementary in Baldwin Park and then Bishop Amat

Memorial High School. She was a devout Catholic her entire life. Before becoming a deputy sheriff, Lara attended college at Cal State Los Angeles.

Lara graduated from the Sheriff's Academy Class #308 on April 7, 2000. During her 21-year career in the Sheriff's Department, Lara worked at several assignments including Inmate Reception Center, Carson Station, and various courts.

Lara met Deputy Erik Florin while they were both working at IRC. They were married in 2015. You could see the joy on both their faces as she walked down the aisle with the love of her life. There wasn't a dry eye in the church. Lara transferred to Carson Station in 2006. Deputy Damole-Florin was a woman who believed in empowering other women. She shined brightly amongst her peers and friends. She had an amazingly strong spirit and always put her family and friends first. Of how she handled dealing with cancer, Carson Station in the announcement of her passing said, "Despite her battle with cancer and subsequent health complications, Deputy Damole-Florin continued to work, serving in multiple assignments at Carson Station. All while battling illness, Deputy Damole-Florin came to work with a strength that never quit. Her infectious smile filled our hallways and our hearts. Some days when walking was difficult, in true Lara fashion, she jokingly



Lara and Erik's wedding in 2015

Jennifer Atenza



Family Alaskan Cruise in 2014

called her gait a 'Frankenstein' walk and kept working through the pain. She found positivity in every struggle."

Lara's passions included her faith, her family; especially her nieces, nephews and godchildren; the Dodgers, traveling, Starbucks drinks, Korean barbecue and the family she had within the department. She was proud to be a deputy sheriff and was the type of person who looked out for others and elevated her peers. If she saw someone struggling, she would take the time to reach out and do whatever she could to help. She was small in stature, but fierce in spirit.

Lara loved to laugh and discuss funny moments, lessons to learn from, life's ironies, and how to solve law enforcement problems. She told Mary Acosta of DPSS about a 415 family call she received. "I got there and all these six-foot firemen were waiting for me to get there. I wonder how they felt, when I, fivefoot nothing, arrived and they are waiting for me to walk in before them," and then she laughed out loud.

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Issue #3

IN MEMORIAL

## In Memory of Deputy Lara Damole-Florin

Most importantly, Lara had every person's best interests at heart. She always tried to reach people and make them feel safe. She had a magical way about her that made people gravitate towards her. But when she got mad while witnessing unfairness, she would stand up and confront the situation.

> Jennifer Atenza says of Lara, "She was a fiercely dedicated friend. I always felt so lucky to have a friend in Lara."

One of the stories that she feels best describes Lara is, "I received a package at work one day out of the blue. Lara knew my car had been broken into. They got my gym bag with a lot of my personal belongings. She didn't say a word. She just went out and replaced as many of the items that she knew had been stolen and had them shipped to my work with the sweetest card filled with words of encouragement. Lara had an innate ability to know when those words were needed most. I will keep that forever."

Lara was planning trips all over the world. She wanted to see everything she could and planned to travel to the holy sites including to the Grotto Massabielle in Lourdes, France.

Lara was what most of us strive to be. She was a selfless human being and was the best of us. Her family, friends and coworkers greatly miss her. She was a devoted wife to Erik Florin, a proud aunt to her nieces and nephews and a beautiful light in the lives of the people who were blessed to be around her. Lara passed away on February 20, 2021 after a courageous battle with cancer.





Carson Station bowling event



Lara and Erik's wedding at St. Linus Church in Norwalk

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## ALADS SUPPORTS National Night Out



#### Tuesday, August 2, 2021

ALADS Vice President Richard Pippin, Secretary Xochilt Rosas, Field Representative Dana Fackert and Communications Specialist Lance Troyan represented ALADS members at the East Los Angeles Station Night Out. The directors and staff handed out clear backpacks, coloring books, miniature soccer balls, ALADS pens and water to participants. Retired Deputy Jacob Sanchez helped out at the ALADS booth.



ALADS supported National Night Out in East Los Angeles.



ALADS Secretary Xochilt Rosas, Field Representative Dana Fackert and retired ALADS Member Jacob Sanchez.





ALADS Secretary Xochilt Rosas and Vice President Richard Pippin handed out backpacks to families during the event.

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n July 28th, 2021, the Custody Training and Standards Bureau officially dedicated the North Force Mat Room in honor of Sgt. Armando Meneses. Sgt. Meneses was a force instructor and a part of the CTSB family for nine years, until he promoted and transferred to courts as a Sergeant.

He unfortunately passed away due to COVID-19 related issues, but left a lasting legacy. He personally had his hand in training thousands of deputy sheriffs and was a beloved instructor.

The Custody Training and Standards Bureau's North Force Mat Room is now officially called "The Sergeant Armando Meneses Building".







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aturday, June 26, 2021 - East Los Angeles Station held a weight lifting competition and fundraiser for the station gym. Current and retired East LA Station deputies were invited to participate in the event.

The competition was not your typical weight lifting competition. Competitors were attempting to get into the 300 Pound Club, 500 Pound Club or 1,000 Pound Club. For example, if your squat, bench press and deadlift totaled at least 1,000 pounds you made it into the 1,000 Pound Club.

Judges included retired LASD Captain Mike Ford, Retired Detective Rudy Schaap, Retired Firefighter Jason Smith from Oklahoma and Retired LASD Sergeant / LASAA Vice President Jonna Wiltshire. They helped judge, load weights and spot. The judges are also bench press and push-pull judges at events at the Police and Fire Games.

The names of competitors who lifted enough weight to make it into the 300 Pound, 500



Pound or 1,000 Pound Club are currently displayed in the gym at East LA Station.

On hand from ALADS to show support were Field Representatives Dana Fackert, Mike Prince and Communications Specialist Lance Troyan.

ALADS supports its members staying in good physical shape throughout their careers and beyond. We have sponsored several gyms, including:

> 2021 Bellflower Court 2021 Century Station 2021 LASD Alhambra Court 2021 Santa Clarita Valley

2020 Aero Bureau 2020 Compton Courthouse 2020 Whittier Court

2019 Edelman Children's Court 2019 LCMC Unit 2019 TSB

2018 Stanley Mosk Courthouse

2017 Lancaster Station 2017 South Facility Employee Fund

continued on page 羽





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## Retired Female Deputies **R.F.D. Social Club**

Invites you to the

## Annual November Luncheon & Meeting

On

## SATURDAY, NOVEMBER 6, 2021

At NOOR Events 300 East Colorado Blvd. Suite 200, Pasadena, CA 91101 Phone: (626) 793-4518 Luncheon cost: \$55.00 per person

### FRIDAY NIGHT COCKTAIL RECEPTION

November 5, 2021 from 5 P.M. to 8 P.M. Ventanas Restaurant & Bar located in the Westin Pasadena

### **ROOM RESERVATIONS**

The Westin, Pasadena Price: \$169.00, Plus Tax Parking for overnight guests: Valet \$22.00, Self \$17.00 There is a block of 25 rooms reserved under RFD Room Block

Send Luncheon/Reception Reservations with lunch choice to RoseMarie Johnson, RFD Treasurer, 3480 West Our Road, Pahrump, NV 89060-3637 Telephone (775) 751-8451 email: nvwren@aol.com Please confirm Luncheon/Reception Reservations by November 1, 2021. Hotel reservations must be made by October 5, 2021

<u>\* \* \* \* \* \* \* \* \* \*</u>

Issue #3



**40** 

## POLICE & FIRE CHAMPIONSHIPS

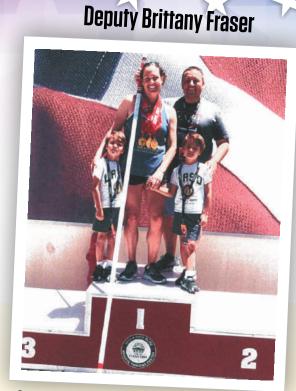
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### **David Jones**



### Golf Tournament Aviara Golf Course



<u>\* \* \*</u>

Deputy Brittany Fraser from Parks Bureau won three gold medals in the following events in her respective category: Women's 4 X 100 Relay, Women's 100M, Women's Pole Vault



Left to Right – Allen Scott (Fire), Gus Campos (LASD), Bill Berry & Ron Brean



Women's 4 X 100 Gold Medal-Winning Relay Team: Samantha Jones (LASD), Kellie Riley (CHP), Brittany Fraser (LASD) and Elizabeth Finnegan (Columbus Ohio Fire Department)

Issue #3

DISPATCHER

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Tyler Milton took first place in the No Gi Open (Brazilian Jui-Jitsu Submission Grappling) and second place in the Gi blue belt (Brazilian Jiu-Jitsu).



### LASD Lady Grizzlies Football - 1st Place Gold



Photo from Left to right: Back Row - Mario Saldana - Coach, Danialle Watson, Chris Chung - Coach, Adam Shearer - Coach Next Row - Rosemary Valdivia, Charlene Flores, Kellee Hicks, Javiritzel Courtney, Samantha Morales, Brenda Morales, Alissa Mills Next Row - Brittany Fraser, Jennifer Rodriguez, Maria Torres, Emily Dilelio, Juleen Smith, Tyler Dorsey Front Row - Tyvette White

## ALADS is Proud to Support Members' Participation in the Police & Fire Championships

very year, ALADS sponsors members who participate in the Police & Fire Championships. ALADS reimburses a portion of members' USPFC registration fees in the amount of \$60.00 (not including event sport fees).

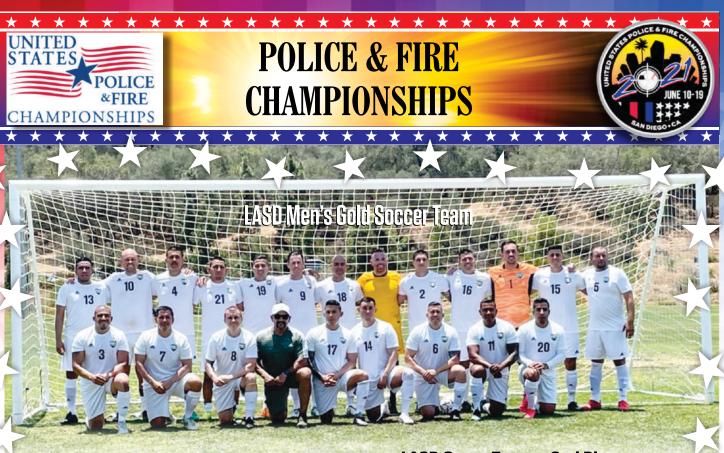
Members should make sure they are receiving ALADS' email blasts for notifications and directions for how to receive reimbursement of a portion of their registration fees.

Congratulations to all of the members who participated in this year's Police & Fire Championships! We look forward to supporting you in competing again next year.

XX

Issue #3

DISPATCHER



LASD Gold Soccer Team Coach Ruben Nava. Chris Marckstadt, Roman Santiago, Gregorio Santiago, Rafael Montufar, John Alas, Jose Lopez, Raul Almanza, Héctor Ruiz, Héctor Macías, Ignacio Villanueva, Luis Perez, Jesus Sandoval, Carlos Cisneros, Jacob Bassett



### LASD Green Team - 2nd Place



Miguel Meza (Captain/Coach) Daniel Saldivar, Aaron Eerhorn, Rodrigo Acevedo, Bacilio Hernandez, Erik Benitez, Victor Fernandez, Qylan Salazar, Andres Alvarado, Andy Navarro, Victor Aguirre, Bryan Jimenez, Cesar Romo, Jose Calderon, Daniel Montufar, Jonathan Barajas, Jeff Alvarez, Tom Almona, Oscar Amaya









Issue #3





## **POLICE & FIRE CHAMPIONSHIPS**



## Men's 5 on 5 Basketball



Top Row, Left to Right: Deputy Jonathan Emanuel, Deputy Jermaine Clark, Deputy Joshua Aklilu, Officer Alex Bullock (Santa Monica PD), Deputy Mike Gavaldon III, Deputy Ziel Gamiz, Deputy Michael Mimms

Bottom Row, Left to Right: Deputy Antonio Devera, Deputy Edward Calvo (Captain), Deputy Tyrone Hamilton-Maiva



The Men's Open 5 on 5 Basketball Team won the gold medal by beating the defending champion (LAPD). They were a first-year team (playing together) and beat some well-seasoned departments who have been participating in the games for years.

 $\star$  $\star$ 





## ALADS President James Wheeler and Vice President Richard Pippin Give Station Briefings

LADS President James Wheeler and Vice President Richard Pippin met with deputies at different assignments to discuss scheduling, staffing levels, coveted testing, COVID-19, the Coalition of County Unions winning their court case against the Board of Supervisors' Ballot Measure J (which aimed to defund public safety), California State Senate Bill 2 (which would eliminate certain immunity provisions for peace officers and custodial officers, or public entities employing peace officers or custodial officers sued under the act), Fringe Negotiations, ALADS Awards Banquet, hiring, and ALADS sending texts to members.





## West Hollywood Station Deputies Give Plaque to Captain Edward Ramirez

Captain Ramirez was the Highest Scoring Station Captain in the ALADS Leadership Assessments

July 28, 2021 – West Hollywood Sheriff's Station



LADS President James Wheeler and Vice President Richard Pippin were on hand for the presentation of a plaque to West Hollywood Station Captain Edward Ramirez.

ALADS Unit Representative Christopher Chung presented Captain Ramirez with the plaque containing the pages of the Leadership Assessments that highlighted Captain Ramirez's achievement.

Congratulations to West Hollywood Station Captain Edward Ramirez for his 4.96 score in the Leadership Assessments.



Deputy and ALADS Unit Representative Christopher Chung discusses Captain Ramirez's management of West Hollywood Station.





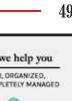
ALADS President James Wheeler congratulates Captain Ramirez.



Chief Dennis Kneer, ALADS President James Wheeler and Vice President Richard Pippin were on hand for the presentation.



Captain Ramirez holds up the plaque, which includes his Leadership Assessment.



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**ALADS Headquarters** 2 Cupania Circle • Monterey Park

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Harvey Eisenberg, M.D.

Photographer Jennifer Jones

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## E-Mail Addresses for ALADS Officers, Staff and Defense Reps



## **ALADS Unit Representative List**

Aero Bureau Granek, Michael **Airport Court** Russell-Saenz, Robin ALADS Pippin, Richard \* Wheeler, James \* **Altadena Station** Gaisford, David \* BOLRAC Rosas, Xochilt \* **Century Station** Meraz, Tony \* Perez, John \* **Cerritos Station** Klock, Daniel **Children's Court** Baldwin, Aily **College Bureau** Elias, Elizabeth **Court Services Transportation** Peña, Enrique **CPB/IDT/STARS** Center Salazar, Virginia **Crescenta Valley Station** Johnston, Nick

CSB (County Services Bureau) Tate, Reginald **CSE - Norwalk** Grant, Winston CSW - Van Nuys East Domin, Robert **Homicide Bureau** Blagg, Steven **Industry Station** Finn, Michael Inglewood Court Moody, Kelvin Lakewood Station Brannigan, Taylor **Lancaster Station** Jordan, Lance Sullivan, Melissa LCMC Sandoval, Robert **Lomita Station** Arana, Mark Long Beach Court Erbacker, Mark Lost Hills/Malibu Station Lave, Louis Loureiro, Armando Martin, Jeffrey

**Maior Crimes** Cabadas, Jesse **Men's Central Jail** Stern, Julian **Metrolink Bureau** Perez, Oscar NCCF Galarneau, Dean **Norwalk Station** Sass, Sarah **Palmdale Station** Cianciosi, Kenneth Cronin, Andrew **Parks Bureau - East** Castro, Leonardo **Parks Bureau - North** King, Trevor Montesdeoca, Michael Ortega, Miguel **PDC - South** Tidball, Justin **Pico Rivera Station** Longoria, Brandon **San Dimas Station** Portillo, Arturo **Santa Clarita Station** Rathbun, Michael

#### \* ALADS Directors

Santa Monica Court Miller, Craig Temple Station Barrios, Jaime Johnson, James Torrance Court Quick, Johnny TSB Tineo, Alejandro Walnut Station Fark, Benjamin West Hollywood Station Chung, Christopher

Barragan, Janet - At Large Buckband, Stacey - At Large Ferguson, Thomas \* - At Large Ortega, Flor - At Large Sass, Robert - At Large

#### District Attorney Investigators Central Investigation Martin, Jennifer Public Integrity James, Brian

Call ALADS at (323) 213-4005 to find out how to become a unit representative.

## **ALADS Field Representatives**

Intake Specialist Unit

Lancaster Station

MET - East

Lancaster Court Annex

Lancaster Juvenile Court

MET - North (Antelope Valley)

Metrolink - Brackett Field

Motorcycle Training Unit

OSS - Lancaster/Palmdale

Recipient Welfare Fraud (DAI)

Los Padrinos Court (closed)

OSS - ELA/Temple

Palmdale Station

Narrows)

Pasadena Court

Long Beach Court

Major Crimes

- BRTF

- FTF

- 0C

- PGU

- SAT

- VICE

Norwalk Court

Norwalk Station

Marina Del Rey Station

Parks Bureau - South

Pico Rivera Station

- HALT

- CCATS

- METRO

LCMC

Pomona Court

Major Crimes - North (Antelope Valley)

Mira Loma Detention Facility (Closed)

Parks Bureau - East (Bonelli & Whittier

Parks Bureau - North (Antelope Valley)

County Services Bureau - North

(Antelope Valley)

**Crescenta Valley Station** 

Criminal Intelligence Bureau

Crime Lab - Lancaster

East Los Angeles Court

East Los Angeles Station

**Emergency Operations Bureau** 

Field Operations Training Unit

Emergency Vehicle Operations Center

Duarte Sub-Station

Edelman Court

El Monte Court

Fleet Management

Homicide Bureau

Homicide Bureau - AV

Human Trafficking Unit

CSB - MLK Hospital

Crime Lab - Fire Arms

Shortridge Foltz)

Eastlake Juvenile Court

Hall of Administration

**Downey Court** 

Hall of Justice

Hall of Records

High Tech Crimes

Lakewood Station

Lomita Station

Lawndale Substation

La Mirada Sub-station

Industry Station

CSB - Harbor UCLA Hospital

Criminal Courts Building (Clara

CSB - Rancho Los Amigos Hospital

Homicide Gang Taskforce

FOSS

#### Dana Fackert



Altadena Station Antelope Valley (DAI) Antelope Valley Court (Michael Antonovich) Antelope Valley Juvenile Court Arson & Explosives Unit Auto Insurance Fraud (DAI) Biscailuz Center Biscailuz Range (Closed) **Civil Litigation Unit** Civilian Pre-employment Unit Community College Bureau -ELA College

Advocacy Unit

Alhambra Court

Phone: (626) 497-2554 Email: dfackert@alads.org

#### **Doug Joho**



Aero Bureau Airport Court Avalon Station Bellflower Court (Los Cerritos) Bellflower Substation Carson Station Century Regional Detention Facility Century Station Cerritos Station Compton Court Compton Station County Courthouse (CCH -Stanley Mosk) CSB - Detective Bureau (Hall Admin)

Phone: (310) 351-5065 Email: djoho@alads.org

#### Mike Prince



Beverly Hills Court Burbank Court Central Arraignment Court (CJAC) Central Civil West Court Chatsworth Court College of the Canyons Training Center

Custody Training Standards Bureau Court Services Transportation Bureau -Bauchet St. (Formerly TST) Dept. 95/Mental Health Ct. (closed) Glendale Court Hollywood Court (Closed) Inglewood Court Inmate Reception Center Lost Hills Station

Men's Central Jail Metropolitan Ct. (& Dept. 95) Parks Bureau - North (Castaic) **Pitchess Detention Center** 

- Court Services Transportation East Facility
- North County Corrections Facility
- North Facility
- South Facility
- Santa Clarita Court

Santa Clarita Station San Fernando Court Santa Monica Court Sylmar Court Twin Towers Correctional Facility Universal Sub-St. Van Nuys Court

West Hollywood Station

### About Your Field Representatives

Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS Information, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

Phone: (661) 755-8776 Email: mprince@alads.org

#### Dana Fackert, Doug Joho and Mike Prince





Community College Bureau Community Partnerships Bureau DAI



Metrolink Bureau

OSS

San Dimas Station Special Enforcement Bureau Sherman Block Building Special Victims Bureau - North (Antelope Valley) Temple Station Tactics & Survival Training Unit (TAS) Training Bureau **Recruit Training Unit** - Force Training Unit - Advanced Officer Training Transit Services Bureau - El Monte Transit Services Bureau - Irwindale TRAP - North (Antelope Valley)

TRAP - East Walnut Station Weapons Training Unit West Covina Court (Citrus Court)

**Risk Management Bureau** 

STARS Records/IdentificationBureau Sheriff Information Bureau (S.I.B.) South LA Station - Recruit Training Unit - Star Unit

Pre-Employment Backgrounds Unit -

## Paramount Substation

STARS CENTER Coveted Testing Unit
 Pre-employment Backgrounds Unit Technical Operations Detail Torrance Court Transit Services Bureau - Compton Transit Services Bureau - Downey Transit Services Bureau - ROC TRAP - South Whittier Court

#### **BURIAL PLOTS**

FOR SALE.....COMPANION MAUSOLEUM CRYPT at San Fernando Mission Cemetery. Companion crypt holds two caskets or two urns. Included is one crypt plate, one insert and one vase. Prime location height, about five feet from ground. asking market price \$20,000. Laura 626.222.3040

#### DUPLEX FOR RENT

Newly Renovated Hancock Park Duplex for rent. Large private patio. Owner lives downstairs. Walking distance to Larchmont village and in the award-winning Third Street School District. SSA Armed Patrol and Response provided by owner. Please call for pictures and pricing 213-247-4834.

#### CUTLERY

Cutco Cutlery, Authorized sales Rep. Free in home presentation/demonstration. Best deals and discounts available given to Department Members. 562-879-7918

#### **DJ SERVICES**

Active deputy with several years of DJ experience. Specialize in birthdays (adult & children), weddings, retirements, reunions, company events, holiday parties, block parties...etc. Have most popular generations of music and lights. Tel: 323.600.3847 Email: dj.dion.d@aol.com. Go to www.djdiond.djintelligence.co m for availability, booking, planning and many more options.



#### HEALTH AND WELLNESS

Lose Weight and Enjoy Your Life to the Fullest! Ask us how you can improve your health, increase your energy, control your weight and increase your muscle at a 20-minute consultation. Boost Your Energy, Joe Rodd, (562) 708-0650.

Rehab Wellness in West Hollywood and Thousand Oaks Is offering all ALADS members and their immediate family B12 injections and Immunity injections for \$20.00 (regular \$35). Also IV PUSH for 50% off. Check on RehabwellnessIa.com for address or call 310-289-4939 or 805-379-9911.

### **Classified Ads**

Voting ALADS Members: FREE All Others: \$15/issue

For Advertising Information Call 323-213-4005

#### **REAL ESTATE**

Buying? Selling? Market timing? Can Real Estate investments beat Horizons?

Contact the best Coldwell Banker team in SoCal to handle your Real Estate needs -Jordan Kennedy (Active LASD) 714.312.6454

#### RETIRE IN PRESCOTT, ARIZONA

Retire in Prescott Az, start living the Good Life, voted best place in the West to retire to, contact Henry Reyes (retired LASD) at My Home Group 909-618-3252 or 928-499-4546

#### **ROOM FOR RENT**

X-Lg room w/walk in closet, furnished, pool, gym, near trails, w/utilities included 2 mi from Pitchess in Castaic \$800 mo. Photos/tour upon request. Female preferred no smoking, no pets. Call Cindy 818-455-1190 or Chris 661-755-4348.

#### SCHOOL

Santa Fe Springs Christian School is offering a **20% discount** on tuition, exclusively for the children of **First Responders**. Extended daycare (0630 – 1800). Contact Principal Mrs. Cindy Jarvis at (562) 868-2263 x3927. www.sfscs.org

#### **TOUR COMPANY**

The Number 1 Tour Company in Cody, WY of Yellowstone is up for sale. Call 307-527-6789 to inquire.

#### VACATION RENTAL

CABIN RENTAL IN ARROWBEAR - Come get away for some winter fun in this 3 bedroom / 2 bath log home in the Mtns. GREAT VIEW, 90 minutes from L.A. 3 days & 2 nights for \$450.00. Call for longer stays and holiday rates. 626-646-3972. RETIRED DEPUTY

#### WINDOW COVERINGS

Window Coverings at wholesale prices. No middle man. Mini blinds, plantation shutters, honeycomb shades, bamboo & Roman. Serving Inland Empire, Los Angeles, Orange County Areas. Call LASD Sgt. Jensen, 909-238-5557.



#### PLEASE NOTE:

It is impossible to verify all advertisements received by *The Dispatcher*. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.

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| REALTOR   |

Ryan Botiller

#### SECURITY

Southern California Security Centers, Inc.



### **Dispatcher Classified Listing Form**

#### Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). All ads are payable in advance by check or money order. Please make check payable to ALADS. Deadline for inclusion is noon the second Wednesday of the preceding month (for example, for inclusion in the December 2021 issue, ads must be received by Wednesday, November 10, 2021).

| ☐ Voting ALADS Member Ad - FREE<br>☐ All Others - \$15 / issue | Includes up to 3 lines of text. |
|--|---------------------------------|
| Employee #   |                                 |
| Name   | Phone                           |
| Street Address   |                                 |
| City   | State Zip                       |
| Ad Copy: Type of print clearly here.                           |                                 |
|  |                                 |
|  |                                 |
|  |                                 |

Please make check or money order payable to: **\*ALADS**" and mail to: **ALADS (re: Dispatcher Classifieds)** 2 Cupania Circle • Monterey Park, California 91755

Number of Run Dates \_\_\_\_\_ x price for each run date = \$\_\_\_\_\_



### **ALADS Members Retiring**

#### Tracy A. Adams

Romeo Ingresso

Douglas A. Mc Cullough

Raymond W. Poon

Veronica A. Ruffin

Jeffrey D. Domingo

Melvin A. Young

Gerardo A. Pachuca

Albert Casillas

Marc B. Katz

Christopher C. Morgan

William R. Murray

Vincent M. Romero

Robert C. Turner

Rhogena E. Byrd

171 Saxony Road, Suite 102 Room D, Encinitas, CA 92024 NMLS3029

MORTGAGE

CROSSCOUNTRY

#### A Message from CrossCountry Mortgage

2020 was a year filled with hardship, suffering, and loss for many. Congress was forced to enact a stimulus package to repurchase mortgage-backed securities. This made for a shift in bond markets which led to historical low interest rates. The goal was to make financing more affordable and stimulate more purchase/refinance transactions.

The big question for 2021 is, what will happen after record breaking mortgage rates? Predicting the impact on home values and mortgage rates can only be done by looking at the past. History does repeat itself and mortgage rates along with property values are cyclical. History will always be the best reference for what is to come.

Rates and property values have close ties, and most often take opposite direction from each other. When interest rates are low, property values rise as home buyers spend more due to affordable financing. As mortgage rates rise home buyers on the fence shy away and demand slows. Demand is always the determining factor for value. Another factor in 2021, and the road ahead for home values is foreclosures. It is estimated that there are 225,000 to 500,000 homeowners in danger of losing their home to foreclosure. Court proceedings were limited due to the pandemic which delayed the number of foreclosure proceedings/completion. Without a stimulus package for homeowners in delinquency, many of the foreclosures currently in hang time will be finalized. Foreclosure inventory will rise, and this will add to the negative impact on home values.

Our advice to any homeowner that has not already refinanced to lower rates is to do so ASAP! The end of low rates is near, and home values will decrease. If you have considered lowering your monthly payment, lowering your loan term (30 year to a 25/20/15), renovations, debt consolidation, or investing, the time to act on it is now. Your ability to act on any of these mentioned benefits of refinancing is greatly limited by your home value. A lower home value will leave you with less opportunity. It really is the time to plan and act in preparation for higher rates and lower home value.

For all those who have already acted on their plans while rates were low, or those looking to invest, there is great opportunity ahead.

Foreclosure properties offer a unique opportunity to those with foresight and resources. They are priced according to the amount of improvement needed to make them marketable. The ideal opportunity is buying a home that needs the most work, in the most expensive neighborhood you can afford to invest in. The reason for this is the ability to improve and gain equity.

If you were to purchase a \$100,000 home that needs \$100,000 of renovations to look like the rest of the neighbors, and the neighborhood has a median price of \$300,000, you have an opportunity to build equity of \$100,000. This may be difficult in a market with less demand, which makes research/knowledge necessary. Investing in a State/County that has tenant laws favoring the landlord would make it so you can rent the property with reduced risk of loss while you hold the asset until demand for sales increases.

CrossCountry Mortgage offers home financing for investment properties that includes financing for improvements. It is on one fixed loan with reduced rates and costs for First Responders and Union Members. If you have secured your primary residence financing, and are considering investing in real estate, this may be what you are looking for.

If you have not yet considering refinancing and taking advantage of current rates and home values, it is important that you give us a call. As a First Responder/Union Member all bank fees are waived, savings thousands of dollars in junk fees. Rates are also significantly reduced when compared to other lenders.

FIRSTRESPONDER@MYCCMORTGAGE.COM 855.847.0975

# CROSSCOUNTRY MORTGAGE INTRODUCES PREFERRED BENEFITS TO ALADS MEMBERS

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- > National direct lender licensed in all 50 states.
- > Purchase/Refinance/Cash Out/Home Improvement.
- > Second Home/Vacation Home/Investment Property. FHA/VA/USDA/Conventional/Jumbo Financing.

As a member of the **Association for Los Angeles Deputy Sheriffs**, you can enjoy substantial savings when you purchase or refinance a home. Active, retired, and family members are eligible.

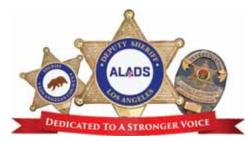
### CONTACT US FOR EXCLUSIVE SAVINGS.



## call 855.847.0975 email FIRSTRESPONDER@MYCCMORTGAGE.COM

Curt Conkling, Branch Manager NMLS237743 CrossCountry Mortgage, LLC 171 Saxony Road, Suite 102-D, Encinitas, CA 92024 NMLS3029 NMLS 1820222 All loans subject to underwriting approval. Certain restrictions apply. Call for details. CrossCountry Mortgage, LLC. NMLS3029 (www.mmlsconsumeraccess.org) CrossCountry Mortgage, LLC is an FHA Approved Lending Institution and is not acting on behalf of or at the direction of HUD/FHA or the Federal government. Subject property and borrower income and credit must qualify to USDA guidelines. Licensed by the Department of Financial Protection and Innovation under the California Residential Mortgage. Lending Act **Terms and conditions:** This is not a commitment to lend. All loans subject to program guidelines and underwriting approval. Loan program terms and conditions are subject to change without notice. Available for first lien mortgage purchase money loans or refinance loans only, subject to certain minimum loan amounts. Discounts will be applied at closing as a lender credit up to a maximum of \$2198. Ilmitations may apply. Borrower cannot receive cash at closing. Only one offer per Joan transaction will be accepted. No cash value. Available only on Joans originated by CrossCountry Mortgage, LLC. Borrower must mention the program at the time of application. CrossCountly Mortgage, LLC has the right to accept, decline, or limit the use of any discount or offer. Copyright= 2020 CrossCountry Mortgage, LLC.





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www.alads.org

#### **SEPTEMBER 2021**

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Making a false or traudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine