



DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

PRESIDENT'S MESSAGE

10

**ALADS President's
Message**

VICE PRESIDENT'S MESSAGE

12

**ALADS Vice President's
Message**

Deputy Spotlight

40

**Deputies Save a
Drowning Girl**



LEWIS, MARENSTEIN, WICKE, SHERWIN & LEE, LLP

OVER 40 YEARS OF SERVICE TO SAFETY PERSONNEL AND THEIR FAMILIES



Our firm of 16 attorneys and 50 support staff are dedicated to professional, personal service.

WORKERS COMPENSATION

State Bar Certified Specialist

We have successfully represented over 35,000 safety members. Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.

DISABILITY RETIREMENT FOR SAFETY MEMBERS

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

PERSONAL INJURY

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

(818) 703-6000

20750 Ventura Boulevard, Suite 400
Woodland Hills, CA 91364

www.lmwsllaw.com

Serving Ventura, Los Angeles and Orange Counties

Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.



CONTENTS

- 10 President's Message
- 12 Vice President's Message
- 14 State Legislative Corner
- 16 Health Beat
- 17 Holman Group
- 18 Benefits Partner
- 20 Stone Busailah
- 28-29 ALADS Scholarship Winners Announced
- 30-38 Deputy Sheriff Memorials
- 40 Deputies Save a Drowning Girl
- 41 ALADS Interview of Palmdale Mayor Steve Hofbauer
- 42 ALADS November Unit Representative Meeting
- 44 45 Art Exhibition by Deputy Sean Hoodye
- 46 Serra Retreat Celebrates its 75th Anniversary
- 53 ALADS Advertisers

Photos by:
Chris Miller, Lance Troyan

Cover Image (Left to Right):
Robert Riley, Taylor Wells, Cindy Veliz,
Daniel Small and Harold Hunt

Update Your Contact Information and Be Entered to Win a \$50 Gift Card!

Two winners will take home \$50 gift cards. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

To update your information with us, you can:
**Call ALADS at (323) 213-4005 or update your profile
 by logging into www.alads.org**

**Via Mail: Send in the form printed in the
 ALADS Dispatcher**



Issue #4 Winners:



Steven Martinez and Nicholas Baray

Office Use Only
 Date Entered:

Employee Number:

Update Your Information

ALADS Change in Personal Information

To process a change to your personal info, it is necessary that you complete and sign this form and return it to the ALADS office.

**To change your home address with Anthem/Blue Cross Insurance,
 please contact Sheriff's Personnel Services at (323) 526-5500.**

Name: _____

Current Unit of Assignment: _____

Marital Status (Circle One): M S

Home Address: _____

City / State / Zip: _____

Home Phone: () _____

Mobile Phone: () _____

Work Phone: () _____

Personal Email: _____

(Non LASD Address)

Signature: _____

Date: _____

ALADS Dispatcher

The ALADS Dispatcher (USPS 0000-961) is published quarterly. The Dispatcher is the official publication of the Association for Los Angeles Deputy Sheriffs, Inc, an affiliate of the Marine Engineers Beneficial Association, AFL-CIO, 2 Cupania Circle, Monterey Park, CA 91755. Periodical Postage paid at Monterey Park, California 91755 and additional mailing office. Articles, letters to the Editor and other submissions may be directed to ALADS, 2 Cupania Circle, Monterey Park, CA 91755, Attn: Editor, (323) 213-4005. No responsibility is assumed by the ALADS Dispatcher or by the Association for Los Angeles Deputy Sheriffs, Inc. Opinions expressed in this publication are not necessarily those of ALADS or the Los Angeles County Sheriff's Department. \$38.60 of each member's annual dues provides a subscription to the publication. POSTMASTER, send address changes to the ALADS Dispatcher, 2 Cupania Circle, Monterey Park, CA 91755.



NOTICE

Unless otherwise specified, advertisements in the *ALADS Dispatcher* are paid advertisements. The products and services advertised in the *ALADS Dispatcher* are not endorsed or guaranteed by ALADS. Submissions to this publication do not necessarily represent the approved views of the union or its directors.

Contact ALADS

Address:

**2 Cupania Circle
 Monterey Park, CA 91755**

Tel.: (323) 213-4005

Fax: (323) 724-0140

www.alads.org

Please update your phone book if you have not already done so.

2021 Board of Directors



President
James Wheeler
jwheeler@alads.org



Vice President
Richard Pippin
rpippin@alads.org



Secretary
Xochilt Rosas
xrosas@alads.org



Assistant Secretary
John Perez
jperez@alads.org



Treasurer
David Gaisford
dgaisford@alads.org



Assistant Treasurer
Thomas Ferguson
tferguson@alads.org



Director
Tony Meraz
ameraz@alads.org

ALADS Proudly Offers the Following Law Offices for Defense Representation

**The Law Office of
Rains Lucia Stern
St. Phalle & Silver, PC**

www.rlslawyers.com/

**The Law Offices of
Charles Goldwasser**

<http://goldwasser-law.com/>

**The Law Office of
Stone Busailah, LLP**

www.stonebusailah.com/

**The Gibbons Law
Firm, PC**

www.thegibbonsfirm.com/

If You Require Defense Representation, Call ALADS at (323) 213-4005

**Contact ALADS for which coverage applies.*



22nd Annual

ALADS Awards Banquet 2022

Saturday, February 5, 2022

6:00 pm Reception

7:00 pm Dinner

Pacific Palms Resort

City of Industry, CA



ALADS Members receive two complimentary tickets while supplies last • Contact ALADS for more information at 323-213-4005

Important Dates and ALADS Sponsored Events

JANUARY

Body Scan International House Call

Monday – Friday,
January 3-7, 2022
Truck behind ALADS Facility
Call (877) 274-5577 to make an
appointment today!

ALADS Unit Representative Meeting

Wednesday, January 5, 2022
12 PM

(Unit Representatives Only)

If you have any questions or concerns
that you would like to be addressed at
the meeting, please contact your unit
representative or email us at
info@alads.org.

ALADS Board of Directors Meeting

Friday, January 7, 2022
9:30 AM

Martin Luther King Jr.'s Birthday

Monday, January 17, 2022
ALADS Facility Closed

ALADS Board of Directors Meeting

Friday, January 21, 2022
Starting Time: TBD

*Happy
New Year!*

FEBRUARY

ALADS Unit Representative Meeting

Wednesday, February 2, 2022
12 PM

(Unit Representatives Only)

If you have any questions or concerns
that you would like to be addressed at
the meeting, please contact your unit
representative or email us at
info@alads.org.

ALADS Board of Directors Meeting

Friday, February 4, 2022
9:30 AM

ALADS Awards Banquet

Saturday, February 5, 2022
6 PM Reception

7 PM Dinner

Pacific Palms Resort
City of Industry, CA

ALADS members receive two
complimentary tickets while
supplies last

Body Scan International House Call

Monday – Thursday,
February 7-10, 2022
Truck behind ALADS Facility
Call (877) 274-5577 to make an
appointment today!

ALADS Retirement Seminar

Saturday, February 12, 2022
ALADS Facility

ALADS Board of Directors Meeting

Thursday, February 17, 2022
9:30 AM

President's Day

Monday, February 21, 2022
ALADS Facility Closed

MARCH

ALADS Unit Representative Meeting

Wednesday, March 2, 2022
12 PM

(Unit Representatives Only)

If you have any questions or concerns
that you would like to be addressed at
the meeting, please contact your unit
representative or email us at
info@alads.org.

ALADS Board of Directors Meeting

Friday, March 4, 2022
9:30 AM

Body Scan International House Call

Monday – Thursday,
March 7-10, 2022
Truck behind ALADS Facility
Call (877) 274-5577 to make an
appointment today!

ALADS Board of Directors Meeting

Friday, March 18, 2022
9:30 AM

Cesar Chavez Day

Thursday, March 31
ALADS Facility Closed

**Go to www.alads.org
for more ALADS
Calendar Information!**

- 1) If you are notified that you are a subject of an investigation ...
- 2) If you are notified that you are a witness in an investigation ...
- 3) If you are called into a supervisor's office and you feel you may be under investigation ...
- 4) If you are involved in a significant use of force – There will be an investigation ...
- 5) If the department looks at you funny ...
- 6) If you have any questions ...

Call ALADS

24/7

Defense Representatives



Matthew Cline
mccline@alads.org



Boris Nikolof
bnikolof@alads.org



Mark Sanchez
msanchez@alads.org

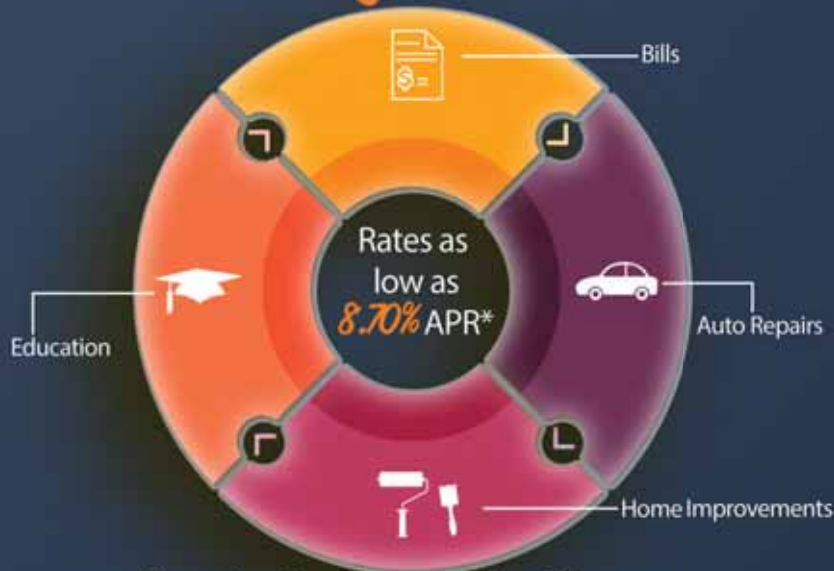


Anthony Spatola
aspatola@alads.org

Front Desk: (323) 213-4005



POPFA's *Signature* Loan Up To \$15,000¹



POPFA Peace Officers Professional Associations
Federal Credit Union

Apply Online or By Phone
www.popafcu.org • 800.369.7672

Federally
Insured
by NCUA **LENDER**

^{*}APR = Annual Percentage Rate. Rates effective as of 12/01/2021 and are subject to change without notice. The rate shown reflects our lowest Annual Percentage Rate (APR), available on terms up to 60 months and include Relationship Benefit discounts of 0.50%. Please contact the Credit Union for details on our Relationship Benefit discounts. All loans are subject to approval. Rates vary based on approved credit. Some restrictions may apply. Payment example: For every \$1,000 borrowed for a term of 60 months with a 8.70% APR, the monthly payment will be \$20.61. Minimum loan amount is \$500 ¹The maximum loan amount is \$15,000. The maximum combined loan balance for Signature Loans is \$15,000 total per member.

POPFA'S CASH REWARDS VISA®

You can earn **1.00%** cash back² on every purchase!



• Variable APR between
8.25% - 18.00%¹

• \$0 annual fee

• \$0 cash advance and
\$0 balance transfer fees

Apply Today!

www.popafcu.org • 800.369.7672

Verified by **VISA** Federally
Insured by
NCUA

¹APR = Annual Percentage Rate. The APR will vary with the market based on the prime rate. APR for purchases, cash advances and balance transfers can range from 8.25% to 18.00%. Your rate may vary, based on your creditworthiness.

²Cash back on eligible net purchases (purchases minus any refunds, returns, and/or billing disputes). Other restrictions may apply.

POPFA Peace Officers Professional Associations
Federal Credit Union

President's Message

/ by James Wheeler / ALADS President / Board of Directors

CONTRACT NEGOTIATIONS SCHEDULED

For 2022

ALADS to Bargain for the Hours, Wages, and Working Conditions for All Deputy Sheriffs and District Attorney Investigators

ALADS President
James Wheeler
 jwheeler@alads.org



As we enter the New Year with many challenges ahead, ALADS is moving full speed ahead with our salary contract negotiations. We have assembled a great team of deputies from specialized units, detective divisions, patrol, courts, custody, district attorney investigators, as well as several members of the Board of Directors. Leading our team is Will Aitchison, who

“

The Contract Negotiations Team

has already put forth proposals

to present to the County for

better wages, hours, and working

conditions for ALADS members.

”

has negotiated over a hundred police agency contracts throughout the United States. Will comes to us by way of Portland, Oregon and over the past five

years, he has been instrumental in negotiating positive changes in our Memorandum of Understanding (MOU) with the County. The MOU covers pay increases and other significant benefits for our membership. Please remember that we negotiate the MOU separately from our Fringe Benefit Contract, which is negotiated with the County by the Coalition of County Unions (CCU).

The ALADS Contract Negotiation Team (CNT) has also procured the services of a highly effective actuary we previously hired in our last contract negotiations. The actuary provides an overall picture of the County's fiscal health. As you may imagine, having a clear picture of the County's financial status is extremely important to the bargaining process.

The Contract Negotiations Team has already put forth proposals to present to the County for better wages, hours, and working conditions for ALADS members.

continued on page 11

/ By James Wheeler / ALADS President / Board of Directors

President's Message

We've discussed the realities of the current environment with steep increases in prices of goods and services. Simply put, workers' pay must keep up with inflation.

In November, the CNT met with the County, the Sheriff's Department, and the Bureau of Investigation for the first time to discuss the ground rules for bargaining. Additionally, we have several meetings scheduled for next year.

“

Simply put,

workers' pay must keep up

with inflation.

”

We look forward to aggressively bargaining with the County for a fair contract for all deputy sheriffs and district attorney investigators. You have been on the front lines throughout the COVID-19 pandemic and deserve to be compensated.

Lastly, I would like to thank all of you for your hard work and dedication during these trying times.



Photo by Chris Miller

Photo taken before COVID-19 Protocols were enacted

Vice President's Message

/ by Richard Pippin / ALADS Vice President / Board of Directors

NORDSTROM IS WHERE They Draw the Line

ALADS Vice President
Richard Pippin
rpippin@alads.org



In the wake of the anti-cop protests and efforts to defund law enforcement agencies, we've seen a dramatic increase in violent crime. As always, the wave of violence has disproportionately impacted low-income neighborhoods. The media and our

“

Fast forward to recent weeks and luxury retailers . . . were hit with a rash of smash-and-grab thefts. Suddenly, the politicians and reporters have taken notice and are talking about the need to address this appalling surge in crime.

”

elected officials here in California didn't seem to notice. Or maybe they did but talking about it didn't align with their political agendas. Any realistic solution would almost certainly involve providing additional funding and resources to law enforcement agencies, and that just wasn't going to be popular with the defund crowd.

Fast forward to recent weeks and luxury retailers like Louis Vuitton, Burberry, Nordstrom, and Bloomingdale's were hit with a rash of smash-and-grab thefts. Suddenly, the politicians and reporters have taken notice and are talking about the need to address this appalling surge in crime. People dying in the streets wasn't worth discussing, but when high-end purses started walking out the door it grabbed their attention in a big hurry.

Sadly, many of our so-called leaders don't put a whole lot of thought into public safety. Instead, we see an endless series of poorly

/ By Richard Pippin / ALADS Vice President / Board of Directors

Vice President's Message

considered knee-jerk reactions to the moment's hot topic. The story isn't too different with our ill-conceived vaccination mandate, which the Board of Supervisors imposed in the name of public safety. The economist Milton Friedman once said, "The government solution to a problem is usually as bad as the problem." That may well turn out to be the case with the vaccination mandate. As I write this, thousands of deputy sheriffs and other essential county employees are on the verge of being discharged at a time when we can least afford to lose them.

Providing for the public's safety is one of the most basic and essential functions of a government, and it's something that takes a lot of careful thought and consideration, more careful planning than Supervisor Hilda Solis put into things before dropping her mandate on us via Twitter. And it needs to start with the realization that peace officers are an essential part of any solution to the public safety issues

“

**... now isn't the time to consider
pursuit of any path that could
lead to the loss of a large
number of deputy sheriffs here
in LA County**

”

currently plaguing our society. Unarmed "public safety ambassadors" aren't going to lower the murder rate, nor are they likely to prevent the theft of luxury fashion accessories.

In short, now isn't the time to consider pursuit of any path that could lead to the loss of a large number of deputy sheriffs here in LA County. Now is the time to remember that, through thick and thin, through the pandemic and a concurrent spike in violent crime, those deputy sheriffs have been out there placing themselves at risk to serve the community. They've never stopped doing their jobs. It's time for our elected officials to start doing theirs.

As we approach the end of another difficult year, I'd like to take a moment to express my gratitude to all of you for the work you do and the sacrifices you make for the people of this county and for each other. I know you are overworked and underappreciated, but I hope you are all able to find a little time to enjoy the season with your loved ones. My best to you and yours during the holiday season, and here's hoping 2022 is a better year for all of us.

HELPING HEROES WHEN THEY NEED IT MOST

STRENGTH IN NUMBERS

MENTORING • COUNSELING • MORALE BOOSTING

Our mission is:

To provide mentoring, counseling and morale boosting to first responders. Please join us as we strive to increase the quality of life for all members of the Law Enforcement, Fire, and EMT community and their families.



@HelpForHeroes.us



www.helpforheroes.us

QUIET END OF LEGISLATIVE SESSION

Sets the Stage for a Busy 2022

By **Matt Siverling**
Legislative Advocate, ALADS



The 2021 Session gavelled down in historically early fashion prior to 10 pm on Friday, September 10. Capitol veterans cannot remember the last time the Legislature adjourned prior to midnight on the last night of Session in decades.

When the dust settled, the Legislature had approved 836 bills for consideration by the Governor, who opted to sign 770 of them into law. He only vetoed 66 bills that made it to his Desk.

There was some interesting action toward the end of the night with some of the more aggressive criminal justice and police reforms that had previously been moving through the process with healthy Democratic support. When the time came to cast votes on some of the more visible measures, some of the priority bills for the reformers were either killed or parked for the year.

For example . . . the following were tabled in 2021:

■ Senate Bill 262 (Hertzberg)

Which would have created a process to tailor cash bail to “what the person can afford” was placed on the inactive file.

■ Assembly Bill 937 (Carrillo)

Would have eliminated the ability of local agencies to cooperate with ICE for the purposes of notifying them about the release of those who had committed violent felonies was placed on the inactive file.

■ Senate Bill 357 (Wiener)

Would have eliminated the crime of “loitering for the purposes of solicitation of prostitution” and instead would require actual solicitation. This measure was grounded in a belief that the current law is being misapplied and used to overly police black, brown and trans suspects, who were disproportionately charged with this crime.

■ Senate Bill 731 (Durazo)

Which would have created a process to “sunset” criminal records; even for violent felonies.

■ Assembly Bill 759 (McCarty)

Which would have required County Sheriff elections to be moved to the Presidential cycle.

■ Senate Bill 519 (Wiener)

Legalization of hallucinogenic drugs.

■ Senate Bill 57 (Wiener)

Legalized injection clinics for intravenous drugs.

■ Senate Bill 710 (Bradford)

Prohibition on contributions from public safety unions to DA’s.

All of these measures were held during the first year of the two-year Session, so they will have a limited window of opportunity to move early next year. We will continue to advocate on them if, and when, they are moved.

However, there were a few bills that made it through the gauntlet that were signed into law and will be effective next year:

■ Assembly Bill 333 (Kamlager)

Which would create a higher burden of proof to attach a gang enhancement to a criminal sentence.

■ Senate Bill 98 (McGuire)

Which would allow members of the press to have increased access during curfews and behind skirmish lines.

And of course,

■ Senate Bill 2 (Bradford)

Which will establish a process to "license" peace officers and provide a framework to "decertify" those who have committed serious misconduct. The proponents aimed to create a system that would prevent officers from being fired from an agency for misconduct and simply being rehired elsewhere in the State. Early versions of this

measure were aggressive, hostile and stacked the deck against the officer. We were successful in steering the final version of this measure toward a more fair and reasonable process.

We anticipate that the fight on all of these issues will continue into next year, and we will be busy at the table to ensure that the best interests of the profession are heard, understood and considered. In addition to the unresolved bills from last year, the Legislature will undoubtedly return with a fresh batch of new reforms that we will need to address, as well as the continued efforts to reopen previously resolved debates. Stay tuned, and stay safe!



BAIDA JEWELRY

The ORIGINAL Jeweler to Law Enforcement

HAPPY HOLIDAYS!

FROM OUR FAMILY TO YOURS

Over 43 Years Serving Los Angeles Deputy Sheriffs
Retired LEO Owned and Operated



affirm
Now Available!

100% Natural GIA™ Certified Diamonds
1000s of Designs in Stock
Lifetime Diamond Upgrade Policy
Custom Design Done on Premises





International Jewelry Center
550 South Hill St. Suite 830
Los Angeles, CA 90013
(213) 623-3780 / (213) 623-4087

www.baidajewelry.com  @baidajewelry

*GIA, Affirm, and Instagram Logo are registered trademarks to their respective owners.



Health Beat

/ by Jennifer Lincicum / ALADS Insurance Consultant

ALADS BENEFIT ENHANCEMENTS AND

Reminders
Starting
January 1, 2022

ALADS Insurance Consultant
Jennifer Lincicum



ALADS is proud to continue providing **even more benefit enhancements** to members and their families enrolled in the ALADS Anthem Blue Cross Medical Plans. As a reminder, **beginning January 1st, 2022**, the ALADS Anthem Blue Cross CaliforniaCare HMO Medical Plans will remove the \$10 Copay for nearly all covered in-network office visits. There will be **No Copay** associated with most covered in-network HMO office visits which include, but are not limited to, primary care physicians, specialists, LiveHealth Online doctors, and outpatient behavioral health professionals.

Dental Benefit Enhancements for 2022

Starting January 1, 2022, the ALADS Anthem

Blue Cross Dental Plans will include even more benefit enhancements for enrolled members and dependents. As a reminder, your ALADS Anthem Blue Cross Medical Plan automatically includes a Premier or Basic Dental Plan, based on your enrollment.

For members and dependents enrolled in an ALADS Anthem Blue Cross Premier Medical Plan, your dental annual maximum will increase to **\$2,000 per individual**. The Premier Plan will also utilize the enhanced **Dental Complete Grid+ Network** through Anthem Blue Cross. For those enrolled in an ALADS Anthem Blue Cross Basic Medical Plan, your dental annual maximum will increase to **\$500 per individual**.

Reminders for 2022

With these exciting benefit and network enhancements for January 1st, 2022, Anthem Blue Cross will be mailing enrolled members and dependents new ID cards during the month of December. **Be sure your providers have your new Anthem Blue Cross ID card on file and remind them of the enhancements starting January 1st, 2022.**

For those enrolled in an ALADS Anthem Blue Cross Premier Dental Plan, you should also verify that your current dentist is in the **Dental Complete Grid+** network by calling Anthem Blue Cross at (844) 729-1565. You can also contact the ALADS Benefit Service

Center at (800) 842-6635 or visit www.mybenefitchoices.com/alads for help with understanding your dental benefits and finding a provider.

As a reminder, **starting January 1st, 2022** the Mobile Health Consumer App will be terminated by Anthem Blue Cross. **Be sure to keep an eye out for more information on the ALADS Insurance Trust's Enhanced Website as we move into the New Year!**

With the New Year fast approaching, for any members who participate in the County's Health Care Spending Account (HCSA), don't forget to submit an HCSA claim to the County for your qualified out-of-pocket costs.

* * *

Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.

/ by **Dr. Ron Holman** / President of The Holman Group: Managed Behavioral Health Care Services**The Holman Group**

Help at Your Fingertips!

President of The Holman Group
Dr. Ron Holman



Help is a call away! We have faced many challenges this year and for some the holidays bring an increase in anxiety, stress, and depression. It is a perfect moment to remember that you have assistance at your fingertips! Simply call (800) 321-2843 between the hours of 7:30 AM to 6:30 PM PST to speak with a Care Access Specialist who will assist you with your needs. You will be asked some basic information such as name, address, phone number, and nature of the issue. You will be offered the opportunity to speak to a crisis counselor. In the next step, we will confirm your eligibility on the roster supplied to us. We will research and select a counselor who would meet your guidelines such as male, female, or specialty in law enforcement. The counselor will contact you to set up an appointment. If you are experiencing a crisis, you can

call the toll-free number and speak to a licensed clinician, 24 hours a day, 365 days a year.

If you would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide confidential counseling services for you and your family members. Counseling sessions are strictly confidential and are provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, please call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569.



**RAINS LUCIA STERN
ST. PHALLE & SILVER, PC**
THE ULTIMATE BACKUP

**Serious Lawyers
for Serious Cases**



24 HOURS / 7 DAYS:

310.393.1486

SIGN UP FOR NEWS ALERTS:

www.RLSlawyers.com

**PROTECTING YOU
AND YOUR CAREER**

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation

**SERVING SOUTHERN CALIFORNIA WITH OFFICES IN
LOS ANGELES ■ ONTARIO ■ SANTA MONICA**

Benefits Partner

/ by Scott Freeman / ALADS Benefit Service Center

BENEFITS PARTNER

ALADS Insurance Trust Enhanced Website – Available January 2022

ALADS Benefit Service Center
Scott Freeman



In 2019, I wrote a *Dispatcher* article explaining all of the resources available to ALADS Insurance Trust plan participants. Since that time, even more information has become available. And, with the news that the Mobile Health Consumer App will no longer be available as of January 2022, the ALADS Insurance Trust has decided to expand and enhance the existing resource website www.mybenefitchoices.com/alads to assist members better. These enhancements will provide all ALADS Insurance Trust Anthem Blue Cross Plan participants with a true one-stop online resource to access all the plan information you will need.

There is a multitude of current resources available today, including plan documents, benefit summaries, carrier programs, provider search tools, FAQs, County HR, and vendor website links. Additionally, beginning January 1, 2022, all enrolled plan participants (and enrolled dependents 18 years or older) will be able to securely register online at this site to gain access to the website enhancements. These enhancements include detailed personal plan information such as:

- *Member Profile*
- *Document Upload*
- *Benefit Enrollment Details*
- *Gym Membership ID**
- *Anthem ID Card Image**
- *Dependent Enrollment*
- *ALADS Reliance Plans*
- *County Information*

**Digital ID Card: Replaces Mobile Health Consumer*

The most important enhancements include the new way you will access your digital Sharecare Gym Membership ID card and your digital Anthem ID card. Now you will be able to access all of the numerous ALADS Insurance Trust resources in one place, from anywhere at any time. These enhancements will be available 24/7/365 across all device platforms,

accessible by using your personal computer, tablet, or mobile device.

After January 1, 2022, please visit www.mybenefitchoices.com/alads and take the time to register and view these new enhancements for yourself. Don't forget to tell your enrolled dependents 18 and older to do the same! As always, the ALADS Benefit Service Center staff are here to serve you. Please call us at 800-842-6635 or email us at alads@mybenefitchoices.com with your questions or concerns.



ALADS Benefit Service Center

9500 Topanga Canyon Boulevard

Chatsworth, CA 91311

(800) 842-6635

Monday-Friday from 8:30 am to 5:00 pm

Closed 12:00 pm to 12:45 pm for lunch



Download the ALADS App

Available in the Apple App Store and Google Play Store



- Member documents including the MOU
- Legal Plan
- Calendar Events
- Member Discounts
- ALADS Quarterly Magazine, *Dispatcher*
- PORF information
- Directory to contact the Board and ALADS representatives
- And many more!

Stay Connected!



**Stone
Busailah, LLP**
A Partnership of Professional Law Companies



1055 East Colorado Blvd., Suite 320, Pasadena, California 91106 Tel (626) 683-5600 Fax (626) 683-5656

Van Buren v. United States

Supreme Court of the United States

No. 19-763, Decided June 3, 2021

Officer Found Not Guilty of Violating Federal Anti-Hacking Act

Author: Jesse James, Esq.
Stone Busailah, LLP

In the 21st century, data privacy and its use are of heightened concern, corresponding with the rapid expansion and development of data-using technologies. In the case of *Van Buren v. United States*, relevant legislation was brought to question in regards to its applicability to modern times.

Former Georgia police sergeant Nathan Van Buren used his patrol-car computer to retrieve information tied to a specific license plate from a law enforcement database, in exchange for money. Van Buren's actions were discovered during a FBI sting operation. Van Buren's database access violated department policies which prohibited the gathering of

database information for non-law-enforcement purposes; he was terminated. Ultimately, he was federally prosecuted for felony violation of the Computer Fraud and Abuse Act of 1986 (CFAA). The CFAA subjects criminal liability to any individual who "intentionally accesses a computer without authorization or exceeds authorized access." The jury convicted Van Buren and the District Court sentenced him to 18 months in prison.

The language, "exceeds authorized access," became the focal point in this case. Per the legal definition, the phrase refers to the "access of a computer with authorization to use such access to obtain or alter information in the computer that the

accessor is not entitled so to obtain or alter". So the issue was whether Van Buren exceeded his authority to access the database when he conducted his search for an improper purpose.

Van Buren appealed the conviction to the Supreme Court, arguing that the clause in the CFAA applies only to those who do not have sufficient access, not to those who *misuse* existing access.

This dispute specifically falls under the phrasing, "not entitled so to obtain". The Government argued Van Buren violated the CFAA because he exceeded his authorization in violating the department computer policy. The Court disagreed, citing

criminal implications in commonplace computer activities. For example, were a company to have an acceptable use policy prohibiting the use of business machines for non-work purposes, the Government's reading of the statute would deem activities like the checking of social media, personal email, and more as a violation of the CFAA because the employee is not "entitled so" to obtain.

Ultimately, the Court sided with Van Buren and found he did not violate CFAA. The Court found the "without authorization" clause protects computers from external threat actors, while the "exceeds authorized access" clause protects information from internal threat actors, or

"hackers" within the organization who obtain information from areas where their access does not extend. Because Van Buren had complete authorization to access the database, he did not violate the CFAA, though he had improper intent. In simplest terms, intent does not negate existing authorization, with authorization dictating data "entitlement".

California Connection

The Computer Fraud and Abuse Act of 1986 (CFAA) is equivalent to the California Comprehensive Computer Data Access and Fraud Act, Penal Code §502 (c). Had Van Buren the "former" police sergeant been charged in California, it is likely Van Buren would have been charged with attempting to violate Penal Code §13302, which

makes it a misdemeanor for an employee of a "local criminal justice agency" to "knowingly furnish record or information obtained from a record to a person who is not authorized by law to receive the record or information."

With police employees now having multiple layers of oversight, it is important to understand that actions which may have been previously overlooked, (such as viewing celebrity information), may now form the basis of "criminal," and not merely "administrative," liability.

Stay Safe and Healthy!

Jesse James is an associate attorney practicing in criminal and administrative law for 17 years.



STONE BUSAILAH, LLP

A Partnership of Professional Law Corporations

POLICE DEFENSE LITIGATION

ADMINISTRATIVE LAW

CRIMINAL DEFENSE

WRITS AND APPEALS

FAMILY LAW

Michael P. Stone, Esq.



Muna Busailah, Esq.




1055 East Colorado Blvd., Suite 320
Pasadena, CA
626.683.5600 • fax 626.683.5656

21800 Cactus Ave.
Riverside, CA
951.653.0130 • fax 951.656.0854

Anthem Blue Cross

**Now you can take us on the go.
Get our free mobile app!**
Available on iPhones and Android smartphones.



On our app, you can:

- Find a doctor.
- Get to an urgent care center fast with maps and driving directions.
- Locate a hospital or emergency room.
- Access your Anthem Blue Cross ID card on your phone.

Using our mobile app can help make it easier than ever to manage your health care.

1. Go to the app store on your smartphone or website device.
2. Search for Anthem Blue Cross.
3. Select the app. Start the free download.

To use the mobile application, you must be registered on our secure member site and have a username and password. If you are an Anthem Blue Cross member but have not registered for access to the secure member website, go to anthem.com/ita from your computer and click Register Now.

©2019 Anthem Blue Cross of the First State. All rights reserved. Anthem Blue Cross of the First State is a registered service mark of Anthem Blue Cross of the First State. All other trademarks are the property of their respective owners.

 VA Loans, FHA Loans, Conventional Loans

Veterans, Law Enforcement, and Firefighters get great home buying benefits.

The various loan programs provide significant financial benefits that make flexible home buying possible.

- ☒ No down payment
- ☒ No private mortgage insurance
- ☒ Flexible credit requirements
- ☒ Forgiving DTI ratios
- ☒ Curbing closing costs

Proudly serving the service members of our community

FREE CONSULTATION

 **WEMBLEY'S INC.**

5000 N Pkwy Calabasas Suite 114
Calabasas, CA 91302
info@wembleysinc.com 818-703-9337

wembleysinc.com
BRE# 01524786
NMLS# 365481

 A PORTION OF PROCEEDS WILL BE GIVEN TO A CHARITY OF YOUR CHOICE!

How we help you
CLEAR, ORGANIZED, AND COMPLETELY MANAGED

1. Finding a new loan option
2. Collaboration and organization online
3. Loan estimate and best lending options
4. Submit application
5. Mortgage processing
6. Approval & closing

WEMBLEY'S OFFERS CONCIERGE REAL ESTATE AND LENDING SERVICES

JOIN LAPFCU & GET \$250!*

We'll go above and beyond to help you meet your financial goals. Plus, get benefits for law enforcement professional that you won't find anywhere else.

Limited-time offer, so become a member today!

lapfcu.org/join250 | (877) 695-2732

LAPFCU

Law Enforcement's Premier
Credit Union Since 1936

*Must be 18 or older. To qualify for the \$250 offer, register at referlive.com/lapfcu250reward, establish a new LAPFCU membership from now–December 31, 2021, open a new LAPFCU checking account, and complete these requirements within 90 days of account opening: complete one (1) or more direct deposits or ACH credits of \$250 or more per month, and enroll in e-Statements and e-Disclosures. Please allow 4-6 weeks for delivery of your Reward Card after completing all requirements of this offer. The \$250 is considered dividends and will be reported on the IRS Form 1099-DIV. Cannot be combined with any other offer. Please refer to referlive.com/lapfcu250reward for complete details. 0921-47





**Feeling overwhelmed?
Feeling Sad? Anxious?
Relationship issues?
Not sleeping well?**



It's okay to ask for help!



“First Responders First”
**is here to help you with your substance abuse
and mental health needs. Call and speak to an
advocate and find out your options in a safe
and confidential manner.**

888-252-5767

We're in this together!
Most insurances accepted.

WWW.FIRSTRESPONDERSFIRST.COM



The **ALADS C.A.R.E.S. Foundation** Has Donated Nearly **\$1.8 Million** to Members and Their Families in Need

*A Tradition Of Service
Since 1850*



Photo by Chris Miller

ALADS C.A.R.E.S. NEEDS YOUR CONTINUING SUPPORT

The COVID-19 pandemic prevented ALADS from holding its two fundraising events for ALADS C.A.R.E.S., the Annual ALADS Awards Banquet and ALADS' Bob Hermann Charity Golf Tournament, causing funds to run extremely low and ALADS C.A.R.E.S. to have to limit donations.

In 2020, we created the ability for all Los Angeles County employees to donate to the ALADS C.A.R.E.S. Foundation via payroll deduction. We ask that ALADS members donate \$2.50 per paycheck. **That would be just \$5 a month to support your fellow deputy sheriffs and district attorney investigators in their time of need.** If you are not a deputy sheriff or district attorney investigator but are a Los Angeles County

employee, we would appreciate your support too. You can also make donations via payroll deduction. Donations to ALADS C.A.R.E.S. are tax-deductible, so let your tax professional know that you donated. Of course, ALADS will always accept one-time donations on our website www.alads.org through Paypal or a written check mailed to the ALADS Facility.

The ALADS C.A.R.E.S. Foundation is about taking care of emergent situations. If the request meets our criteria of support for an injured deputy sheriff or district attorney investigator in the greater Los Angeles County, our foundation will consider support based on need and the availability of funds. If we make the days following an accident a little easier for peace officers' families, then we have achieved our goal.

Since its inception in 2014, the **ALADS C.A.R.E.S. Foundation has donated nearly \$1.8 million to members and their families in need.**

The payroll deduction form is on the next page or you may contact your Field Representative or the ALADS Facility at (323) 213-4005 to request a payroll deduction form. Checks for one-time donations can be sent to:

ALADS C.A.R.E.S. Foundation
2 Cupania Circle
Monterey Park, CA 91755

Remember to let your tax professional know you donated. We appreciate your generosity! The ALADS C.A.R.E.S. Foundation 501(c)(3) tax ID# is 45-3275658.



REQUEST FOR CONTRIBUTION TO THE ALADS C.A.R.E.S. FOUNDATION

COPS AND RELATIVES EMERGENCY SUPPORT

When tragedy strikes a deputy sheriff or district attorney investigator – whether on- or off-duty – it affects all of us. Unfailing, we come together to the aid of our brothers and sisters in need. To assist with this worthy endeavor, we at ALADS created the ALADS C.A.R.E.S. (Cops and Relatives Emergency Support) Foundation – a 501(c)(3) non-profit corporation that is funded by donations from deputy sheriffs, district attorney investigators, ALADS, and other fund-raising efforts. The ALADS C.A.R.E.S. Foundation gives us the ability to lend prompt support to a deputy or district attorney investigator in an emergency situation. However, the support provided by the ALADS C.A.R.E.S. Foundation does not stop there – it allows us to assist all members of law enforcement in the greater Los Angeles area, as well as their families.

If you are aware of such a situation, we would urge you to report it to the ALADS C.A.R.E.S. Foundation at (323) 213-4005. If the request meets certain criteria, the ALADS C.A.R.E.S. Foundation can provide much needed support and funds to an injured law enforcement officer or their family. While we can't prevent every tragedy, the ALADS C.A.R.E.S. Foundation can help to ease the burden on law enforcement and their families when dealing with such tragic situations.

For more information about the ALADS C.A.R.E.S. Foundation, please go to: <http://www.alads.org/Home/Cares>

To make an automatic monthly donation to the ALADS C.A.R.E.S. Foundation through payroll deduction, please complete the section below and mail to: ALADS | 2 Cupania Circle | Monterey Park, CA 91755 or email the signed form to cares@alads.org

☐ **Yes! I want to support my fellow Deputy Sheriffs and District Attorney Investigators through the ALADS C.A.R.E.S. Foundation.**

By checking the above box, I hereby authorize the auditor of the county of Los Angeles or his agents to deduct monthly from salary earned by me in any department or district of the County of Los Angeles the amount shown hereon and to pay same to the Association for Los Angeles Deputy Sheriffs. I expressly understand and agree that the auditor, his agents, or the county acting under this authorization shall not be liable in any manner for failure or delay in making the deduction or payments here authorized.

County Employee Number _____

Deduction Code: **EU109**

Name (First, Middle, Last) _____

☐ **My contact information matches what is on file with ALADS.**

By checking this box, I hereby expressly authorize ALADS to release my contact information to ALADS C.A.R.E.S. Foundation for the handling of all aspects of this charitable donation.

If you believe that your contact information might be out of date, please fill out the following:

Phone _____

Personal E-mail (non-LASD) _____

Street Address _____

City _____ State _____ Zip Code _____

Preferred Contact Method: ☐ Phone ☐ Email

Monthly Payroll deduction amount (please check one): ☐ \$5 ☐ \$10 ☐ \$20 ☐ Other amount \$ _____

Signature*: _____ Date*: _____

Your donation is tax deductible to the extent allowable by law. The ALADS C.A.R.E.S. Foundation 501(c)(3) organization. Tax ID# is 45-3275658



GSS Goldschmid, Silver & Spindel

Offering 200 Years of Combined Experience

Los Angeles Workers' Compensation Attorneys
State Bar Certified Specialists Since 1979
Representing Los Angeles County Deputy Sheriff's Since 1990

CALL 213-251-5900

4221 Wilshire Boulevard, Suite 460
Los Angeles, California 90010
Facsimile: 213-386-2750
GSSCOMPLAW.COM



Buying or Selling?
CONTACT RYAN BOTILLER
Your Law Enforcement Friend in Real Estate



909-730-0329
DRE 01271271

rjbhomesandloans@aol.com

ALADS Board of Directors Officers

The ALADS Board of Directors elected the 2022 Officers at their Friday, November 19, 2021 Board of Directors meeting. No changes were made from the offices currently held by the directors.

LASER VISION CORRECTION

INCLUDED IN ALADS ANTHEM BLUE CROSS HMO AND PPO NETWORKS
BENEFIT UP TO \$1500 PER EYE/LIFETIME*



RANCHO LASER VISION CENTER

Personalized Care, State of the Art Technology. Providers of laser eye surgery for the local community since 2003, Dr. Vishteh is a diplomate of the American Board of Ophthalmology and has performed over 25,000 LASIK/FRK procedures. *Please check your insurance or call us for eligibility status. Now included in ALADS Anthem Blue Cross HMO and PPO networks.

www.rancholasik.com

1-888-514-2020

Locations in Rancho Cucamonga, Burbank and Santa Monica



ALADS Members Retiring

Monty R. Buckallew
Georgina F. Carmona
John A. Cook
Alejandro Covian Jr.
Mark A. Gittens
Robert C. Harris
Dennis J. Missel
Mark S. Newlands
Judith A. Small
James G. Walker
Richard Hernandez
Daniel Grabowski
Governor J. Davis Jr.
James C. Stella Jr.
Clint Dragoo
Brian E. Barre
Roger Diaz
James J. Hellmond
Gregory R. Wright
James I. Amann

Theodore B. Broadston
Joel Broumley
Robert A. Burin
Rick L. Clayton
Irvin B. De Roche
Robin E. De Young
Bruce T. Goldowski
Ronald J. Greene
Ernesto Melendrez Jr
Ronald Miranda
Shawn R. Moreno
Sara Ojeda
Warren M. Ondantje
Anthony J. Parker
Jeffrey H. Pohl
Karen L. Shonka
Daniel W. Whitten
Todd P. Sams
Cheryl Suarez
Troy E. Sella

PORF Benefit

NOTICE!

ALADS Members:

Have you Updated Your \$125,000 PORF Life Insurance Policy Recipient list?

If you have gotten married, divorced, had children or have not update your PORF Life Insurance Policy Recipient List since you graduated from the Academy, call Benefit Service Center at (800) 842-6635 to update your list today!

If something should happen to you, don't let someone you knew 10 – 20 years ago receive money that should have gone to your family!



Law Enforcement's Choice for Complete Financial Planning

Easy to Understand 457 / 401K Options

Pension Selection Specialists

Deferred Compensation Experts

Our Team at C7 Capital Group has been advising
First Responders for nearly 20 years.

A percentage of new client revenue will be donated to ALADS C.A.R.E.S.

1001 Avenida Pico • Suite C296 • San Clemente, CA 92673
Office (800)540-8619 • Cell (714)264-5055

C7CapitalGroup.com

Aa Bb Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz



ALADS Congratulates Scholarship Winners



Abigail Cruz

Daughter of
Mark Cruz



Madison Cruz

Daughter of
Mark Cruz

Thank you to all of the candidates who submitted ALADS Scholarship entries. This year, candidates had to submit a 750-word essay on the topic of, "The wearing of body cameras by peace officers affects the privacy rights of the officer, the employer and the community members being recorded. What rights should each entity have, and how could they conflict with each other? Please include specific examples of circumstances under which the involved parties might have the right not to be recorded,

as well as the potential impact of facial recognition technology." Essays were judged by three English teachers, and the eight top essays were selected as the winners. Each of the eight winners received \$2,500 to help them with the always-increasing cost of their education. Congratulations to the 2021 ALADS Foundation for the Future Scholarship recipients. Keep up the good work!



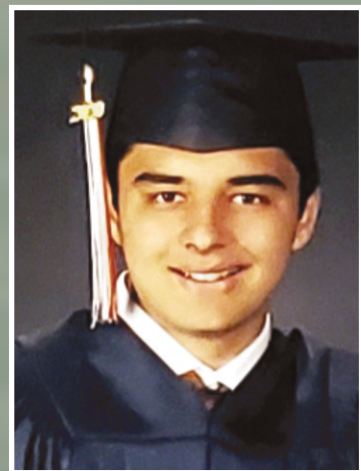
Tyler Eisenberg

Son of
Scott Lawler



Grant Erickson

Son of
Harry Erickson



Jacob Fisk

Son of
Thomas Fisk



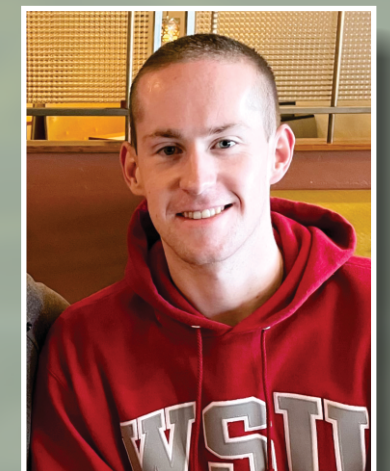
Isabel Rosas

Daughter of
Carlos Rosas



Kyle Saba

Son of
Jerry Saba



Shawn Valento

Son of
Michael Valento

IN MEMORIAL

Deputy Andrew Myers Remembrance



Andrew was born April 1, 1970, in Newport Beach, CA, to Junior and Joanne Myers. Andrew was the oldest of four siblings Matt, Sommer, and Westin.

From an early age, Andrew was athletic, playing Chino Pop Warner football and baseball for several leagues, including Chino National Little League, Pony, and for the American Legion team. Andrew continued playing football and baseball for Don Antonio Lugo High School until he graduated in 1988 and played baseball for Chaffey College for two years.

While in high school, Andrew inherited a 1956 Ford truck from his grandfather. He loved to drive it to school even though he only lived three blocks away. The truck was his pride and joy, and he kept it his entire life. At the time of his passing, he was planning to rebuild it.

Growing up, Andrew's neighbor and his neighbor's roommates were deputy sheriffs. Andrew learned about being a deputy sheriff by listening to their stories. Seeing Andrew's

interest, his neighbor arranged ride-alongs with Aero and in patrol for him, Andrew was immediately hooked and felt that he had found his calling.

While attending high school, Andrew met and dated Manya Newcomer who he married in 1993. Andrew joined the Sheriff's Department in 1998 and graduated in Academy Class Number 315. After graduating from the Academy, he was assigned to Inmate Reception Center (IRC) where he worked for six years. Andrew and Manya's first child, Madyson "Mady" Maree, was born shortly after in 1999. Their son Andrew John Lee "AJ" was born three years later in 2002.

In 2004, Deputy Myers began his patrol training at Norwalk Sheriff's Station, where he eventually joined the NET and VCET teams. Andrew's love for the job and patient nature led him to become a Field Training Officer in 2009 where he was able to train and mentor numerous young deputies who continued to seek his guidance through the years. Andrew and Manya welcomed their third child, Jaydon Alexander, in 2011. Although their marriage came to an end, Andrew and Manya remained focused on raising their children.

Andrew was a family man and rarely made time for himself, especially as a single dad. One day, Andrew decided to attend his friend Billy Lockridge's barbecue, which was out of the ordinary for him. Within his small circle of friends was a woman named Jennifer Anderson, a Public Safety Officer for La Mirada, which is patrolled by Norwalk Station. Andrew and Jennifer were acquaintances but were both caught off guard by the connection they made at the barbecue. Soon after, they began dating. They both bought Disney passes and would meet at Disneyland on Andrew's RDO while the kids were in school. Because Andrew was so protective of his family, their

relationship progressed slowly. However, Andrew felt comfortable with Jennifer and he was able to discuss his work with ease. He felt fortunate that he could be with someone who understood the type of work he was in and everything that comes along with being a patrol deputy. At the station, Andrew's hard work didn't go unnoticed. In 2012, Andrew was named South Whittier Deputy Sheriff of the Year.

Andrew had a quiet demeanor. He wasn't very talkative unless he was in the company of those whom he trusted. He was patient and easy-going, which are qualities that made him both a good father and mentor to his trainees

continued on page **31**



IN MEMORIAL

Deputy Andrew Myers Remembrance

and peers. He loved to teach. As a training officer, he made it a point to understand how someone learned and he would teach his trainees accordingly to find the most successful route to getting them off training.

Jennifer didn't meet the children until 2013, but she instantly connected with them just as she did with Andrew the year prior. In 2018, Andrew and Jennifer married in a private ceremony. Andrew would share the good, the bad, and the ugly of being a Los Angeles County deputy sheriff with Jen and the kids (age-appropriate stories, of course). He never shared too much outside their home as he was always a proud yet humble man.

From the beginning of Andrew and Jen's marriage, Andrew made it clear that there would never be a distinction between his children with Manya and any future children with Jennifer. It was also important to Andrew that Manya and Jennifer got along.

Andrew and Jennifer made their first pregnancy announcement from Disneyland and welcomed their first child together, Lea Esperanza in 2018. A short 21 months later in 2020, they welcomed their second child together, Elijah James. Andrew was a dedicated and loving husband who enjoyed buying Jen flowers. He didn't need a special occasion like a birthday or an anniversary. He also wrote notes to her and the kids when he was on a long stretch or worked a lot of overtime. At work, Andrew always talked about Jen and the kids. He couldn't wait to brag or share stories about them to his desk crew. His family was his everything to him.

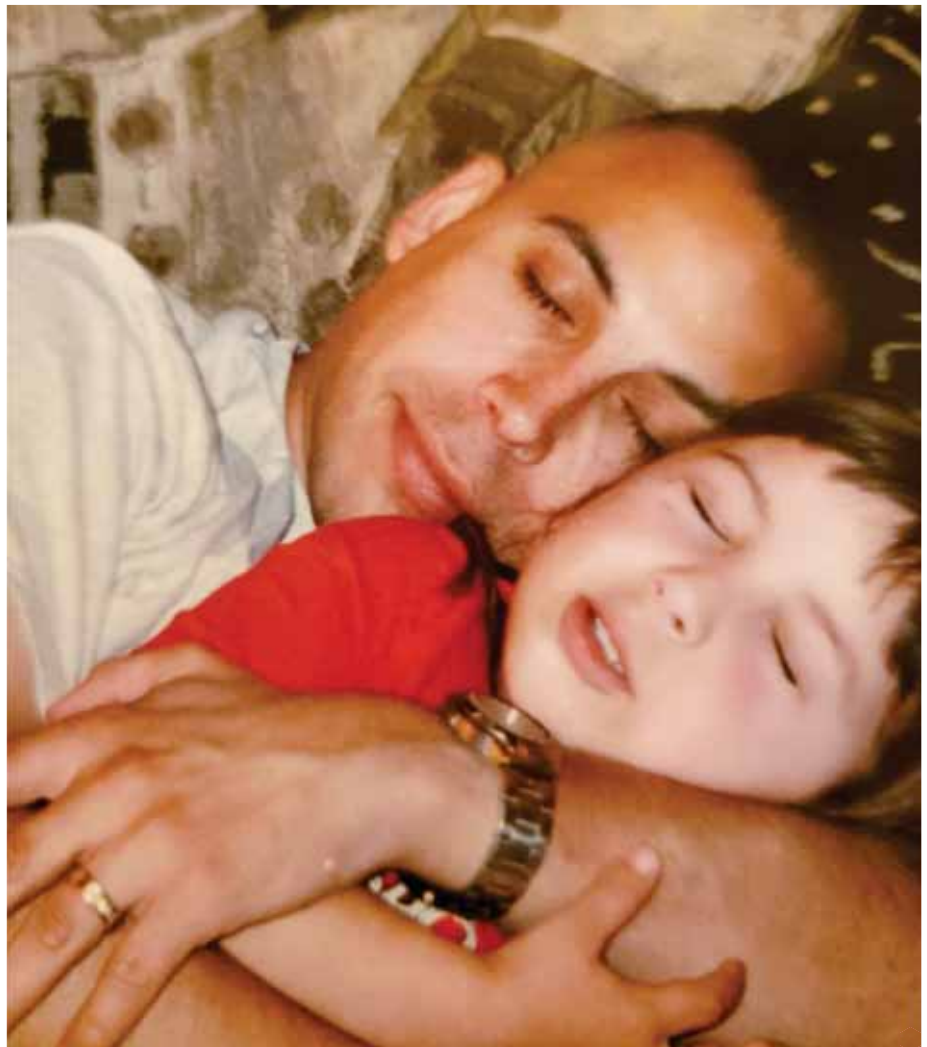
As Andrew was devoted to his family, he was also devoted to his career. He enjoyed mentoring deputies, and he took pride in his ability to help people in the communities he served. He was well-liked and respected by his partners and was always willing to lend a hand

to anyone who needed it. He received certificates of accommodation from Los Angeles County and the U.S. Senate honoring his service. He also earned the Legendary Lawman pin for working more than ten years in patrol.

Andrew loved to take his family on vacations. Their favorite family vacations included

Hawaii, Washington D.C., Disney World, and a Disney cruise from Ft. Lauderdale to the Bahamas. He was proud to not only be able to provide these vacations for his wife and kids but to take his parents, his brother, and Jen's mom along with them for a big family vacation.

continued on page 32



IN MEMORIAL

Deputy Andrew Myers Remembrance



From April 2020 through August 2021, AJ and Jaydon had to attend online classes while schools and many businesses were closed. AJ and Jaydon lived with Andrew and Jen full-time. Their mom had to work and since Jen was a stay-at-home mom with a 1-year-old and a newborn, it seemed to be a great solution. Andrew and Jen enjoyed having four

of their five children all under one roof. Andrew couldn't be happier. He also loved to share his love of baseball with the kids as they were learning to play. Mady played softball from age five through college and Andrew never missed a game when he could help it. Jaydon is in his 5th year of playing and Andrew enjoyed practicing with Jaydon on his days off.

In his free time, Andrew had started making furniture. It was a hobby that recently became a passion. He made a barn door, two hall trees, a wine rack, a coffee table and two end tables, and a wheelchair ramp for Jen's grandmother after he learned she had fallen on her steps. He didn't have a chance to finish this last project which was to add a handrail for additional safety.

Deputy Andrew Myers passed away on October 20, 2021, due to complications from COVID-19. He was a terrific deputy and a great family man. He was looking forward to his retirement and hoped to purchase 40 acres of land and build a house and small farm in Tennessee or Texas. He dreamed of riding horses and enjoying a simpler life with Jen and the kids. Losing Andrew has created a void in their lives and in their hearts that will never be filled.



The Myers family extends its heartfelt appreciation for all of the love and support they have received from friends, colleagues, Norwalk Station, the Los Angeles County Sheriff's Department and LAS4D Spouses Supporting Spouses.



IN MEMORIAL

Deputy Tim Rasch Remembrance

In 1964, Timothy ("Tim") Stephen Rasch was born to Bill and Dorene Rasch in Detroit, Michigan. Growing up, he spent years living abroad in the jungles of Sierra Leon, Africa, and Mexico.



After marrying his wife Tammy and having three daughters, he quickly found himself outnumbered. He was the hero of his ladies; his only breaking point was trying to teach his daughters algebra. He loved telling a good dad joke, skydiving (over 200 times), spending time with his girls (and sons-in-law), and spending his vacations at Grandpa Larry and Uncle Ernie's Ranch in Idaho.

His pride and joy was his granddaughter Shiloh, and their daily breakfast coffee FaceTime date.

Tim graduated from the Sheriff's Academy in Class #309 COC on June 2, 1999. He served and protected the SCV community as a Deputy Sheriff for the last 20 years. His last assignment was Santa Clarita Court. In between it all, he could be found at his forge, handcrafting award-winning knives, metal birds, and creations out of horseshoes.

Tim's long and numerous battles with multiple forms of cancer revealed his deep courage and steadfast faith in the Lord over the year. He was the anchor and encourager of his family. Deputy Tim Rasch passed away on September 11, 2021.



Tim is dearly beloved and will be missed always by his wife Tammy; daughters Kelsey, Ashley, and Hope; his sons-in-law Michael and Logan; and his daughter Shiloh. He will also be missed by the many members of his LASD family for whom he touched the lives of for the past 20 years.



IN MEMORIAL

Deputy Anthony “TonyTone” Bautista Remembrance

Detective Anthony “TonyTone” Bautista, a 14-year veteran of the Los Angeles Sheriff’s Department, passed away on Wednesday, August 18, 2021, after a courageous battle against COVID-19.



Anthony grew up in Whittier and attended St. Paul High School in Santa Fe Springs. In 1994, Anthony was lucky enough to play a role in the football film “Little Giants”. He was an excellent athlete who played soccer for four years and became the Soccer Team Captain his Junior and Senior years of high school.

Anthony and his family’s life changed forever when gang members shot into Anthony’s older cousin’s car as they returned home from a Dodger game striking his brother in the head. Fortunately, his little brother survived the shooting. However, the shooting changed

the direction of Anthony’s life forever as he decided he wanted to become a deputy sheriff so that he could put criminals like the ones who shot his brother behind bars and to protect all community members.

Anthony also wanted to join the Marines and follow in his father’s footsteps; however, due to the severity of his little brother’s brain/head injuries, Anthony felt a greater obligation to stay near his little brother and parents to pursue law enforcement.

Anthony joined the Sheriff’s Department in 2007. During his 14-year career on the Department, he worked at Inmate Reception Center, on-loan to the Homicide Gang Task Force in the Wire Room, Patrol Training at Compton Station, where he eventually became a training officer, and later became the Watch Deputy. He also worked as a Compton Station Detective and at COPS CAPE (Counterfeit and Piracy Enforcement) as a detective. At the time of his passing, Deputy Bautista was working at Compton Sheriff’s Station and the Community Partnership Bureau.

Anthony was extremely proud of being a deputy and always strived to do better for the community he served. He was looking forward to promoting so that he could be a mentor to younger deputies. He had a great sense of humor and was always laughing, smiling, and joking around. Every shift before going 10-8 he would say to his trainee, “Ready doggie? Let’s hit it!”

Deputy Bautista received commendations while working at Compton Station. One of which was for his involvement in assisting a victim of an assault with a deadly weapon which helped lead to the suspect’s arrest. He received a second commendation for his involvement after responding to a request for assistance by the CHP to help to break up

street racing. Deputies Bautista and Herrera were dispersing the crowd of approximately 500 cars when they pulled over a vehicle to cite the driver for a violation. The deputies found a scale, narcotics and narcotics change money in the car.

Anthony had three children Anthony, Valerie, and Michael. Around the house, Anthony was a great father and an amazing brother who always kept his promises to his little brother throughout every challenge and struggle. He was generous with his time to his neighbors or anyone who needed a handyman or needed any help. He also loved cooking and grilling. Anthony was to be engaged to Veronica Diaz

continued on page **32**



IN MEMORIAL


Deputy Anthony “TonyTone” Bautista Remembrance



during the week of his passing. She described Anthony as “one of those people who just livened the mood in any room he walked into, he had a heart of gold.” He was extremely passionate about his kids and loved to take

them camping, fishing, to sports games and amusement parks. He also coached all three kids in the respective sports they played. He was a huge fan of the Dodgers and the Raiders.

On their social media, the Sheriff’s Department said of Deputy Bautista, “Deputy Anthony ‘TonyTone’ Bautista was a remarkable partner, father to three kids, a family man, a loyal friend and man of faith. He always managed to bring spirit to the station with a smile and encouraging attitude. Deputy Bautista took pride in the cases he investigated. He became a deputy to protect all community members. He will be greatly missed, and will always be remembered as someone who would give the shirt off his back to others.”

Deputy Bautista passed away at Eisenhower Health in Rancho Mirage. The following day, law enforcement agencies led a procession along Interstate 10 from the hospital to the funeral home for Deputy Bautista. Deputy Anthony Bautista is survived by his parents, three children and two brothers. 



IN MEMORIAL

In Remembrance of Deputy Alonzo Payne



Alonzo Payne was born in Texas and loved playing football. He moved to California and attended Compton College on a football scholarship. He always felt like law enforcement was his destiny, he worked as a jailer for LAPD, but he wanted more. He wanted to work for the best law enforcement agency in Los Angeles so in December of 1994 he joined the Sheriff's Department. He graduated with Academy Class #286 that same year. Over his 27-year career on the Sheriff's Department, Deputy Payne worked at MCJ, trained at Carson Station and then was assigned to TSB.

Over the past 15 years Deputy Payne worked foot beat on the Blue Line trains. He loved working the line and patrolling the streets. However, he was always cognizant of the dangers of the job and he knew that if an incident occurred while riding on the train, backup could be 20 seconds or 20 minutes away. His dedication to public safety was

recognized when he received the distinguished Service Award while at TSB.

Deputy Payne was always upbeat and positive. While he had a great sense of humor and loved to crack jokes and play pranks on coworkers, he knew when it was time to get serious. He was always there to encourage others to do better and to apply themselves. He was the kind of coworker that never allowed his fellow deputies to quit and always helped push them towards the finish line no matter what the situation. He was the perfect partner, able to blend serious police work and humor.

Law Enforcement Technician Sha'Nell Jameson says, "Deputy Payne was a sweet spirit and easy to talk to. No matter how much time passed in between our encounters or conversation it was like we always picked up where we left off. We met over 15 years ago and he always encouraged me to follow my dreams and live life the way I seen fit."

One of the highlights of Deputy Payne's career, was helping a young girl who had been



attacked by her mother's boyfriend. Deputy Payne and his partner Deputy Kurt Mack had built a friendship with the girl as they would see her every day on her way home from school at the Metro Station. One day they could tell something was wrong as the girl did not come and talk to them as she usually did. While Deputy Mack was writing a citation, Deputy Payne went over to talk to the girl.

continued on page **37**



IN MEMORIAL

In Remembrance of Deputy Alonzo Payne



Deputy Mack approached the two after completing writing a citation when the girl suddenly broke down into tears and tightly hugged Deputy Payne. It was only then that she started to tell him what had been happening to her.

The deputies contacted the girl's aunt who arrived at the station to comfort her niece. Her aunt called deputies Payne and Mack a few days later and told them that she had custody of the girl and she thanked them from the bottom of her heart for being there. She mentioned that the girl was living in that situation for months and didn't tell anyone. She had the opportunity to tell a teacher, another school staff member, even a parent of



a friend but she remained silent. However, she did tell Deputy Alonzo Payne. His devotion to kids made him totally approachable and made her feel safe and comfortable around him. Of the incident, Deputy Mack says, "This is what I will remember Alonzo for over all the weapons and drugs that we have recovered together. He saved a life that was just beginning to grow."

Outside of work, Alonzo had a great relationship with his aunt and cousin. They



vacationed and shared family holidays together. Alonzo was looking forward to spending his retirement surrounded by close friends and loved ones. He was a true friend, caring and dependable. If Alonzo said he was on his way, you could consider him already there, he was a man of his word.

Alonzo was looking forward to returning to Texas after he retired. He was in the process of purchasing land and building his dream home there. Deputy Alonzo Payne will be greatly missed by his partners Kurt Mack and Reynaldo McLaughlin, his family and coworkers.



IN MEMORIAL


In Remembrance of Deputy Cameron Fish



On the early morning of Thursday, September 16, 2021, Deputy Fish was involved in a single-vehicle traffic accident and succumbed to his injuries.

Deputy Fish, a 12-year veteran with the Los Angeles County Sheriff's Department, joined the Department on May 15, 2009, and graduated from the Academy on September 18, 2009.

During his career, Deputy Fish was assigned to Custody Division and Court Services Division. He also served with distinction as a Bailiff at Clara Shortridge Foltz Criminal Justice Center.

Deputy Fish will be missed by his family, friends and coworkers. 





SAVE THE DATE

JUNE 11-19
2022

SAN DIEGO • CALIFORNIA

40+ SPORT COMPETITIONS | 30+ VENUES | 2,800+ COMPETITORS

Funded in part with City of San Diego Tourism Marketing District Assessment Funds.

Logos: UNITED STATES POLICE & FIRE CHAMPIONSHIPS SAN DIEGO, PRESENTED BY BiOne CRIME & TRAUMA SCENE CLEANING, UNITED STATES POLICE & FIRE CHAMPIONSHIPS



Attention ALADS Members

Please Join Us for an Important

Retirement Seminar

Save The Date: Saturday, February 12, 2022

Featuring: Deferred Compensation and Thrift Plan • Disability Retirement • Los Angeles County Employees Retirement Association

Seating is limited and Reservations are Required. Please Call (323) 213-4005 to Reserve Space

ALADS logo: ALADS, DEDICATED TO A STRONGER VOICE

DEPUTIES SAVE A Drowning Girl



Thanks to the swift actions of four deputies and the dispatch staff at Carson Sheriff's Station, a 21-month-old little girl named Maddie is alive today. They saved the toddler from a near-drowning accident on the evening of Wednesday, August 25, 2021.

It all started when little Maddie followed her five-year-old brother outside looking for his toy and stumbled into her aunt and uncle's pool. When her mother came outside looking for her children, she found Maddie face down and unresponsive in the pool. Maddie's mother screamed for help. According to Carson's Station post, a family member called 9-1-1 at 5:52 pm to report a child drowning at a residence located on the 24400 block of Marine Avenue. Law Enforcement Technician (LET) Rhine and Deputy Billoups were working in dispatch when the frantic call came in. LET Rhine kept calm, told the family how to administer CPR while waiting for help, and assured the family that help was on the way. Rhine and Billoups immediately began to send units to respond to the residence and coordinated additional support to transport the child.

Deputies Jose Ramirez and Sean Hylands were the first deputies to arrive. They ran to the backyard area and saw the mom holding the lifeless Maddie in her arms. Deputy Ramirez scooped up the little girl and rushed



to the patrol car. Deputies Ramirez and Hylands were planning on taking her to the hospital; however, after assessing the little girl's medical needs, they decided to get the little girl breathing again. Deputies Ramirez and Hylands used a technique where they put the baby upside down to assist with getting the water out of the lungs. Deputy Ramirez gave back thrusts, and Deputy Hylands maintained Maddie's jaw to help with expelling the water. After a couple of back thrusts, little Maddie spat up a lot of water and was able to get a couple of breaths in. They continued to get air into her lungs and to

expel the water. Although she was still unconscious, Maddie began to show signs of life. Around this time, Deputies Miranda Carvalho and Nathan DeBoom arrived at the scene.

A few moments later, the Fire Department arrived and treated the little girl before transporting her to the hospital. The deputies used their patrol cars with lights and sirens to block traffic at the intersections to expedite the little girl's arrival at the hospital, where she went straight into ICU.

According to Deputy Ramirez, the initial doctor gave the deputies and family grave news. Since Maddie had water in her lungs and not breathing for at least five minutes, she would most likely have long-term problems affecting her lungs and possibly her brain. Each day, Deputy Ramirez texted Maddie's family to get a status update about how the little girl was doing. On Friday, August 27, 2021, Maddie's uncle texted Deputy Ramirez that she was released from the hospital. When Deputy Ramirez called the uncle, he could hear Maddie singing and laughing in the background.

On September 1, 2021, the personnel involved in the incident put on a reunion to reunite everyone and celebrate Maddie's recovery. Deputy Ramirez still keeps in contact with the family, stating that they are such wonderful people, and he is so happy with the result.





Artwork from the City of Palmdale Website

ALADS Interview of

Palmdale Mayor Steve Hofbauer

Dedication to Community and Service

There is no better feeling than to have someone on your side that understands and has witnessed how dangerous our jobs can be. Mayor Steve Hofbauer is familiar with working in the trenches with deputy sheriffs and police officers and responding to perilous situations.

For over 39 years, Mayor Steve Hofbauer served in the EMS and Fire Service for the Los Angeles Fire Department. He was in one of the first classes of EMTs in the state. Hofbauer later became an LAFD firefighter/paramedic, serving in a variety of challenging field rescue assignments, including as a Paramedic Preceptor (training officer) and as a flight medic. Mayor Hofbauer responded to the catastrophic 1994 Northridge Meadows building collapse and served multiple tours of duty as a Medical Team Leader with the LA County Disaster Medical Team. He has served on the elite FEMA National Medical Response Team, an asset of the US Public Health Service, where he was trained for terrorist and weapons of mass destruction incidents, industrial, nuclear, biological, or chemical accidents, and pandemics.

Mayor Hofbauer is a rare recipient of the LA County Fire Department Valor Award for Heroism. In his highly decorated career in the Fire Service and as a volunteer, he has earned many commendations, including the highly prestigious Los Angeles County Community Protector of the Year, twice named Paramedic of the Year, and is a recipient of the Fire Marshal's Award for Meritorious Service.

Mayor Hofbauer's commitment to public service did not end with his retirement in 2012 from the Los Angeles Fire Department. Mayor Hofbauer has also served the residents of the

city of Palmdale for over 29 years. In 1992, he was appointed to the city's Planning Commission and, later in 2003, was elected to the City Council. In 2018, Mr. Hofbauer was elected the city's Mayor and was overwhelmingly re-elected as Mayor on November 3, 2020.

Mayor Steve Hofbauer believes, "Public safety has become much more complex and challenging. There is a higher demand for a broader scope of services by the public and simultaneously an increased level of scrutiny by the public. Neither is bad, but it must be balanced."

"I am also concerned about the constant barrage of state legislation and related mandates impacting community safety and enforcement of safety measures. As an example, efforts to eliminate qualified immunity is misguided and will result in officers second-guessing potential actions and choosing to not engage in proactive policing, but that isn't considered by those advancing these efforts."

"This (Measure J) was pushed as a defund the police type of measure. Yet I hear our residents routinely demanding more, not less, deputies on the street. Do we need additional resources out there – yes! But not at the expense of public service and deputy safety."

"Our team in Palmdale is amazing. Most of the deputies live in or near the city and are integrated into the daily fabric of the community, at church, youth sports, scouts, veterans' groups, etc. They know the risks and opportunities to serve here. They have assisted with the food distributions and welfare checks, and even as the city canceled all our holiday events, they still organized toy



distributions in hard-hit neighborhoods."

"Our deputies get involved in the community because this is their town. That is also why we have such a robust Sheriff Boosters network, raising millions of dollars over the years for personal gear (tasers, vests, etc.), increasing morale (station patio and BBQ), and some needs dismissed by the administration (Search and Rescue and Traffic Investigation trucks)."

When asked to reflect on his past 18 years of service on the Palmdale City Council on what are his proudest accomplishments and fondest memories thus far, Mayor Hofbauer said, "It's hard to pick out one thing. So much is integrated with other issues. The construction of the Palmdale Station allowed their becoming independent of the Antelope Valley; now the Lancaster Station was a huge milestone." It is assuring to know that Steve Hofbauer is on the Palmdale City Council.



ALADS UNIT REPRESENTATIVES

ALADS NOVEMBER

Unit Representative Meeting

ALADS welcomed back the unit representatives to the first unit representative meeting in over a year at the ALADS facility. We were overjoyed to be able to have the meeting in person!

Unit Representative meetings are regularly scheduled for the first Wednesday of the month. At these meetings, we provide information about ALADS' actions/stance on current issues facing members. Members can request their unit representatives to bring questions/comments for ALADS' leadership. As COVID-19 restrictions are lifted, we look forward to having the meetings open to all Voting ALADS members. Look for an email blast notifying you of upcoming Unit Representative meetings sent to your personal email. If you do not receive ALADS' email blasts, please call the ALADS facility at (323) 213-4005 and update your information. Or go to our website www.alads.org.



Photo: Kathryn Barger

LA County Supervisor Kathryn Barger was on hand to discuss the COVID-19 Mandate and take questions from deputies and district attorney investigators.



Photos: Unit Reps Sworn-in

Congratulations to Kyle Crowley (Background Unit), Mark Vancer (Background Unit), Daniel Ford (NCCF) and Freddie Cardenas (TST), who were sworn in as ALADS' newest unit representatives. If you do not have a unit representative at your assignment, please call ALADS (323) 213-4005 and inquire how to become one. All of the different assignments across the county should have at least one unit representative.



E-Mail Addresses for ALADS Officers, Staff and Defense Reps

Officers

James Wheeler
President



jwheeler@alads.org

Richard Pippin
Vice President



rpippin@alads.org

Xochilt Rosas
Secretary



xrosas@alads.org

John Perez
Assistant Secretary



jperez@alads.org

David Gaisford
Treasurer



dgaisford@alads.org

Thomas Ferguson
Assistant Treasurer



tferguson@alads.org

Tony Meraz
Director



ameraz@alads.org

Staff

Derek Hsieh
Executive Director



dhsieh@alads.org

Defense Reps

Matthew Cline



mcline@alads.org

Boris Nikolof



bnikolof@alads.org

Mark Sanchez



msanchez@alads.org

Anthony Spatola



aspatola@alads.org

ALADS Unit Representative List

* ALADS Directors

Aero Bureau

Granek, Michael

Airport Court

Russell-Saenz, Robin

ALADS

Pippin, Richard *

Wheeler, James *

Altadena Station

Gaisford, David *

BOLRAC

Rosas, Xochilt *

Century Station

Meraz, Tony *

Perez, John *

Cerritos Station

Klock, Daniel

Children's Court

Baldwin, Aily

College Bureau

Elias, Elizabeth

Court Services Transportation

Peña, Enrique

CPB/IDT/STARS Center

Salazar, Virginia

Crescenta Valley Station

Johnston, Nick

CSB (County Services Bureau)

Tate, Reginald

CSE - Norwalk

Grant, Winston

CSW - Van Nuys East

Domin, Robert

Homicide Bureau

Blagg, Steven

Industry Station

Finn, Michael

Inglewood Court

Moody, Kelvin

Lakewood Station

Brannigan, Taylor

Lancaster Station

Jordan, Lance

Sullivan, Melissa

LCMC

Sandoval, Robert

Lomita Station

Arana, Mark

Long Beach Court

Erbacker, Mark

Lost Hills/Malibu Station

Lave, Louis

Loureiro, Armando

Martin, Jeffrey

Men's Central Jail

Stern, Julian

Metrolink Bureau

Perez, Oscar

NCCF

Galarneau, Dean

Norwalk Station

Sass, Sarah

NCCF

Ford, Daniel

Palmdale Station

Cienciosi, Kenneth

Cronin, Andrew

Parks Bureau - East

Castro, Leonardo

Parks Bureau - North

King, Trevor

Montesdeoca, Michael

Ortega, Miguel

PDC - South

Tidball, Justin

Personnel - Backgrounds Unit

Crowley, Kyle

Vencer, Mark

Pico Rivera Station

Longoria, Brandon

San Dimas Station

Portillo, Arturo

Santa Clarita Station

Rathbun, Michael

Santa Monica Court

Miller, Craig

Temple Station

Barrios, Jaime

Johnson, James

Torrance Court

Quick, Johnny

TSB

Tineo, Alejandro

TST

Cardenas, Freddie

Walnut Station

Fark, Benjamin

West Hollywood Station

Chung, Christopher

Barragan, Janet - At Large
Buckband, Stacey - At Large
Ferguson, Thomas * - At Large
Ortega, Flor - At Large
Sass, Robert - At Large

District Attorney Investigators

Central Investigation

Martin, Jennifer

Public Integrity

James, Brian

Call ALADS at (323) 213-4005 to find out how to become a unit representative.

Art Exhibition by

Deputy Spotlight

Deputy Sean Hoodye

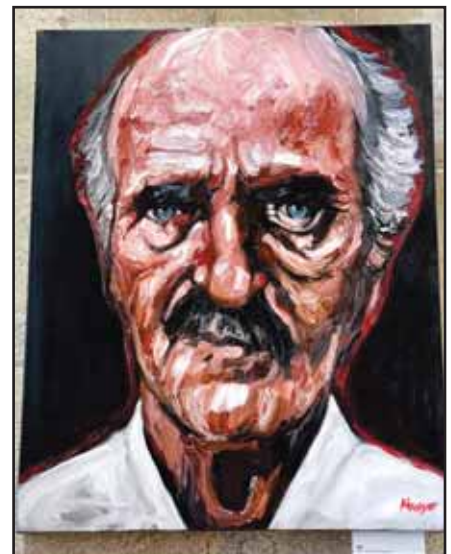
Deputy Sean Hoodye is currently assigned as a Defensive Tactics Instructor with the Los Angeles County Sheriff's Department's Training Bureau. In addition to his role as a deputy sheriff, Sean is a prolific artist. Most recently, an exhibition of Sean's work was held this past September entitled "VIVID: Life as Color" at the Walt Girdner Photo Studio & Gallery in Pasadena, CA.

Sean's goal is to create works of art that stimulate conversations and dialogue between those people who have differing beliefs in the hopes they ultimately find commonality. As Sean says, "When people with different points of view have real conversations, they realize they are not so different." He hopes his art will inspire people to rethink long-held beliefs and make room for alternative perspectives.

Deputy Hoodye was born in Long Beach, CA and grew up in West Covina, CA. He went to Nogales High School and then attended Mt. San Antonio College. From an early age, Sean's creativity began to flourish. Sean says his family including his Mom and Dad, along with his grandmother, "Miss Angie Scroggins" with whom he was especially close, helped nurture his love of the arts while fostering his capacity of observation and reflection.

As a young man, Sean decided to become a deputy sheriff after witnessing an armed robbery in his neighborhood where the LASD Special Enforcement Bureau (SEB) was called to assist. He decided then that he would one day be a member of SEB. Sean became a deputy sheriff in 1991 and was assigned to Lennox Station, both as a Field Training Officer and as a Station Detective. He then realized his goal of being part of SEB where he spent about five years, after which he transferred to his current assignment at Training Bureau. Sean believes being an instructor at the Academy is one of the most rewarding jobs because as an instructor, he gives deputies the mental and physical tools to keep themselves and their partners safe in the field.

Please check out more of Sean's work at his website at www.artbyhoodye.com 



Benefits Fair Vendors

Aflac

Valencia Service Center
Phone: (661) 775-8600
Fax: (661) 775-8606



Los Angeles Police Federal Credit Union
(877) 695-2732
lapfcu.org



Anthem Blue Cross

ALADS Benefit Service Center
Phone: (800) 842-6635



Legal Shield

Christa Aufdemberg
Phone: (714) 904-6501
christaca@legalshiellassociate.com
Sandra Allen
Phone: (562) 858-8227
sandraallen@me.com



Benefit Service Center
(800) 842-6635



POPA Federal Credit Union

Tjayi Malone
Phone: (562) 229-9181 Ext. 3192
Fax: (562) 207-4403



Body Scan International

Bill Penzo
(888) 724-8439



Rose Hills Memorial Park & Mortuary

Mark Ortega
(562) 760-2695



Colonial Life

Rene Castro
(818) 291-4925
coloniallife.com



Cross Country Mortgage, LLC

(855) 847-0975
FirstResponder@myccmortgage.com



First City Credit Union

(800) 934-2489
firstcitycu.org



Holman Group

(800) 321-2843
holmangroup.com



Horizons

Lisa Braun-Ward
Phone: (800) 382-8924
Fax: (818) 547-3315

Your Retirement Simplified | **Horizons**

LACERA

Jaqueline Stewart-Boute
Phone: (800) 786-8464 or (626) 564-6132
Fax: (626) 564-6155




IN RECOGNITION OF *courage and selfless service.*

Like you, Rose Hills is dedicated to our community and the families we serve. Planning ahead allows you to protect your loved ones, make your wishes known and lock in today's pricing.

An exclusive offer for Los Angeles County Sheriffs and their families:

Double-depth burial for two in Tierra del Cielo: **\$1,000* savings**

or 10% savings on pre-need cemetery property and funerals. Financing options are available to fit your budget.

FOR A 30-MINUTE, NO OBLIGATION APPOINTMENT, CALL MARK ORTEGA, PRE-PLANNING ADVISOR • 888-818-8664

ROSE HILLS
MEMORIAL PARK & MORTUARY
A member of the Dignity Memorial® network

*Price includes double depth concrete vault and interment rights for two. Original list price: \$9,600, plus endowment care fee. Additional services and merchandise required. 10% savings not applicable to cash advance items. Offers may not be combined. • Whittier FD 970 CA Ins Lic 0D04129

Serra Retreat Celebrates Its 75th Anniversary 1946-2021



The weekend of October 1-3, 2021, marked the 75th anniversary of the Sheriff's Department Law Enforcement Retreat at the Serra Retreat house in Malibu.

Deceased Undersheriff Jimmy Downey and Commander Tom Vetter took great pride in Serra Retreat. For over 60 years, Tom Vetter mentored and continued his work with the law enforcement retreat. On January 16, 2021, sadly, Tom passed away from COVID-19. Tom was so excited about the 75th Anniversary Celebration and made sure his committee continued with his planning and work. The committee had a very special weekend honoring Tom Vetter for a life well lived, both personally and professionally, as well as celebrating Serra Retreat and our special law enforcement group. Tom's son, Joe Vetter, a Sergeant with Mammoth Lakes, also attended this special retreat. Everyone was thrilled to have Joe attend, and we all agreed, "Joe is definitely his father's son!"



It began back in 1946 as a weekend retreat from the stress of a career in law enforcement and the many problems that occur during our daily lives. It has now developed into a non-denominational group of men and women from various ethnic and religious backgrounds. It's a time to reflect on one's personal life. Captain Merle Hess was the first female to participate and was a regular until her death. In September 1971, during the start of the Department's Retreat weekend, Sheriff's personnel evacuated to the beach while a wildfire raged through the canyons and surrounding hills. Many of the buildings at the retreat constructed in the late 1920s were destroyed during the fire.

The Retreat House is a 38-acre Franciscan facility located on a hilltop in Malibu. The entire facility is surrounded by immaculately maintained gardens, multi-colored flower beds, pathways, and trails throughout the property. The entire area has breathtaking views overlooking the hills and the beautiful Pacific Ocean. Unless you see it yourself, you will never realize how stunning the location is. The Retreat House offers six home-cooked meals and voluntary presentations. The cafeteria is on-site and open 24 hours.

All those who attended this 75th celebration



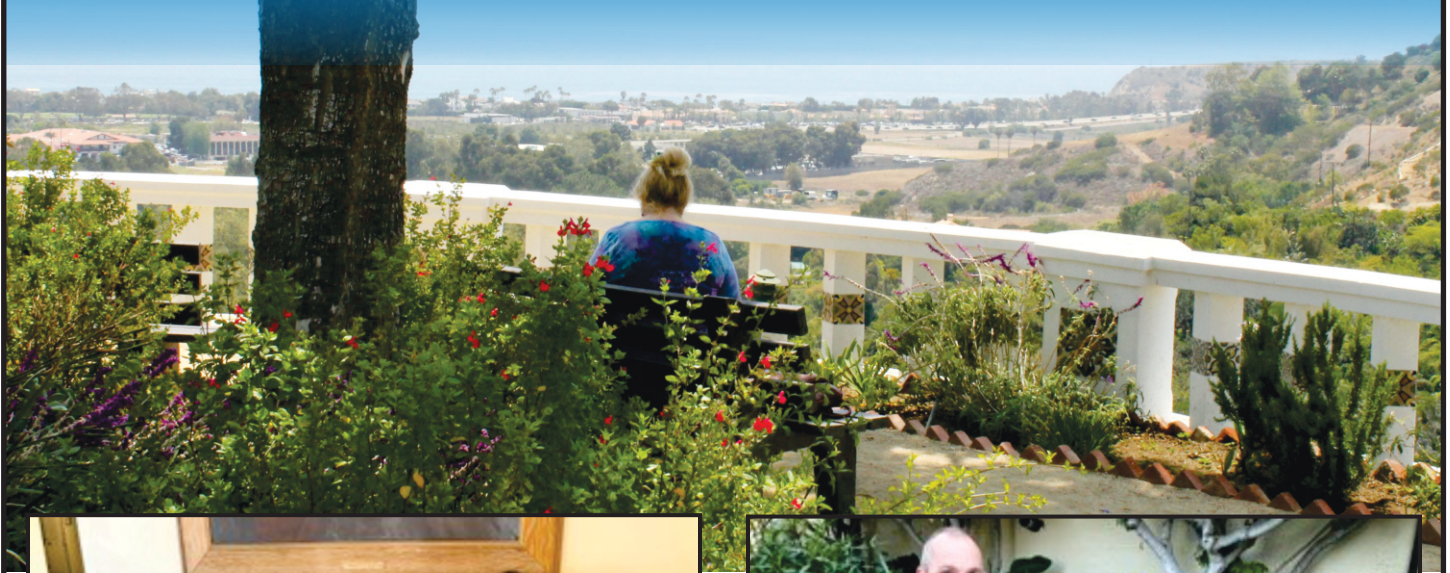
received a beautiful memorial mug.

Julie and Michael Monteverde had taken a great picture of Tom last year at the retreat wearing a cowboy hat. They had the picture placed on canvas and put on an easel. We had

continued on page **47**



Serra Retreat Celebrates Its 75th Anniversary 1946-2021



the cowboy picture by the reception area for everyone to see and enjoy.

Committee member Leo Bauer designed a 75th year Serra Retreat sterling silver memorial belt buckle. It is beautiful and can be purchased by anyone interested by contacting Leo.

Committee member Andy Thompson, our historian, put together an excellent photo

album of Department personnel who attended the Retreat House going back in time to 1946.

Committee members Tony and Sheila Martins purchased and donated an orange tree that was planted in memory of Tom. Tony crafted a beautiful marble and granite plaque that recognized Tom Vetter's life and was placed at the base of the tree. In addition, the

committee worked tirelessly on the Memory plaque trying to make sure we gave credit to Tom and the Retreat House. Michelle Emenegger finalized the rough drafts. Tony Martins facilitated the beautiful memory plaque hung in the reception area recognizing Tom Vetter and the Sheriff's Department Commitment to the retreat over the past 75 years. Jay Sevoian and Michelle Emenegger

continued on page 48



Serra Retreat Celebrates Its 75th Anniversary 1946-2021



facilitated having a boulder prepared and placed at the base of the cross in memory of Tom. For the Saturday night celebration, Tony Martins purchased and donated 60 pounds of tri-tip and lots of beans and barbecued the meat to perfection. Everyone said that it was the best tri-tip they ever had! The retreat cooks provided all the other great food for the Saturday celebration. They did a fabulous job providing all the other six meals during the weekend.

Everyone is grateful to the Retreat Committee for their ongoing efforts. The Retreat Committee has been active for many years and always contributes their time, effort, and financial assistance to make the retreat a success; however, this 75th Law Enforcement Retreat required much more work and financial contributions. All the members dedicated their time and efforts by meeting regularly either by Zoom meetings, text, and phone calls.



Committee Members:

Patty Norris (818) 381-7698
 Chuck Norris (818) 381-7649
 Michelle Emenegger (714) 293-3891
 Andy Thompson (714) 293-5898
 Jay Sevoian (661) 992-4369
 Chickee and Norm Nelson (562) 760-0875
 John Valencia (951) 316-3633
 Leo Bauer (661) 388-9650
 Ingrid Jefferys (909) 234-8151
 Tony and Sheila Martins (562) 753-1963

Whatever your beliefs, you will find Serra Retreat a wonderful place to reflect on who you are as a human being and why you were put on this earth. It's an inspirational place to re-evaluate your moral beliefs and set your future goals. All religious denominations are invited to attend. The retreat is open to all members, both sworn and professional staff, active and retired, from all Los Angeles County law enforcement agencies. Spouses, relatives, and friends are also welcome to attend.

Next year's Serra Law Enforcement Retreat dates are September 30, October 1, and October 2, 2022.

Thank you so much,
 Patty & Chuck Norris



ALADS Field Representatives

Dana Fackert



Advocacy Unit
Alhambra Court
Altadena Station
Antelope Valley (DAI)
Antelope Valley Court (Michael Antonovich)
Antelope Valley Juvenile Court
Arson & Explosives Unit
Auto Insurance Fraud (DAI)
Biscailuz Center
Biscailuz Range (Closed)
Civil Litigation Unit
Civilian Pre-employment Unit
Community College Bureau - ELA College

County Services Bureau - North (Antelope Valley)
Crescenta Valley Station
Crime Lab - Lancaster
Criminal Intelligence Bureau
Duarte Sub-Station
East Los Angeles Court
East Los Angeles Station
Edelman Court
El Monte Court
Emergency Operations Bureau
Emergency Vehicle Operations Center
Field Operations Training Unit
Fleet Management
FOSS
Homicide Bureau
Homicide Bureau - AV
Homicide Gang Taskforce
Human Trafficking Unit

Intake Specialist Unit
Lancaster Court Annex
Lancaster Juvenile Court
Lancaster Station
Major Crimes - North (Antelope Valley)
MET - East
MET - North (Antelope Valley)
Metrolink - Brackett Field
Mira Loma Detention Facility (Closed)
Motorcycle Training Unit
OSS - ELA/Temple
OSS - Lancaster/Palmdale
Palmdale Station
Parks Bureau - East (Bonelli & Whittier Narrows)
Parks Bureau - North (Antelope Valley)
Pasadena Court
Pomona Court
Recipient Welfare Fraud (DAI)

Risk Management Bureau
San Dimas Station
Special Enforcement Bureau
Sherman Block Building
Special Victims Bureau - North (Antelope Valley)
Temple Station
Tactics & Survival Training Unit (TAS)
Training Bureau
- Recruit Training Unit
- Force Training Unit
- Advanced Officer Training
Transit Services Bureau - El Monte
Transit Services Bureau - Irwindale
TRAP - North (Antelope Valley)
TRAP - East
Walnut Station
Weapons Training Unit
West Covina Court (Citrus Court)

Phone: (626) 497-2554

Email: dfackert@alads.org

Doug Joho



Aero Bureau
Airport Court
Avalon Station
Bellflower Court (Los Cerritos)
Bellflower Substation
Carson Station
Century Regional Detention Facility
Century Station
Cerritos Station
Compton Court
Compton Station
County Courthouse (CCH - Stanley Mosk)
CSB - Detective Bureau (Hall Admin)

CSB - MLK Hospital
CSB - Harbor UCLA Hospital
CSB - Rancho Los Amigos Hospital
Crime Lab - Fire Arms
Criminal Courts Building (Clara Shortridge Foltz)
Downey Court
Eastlake Juvenile Court
Hall of Administration
Hall of Justice
Hall of Records
High Tech Crimes
Industry Station
La Mirada Sub-station
Lakewood Station
Lawndale Substation
Lomita Station

Long Beach Court
LCMC
Los Padrinos Court (closed)
Major Crimes
- BRTF
- CCATS
- FTF
- HALT
- METRO
- OC
- PGU
- SAT
- VICE
Marina Del Rey Station
Norwalk Court
Norwalk Station
Parks Bureau - South
Pico Rivera Station

Pre-Employment Backgrounds Unit - STARS
Records/Identification Bureau
Paramount Substation
Sheriff Information Bureau (S.I.B.)
South LA Station
STARS CENTER
- Coveted Testing Unit
- Pre-employment Backgrounds Unit
- Recruit Training Unit
- Star Unit
Technical Operations Detail
Torrance Court
Transit Services Bureau - Compton
Transit Services Bureau - Downey
Transit Services Bureau - ROC
TRAP - South
Whittier Court

Phone: (310) 351-5065

Email: djoho@alads.org

Mike Prince



Beverly Hills Court
Burbank Court
Central Arraignment Court (CJAC)
Central Civil West Court
Chatsworth Court
College of the Canyons Training Center

Custody Training Standards Bureau
Court Services Transportation Bureau - Bauchet St. (Formerly TST)
Dept. 95/Mental Health Ct. (closed)
Glendale Court
Hollywood Court (Closed)
Inglewood Court
Inmate Reception Center
Lost Hills Station

Men's Central Jail
Metropolitan Ct. (& Dept. 95)
Parks Bureau - North (Castaic)
Pitchess Detention Center
- Court Services Transportation
- East Facility
- North County Corrections Facility
- North Facility
- South Facility
Santa Clarita Court

Santa Clarita Station
San Fernando Court
Santa Monica Court
Sylmar Court
Twin Towers Correctional Facility
Universal Sub-St.
Van Nuys Court
West Hollywood Station

Phone: (661) 755-8776

Email: mprince@alads.org

Dana Fackert, Doug Joho and Mike Prince



Community College Bureau
Community Partnerships Bureau
DAI



MET
Metrolink Bureau
OSS



About Your Field Representatives

Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS Information, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

SHERIFF'S ACADEMY

ALADS President Jim Wheeler Meets with Graduating Academy Class #456

Wednesday, November 3, 2021

ALADS President James Wheeler met with the members of Academy Class #456 to congratulate them on graduating from the Academy.

Congratulations to the 16 members of Academy Class #456!

We look forward to seeing you at your assignments.



James Wheeler with members of Class #456 who won giveaway items.

LOW MORTGAGE RATES

LOAN AMOUNTS UP TO \$1,500,000

APPLY ONLINE AT
www.firstcitycu.org
800-944-2200

FirstCity
CREDIT UNION
www.firstcitycu.org

RATES AS LOW AS
2.875%
2.894% APR*
30 YEAR FIXED

THE OFFICIAL
LASD
CREDIT UNION
SINCE 1937

*APR=Annual Percentage Rate. Mortgage Rates Effective 08.25.2021. Certain rates and/or point adjustments may apply depending on loan features. All rates quoted assume a 60-day rate lock. Interest rates based on a 740 FICO and a purchase transaction of 75% loan to value (LTV). Owner Occupied, Single Family Residence Property, with a loan amount of \$350,000. Additional Fees may apply based on credit score, LTV, property type, occupancy, and cash-out refinances. Monthly Payment includes Principal & Interest only (taxes, homeowners insurance, HOA Fees, and other costs not included and will result in a greater actual monthly payment amount). 360 payments of \$1,452.12. Loans subject to borrower and property qualifications. Not all applicants will be approved. Rate quoted as of 08.25.2021, and are subject to change daily, at any time, and without notice. FCCU Credit Union membership required.



SHERIFF'S ACADEMY

Congratulations!
Class 456



Lillian Cutler

Susana Ruiz

Dominic Galvan

Leonardo Guadian

Jessica Vargas-Maldonado

Evelia Garcia

Jordyn Haynes

Edwin Vega

Jason Gonzalez

Luisi Ibarra Garcia

Joel Bryan Yerro

Emily Lopez Silva

Antoniey Rodriguez

Paul Baik

Emily Susan Sorensen

**ALADS****DISPATCHER****CLASSIFIED ADS****BURIAL PLOTS**

FOR SALE.....COMPANION MAUSOLEUM CRYPT at San Fernando Mission Cemetery. Companion crypt holds two caskets or two urns. Included is one crypt plate, one insert and one vase. Prime location height, about five feet from ground. asking market price \$20,000. Laura 626.222.3040

CUTLERY

Cutco Cutlery, Authorized sales Rep. Free in home presentation/demonstration. Best deals and discounts available given to Department Members. 562-879-7918

DJ SERVICES

Active deputy with several years of DJ experience. Specialize in birthdays (adult & children), weddings, retirements, reunions, company events, holiday parties, block parties...etc. Have most popular generations of music and lights. Tel: 323.600.3847 Email: dj.dion.d@aol.com. Go to www.djdiond.djintelligence.com for availability, booking, planning and many more options.

HEALTH AND WELLNESS

Lose Weight and Enjoy Your Life to the Fullest! Ask us how you can improve your health, increase your energy, control your weight and increase your muscle at a 20-minute consultation. Boost Your Energy, Joe Rodd, (562) 708-0650.

Rehab Wellness in West Hollywood and Thousand Oaks Is offering all ALADS members and their immediate family B12 injections and Immunity injections for \$20.00 (regular \$35). Also IV PUSH for 50% off. Check on Rehabwellnessla.com for address or call 310-289-4939 or 805-379-9911.

MOTORCYCLES

FOR SALE 2005 HD Softail Deluxe, low mileage, lots of chrome add ons, fishtail exhaust, super clean, recent major service, \$10K. Kevin (323) 574-4916

REAL ESTATE

Buying? Selling? Market timing? Can Real Estate investments beat Horizons?

Contact the best Coldwell Banker team in SoCal to handle your Real Estate needs - Jordan Kennedy (Active LASD) 714.312.6454

Thinking of Selling or Buying? Want to get out of California? Call Crystal Vartanian your Blue Line Realtor. Top Producing Agent in So-Cal. DRE#02029747 Realty One Group Masters. 424-288-0822

Wife of Mark Vartanian (Active) Department discount pricing, free moving!

RETIRE IN PRESCOTT, ARIZONA

Retire in Prescott Az, start living the Good Life, voted best place in the West to retire to, contact Henry Reyes (retired LASD) at My Home Group 909-618-3252 or 928-499-4546

SCHOOL

Santa Fe Springs Christian School is offering a **20% discount** on tuition, exclusively for the children of **First Responders**. Extended daycare (0630 – 1800). Contact Principal Mrs. Cindy Jarvis at (562) 868-2263 x3927. www.sfscs.org

**VACATION RENTAL**

CABIN RENTAL IN ARROWBEAR - Come get away for some winter fun in this 3 bedroom / 2 bath log home in the Mtns. GREAT VIEW, 90 minutes from L.A. 3 days & 2 nights for \$475.00. Call for longer stays and holiday rates. 626-646-3972. RETIRED DEPUTY

ORLANDO, FL VACATION HOME - 6 BR/3.5 BA Villa w/ Private Pool & Spa. Sleeps 12 Max. Gated Windsor Palms Resort. 3 miles to Disney World. Rates starting at \$195/nightly. LASD Owned Contact Brett (805) 338-4928

WINDOW COVERINGS

Window Coverings at wholesale prices. No middle man. Mini blinds, plantation shutters, honeycomb shades, bamboo & Roman. Serving Inland Empire, Los Angeles, Orange County Areas. Call LASD Sgt. Jensen, 909-238-5557.

**PLEASE NOTE:**

It is impossible to verify all advertisements received by *The Dispatcher*. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.

Classified Ads

Voting ALADS Members:
FREE
All Others: \$15/issue

For Advertising
Information

Call 323-213-4005

Advertising Index

BANKING & FINANCE

First City Credit Union	Page: 46
L. A. Police Federal Credit Union	22
P.O.P.A. Federal Credit Union	9

FINANCIAL PLANNING

C7 Capital Group	29
------------------	----

FUNERAL & MORTUARY SERVICES

Rose Hills Mortuary	41
---------------------	----

HEALTH

Anthem Blue Cross	22
Body Scan International	49
First Responders First	23
Rancho Laser Vision Center	26

JEWELRY

Baida Jewelry	15
---------------	----

LAW FIRM

Goldschmid, Silver & Spindel	Page: 26
Lewis, Marenstein, Wicke, Sherwin & Lee, LLP	2
Rains Lucia Stern St. Phalle & Silver, PC	17
Stone Busailah, LLP	21
Straussner ♦ Sherman	52

MORTGAGE

Cross Country Mortgage, LLC	51
Wembley's Inc.	22

REALTOR

Ryan Botiller	26
---------------	----

SECURITY

Southern California Security Centers, Inc.	26
---	----



Dispatcher Classified Listing Form

Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the second Wednesday of the preceding month (for example, for inclusion in the March 2022 issue, ads must be received by Wednesday, February 9, 2022).

☐ **Voting ALADS Member Ad - FREE**

Includes up to 3 lines of text.

☐ **All Others - \$15 / issue**

Employee # _____

Name _____ Phone _____

Street Address _____

City _____ State _____ Zip _____

Ad Copy: Type of print clearly here.

Number of Run Dates _____ x price for each run date = \$ _____

Please make check or money order payable to:
"ALADS" and mail to: **ALADS (re: Dispatcher Classifieds)**
2 Cupania Circle • Monterey Park, California 91755

WE MAKE HOUSE CALLS!



Harvey Eisenberg, M.D.
Photographer Jennifer Jones

BSI brings their **HIGH TECH HOUSE CALL™** directly to you, the body scan and interactive video tour of your body, guided by your personal BSI physician.

OUR NEXT HOUSE CALL:

JANUARY 3RD – 7TH

FEBRUARY 7TH – 10TH

MARCH 7TH – 10TH

ALADS Headquarters
2 Cupania Circle • Monterey Park

**PROTECT YOURSELF
&
SIGN UP FOR A
BODYSCAN!**

BSI's Full Body Scan is the foremost preventive health benefit & complete examination, detecting early disease at a time when we can give you the tools to stop or even reverse the process.

FREE BENEFIT TO QUALIFIED MEMBERS AND DEPENDENTS

BODY SCAN INTERNATIONAL

888-724-VIEW





171 Saxony Road, Suite 102 Room D, Encinitas, CA 92024
NMLS3029

A Message from CrossCountry Mortgage

2020 was a year filled with hardship, suffering, and loss for many. Congress was forced to enact a stimulus package to repurchase mortgage-backed securities. This made for a shift in bond markets which led to historical low interest rates. The goal was to make financing more affordable and stimulate more purchase/refinance transactions.

The big question for 2021 is, what will happen after record breaking mortgage rates? Predicting the impact on home values and mortgage rates can only be done by looking at the past. History does repeat itself and mortgage rates along with property values are cyclical. History will always be the best reference for what is to come.

Rates and property values have close ties, and most often take opposite direction from each other. When interest rates are low, property values rise as home buyers spend more due to affordable financing. As mortgage rates rise home buyers on the fence shy away and demand slows. Demand is always the determining factor for value. Another factor in 2021, and the road ahead for home values is foreclosures. It is estimated that there are 225,000 to 500,000 homeowners in danger of losing their home to foreclosure. Court proceedings were limited due to the pandemic which delayed the number of foreclosure proceedings/completion. Without a stimulus package for homeowners in delinquency, many of the foreclosures currently in hang time will be finalized. Foreclosure inventory will rise, and this will add to the negative impact on home values.

Our advice to any homeowner that has not already refinanced to lower rates is to do so ASAP! The end of low rates is near, and home values will decrease. If you have considered lowering your monthly payment, lowering your loan term (30 year to a 25/20/15), renovations, debt consolidation, or investing, the time to act on it is now. Your ability to act on any of these mentioned benefits of refinancing is greatly limited by your home value. A lower home value will leave you with less opportunity. It really is the time to plan and act in preparation for higher rates and lower home value.

For all those who have already acted on their plans while rates were low, or those looking to invest, there is great opportunity ahead.

Foreclosure properties offer a unique opportunity to those with foresight and resources. They are priced according to the amount of improvement needed to make them marketable. The ideal opportunity is buying a home that needs the most work, in the most expensive neighborhood you can afford to invest in. The reason for this is the ability to improve and gain equity.

If you were to purchase a \$100,000 home that needs \$100,000 of renovations to look like the rest of the neighbors, and the neighborhood has a median price of \$300,000, you have an opportunity to build equity of \$100,000. This may be difficult in a market with less demand, which makes research/knowledge necessary. Investing in a State/County that has tenant laws favoring the landlord would make it so you can rent the property with reduced risk of loss while you hold the asset until demand for sales increases.

CrossCountry Mortgage offers home financing for investment properties that includes financing for improvements. It is on one fixed loan with reduced rates and costs for First Responders and Union Members. If you have secured your primary residence financing, and are considering investing in real estate, this may be what you are looking for.

If you have not yet considering refinancing and taking advantage of current rates and home values, it is important that you give us a call. As a First Responder/Union Member all bank fees are waived, savings thousands of dollars in junk fees. Rates are also significantly reduced when compared to other lenders.

FIRSTRESPONDER@MYCCMORTGAGE.COM
855.847.0975

CROSSCOUNTRY MORTGAGE INTRODUCES PREFERRED BENEFITS TO ALADS MEMBERS

- 
- › No application fee.
 - › No processing fee.
 - › No commitment fee.
 - › No document prep fee.
 - › No underwriting fee.
 - › Additional lender credit available.

- › National direct lender licensed in all 50 states.
- › Purchase/Refinance/Cash Out/Home Improvement.
- › Second Home/Vacation Home/Investment Property.
- FHA/VA/USDA/Conventional/Jumbo Financing.

As a member of the **Association for Los Angeles Deputy Sheriffs**, you can enjoy substantial savings when you purchase or refinance a home. Active, retired, and family members are eligible.

CONTACT US FOR EXCLUSIVE SAVINGS.

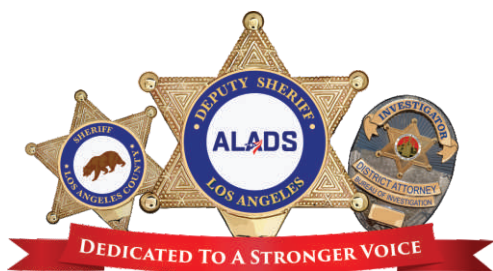


call 855.847.0975

email FIRSTRESPONDER@MYCCMORTGAGE.COM

Curt Conkling, Branch Manager NMLS237743 CrossCountry Mortgage, LLC 171 Saxony Road, Suite 102-D, Encinitas, CA 92024 NMLS3029 NMLS 1820222 All loans subject to underwriting approval. Certain restrictions apply. Call for details. CrossCountry Mortgage, LLC, NMLS3029 (www.nmlsconsumeraccess.org) CrossCountry Mortgage, LLC is an FHA Approved Lending Institution and is not acting on behalf of or at the direction of HUD/FHA or the Federal government. Subject property and borrower income and credit must qualify to USDA guidelines. Licensed by the Department of Financial Protection and Innovation under the California Residential Mortgage Lending Act. **Terms and conditions:** This is not a commitment to lend. All loans subject to program guidelines and underwriting approval. Loan program terms and conditions are subject to change without notice. Available for first lien mortgage purchase money loans or refinance loans only, subject to certain minimum loan amounts. Discounts will be applied at closing as a lender credit up to a maximum of \$2,198, limitations may apply. Borrower cannot receive cash at closing. Only one offer per loan transaction will be accepted. No cash value. Available only on loans originated by CrossCountry Mortgage, LLC. Borrower must mention the program at the time of application. CrossCountry Mortgage, LLC has the right to accept, decline, or limit the use of any discount or offer. Copyright © 2020 CrossCountry Mortgage, LLC.





Association for Los Angeles Deputy Sheriffs

2 Cupania Circle • Monterey Park, CA, 91755

(323) 213-4005 • www.alads.org

Publication Number 0000-961

www.alads.org

DECEMBER 2021



We have devoted ourselves
and our staff to providing
the highest level of personal
services to our clients.

Please contact our firm for
a free consultation
Phone (818) 788 1700
Fax (818) 788 1705



**STRAUSSNER
SHERMAN**
www.InjuredOnDuty.com

Workers' Compensation
Employment Litigation
Personal Injury
LACERA Retirements

Located in the Van Nuys
Historic Library Building
14555 Sylvan Street
Van Nuys, California 91411

Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine