

LEWIS, MARENSTEIN, WICKE, SHERWIN & LEE, LLP

OVER 40 YEARS OF SERVICE TO SAFETY PERSONNEL AND THEIR FAMILIES



Our firm of 16 attorneys and 50 support staff are dedicated to professional, personal service.

WORKERS COMPENSATION State Bar Certified Specialist

We have successfully represented over 35,000 safety members.

Our representation continues long after your case is concluded since your right to lifetime medical care may always be challenged.

DISABILITY RETIREMENT FOR SAFETY MEMBERS

We have a pension department that specializes in this area and have successfully obtained disability pensions for *thousands* of safety personnel under PERS, County 1937 Retirement Act and other county and city systems.

PERSONAL INJURY

Our personal injury department has successfully litigated or tried over 5000 claims for automobile injuries, products liability, medical malpractice and other negligence areas.

(818) 703-6000

20750 Ventura Boulevard, Suite 400 Woodland Hills, CA 91364

www.lmwslaw.com

Serving Ventura, Los Angeles and Orange Counties

Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.

DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

BOARD OF DIRECTORS

1N

PRESIDENT'S MESSAGE

Ronald Hernandez

2020 WAS AN INCREDIBLY CHALLENGING YEAR

2020 will go down in history as one of the most challenging in recent memory. At times it may seem that everything and everyone is against you, but I can assure you that nothing could be further from the truth.



VICE
PRESIDENT'S
MESSAGE

James Wheeler

THE TIME TO BE UNITED IS NOW!

With the passage of Measure J, a new District Attorney, and a new L.A. County Supervisor, these are trying times. I would like to reeducate the membership and non-members about ALADS and the importance of teamwork.

NEWS & UPDATES

STATE LEGISLATIVE CORNER

Matt Siverling

2020 LEGISLATIVE & ELECTION RESULTS: STATEWIDE BALLOT ISSUES REFLECTED THE POWER OF INITIATIVES TO AFFECT PUBLIC SAFETY

The outcome of most of the issues that appeared on the November 2020 Ballot have been decided.

18

HEALTH BEAT

Jennifer Lincicum

ALADS VSP VISION ENHANCEMENTS STARTING JANUARY 1, 2021

All ALADS members and dependents enrolled in an ALADS Anthem Blue Cross medical plan have access to comprehensive vision coverage through VSP vision.

FEATURES

19

THE HOLMAN GROUP

Dr. Ron Holman

HOLIDAY STRESS IN THE NEW NORMAL

Although the holidays are meant to be a joyful time together with family, this year we are faced with increased anxiety, stress and depression as we continue to deal with the pandemic.

BENEFITS PARTNER

Scott Freeman

ALADS GYM MEMBERSHIP: EXERCISE IS ESSENTIAL

Using the ALADS Prime Gym Membership benefit, you can take advantage of all the Prime Gym Network services available during these uncertain times.

2020 ISSUE #4

FEATURES

SOUTH EL MONTE MAYOR GLORIA OLMOS

24 ALADS C.A.R.E.S. FOUNDATION

FUNDRAISERS
FOR AMBUSHED DEPUTIES

DEPUTIES DOING GOOD IN THE COMMUNITY 2020

DE SUTIES DOING

LASD SPOUSES SUPPORTING SPOUSES GROUP

36 YOUR PORF BENEFIT Q & A

ONE MINUTE BRIEF

E-MAIL ADDRESS/ UNIT REP LIST

48 CLASSIFIED ADS (Free to Voting ALADS Members)

Undate Your Contact Information and Be Entered to Win a \$50 Gift Card!

Two winners will take home \$50 gift cards. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

To update your information with us, you can:

Call ALADS at (323) 213-4005 or update your profile

by logging into www.alads.org

Via Mail: Send in the form printed in the



Office Use Only

Date Entered:

ALADS Dispatcher **Issue** #4 Winners:



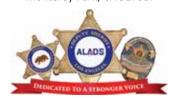
Camarin Johnson and Amy Moody

Employee Number:

	Update Your Information				
ALADS Change in Personal Information					
and To change y	ange to your personal info, it is necessary that you complete sign this form and return it to the ALADS office. our home address with Anthem/Blue Cross Insurance, tact Sheriff's Personnel Services at (323) 526-5500.				
Name:					
Current Unit of Ass	ignment:				
Marital Status (Circ	cle One): M S				
Home Address: _					
City / State / Zip:					
Home Phone: ()				
Mobile Phone: ()				
Work Phone: (
Personal Email: _	(Non LASD Address)				
Signature:	(NUII LASD AUUIESS)				
Date:					

ALADS Dispatcher

The ALADS Dispatcher (USPS 0000-961) is published quarterly. The Dispatcher is the official publication of the Association for Los Angeles Deputy Sheriffs, Inc, an affiliate of the Marine Engineers Beneficial Association, AFL-CIO, 2 Cupania Circle, Monterey Park, CA 91755. Periodical Postage paid at Monterey Park, California 91755 and additional mailing office. Articles, letters to the Editor and other submissions may be directed to ALADS, 2 Cupania Circle, Monterey Park, CA 91755, Attn: Editor, (323) 213-4005. No responsibility is assumed by the ALADS Dispatcher or by the Association for Los Angeles Deputy Sheriffs, Inc. Opinions expressed in this publication are not necessarily those of ALADS or the Los Angeles County Sheriff's Department, \$38.60 of each member's annual dues provides a subscription to the publication. POSTMASTER, send address changes to the ALADS Dispatcher, 2 Cupania Circle, Monterey Park, CA 91755.



NOTICE

Unless otherwise specified, advertisements in the *ALADS Dispatcher* are paid advertisements. The products and services advertised in the *ALADS Dispatcher* are not endorsed or guaranteed by ALADS. Submissions to this publication do not necessarily represent the approved views of the union or its directors.

Contact ALADS

Address: 2 Cupania Circle Monterey Park, CA 91755

Tel.: (323) 213-4005 Fax: (323) 724-0140 www.alads.org

Please update your phone book if you have not already done so.



2021 Board of Directors



President Ronald A. Hernandez rhernandez@alads.org



Vice President
James Wheeler
jwheeler@alads.org



Vice President Richard Pippin rpippin@alads.org



Secretary Xochilt Rosas xrosas@alads.org



Assistant Secretary

John Perez

iperez@alads.org



Chief Financial Officer / Treasurer
David Gaisford
dgaisford@alads.org



Assistant Treasurer
Thomas Ferguson
tferguson@alads.org

ALADS Proudly Offers the Following Law Offices for Defense Representation

The Law Office of Rains Lucia Stern St. Phalle & Silver, PC

www.rlslawyers.com/

The Law Offices of Charles Goldwasser

http://goldwasser-law.com/

The Law Office of Stone Busailah, LLP

www.stonebusailah.com/

The Gibbons Law Firm, PC

www.thegibbonsfirm.com/

If You Require Defense Representation, Call ALADS at (323) 213-4005

*Contact ALADS for which coverage applies.

Stay Connected!



Download the ALADS App

Available in the Apple App Store and Google Play Store



- Member documents including the MOU
- Legal Plan
- Calendar Events
- Member Discounts

- ALADS Quarterly Magazine, *Dispatcher*
- PORF information
- Directory to contact the Board and ALADS representatives
- and many more!

Important Dates and ALADS Sponsored Events

DECEMBER

ALADS Unit Representative Meeting

Wednesday, December 2, 2020
12 PM
Virtual Meeting
(Unit Representatives Only)
If you have any questions or concerns that you would like to be addressed at the meeting, please contact your unit representative or email us at

ALADS Board of Directors Meeting

info@alads.org.

Friday, December 4, 2020 11 AM Virtual Meeting

ALADS Virtual Retirement Seminar

Saturday, December 5, 2020 9:00 AM – 3:00 PM Virtual Meeting

Body Scan International House Call

Monday – Friday,
December 7-11, 2020
Truck behind ALADS Facility
Call (877) 274-5577 to make an
appointment today!

ALADS Board of Directors Meeting

Friday, December 18, 2020 11 AM Virtual Meeting

Christmas Day

Friday, December 25, 2020 ALADS Facility Closed

Happy Holidays!

JANUARY

New Year's Day

Friday, January 1, 2021 ALADS Facility Closed

ALADS Unit Representative Meeting Wednesday, January 6, 2021

12 PM
Virtual Meeting
(Unit Representatives Only)
If you have any questions or concerns that you would like to be addressed at the meeting, please contact your unit representative or email us at info@alads.org.

ALADS Board of Directors Meeting

Friday, January 8, 2021 11 AM Virtual Meeting

Body Scan International House Call

Monday – Friday, January 11-15, 2021 Truck behind ALADS Facility Call (877) 274-5577 to make an appointment today!

Martin Luther King Jr.'s Birthday

Monday, January 18, 2021 ALADS Facility Closed

ALADS Board of Directors Meeting

Friday, January 22, 2021 TBD Virtual Meeting

Go to www.alads.org
for more ALADS
Calendar Information!

FEBRUARY

ALADS Unit Representative Meeting

Wednesday, February 3, 2021
12 PM
Virtual Meeting
(Unit Representatives Only)
If you have any questions or concerns that you would like to be addressed at the meeting, please contact your unit representative or email us at info@alads.org.

ALADS Board of Directors Meeting

Friday, February 5, 2021 11 AM Virtual Meeting

Body Scan International House Call

Monday – Friday, February 8-12, 2021 Truck behind ALADS Facility Call (877) 274-5577 to make an appointment today!

ALADS Virtual Retirement Seminar

Saturday, February 13, 2021 Date might be changed

President's Day

Monday, February 15, 2021 ALADS Facility Closed

ALADS Board of Directors Meeting

Friday, February 19, 2021 11 AM Virtual Meeting

- 1) If you are notified that you are a subject of an investigation . . .
- 2) If you are notified that you are a witness in an investigation . . .
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force

 There will be an investigation . . .

5) If the department looks at you funny . .

6) If you have any questions . . .

Defense Representatives



Matthew Cline mcline@alads.org



Boris Nikolof bnikolof@alads.org



Mark Sanchez msanchez@alads.org

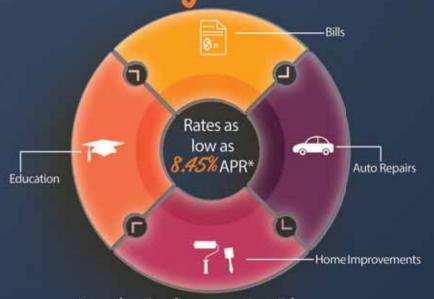


Anthony Spatola aspatola@alads.org

Front Desk: (323) 213-4005



POPA's Signature Loan up To \$15,000'



Federal Credit Union

Apply Online or By Phone

www.popafcu.org • 800.369.7672

Federally Insured

by NCUA LENDER
APR = Annual Percentage Rate. Rates effective as of 11/01/2020 and are subject to change without notice. The rate shown reflects our lowest Annual Percentage Rates (APR), available on terms up to 60 months and include Relationship Benefit discounts of 0.75%. Please contact the Credit Union for details on our Relationship Benefit discounts. All loans are subject to approval. Rates vary based on approved credit. Some restrictions may apply. Payment example: For every \$1,000 borrowed for a term of 60 months with a 8.45% APR, the monthly payment will be \$20.49. Minimum loan amount is \$500 The maximum loan amount is \$15,000. The maximum combined loan balance for Signature Loans is \$15,000 total per member.

POPA'S CASH REWARDS VISA®

You can earn 1.50% cash back² on every purchase!



Variable APR between

8.25% - 18.00%

\$0 annual fee

 \$0 cash advance and \$0 balance transfer fees

Apply Today!

www.popafcu.org • 800.369.7672

APR = Annual Percentage Rate. The APR will vary with the market based on the prime rate. APR for urchases, cash advances and balance transfers can range from 8.25% to 18.00%. Your rate may vary, ased on your creditworthiness.

ack on eligible net purchases (purchases minus any refunds, returns, and/or billing disputes).

Verified by Federally

Insured by

President's Message

10

/ by Ronald Hernandez / ALADS President / Board of Directors

2020 WAS AN INCREDIBLY

YOU ARE A PILLAR OF THE COMMUNITY, WITHOUT WHICH IT COULD NOT SUCCEED

ALADS President Ronald Hernandez rhernandez@alads.org



020 will go down in history as one of the most challenging in recent memory. No doubt, this has been a tough year with COVID-19, civil unrest,

a perceived turn against law enforcement, and the contentious November election.

At times it may seem that everything and everyone is against you, but I can assure you that nothing could be further from the truth. Always keep in mind, millions of citizens across our county support and appreciate everything you do, and they will outwardly defend you.

Over the past few months, we saw many headlines about defunding the police. But when it comes down to it, our citizens know better. Our supporters don't want to live without law enforcement. They want to feel safe in their neighborhoods, see boots on the ground when needed, and establish familiarity and friendly relationships with those who patrol their streets. You are more than essential. You are a pillar of the community, without which it could not succeed.

ALADS recently commissioned a community survey, and the responses we received are positive. We asked random members of the public if they feel safe in their neighborhoods. Eightytwo percent of those surveyed said they do. More than two-thirds of those surveyed say that officers are courteous

and professional. These approval rates far exceed the negative perception we have recently received in the media.

We have great examples of your selfless acts of service and protection. Look at the stories we featured on pages 30 through 33 of this issue. Deputies help put

continued on page 📶



ALADS Community Survey Results

Residents Feel Safe in their Neighborhoods

Residents Say Officers are Courteous and Professional



/ By Ronald Hernandez / ALADS President / Board of Directors

President's Message

11

YOU ARE SOME OF THE UNSUNG HEROES FIGHTING THROUGH A GLOBAL CRISIS TO GET THE JOB DONE RIGHT WITH NO COMPLAINTS.

out fires, assist the elderly and the homeless, comfort babies, and save lives. A few months ago, Parks Bureau members rescued a boy who fell off a pontoon boat and suffered three large bone-deep gash wounds from a propeller. Our deputies treated him and made sure to get him safely to a hospital via a helicopter.

You have demonstrated this all under a new threat to your safety and well-being—the COVID-19 virus. Because of the nature of your jobs, not only does this virus threaten you individually, but it threatens your family and friends as well. Yet, you choose to continue to look out for the safety of others with dedication, professionalism, and resolve.

You are some of the unsung heroes

We stand behind you

100 percent. We are all

on the same team and

whatever 2021 throws at

us, we will continue to

fight for you.

fighting through a global crisis to get the job done right with no complaints. You fight through the stress and health risk because you know your importance to our county.

I'm proud to know that our communities can count on you to protect them. And, you can count on us to protect YOU! Whether it be by fighting for your shiftchanges, pay increases, and – as it relates to the pandemic – outfitting you with personal protection equipment.

We stand behind you 100 percent. We are all on the same team and whatever 2021 throws at us, we will continue to fight for you.

Vice President's Message

/ by James Wheeler / ALADS Vice President / Board of Directors

THE TIME TO BE UNITED is Now!

ALADS Vice President James Wheeler jwheeler@alads.org



ith the passage of Measure J, a new District Attorney. and a new LA County Supervisor, these are trying times. I would like to re-educate the membership and non-members about ALADS and the importance of teamwork.

I will be the first to admit, ALADS has had its ups and downs during my 31 years in the department. It has not

always lived up to my expectations. Although I didn't always see eye to eye with previous ALADS administrations, I stayed with ALADS because this is a team. It's OUR team. Those of you that played organized sports or were

I stayed with ALADS because this is a team. It's OUR team. Those of you that played organized sports or were in the military understand this concept. You don't quit the team. You make it better.

in the military understand this concept. You don't quit the team. You make it better. That is precisely what your Board of Directors have been doing for the last 4-5 years. ALADS has gone through tremendous changes in that time, making our union the best it has ever been.

ALADS is the union for all deputies and district attorney investigators. We are the only collective bargaining unit for all deputies and district attorney investigators. ALADS negotiates your salary contract (MOU) and the fringe MOU, which is for vacation, holiday, sick time, and contributions to your medical plans. ALADS also negotiates the pricing for ALADS Anthem Blue Cross medical insurance. ALADS has been instrumental in educating lawmakers in the county and state to help craft laws that help law enforcement and provide due process to our members. ALADS was involved in negotiating the Peace Officer Bill of Rights (POBOR) in 1977. ALADS also negotiated your Peace Officer Relief Fund (PORF) benefits. The fund is managed by the Board of Directors from both ALADS and PPOA. ALADS has probably the best law enforcement legal plan in the country, created by this current Board of Directors. I can go on and on about the benefits and services ALADS provides, but my time is limited.

Understand this, the past is the past, and we can't go forward looking in the rearview mirror. Many years ago, there was a tremendous division within the rank-and-

46

Understand this, the past is the past, and we can't go forward looking in the

rearview mirror.

file. This division created animosity and weakness. This is not the time for division. We are currently facing a challenging future as the voters have spoken regarding law enforcement and justice reforms. Now more than ever, we (all deputies and district attorney investigators) must come together on the same team. ALADS is that team, and we welcome any deputy sheriff or district attorney investigator back to the team.

tremendous division within the rank-and-Now more than ever, we (all deputies and district attorney investigators) must come together on the same team. ALADS is that team

State Legislative Corner

ALADS Legislative Counsel and Advocate

By Matt Siverling Legislative Advocate, ALADS



he 2020 Legislative Session has now officially, and thankfully, concluded. On the final night available to him, the Governor acted on the last remaining bills that had reached his Desk during the final nights of the Session. Pursuant to the State Constitution, the Governor had 30 days after the last day of Session to sign or veto any bill in his possession. As with most Governors, he dragged out the process until the final day, and nearly the final hour, before retiring his pen for the year.

In total, Governor Newsom acted on 428 bills in 2020, a drastically smaller number of proposed laws due to the COVID-19 lockdown shortening and limiting the Session. The Senate and Assembly began the year in 2020 by introducing over 3,000 new bills. He vetoed only 56 bills for a veto rate of 13%, slightly lower than 2019, a year in which he vetoed 16.5% of the bills that cleared the Legislature for his consideration. For context, the typical output for the Legislature during "normal times" results in over 1,000 changes to the law (signed bills) per year.

Since it is an election year, the Legislature will return for a one-day "swearing-in" Session on December 7, 2020. During this event, all of the winners of the November Elections will be sworn-in as Assembly/Senate Members, and the Desk will be open for the introduction of priority bills. Since 2020 is the second year of a two-year Session, the process will begin from scratch next year.

In the meantime, the outcome of most of the issues that appeared on the November 2020 Ballot have been decided, with a few notable exceptions:

In statewide races, the seats of power for California were not up for debate; but a dozen ballot initiatives were proposed to voters for approval. On a statewide level, most relevant to ALADS was the rejection of Proposition 20, which would have rolled back select penalties from several voter-approved criminal justice measures and limited which crimes would be eligible for early release (Prop 47/57). A majority of voters signaled that they support "second chances" and more lenient punishments in lieu of jail time for crimes. In line with this, they also broadly supported restoring the right to vote to felons on parole who have served their sentence (Prop 17). Surprisingly, voters then proceeded to reject cashless bail (Prop 25), extend the right to vote to 17-year-olds (Prop 18), and overwhelmingly disagreed with relaunching affirmative action (Prop 16).

At the State Capitol, it appears the Republicans have managed to fend off most of the targeted battles in competitive districts, with a couple of exceptions. In the Assembly, Phillip Chen (55th) and Tom Lackey (36th) reversed election night deficits to retain their seats. In the Senate, however, the Democrats managed to add to their already lopsided 75% mega-majority by flipping two more seats from Red to Blue. John Moorlach (37th) and Ling Ling Chang (29th) lost fierce contests to newcomer Dave Min in Orange County and the former (recalled) Senator Josh Newman, who won his seat back. The composition of the Senate now sits at 31 Democrats and only 9 Republicans. As of 11/12/2020, the race for Mike Morrell's 23rd District seat is still too close to call, but Republican Rosilicie Ochoa Bogh clings to a narrow lead to retain the seat for the party on the right. And finally, Scott Wilk's Palmdale Senate Seat (21st) was a close-call for the Republicans, but he appears to have the edge to retain his title.

Reggie Jones-Sawyer cruised to a relatively comfortable victory in the 59th District, despite significant pressure and resources pouring into his opponent from law enforcement unions within and outside of Los Angeles. Jones-Sawyer is the Chair of the Public Safety Committee in the Assembly.

Lastly, progressive voters in Los Angeles made continued on page 15

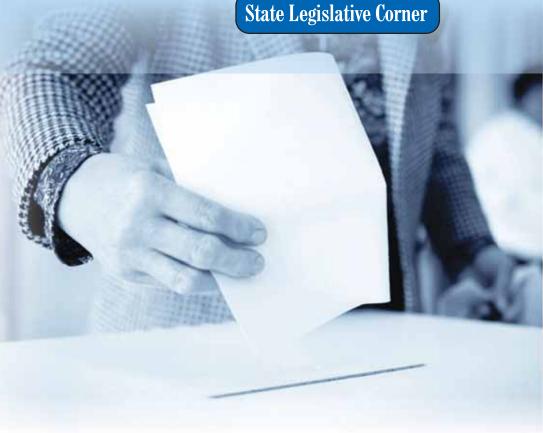


/ ALADS Legislative Counsel and Advocate

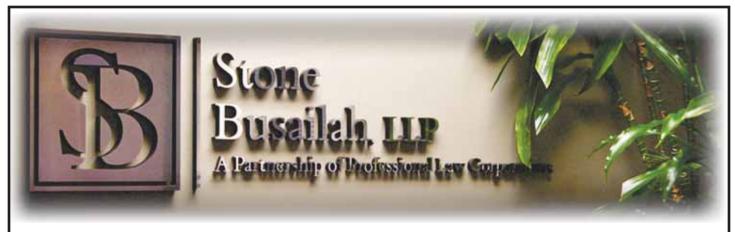
their voices heard through the outcomes of the District Attorney race, which resulted in incumbent Jackie Lacey being replaced by progressive challenger George Gascon; the passage of Measure J, which will divert 10% locally-generated revenue to community investment and alternatives to incarceration; and the choice of Holly Mitchell over Herb Wesson for an open County Supervisor seat.

These election outcomes signal that 2021 will be a challenging year for law enforcement. The Legislature will likely continue down the criminal justice reform path, decriminalization of select offenses, and rehabilitation over incarceration.

The lawmakers will get back to business tinkering with the Codes and introducing bills for the upcoming 2021-22 Session on December 7th. ALADS continues to be a trusted and depended-upon voice for law enforcement in the State Capitol. We stand prepared to engage on these critical issues that will undoubtedly be debated next year.







1055 East Colorado Blvd., Suite 320, Pasadena, California 91106 Tel (626) 683-5600 Fax (626) 683-5656

New "Kobe Bryant Privacy Law" Bans Accident Scene Photography by First Responders

Author: Maurice Sinsley, Esq. Stone Busailah, LLP

n the wake of the tragic helicopter crash that claimed the life of Kobe Bryant and eight other victims, the Legislature passed AB 2655, making it a misdemeanor for first responders to take unauthorized photographs of deceased persons at accident or crime scenes. AB 2655 adds Section 647.9 to the Penal Code and amends Penal Code section 1524.)

Known as the Kobe Bryant Law, AB 2655 was enacted after media reports that public safety personnel who responded to the crash scene may have shared photographs of the deceased victims. The Legislature sought to protect the privacy and dignity of the deceased, and penalize public officials who breach the public trust by using their unique access and authority to document tragic events for personal fulfillment.

The new law makes it a crime for any first responder who responds to the scene of an accident or crime and to take photographs of a deceased person by any means, including either a personal electronic device or one belonging to the employing agency, unless the picture is taken for an official law enforcement purpose or to advance a genuine public interest.

This law defines a "first responder" as a

state or local peace officer, firefighter, paramedic, emergency medical technician, rescue service personnel, emergency manager, coroner, or employee of a coroner.

The new law also allows law enforcement to obtain a search warrant to seize first responder's personal electronic devices that may contain evidence that a violation of the new law has occurred. The law limits a search warrant to a criminal investigation under this law and other public offenses and excludes evidence of department policy violations.

The bill requires first responder agencies to notify their employees of this new law by January 1, 2021.

continued on page 17





Paramedics and EMTs should also know that violation of this new law could subject them to discipline by their Local EMS Agency or the State EMS Authority that could result in having their license suspended or revoked.

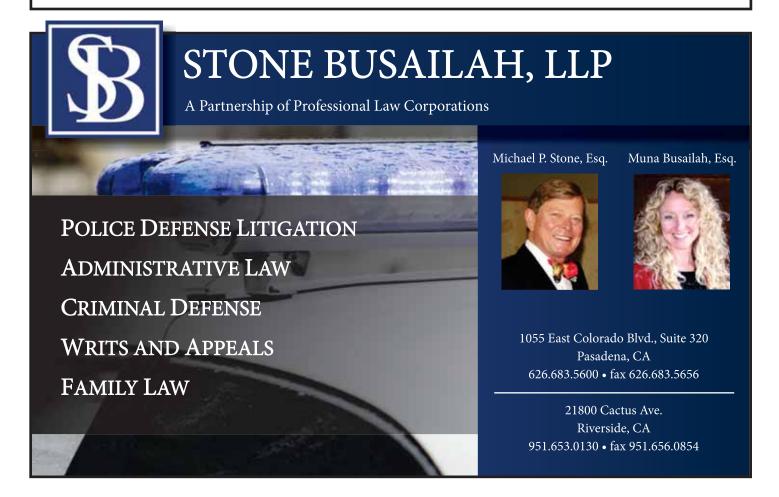
The takeaway for all first responders is that taking photos of deceased

persons in the line of duty without a law enforcement purpose or to advance a genuine public interest could result in criminal charges being filed against them. Stay Professional.

MAURICE SINSLEY is an associate attorney with Stone Busailah, LLP., who has 30 years of fire service experience in Southern California.

Stay Safe and Healthy!

"Defending Those Who Protect Others"



Health Beat

/ by Jennifer Lincicum / ALADS Insurance Consultant



Jennifer Lincicum



II ALADS members and dependents enrolled in an ALADS Anthem Blue Cross medical plan have access to comprehensive vision coverage through VSP vision. VSP vision coverage includes benefits for routine eye exams, lenses, frames, contact lenses, and lens enhancements.

Services are covered from both in- and out-ofnetwork providers, however, you will be able to maximize your vision benefits by seeing a provider who is part of the VSP Signature network. Most importantly, VSP vision coverage is included at no additional cost to members enrolled in an ALADS Anthem Blue Cross medical plan.

County's Health Care Spending Account (HCSA), please note that vision services and materials may be considered qualified medical expenses. Don't forget to submit an HCSA claim to the County for your qualified out-of-pocket costs.

VSP Vision Benefit Enhancements for 2021

Beginning January 1, 2021, the ALADS VSP Vision plan will include even more benefit enhancements for enrolled members and dependents. Retinal imaging will now be covered as part of the annual in-network WellVision exam. Retinal imaging uses an advanced imaging system to take pictures of the inside of your eye, which can help detect eye diseases and other serious health conditions.

You and your enrolled dependents may also receive frames, lenses, and contact lenses more frequently, as these will be available every 12 months. Plus, the standard frame allowance for in-network providers is increasing from \$120 to \$150. With this change, the allowance for featured VSP frame brands is increasing from \$140 to \$170, as well as the Costco frame allowance from \$70 to \$80.

Lastly, the ALADS VSP Vision will also allow enrolled members and their dependents to use the new \$150 in-network frame allowance for ready-made non-prescription sunglasses, inlieu of prescription glasses or contacts, beginning January 1st, 2021.

How Do You Find a VSP Eye Doctor?

To find a VSP eye doctor, you can go to www.vsp.com or call VSP at (800) 877-7195. You can also call the ALADS Benefit Service Center at (800) 842-6635 for help with understanding your vision benefits and finding a VSP doctor.

Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.

/ by Dr. Ron Holman / President of The Holman Group: Managed Behavioral Health Care Services

The Holman Group

Holiday Stress in the New Normal

President of The Holman Group

Dr. Ron Holman



Ithough the holidays are meant to be a joyful time together with family, too often the holidays evolve into a time crunch with a long list of tasks and unreasonable expectations. This year more than ever, we are faced with increased anxiety, stress and depression as we continue to deal with the pandemic. The way we normally celebrate the season might look very different this year. As human beings are creatures of habit, the change can cause extra stress and tension. We thrive on the familiar and most of us detest change. We may find that even the most even tempered amongst us are exhibiting more frustration and irritability. Recognition of these emotions is important as it will give us the upper hand to deal with them. When we know what is coming, we can

pull out some of our stress management skills to assist us. If you find that you or a family member is struggling in the new normal, please give us a call.

ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569

HELPING HEROES WHEN THEY NEED IT MOST

STRENGTH IN NUMBERS MENTORING · COUNSELING · MORALE BOOSTING

Our mission is:

To provide mentoring, counseling and morale boosting to first responders. Please join us as we strive to increase the quality of life for all members of the Law Enforcement, Fire, and EMT community and their families.





@HelpForHeroes.us



www.helpforheroes.us

BENEFITS PARTNER ALADS Gym Membership: Exercise is Essential

ALADS Benefit Service Center
Scott Freeman



uring these uncertain times, physical activity is essential to your well-being. Exercise is especially important now because it can have many beneficial side effects on your overall health. Using the ALADS Prime Gym Membership benefit, you can take advantage of all the Prime Gym Network services available. Here are a few things to consider about regular exercise.

Prevents weight gain: Exercise can help you burn extra calories caused by dietary changes and offset the effects of sedentary activities.

Reduces stress and anxiety: Exercise is a proven mood-booster and can help relieve stress levels and build emotional resilience.

Exercise improves sleep: There is evidence

that suggests regular exercise helps you fall asleep faster and improves sleep quality.

Boosts the immune system: Research shows that regular, moderate-intensity exercise has immune-boosting benefits that may help your body fight off infections.

While it is easy to skip your usual workout, public officials say that exercise – while critical under normal circumstances – is essential to your physical health and mental well-being during this pandemic. Here are some ideas you can do to feel better.

Exercise with family: Exercise is an excellent opportunity for family fun. Walks, bike rides, dance parties, living-room yoga sessions, or backyard soccer games are just a few examples of how you and your household members can exercise together.

Get outdoors: Walking, cycling, jogging, and hiking can help you get some much-needed fresh air while staying safely away from others. Don't have time for a full-length outdoor exercise session? Consider breaking your workout up into several 10-minute sessions. You'll be surprised at how quickly a few brisk walks around the block can add up to a full workout.

Remote gym services: Given the current climate with COVID-19, many gyms and fitness facilities may be closed at this time. However, members and dependents over age 18 enrolled in an ALADS Anthem Blue Cross plan can also access their gym membership



ALADS Benefit Service Center

9500 Topanga Canyon Boulevard Chatsworth, CA 91311 (800) 842-6635

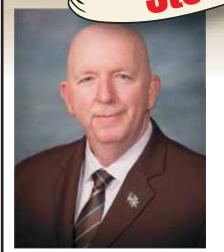
Monday-Friday from 8:30 am to 5:00 pm Closed 12:00 pm to 12:45 pm for lunch

program on a remote basis. To get started, please navigate to the following site www.mybenefitchoices.com/alads to see if an in-network Prime Fitness location is offering remote services. Once on the site, select the flyer "Anthem - COVID-19 Benefit Resources Flyer," and on the last page of the flyer, there are links to find gyms with "Remote Gym Services." You can also contact any of the 10,000 gyms in the nationwide network to learn what services they have available during the COVID-19 pandemic.

The bottom line: Although it may take some effort to create and adjust to new fitness routines, regular physical activity can help you



ALADS THANKS RETTRING BOARD MEMBER Steve Blag



fter four years of serving on the ALADS Board of Directors, Steve Blagg decided not to run for reelection this year. He was the board's bean counter, or rather, the treasurer, who helped right the ship.

Steve Blagg ran for the board in 2016 because he believed, "ALADS is broken and appears to have been broken for some time."

"I felt that one of the major deficiencies at that time was in the legal plan. There was one attorney and law group that represented over 7,000 members and the Board of Directors. To me, that was a conflict of interest. After I, along with Robert Sass and Mark Claahsen, were elected to the board it was a more cohesive group who worked together to construct the legal plan as you see it today as well as improving the wages and working conditions for our members."

Blagg became a deputy in 1987 and worked his way around the department. His unit assignments included the Hall of Justice jail, Norwalk Station, Pico Rivera Station, Major Crimes Bureau, and finally his current assignment as a detective in the Homicide Bureau where he has worked for the past thirteen years.

In fact, Blagg and his partner were the lead detectives in the case where the two TSB

deputies were shot at the Compton Blue Line Station last September. They worked alongside their team to gather evidence, interview witnesses, identify the suspect and eventually arrest him.

Before becoming a board member, Blagg served as a Unit Rep and a member of the Governance Committee.

After serving as a deputy for 33 years, Blagg said he plans to retire in two years and wants to spend the remainder of his time working his cases at Homicide. "It has been my honor to serve on the Board of Directors for the past four years. Hopefully, the board made a difference in legal representation, wages and working conditions as well as several other areas. Even though I am no longer on the board, I will continue to fight for our members. I'm not gone yet, so if any member needs me, I'll be here to assist in any way I can. There's a saying about leaving something better than you found it, and I believe my fellow ALADS Board of Directors and I did that."

ALADS WELCOMES NEW BOARD MEMBER omas fergus



his year, ALADS was spared the expense of having an election because Detective Steve Blagg is stepping down from the Board of Directors, and only one candidate signed up to run in his place, Thomas Ferguson. ALADS thanks Steve Blagg for his service, and we welcome our newest Board Member Thomas Ferguson.

Tom is a veteran detective with 29 years on the department. Assignments he has worked at include Custody (PDC-North, OSJ), Patrol (Altadena / Crescenta Valley, East LA), COPS Bureau, and OSS. He is currently assigned to Detective Division (Fraud & Cyber Crimes Bureau).

Detective Ferguson has already been very involved with ALADS. He has served the ALADS membership as a Unit Representative (At-Large), Chairperson of the Governance Committee, and more recently as the lead litigant on the recently settled FLSA lawsuit against the County of Los Angeles. He is also a member of the Contract Negotiations Team and Curtailment Committee.

About becoming an ALADS Director, Tom stated, "I appreciate the opportunity to step up to serve the membership as a Board Member. I want to assist members by continuing the momentum of the positive strides ALADS has recently made. During my tenure as a unit representative, I have been encouraged by the membership's positive feedback. I pledge to continue my dialogue with the membership and intensify my dedication."

As a Board Member, Tom looks forward to encouraging more member involvement in all aspects of our union and to fight for our rights as union members and employees. He will also encourage members to become involved in Unit Representative meetings, voting, and to seek positions on ALADS' committees.



Serious Lawyers for Serious Cases

24 HOURS / 7 DAYS:

310.393.1486

SIGN UP FOR NEWS ALERTS: www.RLSlawyers.com

PROTECTING YOU AND YOUR CAREER

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation

SERVING SOUTHERN CALIFORNIA WITH OFFICES IN LOS ANGELES • ONTARIO • SANTA MONICA

REFINANCE AND SAVE

Not an LAPFCU member yet? Join, and we'll help you lower your loan rate or payment, or even pay off your debt sooner.



Law Enforcement's Premier Credit Union Since 1936



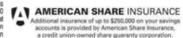
LIMITED TIME OFFER:

Get \$200¹ and no payments for 90 days² when you refinance your auto loan from another lender!

APPLY TODAY!

lapfcu.org/refinance-save (877) 695-2732

Ofter valid October 1, 2020 — December 31, 2020. Must refinance an auto loan from another lender, existing LAPFCU auto loans do not qualify for \$200 credit. Borrovers with an 800 or above PICO score can only qualify for the ofter if they select a 72-month or longer loan ties. Lowest rate available for this offer is 2.49% APR (effective rate date of September 23, 2020), Refinanced auto loan must be at least \$10,000 to be eligible for the \$200 credit. The \$200 will be credited to the primary applicant's 51 Share Savings Account within 60 days after auto loan origination. Rates are subject to change without notice at any time. And all APR offered may be higher depending upon applicant's credit rating and other underenting factors. Offer subject to change without notice at any time and other restrictions may apply. May not be combined with any other offers. Members who receive the \$200 offer cannot refinance the new loan with LAPFCU again for a lower APR. Please as for completed details. Number of total payments on your loan remote set same, and interest confinues to accuse during deferred payment months. Deferring a payment may void your GAP insurance. Please consult your insurer for complete details. 0920-52







outh El Monte Mayor Gloria
Olmos was first elected to the
City Council in 2015. In 2017,
she was elected Mayor and won
her Mayoral re-election this
November without a challenge.
Before her election to the City Council,
Mayor Olmos served on the Valle Lindo
School Board for 15 years, where she helped
lead the effort to dramatically improve
academic results.

As Mayor, she has enforced fiscal accountability and initiated a website bringing transparency to the city's permitting and contracting process. She is constantly looking to make positive changes to generate more revenue for the city by bringing more commercial and retail businesses into the city, which has doubled while she has been Mayor. With all her accomplishments, Mayor Olmos is most proud of reducing violent crimes in the city, which she attributes to working collaboratively with the deputies assigned to her city.

The coronavirus pandemic has created a long list of issues at levels many cities have never seen; mass unemployment, homelessness, isolation, unrest, and protest.

"I believe we need our deputies more than ever, because they are familiar with our community," said Mayor Olmos. "When they make their rounds, they know our most vulnerable people and check in on them. They advise us if they see a need that we can partner with them to continue to keep our community safe."

The deputies have the additional risk that did not exist before the COVID-19 pandemic. Our deputies are "wearing face masks for safety while simultaneously protecting the



66

I believe we need our deputies
more than ever, because they
are familiar with our community,"
said Mayor Olmos. "When they
make their rounds, they know
our most vulnerable people and
check in on them.

most vulnerable residents in our community from being illegally evicted, while also trying to keep themselves safe," said Mayor Olmos.

The job of a deputy sheriff has evolved over the years. Deputies are engaged in our community. "We had a census parade that our deputies assisted us in, which put our staff and volunteers at peace knowing the deputies were with us." Mayor Olmos continued, "They are very receptive to every request. I truly admire how they work from the heart. They truly care about people. It's not just a job for them."

"The worst part about the COVID-19 pandemic is seeing people suffering, and not having the necessities for their families," Olmos said.

"Although it has been challenging, we feed over 1,500 seniors daily. We also call them almost daily to check on them to make sure they are okay. We grocery shop for them, pick up their prescriptions, and get them a ride to their doctors. We have adjusted so much to meet the needs of the community. It definitely is expensive and challenging, but we see it as necessary to keep the unity in our community. We have done this without receiving any additional compensation or funding by the federal, state, or county, although we are hoping to be compensated for some in the future by the governor."

"My heart goes out to the deputies for all that they do. I really appreciate them putting their lives on the line for us on a daily basis. We owe them our deepest gratitude. I would truly dread the day that we would not have them on our side to protect us. So hopefully, our supervisors wise up and realize how bad we need them. I am sure they would want to take precautions to get home to their loved ones as well. It is not an easy task, but it is clearly a necessary task. The best thing they can invest in is perhaps more training and not cutting. Thank you to all of you who serve us integrally and with the heart of compassion. God bless you."



REQUEST FOR CONTRIBUTION TO THE ALADS C.A.R.E.S. FOUNDATION

COPS AND RELATIVES EMERGENCY SUPPORT

When tragedy strikes a deputy sheriff or district attorney investigator – whether on- or off-duty – it affects all of us. Unfailingly, we come together to the aid of our brothers and sisters in need. To assist with this worthy endeavor, we at ALADS created the ALADS C.A.R.E.S. (Cops and Relatives Emergency Support) Foundation – a 501(c)(3) non-profit corporation that is funded by donations from deputy sheriffs, district attorney investigators, ALADS, and other fundraising efforts. The ALADS C.A.R.E.S. Foundation gives us the ability to lend prompt support to a deputy or district attorney investigator in an emergency situation. However, the support provided by the ALADS C.A.R.E.S. Foundation does not stop there – it allows us to assist all members of law enforcement in the greater Los Angeles area, as well as their families.

If you are aware of such a situation, we would urge you to report it to the ALADS C.A.R.E.S. Foundation at 323-213-4005. If the request meets certain criteria, the ALADS C.A.R.E.S. Foundation can provide much needed support and funds to an injured law enforcement officer or their family. While we can't prevent every tragedy, the ALADS C.A.R.E.S. Foundation can help to ease the burden on law enforcement and their families when dealing with such tragic situations.

For more information about the ALADS C.A.R.E.S. Foundation, please go to: http://www.alads.org/Home/Cares

To make an automatic monthly donation to the ALADS C.A.R.E.S. Foundation through payroll deduction, please complete the section below and mail to: ALADS | 2 Cupania Circle | Monterey Park, CA 9175 or email the signed form to cares@alads.org

☐ Yes! I want to support my fellow Deputy Sheriffs and District Attorney Investigators through the ALADS C.A.R.E.S. Foundation.

By checking the above box, I hereby authorize the auditor of the county of Los Angeles or his agents to deduct monthly from salary earned by me in any department or district of the County of Los Angeles the amount shown hereon and to pay same to the Association for Los Angeles Deputy Sheriffs. I expressly understand and agree that the auditor, his agents, or the county acting under this authorization shall not be liable in any manner for failure or delay in making the deduction or payments here authorized.

County Employee Number	Deduction Code: <u>EU109</u>			
Name (First, Middle, Last)				
My contact information matches what is on finding By checking this box, I hereby expressively aut Foundation for the handling of all aspects of the handling of all aspects of the handling of all aspects.	horize ALAD	S to release	my contact	information to ALADS C.A.R.E.S.
If you believe that your contact information might be ou	ıt of date, p	lease fill out	the followin	g:
Phone				
Personal E-mail (non-LASD)				
Street Address				
Preferred Contact Method: 🔲 Phone 🔲 Email				
Monthly Payroll deduction amount (please check one):	<u></u> \$5	S10	□ \$20	Other amount \$
Signature*:				Date*:
Your donation is tax deductible to the extent allowable by law.	The ALADS C.	A.R.E.S. Found	dation 501(c)(.	3) organization. Tax ID# is 45-3275658











Thank you to everyone who showed their support and participated in the October 8, 2020 East LA fundraiser for the two ambushed deputies.









Temple Station held a fundraiser for the two ambushed deputies on October 1, 2020. Your support is greatly appreciated!









Training Bureau held a fundraiser for the ambushed deputies on September 24, 2020 at Biscailuz Center "BC" Academy. Great job, Training Bureau.





Thank you to everyone who made donations!



CALIFORNIA PROFESSIONAL PEACE OFFICERS

WE TAKE CARE OF OUR OWN

Always have. Always will.

he beautiful bronze and granite California Peace Officers'
Memorial located on State Capitol grounds in Sacramento
contains the names of more than 1,600 courageous peace officers
who have laid down their lives in the line of duty protecting and serving
their fellow Californians. Tragically, every year more names are added
to our hallowed monument.

YOU CAN HELP the CPOMF in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the memorial monument, subsidize survivor support groups, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund". Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us TAKE CARE OF OUR OWN.

A SMALL DONATION OF \$20 MAKES A DIFFERENCE

California Resident Income Tax Return 2020

540

110 Add code 400 through code 419. This is your total contribution

•110__

00

30

Photograph by Chris Miller

Deputies Doing Good in the Community 202

the highlighted stories we featured.

Throughout 2020, the law enforcement community has been hit hard with many trials and tribulations, including the COVID-19 pandemic, civil unrest protests, fires, and ambush shootings, just to name a few. As deputies, you have continued to keep your heads held high and worked hard to keep communities safe. We would like to thank you for all of your hard work. Here are some of

Deputy Fights a Fire with a Garden Hose

DOING

alifornia's fire season was one of the worst recorded. Fires included the Bobcat Fire in Los Angeles County, El Dorado Fire in San Bernardino County, Creek Fire in Fresno and Madera Counties, Silverado Fire in Orange County, Blue Ridge in Orange and San Bernardino Counties, August Complex in multiple Counties and SQF Complex in Tulare County. Five of the Top 20 wildfires in California's history, six of the most destructive and two of the deadliest wildfires have occurred this year. According to Cal Fire, there have been 9,177 fire incidents, 4,194,148 acres burned throughout the state, 31 fatalities and 10,488 structures that have been damaged or destroyed as of November 9, 2020.

On Monday, October 26, 2020, Lomita Station received dozens of 9-1-1 calls regarding a fire on Hawthorne Boulevard in the city of Rolling Hills Estates. When deputies arrived to the fire, they noticed there were three separate areas near the roadway that were on fire, and the fire was racing up the hillside towards homes. Although deputies are not on the frontlines to stop the fires, they are a major part of keeping the public safe. While firefighters battle the flames, deputies help to block traffic and evacuate residents.

As deputies arrived on the scene and began to block traffic at Hawthorne Boulevard and Palos Verdes Drive North, Deputy Kyle Sullivan drove directly to the residential street behind the fire in case they needed to evacuate the area. When Deputy Sullivan arrived, he saw that the trees and bushes to the rear of two homes were on fire and the fire was creeping under the fence lines.

After the coordination of evacuating those two residences, Deputy Sullivan grabbed a garden hose from one of the backyards and managed to hold the fire at bay until resources from the Los Angeles County Fire Department were able to extinguish the hillside.



Thanks to the rapid response of L.A. County Fire and Torrance Fire Departments, along with Deputy Sullivan's efforts, the blaze was quickly extinguished with no structures lost or damaged.

Courtesy of lasdlomita Instagram Page



DISPATCHER

Photograph by Chris Miller

Deputies Doing Good in the Community 2020

Deputy Gives Water to Homeless Man

hile out on patrol, Deputy Joseph Curiel of Palmdale Station noticed a homeless man looking a little dehydrated. Deputy Curiel decided to stop by a local convenience store to purchase the man a couple bottles of water.

Deputy Comforts Child in Traumatic Situation

n July 15th, Lancaster Station received a call of a gunshot victim at a local business. When the deputies arrived, they found a Black female victim sitting in the driver's seat with gunshot wounds in the upper body and was transported to the hospital in critical condition.



The homeless man was extremely appreciative and grateful to Deputy Curiel for his kindness upon being handed the water.

Thank you, Deputy Joseph Curiel, for going beyond the call of duty to take care of the Palmdale community during the hot summer.

Courtesy of Palmdale Sheriff's Station's Facebook Page



In the back seat of the vehicle, deputies found a one-year-old boy physically unharmed during the shooting. Deputy Josef Schirmeister kept the baby distracted and cared for while he was at the scene.

Great job Deputy Schirmeister for showing kindness and compassion by keeping the baby boy distracted during this traumatic event.

Courtesy of Lancaster Station's Facebook Page

Photograph by Chris Miller

Deputies Doing Good in the Community 2020

Deputies Rescue Boy in Boating Accident



family outing could have ended tragically on Friday, July 10, if it had not been for deputies assigned to the Parks Bureau. Two sisters and their children on a rented pontoon boat were enjoying their ride when suddenly they felt a jolt from a large wake in the water. Nine-year-old Jayden Medina was thrown from the pontoon and ended up under the vessel with the propeller fast approaching. The young boy had a life vest on, which became entangled with the

propeller. The vest caused the propeller to stop, but not before it sliced three bone-deep lacerations into Jayden's left thigh.

A jet skier notified deputies nearby, and they raced in their vessel to the pontoon. Deputy Lisa Joyce was the first onboard. Seeing how bad the situation was for the little boy, she quickly radioed a call for a rescue helicopter. Deputy Joyce then poured saline on the wound and put a trauma dressing on Jayden's leg.

"He was a trooper, a real trooper," Deputy Joyce said about little Jayden.

The deputies then placed Jayden and his mother, Susana Trejo, onto their vessel and got them to their station.



Deputies Joyce and Tim Stanley, joined by Deputy Travis Randell – all trained EMTs – continued to medically treat Jayden and prepared him and his mother to be transported by the helicopter.

The child and his mother were airlifted to Children's Hospital Los Angeles by an LA County Fire helicopter. On Sunday, Deputy Joyce delivered a stuffed Sheriff Teddy Bear and K9 to keep Jayden in high spirits. Hospital officials say the boy is listed in good condition.

If the boat deputies were not present, this story could have had a horrific ending. Thank you to Deputies Joyce, Stanley, and Randell for a job well done.

Courtesy of LASD Parks Bureau Facebook page

Deputies Rescue a <u>Peacock</u>



n Monday, July 27th, Transit Deputies Yuna Shi and her partner George Perez received a call regarding a possible wounded animal on the L Line train tracks, near the Arcadia Station.

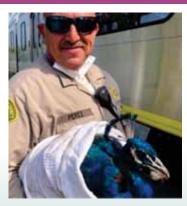
When they arrived to the location, they were surprised to find a wounded peacock. With

the help of an Animal Control Officer, Deputies Shi and Perez were able to safely wrangle the wayward peacock. He was able to get the medical care he needed.

Way to go Deputies Yuna Shi and George Perez for keeping our communities – even peacocks –

Courtesy of lasdtransit Instagram page









n Sunday, May 31, 2020, Deputy Cameron Kinsey of Palmdale Sheriff's Station took quick action at a park when he saved an 11-month-old boy's life.

Deputy Kinsey and other deputies were monitoring a protest taking place at the park when two female protestors, ran towards Deputy Kinsey with a limp baby seeking aid. They met in the parking lot, where the anxious mother handed over her son to Deputy Kinsey. After assessing the child, Deputy Kinsey administered a mouth sweep with his finger and dislodged the vomit. The baby began to breathe again and regained consciousness.

Paramedics arrived shortly afterward and transported the baby to the hospital for treatment. It was determined that the baby had swallowed a coin, which lodged in his throat and blocked his airway. Through the mouth sweep procedure, Deputy Kinsey was able to open the baby's airway and turn the coin sideways, allowing air to pass through.

Big kudos to Deputy Kinsey of Palmdale Sheriff's Station!

 $Courtesy\,of\,the\,Los\,Angeles\,Sheriff's\,Department's\,Facebook\,page$



Deputies Assist an Elderly Woman with Her Groceries

eputies Migel Paz and Javier Hernandez of Century Station's Special Problems Team assisted a senior citizen with her groceries.

While patrolling the streets, the deputies witnessed an elderly woman struggling to carry her groceries home. They stopped to assist her and found out that she

missed the bus to take her home from the grocery store. Deputies Paz and Hernandez gave her a ride home and helped put her groceries away.

Thank you, Deputies Paz and Hernandez, for going above the call of duty to assist a person in need.

Courtesy of Century Station's Facebook page

LASD SPOUSES SUPPORTING Spouses Gra

he idea for LASD Spouses Supporting Spouses started to formulate in Jennifer Myers's mind last May when deputies were being assigned to work 12-hour shifts due to the COVID-19 pandemic. Stress factors were high and deputies and their loved ones were looking for information and resources.

Jennifer, a full-time mother of five – two of which are under the age of three was looking for a way to cope. She found an outlet by visiting various law enforcement and first responder support groups on Facebook. In one Facebook group, Jennifer read a post by an LAPD wife venting about her feelings and asked if there was a support group specifically for LAPD wives. Scrolling through the comments, someone posted a link to the LAPD Wives Association. Looking at the website, Jennifer realized that it would be an

enormous resource for LASD deputies' spouses, so she tried to find a similar LASD group, but she could not find one anywhere. Jennifer realized that the only way to make this a reality is for someone to take charge and create the group, and that person would be her. However, where to start?

In the beginning, it took a lot of work to get the group started. When her husband was home and she had some time, Jennifer talked to the LAPD Wives Association founder and learned about the steps she had taken and the lessons she learned during the past 15 years since the group was founded. She then talked to Dr. Stephen Seetal of the Psychological Services Bureau, the Sheriff's Office, and Assistant Sheriff's Office to get more information on how to start this new group. With the help of three other spouses and former ALADS Director Mark Claahsen, they created a business plan outlining the goals they would like to achieve, a logo, and launched the



Facebook group with a vetting process. They called it LASD Spouses Supporting Spouses.

LASD Spouses Supporting Spouses envisions "to have members associated with every station and unit for a collective representation of LASD." This group is exclusive to spouses and domestic partners. So far, there are only female spouses in the group. Members of the group can share their experiences dealing with their spouse going through the academy, patrol training, becoming parents, bereavement, and retirement. When they launched the Facebook page, there were 33 members and eight pending from the vetting process. Now, there are nearly 200 members in the group and growing. A few months after launching the Facebook page, they launched an Instagram page (lasd_spouses), which has nearly 200 followers too.

The vetting process is quite simple. Prospective members have to answer three simple questions in 24 hours. The first

question is, how did you hear about the group, and who referred you? This question gives them an idea of what methods work to reach out to people. The second question is, what is your spouse's unit of assignment and position? With this information, they can reach out to specific members about certain situations and create subgroups (The founders understand that some spouses are unable to provide the unit of assignment and position information if their significant other is working undercover.). Lastly, they ask what is your spouse's academy class number? This trick question allows them to see if someone is trying to join the group with ill intentions by putting in an outlandish number. They had to reject at least one person due to anti-police sentiment showing on their Facebook profile page. It is vital to make sure that prospective members say who they are and plan on joining the group with good intentions.

LASD Spouses Supporting Spouses hosted a Zoom meeting event on October 14th. During the Zoom meeting, Dr. Baumgart of the Psychological Services Bureau spoke to the group about the different services and resources they can provide. Dr. Baumgart is the wife of a retired police officer and offered professional and personal perspectives on issues that spouses face. For example, a member who's husband just started patrol training asked Dr. Baumgart how can she show him support? Dr. Baumgart suggested hiding notes of encouragement in certain places, like their lunch sack, because they can look at those little notes when they are having a rough day. The Psychological Services Bureau put the group's founders on the email blast list for its monthly briefing on issues that they forward to the membership.

One of the founding members is the widow of

LASD SPOUSES SUPPORTING Spouses Group

Lieutenant Partick Libertone, Sherise, who told Jennifer about how much support they got at the beginning after her husband passed away in the line of duty. Within a few months, everything fizzled out. Jennifer wants this group to continue to show support for the families in need and never forget them.



When Deputy Lomeli's house was burnt down, the group came together to provide clothing for the children and supply a meal train. Jennifer went over to meet with Blanca, the wife of Deputy Javier Lomeli, who was very appreciative and asked for business cards to give

to friends to join the group. They also assist with supporting members' self-employed and side businesses by purchasing their products.

Although this is a support group, it is crucial to trickle in some light events. For Halloween, they did a Spooky gift exchange where they used Elfster, an online Secret Santa Generator and Christmas List App, to assist with drawing names. The members had a budget of \$25 to ship a bunch of goodies to their respective persons. The first in-person event was a

couple of paint nights in Pomona, one on Thursday, November 5, and the other on Saturday, November 7.

The group has some ideas they would love to come to fruition soon. Since the Spooky gift exchange was successful and brought joy to the membership, they plan to do a Holiday gift exchange. They would love to do Adopt-A-Family, where the membership nominates families in need during the Christmas season. Lastly, they would like to start doing a book club. Jennifer got some suggestions from the Psychological Services Bureau. However, the first book they will start with is After the Badge by Vickie Speed and Tania Owen, who are members. After reading the book, the members will do a live book talk with Vickie and Tania to discuss it.

LASD Spouses Supporting Spouses are also accepting those who don't



have social media, but still want to be a part of a support group by creating an email list to invite them to events, activities and meetings (online and in-person) as well.

If you are interested in becoming a member or have questions about the group, please email Jennifer Myers at LASDspouses@gmail.com.



Your PORF Benefit Q & A:

Be Sure to Update Your Beneficiaries



n January 1990, as a part of negotiations for a new Salary MOU for Units 611 & 612, ALADS and PPOA established the Peace Officers' Relief Fund (PORF). The purpose of PORF is to provide peace of mind by knowing that income will continue in the event of an injury or illness, while on- or off-duty. PORF is a benefit that you receive at no cost to you. PORF is entirely funded by the County as a result of salary negotiations with your Bargaining Team.

PORF Provides These Two Important Benefits:

Long-Term Disability (LTD):

This benefit pays up to 60% of your pre-disability base salary. The monthly benefit amount may be reduced by any other income you receive for the disabling condition.

Benefits begin after 90 consecutive days of disability and are payable for the duration of your approved disability up to Social Security retirement age. Benefits are payable for both on and off the job disabilities

Group Term Life Insurance (GTL):

This benefit pays a \$125,000 death benefit.

Is your beneficiary of record up to date? To make a change, simply call the number below, and a beneficiary designation form will be mailed to you.

• ALADS members may call (800) 842-6635

Who is eligible for PORF?

All active full-time, sworn peace officers belonging to Bargaining Units 611 and 612: Deputies, Sergeants, Lieutenants, and District Attorney Investigators.

What are the provisions of the LTD Benefit?

- Waiting Period = 90 consecutive days of Total Disability
- Approved benefit begins on the 91st day
- Covers injury/illness on- or off-duty
- Maximum monthly benefit = up to 60% of gross monthly salary (at time of disability) to a maximum of \$10,000

Will the LTD benefit be offset by other income?

Yes. Eligible and ineligible offsets are listed below:

- Eligible Offsets:
 - Workers Comp (a.k.a. 4850 time or IOD)
 - Retirement income
- Ineligible Non-Offsets:
 - Vacation time
 - Overtime
 - Holidays
 - Sick Pay

The PORF Administrator will request your current payroll information from the respective department and provide that information to the insurance carrier.

How do I file a claim?

A claim packet will be sent to you via email or U.S. postal service mail, your choice. For a claim packet:

ALADS members may call (800) 842-6635

What will be my monthly LTD benefit?

The insurance carrier will review the claim along with payroll information and if approved, they will determine the monthly benefit.

Is the LTD benefit taxable income?

Yes.

When does the LTD benefit terminate?

When claimant returns to work (no longer disabled) or Social Security retirement age.

continued on page 37

Your PORF Benefit Q & A:

Did You Forget About Your \$125,000 PORF Life Insurance?

Will the LTD benefit be deducted from my paycheck?

No. The PORF disability benefit is not a part of your regular salary/income.

Will the LTD benefit affect my retirement or Workers Compensation settlement with the County?

No.

Is there a waiting period for the GTL benefit?

No.

Does the GTL have an Accelerated Benefit Option?

Yes. If an insured is Certified as Terminally III, the Living Benefit will be an amount equal to 75% of the Death Benefit applicable to the Insured under the Policy on the date of the Certification of Terminal Illness, subject to a maximum benefit of \$93,750. The Living Benefit is payable one time only for any insured.

Can I continue the GTL benefit during an absence?

Yes. The policyholder may continue the life insurance benefit during the following absences:

- 1. <u>Injury/Sickness:</u> 30 months following date active work ceased.
- Temp Layoff/Approved Leave of Absence: 12 months following date active work ceased.
- 3. <u>Labor Dispute:</u> For the absence up to the earliest of the following:
 - The expiration of 6 months from the date you ceased active work because of a Labor Dispute with your employer; or

DO YOU KNOW WHO YOUR BENEFICIARIES ARE?

- The date you accept active employment with another employer; or
- The date timely payments of premium are not made; or
- The date the Labor Dispute ends.

To obtain the PORF benefit information booklet, go to the following website: www.mybenefitchoices.com/PORF and click on the Resources link to view the PORF Evidence of Coverage (EOC) Booklet and other information.

Be Sure to Update Your Beneficiaries!

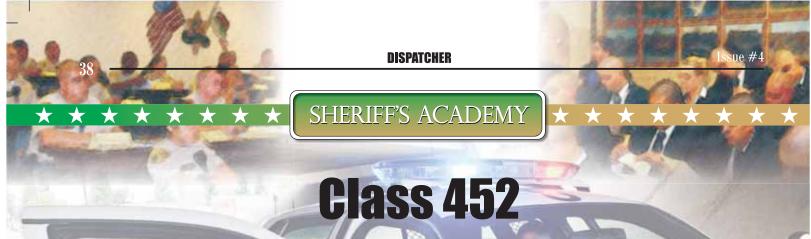
Deputies and district attorney investigators that have recently been married, divorced or have had a child, should call the ALADS Benefit Service Center at (800) 842-6635 to confirm that their beneficiaries are up to date.

ALADS does not share information with the County, so you must call the ALADS Benefit Service Center to update your beneficiary list. If you haven't updated your beneficiary list, it is more than likely your current beneficiary is whoever you listed when you were in the Academy. Have things changed since then?

Should something happen to you, don't leave your family to legally battle it out with someone you knew 20 years ago. It's a legal battle they may lose.

Call ALADS Benefit Service Center at (800) 842-6635 today!

PORF Trust 9500 Topanga Canyon Blvd. Chatsworth, CA 91311 Phone: (800) 842-6635 Fax: (818) 477-1474



ALADS Vice President James Wheeler Speaks to Class 452









ALADS Vice President James Wheeler met with members of Class #452 on October 6, 2020, to congratulate them for making it through the Academy. He also raffled off flashlights and insulated coffee tumblers that the graduates will be needing for their new assignments. Congratulations to the members of Class #452!

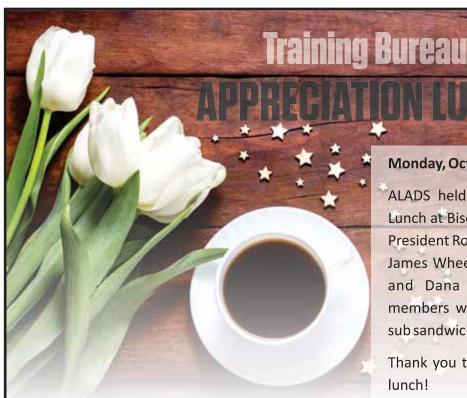


Aguirre, Rodrigo Almeda, Monica Burden, Philip R. Der, Truman C. Ebbinga, Kaden M. Esquer, Cameron D. Funez, Anthony S. Jauregui, Victor A. Jimenez, Robert H. Jones Lang, Diondre L. Piazza, Michael Rene S. Saiz, Sean A. Tang, Andrew K. Aguilar Jr., Fernando Bruyninckx, Nolan W. Cardona Jr., Johnny Ford, Adam A. Garcia Romo, Andres Grigoryan, Raymond Jordan Jr., Jesse O. Meier, Francisco J. Reyes, Raymond Reymundo III, Robert Rivas-Lopez, Nicholas R. Toailoa, Jonathan Y.

Zamora, Andrew S. Shibuya, Thomas K. Bousema, Jocelyn Cervantes, Carolina A. Leon, Carlos Myvett, Goldburn H. Ndidi, Ifeanyi A. Nolasco Venegas, Karen A. Pham, John L. Rodriguez, Daniel J. Steele, Jonathan D. Avilez Perez, Xenia M. Cabadas, Elizabeth Castellanos, Jessi Cortez, Zackiery A. Galvan, Vanessa Garcia, Isabell Garcia, Lorena Lobatos, Evelyn Meza, Noemi C. Montano, Bianca Najera, Jose M. Ramirez, Dominique E. Ramirez Rovira, Kimberly Sanchez, Ana G.

Santacruz, Eduardo Sweney II, Julius E. Vega, Lisandra Velazquez, Karyna R. Watson, Danialle L. Brennen, Patrick F. Briseno, Mark A. Carreon, Isaiah A. Deth, David Duran, Michael R. Garcia Calderon, Jorge H. Halvorson, Brandon S. Hernandez, Robert D. Kunin, James D. Lopez, Alberto McLaughlin, Kyle C. Medina, Jesse Montalvo, Louie Palazuelos, Oscar Peters, Jerris D. Powell, Adam D. Rios, Michael C. Trejo, Carlos C. Zakaryan, Seyran





Monday, October 28, 2020

ALADS held its Training Bureau Appreciation Lunch at Biscailuz Center. On hand were ALADS President Ron Hernandez, ALADS Vice President James Wheeler, ALADS Field Reps Mike Prince and Dana Fackert. Approximately ninety members were served Lascari's Italian pizzas, sub sandwiches, and salads.

Thank you to everyone who came out for the lunch!

















COPYRIGHT © 2020 LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE. ALL RIGHTS RESERVED. MAY BE REPRODUCED FOR NON-COMMERCIAL PROSECUTORIAL, LAW ENFORCEMENT AND EDUCATIONAL PURPOSES ONLY. 1MB@da.lacounty.gov

JACKIE LACEY DISTRICT ATTORNEY

ONE MINUTE BRIEF

NUMBER: 2020-38 DATE: 11-05-20 BY: Devallis Rutledge TOPIC: Attempted/Completed Crimes

<u>ISSUE</u>: Can a defendant be convicted of an *attempt* to commit a crime, even when the evidence establishes that the crime was in fact *completed?*

Per PC § 664, most attempts to commit crimes are punishable by **one-half** the sentence prescribed for the target crimes (except as provided in other statutes, and for attempted murders, which have specifically-prescribed punishments). But police officers, prosecutors, magistrates, judges or jurors may occasionally make the mistake of viewing the evidence as proving *only* an **attempt** to commit a particular crime, when the evidence as established clearly shows that the crime was **actually committed** by the defendant. In such circumstances, can a conviction for attempt be upheld? In most cases, the short answer is, "Yes."

"Any person may be convicted of an <u>attempt</u> to commit a crime, although it appears on the trial that the crime intended or attempted <u>was perpetrated</u> by such person in pursuance of such attempt, unless the court, in its discretion, discharges the jury and directs such person to be tried for such crime." PC § 663.

"Under section 663, a defendant can be **convicted of an attempt** to commit a crime, even though **the crime** was <u>completed</u>. Further, evidence tending to prove that the crime was completed, even though not absolute proof of the crime of attempt, **gives rise to a reasonable inference** that the perpetrator **intended** to commit that crime." People v. Rundle (2008) 43 Cal.4th 76, 138, fn. 28, disapproved on other grounds by People v. Doolin (2009) 45 Cal.4th 390, 421, fn. 22.

• For example: Wesley John Robins was the getaway driver for a woman who went into a store and shoplifted "a large quantity of clothing." When the woman was confronted outside by the store's loss-prevention officer, both she and Robins used force or threats against the LPO to try to retain the clothing, which they ultimately discarded before jumping into their waiting vehicle and speeding away. This converted the theft into an "Estes robbery" (see 1MB 2008-04: the use of force to retain stolen property or to escape apprehension during asportation elevates a theft to a robbery. People v. Estes (1983) 147 Cal.App.3d 23).

The preliminary hearing magistrate mistakenly held Robins to answer only for **attempted** robbery (apparently because defendants were unsuccessful in escaping with the goods); the prosecutor tried Robins only for attempted robbery; and he was convicted of attempted robbery.

continued on page 43



The Los Angeles County District Attorney's

Criminal Justice Institute

Quality Training for Prosecutors and Law Enforcement Professionals

Affirming Robins' conviction on appeal, the Court of Appeal first pointed out that the evidence actually showed a **completed** *Estes* robbery, because once force or fear is used in an effort to retain stolen property or to escape, the *Estes* robbery is **complete**, "even if the thief is ultimately unsuccessful in escaping with the goods." People v. Robins (2020) 44 Cal.App.5th 413, 419.

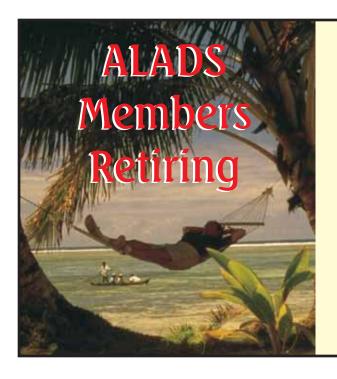
Next, citing PC § 663, the court ruled that "commission of the completed robbery does not preclude conviction of the attempted robbery...." Id., at 422.

• Courts are required to give jury instructions on attempt as a lesser-included offense of a charged crime if supported by the evidence. *People v. Breverman* (1998) 19 Cal.4th 142, 154; CALCRIM 460. However, courts **should not give jury instructions on attempts** where the nature of the charged crime precludes a viable attempt charge. *People v. Johnson* (1996) 51 Cal.App.4th 1329, 1332 (there is no such crime as "attempted involuntary manslaughter"); *People v. Bean* (1989) 213 Cal.App.3d 639, 642 (no such crime as "attempted petty theft with a prior"); *In re Kent W.* (1986) 181 Cal.App.3d 721, 724 (no such crime as "attempted reckless causing of a fire"); and *In re James M.* (1973) 9 Cal.3d 517, 522 ("no such crime as attempted assault").

<u>BOTTOM LINE</u>: Except where an attempt to commit a crime is not a logical or legal possibility, a defendant may be convicted of an *attempt* to commit a crime, even though the evidence establishes a *completed* crime.

(Emphases added and citations omitted in quoted material.)

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.



Raymond V. Bercini

Erick J. Gemaehlich

Michael R. McGrattan

Yory A. Coll

Rasaundra J. Marolla

Sandra M. Okada

Colleen M. Thompson

Michael P. Treinen

Steven P. Johnson

Arthur R. Miranda

Marc P. Burruss

James B. Hartmann

Richard J. Engel

LIFE AFTER THE SHERIFF'S DEPARTMENT LAVE KOLIUSKI

n 1975, Deputy Dave Kolinski joined the Sheriff's Department as an Off the Streeter. He graduated from the Sheriff's Academy in Class #177 and had a 32-year career on the department. After multiple jail assignments, in 1979 he went to patrol training and worked patrol at Lennox and Norwalk Stations. Deputy Kolinski also spent



some time on loan to narcotics and finished his last five years as a Norwalk motor deputy. He retired from the Sheriff's Department in 2007.

Deputy Kolinski's stepson Trevor Ctibor decided to follow in both his father Tom Ctibor and Dave's footsteps when he joined the Sheriff's Department as a member of Class #411.

While Trevor was going through the Academy, recruits were requested to ask their family members to volunteer to participate in training scenarios. Trevor asked Dave to participate and the rest is history. After Trevor graduated from the Academy, Dave continued to help out with training scenarios over the past five years.

When asked why he keeps volunteering even after his stepson graduated, Dave said, "I like to teach the knowledge I acquired during my career. I enjoy paying forward all the help I received while growing up on

the department."

While assisting with the training scenarios, Dave tries to instill his 32 years of experience to the recruits. He always reminds them that officer safety is the first thing they need to consider. He teaches them to keep from exposing themselves to unnecessary danger

and gives them valuable real-life information that may save their lives one day. "Guiding the recruits to protect their lives and their careers is very rewarding," Dave says.

The recruits participate in the scenarios during week 20 of their training when they are taught entry-level skills. Some of the different scenarios Dave has assisted with include: Robbery, Assault With a Deadly Weapon, Ethics Violations and a sundry of other scenarios.

The recruits are also taught what to do if they are ambushed.

For their part, the recruits are eager to learn why they do what they do during the scenarios. Dave dispenses advice on how to handle different calls and admonishes the recruits if they mishandle them. As he tries to help them fine-tune their responses, Dave will

frequently ask them basic questions to help them stay situationally aware.

Civilian volunteers also assist the recruits as they go through scenarios, but only patrol trained and POST Certified deputies and officers from participating agencies grade the recruits. Like Dave, these deputies and officers also receive some secondary POST training specifically for training the recruits. It's a commitment. If the recruits are unable to pass the scenarios, they do not graduate from the Academy and may try again in a later class.

If you or a family member are interested in volunteering during scenarios, contact:

The LA County Sheriff's Academy Training Staff at (562) 347-1056.



Group Photo: Left to Right Volunteers Taveon Harlston, Dave Kolinski, Adam Ford, Thiem Hong. Taveon, Adam and Thiem are planning to go into the Academy.

Benefits Fair Vendors

Valencia Service Center Phone: (661) 775-8600 Fax: (661) 775-8606



Legal Shield

Christa Aufdemberg Phone: (714) 904-6501 christaca@legalshieldassociate.com Sandra Allen

Phone: (562) 858-8227 sandraallen@me.com



Anthem Blue Cross

ALADS Benefit Service Center Phone: (800) 842-6635



POPA Federal Credit Union

Melinda Quan

Phone: (562) 229-9181 Ext. 3773 Fax: (562) 207-4420



Benefit Service Center (800) 842-6635



Body Scan International

Bill Penzo (888) 724-8439



Rose Hills Memorial Park & Mortuary

Mark Ortega (562) 760-2695



Colonial Life

Rene Castro (818) 291-4925 coloniallife.com



First City Credit Union

(800) 934-2489 firstcitycu.org



Holman Group (800) 321-2843 holmangroup.com



Harizons

Lisa Braun-Ward Phone: (800) 382-8924 Fax: (818) 547-3315



LACERA

Jaqueline Stewart-Boute Phone: (800) 786-6464 or (626) 564-6132 Fax: (626) 564-6155



Los Angeles Police Federal Credit Union

(877) 695-2732 lapfcu.org



WE MAKE HOUSE CALLS!



Harvey Eisenberg, M.D.

Photographer Jennifer Jones

PROTECT YOURSELF

SIGN UP FOR A

BODYSCAN!

OUR NEXT HOUSE CALL: JANUARY 11TH - 15TH

HOUSE CALLTM directly to you,

FEBRUARY 8TH - 12TH MARCH 8TH - 12TH

ALADS Headquarters

2 Cupania Circle • Monterey Park

BSI's Full Body Scan is the foremost preventive health benefit & complete examination, detecting early disease at a time when we can give you the tools to stop or even reverse the process.

FREE BENEFIT TO QUALIFIED MEMBERS AND DEPENDENTS

BODY SCAN INTERNATIONAL



E-Mail Addresses for ALADS Officers, Staff and Defense Reps

Officers Ronald Hernandez rhernandez@alads.org President James Wheeler jwheeler@alads.org Vice President Richard Pippin rpippin@alads.org Vice President **Xochilt Rosas** xrosas@alads.org Secretary John Perez iperez@alads.org Assistant Secretary **David Gaisford** dgaisford@alads.org CFO / Treasurer



ALADS Unit Representative List

Aero Bureau

Granek, Michael

Airport Court

Russell-Saenz, Robin

Thomas Ferguson

Assistant Treasurer

ALADS

Hernandez, Ronald *
Wheeler, James *

Altadena Station

Gaisford, David *

BOLRAC

Rosas, Xochilt *

Century Station

Meraz, Henry Perez, John *

Children's Court

Xie, Aily

College Bureau

Elias, Elizabeth

COPS Bureau

Ferrell, Robert

Court Services Transportation

Peña, Enrique

CPB/IDT/STARS Center

Salazar, Virginia

CSB (County Services Bureau)

tferguson@alads.org

Pippin, Richard *
Tate, Reginald

CSE - Norwalk

Grant, Winston

Cramby Trimoton

CSW - Van Nuys East *Domin, Robert*

. . .

Homicide Bureau

Blagg, Steven

Industry Station *Finn, Michael*

Lakewood Station

Brannigan, Taylor

LCM

Sandoval, Robert

Long Beach Court

Erbacker, Mark

Lost Hills/Malibu Station

Lave, Louis Loureiro, Armando

Martin, Jeffrey Major Crimes

Cabadas, Jesse

Men's Central Jail

Stern, Julian

Metrolink Bureau

Perez, Oscar

NCCF

Galarneau, Dean

Norwalk Station

Sass, Sarah

Palmdale Station

Cianciosi, Kenneth Cronin, Andrew

Parks Bureau - East

Castro, Leonardo

Parks Bureau - North

King, Trevor Ortega, Miguel

PDC - South

Tidball, Justin

Pico Rivera Station

Longoria, Brandon

San Dimas Station

Portillo, Arturo

Santa Clarita Station

Rathbun, Michael

* ALADS Directors

Santa Monica Court Miller, Craig

Temple Station

Johnson, James

Torrance Court

Quick, Johnny

TSB

Tineo, Alejandro

West Hollywood Station

Chung, Christopher

Barragan, Janet - At Large Buckband, Stacey - At Large Ferguson, Thomas * - At Large Ortega, Flor - At Large Sass, Robert - At Large

District Attorney Investigators

Central Investigation

Martin, Jennifer

Public Integrity

James, Brian

Call ALADS at (323) 213-4005 to find out how to become a unit representative.

ALADS Field Representatives

Dana Fackert



Advocacy Unit Alhambra Court Altadena Station Antelope Valley (DAI) Antelope Valley Court (Michael Antonovich) Antelope Valley Juvenile Court Arson & Explosives Unit Auto Insurance Fraud (DAI) Biscailuz Center Biscailuz Range (Closed) Civil Litigation Unit Civilian Pre-employment Unit Community College Bureau -ELA College

Phone: (626) 497-2554 Email: dfackert@alads.org

County Services Bureau - North (Antelope Valley) Crescenta Valley Station Crime Lab - Lancaster Criminal Intelligence Bureau Duarte Sub-Station

East Los Angeles Court East Los Angeles Station Edelman Court

Fl Monte Court **Emergency Operations Bureau Emergency Vehicle Operations Center** Field Operations Training Unit Fleet Management

Homicide Bureau Homicide Bureau - AV

Homicide Gang Taskforce Human Trafficking Unit

Intake Specialist Unit Lancaster Court Annex Lancaster Juvenile Court Lancaster Station

Major Crimes - North (Antelope Valley)

MET - North (Antelope Valley)

Metrolink - Brackett Field Mira Loma Detention Facility (Closed) Motorcycle Training Unit

OSS - ELA/Temple OSS - Lancaster/Palmdale

Palmdale Station Parks Bureau - East (Bonelli & Whittier

Narrows) Parks Bureau - North (Antelope Valley)

Pasadena Court Pomona Court

Recipient Welfare Fraud (DAI)

Risk Management Bureau San Dimas Station Special Enforcement Bureau Sherman Block Building

Special Victims Bureau - North (Antelope Valley) Temple Station

Tactics & Survival Training Unit (TAS) Training Bureau

Recruit Training Unit

- Force Training Unit

- Advanced Officer Training

Transit Services Bureau - El Monte Transit Services Bureau - Irwindale

TRAP - North (Antelope Valley) TRAP - East

Walnut Station Weapons Training Unit

West Covina Court (Citrus Court)

Doug Joho



Aero Bureau Airport Court Avalon Station Bellflower Court (Los Cerritos) Bellflower Substation Carson Station Century Regional Detention Facility Century Station Cerritos Station Compton Court Compton Station County Courthouse (CCH -Stanley Mosk)

CSB - Detective Bureau (Hall Admin)

Phone: (310) 351-5065 Email: djoho@alads.org CSB - MLK Hospital

CSB - Harbor UCLA Hospital

CSB - Rancho Los Amigos Hospital

Crime Lab - Fire Arms

Criminal Courts Building (Clara Shortridge Foltz)

Downey Court

Eastlake Juvenile Court

Hall of Administration

Hall of Justice

Hall of Records

High Tech Crimes

Industry Station

La Mirada Sub-station

Lakewood Station Lawndale Substation

Lomita Station

Long Beach Court

LCMC

Los Padrinos Court (closed)

Major Crimes

- BRTF - CCATS

- HALT

- METRO

- PGU

- SAT

- VICE

Marina Del Rey Station Norwalk Court

Norwalk Station Parks Bureau - South

Pico Rivera Station

Pre-Employment Backgrounds Unit -

Records/IdentificationBureau

Paramount Substation

Sheriff Information Bureau (S.I.B.)

South LA Station

STARS CENTER
- Coveted Testing Unit
- Pre-employment Backgrounds Unit

- Recruit Training Unit

Technical Operations Detail

Torrance Court

Transit Services Bureau - Compton

Transit Services Bureau - Downey

Transit Services Bureau - ROC

TRAP - South Whittier Court

Mike Prince



Beverly Hills Court **Burbank Court** Central Arraignment Court (CJAC) Central Civil West Court Chatsworth Court College of the Canyons Training Center

Phone: (661) 755-8776 Email: mprince@alads.org Custody Training Standards Bureau Court Services Transportation Bureau -Bauchet St. (Formerly TST)

Dept. 95/Mental Health Ct. (closed)

Glendale Court

Hollywood Court (Closed)

Inglewood Court

Inmate Reception Center

Lost Hills Station

Men's Central Jail

Metropolitan Ct. (& Dept. 95)

Parks Bureau - North (Castaic)

Pitchess Detention Center

- Court Services Transportation East Facility

- North County Corrections Facility

- North Facility

- South Facility

Santa Clarita Court

Santa Clarita Station

San Fernando Court

Santa Monica Court Sylmar Court

Twin Towers Correctional Facility

Universal Sub-St.

Van Nuys Court

West Hollywood Station

Dana Fackert, Doug Joho and Mike Prince







MFT Metrolink Bureau OSS



About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS Information, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

BOOKS

The Toe Tag Society Stories about life in prison from those who survived, and some who didn't. Available on-line from Amazon, Barnes & Noble Kindle & Nook, Check it out.

BURIAL PLOTS

FOR SALE COMPANION MAUSOLEUM CRYPT at San Fernando Mission Cemetery. Companion crypt holds two caskets or two urns. Included is one crypt plate, one insert and one vase. Prime location height, about five feet from ground. asking market price \$20,000. Laura 626.222.3040

2 Plots for Sale, 7,000,00 each. Oak Dale Memorial, Phone # 626-428-5488 L.A.S.D. Retired

CUTLERY

Cutco Cutlery, Authorized

sales Rep. Free in home

presentation/demonstration.

Best deals and discounts

available given to Department

Members, 562-879-7918

Beauty Expert Paulette Halthon is the wife of an active deputy. She is a licensed and experienced Master Medical Aesthetician She will work closely with you to obtain your skincare dreams and goals. She specializes in Custom Facials, Diamond Glow, Microneedling PRP, Chemical Peels and Acne. Both Male and Female clients leave satisfied. nurtured and with a renewed sense of confidence.

HEALTH AND

WELLNESS

20% Holiday Discount for all Law Enforcement and District Attorney Personnel.

Contact Paulette @ 310.922.1048, Email: healthyskinbypaulette@gmail. com, IG: healthyskinbypaulette

Life to the Fullest! Ask us how you can improve your health, increase your energy, control your weight and increase your muscle at a 20-minute consultation. Boost Your

DJ SERVICES

Active deputy with several years of DJ experience. Specialize in birthdays (adult & children), weddings, retirements, reunions, company events, holiday parties, block parties...etc. Have most popular generations of music and lights. Tel: 323.600.3847 Email: dj.dion.d@aol.com. Go to www.djdiond.djintelligence.co m for availability, booking, planning and many more options.

Lose Weight and Enjoy Your

Energy, Joe Rodd, (562) 708-0650.

Classified Ads

Voting ALADS Members: FREE All Others: \$15/issue

For Advertising Information

Call 323-213-4005

HEALTH AND WELLNESS

Rehab Wellness in West Hollywood and Thousand Oaks Is offering all ALADS members and their immediate family B12 injections and Immunity injections for \$20.00 (regular \$35). Also IV PUSH for 50% off. Check on Rehabwellnessla.com for address or call 310-289-4939 or 805-379-9911.

REAL ESTATE

Buying? Selling? Market timing? Can Real Estate investments beat Horizons?

Contact the best Coldwell Banker team in SoCal to handle your Real Estate needs -Jordan Kennedy (Active LASD) 714.312.6454

RETIRE IN PRESCOTT, ARIZONA

Retire in Prescott Az, start living the Good Life, voted best place in the West to retire to, contact Henry Reyes (retired LASD) at My Home Group 909-618-3252 or 928-499-4546

ROOM FOR RENT

X-Lg room w/walk in closet, furnished, pool, gym, near trails, w/utilities included 2 mi from Pitchess in Castaic \$1000 mo. Photos/tour upon request. Female preferred no smoking, no pets. Call Cindy 818-455-

1190 or Chris 661-755-4348.

PLEASE NOTE:

It is impossible to verify all advertisements received by *The Dispatcher*. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.

SCHOOL

Santa Fe Springs Christian School is offering a 20% discount on tuition, exclusively for the children of First Responders. Extended daycare (0630 - 1800). Contact Principal Mrs. Cindy Jarvis at (562) 868-2263 x3927. www.sfscs.org



TOUR COMPANY

The Number 1 Tour Company in Cody, WY of Yellowstone is up for sale. Call 307-527-6789 to inquire.

WINDOW COVERINGS

Window Coverings at wholesale prices. No middle man. Mini blinds, plantation shutters, honeycomb shades, bamboo & Roman. Serving Inland Empire, Los Angeles, Orange County Areas. Call LASD Sgt. Jensen, 909-238-5557.



Dispatcher Classified Listing Form

Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). All ads are payable in advance by check or money order. Please make check payable to ALADS. Deadline for inclusion is noon the third Wednesday of the preceding month (for example, for inclusion in the January 2021 issue, ads must be received by Wednesday, December 16, 2020).

□ Voting ALADS Member Ad - FREE□ All Others - \$15 / issue	Includes up to 3 lines of text.
Employee #	
Name	Phone
Street Address	
City	State Zip
Ad Copy: Type of print clearly here.	
Number of Run Dates x price	for each run date = \$

Please make check or money order payable to:
"ALADS" and mail to: ALADS (re: Dispatcher Classifieds)
2 Cupania Circle • Monterey Park, California 91755



SHERIFF'S ACADEMY

Class 453





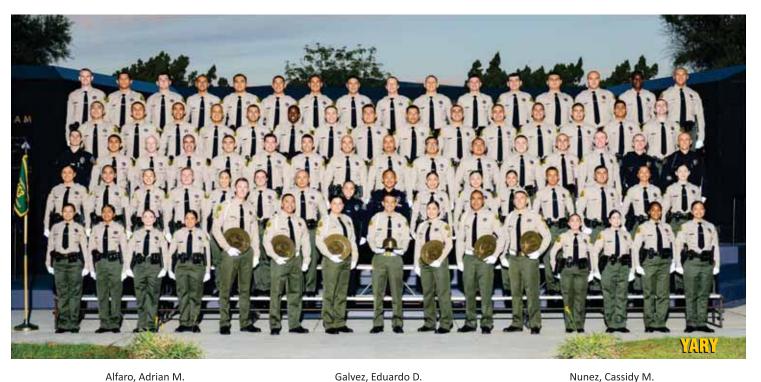
On November 17, 2020, ALADS Vice President James Wheeler met with members of graduating Academy Class #453. Congratulations to all of you who made it through the Academy. We look forward to seeing you at your assignments!



During his presentation, Vice President Wheeler held a raffle for the graduating class members. Raffle items included insulated ALADS coffee tumblers and Nitecore flashlights.

Advertising Index

BANKING & FINANCE	Page:	LAW FIRM	Page:	Marine Andrews	300
First City Credit Union	49	Goldschmid, Silver & Spindel	25		
L. A. Police Federal Credit Union	22	Lewis, Marenstein, Wicke,	2		
P.O.P.A. Federal Credit Union	9	Sherwin & Lee, LLP			
FUNERAL & MORTUARY		Rains Lucia Stern St. Phalle & Silver, PC	22		2
SERVICES		Stone Busailah, LLP	17	S	
Rose Hills Mortuary	25	Straussner • Sherman	52	S ON ON	
HEALTH					建
Anthem Blue Cross	41	REALTOR		TLANTIC	
Body Scan International	45	John Thurston	41	O C E A N	8
Rancho Laser Vision Center	25			Visit us online a	
JEWELRY				The same of the sa	1
Baida Jewelry	15			www.alads.org	主



Alfaro, Brandee E. Arriaga, Kalene M. Bernal, Daisy Bracken, Zane H. Buraglia, Gaetano D. Cabrera, Patrick K. Carballo, Milton A. Carmona, Miguel A. Cartin, Edwin J. Castro, Robert Chavarria, Charlotte R. Chavez, Robert L. Coauette, Andrew D. Cruz, Raul A. Cruz, Timothy C. De La Torre, Ernesto Duran, Joseph N. Falls, Luis D. Filpi, Cassidy J. Galindo, Erik Gallegos, Jerry T. Gallegos, Ronnie I.

Garcia Jr. Agustin Garcia, Mirian Godinez, Salvador Goins, Justin R. Gomez, Bianca B. Gonzalez, Angel R. Guerrero Macias, Lizandro Henderson, Gina A. N. Holmes, Ariana O. D. Infante, Jorge O. Jimenez Jr., Mathew J. E. Jobling, James L. Knight, Phillip C. Laguna, Janet C. Martinez, Diana Medina, Elvia G. Meiser, Matthew D Mileski, Nicholas M. Morales, Brenda S. Murillo, Freddy L. Naranjo, Angelo G. Nelson, Abigail

Nunez, Cassidy M. Olague, Ariana Olarte, Joel Ortiz, Marcus A. Ponton, Robert R. Preston, Jasem F. Ramirez Palomera, Rafael Ramsay, Zachary B. Reid, Brittany W. Rounsaville, Lyndsey N. Salas, Alexis Seno, Deana M. Sifuentes, Juan M. Smith, Malik T. B. Sotelo, Gustavo A. Stofer, Evan J. Valadez, Jaime Verduzco, Alonso Villacis, Marcelo D. Wren, Walker C. Zepeda, Michael A.





Association for Los Angeles Deputy Sheriffs

2 Cupania Circle • Monterey Park, CA, 91755 (323) 213-4005 • www.alads.org Publication Number 0000-961

www.alads.org DECEMBER 2020

We have devoted ourselves and our staff to providing the highest level of personal services to our clients

Please contact our firm for a free consultation Phone (818) 788 1700 Fax (818) 788 1705



Workers' Compensation Employment Litigation Personal Injury LACERA Retirements

Located in the Van Nuys Historic Library Building 14555 Sylvan Street Van Nuys, California 91411



Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater or both imprisonment and fine