



DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)



Baker to Vegas
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BOARD OF DIRECTORS

08 PRESIDENT'S MESSAGE

Ronald Hernandez

FIGHTING TO PASS SB 230

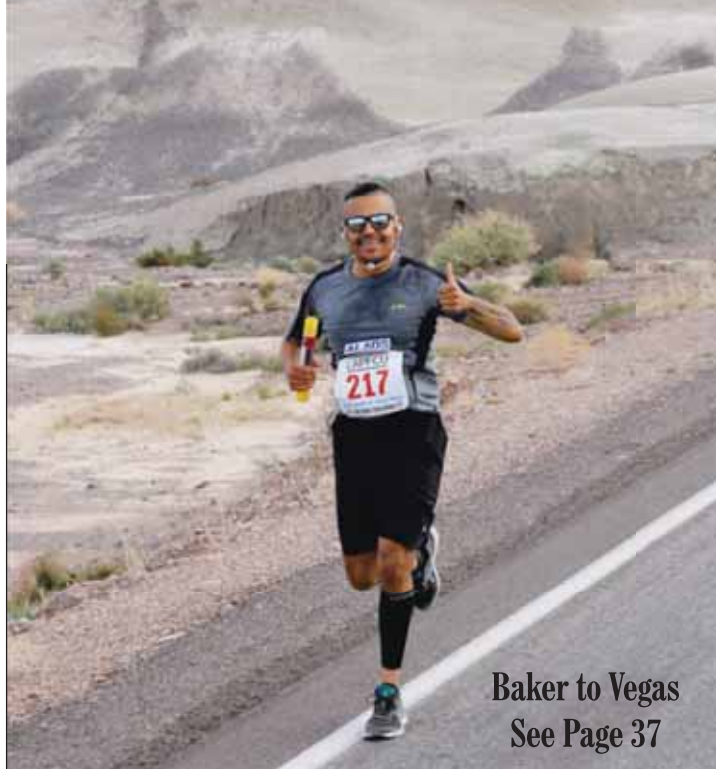
Sponsored by State Senator Anna Caballero, SB 230 is the first attempt in the country at standardizing department requirements and guidelines on use-of-force policies, de-escalation strategies, and best practices to strengthen the trust between public safety officers and the communities we serve.

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Robert Sass

WHAT'S YOUR MESSAGE?

Our plan is to develop multiple videos that we can post on social media and possibly get onto television. The idea being, that we can try to counter the negative image of law enforcement that much of today's public holds. We need your help to get it done.



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STATE LEGISLATIVE CORNER

Matt Siverling

LAW ENFORCEMENT AND PUBLIC SAFETY FACE FULL-FRONTAL ATTACK

We have been engaged in a non-stop battle on a diverse package of bills that affect criminal justice, reduction and removal of determinate sentencing and enhancements, and most importantly the reintroduction of a bill that would threaten the safety, freedom and potentially the life of peace officers who are faced with the split-second decision on whether to resort to lethal force to defend their own life.

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BEAT

Jennifer Lincicum

STAY HEALTHY WITH PREVENTIVE CARE!

Did you know that the ALADS Anthem Blue Cross medical plans include coverage for preventive care services at no cost to members and their families.

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THE HOLMAN GROUP

Dr. Ron Holman

WE ARE HERE TO SUPPORT YOU!

The Holman Group is here to support law enforcement personnel and provides top quality, confidential services for members with the ALADS Anthem Blue Cross plan.

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Raquel Magdaleno

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As a part of the ALADS Blue Cross medical plan, your prescription benefits are included. You can also take advantage of the Home Delivery Program and access your medication at participating pharmacies outside of California.

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CLASSIFIED ADS (Free to Voting ALADS Members)



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Issue #2 Winners:



Anthony Terrini and Vivian Ramirez

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Employee Number:

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Current Unit of Assignment: _____

Marital Status (Circle One): M S

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Mobile Phone: () _____

Work Phone: () _____

Personal Email: _____

(Non LASD Address)

Signature: _____

Date: _____

ALADS Dispatcher

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Deputy Luis Valle
Deputy Miguel Leon
Deputy Sergio Trejo
Detective Rick Biddle

Detective Francis Hardiman
Deputy District Attorney Cynthia Barnes
Reserve Deputy David Katz
Reserve Deputy Karen Rinzler
Reserve Deputy Thomas Henzgen
Reserve Deputy Michael Rogers

Medal for Bravery:

Deputy Jay Maeda
Deputy Richard Alvarez
Deputy Yvette Bujanda
Deputy Christine R. Clotworthy

Deputy Joe Carbajal
Deputy Joel Garnica
Officer Michael Estrada

Lifesaving:

Deputy John Manwell
Deputy Rodel Reyes
Deputy Miguel Ortega
Deputy Erika Seputyte
Deputy Juan Tobias

Deputy Kyle Newman
Deputy Hector Sinay
Deputy Jason Colon
Deputy Russell Williams
Deputy Alberto Rodriguez

Exemplary Performance / MADD:

Deputy Jessica Barlow
Deputy Ann Ballesteros
Deputy Ryan Nazaroff
Deputy Christopher Conger
Deputy Sarah Sass
Deputy Jon Schneregger
Deputy Zachary Marshall
Deputy Eduardo Saucedo
Deputy Jeffrey Thompson

Deputy Debra Iketani
Deputy Christopher Gamboa
Deputy Kyle Andersen
Deputy Christopher Morgan
Deputy Mario Acosta
Deputy Tanner Sanchez
Deputy David Waishwile
Deputy Fabian Moore
Deputy Cesar Hinojosa

Public Safety Career Achievement Award:

Tim Yaryan

Saturday, June 8, 2019

6:00 PM ~ Reception • 7:00 PM ~ Dinner

Pacific Palms Resort • One Industry Hills Parkway • Industry Hills, CA 91744

- 1) If you are notified that you are a subject of an investigation . . .
- 2) If you are notified that you are a witness in an investigation . . .
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force – There will be an investigation . . .
- 5) If the department looks at you funny . . .
- 6) If you have any questions . . .

24/7

Call ALADS

Defense Representatives



Matthew Cline
mccline@alads.org



Boris Nikolof
bnikolof@alads.org



Mark Sanchez
msanchez@alads.org



Anthony Spatola
aspatola@alads.org

Front Desk: (323) 213-4005

Important Dates and ALADS Sponsored Events

MAY

ALADS Unit Representative Meeting

Wednesday, May 1, 2019
11 AM & 6 PM
ALADS Facility

ALADS Board of Directors Meeting

Friday, May 3, 2019
11:00 AM
ALADS Facility

California Peace Officers' Memorial Ceremony
Sunday – Monday,
May 5-6, 2019
Sacramento, CA

Photo by Greg Rathbun and Jamie Caldwell

Body Scan International House Call

Monday – Friday,
May 6-10, 2019
Truck behind ALADS Facility
Call (877) 274-5577 to make
an appointment today!

National Peace Officers' Memorial Ceremony

Sunday – Saturday,
May 12-18, 2019
Washington, D.C.

ALADS Board of Directors Meeting

Friday, May 17, 2019
11:00 AM
ALADS Facility

ALADS Benefits Fair

Wednesday, May 22, 2019
10:00 AM – 4:00 PM
Men's Central Jail

Memorial Day

Monday, May 27, 2019
ALADS Facility Closed

JUNE

ALADS Unit Representative Meeting

Wednesday, June 5, 2019
11 AM & 6 PM
ALADS Facility

ALADS Board of Directors Meeting

Friday, June 7, 2019
11:00 AM
ALADS Facility

ALADS Awards Banquet

Saturday, June 8, 2019
6:00 PM Reception
7:00 PM Dinner
Pacific Palms Resort
City of Industry, CA

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June 10-14, 2019
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ALADS Family Night

Friday, June 14, 2019
Universal Studios
Cost: \$40/person
More information to follow

ALADS Board of Directors Meeting

Friday, June 21, 2019
11:00 AM
ALADS Facility

United States Police & Fire Championships

Saturday – Saturday,
June 22-29, 2019
San Diego, CA

JULY

ALADS Board of Directors Meeting

Wednesday, July 3, 2019
8:00 AM
ALADS Facility

ALADS Unit Representative Meeting

Wednesday, July 3, 2019
11:00 AM only
Evening meeting cancelled
due to holiday
ALADS Facility

Independence Day

Thursday, July 4, 2019
ALADS Facility Closed

Body Scan International House Call

Monday – Friday,
July 8-12, 2019
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an appointment today!

ALADS Board of Directors Meeting

Friday, July 19, 2019
11:00 AM
ALADS Facility

ALADS Benefits Fair

Wednesday, July 24, 2019
10:00 AM – 4:00 PM
Century Regional Detention
Facility

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U B E R

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for more ALADS
Calendar Information!**

President's Message

/ by Ronald Hernandez / ALADS President / Board of Directors



PROTECT CALIFORNIA

ALADS AND PROTECT CALIFORNIA COALITION Fighting to Pass Senate Bill 230

ALADS President
Ronald Hernandez
rhernandez@alads.org



ALADS has long been your voice in local, state and federal government, weighing in on issues of public safety, law enforcement, and other key policies primarily impacting our membership. Last year, we joined law enforcement associations across California to defeat dangerous legislation that would change use of force laws by peace officers. This year, we are trying to defeat AB 392, a similar bill that does nothing to improve community or officer safety. AB 392 is a punitive approach that seeks to criminalize split-second decisions that officers are forced

to make in very dangerous, stressful, and high stakes situations.

We need comprehensive legislation that puts the voice of law enforcement professionals back into public safety laws – which is why we helped to create a statewide coalition of law enforcement groups called **Protect California** to advance **Senate Bill 230**.

Sponsored by State Senator Anna Caballero, SB 230 is the first attempt in the country at standardizing department requirements and guidelines on use-of-force policies, de-escalation strategies, and best practices to strengthen the trust between public safety officers and the communities we serve.

SB 230 will result in:

- **Reduction of the number of high-risk events through improved quality and amount of training for public safety officers.**
- **Establish minimum standards for use-of-force / de-escalation policies and reporting procedures for increased consistency among law enforcement agencies of all sizes.**
- **Reduction of violent crime and the number of arrests.**


Passage of SB 230 will also provide standardized mental health crisis training for peace officers – much needed training we have been asking for! This will reduce the number of negative encounters when public safety officers interact with vulnerable populations in the community in addition to improving neighborhood safety.

It is critical for us to pass SB 230 and we need your help to make this happen!

- **Visit <https://www.protectca.com/sb230/> to voice your support for SB 230 and let legislators know where you stand!** It'll take you less than one minute to send a pre-written email to your state representatives.
- **Follow ALADS and Protect California on Facebook and Twitter** for the latest updates on the bill as it moves through the legislative cycle along with other issues important to law enforcement.

Thank you for joining us to advance Senate Bill 230. ALADS and the entire Protect California coalition are committed to working toward achieving these positive outcomes as part of our comprehensive plan to improve safety for all Californians.






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WHAT'S YOUR Message?



ALADS Vice President
Robert Sass
rsass@alads.org



If you have attended any recent meetings at ALADS, you have probably been asked to participate in a project we are working on. At the least, you have been made aware of the project, so, what is it? It's a video project.

I recently attended an annual training conference for SEBA (San Bernardino Employee Benefits Association). At the conference, participants were asked to deliver a brief message to the public, on video. A dozen of their members participated in the video. They were asked simple questions about their opinions on law enforcement. After rough videos were made, SEBA's videographer edited snippets of the videos into a two-minute-long professionally produced positive law enforcement message. The video could be used on television or in social media to deliver their message to the public.

Our plan is to develop multiple videos that we can post on social media and possibly get onto television. The idea being, that we

can try to counter the negative image of law enforcement that much of today's public holds. We are trying to show that cops are just regular people with a particular job to do. How do we get to that point, you ask? We simply pose some short questions to you and let you run with it however you like. Some examples of the questions are:

1. What does the general public know about deputies?
2. What is your job as a deputy?
3. Give me your ideas on how you deal with people that have mental health issues.
4. Who are you?

Your answer can be thirty seconds or three minutes. It doesn't really matter how long you

continued on page 

/ by Robert Sass / ALADS Vice President / Board of Directors

Vice President's Message

go and how many times you flub your answer. Our editing personnel will work their magic and put together a great final product.

One of the anti-law enforcement platforms we would like to counter is called Campaign Zero, <https://www.joincampaignzero.org>. Please take the time to look at what the website is peddling. They proudly state, "We can end police violence in America" on the opening page of their website. Clearly, they have little understanding of what law enforcement must deal with and they are trying to push their own agenda. Immediately, below the opening line, you will notice there are ten categories they have chosen as their policy solutions to achieve their agenda. Each category is a button which takes you to their proposed solutions. I don't agree with the content, but overall, this website is very well made and is quite interactive for its visitors. At first glance to most law enforcement professionals, the rhetoric looks silly and harmless. However, I will tell you that activists, organizations, and associates like: Campaign Zero, Black Lives Matter, We the Protestors, This

Is the Movement Newsletter, and others like them, have grabbed the ear of our local, state, and federal legislators.

Our lawmakers are taking the anti-law enforcement rhetoric as fact and developing ridiculous laws around it. Take for instance here in California, last year we fought off Assembly Bill 931 which, to simplify it, would have changed use of force from reasonable to necessary. There was more to the bill that would have proven harmful to deputies and police officers. ALADS worked hard with other law enforcement unions to defeat the bill. Unfortunately, the bill was only held off till this year. We consider that a success because it showed we have a loud voice.

This year, we are challenged with defeating Assembly Bill 392 which is essentially the same as last year's AB 931. Shirley Weber is the author of both bills. Unlike last year, ALADS and its coalition have worked to develop Senate Bill 230 to counter AB 392. Unlike AB 392, which seeks to simply criminalize you as a public

safety officer, SB 230 is a full plan to develop minimum standards for use-of-force policies and reporting procedures with the necessary state resources to train every public safety officer on these standards, equip public safety officers with the necessary tools and training to safely respond to and manage individuals with mental health issues, and adequately fund the support services for individuals diagnosed with mental illness. The bill would also allocate funding for the training and hold all stakeholders accountable to match their rhetoric with resources. The coalition has built a webpage under the name Protect California (www.protectca.com). Please visit the website and share it with others so that we can finally defeat ridiculous state legislation.

So, the next time you stop by ALADS for any reason or if you feel like having your 15 minutes of fame, please reach out to me so we can put you in our video. Help us bring light to the hard work and public misperceptions about law enforcement professionals.



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SB 58 AB 362 AB 392 **WITH LEGISLATURE IN FULL SWING** **Law Enforcement and** **Public Safety Face a** **Full-Frontal Attack**

By **Matt Siverling**
 Legislative Advocate, ALADS



The Legislature is in full swing and entering one of the busiest months of the Session. April is the month when legislation enters eligibility to be amended and heard in policy committee. During the first hearings in the House of Origin, we typically learn the true intent of the measures that we have been reading since early January. April is also the month on the calendar when the deadline for passage from the House of Origin policy committee falls. By April 26th, every measure that was introduced and has an impact on the State General Fund will need to be referred to committee, set for hearing, debated, and voted on.

As previously reported, 2019 has been a year in which – yet again – law enforcement and public safety has been weathering a full-frontal legislative attack by social justice activists. We have been engaged in a non-stop battle on a diverse package of bills that affect criminal justice, reduction and removal of determinate sentencing and enhancements, and most importantly the reintroduction of a bill that would threaten the safety, freedom and potentially the life of peace officers who are faced with the split-second decision on whether to resort to lethal force to defend their own life.

Here are some of the highlights of priority bills for ALADS:

Assembly Bill 392 (Weber) Use of Force by Peace Officers

This bill has been correctly referred to as the “cop-killer” bill, Part 2. It is essentially a reintroduction of AB 931 (Weber) from 2018. AB 392 would overturn decades of settled case law concerning the standards governing when an officer may appropriately use deadly force. The bill also exposes officers to a 20/20 hindsight standard that could trigger criminal prosecution of that officer. Put simply, this is, yet again, the most blatant anti-law enforcement, anti-officer safety bill ever put

before the Legislature. As we did in 2018, ALADS is partnering with numerous law enforcement unions and associations in our effort to fend off a media blitz engineered by the proponents. ALADS is participating in a full media attack on AB 392 that includes radio ads, full-page ads in key newspapers, and social media ads to high propensity voters in targeted districts. Most importantly, ALADS has been sending Board members to the halls of the Capitol in Sacramento on your behalf to meet face-to-face with Legislators to ensure that the intensity of your opposition is loud and clear.

We were present on your behalf at the April 9th Assembly Public Safety Committee meeting to testify and speak to the dangers of this ill-conceived bill.

Status:

Assembly Public Safety Committee

Action:

Active Strong Oppose

Senate Bill 230 (Caballero) Law Enforcement Sponsored: Use of Force

In anticipation of the resurrection of AB 931
 continued on page **13**

(Weber), law enforcement leaders gathered early and often over the legislative interim to discuss a proactive approach to provide an alternative to the dangerous and punitive AB 931.

ALADS played a key role in identifying solutions to the ultimate problem we are all seeking an answer for: how to reduce uses of force and how to lower the likelihood and number of incidents of lethal uses of force. Understanding that “De-escalation” only works when both sides of the interaction make a decision to “de-escalate”; we still acknowledged that there are techniques, tactics and training that can help increase the odds that outcomes will be favorable. Equipping deputies with the training and tools needed to accomplish these shared goals is essential. SB 230 will require increased and targeted training associated with uniform use of force policies to be adopted at the local agency level.

The bill will also update Penal Code 196 to reflect landmark court decisions and bring the law in concert with current training on use of lethal force.

The measure has already collected the opposition of most groups who are sponsoring or supporting AB 392.

Status:

Senate Public Safety Committee

Position:

SPONSOR

Bills We Defeated Last Year that have Returned in 2019

Assembly Bill 362 (Eggman) Legal Injection Sites

This bill is a resurrection of Assembly Bill 186 from last year, which was vetoed by Governor Brown. It would allow, in San Francisco only, for locations to be established that would provide “safe injection sites” for intravenous drug users. The bill argues that the sites would provide an alternative to the streets, public places or unsafe environments that addicts may choose to inject drugs. The Governor, in his veto last year, stated that the approach was “all carrot and no stick” and did not mandate treatment or rehabilitation. The current

Governor, Gavin Newsom, has signaled that he’d likely sign the bill if it makes it to his Desk.

Senate Bill 58 (Wiener) 4 am Bar Bill

SB 58 is another effort by the same Member to allow for alcohol to be served to patrons until 4 AM in select jurisdictions, including the City of Los Angeles, Long Beach and West Hollywood, among others.

Law enforcement advocates, including the California Highway Patrol, have argued that this measure would endanger the public by putting morning commuters on the roads at the same time as those leaving the bars at the end of a night of drinking.

Bills that are Looking to Provide Assistance to Deputies

Senate Bill 542 (Stern) Post Traumatic Stress Injuries

Senator Henry Stern is carrying a bill to include PTSI as a presumptive injury for workers compensation claims by peace officers and firefighters. ALADS has been asked to assist him in his efforts to promote and lobby for this bill.

Looking Ahead

Last year, the ACLU prioritized AB 931 as their most important “justice” bill and they put a full court press in active lobbying at the Capitol, targeting individual Legislators with press (newspaper and radio ads) in support of the bill. This year, they have elevated AB 392 beyond even what we experienced last year.

This is a fight that needs to be a priority from the grassroots level of law enforcement with advocacy all the way to the top levels of our State government.

In the meantime, stay tuned for updates on a variety of other bills dealing with “gassing” in our jails and prisons (**AB 294, Rodriguez**), shortening time served for eligibility for youth and elderly parole (**AB 965, Stone**), significantly expanding the Pitchess procedure (**AB 1600, Kalra**), and mandating that those released from county jail have a safe ride home (**SB 42, Skinner**). We will undoubtedly have a busy year ahead.

Until next time, stay safe!





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PERB Expands Public Employee Right To Representation

State of California (2018) PERB Decision No. 2598-S

San Bernardino Community College District (2018)

PERB Decision No. 2599-E

County of San Joaquin (2018) PERB Decision No. 2619-M

By Robert Rabe, Esq.

Stone Busailah, LLP

Continuing the expansion that began with Capistrano Unified School District (2015) PERB Decision No. 2440-E, where the Public Employment Relations Board (PERB) held that an employee's right to representation under California law is "considerably broader" than federal Weingarten representation rights, the PERB has recently issued three decisions that further explain when a public employee is entitled to have a union representative in California. It is important that all public employees, and especially those who represent them, understand that the right to have a representative present can occur outside the formal administrative investigation interview.

State of California (Department of Corrections and Rehabilitation), issued 11/26/18

Amy Ximenez was a psychiatric technician working for the Department of Corrections and Rehabilitation (CDCR). Prior to starting her employment with the CDCR, she signed a form acknowledging that she was subject to search at any time while on CDCR grounds. On July 1, 2015, prior to starting her shift at the California State Prison (CSP) Sacramento, she was stopped by members of the Investigative Services Unit, escorted into an interview room and informed, that due to an allegation she was smuggling contraband into the prison, they were going to search her vehicle, her bag, and her person. Ximenez consented to the search of her bag and vehicle, but demanded the presence of a union representative before the search of her person. She was told by the investigators that she did not have a right to a union representative because she was "only being searched, not questioned." An unclothed

body search was conducted, with negative results.

A state employee's right to request that a union representative be present for certain interactions with management derives from the Dills Act, which guarantees employees the right to "participate in the activities of employee organizations of their own choosing for the purpose of representation on all matters of employer-employee relations". PERB has previously held that the Dills Act guarantees state employees representational rights that are at least as broad as those afforded private-sector employees under the Weingarten case, which held that an employer must grant an employee's request to have a union representative present at an investigative interview which the employee reasonably

continued on page **15**

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believes may result in discipline.

PERB noted it was undisputed that Ximenez requested union representation at the time she learned she would be subject to an unclothed body search, and the CDCR denied her request. The PERB also noted that an unclothed body search would not be anything other than part of an employer investigation. It is such an unusual and stressful situation, that an employee is likely to volunteer information in an effort at self-defense, and therefore should have a union representation present even if the employer does not intend to ask questions. Here, a union representative could have asked to review the search authorization, (ostensibly signed by Ximenez upon her hiring), advised her on whether to consent to the search (and the range of possible or likely consequences for not consenting), described the search procedural protocols, and ensured or determined if they were followed. Following the search, Ximenez was visibly upset, tearful, agitated, scared and humiliated by the process, so would have also benefitted from a union representative even after the search produced no contraband.

The PERB held that the right to union representation attaches whenever an employer demands that an employee submit to an invasive body search, or subjects an employee to such a search. Because the CDCR continued with the search after Ximenez requested representation, the CDCR effectively denied the request, thereby committing an unfair labor practice.

San Bernardino Community College District, issued 12/15/18

Sergeant Tamayo supervised Adam Lasad, a Community Services Officer in the District's police department. Tamayo began questioning Lasad regarding his whereabouts during his work shift. Lasad, after answering some of Tamayo's questions, requested a union representative. Tamayo contacted his own boss, Chief of Police Galvez, about Lasad's request for representation. Galvez agreed that Lasad had a right to a representative, but directed Tamayo to have Lasad draft a written statement before he was relieved of duty. Tamayo then told Lasad, "We're not going to question you anymore," but "I need a memo from you explaining where you were." Lasad was then placed alone in an office to draft his statement.

At the PERB hearing, the District agreed Lasad had a right to representation when he invoked it, but argued that there was no violation of his right to representation because the interview ended when Lasad was directed to memorialize in writing his previous responses to the earlier questioning. The District claimed that it should only be foreclosed from seeking additional information beyond what Lasad had already provided.

PERB concluded that Tamayo's demand for a written statement was a continuation of the interview by other means. **PERB commented that the right to representation applies regardless of whether the employer is seeking additional**

information or merely attempting to confirm information the employee has already provided. A subsequent statement may contradict the earlier statement, or it may add or omit facts, thus opening up the employee to impeachment for inconsistency. Even if the subsequent statement mirrors exactly the earlier statement, confirming the information may further commit the employee to his or her previous answers, thereby making it more difficult to change or explain those answers later. Given these possible outcomes, the assistance of a union representative would be no less valuable than if the employee were seeking only new information.

The District also argued there was no violation because Lasad's request for representation was never explicitly denied. PERB noted that when an employer is faced with a valid request for representation, as the District was here, there are three options. It may: (1) grant the request; (2) discontinue the interview; or (3) offer the employee the choice of proceeding with the interview without union representation or having no interview at all. What the employer may not do, however, is continue the interview without granting the requested union representation unless the employee "voluntarily agrees to remain unrepresented after having been presented by the employer with the choices described above". PERB concluded that "it was incumbent on Tamayo to act upon Lasad's request, either by granting it or terminating the interview, unless it was clear that Lasad

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was waiving his right to union representation." PERB found, that by continuing with the "interview" without such action, the District denied Lasad his right to a union representative.

County of San Joaquin (Sheriff's Department), issued 12/28/18

Joel Madarang was employed by the Department as a Custody Recreation Supervisor. Director Hamilton, Madarang's supervisor, emailed Madarang regarding the need to change the start time of weekly bingo games from 1:00 p.m. to 10:30 a.m. Hamilton did not want the inmates attending an entertainment-type of recreational activity instead of a class, given at the same time, which was designed to decrease the recidivism rate of inmates once they were released from the jail.

Madarang held some of the bingo games in the morning, but held others in the afternoon. Madarang understood that Hamilton had directed him to move the game times, but believed he had discretion to make changes to the recreation schedule without seeking authorization.

Hamilton was eventually apprised of the situation and sent an email to Madarang requesting that he explain why he did not follow her request to change the game time. Madarang responded by stating the unit's correctional officer requested that he move the bingo program to the afternoon so that the inmates could be fed early. Madarang left his desk and did not see Hamilton's follow-up email directing he provide a memo explaining his failure to follow directions.

Hamilton asked Madarang for the memo because she wanted to find out why he did not comply with her directive. Hamilton said she intended to have a conversation with Madarang regarding his thought process so she could correct his behavior.

Hours later, Madarang received a call from Hamilton asking him why he had not responded to her email. Madarang, stated that he had responded to it, thinking she was referring to the first email. Hamilton told him she sent a follow-up email and he needed to respond to it in writing. Madarang told Hamilton that he wanted to speak to a representative first. Hamilton told him that he did not need a union representative, and that he should just write the memo so she could get his side of the story and correct his behavior. Again, Madarang asserted his right to speak to a union representative before writing the memo. Hamilton told him again to write the memo and bring it to her. When Madarang again requested representation prior to writing the memo, Hamilton replied, "Well, that is it."

Hamilton reported to her command the fact that Madarang had requested a union representative. She was told he should be allowed to bring one when he brought her the requested memo. Instead of relaying this information to Madarang, however, Hamilton decided to request an IA investigation because Madarang had refused to write the memo and bring it to her office. Madarang was then placed on administrative leave.

Madarang was notified that he was being

investigated for, among other things, "Failing to write a memo to Kristen Hamilton explaining why you failed to follow her prior order and failing to report to her office as directed." During his administrative interview, Madarang was informed that he was the subject of an investigation that included, "his failure to write an explanatory memo and bring it to Hamilton's office." The allegations were all sustained all the allegations against Madarang. The primary concern was Madarang's "failure to follow the directives to prepare the memorandum and report to Hamilton" and he was suspended for 10 working days.

At the Skelly hearing Madarang's representative argued that Hamilton had violated Madarang's Weingarten rights, and that this violation should be taken into consideration when assessing the penalty. The Department's response was to strike all allegations concerning Madarang's refusal to follow Hamilton's order to prepare a memorandum and bring it to her office, but uphold the same penalty of a ten-day suspension.

PERB determined that Hamilton's order that Madarang draft the memo and bring it to her, notwithstanding his repeated requests for a representative, was well outside an employer's permissible responses to an employee requesting a representative, and found that Hamilton's conduct violated Madarang's right to be represented.

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PERB has previously held that a purge order with make-whole relief may be an appropriate remedy when an employee is denied representational rights. PERB noted that Hamilton had not considered discipline or sought to involve internal affairs before Madarang requested a representative. PERB found that there would have been no IA investigation, and no discipline, absent Madarang's request for representation. Since the discipline was inextricably linked to Madarang's protected activity, PERB ordered the Department to make Madarang "whole", and expunge from any files all documents pertaining to the IA investigation.

Caveat: PERB is a quasi-judicial agency of the State of California charged with administering the provisions of the Meyers-Milias-Brown Act (MMBA) (Gov. Code §§ 3500-3511), which govern labor-management relations in public employment settings. When PERB gained jurisdiction over administration of the MMBA in 2001, an exception was carved out for Penal Code 830.1 peace officers. (Gov. Code, §3511.) Penal Code 830.1 peace officers include all city police officers and county deputy sheriffs. As it currently stands, while Penal Code 830.1 peace officers are subject to the MMBA, they are not subject to PERB's jurisdiction. Therefore,

when a peace officer brings an unfair practice charge under the MMBA, he or she must go directly to court. However, when the question of law involves the interpretation of labor law provisions within the usual jurisdiction of PERB, such as the MMBA, courts usually defer to PERB's interpretation of the law.

Stay safe!

Robert Rabe is Stone Busailah, LLP's writs and appeals specialist. His 40 years practicing law include 16 years as a Barrister, Supreme Court of England and Wales, practicing in London, England.



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Health Beat

/ by Jennifer Lincicum / ALADS Insurance Consultant

STAY HEALTHY WITH Preventive Care!

ALADS Insurance Consultant
Jennifer Lincicum



Covered Preventive Care Services

Did you know that the ALADS Anthem Blue Cross medical plans include coverage for preventive care services at no cost to members and their families? Covered preventive care services include things like full physical exams, periodic check-ups, immunizations, and health screenings, as ordered by your doctor or healthcare provider. Staying up to date on annual preventive care exams and screenings allows you to keep tabs on you and your family's

overall health and catch any potential medical conditions early.

While everyone should receive an annual exam, there are also several other routine preventive care exams and screenings that should be performed based on your age and gender. For example, women between the ages of 21 and 40 should receive breast exams and cervical cancer screenings every 3 years and cholesterol screenings every 5 years; those over the age of 40 should also receive a mammogram once per year. Men over age 50 should receive both a colorectal exam and prostate cancer exam. Please note, there may be additional preventive care exams that your doctor suggests based on your family history and medical conditions.

The ALADS Body Scan Benefit

In addition to routine preventive care services, the ALADS Anthem Blue Cross medical plans also include no cost Body Scans for enrolled members and spouses every 24 months. The Body Scan is a 3-dimensional non-invasive preventive care scan that provides early disease detection and an overall health consultation. A

screening through the Body Scan can help detect heart disease, kidney stones and gallstones, osteoporosis, and many other diseases.

The health and well-being of members and their families is very important to ALADS. Through access to no cost preventive care services, ALADS wants to keep their members happy and healthy!

* * *

Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.

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President of The Holman Group
Dr. Ron Holman



The Holman Group provides top quality, confidential, Mental Health & Substance Abuse services. We have tailored plans to meet the unique needs of ALADS Anthem Blue Cross members and their law enforcement culture. Our goal is to make sure that the process is easy and comfortable. From your first call to your completion of treatment with a skilled, professional, and competent network provider, we are here to support you. We do all the research to make your life easier, so you have a clear path to assistance when you need it!

If you would like to speak with a counselor, remember The Holman Group is here to help. As

part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569

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Friday, June 14, 2019

\$40 / Person

Entire Park Will Be Open to Members

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or as long as supplies last!



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Prescription Drug Coverage

ALADS Benefit Service Center

Raquel Magdaleno



The cost of prescription drugs is continuing to rise. Fortunately, if you are enrolled in an ALADS Anthem Blue Cross medical plan, your prescription benefits are included. There is no separate benefit card to carry. Your Anthem Blue Cross Medical ID Card contains all the information needed to fill a prescription.

Just like physicians, there are participating pharmacies and non-participating pharmacies and knowing the difference is important because this can save you from additional out-of-pocket expenses when using your benefits. Furthermore, whenever possible, fill your prescription with the Generic medication. You will pay more for a Brand Name drug than the Generic drug which contains the same effective ingredients. If you are wondering how to find a participating

pharmacy or need assistance with obtaining a list of covered medications, give us a call and we will guide you through the process. In California, you have access to thousands of pharmacies.

In addition, walking to your neighborhood pharmacy is not the only way to fill a prescription. You can also take advantage of the Home Delivery Program. If you are taking certain medications on a regular basis, it makes sense to use this program and have



the medications come to you. It's not only convenient but you may actually save money and receive a greater supply, depending on the medication needed. Please note that not all medications are eligible for the Home Delivery Program. We can work with you to see if your medication is eligible for home delivery.

Another excellent feature is the national coverage. If you are traveling outside of

California, you can still access participating pharmacies. Nationwide, there are over 70,000 pharmacies available to you.

The prescription coverage also offers additional benefits, such as the Specialty Pharmacy Program, which specializes in filling medication for complex conditions. These pharmacies do not allow you to pick up the medication. If you require this service, the medication is sent to you via mail or courier.

For complete details, contact us at (818) 678-0040 or (800) 842-6635. With our help, using your prescription benefits is easy.

*Prescription coverage includes:

- In-network/Out-of-network coverage options
- Nationwide coverage
- Home Delivery Program
- Specialty Pharmacy Program

***contact the Benefit Service Center for complete benefits and services.**

Just like physicians, there are participating pharmacies and non-participating pharmacies and knowing the difference is important because this can save you from additional out-of-pocket expenses when using your benefits.



ALADS Benefit Service Center

9500 Topanga Canyon Boulevard
Chatsworth, CA 91311

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0415-53

DAI Section



BUREAU OF INVESTIGATION LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE

On April 6th and 7th, the 2019 Police Unity Tour riders from the Southern California Chapter VII completed an overnight training ride in preparation for the Police Unity Tour in May. The two-day, approximately 155-mile ride, began at LAPD's Devonshire Station and ended in Ventura.

Riders stopped at designated locations along the route to honor police officers that made the ultimate sacrifice. On Sunday, day two of the training ride, the riders stopped at the Borderline Bar in Thousand Oaks for a wreath presentation dedicated to those who

tragically lost their lives, including Ventura County Sheriff's Sgt. Ron Helus, in the mass shooting that took place at approximately 11 PM on November 7, 2018. The riders also stopped at Lost Hills Station to give a wreath and honor Reserve Deputy Jacob Castro and Deputy Brian Villa who were active Unity Tour riders for several years prior to their untimely passing.

All of the riders successfully completed the training ride and have one month to continue training for the actual Police Unity Tour May 10, 2019 - May 12, 2019 from Somerset, New Jersey to Washington, D.C. The Unity Tour raises awareness for fallen officers and money

for the National Law Enforcement Memorial Foundation. There are approximately 25 ALADS members and a total of 45 riders from LASD riding this year.

All LASD Unity Tour riders will be riding in honor of Steve Belanger who, on February 6, 2018, succumbed to his injuries from an on-duty shooting that occurred on December 10, 1994. His name will be placed on the Washington, D.C. memorial during National Police Week.

ALADS will be on the Police Unity tour route this year to support our members during the event. See you all out there!!!



DAI Section

BUREAU OF INVESTIGATION

LOS ANGELES COUNTY

DISTRICT ATTORNEY'S OFFICE





U.S. Army Reserve Criminal Investigation Command *"Do What has to be Done"*



Attention ALADS members, put your LASD and prior military experience to good use by joining the U.S. Army Reserve, Criminal Investigation Command, and become a CID Special Agent. Continue to enhance your patrol and investigative skills with CID training in the field of Child Abuse Prevention and Investigative Techniques, Crisis/Hostage Negotiations, Protective Service Training, Advanced Crime Scene Investigation Techniques, and Special Victim Unit Investigator Course.

You may apply to attend the FBI Academy, Canadian Police College, Scotland Yard, Federal Law Enforcement Training Center, and the Defense Cyber Investigations Training Academy.

If your goal is to become a Commissioned Officer, CID has a Warrant Officer program available to qualified Agents after two years.

Supplement your LASD retirement with a military pension after 20 years of service.



This opportunity is open to all prior service members or Peace Officers with a minimum of two years of civilian law enforcement experience (requirement for Reserve Soldiers only). Applicants interested in becoming CID Special Agents, please visit the CID website for additional requirements at www.cid.army.mil/reserve-agents.html.



CID Special Agent
CW2 Danny Batanero
Retired LASD Sergeant
316th MP Det (CID)
5340 Bandini Blvd
Bell, CA 90201
Cell / Text: (626) 234-4474
danny.batanero.mil@mail.mil



CID Special Agent
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393rd MP Bn (CID)
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cruz.m.garcia.mil@mail.mil

Army Reserve
Career Counselor
E-7/SFC Anthony R. Abeyta
5340 Bandini Blvd
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**ALADS**

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Eight \$2,500.00 Scholarships Will Be Awarded

It's time for the 18th Annual ALADS Foundation for the Future college scholarship competition for the dependent children of ALADS members. Eight \$2,500.00 scholarships will be awarded.

Eligibility Requirements:

- * The applicant must be a child or dependent of a full ALADS member.
- * The applicant must be a graduating high school senior, or currently attending college or university.

Submission Requirements:

- * The applicant must list the name and employee number of their member parent.
- * The applicant must include their name, address, phone number, date of birth, and date or anticipated date of their high school graduation.
- * The applicant must submit a 750-word essay in Microsoft Word on the topic: **"What are the potential effects to the public and law enforcement of Assembly Bill 392?"** AB 392 was authored by Assemblymember Shirley Weber.
- * The applicant must include a copy of the last report card or transcripts earned.
- * Children who have lost a parent must also include the date of passing of their member parent.

If requirements are not met, candidates will be disqualified.

Scholarship Winners:

- * Upon receipt of the award, the applicant must also agree to perform 20 hours of community service. The scholarship check will be presented once the name and contact information of the community service supervisor is received.

The scholarship submission deadline is 5:00 p.m. Friday, June 14, 2019.

No submissions will be accepted after the deadline.

E-Mail your application packet to scholarship@alads.org



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Legal Update Video

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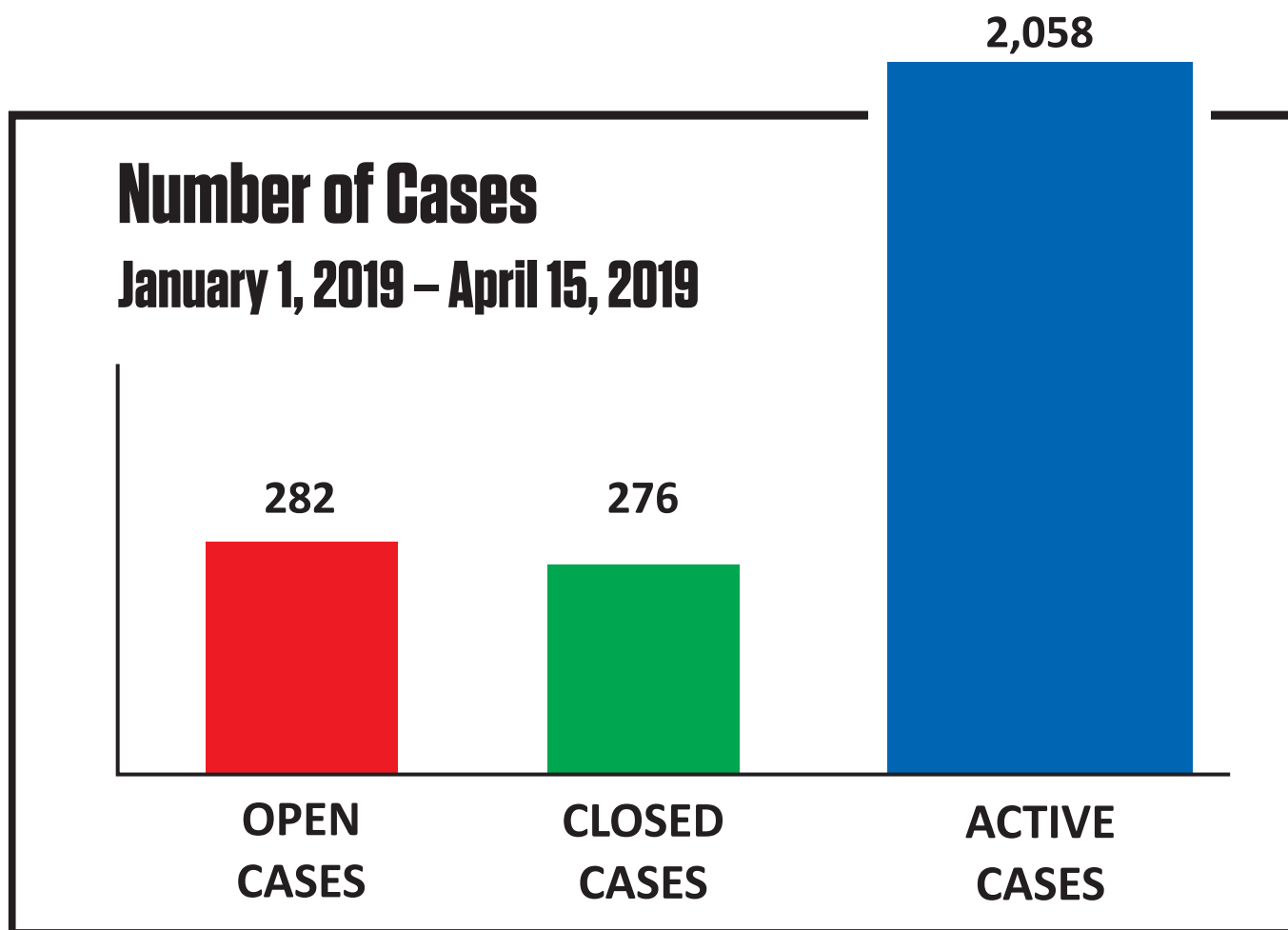
DC v. Wesby (2018) 138 S.Ct. 577

A combination of suspicious facts, that could each have an innocent explanation, can still establish probable cause for arrest.

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- Highly skilled attorneys experienced in law enforcement related issues
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- Quality staff members to assist plan participants with their case

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FOR ADDITIONAL TEAM INFORMATION

SGT. NIKKI HANAMAikai DEPUTY MARIO SALDANA DEPUTY JAKE MERRIFIELD





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2019

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www.DriveToRemember.org

The **California Peace Officers' Memorial Foundation (CPOMF)** is proud to announce The California Peace Officers Specialty License Plate. Our specialty plate in conjunction with the California Department of Motor Vehicles helps support the CPOMF mission of honoring California's peace officers who gave their lives 'In The Line of Duty' and providing support to the family members left behind.



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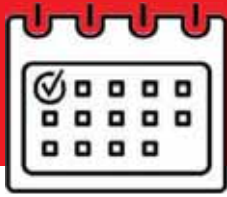
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PLEASE MARK YOUR CALENDARS!!!

Law Enforcement Serra Retreat

October 18-20, 2019

The weekend of October 18-20, 2019 marks the 73th Anniversary of the Sheriff's Department Law Enforcement Retreat at the Serra Retreat House in Malibu. Don't miss this opportunity. If you are looking for a break in your busy, hectic routine, and your personal and professional work schedules, and need some time to think and relax, this weekend is for you. The Retreat House is located on top of the Malibu Hills, surrounded by the beautiful blue Pacific Ocean.

When attending the Retreat, you have opportunities to go on quiet walks and enjoy the beautiful scenery in Malibu Hills. You may also just choose to quietly reflect and enjoy the beautiful setting by relaxing in the informal environment, or you may just need sleep and great home cooked meals. Positive, uplifting presentations are also offered on a voluntary basis.

You will begin your experience by checking in any time after 1500 hours on Friday, October 18, 2019. Try to avoid traffic by leaving your work location or residence early. Dining room is open 24 hours. All meals are home cooked. Friday's dinner will be served from 1700 to 1900 hours to accommodate late arrivals. Check out time will be approximately 1200 hours on Sunday, October 20, 2019. It is located:

Serra Retreat House

3401 Serra Road • Malibu, CA 90265

Serra Road is located between Sweetwater Canyon Road and Cross Creek Road, directly off the Pacific Coast Highway. It is south of the Old Malibu Sheriff's Station and across from Malibu Lagoon State Park.

All meals, lodging, and voluntary presentations continue to be offered at a very low affordable cost. All religious denominations are invited to attend. This retreat is open to men and women, active and retired, professional staff and sworn, from all Los Angeles County Law Enforcement agencies. Spouses, relatives, and friends are also welcome to attend. For further information and reservations, please contact any of the following individuals:

Tom Vetter (949) 456-0908

Patty Norris (818) 381-7698

Chuck Norris (Retired) (818) 381-7649

Michelle Emeneger mremeneg@lasd.org

Jay Sevoian (661) 992-4369

Andy Thompson (213) 229-3140

Chickie & Norm Nelson (562) 760-0875

John Valencia (951) 316-3633

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Gino Reale (323) 219-6183



Workers' Compensation and You!

L.A. County Chief Executive Office
Risk Management Branch

Alex Rossi

The California workers' compensation system was established over one hundred years ago. It is a liberally construed, no-fault, employer funded social benefit program whose goal is to provide defined benefits to those injured at work. The very nature of your position as a deputy sheriff subjects you to physically demanding and often dangerous situations that most employees never face. You undertake these exposures on behalf of the public to create safe and healthy communities. In the event you do sustain an injury, it is the goal of the County of Los Angeles workers' compensation program to deliver benefits as quickly as possible.

Over my thirty plus years in workers' compensation, I have spoken to thousands of injured workers. Unfortunately, a common thread is that the workers' compensation system is bureaucratic, full of hurdles, and alienating. The purpose of this article is to provide recommendations that will help remove some hurdles, expedite the workers' compensation benefits you are entitled to, and provide you resources to address issues. Additionally, I'd like to take this opportunity to convey that Chief Executive Office Risk Management Branch (CEO-RMB) staff is committed to improve the experience of deputies and retired deputies seeking workers' compensation benefits.

Get emergency treatment if necessary!

In the event of a serious injury, get emergency medical care immediately. Obtaining emergency medical care supersedes all following recommendations.

STEP 1 – Reporting the Injury

Make sure you report the work-related injury to your supervisor as soon as possible. A delay in reporting the injury may result in a delay in the acceptance of your claim. Your supervisor will ask you to complete a workers' compensation claim form (DWC-1). Describe the injury and body part(s) effected as precisely as possible. The department will call in your claim to a 24/7 telephonic reporting center. That center will submit the claim to the third-party administrator contracted to administer workers' compensation claims (York Risk Services Group (York)).

If you have an accident during work, but do not need medical care, please notify your supervisor and ensure the accident is documented. If you complete the DWC-1, it will be reported and result in a denial because you do not require medical care. In workers' compensation an injury is defined as requiring medical care or time off work. You can ask your supervisor for a DWC-1 if the accident results in the need for medical treatment. You can complete the DWC-1, submit it to your supervisor, and seek medical care.

STEP 2 – Medical Treatment

You will be referred to an Initial Treatment Center (ITC). At the ITC, you will be evaluated and prescribed treatment and a slip indicating whether you can or cannot return to work. Please take an active role in your medical treatment plan. Make sure you discuss that plan with the physician evaluating your injury. Some questions you may want to ask follow:

- Do you recommend physical therapy? If so, will you be directing me to a

physical therapist?

- Do you recommend diagnostic studies (MRI, EMG, etc.)? If so, will you be referring me to a diagnostic facility?
- Do you recommend an evaluation with a specialist? If so, will you be referring me to a specialist?

It is important you leave the physician's office with an understanding of your medical treatment plan. You have the right to select a specialist from the County of Los Angeles CorVel Medical Provider Network (MPN). There are high quality medical facilities that are honored to treat our deputy sheriffs. You can access the MPN at <https://www.corvel.com/PPOLookupDirect?login=cola> or by calling the Medical Access Assistant at (855) 857-7556. Your York claims examiner will also assist you finding medical care.

Other than scheduling, there should be no delays in you getting an MRI or physical therapy. Claims examiners are authorized to approve MRIs and up to 24 physical therapy visits prior to surgery and 36 physical therapy visits post-surgery.

Keep a log of all mileage you incur related to medical treatment. You are entitled to be reimbursed for such.

STEP – 3 Working with York Claims Staff

York is responsible for delivering workers' compensation benefits and responding to questions injured workers have. The York claims staff are required to submit statutory benefit notices that advise you what workers' compensation benefits you are entitled to and why. The language used in the benefit notices is State mandated, so if you have questions regarding a notice contact your claims examiner for clarification. It is important that you read the

Workers' Compensation and You!

benefit notices as those start and stop benefits such as a Labor Code 4850 time, temporary disability, and permanent disability. The benefit notices also provide advice on how to dispute a decision.

York does not make decisions to deny medical treatment requests on accepted workers' compensation claims. Those decisions are made by CorVel's utilization review program and can only be made by a physician. If you feel a denial is inappropriate, please contact York staff as they can assist by requesting a physician-to-physician discussion. You may also request an Independent Medical Review. The information on how to proceed is included in the non-certification notification.

A critical function that York claims staff is contracted to perform is customer service. That includes providing guidance to injured workers regarding workers' compensation benefits, assisting injured workers with the equitable resolution of claim issues, and responding to telephone calls or emails within one business day. If you are having difficulty with customer service issues, you can access York's escalation policy and contact list at the following site: LASDCustomersupport@YorkRisk.com. The document will provide you contact information to York and CEO-RMB staffs.

They can assist you resolve roadblocks you may encounter.

Step 4 – Maintain a Workers' Compensation File

Keep a workers' compensation file and be as organized as possible. You will probably fill out and receive many forms and other



papers. Keep copies of that information, including envelopes showing postmarks. You should also document all discussions you have with the claims staff involved in administering your claim. Notify your physician of any change in medical condition and how the prescribed treatment is impacting that condition. Request in writing that the claims administrator give you copies of all medical reports and other

documents that you require. Record and submit any out-of-pocket expenses that workers' compensation could cover (prescriptions, travel costs to medical appointments and treatment, etc.) to York. If you receive a bill or notification from a collection agency related to workers' compensation medical treatment charges, immediately contact York. Medical providers are not permitted to bill injured workers for services provided to cure or relieve the effects of an industrial injury.

Future Efforts

ALADS, York, and CEO-RMB staffs will periodically meet to discuss customer service issues you raise. York is developing a customer service feedback link that will be submitted to injured workers to solicit critical input. It will be easy to use. You can use the link to raise concerns related to customer service and the claims process.

I hope you found this article useful and please feel free to reach out to me, CEO-RMB On-Site County Representatives, or York management. It is my honor to provide you with assistance and work with ALADS very competent staff to improve your experience. Thank you for all you do and please be safe.



York		
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CEO-RMB		
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Tony Taras, Chief Program Specialist	(213) 738-2154	ataras@ceo.lacounty.gov
Pam Kennedy, On-Site County Rep	(626) 463-6183	pkennedy@ceo.lacounty.gov
Wendy Purvis, On-Site County Rep	(626) 463-6182	wpurvis@ceo.lacounty.gov
LASD – Injury and Health Support Unit	(213) 229-3199	

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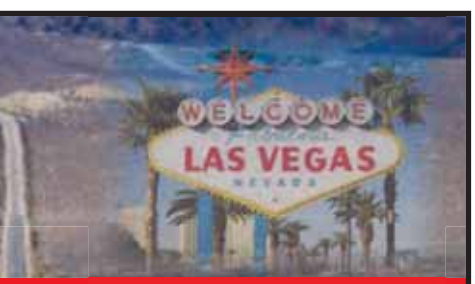
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Locations in Rancho Cucamonga, Burbank and Santa Monica

2 0 1 9



35th Annual Baker to Vegas Challenge Cup Relay Race



Congratulations to all of the teams that participated in this year's Baker to Vegas Challenge Cup Relay. 37 LASD teams participated in the 35th annual running of the relay race.

The day couldn't have been more perfect for the 120-mile race with temperatures hovering around 72 degrees.

This year's race drew 284 teams competing in 13 categories. The relay race continues to draw teams from throughout the United States and around the globe including: Canada's Calgary Police Service, Edmonton Police, Royal Canadian Mounted Police, Belize's Police Department and Queensland's Police Service.

ALADS President Ron Hernandez, Manny Avina along with staff Boris Nikolof and Lance Troyan drove the course taking photos of LASD teams and giving runners encouragement.

ALADS proudly sponsored the following 24 of the 37 LASD Teams:

Century Station

Norwalk Station

Pico Rivera Station

SEB

South Los Angeles Station

Training Bureau/Academy Staff, Bizcailuz

Court Services Division

LADA Investigators

Temple Station

West Hollywood Station

Compton Station

Detective Division Team

East Los Angeles Station

Men's Countywide Team

Lost Hills Station

Lancaster Station

Men's Central Jail Invitational

PDC North/South Facility Team

San Dimas/Walnut Station

Carson Station

Industry Station

TSB

Women's Countywide Lakewood Station

The Belize National Police team, took the highest honors finishing first overall with a time of 12:49:44. Just 51 seconds behind them came LASD's local rival, the LAPD Department Team with a time of 12:50:35 and coming in third place, out of 284 teams, just 10 seconds behind the LAPD Department Team, and improving their time by 19 minutes and 41 seconds from last year, the LASD County Wide Team finished with a time of 12:50:45.

Coming in second and third amongst LASD teams were LASD MCJ (14:52:39) and LASD Century Station (14:55:43).

Women LASD (16:07:08) finished 61st overall, and second in their category, behind LAPD after receiving a 15-minute penalty. However, they still managed to beat the 12 other teams in the women's categories.

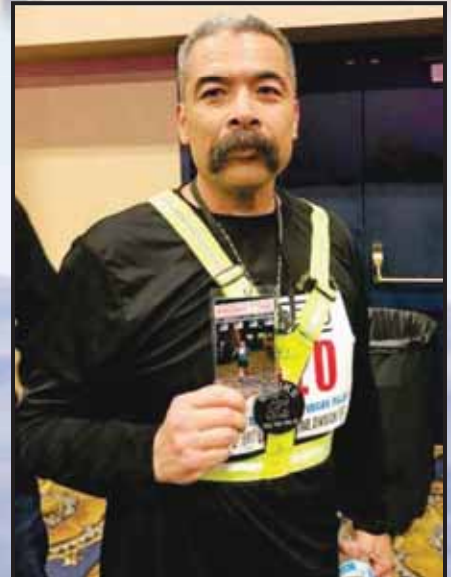
The LASD team that showed the greatest improvement over last year was team ALD/CVS (17:58:00) which beat last year's time of 19:27:00 by 1 hour and 29 minutes. However, in 2017 Team ALD/CVS finished with a time of 17:46:57. We are happy to see that they have returned to their former pace squeezing back into the 17-hour range.

LASD PDC North-South showed the second greatest improvement by beating last year's time by 1 hour, 1 minute and 8 seconds making them the sixth fastest LASD team.

Running in honor and memory of Detective Brian Villa was LASD Detective Division (19:41:40). Detective Villa lost his life on 09/21/2017 after receiving a severe head injury during training for the Policy Unity Tour while participating in the Orange County Wheelmen's Amtrak Century.

Some of the best results by category, Team LASD County Wide and LASD MCJ came in first and second in the Inv category, respectively. LASD Century Station came in second in the Sta Category and LASD Century DET FAC came in fourth in the IMix Category.

Coming in on the tail end of the LASD teams, Cerritos Station (21:37:57) improved their



Detective Pachuca ran in Memory of Detective Brian Villa (RIP 09/21/2017).



In honor and memory of Brian Villa.

time by 18 minutes and 14 seconds to beat Homicide who was the slowest LASD team on the course. It's okay to be the slowest team on the course, when all you're thinking about is the barbecue happening the following day!

continued on page 38

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35th Annual Baker to Vegas Challenge Cup Relay Race

Homicide Bureau and ALADS Baker to Vegas Barbecue

On Saturday, March 23, 2019, ALADS Directors Robert Sass, Jennifer Martin, Xochilt Rosas, James "Bumper" Wheeler and Mike Thibodeaux went out to the site to prepare the barbecue. Former ALADS Director Mark Claahsen was on hand to help out as well. The barbecue began at 11 AM Sunday morning. Vendors such as POPA Federal Credit Union, LAPFCU, Monster Energy Drink and Straussner Sherman were on hand to meet with and give swag to participants.

ALADS Directors handed out baseball caps, suntan lotion, pins and other goodies to participants while raising \$1,200 for the ALADS C.A.R.E.S. Foundation (www.facebook.com/aladscars). For a small donation, participants were able to pick up a refreshment.

Barbecue goers enjoyed a lunch of tacos, sausages, and beans while listening to music being played by DeeJays Rob and Rawsum. Homicide Bureau went through 450 lbs of carne asada and 200 lbs of Louisiana hot links.

POPA Federal Credit Union, Sheriff's Relief Association and the Law Offices of Lewis,

Marenstein, Wicke, Sherwin & Lee, LLP helped to sponsor the event.

Ralph Hernandez, his crew from Homicide, and Ernie, Richie, Jaime and Carlos Moran work hard every year to make sure the barbecue is a success. To their credit, the barbecue keeps growing and has become one of the highlights of the weekend. If you made it to Baker to Vegas this year, but didn't stop by the barbecue, be sure to swing by next year, it will be great to see you there!

Story, race course photos and barbecue photos by Lance Troyan



Temple Station



ALADS came Knock'n, but no one was home!





2 0 1 9

35th Annual Baker to Vegas Challenge Cup Relay Race



2019 VS 2018

FIN	Tnum	Tape	Team Name	Finalt	Pen	Final Time 2018	FASTER/SLOWER
3	3	6:06:51	LASD COUNTY WIDE	12:50:45		13:10:26	△ 0:19:41
20	16	8:05:27	LASD MCJ	14:52:39		14:47:41	▽ 0:04:58
22	17	8:14:22	LASD CENTURY STATION	14:55:43		14:48:18	▽ 0:07:25
35	63	6:45:10	LASD NCCF	15:27:24		15:55:51	△ 0:28:27
37	71	7:44:23	LASD TWIN TOWERS	15:30:47		16:05:25	△ 0:34:38
40	110	7:00:23	LASD PDC NORTH-SOUTH	15:39:57		16:41:05	△ 1:01:08
46	76	4:11:03	LASD COURT SERVICES	15:56:04		16:11:28	△ 0:15:24
52	77	6:16:38	LASD NORWALK STATION	16:01:10		16:11:48	△ 0:10:38
55	292	7:12:35	LASD SEB	16:03:42	10		
57	38	5:20:38	LASD CENTURY DET FAC	16:04:14		15:32:54	▽ 0:31:20
59	40	8:18:37	LASD LANCASTER STATION	16:06:12		15:33:31	▽ 0:32:41
61	44	6:06:04	WOMEN LASD	16:07:08	15	15:37:35	▽ 0:29:33
71	27	7:30:46	LASD LAKEWOOD STATION	16:17:48		15:15:57	▽ 1:01:51
76	37	8:37:46	LASD IRC	16:21:13		15:31:52	▽ 0:49:21
81	80	6:39:32	LASD INDUSTRY STATION	16:26:04		16:18:19	▽ 0:07:45
92	49	5:00:07	LASD WEST HOLLYWOOD	16:37:06		15:43:06	▽ 0:54:00
95	51	6:58:13	LASD PALMDALE STATION	16:40:31		15:43:13	▽ 0:57:18
96	145	6:58:13	LASD CARSON STATION	16:41:13		17:08:09	△ 0:26:56
120	82	7:24:21	LASD EAST LA STATION	17:08:02		16:18:38	▽ 0:49:24
122	104	7:28:04	LASD SOUTH LA STATION	17:10:21		16:37:40	▽ 0:32:41
123	103	6:30:03	LASD SANTA CLARITA STA	17:11:42		16:36:51	▽ 0:34:51
126	128	7:32:33	LASD TRAINING BUREAU	17:15:05		16:56:55	▽ 0:18:10
133	129	7:23:00	LASD TEMPLE STATION	17:21:12	20	16:56:59	▽ 0:24:13
143	118	5:45:58	LASD MALIBU LOST HILLS	17:25:47		16:46:49	▽ 0:38:58
149	93	7:38:31	LASD COMPTON STA	17:28:26	10	16:29:28	▽ 0:58:58
172	154	5:04:11	LASD COPS/COLLEGE	17:51:17		17:15:22	▽ 0:35:55
180	245	5:11:28	LASD ALD/CVS	17:58:00		19:27:00	△ 1:29:00
198	141	6:29:46	LASD PICO RIVERA STA	18:14:24		17:05:32	▽ 1:08:52
222	127	5:47:03	LASD CO. SERV BUR	18:42:49	10	17:06:46	▽ 1:36:03
227	204	6:03:13	LASD TST	18:54:45	10	18:14:09	▽ 0:40:36
229	88	7:11:38	LASD PERS ADMIN BUR	19:03:16	10	16:25:16	▽ 2:38:00
231	167	5:22:22	LASD MARINA/LOMITA	19:07:54		17:32:45	▽ 1:35:09
237	221	4:34:35	LASD SAN DIMAS/WALNUT STA	19:18:42		18:37:56	▽ 0:40:46
251	210	4:00:58	LASD DETECTIVE DIVISION	19:41:40		18:18:34	▽ 1:23:06
267	217	6:33:01	LASD TRANS SERV BUREAU	20:15:48		18:30:25	▽ 1:45:23
278	273	5:53:09	LASD CERRITOS STATION	21:37:57		21:56:11	△ 0:18:14
279	266	5:54:32	LASD HOMICIDE	21:40:43		20:28:50	▽ 1:11:53

2 0 1 9



35th Annual Baker to Vegas Challenge Cup Relay Race



Category Results

800

CatOrd	T#	Sstart	Team Name	Final Time	Rate	Rem	XDla	Pen	OA0
4	292	15.00	LASD SEB	16:03:42	8:01	XP	18:53	10	55
9	128	14.00	LASD TRAINING BUREAU	17:15:05	8:37	X	17:28		126

800

CatOrd	T#	Sstart	Team Name	Final Time	Rate	Rem	XDla	Pen	OA0
15	141	12.00	LASD PICO RIVERA STA	18:14:24	9:07	X	15:22		198

99 IMix

CatOrd	T#	Sstart	Team Name	Final Time	Rate	Rem	XDla	Pen	OA0
4	38	13.00	LASD CENTURY DET FAC	16:04:14	8:02	X	16:24		57
8	37	16.00	LASD IRC	16:21:13	8:10	X	16:33		76
14	103	13.00	LASD SANTA CLARITA STA	17:11:42	8:35	X	18:21		123
31	221	09.00	LASD SAN DIMAS/WALNUT STA	19:18:42	9:39	X	15:53		237

IX800

CatOrd	T#	Sstart	Team Name	Final Time	Rate	Rem	XDla	Pen	OA0
10	245	11.00	LASD ALD/CVS	17:58:00	8:58	X	13:28		180
15	88	12.00	LASD PERS ADMIN BUR	19:03:16	9:31	XP	18:22	10	229
18	210	08.00	LASD DETECTIVE DIVISION	19:41:40	9:50	X	19:18		251

Inv

CatOrd	T#	Sstart	Team Name	Final Time	Rate	Rem	XDla	Pen	OA0
1	3	17.00	LASD COUNTY WIDE	12:50:45	6:25	X	16:06		3
2	16	17.00	LASD MCJ	14:52:39	7:26	X	12:48		20
5	63	15.00	LASD NCCF	15:27:24	7:43	X	17:46		35
7	71	16.00	LASD TWIN TOWERS	15:30:47	7:45	X	13:36		37
8	110	15.00	LASD PDC NORTH-SOUTH	15:39:57	7:49	X	20:26		40
9	76	12.00	LASD COURT SERVICES	15:56:04	7:58	X	14:59		46
10	40	16.00	LASD LANCASTER STATION	16:06:12	8:03	X	12:25		59
14	49	12.00	LASD WEST HOLLYWOOD	16:37:06	8:18	X	23:01		92
16	51	14.00	LASD PALMDALE STATION	16:40:31	8:20	X	17:42		95
21	118	12.00	LASD MALIBU LOST HILLS	17:25:47	8:42	X	20:11		143
28	154	11.00	LASD COPS/COLLEGE	17:51:17	8:55	X	12:54		172
39	127	11.00	LASD CO SERV BUR	18:42:49	9:21	PX	14:14	10	222
41	167	10.00	LASD MARINA/LOMITA	19:07:54	9:33	X	14:28		231
45	273	08.00	LASD CERRITOS STATION	21:37:57	10:48	X	15:12		278
46	266	08.00	LASD HOMICIDE	21:40:43	10:50	X	13:49		279



2 0 1 9

35th Annual Baker to Vegas Challenge Cup Relay Race



Category Results

Mixed

CatOrd	T#	Sstart	Team Name	Final Time	Rate	Rem	Xdla	Pen	OA0
14	129	14.00	LASD TEMPLE STATION	17:21:12	8:40	XP	21:48	20	133

Open

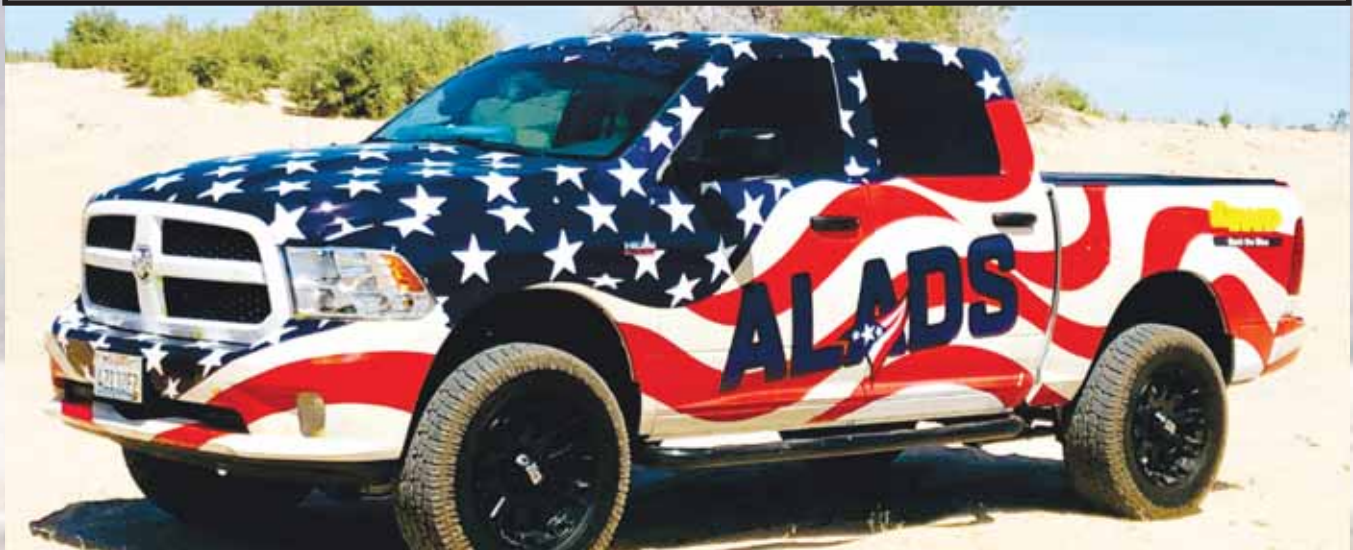
CatOrd	T#	Sstart	Team Name	Final Time	Rate	Rem	XDla	Pen	OA0
31	204	11.00	LASD TST	18:54:45	9:27	PX	18:28	10	227
36	217	10.00	LASD TRANS SERV BUREAU	20:15:48	10:07	X	17:13		267

Sta

CatOrd	T#	Sstart	Team Name	Final Time	Rate	Rem	XDla	Pen	OA0
2	17	17.00	LASD CENTURY STATION	14:55:43	7:27	X	18:39		22
6	77	14.00	LASD NORWALK STATION	16:01:10	8:00	X	15:28		52
7	137	15.00	LAPD HARBOR DIVISION	16:06:38	8:03	X	18:21		60
8	27	15.00	LASD LAKEWOOD STATION	16:17:48	8:08	X	12:58		71
9	80	14.00	LASD INDUSTRY STATION	16:26:04	8:13	X	13:28		81
11	145	14.00	LASD CARSON STATION	16:41:13	8:20	X	17:00		96
12	82	14.00	LASD EAST LA STATION	17:08:02	8:34	X	16:19		120
13	104	14.00	LASD SOUTH LA STATION	17:10:21	8:35	X	17:43		122
15	93	14.00	LASD COMPTON STA	17:28:26	8:44	PX	20:05	10	149

Women

CatOrd	T#	Sstart	Team Name	Final Time	Rate	Rem	XDla	Pen	OA0
2	44	14.00	WOMEN LASD	16:07:08	8:03	PX	13:56	15	61



2 0 1 9



35th Annual Baker to Vegas Challenge Cup Relay Race



CRDF



Women LASD



West Hollywood



Compton Station



Palmdale Station



Court Services



Norwalk Station



2 0 1 9

35th Annual Baker to Vegas Challenge Cup Relay Race



Santa Clarita Station



Malibu / Lost Hills Station



Industry Station



South L.A. Station



Personnel Administration Bureau



Co. Service Bureau



Pico Rivera Station

2 0 1 9



35th Annual Baker to Vegas Challenge Cup Relay Race



Women LASD



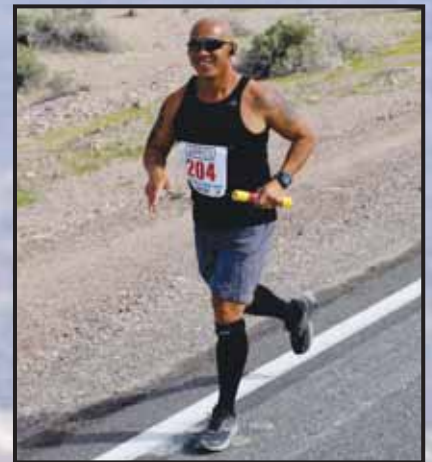
Detective Division



CRDF



Cops/College



TST



San Dimas/Walnut Station



Homicide

2 0 1 9



35th Annual Baker to Vegas Challenge Cup Relay Race



Detective Division



LASD NCCF Supermax



ALD/CVS



Cerritos Station



Baker to Vegas

2019 – 1985

Past Challenge Cup Winners

Year	Team Name	Final Time
2019	Belize National Police	12:49:44
2018	LAPD Department Team	12:37:29
2017	LAPD Department Team	12:52:38
2016	LAPD Department Team	12:59:35
2015	LAPD Department Team	12:53:17
2014	LAPD Department Team	12:49:52
2013	LAPD Department Team	13:02:32
2012	LAPD Department Team	13:07:33
2011	LASD Central Jail	12:53:37
2010	LASD Central Jail	12:53:02
2009	LASD Central Jail	12:48:46
2008	LASD Central Jail	12:48:12
2007	CHP Sacramento	13:03:40
2006	CHP Sacramento	13:05:15
2005	San Diego PD	13:18:01
2004	San Diego PD	13:22:55
2003	San Diego PD	13:24:06
2002	LAPD Metro Red Team	13:12:47
2001	LAPD Metro Red Team	13:03:48
2000	California Highway Patrol	13:01:46
1999	LAPD Metro Red Team	13:10:39
1998	LAPD Metro Red Team	13:40:23
1997	LAPD Training/Air Support	13:12:37
1996	LAPD Training/Air Support	12:41:29
1995	LASD Central Jail	12:56:37
1994	LASD Central Jail	12:58:48
1993	LASD Central Jail	12:42:17
1992	LASD Central Jail	12:53:37
1991	FBI Los Angeles	12:57:41
1990	LASD Central Jail	13:03:31
1989	LAPD Parker Center	13:12:02
1988	LAPD Hollenbeck Area	13:00:02
1987	LAPD Training/Air Support	n/a
1986	LASD SEB	13:26:58
1985	LAPD Central Area	14:16:47

2 0 1 9



35th Annual Baker to Vegas Challenge Cup Relay Race



LASD County Wide



MCJ



Century Station



Century Station



Century Station



#27 Lakewood Station



IRC



2 0 1 9

35th Annual Baker to Vegas Challenge Cup Relay Race

*Lancaster Station**NCCF**Twin Towers**PDC North-South**Marina / Lomita**SEB*

2 0 1 9



35th Annual Baker to Vegas Challenge Cup Relay Race



Training Bureau



East L.A. Station



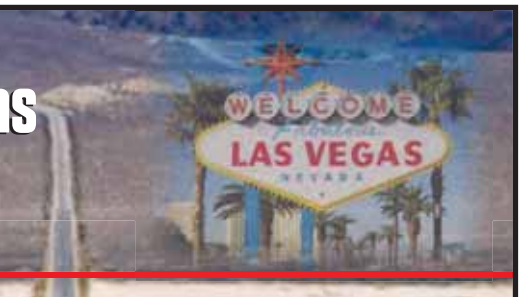
Carson Station



2 0 1 9



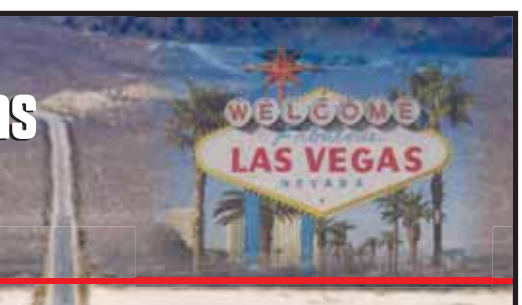
35th Annual Baker to Vegas Challenge Cup Relay Race



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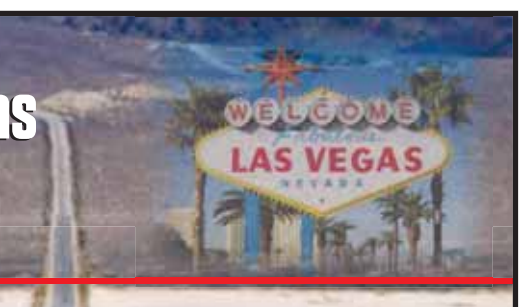
35th Annual Baker to Vegas Challenge Cup Relay Race



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35th Annual Baker to Vegas Challenge Cup Relay Race



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35th Annual Baker to Vegas Challenge Cup Relay Race



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35th Annual Baker to Vegas Challenge Cup Relay Race



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35th Annual Baker to Vegas Challenge Cup Relay Race



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35th Annual Baker to Vegas Challenge Cup Relay Race



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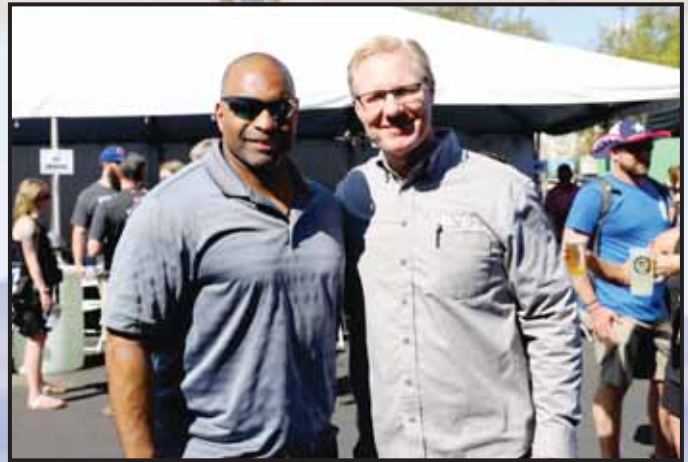
35th Annual Baker to Vegas Challenge Cup Relay Race





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35th Annual Baker to Vegas Challenge Cup Relay Race



Team Photos by Jaime Lopez



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35th Annual Baker to Vegas Challenge Cup Relay Race

Team Photos by Jaime Lopez

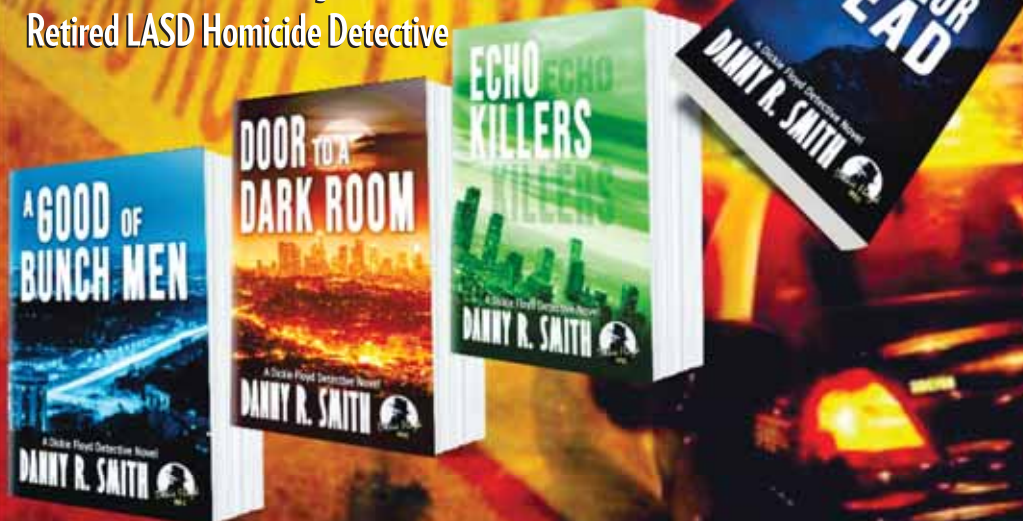


**Congratulations to all of the teams who
participated in Baker to Vegas.**

We look forward to seeing you next year!

DANNY R. SMITH

#1 Amazon Best-Selling Author
Retired LASD Homicide Detective



THE DICKIE FLOYD DETECTIVE NOVEL SERIES:

Available on Amazon.com

“Dickie Floyd belongs on the bookshelf of every Joseph Wambaugh and Michael Connelly fan. Wambaugh and Connelly write about LAPD. The author has written the quintessential LA County Sheriff’s Department novel.”

– Phil

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HELOC!**

- Easy to Apply
- Easy to Use
- Easy Terms



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OFFICERS AT (213) 481-4664**

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CAREER DEVELOPMENT SECTION



The Los Angeles County District Attorney's Office, Bureau of Investigation is currently hiring qualified applicants for the position of District Attorney Investigator. Investigators are full time sworn peace officers under 830.1 of California Penal Code.

D.A. Investigators are Los Angeles County employees and are members of ALADS, LACERA, and Horizons.

Applications must be filled **ONLINE ONLY** at the Los Angeles County District Attorney's website at: <http://da.lacounty.gov/employment>

Applications will not be accepted by mail, fax, or in person. This examination will remain open until the staffing needs of the District Attorney's Office are met and may close without advance notice.

Selection Requirements:

Two years of law enforcement experience within the last five years as a full time paid peace officer as defined in Section 830.1 of the Penal Code of the State of California, or as an Investigator with the Federal Government as defined in the Federal Job Series 1811 - AND - an Associate's Degree or higher from an accredited college or university.

Possession of a valid Basic Peace Officer Standards and Training (POST) Certificate is required.

Investigator Salary: *Longevity Pay not included in salary schedule chart but available.

INVESTIGATOR, D.A. - 2889		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Base Schedule Eff. 1/1/18	95A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00
BASIC	216	5,875.30	6,202.89	6,548.62	6,913.56	7,298.77	7,705.33
INTERMEDIATE	217	6,054.00	6,391.56	6,747.80	7,123.84	7,520.77	7,939.69
ADVANCED	215	6,238.14	6,585.97	6,953.05	7,340.53	7,749.53	8,181.19

Senior Investigator Salary:

SENIOR INVESTIGATOR, D.A. - 2890		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Base Schedule Eff. 1/1/18	103D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91
BASIC	216	7,353.48	7,763.24	8,196.47	8,653.17	9,135.01	9,644.58	10,181.90
INTERMEDIATE	217	7,577.14	7,999.36	8,445.77	8,916.37	9,412.86	9,937.93	10,491.60
ADVANCED	215	7,807.62	8,242.68	8,702.66	9,187.58	9,699.17	10,240.21	10,810.72

L.A.S.A.A.

Los Angeles Sheriff's Athletic Association's

SHOTGUN TOURNAMENT

Saturday, June 15, 2019

The Tournament Will Be Held At

TRIPLE B CLAYS

831 N. ROSEMEAD BLVD.

SOUTH EL MONTE, CA. 91733

All Department Members and their Guests are invited to complete in the Los Angeles Sheriff's Athletic Association (L.A.S.A.A.) Annual Shotgun Tournament. The tournament will be held on Saturday, June 15, 2019 at Triple B Clays (831 N. Rosemead Blvd., South El Monte, CA. 91733).

Pre-register online at www.lasaa.org to reserve your spot today.

We will shoot 50 targets each: Trap, Skeet and Sporting Clays. You can shoot in one, two or all three events.

Check-in will begin at 8:00 am, (0800 Hours); Shooting will commence at 9:00 am, (0900 Hours).

Check-in 8:00 am, (0800 Hours)

Shoot-Off 9:00am, (0900 Hours)

Shooters of all levels are encouraged to participate.

* A Silver Belt Buckle will be awarded to the shooter with the Highest Combined Overall score. Only current or retired members of any law enforcement or fire department agencies are eligible for the buckle.

A Money Clip will be awarded to the High Overall shooter in each individual event.

& Medals will be awarded to the top three shooters in each category.

ENTRY FEES ARE AS FOLLOWS: LASAA MEMBERS / NON-MEMBERS

TRAP (50 Targets) FREE / \$20.00

SKEET (50 Targets) FREE / \$20.00

SPORTING CLAYS (50 Targets) FREE / \$30.00

All participants entry fee includes lunch!!

Rental guns and ammunition will be available for an additional charge.

Come out and test your skills with a shotgun!

~~~~~  
**FOR FURTHER INFORMATION, CONTACT MANUEL MUNOZ AT (323) 260-8559,  
Or E-MAIL AT [MJMUNOZ@LASD.ORG](mailto:MJMUNOZ@LASD.ORG) .**  
~~~~~

Participants are reminded that this is not an LASD sanctioned event, and therefore is not covered under Workers Compensation laws in case of injury. (Reference Manual of Policy and Procedures 3-09/300.00 & 3-09/300.05).

20th Annual Bob Hermann Memorial Golf Classic

COMING SOON!

*Black
Gold*
GOLF CLUB

Black Gold Golf Club
1 Black Gold Dr.
Yorba Linda, CA 92886
(714) 961-0060

Buffet Lunch
Opportunity Drawings
and Awards

Proceeds to
benefit the
ALADS C.A.R.E.S.
Foundation





2019 SOUTH L.A.

SLA 1033

BENEFIT RIDE

ALL MAKES OF MOTORCYCLES ARE WELCOME TO RIDE

ALL MAKES OF CLASSIC CARS WELCOME TO SHOW

THIS RIDE BENEFITS THE FAMILIES OF DOWNED PEACE OFFICERS & FIREFIGHTERS

MAY 18TH 2019

WWW.SLA1033RIDE.ORG

2019 SOUTH LOS ANGELES

SLA 1033

BENEFIT RIDE STARTING POINT:

11860 SOUTH LA CIENEGA BLVD, HAWTHORNE, CA

REGISTRATION TIME: 0830 - 1130 HOURS

REGISTRATION FEES: **\$45** WITH **\$50**

MOTORCYCLES RIDERS PASSENGER

*NON-RIDERS: SHOULD MEET AT CRAFTED BY 1230 HOURS

ENJOY A LONG, CASUAL, ESCORTED RIDE TO CRAFTED - 112 E. 22ND ST. SAN PEDRO, CA. 90731

LIVE MUSIC BY **MEAN MACHINE**

NO OUTLAW RIDERS!

FOR MORE INFO ABOUT THE RIDE, CAR SHOW OR HOW TO BECOME A SPONSOR:

WWW.SLA1033RIDE.ORG

ALL MAKES AND MODELS OF MOTORCYCLES WELCOME TO PARTICIPATE

ALADS to Sponsor Up to 50 Voting Members Who Wish to Attend the 2019 California Peace Officers' Memorial Ceremony

On May 5th and 6th, the California Peace Officers' Memorial will be honoring eight officers who lost their lives in the line of duty in 2018 including LASD Deputy Steven E. Belanger.

ALADS SPONSORSHIP

ALADS will sponsor up to 50 voting members to help mitigate the cost of attending the ceremony by reimbursing up to \$100.00 per member, double occupancy required.

ALADS members requesting sponsorship must contact Gail Webb at (323) 213-4005 or gwebb@alads.org by May 1, 2019.

Upon returning from the ceremony, voting members must submit a copy of their hotel bill including the name and Employee ID Number of both occupants to Gail Webb via U.S. mail to 2 Cupania Circle, Monterey Park, CA 91755 or by email: gwebb@alads.org.

**Only Voting ALADS members are eligible for reimbursement.*

Call ALADS at (323) 213-4005 by May 1st to Request Sponsorship



ALADS Members Retiring

Timothy L. Barnes	William Harrington	George Livoti	Sean Elliott
Leonard Felix	Peter Hecht	Randy Lopez	Richard Faulk
Daniel Morgan	Chae Song	Phillip Martinez	Mark Feickert
John Pritchard	Henry M. Corral	Donald Olson	James Fletcher Jr.
Richard E. Boykin Jr.	David A. Faria	Marvin Payne	Gregg Gossett
Susan L. Candiff	Robert Wagner	Michael Provost	John Howard
John K. Almeida	Tom L. Logrecco	Alejandro Ramirez	Ronald Kennison
Marlene M. Beringer	Joseph B. Bennett	David Rasmussen	Martin Lewis
Joseph R. Byrd	Matthew Haire	Tracy River	Brian MacDougall
Wayne A. Carpini	Marie F. Hyland	Debra Shelton-Love	John Manwell
Lonnie E. Deck Jr.	Rodolfo Barrios	Jeffrey Sherfey	Saira Maradiaga
Thomas A. Drake	Daniel S. Rindge	Jonas Shipe	Cheryl Martin
Douglas W. Duvall	Robert L. McKee	Leslie Sutton	Lloyd McCullough
Albert J. Garcia	Nicholas G. Cannis	John Vanderschaaf	Jesus Mojarro
Richard E. Godfrey	Mark W. Martinovich	Stephanie Washington	Shannon Motschall
Clinton E. Huffman	John Calicchio	Doyle Winslow	Cipriano Nainggolan
Kevin J. Johnson	David A. Walters	Anthony Sotos	David Nakatani
Anita A. Limbrick	John F. Glynn	George Betor	David Nicholson
William B. Lockidge	James Rewald	Steven Boyer	Edward Nordskog
Craig S. Mc Celland	Dwayne Bednar	Richard Brodie	Bryce Rennick
Charles D. McClure	Mark Claahsen	Kevin Chapman	Girolamo Renzulli
James A. Millage	Rolando Deloa	Ming Chen	Lawrence Robone
Henry L. Molinar	Michael Doucet	Michael Chinery	Michael Rodi
Richard A. Nichol	Pedro Echeverria Herreria	Tommy Clothier	Jose Salas
Ronnie R. Powell	Edward Everett	Mark Darling	Steven Seals
Craig S. Roberts	Michael Gaston	Douglas Davis	Don J. Steck
William Suarez Villamil	Michael Jimenez	Karen Dearborn	Louis Suazo
Steven L. Thomas	Eric Kirks	Brian De Ruyter	Christian Torricelli
Bradley C. Thompson	John Knopp IV	Michael Dechamps	Michael Van
Christian M. Zuniga	Keith Le Brun	John De Vries	Enrique Velasquez
James Taylor			Benjamin Verduzco

Newest Unit Representatives Sworn In



Congratulations to ALADS' newest unit representatives: Virginia Salazar (Stars Center), Brandon Longoria (Pico Rivera) and Arturo Portillo (San Dimas). ALADS unit representatives are the best way to communicate from members' assignments to the union and vice versa. If you don't have a unit representative at your assignment or during your shift, attend a unit representative meeting. All Voting ALADS Members are invited to attend the unit representative meetings at 11 AM and 6 PM on the first Wednesday of each month. To help pay for gas to get ALADS, unit representatives receive \$25.00 per meeting attended. A meal is also provided. Come and be a voice for your assignment and for your union.

L.A.S.D. 40th ANNUAL RETIREES' REUNION Sunday, June 16th – Friday, June 21st, 2019 Inter-Mountain Fairgrounds McArthur, California

ALL RETIRED MEMBERS, INCLUDING CIVILIAN and your traveling companions of The Los Angeles County Sheriffs' Department are invited to gather together at the Inter-Mountain Fairgrounds in McArthur, California for the 40th Annual Reunion. The location is located on Highway 299, approximately 70 miles east of Redding. This beautiful lies between the peaks of Mt. Lassen and Mt. Shasta. The registration fee is \$10.00 per person paid upon check in.

Bring your RV, tent or stay in one of the local motels in Fall River Mills. Full hook up camping, showers, laundry and 30 amp and some 50 amp service is \$15.00 per night starting Friday prior to the event. Early camping arrivals prior to Friday will pay the normal campground rate.

Activities include golf tournaments at a championship 18-hole golf course, Bocce ball, card tournaments, potluck dinners, steak fry, a catered dinner, a pancake breakfast, fishing, Casino nearby, sightseeing or just kick back and relax. Plenty of war stories, tales of then and now and lie swapping may be heard daily. Newly retired and surviving spouses are especially welcome.

Please RSVP and for additional information contact:

Ron & Bonnie Moya (818) 521-0695 or (818) 521-2682, bonron@dslextreme.com

Tom Sargent (530) 243-8982, tsgt907@charter.net

Richard or Judy Smith (626) 444-0686, retiredstars@earthlink.net

E-Mail Addresses for ALADS Officers, Staff and Defense Reps

Officers

Ronald Hernandez
President



rhernandez@alads.org

Robert Sass
Vice President



rsass@alads.org

James Wheeler
Vice President



jwheeler@alads.org

Jennifer Martin
Secretary



jmartin@alads.org

Xochilt Rosas
Assistant Secretary



xrosas@alads.org

Steven Blagg
Treasurer



sblagg@alads.org

Michael V. Thibodeaux
Director



mthibodeaux@alads.org

Staff

Derek Hsieh
Executive Director



dhsieh@alads.org

Rebecca Bueno
Labor Relations Specialist



rbueno@alads.org

Defense Reps

Matthew Cline



mcline@alads.org

Boris Nikolof



bnikolof@alads.org

Mark Sanchez



msanchez@alads.org

Anthony Spatola



aspatola@alads.org

ALADS Unit Representative List

* ALADS Directors

Altadena Station

Gaisford, David
Hernandez, Ronald *

BOLRAC

Rosas, Xochilt *

Century Station

Perez, John

Cerritos Station

Magdaleno, Pedro

CIB

Cabadas, Jesse

College Bureau

Elias, Elizabeth

COPS Bureau

Ferrell, Robert

Court Services Bureau

Peña, Enrique

CRDF

Barragan, Janet

Ortega, Flor

Crescenta Valley Station

Martin, Jeffrey

CSB (County Services Bureau)

Pippin, Richard

Tate, Reginald

CSE - Norwalk

Grant, Winston

CST

Rodd, Joe

CSW - Van Nuys East

Domin, Robert

East L.A. Station

Buckband, Stacey

Homicide Bureau

Blagg, Steven *

Industry Station

Finn, Michael

Long Beach Court

Erbacker, Mark

Lost Hills Station

Loureiro, Armando

White, Tim

Marina Del Rey Station

Scheinfarb, David

MCJ

Carranza, Samuel

Metro Court

Rodriguez, Charles

NCCF

Galarneau, Dean

Norwalk Station

Sass, Robert *

Sass, Sarah

Parks Bureau - East

Castro, Leonardo

Parks Bureau - North

King, Trevor

Ortega, Miguel

PDC - South

Tidball, Justin

Pico Rivera Station

Longoria, Brandon

PLM

Cianciosi, Kenneth

Santa Clarita Station

Rathbun, Michael

San Dimas Station

Jensen, Jeffrey

Portillo, Arturo

Santa Monica Court

Miller, Craig

SEB

Wheeler, James *

STARS Center

Salazar, Virginia

Temple Station

Johnson, James

Torrance Court

Quick, Johnny

TPD

Thibodeaux, Mike *

Tineo, Alejandro

West Hollywood

Mohr, Todd

Briggs, Timothy - At Large
Ferguson, Thomas - At Large

District Attorney Investigators

Auto Insurance Task Force

Hernandez, Gregory

Central Investigation

Collins, Richard

Child Abduction

Martin, Jennifer *

Public Integrity

James, Brian

Special Operations

Utley, Craig

Worker's Comp.

Nguyen, Duke

Call ALADS at (323) 213-4005 to find out
how to become a unit representative.

ALADS Field Representatives

Dana Fackert



Advocacy Unit
Alhambra (D.A.)
Alhambra Court
Altadena Station
Antelope Valley (D.A.)
Antelope Valley Court (Michael
Antonovich Courthouse)
Arson & Explosives Unit
Auto Insurance Fraud (D.A.)
Biscailuz Range
Civil Litigation Unit
Civilian Pre-Employment Unit
College of the Canyons Training Center
Community Partnerships Bureau -
Headquarters (Formerly COPS)

County Services Bureau – Antelope
Valley
Court Training Division
Corrective Action Unit
Crescenta Valley Station
Crime Lab - Lancaster
Criminal Intelligence Bureau
Discovery Unit
Duarte Sub-Station
East Los Angeles (D.A.)
East Los Angeles Court
East Los Angeles Station
Edelman Children's Court
Emergency Vehicle Operations Center
Field Operations Support Services Unit
Fleet Management
Homicide Bureau
Human Trafficking Unit

Internal Affairs Bureau
Lancaster Juvenile Court
Lancaster Station
Laser Village
Metrolink – Brackett Field
Mira Loma Detention Facility (Closed)
Palmdale Station
Parks Bureau – East
Parks Bureau – North (Antelope
Valley)
Pasadena (D.A.)
Pasadena Court
Pomona (D.A.)
Pomona Court
Pre-Employment Background Unit -
North
Recipient Welfare Fraud
Risk Management Bureau

San Dimas Station
Special Enforcement Bureau
Special Victims Bureau - North
Temple Station
Training Bureau
a. Advanced Officer Training
b. Force Training Unit
c. Recruit Training Unit
Traffic Services Detail
Transit Services Bureau – El Monte
Transit Services Bureau – Gateway
TRAP (D.A. - El Monte)
TRAP (Taskforce for Regional Theft
Prevention) - North
Walnut Station
West Covina Court (Citrus)

Phone: (626) 497-2554

Email: dfackert@alads.org

Doug Joho



Aero Bureau
Avalon Station
Bellflower Court (Los Cerritos)
Bellflower Substation
Carson Station
Central Investigations (D.A.)
Century Regional Detention Facility
Century Station
Cerritos Station
Child Abduction Unit (D.A.)
Civil Management Bureau
Compton (D.A.)
Compton Court
Compton Station
County Courthouse (CCH – Stanley
Mosk)

Countywide Services Bureau
- MLK Hospital
- Harbor UCLA Hospital
- Detective Bureau
Crime Lab – Fire Arms
Criminal Courts Building (CCB – Clara
Shortridge Foltz)
Downey Court
Eastlake Juvenile Court
Elder Abuse Unit (D.A.)
Family Violence Unit (D.A.)
Hall of Administration
Hall of Justice
- DA Investigators
- SIB
- Court Service Training
- Back Ground Investigators
Hall of Records
High Tech Crimes
Integrity Section (D.A.)
La Mirada Sub-Station

Lakewood Station
Lawndale Substation
South Los Angeles Station
Lomita Station
Long Beach (D.A.)
Long Beach Court
Los Angeles County Medical Center
Los Padriños Court
Major Crimes Investigations (D.A.)
Marina Del Rey Station
Norwalk (D.A.)
Norwalk Court
Norwalk Station
Paramount Substation
Parks Bureau – South
Pico Rivera Station
Public Integrity Unit (D.A.)
Rancho Los Amigos Hospital
Records/Identification Bureau

Redondo Beach Court
Scientific Services Bureau
Sex Crimes Unit (D.A.)
Sexually Violent Predator Unit (D.A.)
Special Litigation (D.A.)
Special Ops Detail
STARS (all)
- Casino Crimes
- Fraud
- Major Crimes Bureau
- Narco Majors
- Prison Gangs
- Special Victims Bureau
Torrance (D.A.)
Torrance Court
Transit Services Bureau Regional
Operations Center (ROC)
TRAP
USC Medical Center
Whittier Court

Phone: (310) 351-5065

Email: djoho@alads.org

Katie Smith



Airport Branch (D.A.)
Airport Court
Beverly Hills Court
Burbank Court
Central Arraignment Court (CJAC)
Central Civil West Court
Chatsworth Court
Correctional Services Transportation
(formerly TST)

Corrections Services Transport –
Wayside (formerly TST)
Criminal Crimes – Chatsworth Court
El Monte Court (Rio Hondo Court)
Glendale Court
Hollywood Court
Industry Station
Inglewood Court
Inmate Reception Center
Malibu/Lost Hills Station
Men's Central Jail
Mental Health Court/Department 95

Metrolink – Chatsworth
Parks Bureau – North (Castaic)
Metropolitan Court/Traffic Court
San Fernando (D.A.)
San Fernando Court
Santa Clarita Court
Santa Clarita Station & DB
Santa Monica Court
Sylmar Court
Transit Services Bureau – Chatsworth
Twin Towers Correctional Facility
Universal Substation

Van Nuys (D.A.)
Van Nuys Court East & West
Pitchess Detention Center (Wayside)
- CST
- Laundry
- JIU
- NCCF
- North Facility
- Range
- South Facility
- The Ranch
West Hollywood Station

Phone: (818) 461-2300

Email: ksmith@alads.org

About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS 411s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

ALADS**DISPATCHER****CLASSIFIED ADS****COLT COLLECTORS**

Colt .32 Pocket Pistol; Browning Design; Very Good Cond.; Pre-1907 Serial # Adds 40% Value; \$700; Call John 562-400-7412

CUTLERY

Cutco Cutlery, Authorized sales Rep. Free in home presentation/demonstration. Best deals and discounts available given to Department Members. 562-879-7918

DJ SERVICES

Active deputy with several years of DJ experience. Specialize in birthdays (adult & children), weddings, retirements, reunions, company events, holiday parties, block parties...etc. Have most popular generations of music and lights. Tel: 323.600.3847 Email: dj.dion.d@aol.com. Go to www.djdiond.djintelligence.com for availability, booking, planning and many more options.

**HEALTH AND WELLNESS**

Lose Weight and Enjoy Your Life to the Fullest! Ask us how you can improve your health, increase your energy, control your weight and increase your muscle at a 20-minute consultation. Boost Your Energy, Joe Rodd, (562) 708-0650.

**RETIRE IN PRESCOTT, ARIZONA**

Retire in Prescott Az, start living the Good Life, voted best place in the West to retire to, contact Henry Reyes (retired LASD) at My Home Group 909-618-3252 or 928-499-4546



**Deadline for inclusion
in the June 2019
ALADS Dispatcher
is Wednesday,
May 15, 2019**

SCHOOL

Santa Fe Springs Christian School is offering a 20% discount on tuition, exclusively for the children of First Responders. Extended daycare (0630 – 1800). Contact Principal Mrs. Cindy Jarvis at (562) 868-2263 x3927. www.sfscs.org

VACATION RENTAL

ARROWBEAR – S.B. log home 3 bed / 2 bath, 2000 sq. ft. Great views. Between Big Bear and Lake Arrowhead. Hiking, swimming, fishing. 3 days & 2 nights for \$325 plus refundable security deposit. 626-646-3972

Big Bear Cabin available for vacation rental. 2 Bed/1.5 Bath, sleeps 6. Deputy owned and operated for more info, call/text Ginger 562 239 8925. Or add "LA Casita Chiquita" on Facebook

VEHICLE FOR SALE

1965 Cadillac Convertible, 24K original miles, original Cali car, over \$35K into it, nearly complete and I have all parts. \$25K. Sergeant Michael Verlich (714) 699-6567

WINDOW COVERINGS

Window Coverings at wholesale prices. No middle man. Mini blinds, plantation shutters, honeycomb shades, bamboo & Roman. Serving Inland Empire, Los Angeles, Orange County Areas. Call LASD Sgt. Jensen, 909-238-5557.

**PLEASE NOTE:**

It is impossible to verify all advertisements received by *The Dispatcher*. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.

Classified Ads

**Voting ALADS Members:
FREE
All Others: \$15/month**

**For Advertising
Information**

Call 323-213-4005

Benefits Fair Vendors

Aflac

Valencia Service Center
Phone: (661) 775-8600
Fax: (661) 775-8606



Legal Shield

Christa Aufdemberg
Phone: (714) 904-6501
christaca@legalshieldassociate.com
Sandra Allen
Phone: (562) 858-8227
sandraallen@me.com



Allstate Benefits

Arlene Montano
Phone: (626) 351-2235
Cell: (310) 871-1190



POPA Federal Credit Union

Melinda Quan
Phone: (562) 229-9181 Ext. 3773
Fax: (562) 207-4420



Anthem Blue Cross

ALADS Benefit Service Center
Phone: (800) 842-6635



Benefit Service Center

(800) 842-6635



Rose Hills Memorial Park & Mortuary

Mark Ortega
(562) 760-2695



Body Scan International

Bill Penzo
(888) 724-8439



Union Choice

(855) 668-5626
www.UnionChoice.com



Colonial Life

Rene Castro
(818) 291-4925
coloniallife.com



First City Credit Union

(800) 934-2489
firstcitycu.org



Holman Group

(800) 321-2843
holmangroup.com



Horizons

Lisa Braun-Ward
Phone: (800) 382-8924
Fax: (818) 547-3315



LACERA

Jaqueline Stewart-Boute
Phone: (800) 786-6464 or (626) 564-6132
Fax: (626) 564-6155



Los Angeles Police Federal Credit Union

(877) 695-2732
lapfcu.org



Dispatcher Classified Listing Form

Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the third Wednesday of the preceding month (for example, for inclusion in the June 2019 issue, ads must be received by Wednesday, May 15, 2019).

☐ **Voting ALADS Member Ad - FREE**

Includes up to 3 lines of text.

☐ **All Others - \$15 / issue**

Employee # _____

Name _____ Phone _____

Street Address _____

City _____ State _____ Zip _____

Ad Copy: Type of print clearly here.

Number of Run Dates _____ x price for each run date = \$ _____

Please make check or money order payable to:
"ALADS" and mail to: **ALADS (re: Dispatcher Classifieds)**
2 Cupania Circle • Monterey Park, California 91755

2019 Benefits Fair Unit Visits

The following is the Benefits Fairs scheduled for 2019.
Please make sure to mark your calendars!

Wednesday, May 22, 2019

10:00 a.m. – 4:00 p.m.

Men's Central Jail
Lunch Provided

441 Bauchet Street
Los Angeles, CA 90012
(213) 974-5058

Wednesday, July 24, 2019

10:00 a.m. – 4:00 p.m.

Century Regional Detention Facility
Lunch Provided

11705 Alameda Street
Lynwood, CA 90059
(213) 473-6080



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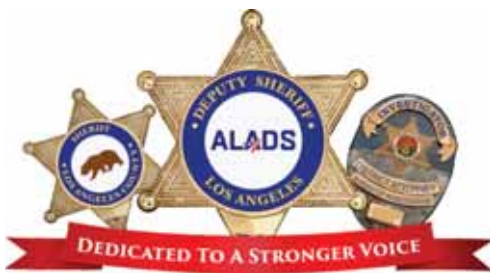
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Association for Los Angeles Deputy Sheriffs

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