



DEDICATED TO A STRONGER VOICE

# DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

## ALADS Secured One of the Best Contracts in Decades

- **12.75% Salary increase over 3 years**
- **\$500 one-time bonus**
- **One-time addition of 8 hours to your time bank**
- **6 % raise in your County Contribution rates over 3 years**
- **5.5 % for Custody Training Officers**
- **11 % for Tactical Deputies**
- **2 % for Station Detectives, Mental Evaluation Teams**

**See Page 14**

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**Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.**



## BOARD OF DIRECTORS

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Ronald Hernandez

#### LAW ENFORCEMENT BASHING: DON'T LET A VOCAL MINORITY DRIVE A WEDGE BETWEEN US

What has made this job more dangerous is how quickly and easily the uninformed and cowards can spread their agenda of animosity towards law enforcement.

Photo by Chris Miller

### 12 VICE PRESIDENT'S MESSAGE

James Wheeler

#### GETTING INVOLVED IN YOUR UNION

ALADS is only as strong as its membership, we are all on one team, and nothing kills a union more than apathy.

### 14 VICE PRESIDENT'S MESSAGE

James Wheeler

#### ALADS SECURED ONE OF THE BEST CONTRACTS IN DECADES

Fringe benefits include contributions to medical and dental, vacation, holiday and sick time, deferred compensation, and other benefits. A tentative deal was reached on April 30, 2019 and ratified by the Board of Supervisors on May 2, 2019.

## Please See Page 14



## NEWS & UPDATES

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Matt Siverling

#### LEGISLATIVE SESSION UPDATE: 2019 HAS BEEN AN UP AND DOWN YEAR FOR LAW ENFORCEMENT, BUT WE SUCCESSFULLY PUSHED FOR AMENDMENTS TO THE DANGEROUS AB 392

For law enforcement professionals, 2019 has been an up and down year that has been dominated by the issue of "use of deadly force."



### 22 HEALTH BEAT

Jennifer Lincicum

#### LIVEHEALTH ONLINE

All members and dependents enrolled in an ALADS Anthem Blue Cross medical plan have access to virtual doctor visits through live health online.

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Dr. Ron Holman

#### CONFIDENTIAL!

Want help, but don't want anyone to know? Remember, your participation in The Holman Group is absolutely confidential. Ignoring problems will not make them go away.

### 24 BENEFITS PARTNER

Raquel Magdaleno

#### HEALTHCARE SUPPORT AT YOUR FINGERTIPS

Your health is important and should be a priority. We strongly encourage you to take advantage of all of the health resources that are made available to you through your ALADS Anthem medical plans.



# 2019 ISSUE #3

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# Update Your Contact Information and Be Entered to Win a \$50 Gift Card!

Two winners will take home \$50 gift cards at the end of each month. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

To update your information with us, you can:  
**Call ALADS at (323) 213-4005 or update your profile  
 by logging into [www.alads.org](http://www.alads.org)**

**Via Mail: Send in the form printed in the  
 ALADS Dispatcher**



**Issue #3 Winners:**



**Martin Jurado Jr. and Andrew Knox**

Office Use Only  
 Date Entered:

Employee Number:

## Update Your Information ALADS Change in Personal Information

To process a change to your personal info, it is necessary that you complete and sign this form and return it to the ALADS office.

**To change your home address with Anthem/Blue Cross Insurance,  
 please contact Sheriff's Personnel Services at (323) 526-5500.**

Name: \_\_\_\_\_

Current Unit of Assignment: \_\_\_\_\_

Marital Status (Circle One):    M    S

Home Address: \_\_\_\_\_

City / State / Zip: \_\_\_\_\_

Home Phone: (    ) \_\_\_\_\_

Mobile Phone: (    ) \_\_\_\_\_

Work Phone: (    ) \_\_\_\_\_

Personal Email: \_\_\_\_\_

(Non LASD Address)

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## ALADS Dispatcher

The ALADS Dispatcher (USPS 0000-961) is published monthly. The Dispatcher is the official publication of the Association for Los Angeles Deputy Sheriffs, Inc, an affiliate of the Marine Engineers Beneficial Association, AFL-CIO, 2 Cupania Circle, Monterey Park, CA 91755. Periodical Postage paid at Monterey Park, California 91755 and additional mailing office. Articles, letters to the Editor and other submissions may be directed to ALADS, 2 Cupania Circle, Monterey Park, CA 91755, Attn: Editor, (323) 213-4005. No responsibility is assumed by the ALADS Dispatcher or by the Association for Los Angeles Deputy Sheriffs, Inc. Opinions expressed in this publication are not necessarily those of ALADS or the Los Angeles County Sheriff's Department. \$39.04 of each member's annual dues provides a subscription to the publication. POSTMASTER, send address changes to the ALADS Dispatcher, 2 Cupania Circle, Monterey Park, CA 91755.



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## Contact ALADS

**Address:**

**2 Cupania Circle  
 Monterey Park, CA 91755**

**Tel.: (323) 213-4005**

**Fax: (323) 724-0140**

**[www.alads.org](http://www.alads.org)**

Please update your phone book if you have not already done so.



## 2019 Board of Directors



**President**  
**Ronald A. Hernandez**  
rhernandez@alads.org



**Vice President**  
**James Wheeler**  
jwheeler@alads.org



**Secretary**  
**Jennifer S. Martin**  
jmartin@alads.org



**Assistant Secretary**  
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**Treasurer**  
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**Director**  
**David Gaisford**  
dgaisford@alads.org



**Director**  
**Michael V. Thibodeaux**  
mthibodeaux@alads.org

## ALADS Proudly Offers the Following Law Offices for Defense Representation

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**The Law Offices of  
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Website Under Construction

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Stone Busailah, LLP**

[www.stonebusailah.com/](http://www.stonebusailah.com/)

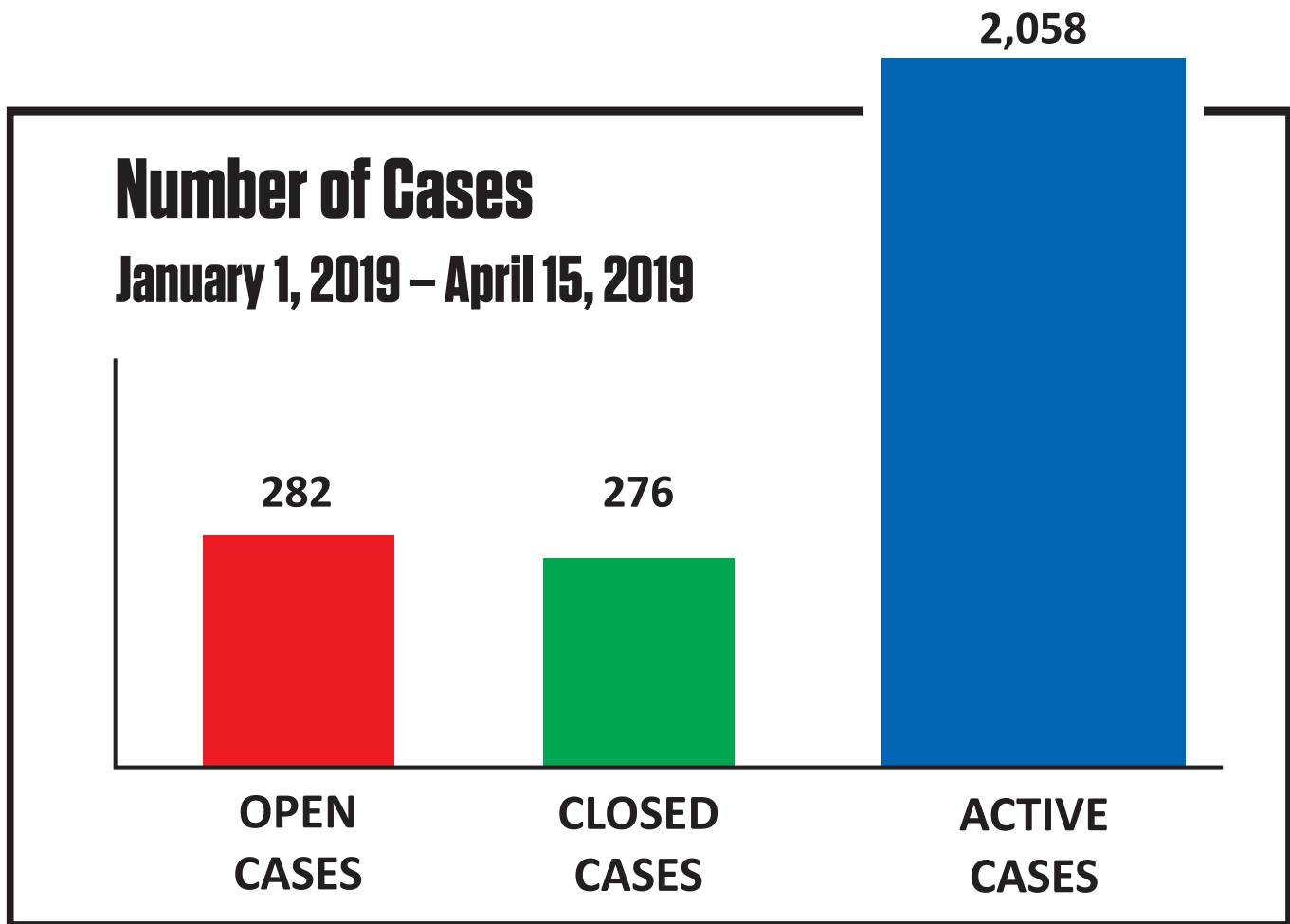
**The Gibbons Law  
Firm, PC**

[www.thegibbonsfirm.com/](http://www.thegibbonsfirm.com/)

**If You Require Defense Representation, Call ALADS at (323) 213-4005**

*\*Contact ALADS for which coverage applies.*

# The ALADS Legal Defense Plan is ONLY AVAILABLE TO ALADS MEMBERS



The Association for Los Angeles Deputy Sheriffs (ALADS) Legal Defense Plan is ERISA compliant. Features of the ALADS Legal Plan include:

- 24/7 coverage available through ALADS' continuously staffed call-in line
- Right to choose from panel of firms consisting of more than 25 attorneys
- Representation in proceedings involving domestic violence restraining order
- Monitoring civil action brought against participant
- Locally administered and operated plan entirely governed by an elected ALADS board of trustees comprised 100% of ALADS members
- Option for reimbursement of up to five (5) days of discipline
- Highly skilled attorneys experienced in law enforcement related issues
- One-hour of consultation on general legal matters
- Quality staff members to assist plan participants with their case

Circumstances have made legal coverage for law enforcement personnel as vital as body armor. Allegations, both internally and externally against law enforcement, are on the rise. The Legal Defense Plan is here to protect you during those times.

The ALADS Legal Defense Fund is a self-funded plan that is available only to ALADS members. The ALADS Legal Defense Fund (LDF) is designed to assist ALADS members to cover law enforcement related exposures. The ALADS Legal Defense Plan covers all administrative as well as course and scope, civil, and criminal proceedings against ALADS members.

We will continue to work hard to protect our members in a legal environment that continues to become more complicated by constantly revamping and improving the plan.



# Important Dates and ALADS Sponsored Events

## SEPTEMBER

### Labor Day

Monday, September 2, 2019  
ALADS Facility Closed

### ALADS Board of Directors Election Dates

Candidate filing information  
must be submitted by  
5:00 PM, September 3, 2019

### ALADS Unit Representative Meeting

Wednesday,  
September 4, 2019  
11 AM & 6 PM  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, September 6, 2019  
11:00 AM  
ALADS Facility

### Body Scan International House Call

Monday – Friday,  
September 9-13, 2019  
Truck behind ALADS Facility  
Call (877) 274-5577 to make  
an appointment today!

### ALADS Benefits Fair

Wednesday,  
September 18, 2019  
10:00 AM – 4:00 PM  
Biscailuz Center

### ALADS Board of Directors Meeting

Friday, September 20, 2019  
11:00 AM  
ALADS Facility

### ALADS Unit Representative Training Seminar

Friday – Saturday,  
September 27-28, 2019  
ALADS Facility

## OCTOBER

### ALADS Unit Representative Meeting

Wednesday, October 2, 2019  
11 AM & 6 PM  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, October 4, 2019  
11:00 AM  
ALADS Facility

### ALADS Retirement Seminar

Saturday, October 5, 2019  
9 AM – 3 PM  
ALADS Facility  
Call ALADS to RSVP  
(323) 213-4005

### ALADS Board of Directors Meeting

Friday, October 18, 2019  
11:00 AM  
ALADS Facility

## NOVEMBER

### ALADS Board of Directors Meeting

Friday, November 1, 2019  
11:00 AM  
ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, November 6, 2019  
11 AM & 6 PM  
ALADS Facility

### ALADS Board of Directors Election Dates

The deadline for voting is  
5:00 p.m. on  
November 12, 2019

### ALADS Board of Directors Meeting

Friday, November 15, 2019  
11:00 AM  
ALADS Facility

*Happy  
Thanksgiving!*

## DECEMBER

### ALADS Unit Representative Meeting

Wednesday, December 4, 2019  
11 AM & 6 PM  
ALADS Facility

### ALADS Board of Directors Meeting

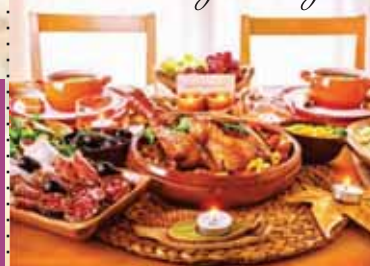
Friday, December 6, 2019  
11:00 AM  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, December 20, 2019  
11:00 AM  
ALADS Facility

*Merry  
Christmas and  
Happy  
Holidays*

**Go to [www.alads.org](http://www.alads.org)  
for more ALADS  
Calendar Information!**



- 1) If you are notified that you are a subject of an investigation . . .
- 2) If you are notified that you are a witness in an investigation . . .
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force – There will be an investigation . . .
- 5) If the department looks at you funny . . .
- 6) If you have any questions . . .

**24/7**

# Call ALADS

## Defense Representatives



Matthew Cline  
mccline@alads.org



Boris Nikolof  
bnikolof@alads.org



Mark Sanchez  
msanchez@alads.org



Anthony Spatola  
aspatola@alads.org


# Front Desk: (323) 213-4005





Photo by Chris Miller

# ALADS THE SUPERIOR CHOICE

Union Services Provided for Deputy Sheriffs and District Attorney Investigators	Other Union	
Exclusively represents and fights for ONLY Deputy Sheriffs and District Attorney Investigators	NO	YES
Exclusively negotiates Deputy and District Attorney Investigators' salary contract	NO	YES
Negotiates your fringe benefits with the CCU. ALADS is the only union bargaining unit for sworn employee benefits that include medical leave, retirement and other key benefits	NO	YES
Internally Administered Legal Defense Plan (LDP) with access to over 60 attorneys	NO	YES
Optional Reimbursement for specific discipline	YES	YES
Negotiated medical benefits with Anthem Blue Cross for cheaper insurance rates for members. (PPO and HMO) including a free gym membership, vision plan and additional dental benefits	NO	YES
Membership in the Coalition of County Unions (CCU)	NO	YES
Full time political advocacy at the State Capitol	NO	YES
Actively fought SB 1421 all the way to the California Supreme Court	NO	YES
Filed FSLA lawsuit for legal challenges for Improper Overtime Pay	NO	YES
Family Picnic at Universal Studios	NO	YES
Awards Banquet honoring our members bravery and exemplary service	NO	YES
Dues	\$70	\$109.20

## You Get What You Pay For

## LAW ENFORCEMENT BASHING:

# Don't Let a Vocal Minority Drive a Wedge Between Us



ALADS President  
**Ronald Hernandez**  
rhernandez@alads.org



I've had a desire to write something for several months having to do with society's attacks on law enforcement and OUR law enforcement family.

I have been a deputy nearly 35 years (November hire date) and I don't remember the disrespect for law enforcement being this bad. The danger of this job has gotten worse because of society's perception. Or has it?

I believe that is a question with possibly contradicting answers. Let me explain. I don't

necessarily believe our job is actually more dangerous. The danger has always been there when we try and fulfill our duties of protecting the public (society) from those willing to do harm.

That being said, what has made this job more dangerous is how quickly and easily the uninformed and cowards can spread their agenda of animosity towards law enforcement via social media. Add to that, other media outlets who want to jump on what is perceived to be a popular subject, bashing cops.

We are all human and there are many careers that have people who make mistakes and, on occasion, premeditated bad decisions. Those people are dealt with accordingly, with a right to due process. The problem is when statistics are skewed or purposely misreported to cause harm to persons or a vocation.

There are approximately 700,000 police officers in the United States and approximately 78,000 in California alone. When you weigh those numbers against the amount of police officers that are actually convicted of crimes in the performance of their duties (which is really

the main statistic that should be concerning to the public), that number appears to be low.

What is that number you ask, and why do I say it appears to be low? Well, I don't know what the number is. My research shows that the claims made by anti-law enforcement groups appear to be in the thousands. Whenever a police officer is CONVICTED of a crime, it is front page news. Yet, I don't see thousands of articles on the front pages of newspapers talking about convicted police officers!

What is unfair is that these groups claim the judicial system is biased on behalf of law enforcement. They have no problem counting mere allegations as part of their statistics for their law enforcement bashing agenda. Anti-law enforcement groups don't seem to understand that we have no love or desire to have a truly BAD COP in our ranks.

Their claims are that we should be held to a higher standard, which we should, but we are human! Humans make mistakes, and because of our profession, we are scrutinized more.



/ by Ronald Hernandez / ALADS President / Board of Directors

## President's Message

You can't ask and expect us to be perfect and then criticize us saying we are too confident in our decisions.

Here is the true message I want to send to my law enforcement family and our supporters: *Don't let the vocal minority drive a wedge between us.*

In my capacity as a deputy sheriff, and now as the ALADS president, I have witnessed hundreds if not thousands of people who respect law enforcement and appreciate what we do. I have accepted many "thanks" on your behalf (members / law enforcement) from a diverse range of people and groups.

Our profession is truly respected and we have lots of support. DO NOT allow yourself to fall into the us against them mentality. Do not allow those anti-law enforcement groups to pit us against each other and those who might otherwise respect us.

Yes, this is a dangerous profession. Maybe it is


“

**Our profession is truly  
respected and we have lots of  
support . . . Do not allow those  
anti-law enforcement groups to  
pit us against each other, and  
those who might otherwise  
respect us.**

”

more dangerous today because of social media constantly encouraging people to challenge us and our authority to do our job. Don't take it personally because most don't know us personally. If you take it personally you might be blinded by your defensiveness and miss the opportunity to show someone we are in fact HUMAN, with feelings, with a desire to protect them and just as strong a desire to go home safely every day.

Always remember, our law enforcement family doesn't only consist of those of us who are actually doing the job. It consists of those who retired from the job and those who have always supported us for the job we do.


My challenge to my fellow law enforcement officers is to take the time to explain what we do and why we do it (when practical). Train to be the best we can in an effort to minimize mistakes and set a goal of proving the anti-law enforcement groups wrong. Most importantly, return home safely every day. 



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## Vice President's Message

/ by James Wheeler / ALADS Vice President / Board of Directors

# GETTING INVOLVED IN YOUR Union

Photo by Chris Miller

ALADS Vice President  
**James Wheeler**  
jwheeler@alads.org



I remember years ago (OK decades ago) when I was hired on by the LASD, I had no idea what ALADS was about or anything about the internal workings of a union. I just remember the President or the Vice President of

ALADS coming to our graduating academy class and pretty much telling us, "This is your union, sign up!" Of course, being a cocky, rebellious, brand new boot, who wasn't going to be told what to do, I got right up out of my chair and said, "Sir, Yes Sir!"

A lot has changed over the years (decades) with ALADS and so has my own opinion of ALADS and unions in general. Like most of us, who are involved in ALADS, we only got involved when we either felt slighted by the department or were under investigation by the department. Oh, and I forgot: WHEN IT WAS CONTRACT NEGOTIATIONS TIME.

I have been involved with ALADS off and on for many years. During the off times, I was not involved for various reasons; I was either dissatisfied with the board, was too busy with

family, work or play, or the worse reason of all, APATHY. None of which were good reasons to be at least minimally involved. After all, ALADS had provided me great wages, medical benefits, and legal representation.

“

**Just remember, ALADS is  
only as strong as its  
membership, we are all on  
one team, and nothing kills a  
union more than apathy.**

”

Around five or six years ago, I started getting more involved. I started going to unit rep meetings. Then, I joined the Governance Committee to review the bylaws and recommend changes. The Committee was sort of a checks and balance. I started to see things in a different light. I felt, along with others, ALADS was not going in the right direction. I always thought, "We are the largest Sheriff's union in the world, how is it possible we aren't doing a better job of communicating and encouraging involvement in the union."

During the time on the Governance Committee, I looked at a bylaw which only allowed 18 members out of 7,800 to run for the Board of Directors. Does that encourage

members to get involved? No, it was completely unacceptable. After all, I pay dues, why shouldn't I be able run for the board? So, I decided to grieve the bylaw. I submitted my grievance and then went before the board. Unfortunately, I lost my case to a 4-3 vote. I couldn't believe it, but it gets better. Shortly after the loss, the same board decided to abolish the Governance Committee by the same 4-3 vote. Really? I thought, why would anyone want to get involved with so many roadblocks in your path? This was not right. How did our union become so estranged from its membership? The big reason was APATHY. I'm telling you this because, I like most people, was apathetic to ALADS.

With this new realization, I and other like minded members, including some of the current board, knew we had to get more involved. To make a long story short (I know, too late.). Eventually, we got the board we have today and a better ALADS.

The current board is working and fighting hard for the membership, but we always need your help and input. We believe ALADS is headed in the right direction. We have an unmatched Legal Defense Plan with access to over 60 lawyers, a cohesive Board of Directors, and a great salary and benefits contract, but we need your involvement on any level. All we ask is that you stay informed, read our email blasts, take our surveys, and vote during board elections at the very minimum. Please come to a unit rep meeting, at least a couple times a year, or better yet, become a unit rep. Well, I'll get off my soap box now. Just remember, ALADS is only as strong as its membership, we are all on one team, and nothing kills a union more than apathy.





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\*APY=Annual Percentage Yield. Rates are variable and subject to change without notice. <sup>1</sup>\$10,000 minimum deposit to open Money Market Savings account. Balances below \$10,000 earn the Primary Savings rate. Balances below \$50 do not earn dividends for each day it remains below the minimum. Dividends accrued daily, paid monthly at the rate which corresponds to the account balance. Due to the number of days in each calendar month, some months may see higher earnings. All Money Market Savings accounts are subject to the terms and conditions set forth in the Credit Union's Account Agreement and Truth-in-Savings disclosure. Federal regulation allows a maximum of six electronic transfers and/or withdrawals per calendar month.

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- Option to turn-in vehicle at loan maturity  
(terms and conditions do apply)<sup>2</sup>.

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<sup>1</sup>\$295 is a program fee that can be financed or paid up front. The program fee is \$295 for vehicles up to \$74,999. For vehicles \$75,000 or greater and a residual up to \$20,000 or greater, are subject to an additional program fee. Minimum loan amount of \$10,000, with terms ranging from 24 to 60 months.

<sup>2</sup>Required inspection must be scheduled 30-60 days prior to maturity. Additional charges due to excess mileage (10 cents per mile) and wear and tear may apply. Disposition fee of \$195.00. All loans are subject to credit approval. POPA's Drive4Less Program applies to vehicles that are 5 years old and newer. Residual Value may vary depending on vehicle options, mileage, year, make, model of vehicle, and term being financed. Subject to mileage restrictions. This program is offered through our partnership with Auto Financial Group (AFG) and various terms and rates are available. Vehicles not eligible on the program include those considered "grey market", "lemon law" or salvaged vehicles. Please contact the Credit Union for a list of ineligible vehicles. Financing up to 125% of the vehicle is available. Rates and terms are subject to change without notice. Contact the Credit Union for complete details.



**Vice President's Message**

/ by James Wheeler / ALADS Vice President / Board of Directors

**ALADS SECURED ONE OF THE  
Best Contracts in Decades**

- 12.75% salary increase over 3 years
- \$500 one-time bonus
- One-time addition of 8 hours to your time bank
- 6 % raise in your County Contribution rates over 3 years
- 5.5 % for Custody Training Officers
- 11 % for Tactical Deputies
- 2 % for Station Detectives, Mental Evaluation Teams

continued on page 15

/ by James Wheeler / ALADS Vice President / Board of Directors

## Vice President's Message

ALADS Vice President

**James Wheeler**

jwheeler@alads.org



**D**uring the time ALADS was negotiating our salary contract, the Coalition of County Unions (CCU), of which ALADS is part, began negotiations with the county for our fringe

benefits contract. Fringe benefits include contributions to medical and dental, vacation, holiday and sick time, deferred compensation, and other benefits. On March 28th, 2018 we began a long journey of negotiations. When I say a long journey, I mean a long journey. The CCU and the county battled for over 13 months. Finally, a deal was reached and on April 30th, 2019 a tentative agreement was achieved. You might be wondering why this process takes so long. Well, when you're dealing with billions of dollars from a county, which has the seventh largest economy in the world, it takes time. Additionally, we only deal with two contracts, the county deals with more than 60 contracts. The time and effort paid off and now we have two very good contracts (See the billboard on the previous page).

“

**This has been one of the best contracts ALADS has negotiated in decades.**

”

This has been one of the best contracts ALADS has negotiated in decades. As I'm writing this article, ALADS is gearing up to prepare for the next salary contract. We always appreciate your input and involvement in contract negotiations. If you are interested in being a part of the contract negotiations team, call the ALADS Facility at (323) 213-4005.



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**D**eputy Joseph Solano will be greatly missed by his family, friends and coworkers. Deputy Solano was rushed to LAC + USC Medical after being shot inside a Jack in the Box in Alhambra on

Deputy Solano (50) was a 13-year Sheriff's Department veteran and a Voting ALADS Member. His assignments included LASD Academy Classes 306 & 353, Court Services, Long Beach Superior Court, Pasadena Courthouse, Clara Shortridge Foltz Criminal Justice Center, West Hollywood Station, Twin Towers Correctional

ALADS LCMC Unit Rep. Deputy Robert Sandoval

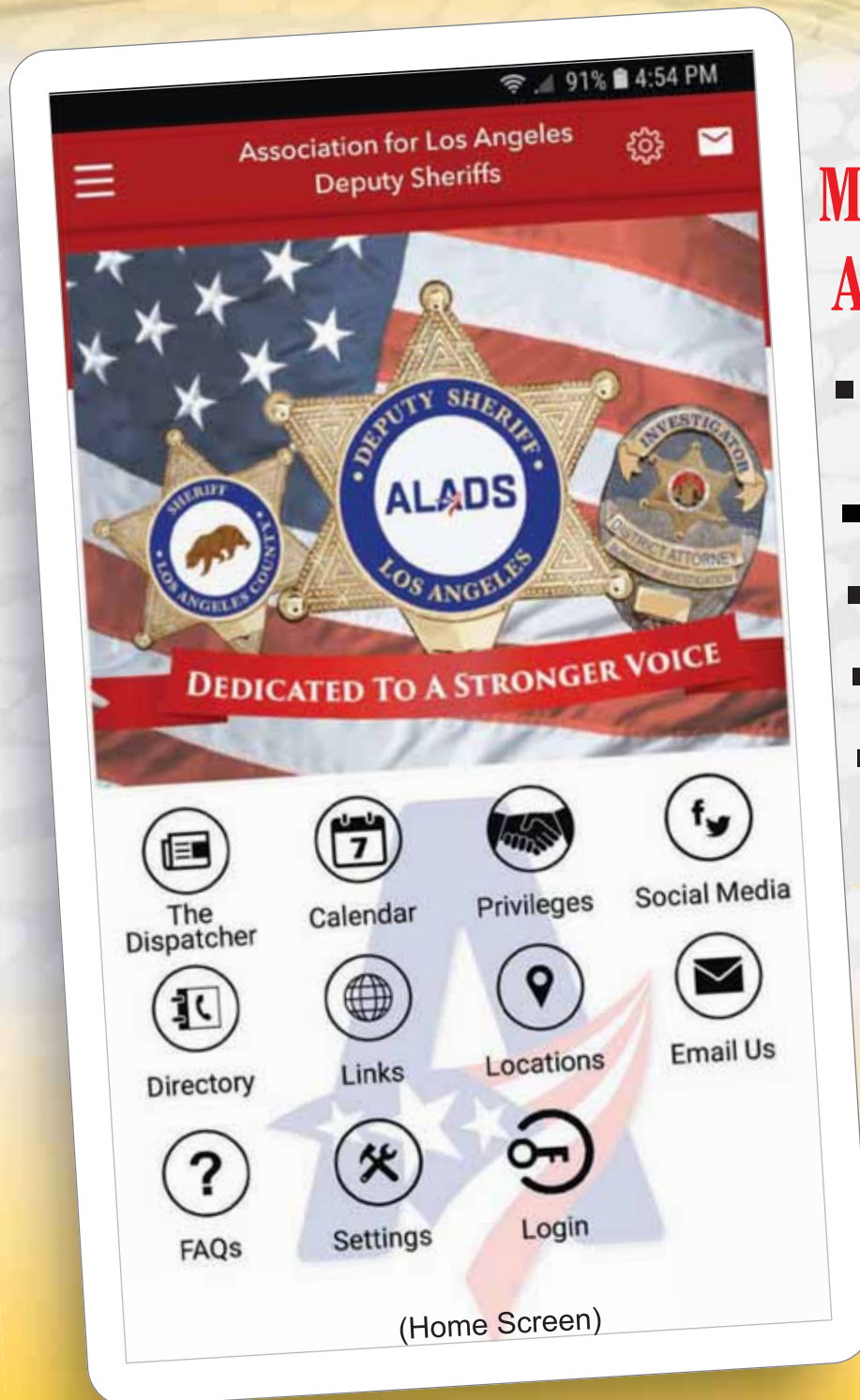
Deputy Solano was laid to rest at Calvary Cemetery in unincorporated East Los Angeles. Those that knew Deputy Joseph Gilbert Solano will never forget him.



## Stay Connected!

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- *Directory to contact the Board and ALADS representatives*
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# LEGISLATIVE SESSION UPDATE: 2019 Has Been an Up and Down Year for Law Enforcement, But We Successfully Pushed for Amendments to the Dangerous AB 392

By **Matt Siverling**  
Legislative Advocate, ALADS



**T**he 2019 Legislative Session has now reached the Summer Recess, which indicates that the process is in the final stretch before the sprint to the finish line. When the Assembly and Senate return from Recess, they will have only four weeks to work through any remaining issues that are still unresolved. 2019 is the first year of a two-year Session, so there will be some measures that are tabled until next year. However, these actions will not be taken until the decision to delay is an absolute last resort.

For law enforcement professionals, 2019 has

been an up and down year that has been dominated by the issue of “use of deadly force”. For the majority of the year, and for the past 11 months, we directed the majority of our focus fighting on your behalf on the front lines of Assembly Bill 392. As reported, we were able to make your voices heard by decision-makers who were in a position to push the Author and proponents of AB 392 to significantly amend their bill to largely remove the vehement opposition of nearly every law enforcement association in the State. Leaders from ALADS and decision-makers in Sacramento came to an amenable agreement on AB 392 that prioritizes the safety of our deputies while updating our California laws to reflect our best practices; as well as key findings related to deadly force contained in *Graham vs. Connor* and *Tennessee vs. Garner*.

The dangerous definition of ‘necessary’ is no longer in the bill. The requirement to exhaust all alternatives has been stricken. Our message and our concerns were heard. We did not support the bill as it is far from perfect, but the amendments have addressed our biggest fears.

The measure is now on the Senate Floor awaiting a final vote before moving to the Governor for likely signature.

## AB 392 Status:

**Signed by the Governor**

## Action:

**Neutral**

## Senate Bill 230 (Caballero) Law Enforcement Sponsored: Use of Force

In anticipation of the resurrection of AB 931 (Weber), law enforcement leaders gathered early and often over the legislative interim to discuss a proactive approach to provide an alternative to the dangerous and punitive AB 931.

ALADS played a key role in identifying solutions to the ultimate problem we are all seeking an answer for: how to reduce uses of force and how to lower the likelihood and number of incidents of lethal uses of force. Understanding that “De-escalation” only works when both sides of the interaction make a decision to “de-escalate”; we still acknowledged that there are techniques, tactics and training that can help increase the odds that outcomes will be favorable. Equipping deputies with the training



and tools needed to accomplish these shared goals is essential. SB 230 will require increased and targeted training associated with uniform use of force policies to be adopted at the local agency level.

The measure has already collected the opposition of most groups who are sponsoring or supporting AB 392. They arrived in force to oppose the bill when it was heard in the Senate Public Safety Committee, who required the Author to significantly amend the measure to move it forward; including removing our amendments to PC 196.

The measure passed out of both the Senate and the Assembly Public Safety Committees. It then went into the Assembly Appropriations Committee, who determined how much State General Fund monies will be needed to facilitate the training requirements contained within the bill.

#### **SB 230 Status:**

**Signed by the Governor**

**Position:**

**SPONSOR**

## **Bills we Defeated Last Year that have Returned in 2019**

### **Assembly Bill 362 (Eggman) Legal Injection Sites**

This bill is a resurrection of Assembly Bill 186 from last year, which was vetoed by Governor Brown. It would allow, in San Francisco only, for locations to be established that would provide “safe injection sites” for intravenous drug users. The bill argues that the sites would provide an alternative to the streets, public places or unsafe environments that addicts may choose to inject drugs. The Governor, in his veto last year, stated that the approach was “all carrot and no stick” and did not mandate treatment or rehabilitation. The current Governor, Gavin Newsom, had signaled that he’d likely sign the bill if it makes it to his Desk.

The measure has run into significant issues on the Senate side of the Capitol and the Author has decided to hold the bill for the year. We will continue to strongly urge the Legislature against this ill-advised policy during the interim and in the upcoming 2020 Session.

### **Senate Bill 136 (Wiener) Felony Enhancements**

This bill repeals the one-year sentence enhancement for each prior prison or county jail felony term that applies to a defendant sentenced on a new felony.

The arguments put forth by the proponents are the same as last year’s SB 1392 (Mitchell) points; which claim that enhancements are ineffective and overly applied to minority communities. The sponsors argue that those who commit repeat crimes aren’t aware of the increased penalties and the enhancements aren’t an effective deterrent.

We’ve always argued that it is unwise to treat a repeat offender in the same manner as a first-time offender. The punishment should fit the crime. We will continue to oppose this measure. It is currently in the possession of the Assembly Appropriations Committee.

### **Bills that are Looking to Provide Assistance to Deputies**

#### **Assembly Bill 294 (Rodriguez) Gassing**

Gassing attacks are an assault where an inmate throws bodily fluids at officers and staff members who work in California’s 35 state prisons and 58 county correctional facilities. They are inherently dangerous and expose the victim to, in some cases, life-threatening communicable diseases and extraordinary psychological trauma. According to a recent CSA report, only 31% of gassing attacks at three correctional facilities over a three-year period resulted in convictions.

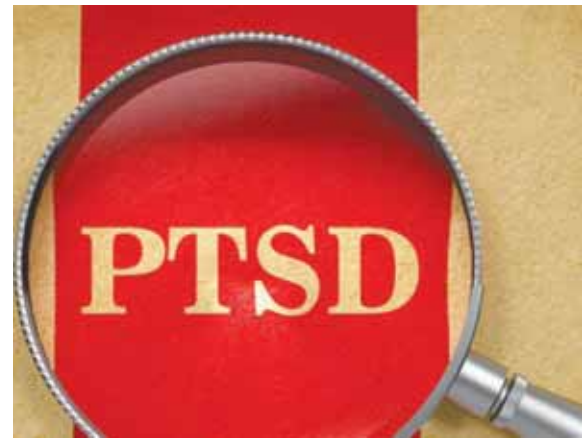
Assembly Bill 294 will inform correctional officers and facility staff of their remedies immediately in the wake of a gassing incident; will provide for regular training of staff in order to prevent and mitigate harm from attacks; provide notice of victims’ rights in visible locations at the institution; replace staff uniforms soiled by a gassing attack and provide protective gear; and will require proper documentation of each gassing incident in collaboration with the prosecution office.

We stand ready to assist you in every possible way to help make this critically important

officer safety bill become law. It is currently in the possession of the Assembly Appropriations Committee.

### **Senate Bill 542 (Stern) Post Traumatic Stress Injuries**

Senator Henry Stern is carrying a bill to include PTSI as a presumptive injury for workers compensation claims by peace officers and firefighters. The examples of deputies who have experienced unimaginable tragedies and traumatic sights are endless; and sadly, “part of the job”. However, SB 542 will take critical steps to ensure that those who are struggling with the aftermath of a traumatic event can find help and ask for it.



ALADS is actively assisting Senator Stern in his efforts to promote and lobby for this bill. Despite heavy opposition from local governments due to increased cost and liability, the measure was approved by the Senate and is currently in the Assembly.

### **Looking Ahead**

Although the Legislative process takes a brief break during the Summer Recess, it is critical to remain vigilant for last minute efforts to push proposals through the process that have not yet seen the light of day. Just beneath the surface, efforts are always underway to promote agendas and to seek opportunities to accomplish longstanding goals. As the weather heats up and then cools, we are prepared to fight for law enforcement and advocate for public safety.

Until next time, stay safe!





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# Supreme Court Rules “Airtime” Option Is Not A Protected Right

*Cal Fire Local 2881 et al.,*

*v.*

*California Public Employees’ Retirement System (2019)*

By **Maurice E. Sinsley, Esq.**  
Stone Busailah, LLP

## **1. “Airtime” The Additional Retirement Service Credit (ARS)**

Prior to 2003, public employees who had performed military service prior to joining the CalPERS system were given the opportunity to increase their service credit under CalPERS by purchasing their “military time.” In 2003, the Legislature expanded the option to include “nonqualified” service, allowing employees to purchase up to five years of additional retirement service credit or “Airtime”, that served as ordinary service credit on their retirement.

However, in 2012 the Legislature eliminated the Airtime option with the passage of the Public Employees Pension Reform Act (PEPRA).

Employee associations opposed the change and one group of state employees filed a lawsuit contending the Airtime option was a

vested right and protected by the Constitution.

## **2. The Supreme Court Decision**

The California Supreme Court held that because the Legislature did not intend to create a contractual right to purchase Airtime, the Legislature did not violate any protected pension rights when it eliminated the option to purchase Airtime after the end of 2012.

In an extensive analysis of the protections afforded to public employment benefits under contract law, the Court found that while the “vested rights” doctrine has long been applied to protect terms and conditions of public employment from being impaired, the doctrine only applies where the Legislature clearly intended to create a contractual right through expressed terms.

While the Court also affirmed that some

public pension benefits may create an implied contractual right, it emphasized that such rights are not guaranteed. The Court held that while pension benefits that constitute an element of compensation for work the employee has already performed are usually protected, the Airtime option required only a minimum time of service and payment of the fee.

As such, the Airtime benefit was not an element of compensation for the work already performed by the employee.

In this way, the Court held that the Airtime option was no different from other optional benefits such as health, life or disability insurance.

## **3. ARS Credit Purchased Before 2013 Survives**

The good news here is that the Court  
continued on page **21**

*“Defending Those Who Protect Others”*



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confirmed that employees who took advantage of the opportunity to purchase Airtime before 2013 are not effected by PEPPRA and their investment is safe.

**4. The Court Confirms the ARS Ban Applies to All Public Retirement Systems**

Although this case was about the removal of the Airtime option from the CalPERS pension program, the Court held that this PEPPRA provision applies to all public retirement systems. This decision is also important because of the Court's extensive analysis of how the terms and conditions of public employee employment are governed by

express contracts and subject to change based on the actions of the Legislature.

**5. The "California Rule" Survives**

The long history of California Court decisions providing favorable constitutional protection to public pension rights has come to be known as the "California Rule." The State, and many of the organizations filing amicus briefs urged the Court to use this case to re-examine and modify the rule in light of the recent emphasis on unfunded liabilities. Such vested rights, they reasoned, were judge made law that must be clarified as the economic circumstances change.

However, the Court emphasized that the questions before it were limited to whether the Airtime option was a contractual right, and if so, was that right impaired by PEPPRA. Having decided both questions in the negative, the Court found no reason to express its opinion regarding the "California Rule."

Stay Safe!

**Maurice E. Sinsley** is an associate attorney with Stone Busailah, LLP, who has 30 years of fire service experience in Southern California.



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## Health Beat

/ by Jennifer Lincicum / ALADS Insurance Consultant

# LIVEHEALTH Online

ALADS Insurance Consultant  
**Jennifer Lincicum**



**A**ll members and dependents enrolled in an ALADS Anthem Blue Cross medical plan have access to virtual doctor visits through LiveHealth Online. LiveHealth Online allows you to have a face-to-face consultation with a board-certified doctor via smartphone, tablet, or computer webcam. Doctors are available 24/7/365, even if you are traveling out-of-state, and can help advise you with common illness such as colds, allergies, or the flu. Best of all,

virtual visits with LiveHealth Online doctors are covered at the same cost as a normal office visit under the ALADS Anthem Blue Cross HMO and PPO medical plans!

## How to Use LiveHealth Online

You can register for LiveHealth Online on your computer or mobile device via the LiveHealth Online app or on the web at <https://www.livehealthonline.com>. Alternatively, you can find LiveHealth Online on the ALADS Mobile Health Consumer app; simply tap the tile on the home screen to launch LiveHealth Online from your mobile device.

To start speaking with a LiveHealth Online doctor, simply "Sign up" for an account or "Log in" to your existing account, search for a doctor in your area, and complete a brief questionnaire about your health and condition. You can rest assured that your consultations and personal health information will be both private and secure on the LiveHealth Online platform.

Doctors are available 24/7/365 to answer your questions, make a diagnosis, and even prescribe basic medications as needed. Your cost will

be the same amount per visit, regardless of if your appointment was during the week, over a weekend or during a holiday. Additionally, if you are traveling, you can continue to receive care from LiveHealth Online doctors located in your home state.

LiveHealth Online removes the headache of scheduling in advance and long wait times at urgent care and emergency rooms. Appointments to LiveHealth Online doctors can be scheduled at your own convenience and at any time of the day. A typical appointment with a LiveHealth Online doctor lasts approximately 10 minutes, so if you are looking for a quick and convenient alternative to manage your health, consider registering today at <https://www.livehealthonline.com/> or via the LiveHealth Online mobile app.

\* \* \*

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President of The Holman Group  
**Dr. Ron Holman**




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ALADS Benefit Service Center

**Raquel Magdaleno**



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just a phone call away.

Another excellent benefit is the Nurse Audio Health Library, which you also have access to at any time. If do not need to speak with anyone, but want to be better informed regarding a health condition, this is a perfect resource for you. The library has over 300 health-related topics for you to choose from and the recordings can be accessed in English or in Spanish.

Your health is important and should be a priority. We strongly encourage you to take advantage of all the health resources that are made available to you through your ALADS Anthem medical plans.

### Nurse Audio Health Library Categories:

- Abdominal Problems
- Allergies
- Back and Neck Pain
- Bone, Muscle and Joint Problems
- Cancer
- Chest, Respiratory and Circulatory Problems
- Chronic Conditions
- Ear, Nose and Throat
- Eye Problems
- First Aid and Emergencies
- Headaches and Nervous System Problems
- Home Health Medicines and Supplies
- Infant and Child Health
- Infectious Diseases



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- Mental Health Problems and Mind-Body Wellness
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- Senior Health
- Sexual Health
- Skin Problems
- Sleeping Disorders
- Women's Health

*For more information and a complete list of the health topics, give us a call at (818) 678-0040 or toll-free at (800) 842-6635.*





# **Board of Directors Election Dates**

**OCTOBER**

**Board of Directors  
Election Ballots Mailed  
October 25, 2019**

**NOVEMBER**

**Deadline to Return Ballots:  
November 12, 2019  
5:00 PM**

## **Your Vote Counts!**

# ALADS BOARD OF DIRECTORS ELECTIONS

## Candidate's Statement

### RONALD A. HERNANDEZ



**Unit of Assignment:** ALADS

**Deputy Sheriff / DAI Since:** 11-07-1984

**Member Since:** 03-01-1985

**Previous Units:** Altadena Station, Century Station, Firestone Station, Men's Central Jail, Academy Class 225

**Previous ALADS Positions:** ALADS President 2016 to Present, Director at large 2015 to 2016, Governance Committee, Political Endorsement Committee, Contract Negotiations Team

#### CANDIDATE STATEMENT

This is my fourth year on the ALADS Board of Directors and my third year as President. In November of 2015, I ran for the Board, after having been an ALADS member for 31 years. I ran for the Board, because I felt the member's voices were not being heard.

For those of you who do not know me, this November I will have 35 years as a Deputy Sheriff, on this department, 24 as a Detective. I worked MCJ (2 plus years), Firestone Station (6 years), Century Station (12 years) and Altadena Station (9 years). With age and time on the department I could have retired in March of 2016. I chose to stay due to my involvement with ALADS, and the goals I set for myself and this organization. I tell you this, not to be viewed as a martyr, but to show you I'm here to do the right thing for the members, and to show you how much I value this opportunity you, the ALADS members, have given me.

During my time on the Board we have accomplished a lot. We have expanded and perfected our legal plan. We negotiated a fare wage contract, and recently a premier fringe contract. We have had great success fighting the county on many labor issues, affecting our members. We have participated in, and started law enforcement coalitions to better address important law enforcement focused legislative issues in Sacramento. Obviously, I did not do this alone, but I'd like to believe my participation and guidance has been influential and has made a positive impact.

There is still progress to be made, so I am once again running for the Board and willing to forego retirement, if you, the members choose to re-elect me.

Thank you

Ron Hernandez

President, ALADS



# ALADS BOARD OF DIRECTORS ELECTIONS

## Candidate's Statement

### JAMES E. JOHNSON



**Unit of Assignment:** Temple Station

**Deputy Sheriff / DAI Since:** 04-13-2000

**Member Since:** 04-13-2000

**Previous Units:** NCCF, Court Services Central Bureau, Industry Station, Transit Services Bureau; Altadena Station

**Previous ALADS Positions:** Contract Negotiation Team, Political Endorsement Committee

#### CANDIDATE STATEMENT

I have been an ALADS member since 2000 and a Unit Representative for the past few years. During this time I have seen ALADS change and make changes that have been positive for their members. Although these changes have been a fight ALADS has not given up. This is why I am choosing to run for the Board of Directors. If elected as a board member I would encourage all of you to be more involved and realize what ALADS has to offer Deputies. As a board member I would work hard to continue the positive changes as well as listen to what the members are saying.

As a Unit Representative for Temple Station I have been committed to being a voice for Deputies at Temple Station.

As a Board member I would continue to be a voice for all members. I will not make empty promises, but I will listen to your concerns. If elected to the board I will make it a point to take those concerns to the other Board members.

ALADS has done a great job in working with the Department and continues to create a work environment the members deserve. As we have seen Law Enforcement is rapidly changing/evolving. ALADS continues to fight for Deputies and their careers, not only with the Department but also with the politicians. As a Board member I will continue this fight.

I ask for your support in becoming an ALADS Board Member.



# ALADS BOARD OF DIRECTORS ELECTIONS

## Candidate's Statement

### JOHN K. PEREZ



**Unit of Assignment:** Century

**Deputy Sheriff / DAI Since:** 10-20-1989

**Member Since:** 02-23-1990

**Previous Units:** CRDF, BC (jail)

**Previous ALADS Positions:** Century ALADS Rep since 2011

#### CANDIDATE STATEMENT

I have been a Deputy for 30 years. Assigned to Century Station since June of 1995. I have met and now know a lot of good hard working Deputies on this department. The job is still the same no matter where we work. Working hard as a Deputy Sheriff can lead us into situations we thought we never would be in. You think you've seen it all, and then we see something new and unique. Before you know it your knee deep in the situation laid out before you. We have skills and knowledge to keep us safe from job related threats. Career survival is what I am here for. As an ALADS Representative at Century Station I try to do my best to help our brothers and sisters out with staying ahead of the public, our Supervisors, and our Executives. That means knowing your legal standing and our policies. We have many outstanding Sergeants and Lieutenants. They work just as hard as we do. I appreciate them. As for supervisors who maliciously abuse their rank, ALADS is here to make sure the Peace officer Bill of Rights and MOU is followed. Our attorneys do an outstanding job of representing us. I, as a board member, will do my best to make sure we are all represented. Your heart is in the right place doing hard police work. I have worked with Custody and Patrol Deputies. While working and doing the right thing they get disciplined for something that maybe they should have just been counselled on or receive better training. Our new Sheriff believes in changing past discipline practices. He wants to be fair. I will do my best to represent all of our ALADS members. Thank You. John K Perez (aka: "JK")

## ALADS BOARD OF DIRECTORS ELECTIONS

Candidate's  
Statement

## XOCHILT ROSAS



**Unit of Assignment:** Bureau of Labor Relations and Compliance

**Deputy Sheriff / DAI Since:** 01-24-2000

**Member Since:** 04-17-2000

**Previous Units:** East Los Angeles Station, Court Services - West, Custody Services Division - TTCF

**Previous ALADS Positions:** Contract Negotiations Committee 2018, Political Election Committee 2018, Board of Directors - Assistant Secretary, Governance Committee 2018

## CANDIDATE STATEMENT

I, Deputy Rosas, have been a Deputy Sheriff for 19 years. I am currently assigned to the Bureau of Labor Relations and Compliance. I have worked Custody, Court Services and worked patrol at East Los Angeles Station. While at BOLRAC, I learned the inner workings of our department and saw the direction the ALADS board was aiming at for its members.

My experience and new perspective led me to join the ALADS Contract Negotiations Team, the Governance Committee and the Political Endorsement Committee. I continued to volunteer my time, and shortly after, I was appointed to the ALADS Board of Directors. It has been my experience that transparency, accountability, and communication with the members is the core that the board needs to continue to target.

My education, training, and experience will provide a greater understanding and multidimensional perspective the ALADS board, and its members, need. I have been and will continue to be dedicated to listening to all member's concerns and suggestions. In the ever changing and challenging landscape of law enforcement, I plan on ensuring that I remain amenable to the needs of our members and be a contributing voice for our stakeholders at all levels of diplomacy.

I look forward to strengthening ALADS into an even more unified and tenacious organization that every member can be proud of, and to uphold our tradition for future law enforcement generations to come. ALADS is our collective voice on the Department and I am ready, willing, and able to be on the front lines to achieve our goals.

Sincerely,

Deputy Xochilt Rosas



# ALADS BOARD OF DIRECTORS ELECTIONS

## Candidate's Statement

### JAMES WHEELER



**Unit of Assignment:** Special Enforcement Bureau

**Deputy Sheriff / DAI Since:** 06-21-1989

**Member Since:** 08-05-2019

**Previous Units:** Special Enforcement Bureau, COPS-Compton Crime Impact Team, Palmdale Station, PDC-South, Lennox Station, NCCF

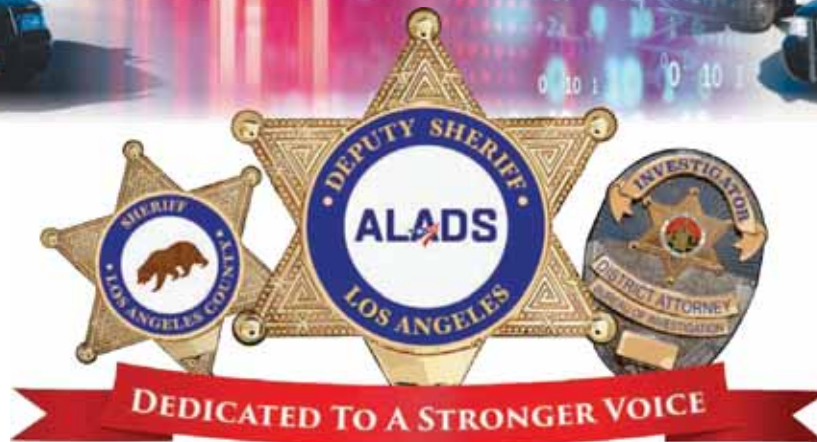
**Previous ALADS Positions:** Vice President, Director, Governance Committee, Salary Contract Negotiation Team, Fringe Benefits Negotiation Team

#### CANDIDATE STATEMENT

My name is James Wheeler, many of you know me as "Bumper". I am running for the ALADS Board of Directors. I've been board member for the last 2 years and over those two years great things have transpired. There were two contract that were negotiated, giving deputy sheriffs and district attorney investigators 12.75% in salary increases, additional medical contributions and other benefits. It's one of the best contracts in decades. We fought hard with politicians in Sacramento, who wanted to change the use of force policy to make it easier to prosecute peace officers. With major changes, we now have a bill that codifies *Graham v. Connor*, which is the law of the land. We created a legal defense plan (LDP), which I think is one of the best plans in the country with access to over 60 attorneys. The LDP is internally administered, which means the ALADS Board of Directors makes decisions, not an outside source. We have mended are relationship with PPOA to make our public safety unions stronger. We have fought for deputies at hearings at the Employee Relations Commission, and have won a vast majority of the unfair labor practice charges. I firmly believe that ALADS is stronger and better than ever, but we will continually strive to be even better.

I am asking for your vote for the Board of Directors, so we can continue the progress of this great organization and continue to fight for deputy sheriffs and district attorney investigators.

# ALADS Leadership Assessments



*Congratulations to*

**Captain Dennis Kneer  
Captain Jason Skeen  
Captain Joshua Thai**

**Top Score**

**ALADS 2019 Leadership Assessments**

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# ALADS Leadership Assessments

## ALADS Members Rate Captains, Two Outstanding Leaders Receive Perfect 5.0 Scores

**T**he Association for Los Angeles Deputy Sheriffs conducts an annual survey of its deputies and district attorney investigators in an effort to evaluate their captains. The survey program is a key component in the Association's ongoing effort to recognize outstanding leadership in the Sheriff's Department and District Attorney's Office.

This year's survey was conducted upon the request of ALADS members at their units of assignment. More than two dozen units requested surveys to assess the leadership skills of their unit commanders. This year's survey allowed ALADS members to rate their captain on a scale of one to five, with five being the highest possible rating.

Responses from ALADS members accurately rated the performance of eleven captains – eight from the Sheriff's Department and three from the District Attorney's Office.

The 2019 ALADS Leadership Assessments rated two Sheriff's Department captains with perfect 5.0 scores: Captain Dennis Kneer of the Sheriff's Palmdale Station and Captain Jason Skeen of the Sheriff's Carson Station.

In complimenting Captain Skeen, an ALADS Carson Station member commented, "In 20


years on the department, Skeen is the best Captain I have ever worked for. He genuinely cares for his deputies and is dedicated to good police work."

An ALADS member from Palmdale assessed Captain Kneer saying, he "...leads by example. He treats everyone with dignity and respect. He possesses those leadership qualities that make you want to work harder for your peers and your supervisors."

Also in the top three is Captain Joshua Thai of the Sheriff's Malibu / Lost Hills Station. He received a nearly perfect rating of 4.95. An ALADS member from

the Malibu / Lost Hills Station reported that Captain Thai "...has been the best Captain I have ever worked for. He truly lives up to the open door policy and always makes sure deputies are happy and their needs and concerns are taken care of."

All three outstanding captains were honored at the ALADS Awards Banquet on June 8, 2019. Archived results of prior year's assessments are available on the Association's website: [www.ALADS.org](http://www.ALADS.org).

ALADS congratulates all three of our outstanding unit commanders. 

### Captains with Outstanding Scores



**Captain Dennis Kneer**  
Palmdale Station



**Captain Jason Skeen**  
Carson Station





**Captain Joshua Thai**  
Malibu / Lost Hills Station

# ALADS Leadership Assessments

## Summary of Assessment Rankings and Scores

★★★★★				
OUTSTANDING:		2019	2018	2017
1.	 <b>Dennis Kneer</b>	5.00	5.00	4.97
1.	 <b>Jason Skeen</b>	5.00	4.66	4.30
3.	 <b>Joshua Thai</b>	4.95	4.61	N/A
4.	 <b>Chris Johnson</b>	4.82	N/A	N/A
5.	 <b>Brian Bennett</b>	4.77	N/A	N/A
6.	 <b>Tori Jordan</b>	4.67	N/A	4.90

★★★★★				
VERY GOOD:		2019	2018	2017
7.	 <b>Robert Lewis</b>	4.46	3.06	N/A
8.	 <b>William Frayeh</b>	4.00	N/A	N/A

★★★				
SATISFACTORY:		2019	2018	2017
9.	 <b>Alfred Reyes</b>	3.38	N/A	N/A
10.	 <b>Ernest Chavez</b>	3.00	4.14	4.92
10.	 <b>Joseph Nunez</b>	3.00	N/A	N/A

## Highlights and Lowlights of 2019 - Compared to 2018

### Greatest Increase / Most Improved

<b>1. Robert Lewis</b>	<b>+1.40</b>
<b>2. Jason Skeen</b>	<b>+0.34</b>
<b>2. Joshua Thai</b>	<b>+0.34</b>

### Greatest Decrease / Biggest Decline

<b>1. Ernest Chavez*</b>	<b>-1.14</b>
<p>*Captain Chavez is the only year-to-year decrease in this year's leadership assessment.</p>	



# ALADS Leadership Assessments

(5.00 - 4.50)

**OUTSTANDING**

**Dennis Kneer**  
**Palmdale Station**

**5.00**

## Comments

- Captain Kneer was an exceptional Captain and person. He is the sort of man that demands respect not just because of his rank but because the kind of person he is. His attitude and mutual respect for others is an example for all.
- Captain Kneer leads by example. He treats everyone with dignity and respect. He possesses those leadership qualities that make you want to work harder for your peers and your supervisors.
- Phenomenal leader! Excited for him, but sad to see him leave.
- Excellent Captain. Talks to deputies and knows them by first name. Cares about deputies and is fair. Every captain should model themselves after him.

## Recommendations

- I believe his recent promotion to chief is a huge step towards improving public safety.
- Continue doing what he does.
- Come back to Palmdale.
- He's doing it already IE Chief.



**Jason Skeen**  
**Carson Station**

**5.00**

## Comments

- In 20 years on the department, Skeen is the best captain I have ever worked for. He genuinely cares for his deputies and is dedicated to good police work.
- Captain Skeen is very proactive and he is always at the station. He shows a lot of concern for all personnel assigned to the station.
- The best captain I have ever worked for. He shows genuine concern for his deputies AND THE COMMUNITY WE SERVE.
- Such an amazing leader, we are fortunate to have him.

## Recommendations

- More ASAP vehicles and ALPRS camera in Carson.

# ALADS Leadership Assessments

(5.00 - 4.50)

OUTSTANDING



**Joshua Thai**  
**Lost Hills Station**

4.95

## Comments

- *Helpful and always approachable.*
- *28 years on the job, best captain I have ever worked for!*
- *Captain Thai cares about station personnel and the community. He carefully balances department need with personal needs. He's great.*
- *Captain Thai has been the best captain I have ever worked for. He truly lives up to the open door policy and always makes sure deputies are happy and their needs and concerns are taken care of.*

## Recommendations

- *When he retires, replace him with someone just as good.*
- *Come back to work.*
- *If he makes a call or decision, and it proves to be negative, he has issues changing or recalling his order. Not sure if it's pride or he feels he will appear weak.*



**Chris Johnson**  
**Marina Del Rey**

4.82

## Comments

- *Lt. Johnson has been the acting captain officially for four months, but unofficially for two years. Best leader I have ever worked for.*
- *Has improved morale at the station, leads by example, shows up to briefings and listens to his deputies, makes working here fun and privileged.*
- *Promote him already!*
- *Great Person. Very Reliable. Love him here.*
- *Not a captain, but might as well be one. Good to the troops. He has a lot on his plate but he's handling it.*
- *Lt. Johnson seems to care more about promoting than doing the right thing. But he is an improvement over Captain Stephen.*

## Recommendations

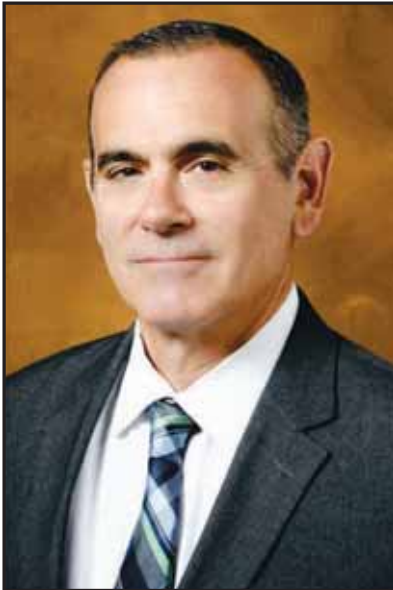
- *Our sheriff needs to promote this guy! Best leader I have ever worked for in my 10+ years.*
- *Promote him!*
- *Hold civilian staff accountable.*



# ALADS Leadership Assessments

(5.00 - 4.50)

OUTSTANDING



## Brian Bennett

### LADA Special Operations

4.77

#### Comments

- A great captain. He is always willing to listen, calm in his decision making and thorough in his assistance to his subordinates.
- Captain Brian Bennett is very approachable. He is very respected amongst his peers. He appears to be fair and accessible to his troops.
- Great captain. Always has our backs. Understands police work and what needs to be done in any situation.
- Captain Bennett is an excellent captain! Does not micro manage. Respects his LT.s, Sgt, and Senior Investigators under his command. He knows what's important and does not sweat the small stuff!

#### Recommendations

- My only recommendation for the captain is to continue being easy going and accessible to the unit's need when necessary.
- Help mentor other Lt. for promotion who will be more like him and less like the other captains we have that are vindictive and worry more about back stabbing than being captains.



## Tori Jordan

### LADA Specialized Fraud

4.67

#### Comments

- She is a great leader, she is fair and accessible.
- I am professionally very pleased and happy to be working under Captain Jordan. She takes the time to speak to us one on one and on a casual basis. To tell us when we have done well and that she recognizes and appreciates our work and efforts.
- She makes an effort to walk around the office on a daily basis to check in + say hi!
- Capt. Jordan is concerned about her troops and checks in daily to see that we have everything we need to succeed.

#### Recommendations

- None.

# ALADS Leadership Assessments

(4.49 - 3.50)

VERY GOOD



**Robert Lewis**  
**Santa Clarita Station**

4.46

## Comments

- Very Accessible. Door is always open. Shows up to significant incidents. Cares about morale, backs up his hard workers.
- Works hard to try and take care of his people. Does overly promise things, but his heart is in the right place. He lets his scheduling Sgt. run the show and does not care about line personnel. Needs to restructure.
- Captain Lewis has provided a setting at the station bringing the station morale higher and deputies' relations closer.
- Captain Lewis is a great leader. Goes well beyond his means to help.
- Lewis has had almost two years to make improvements since last poor eval. But has failed to try. Has openly stated he doesn't care what ALADS + Deps think! He has created a two tier caste system at the station. The haves and have nots. "Haves" are all his special teams who work to make him look like a crime fighter Captain.... He still disrespects his line staff by calling them "old" or "fat" in front of others...

## Recommendations

- None.



**William Frayeh**  
**LADA Fraud and Corruption**

4.00

## Comments

- He made some important and necessary changes at the middle management level that really improved morale.
- Our captain allows us to work our cases and lets the lieutenant run the unit as he sees fit. He is there to back us up and is receptive to our needs and concerns.
- Captain Frayeh is personable and seems to genuinely care about his people. Captain Frayeh allows his Lt.'s to operate their units while providing his support (not a micro-manager).

## Recommendations

- A few attorneys in public integrity need to be held in check. They expect DAI's to cater to their every need.
- Captain Frayeh could be more pro-active in addressing logistical needs of employees / unit.
- Captain Frayeh needs to make an appearance and talk to the troops more often than he currently does.
- Continue to support your people while ensuring the right people are being promoted.



# ALADS Leadership Assessments

(3.49 - 2.50)

SATISFACTORY



## Alfred Reyes

**Walnut / Diamond Bar Station**

**3.38**

### Comments

- He improved very much from last year. He is involved and backs up his deputies.
- We never see him. He does not know us. He thinks morale is great when it's not. He has made stupid changes to appease his cry baby of a time keeper.
- Has done an outstanding job leading the station... (N)ew OPS Lt. and captain are solid supervisors.
- Captain Reyes is a good example of what a leader should be. He attends briefings and is always open to feedback. He expresses his appreciation for the work deputies do in the field.

### Recommendations

- He needs to 10-8 and leave his office. He moved the deps out of the report writing room without our input.
- Attain more personnel, have watch commanders work cohesively in their expectations of line personnel, to achieve the best of deputies in their desire for arrests.



## Ernest Chavez

**Parks Bureau**

**3.00**

### Comments

- One of the best captains in the county. Very knowledgeable and fair minded.
- He only cares about his Trails Team and promoting himself and his Century friends.
- Plays favorites. Loves his boys in his pet projects (Trails Team: waste of money), everyone else gets the back seat. Screwed a unit's schedule without a meet-and-confer.
- Captain Chavez cares for his personnel as well as the community we serve. It has been a pleasure working for him. Maybe he'll trade a bar for stars. If so, he'll be a great commander.

### Recommendations

- You need captains like him.
- He needs to retire.
- He has since left our unit. He won't be missed.

# ALADS Leadership Assessments

(3.49 - 2.50)

SATISFACTORY



## Joseph Nunez

### Cerritos Station

# 3.00

#### Comments

- One of the very few captains who did not bow to the former regime (Sheriff McDonald) in its agenda of destroying the department and it's deputies with its inhumane policy procedures that motivated other supervisors to promote off of the destruction of good deputies.
- Compliment: Fair / Criticism: Self - Absorbed
- Does not take enough action regarding scheduling issues. Needs to push for the station to have a 24-hour jail. He allows too much input from the city regarding matters in which city govt. involvement is not necessary or helpful (IE city officials generating petty theft report calls with insufficient info and pressuring personnel to locate and take report).
- Very supportive of deputies as long as they work. Easy to approach and talk to.

#### Recommendations

- Fill patrol vacancies and reduce SAO team.
- Improve morale at station in order to increase public safety.
- Needs to trust and have more confidence in his personnel. Way too concerned about his personal image than anything else.

## UNABLE TO RATE

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Burcher  
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Pitchess Detention Center

Thank you for your participation in  
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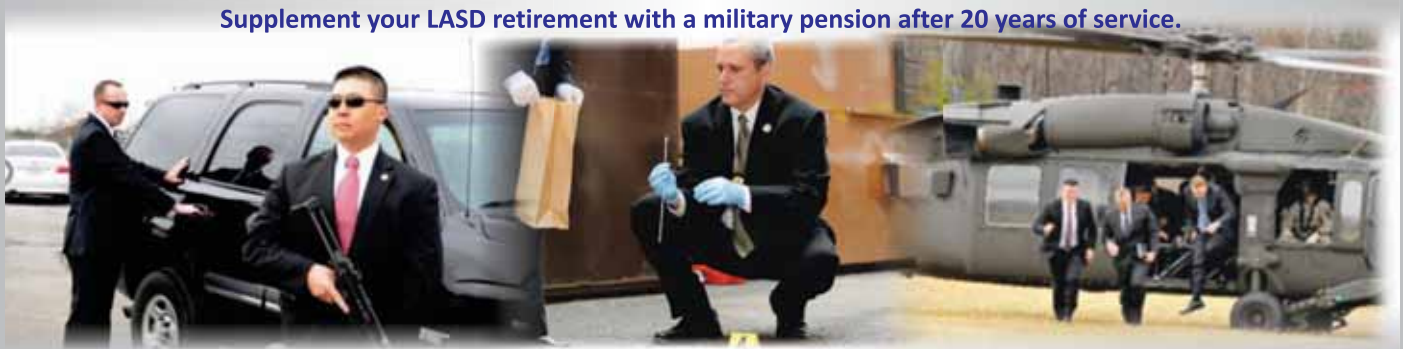


Attention ALADS members, put your LASD and prior military experience to good use by joining the U.S. Army Reserve, Criminal Investigation Command, and become a CID Special Agent. Continue to enhance your patrol and investigative skills with CID training in the field of Child Abuse Prevention and Investigative Techniques, Crisis/Hostage Negotiations, Protective Service Training, Advanced Crime Scene Investigation Techniques, and Special Victim Unit Investigator Course.

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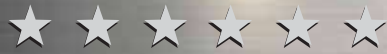
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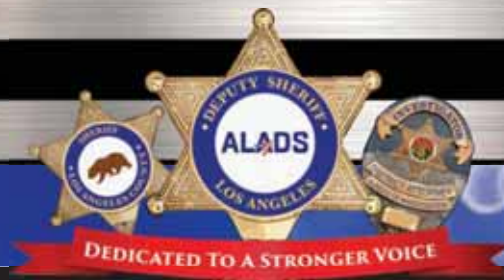


**Honoring Those Who Serve**



# 19th Annual ALADS Awards Banquet 2019

Saturday, June 8th • Pacific Palms Resort



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Leadership Awards, Public Safety Career Achievement  
Award, Exemplary Performance Awards / MADD,  
Life Saving Awards and Medals for Bravery

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## ALADS Awards Banquet

## ALADS 2019 Awards Recipients

## Award Recipients

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**Leadership Awards:***Captain Dennis Kneer / Captain Jason Skeen / Captain Joshua Thai*

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**Public Safety Career Achievement Award:***Tim Yaryan*

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**Exemplary Performance / MADD Awards:***Deputy Jessica Barlow / Deputy Ann Ballesteros / Deputy Ryan Nazaroff / Deputy Christopher Conger / Deputy Sarah Sass / Deputy Jon Schnereger / Deputy Zachary Marshall / Deputy Eduardo Saucedo / Deputy Jeffery Thompson / Reserve Deputy Debra Iketani / Deputy Christopher Gamboa / Deputy Kyle Andersen / Deputy Christopher Morgan / Deputy Mario Acosta / Deputy Tanner Sanchez / Deputy David Waishwile / Deputy Fabian Moore / Deputy Cesar Hinojosa*

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**Life Saving Awards:***Deputy Miguel Ortega / Deputy Rodel Reyes*

53

*Deputy Erika Seputyte / Deputy Juan Tobias / Deputy Kyle Newman*

54

*Deputy Hector Sinay / Deputy Jason Colon*

55

*Reserve Deputy Thomas Henzgen / Reserve Deputy Michael Rogers*

56

*Deputy Russell Williams / Deputy Alberto Rodriguez*

57

**Exemplary Performance Awards:***Deputy John Manwell*

58

*Sgt. Senior Investigator Albert Joe Vita*

59

*Reserve Deputy David Katz / Reserve Deputy Karen Rinzler*

60

*Detective Rick Biddle / Detective Francis Hardiman / Deputy District Attorney Cynthia Barnes*

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*LAPD Officer Michael Estrada*

63

**Medals for Bravery:***Deputy Jay Maeda*

64

*Deputy Richard Alvarez / Deputy Yvette Bujanda / Deputy Christine Clotworthy*

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**Exemplary Performance Award / Medal for Bravery:***Deputy Aaron Abellano / Deputy Luis Valle / Deputy Miguel Leon / Deputy Sergio Trejo / Deputy Joe Carbajal / Deputy Joel Garnica*

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## ALADS Awards Banquet

# Record Turnout for the 19th Annual ALADS Awards Banquet

**A**LADS held its 19th Annual ALADS Awards Banquet on Saturday, June 8, 2019 at the Pacific Palms Resort in the City of Industry. The Awards Banquet continues to be the premier law enforcement event recognizing the outstanding efforts and unmatched bravery of Los Angeles County deputy sheriffs and district attorney investigators.

The event would not be possible without its sponsors including:

**Empower Retirement Services**

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*Los Angeles County Supervisor Kathryn Barger*



*Los Angeles County Sheriff Alex Villanueva*



*State Senator Anna Caballero*

At the opening of the Awards Banquet, ALADS President Ron Hernandez welcomed guests and honorees.

Distinguished speakers included Los Angeles County Supervisor Kathryn Barger, Los Angeles County Sheriff Alex Villanueva, and State Senator Anna Caballero.



*ALADS President Ron Hernandez*

Back for his 15th year emceeing the Awards Banquet was KNX 1070 reporter Pete Demetriou. Those attending the event have appreciated Pete's unique take on public safety issues. Fifty deputy sheriffs, district attorney investigators and one LAPD officer were honored this year for their achievements in Life Saving, Exemplary Performance and Medal for Bravery.

The top three captains from the ALADS Leadership Assessments Dennis Kneer, Jason Skeen and Joshua Thai received ALADS Leadership Awards.

Eighteen deputies received joint awards from ALADS and MADD for arresting suspected drunk drivers.



*Master of Ceremonies Pete Demetriou*

*continued on page 45*

**ALADS Awards Banquet**

# Record Turnout for the 19th Annual ALADS Awards Banquet

Tim Yaryan, ALADS longtime legislative advocate in Sacramento received ALADS' Public Safety Achievement Award.



*ALADS Legislative Advocate Tim Yaryan*

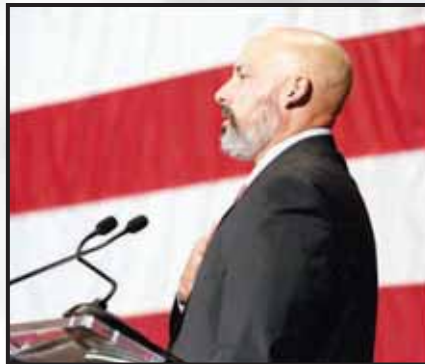
For the first time in Awards Banquet history, an LAPD officer was honored. LAPD officer Michael Estrada helped a deputy who was violently attacked by a suspect during a pedestrian stop.

Immediately following the Awards Banquet, ALADS held an after party on the Golf Patio at Pacific Palms. ALADS rented a giant tent to accommodate party goers and offered refreshments and cigars provided by this year's generous sponsors.

Narrative accounts highlighting the efforts of this year's honorees are published in this edition of the *ALADS Dispatcher*. Everyone is encouraged to review the text which we hope will serve as a reminder of why people pursue careers in law enforcement.



*Vocalist Francesca Sola*



*ALADS Vice President Robert Sass*



*Chaplain Gilbert Miranda*



*Thank You to the Norwalk Explorers who helped to check in guests*



**ALADS Awards Banquet****19th Annual ALADS Awards Banquet***Silent auction**Walnut / Diamond Bar Station Explorers Color Guard*

**ALADS Awards Banquet****19th Annual ALADS Awards Banquet**



**ALADS Awards Banquet****19th Annual ALADS Awards Banquet**

**ALADS Awards Banquet****2019 Leadership Awards****Captain Dennis Kneer, Captain Jason Skeen  
and Captain Joshua Thai**

The Association for Los Angeles Deputy Sheriffs conducts an annual survey of its deputies and district attorney investigators in an effort to evaluate their captains.

The survey program is a key component in the Association's ongoing effort to recognize outstanding leadership in the Sheriff's Department and District Attorney's Office.

This year's survey was conducted upon the request of ALADS members at their units of assignment. More than two dozen units requested surveys to assess the leadership skills of their unit commanders. This year's survey allowed ALADS members to rate their captain on a scale of one to five, with five being the highest possible rating.

Responses from ALADS members accurately rated the performance of eleven captains – eight from the Sheriff's Department and three from the District Attorney's Office.

The 2019 ALADS Leadership Assessments rated two Sheriff's Department captains with perfect 5.0 scores: Captain Dennis Kneer of the Sheriff's Palmdale Station and Captain Jason Skeen of the Sheriff's Carson Station.

In complimenting Captain Skeen, an ALADS Carson Station member commented, "In 20 years on the department,

Skeen is the best Captain I have ever worked for. He genuinely cares for his deputies and is dedicated to good police work."

An ALADS member from Palmdale assessed Captain Kneer saying, he "...leads by example. He treats everyone with dignity and respect. He possesses those leadership qualities that make you want to work harder for your peers and your supervisors."

Also in the top three is Captain Joshua Thai of the Sheriff's Malibu / Lost Hills Station. He received a nearly perfect rating of 4.95. An ALADS member from the Malibu / Lost Hills Station reported that Captain Thai "...has been the best Captain I have ever worked for. He truly lives up to the open door policy and always makes sure deputies are happy and their needs and concerns are taken care of."

The 2019 Leadership Assessments are published in this edition of the *ALADS Dispatcher*.

ALADS congratulates all three of our outstanding unit commanders.



**ALADS Awards Banquet****Public Safety Career Achievement Award****Timothy Yaryan, ALADS Legislative Counsel and Advocate**

Tim Yaryan established his own law and legislative advocacy firm in 1989, bringing with him a wealth of legal and legislative experience. Since its inception, Tim's firm has consistently been ranked in the Secretary of State's "Top 100" lobbying firms and was named by Cal Law as one of the "Top 10" law firms in the Capitol.

Tim graduated from the University of Washington with bachelor's degrees in Political Science and English. He obtained his law degree from the McGeorge School of Law, University of the Pacific in Sacramento, California. He remains active in alumni affairs and routinely attends Husky football games.

In California's State Capitol, Tim has been considered for decades to be the primary source of key policy information relating to public safety and peace officers' rights. In 1988, Tim launched his own law and advocacy firm to represent the interests of rank-and-file sworn personnel and to advocate on behalf of public safety interests.

During his long career in public safety advocacy, Tim represented more than 25,000 peace officers including the Association for Los Angeles Deputy Sheriffs, the Los Angeles Police Protective League, the Riverside Sheriffs Association,

and the Los Angeles Deputy Probation Officers Union, AFSCME, Local 685.

Mr. Yaryan has been a leader in passing landmark public safety legislation. He was instrumental in the passage of Proposition 172 (1992) – the Public Safety Initiative – both legislatively and with the statewide campaign. Proposition 172, approved by nearly 60% of the voters, earmarks ½ cent of the state sales tax for funding local public safety.

Mr. Yaryan has been a leader among Capitol advocates and staff in legislatively securing retirement, health and safety benefits for his public safety clients. In a legislative victory that put ALADS' interests up against the majority and minority leaders in both houses, Mr. Yaryan spearheaded the legislation that led to the elimination of the Los Angeles County Marshal's Office and consolidated Court Services in LA County under the Sheriff's Department (AB 1483, Richard Katz).

Before establishing his own law firm, Mr. Yaryan began his work on behalf of ALADS when he was associated with the Los Angeles Law Firm of Ochoa and Sillas, serving in the firm's Sacramento office as the Firm's Directing Attorney and Principal Legislative Advocate.

*continued on page 51*

**ALADS Awards Banquet****Public Safety Career Achievement Award****Timothy Yaryan***continued from page 50*

Before entering private practice, Mr. Yaryan served more than five years in state government as a staff attorney with the California Water Resources Control Board and the State Lands Commission. While with the Water Board, he was Counsel to the Division of Water Rights and Water Quality, and was a consultant to the Governor's Commission on Water Rights. He also spent three years as the Board's Chief Legislative Advocate. As such, he was the principal draftsman for major water rights and water quality legislation, including Proposition 2, the \$375 million Clean Water and Water Conservation Bond Law approved by the voters in June of 1978. He also drafted and was the principal lobbyist for state legislation authorizing closure of the notorious Stringfellow Acid Pits in Riverside County, as well as legislation establishing the original State Hazardous Waste Super Fund.

As a law student, Mr. Yaryan was member of the Dean's List and was admitted to the Traynor Society, McGeorge's scholastic honorary. He was also a recipient of an American Jurisprudence Award for excellence in the study of Constitutional Law. While in law school, Mr. Yaryan's experience included a legal and administrative internship with the State Department of Conservation and Division of Forestry.

Mr. Yaryan is a member of the California State Bar Association and has been admitted to practice before the Supreme Court of California, the United State District Court, Eastern District of California, and the Ninth Circuit Court of Appeals. He has been a member of the American Bar Association and a member of the Bar's Administrative Law, Urban Law, and Natural Resources Sections. He was also a member of the Sacramento Bar and Los Angeles County Bar Association. Mr. Yaryan recently retired as Judge Pro Tem with the Sacramento Municipal Court, after twelve years of service.

When Mr. Yaryan is not working at his office across from the State Capitol, he can often be seen at Sacramento Kings or Sacramento River Cats Games. He is an avid Washington Husky fan during football season. Tim remains a car enthusiast. He and his wife, Mary, a retired psychologist, reside in Gold River where they are cared for by their two dogs.

In recognition for a career spent making sure sworn personnel have the tools they need to protect lives and property, Tim Yaryan is presented the ALADS Public Safety Career Achievement Award. His wealth of institutional memory on public safety issues will be missed in the Capitol.

**ALADS Congratulates All of Our Honorees****19th Annual ALADS Awards Banquet 2019**



**ALADS Awards Banquet****2019 Exemplary Performance / MADD Awards**

**Deputy Jessica Barlow, Deputy Ann Ballesteros, Deputy Ryan Nazaroff, Deputy Christopher Conger, Deputy Sarah Sass, Deputy Jon Schnereger, Deputy Zachary Marshall, Deputy Eduardo Saucedo, Deputy Jeffery Thompson, Reserve Deputy Debra Iketani, Deputy Christopher Gamboa, Deputy Kyle Andersen, Deputy Christopher Morgan, Deputy Mario Acosta, Deputy Tanner Sanchez, Deputy David Waishwile, Deputy Fabian Moore and Deputy Cesar Hinojosa**



New technologies, such as ride-hailing programs, should be reducing and even eliminating traffic accidents related to driving under the influence. Unfortunately, drivers in Los Angeles County still find ways to get behind the wheel when they should not. That's when the hard work and dedication of deputy sheriffs save lives and property by taking drunk drivers off the road.

ALADS has teamed up with the Mothers Against Drunk Driving – MADD – to honor the outstanding efforts of the deputy sheriffs who made the most DUI arrests in 2018. For their tireless efforts that resulted in a large number of arrests and resulted in safer streets and highways for Los Angeles County residents, the 2019 ALADS Exemplary Performance / MADD Award was presented to 18 deputy sheriffs.

## ALADS Awards Banquet

## 2019 Life Saving Awards

## Deputy Miguel Ortega and Deputy Rodel Reyes

On June 8, 2017, at approximately 7:45 PM, Deputy Miguel Ortega was assigned to work the Castaic area. Deputy Ortega was meeting with Deputy Reyes at Parks Bureau Castaic Station when both deputies heard a rescue call broadcast stating that a male adult was slumped over the steering wheel of his vehicle turning blue. Deputy Reyes and Deputy Ortega were much closer to the Castaic Road location than deputies responding from Santa Clarita Station, so they advised the dispatchers that they were responding Code 3 with an estimated response time of 30 seconds.

As Deputy Ortega neared the location, he saw a woman on the sidewalk in front of Denny's Restaurant who appeared to be on the phone frantically waving her hands.

Deputy Ortega also saw the male victim sitting in the driver's seat of a minivan, later identified as Travis Spencer L. Haglund, with his head tilted back, and his eyes fixed upward. Deputy Ortega approached through the drivers' side door.

When asked how long he had been this way, the female who called 911 said, "I don't know, I was supposed to meet him here and this is how I found him." She added, "He's supposed to give me a ride."

Deputy Reyes arrived at the scene and asked the female to step away as he positioned himself next to the victim. Deputy Reyes used his fingers to probe the victim's neck, checking for a pulse. Deputy Ortega put the palm of his hand over the victim's mouth to see if he could feel him breathing, but felt nothing. Deputy Ortega also noticed the victim had a pale, blueish skin tone. Deputy Reyes determined that they needed to initiate CPR.

Deputy Ortega pulled the victim out of the vehicle, noticing that his body was stiff and that the victim's arms and legs were locked in his original sitting position.

Deputy Ortega initiated chest compressions on the victim. After approximately a minute, Deputy Reyes probed the victim's neck for a pulse. He said that he may have felt a slight pulse. Deputy Ortega continued CPR and after another minute he stopped and reached down to check the victim's neck for a pulse. He felt a carotid pulse and saw the artery pulsating from his neck. He stopped CPR as an AMR ambulance arrived.

An Emergency Medical Technician (EMT) came to Deputy Ortega's



side holding an "Ambu-bag" and asked him if he was going to continue CPR. Ortega told him that he had performed CPR, but stopped after he noticed that the victim now had a pulse. He quickly assessed the patient and said he was breathing slightly. He then assisted the victim's breathing by using the "Ambu-bag."

About a minute later, Los Angeles County Fire units arrived and continued lifesaving procedures and administered a dose of Narcan. The victim immediately responded by opening his eyes and moving his arms. He then crossed his legs and raised his upper body to a sitting position. The victim then looked at Deputy Ortega who instinctively asked, "Are you alright?" The victim replied by asking, "Are you going to tow my car?" Deputy Ortega told the victim not to worry about his car and that he needed to get to a hospital as soon as possible.

Because he was worried about going to the hospital and leaving his car unsecured, Deputy Ortega took the time to secure the victim's car and gave him the keys. He then willingly laid on the ambulance gurney and was transported to Henry Mayo Hospital for further medical treatment. An unknown paramedic later congratulated Deputy Ortega and said that if he had not started CPR when he did, the patient would have probably died.

For their outstanding efforts that saved the life of a victim, Deputy Miguel Ortega and Deputy Rodel Reyes were presented the ALADS Life Saving Award.



**ALADS Awards Banquet****2019 Life Saving Awards**

**Deputy Juan Tobias, Deputy Kyle Newman  
and Deputy Erika Seputyte (Not Pictured)**



On Friday, October 27, 2017, Deputy Erika Seputyte, Deputy Juan Tobias and Deputy Kyle Newman were patrolling the Metropolitan Transit Authority Imperial Blue Line Station in Willowbrook.

All three deputies observed a male victim drive up to the station who appeared to be suffering from a medical emergency. The deputies saw that the victim was bleeding profusely from his left arm. They immediately requested a paramedic response and initiated lifesaving efforts.

While awaiting paramedics, the deputies noticed that the victim was suffering from a gunshot wound on his upper left arm and losing a large amount of blood. After assessing his condition, the deputies formed the opinion the gunshot wound likely impacted a major artery. Deputy Seputyte, Deputy Tobias and Deputy Newman

worked as a team and applied a Department approved tourniquet.

The tourniquet was successfully applied to the shooting victim's left arm and stopped the bleeding. Los Angeles County Fire Engine 14 arrived on scene and further treated the victim.

As the victim was transported to the hospital, Los Angeles County Fire Captain Woods and the responding unit advised that if not for the quick and effective actions of the three deputies, the victim would have likely died from the blood loss due to the gunshot wound.

For their outstanding efforts to assess and engage in efforts to save the life of a gunshot victim, Deputy Erika Seputyte, Deputy Juan Tobias and Deputy Kyle Newman were presented the ALADS Life Saving Award.

**ALADS Awards Banquet****2019 Life Saving Awards****Deputy Hector Sinay and Deputy Jason Colon**

On February 2, 2019, Lakewood Station patrol Deputy Hector Sinay and Deputy Jason Colon responded to an apartment fire in the City of Paramount.

Once on scene ahead of Los Angeles County Fire Department units, Deputy Sinay and Deputy Colon located the affected apartment building and quickly initiated evacuation procedures. During the evacuations, they heard the faint cries of two people trapped inside the burning structure.

Without backup or regard for their own safety, Deputy Sinay and Deputy Colon raced back inside to locate the trapped victims. The deputies found one elderly lady and together, they escorted her out of harm's way. The deputies then re-entered the burning apartment building

to locate the second trapped person and found an elderly male who could not walk without assistance. The deputies successfully escorted him out of harm's way.

Deputy Colon and Deputy Sinay suffered from severe smoke inhalation and were transported and cleared from the hospital.

For their combined actions that saved lives and brought honor to the Sheriff's Department, Deputy Hector Sinay and Deputy Jason Colon were presented the ALADS Life Saving Award.



**ALADS Awards Banquet****2019 Life Saving Awards****Reserve Deputy Thomas Henzgen and  
Reserve Deputy Michael Rogers**

At approximately 11:00 a.m. on Friday, November 9, 2018, Reserve Deputies Thomas Henzgen and Michael Rogers assigned to the Malibu Search and Rescue Team at the Malibu / Lost Hills Station were performing evacuations during the early hours of the Woolsey fire when they observed an active wind driven fire gaining momentum around the Peter Strauss recreation area in Agoura Hills.

Knowing the area was heavily populated, Henzgen and Rogers assumed the fire may catch residents by surprise. Henzgen and Rogers saw the fire threatening the Seminole Springs area, specifically the Seminole Springs Mobile Home Park. They made their way towards the fire and drove through the mobile home community, sounding their siren and using their public address system, announced that the fire was imminently going to engulf the neighborhood. Henzgen, who is also a Los Angeles Fire Department Captain, believed they had less than 15 minutes to evacuate the mobile home park before they would be overcome by fire. He also told Rogers that there was no safe zone, so there would be no time to spare.

After evacuating many residents of the mobile home park, Henzgen and Rogers observed a man loading boxes into his car near the rear of the park. They advised him to leave immediately. Flames were now visible just outside the park. As Henzgen and Rogers approached the man's vehicle, they also noticed a mobile home residence with the window open and a light on. There were no vehicles in the driveway of that home. As Henzgen assisted the man in leaving the area, Rogers followed a hunch and approached the mobile home residence that had a light on. Henzgen yelled to Rogers, "We only have a few minutes, we gotta go". Undeterred, Rogers banged on the side of the residence as he made his way to the door. The door was locked. He heard a dog barking and saw inside an elderly woman. He yelled to her to get out, but she appeared not to hear him. Fearing that the woman would be left



behind, Rogers broke the door and entered her home. The resident (later identified at 97-year-old Ruth Cook) was nearly deaf and could not hear Rogers. Rogers took her by the arm and quickly evacuated her toward his rescue vehicle.

As Rogers was exiting the home, Ruth's dog (later identified as "Maggie") ran out of the house down the road. Ruth called out to Maggie and became very upset and distraught. Rogers ran after Maggie as Henzgen took hold of Ruth. Rogers was able to catch Maggie. The reserve deputies helped Ruth and Maggie into a neighbor's car and advised them to leave immediately. Within minutes, the fire decimated Ruth's home as well as many other homes in the mobile home park. Undoubtedly, if Henzgen and Rogers had not evacuated the Seminole Springs Mobile Home Park at that moment, not only would Ruth and Maggie have perished, but many others may have as well.

For their tenacity and fearless pursuit to save lives while putting their lives in immediate physical peril from a fire that killed several people and destroyed hundreds of homes, Reserve Deputy Thomas Henzgen and Reserve Deputy Michael Rogers were presented the ALADS Life Saving Award.

**ALADS Awards Banquet****2019 Life Saving Awards****Deputy Russell Williams and Deputy Alberto Rodriguez**

At roughly 10:00 PM on the evening of January 16, 2017, Deputy Russell Williams and Deputy Alberto Rodriguez were working a patrol assignment in the City of Lancaster. The two deputies received a report of a single vehicle collision where a suspected DUI driver ran headlong into a concrete median and traffic signal.

The two occupants of the vehicle were severely injured with one having a broken back, facial injuries, and an intestinal tear. The other passenger had a compound leg fracture and broken facial bones.

The car was on fire when the deputies arrived. Without regard for their own safety,

Deputy Williams and Deputy Rodriguez quickly approached the burning vehicle and pulled the injured occupants from the car and brought them to a safe area close by.

Within one minute of the extraction to safety, the vehicle was fully engulfed. Captain Garcia from Los Angeles County Fire Department Station 135 said the deputies undoubtedly saved the lives of both occupants.

For their timely efforts that saved the lives of two individuals, Deputy Russell Williams and Deputy Alberto Rodriguez were presented the ALADS Life Saving Award.



**ALADS Awards Banquet****2019 Exemplary Performance Awards****Deputy John Manwell**

On August 1, 2018, Deputy John Manwell was working patrol duty from the Sheriff's Department's Malibu / Lost Hills Station when he received a disturbance call at the Four Seasons Hotel in Westlake Village. Upon contacting the informant, Deputy Manwell was made aware that a suspect was making threats of killing everyone, "if the Mafia comes into the hotel or anywhere near his room."

Several patrol units responded to the location, as well as the Mental Evaluation Team and Crisis Negotiations Unit.

Prior to the arrival of the Crisis Negotiations personnel, patrol deputies positioned themselves in defensible locations outside the suspect's hotel door.

Several deputies, as well as hotel management, attempted to contact the suspect by telephone. The suspect hung up on all their calls, as he stated, "You will soon find out what is going to happen."

Concerned that the suspect was about to hurt himself and others, Deputy Manwell posted himself outside the

suspect's door and established verbal communication with the suspect. Deputy Manwell was persistent in requesting the suspect to open his hotel door and step out of the room. After several attempts, the suspect stated, "Ok, ok . . . I'll come out." The suspect walked out of the room and was quickly detained without further incident.

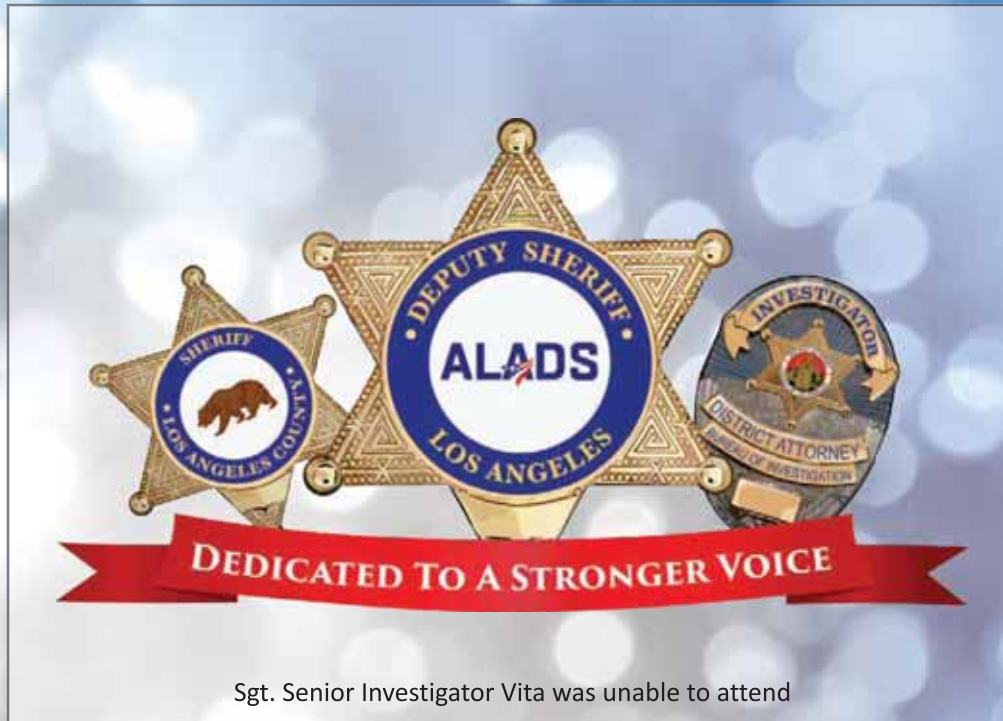
Under normal circumstances, the Department's Special Enforcement Bureau would respond to barricaded suspects who are threatening violence. It was subsequently learned that the suspect had been distraught about several occurrences in his life. He was transported to West Hills Hospital by the MET team and placed on a 72-hour Psychiatric hold.

For placing himself in a possible dangerous situation and for his persistence that brought a potentially volatile situation to an end and helping a troubled suspect seek the help he needs without any further violence or injury, Deputy John Manwell was presented the ALADS Exemplary Performance Award.

## ALADS Awards Banquet

## 2019 Exemplary Performance Awards

## Sgt. Senior Investigator Albert Joe Vita



Sgt. Senior Investigator Vita was unable to attend

Sgt. Senior Investigator Albert Joe Vita's investigation stopped a stalker and may have prevented a more serious crime at the Los Angeles City College Campus.

In December 2017, Ernest Choi, a student at Los Angeles City College terrorized his classmates. Choi sent text messages to classmates that included phrases: "you should be TERMINATED. TERMINATION, EXTERMINATE87, I'AM A REAL STALKER". He sent photos of a large ax stuck in a box with the words, "WANT RESPECT, GIVE RESPECT, THIS IS NO BULLSH\*T." Choi telephonically told a classmate he wanted to "End" two of the students and had access to "Military Grade Weapons."

A classmate/victim reported these incidents to the Los Angeles County Bureau of Investigations Target Crimes unit. Sgt. Senior Investigator Vita immediately interviewed the victims, students and witnesses. The investigation revealed Choi was previously convicted for terrorizing threats and served time in state prison. Sgt.

Senior Investigator Vita and the Bureau's Special Enforcement Team served a search warrant at Choi's apartment and Choi was taken into custody for Stalking and Criminal threats.

A forensic search of seven devices, including computers, revealed that before Choi made threatening phone calls to a victim, Choi googled, "Confirm kill count."

After an eleven-month investigation, the case went to trial. Choi represented himself. At the trial, Choi revealed he used drugs and was diagnosed with Bipolar Disorder. Choi's brother testified he had an AR-15 rifle and handguns. The jury delivered a guilty verdict. Sentencing is pending.

For his persistence, hard work, and absolute commitment to the community that stopped a stalker and may have prevented a more serious crime at the Los Angeles City College Campus, Sgt. Senior Investigator Albert Joe Vita was presented the ALADS Exemplary Performance Award.



**ALADS Awards Banquet****2019 Exemplary Performance Awards****Reserve Deputy David Katz and  
Reserve Deputy Karen Rinzler (Not Pictured)**

At approximately 1:00 p.m. on Friday, November 9, 2018, Reserve Deputies David Katz and Karen Rinzler were performing evacuations during the Woolsey Fire as Malibu / Lost Hills Station unit 220R in the Malibu Search and Rescue ("Malibu SAR") rescue truck as they observed the Southern front of the fire approaching the 101 Freeway from the north between Las Virgenes and Parkway Calabasas. Katz and Rinzler quickly responded to "The Oaks" neighborhood at the top of Parkway Calabasas, a gated community containing hundreds of multimillion dollar homes, in the City of Calabasas. The neighborhood abuts multiple hillsides containing nothing other than dry brush, trees and bushes. Some of "The Oaks" residents were gathering at the community's park that overlooks the 101 Freeway just across from a hillside covered in thick brush. From the fence, Katz and Rinzler saw a lengthy line of active flames pushing southward towards them, driven by strong Santa Ana winds.

After a brief discussion between Katz and Rinzler, Katz radioed the Malibu / Lost Hills Station command post and advised that "The Oaks" neighborhood needed to be immediately evacuated as it was in danger of being overcome by the fire. The command post agreed, but at that moment, there were no additional resources available. Katz and Rinzler jumped into their rescue truck and began methodically driving the streets of "The Oaks" neighborhood using their siren and public address system to advise residents and visitors to immediately evacuate. After about 30 minutes of evacuation advisements, Katz and Rinzler departed "The Oaks" to evacuate the adjoining neighborhood called Vista Pointe. Katz and Rinzler also notified nearby gate guards to commence robocalls and emails to their neighborhoods to alert residents to evacuate because of the approaching fire. There were no fire department resources in either neighborhood at the time of these evacuations.

At approximately 3:00 p.m., Katz and Rinzler observed that the Woolsey fire had jumped over the 101 Freeway and was now heading full speed directly up the hillside to the edge of "The Oaks" neighborhood. Katz and Rinzler raced back into "The Oaks" towards the fire, stopping their rescue truck on the most northerly street facing the head of the fire, Prado De Los Gansos. The fire was now at the backyards of a row of homes on Prado De Los Gansos and



starting to ignite trees and foliage. The Santa Ana winds were blowing the flames higher than the two-story homes.

Fearing that the fire would destroy these homes and then proceed unabated throughout the neighborhood, Katz radioed the command post and requested an air drop. Within minutes, a DC-10 jet dropped a line of Phos-Chek directly on the fire-line; covering all the houses, yards and fire on Prado Del Los Gansos, as well as Katz and Rinzler in their rescue truck. After the drop, Katz ran into the yard of one of the houses and noticed one of the palm trees still on fire. Knowing that palm tree fires are extremely dangerous and can spit out embers that catch homes on fire, Katz pulled a hose to the rear of the yard and extinguished the palm tree fire.

At no time during either of the above incidents were any fire resources or other law enforcement resources in "The Oaks" or Vista Pointe. The actions of Katz and Rinzler were instrumental in saving "The Oaks" neighborhood and its residents by their self-initiating of evacuations, requesting of an air drop, putting themselves in harm's way within yards of the fire, and by extinguishing a tree fire.

For their bravery, tenacity and fearless pursuit to save lives and property while putting their lives in immediate physical peril from a fire that killed several people and destroyed hundreds of homes, Reserve Deputy David Katz and Reserve Deputy Karen Rinzler were presented the ALADS Exemplary Performance Award.

**ALADS Awards Banquet****2019 Exemplary Performance Awards****Detective Rick Biddle, Deputy District Attorney Cynthia Barnes  
and Detective Francis Hardiman**

On January 29, 2015, LASD Homicide Sergeants Richard Biddle and Barry Hall responded to 1201 W. Rosecrans Avenue, Compton, regarding a reported murder. Detectives Biddle and Hall received the following information upon arrival at the crime scene: There was a dispute in the parking lot of the location. The suspect, later identified as Marion "Suge" Knight, was driving a red pick-up truck. As a result of the altercation, Knight drove his vehicle and ran over two people, killing Terry Carter and injuring Cle Sloan. Knight was eventually arrested and booked into the Los Angeles County Jail.

Shortly after the arrest, the Los Angeles County District Attorney's Office determined that the prosecution of the case would be handled by their Major Crimes Division. Deputy District Attorney Cynthia Barnes was assigned as the prosecutor.

Knight had a storied history of intimidating witnesses. Witnesses that couldn't be intimidated were bought. The best way to prevent this was to keep Knight in custody.

Sgt. Biddle and DDA Barnes had extensive discussions about how best to accomplish this goal. They concluded that the best mechanism for keeping Knight in custody was to increase his bail. In order to do so, Biddle had to extensively investigate the prior, uncharged, and often unreported crimes of Marion Knight through traditional and less traditional methods.

Sgt. Biddle was able to provide DDA Barnes with a significant amount of investigative material cataloging Marion Knight's acts of violence, gang crimes, and the intimidation that went along with them from the 1980's to the present. As a result, DDA Barnes was able to prepare a 300-page motion detailing this conduct and arguing for an increase in Knight's bail to \$25 million. The motion was successful, although eventually the bail was reduced to \$10 million.

Beginning at Knight's arrest, and continuing for over three years, Sgt. Biddle listened to every phone call made

*continued on page 62*



**ALADS Awards Banquet****2019 Exemplary Performance Awards****Detective Rick Biddle, Deputy District Attorney Cynthia Barnes  
and Detective Francis Hardiman**

*continued from page 61*

by Knight. Sgt. Biddle took notes on every one of the thousands of calls, many of which were disguised by Knight using the PIN's of other inmates or using proxies to pass information.

As a result of his relentless determination, Sgt. Biddle discovered significant evidence that Marion Knight was conspiring with his legal team to suborn perjury, create false witnesses, bribe witnesses, intimidate witnesses, and sell evidence provided in discovery to TMZ all in an effort to corrupt the system and gain his freedom.

Although Sgt. Biddle had discovered the initial steps that Knight and his lawyers were taking to corrupt the prosecution of the case, he would not be able to conduct the investigation. Should he do so, the defense could allege that Sgt. Biddle was violating the lawyer-client privilege in violation of Marion Knight's 6th Amendment rights. Sgt. Biddle made DDA Barnes aware of the conspiracy.

After consultation with her supervisor, the DA's office requested that LASD Homicide investigate the plot being hatched by Knight. The case was assigned to Detectives Francis Hardiman and Mark Lillienfeld.

Hardiman and Lillienfeld were not able to make significant headway into the case due to the difficulties associated with investigating lawyers. After taking several different approaches, Hardiman and Lillienfeld were eventually able to come up with an investigative plan that relied heavily on the door initially opened by Sgt. Biddle's investigation.

Hardiman and Lillienfeld were able to overcome the heavy burden of showing that Knight hired his legal team specifically to assist him in illegal activities. Once that was accomplished, Hardiman and Lillienfeld were able to make significant advances in the case. Unfortunately, right at that time, Lillienfeld retired leaving Hardiman alone to bring the case to conclusion.

Hardiman was able to use the evidence gathered to

convince the Superior Court to allow the monitoring of Marion Knight's face to face visits and phone calls with his lawyers. This allowed the gathering of significant evidence proving that Knight's lawyers were engaged in illegal activity.

After a month's of efforts by the investigators, the DA's office unexpectedly convened a Grand Jury against Marion Knight's attorneys, Matthew Fletcher and Thaddeus Culpepper. While Culpepper was a relative unknown, Fletcher's reputation for unethical behavior spanned almost two decades.

Matthew Fletcher and Thaddeus Culpepper were eventually indicted by the Grand Jury. They were indicted for conspiracy to commit perjury, conspiracy to obstruct justice, and perjury. Their trial is pending.

While this investigation was going on, DDA Barnes was having to shepherd the complex murder case of Marion Knight through the process. Knight was significantly complicating the process by changing lawyers no less than 13 times. With each new lawyer came new hearings, and motions, all in an effort to wear down DDA Barnes' resolve.

DDA Barnes was able to handle these extreme difficulties and still maintain the viability of the criminal case against Knight. It was the confidence of DDA Cynthia Barnes, the relentless determination of Sergeant Richard Biddle, and the creative efforts of Detective Francis Hardiman that eventually painted Marion Knight into a corner. Marion Knight pled guilty to a sentence of 28 years in state prison. (He will become parole eligible at the age of 72).

For their outstanding, long-running efforts to utilize traditional and innovative investigative and prosecutorial techniques, bringing to justice a suspect and two corrupt attorneys, Detective Rick Biddle, Detective Francis Hardiman and Deputy District Attorney Cynthia Barnes were presented the ALADS Exemplary Performance Award.

**ALADS Awards Banquet****2019 Exemplary Performance Awards****LAPD Officer Michael Estrada**

On a Monday afternoon at about 4:15 PM, a Palmdale deputy conducted a pedestrian stop in the 38600 block of 9th Street East of an adult male on a bicycle. The man had been riding northbound into oncoming traffic causing a hazardous situation for driving southbound on 9th Street East.

The deputy tried several times to stop the bicyclist, communicating demands to pull over. The bicyclist continued to disobey and replied with obscenities directed at the deputy. The deputy was eventually able to detain the suspect who showed signs of someone under the influence of stimulants.

Having only tentative control of the suspect, the deputy instructed the suspect to put his palms together and interlace his fingers behind his head. The deputy told the suspect several times to face away from him, but the suspect refused to obey and instead yelled more obscenities at the deputy.

Because the suspect was fighting attempts by the deputy to control the situation, the deputy was unable to release one hand to use his radio to call for help. When the deputy attempted to grab both the suspect's hands to free up a hand to use the radio, the suspect pulled back violently, facing the deputy and preparing to fight.

The suspect grabbed at the deputy's neck several times while the deputy launched several punches, none of which had any effect on the suspect. The deputy felt pulls on his gun belt, not knowing if the suspect was attempting to gain control of his weapon. At that point

in the fight, fearing for his life, the deputy wrapped his left arm around the suspect's neck, squeezing as tightly as possible to restrain the suspect. They both fell to the ground, but the restraint had little effect on the suspect who continued to fight back violently.

As the fight continued and the deputy and the suspect rolled on the ground attempting to gain advantage, the deputy had a moment to broadcast "10-33, give me the patch", while all the time the suspect continued to land punches to the deputy's chest and stomach area. The deputy continued to land punches to the suspect's face and chest, but with little effect.

As the two fought violently, the deputy heard a person – LAPD Officer Michael Estrada – saying, "I'm off duty LAPD" and he attempted to gain control of the suspect's upper body. Even as Officer Estrada attempted to control the suspect, the suspect continued to punch back at the two officers.

Multiple deputies arrived on scene next to help control the suspect. The man, who turned out to be a parolee, had to be restrained by both hands and feet and was apparently high on Meth. The suspect was transported to Palmdale Station.

For his willingness to jump into a challenging situation and possibly save the life of a deputy sheriff, LAPD Officer Michael Estrada was presented the ALADS Exemplary Performance Award.



**ALADS Awards Banquet****2019 Medal for Bravery****Deputy Jay Maeda**

On November 19, 2017, Deputy Jay Maeda responded to assist on a felony traffic stop on Pacific Coast Highway. The incident evolved into a brief chase and then a life-threatening traffic collision where Deputy Maeda's quick response saved lives. The other deputies involved in the incident were honored at the 2018 Awards Banquet. Deputy Maeda's outstanding efforts were honored this year.

The incident began when Deputy Francisco Espinosa observed a suspicious vehicle traveling east bound Pacific Coast Highway. Deputy Espinosa's patrol car was equipped with an automated license plate reader which alerted with a stolen car hit on a grey Mazda. Deputy Espinosa confirmed via his MDC to confirm it was in fact stolen.

Deputy Espinosa immediately requested backup and air support while initiating a pre-stop coordination. As assisting units arrived, Deputy Espinosa conducted a felony traffic stop on Pacific Coast Highway.

The suspect's vehicle initially yielded to the right side of the road and a female exited through the front passenger side door. Deputy Espinosa told the female to get back into the vehicle. She did not obey his commands and closed the vehicle door. The driver abruptly pulled back onto Pacific Coast Highway in an attempt to evade and flee from the deputies. The deputies followed the

suspect until his dangerous driving caused Sergeant Lupian to cancel the pursuit.

A short distance down the road, the deputies saw what appeared to be smoke from a traffic collision. The suspect had caused a four-vehicle collision with three vehicles fully engulfed in flames.

Seeing that a number of vehicles were fully involved with flames endangering injured motorists, assisting Deputies Keegan Lynn and Jay Maeda arrived on the fiery scene of the collision and immediately started grabbing fire extinguishers from the radio cars to extinguish the flames.

Deputy Espinosa and Sergeant Lupian broke the car windows, cut the suspect's seat belt and extracted him from the vehicle just before it burst into flames, fully engulfed with fire.

The suspect was transported to Pepperdine University. It was later learned that the suspect had at least two outstanding warrants for his arrest.

Sergeant Fray Lupian, Deputy Keegan Lynn and Deputy Francisco Espinosa were honored with the ALADS Medal For Bravery in 2018. For his efforts to engage continuously, placing himself in danger to save innocent lives and the life of a violent suspect, Deputy Jay Maeda was presented the ALADS Medal for Bravery this year.

**ALADS Awards Banquet****2019 Medal for Bravery****Deputy Richard Alvarez, Deputy Yvette Bujanda  
and Deputy Christine Clotworthy**

On Sunday, January 18, 2015, Deputy Richard Alvarez, Deputy Yvette Bujanda and Deputy Christine Clotworthy, all assigned to Lomita Station, responded to a call in the City of Lomita regarding a call about a person screaming.

Upon arrival, Deputy Alvarez drove through an alleyway and encountered a suspect in a vehicle. Upon Deputy Alvarez exiting his patrol vehicle, the suspect backed up his car and deliberately rammed the deputy's patrol vehicle. Deputy Alvarez broadcast 10-33 traffic, advised his location and that a suspect had already rammed his vehicle. As he made the call, Deputy Alvarez looked for cover and drew his service weapon.

The suspect ignored Deputy Alvarez' commands and backed his vehicle at a high rate of speed, again deliberately ramming the patrol vehicle. The suspect continued in reverse and crashed into a garage, then proceeded forward, and crashed into Deputy Alvarez' patrol vehicle a third time.

The suspect continued to drive into the patrol vehicle and began to push it backwards. The suspect backed his vehicle up again, stopped and proceeded forward, driving through landscaping towards Deputy Alvarez and Deputy Bujanda, who had just arrived on scene.

Fearing for his life, and that of his partner who had slipped and fallen on the wet grass, Deputy Alvarez fired his service weapon at the suspect in an attempt to stop the assault.

Both Deputy Alvarez and Deputy Bujanda narrowly missed getting stuck by the suspect's vehicle. Deputy Clotworthy was nearby and saw the suspect driving towards her position. Fearing for her safety and believing she was the suspect's next target, she fired her service weapon at the suspect.

Deputies Bujanda and Clotworthy pursued the suspect who crashed a few blocks away. Upon their arrival at the crash scene, Deputies Bujanda and Clotworthy saw the suspect open his car's driver's side door and fell to the ground. The suspect, who continued to curse at deputies and resist arrest, was subsequently OC sprayed by Deputy Clotworthy and tasered by Deputy Bujanda. Deputy Clotworthy was then able to place the subdued suspect in handcuffs.

For their outstanding efforts and willingness to put themselves in harm's way, in a rapidly evolving situation, Deputy Richard Alvarez, Deputy Yvette Bujanda and Deputy Christine Clotworthy were presented the ALADS Medal for Bravery.



**ALADS Awards Banquet****2019 Exemplary  
Performance Awards****2019 Medal for Bravery****Deputy Aaron Abellano****Deputy Luis Valle****Deputy Miguel Leon****Deputy Sergio Trejo****Deputy Joe Carbajal****Deputy Joel Garnica**

On September 19, 2018, Deputy Joel Garnica was assigned to a patrol car in the unincorporated area of East Los Angeles. In the car with Deputy Garnica was LET Mary Ramirez, who was participating in a ride-along when they heard a call regarding an assault with a deadly weapon. A car of gang members was reportedly driving around East Los Angeles neighborhoods, pointing guns at residents, and asking "where are you from."

Deputy Joel Garnica and LET Mary Ramirez responded. Deputy Garnica quickly located the car of gang members and followed while requesting assistance and initiating pre-stop coordination.

Upon seeing the deputies, the suspect, along with two other suspects in the same car, drove his vehicle onto the grass at Salazar Park, at which time the suspect's vehicle stopped and the suspect exited vehicle at the location where Salazar Park intersects with Hicks Road. Upon exiting the vehicle, the suspect immediately started shooting his weapon at deputies. In the initial exchange, Deputy Garnica was shot in face, but was still able to return fire. Another of the responding units, Deputy Joe Carbajal, was also shot, and he also returned fire. Deputy Carbajal's partner, Deputy Luis Valle, returned fire and coordinated radio traffic

during the incident. Deputy Sergio Trejo also returned fire.

After the exchange of bullets, two deputies were seriously injured and the suspect was shot and reported deceased at scene.

To secure immediate medical care for the injured deputies, Deputy Aaron Abellano and Deputy Miguel Leon loaded injured Deputies Garnica and Carbajal into back seat of Deputy Abellano's patrol car. Deputy Abellano coordinated Code 3 by himself, and drove them quickly to LA USC Medical Center where they both survived.

Deputy Garnica and Deputy Carbajal are still awaiting their doctors' clearance to return to active duty.

For their quick and insightful efforts to subdue a violent suspect and to expedite medical care for Deputy Carbajal and Deputy Garnica, Deputy Aaron Abellano, Deputy Luis Valle, Deputy Miguel Leon and Deputy Sergio Trejo were presented the ALADS Exemplary Performance Award.

For their efforts to engage and subdue a violent suspect, including returning fire after suffering gunshot wounds in the exchange, Deputy Joe Carbajal and Deputy Joel Garnica were presented the ALADS Award for Bravery.



**PLEASE MARK YOUR CALENDARS!!!**

# Law Enforcement Serra Retreat

## October 18-20, 2019

The weekend of October 18-20, 2019 marks the 73th Anniversary of the Sheriff's Department Law Enforcement Retreat at the Serra Retreat House in Malibu. Don't miss this opportunity. If you are looking for a break in your busy, hectic routine, and your personal and professional work schedules, and need some time to think and relax, this weekend is for you. The Retreat House is located on top of the Malibu Hills, surrounded by the beautiful blue Pacific Ocean.

When attending the Retreat, you have opportunities to go on quiet walks and enjoy the beautiful scenery in Malibu Hills. You may also just choose to quietly reflect and enjoy the beautiful setting by relaxing in the informal environment, or you may just need sleep and great home cooked meals. Positive, uplifting presentations are also offered on a voluntary basis.

You will begin your experience by checking in any time after 1500 hours on Friday, October 18, 2019. Try to avoid traffic by leaving your work location or residence early. Dining room is open 24 hours. All meals are home cooked. Friday's dinner will be served from 1700 to 1900 hours to accommodate late arrivals. Check out time will be approximately 1200 hours on Sunday, October 20, 2019. It is located:

### **Serra Retreat House**

3401 Serra Road • Malibu, CA 90265

Serra Road is located between Sweetwater Canyon Road and Cross Creek Road, directly off the Pacific Coast Highway. It is south of the Old Malibu Sheriff's Station and across from Malibu Lagoon State Park.

All meals, lodging, and voluntary presentations continue to be offered at a very low affordable cost. All religious denominations are invited to attend. This retreat is open to men and women, active and retired, professional staff and sworn, from all Los Angeles County Law Enforcement agencies. Spouses, relatives, and friends are also welcome to attend. For further information and reservations, please contact any of the following individuals:

Tom Vetter (949) 456-0908

Patty Norris (818) 381-7698

Chuck Norris (Retired) (818) 381-7649

Michelle Emeneger [mremeneg@lasd.org](mailto:mremeneg@lasd.org)

Jay Sevoian (661) 992-4369

Andy Thompson (213) 229-3140

Chickie & Norm Nelson (562) 760-0875

John Valencia (951) 316-3633

Leo Bauer (661) 388-9650

Gino Reale (323) 219-6183





**A**LADS held its annual Family Night at Universal Studios for the second year in a row on Friday, June 14, 2019. This year, we took over the entire park with the Los Angeles Police Protective League and the Los Angeles Police Federal Credit Union. ALADS Directors Ron Hernandez, Robert Sass, James Wheeler, Jennifer Martin and Michael Thibodeaux were on hand to help with checking members in. ALADS

unit representatives took shifts helping members, and for their help received five free tickets. ALADS holds unit representative meetings at 11 AM & 6 PM on the first Wednesday of every month, all voting members are encouraged to attend and become unit representatives.

This year, we sold tickets online at [www.alads.org](http://www.alads.org) and members received a voucher in their email to redeem their tickets and a parking pass which was sponsored by LAPFCU. We are happy to

say that the system worked well and that check-in was a breeze for members. We will continue improve and use this system for future events. If you are an ALADS member and did not receive emails with instructions of how to purchase tickets for the event, please call the ALADS Facility at (323) 213-4005 to update your **personal** email address.

Members were able to enter the park at 3 PM while the park was open to the public. At 8 PM, the park closed to the public and







the entire park was only open to ALADS members, LAPPL members, and LAPFCU members giving them access to shorter lines for rides. Members wore wristbands to let Universal staff know they were allowed to be in the park which stayed open to 1 AM.

At 8 PM food service began at the Hollywood & Dine, Mel's Diner, Cocina Mexicana, Krusty Burger, Cletus Chicken Shack, Three Broomsticks Restaurant and Panda Express. Lines were long for the restaurants and ALADS has met with Universal Studios representatives to discuss the issue and ensure that it is taken care of for future events.

“  
**ALADS raffled off \$10,000 in gift cards to members to stores ranging from Lowes, Disney to Target. Some gift cards had a value of up to \$500. Congratulations to all the raffle winners!**  
 ”

ALADS held its raffle at about 9 PM. When members purchased tickets, they were automatically entered into the raffle. ALADS raffled off \$10,000 in gift cards to members to stores ranging from Lowes, Disney to Target. Some gift cards had a value of up to \$500. Congratulations to all the raffle winners!

Thank you to all the families who participated in ALADS Family Night. We look forward to seeing you at next year's event!







Watch the

## Legal Update Video

**9th Circuit Reversed by the Supreme Court  
Regarding Qualified Immunity**

**City of Escondido v. Marty Emmons (2019) 586 U.S.**

*The question in this qualified immunity case is whether two police officers violated clearly established law when they forcibly apprehended a man at the scene of a reported domestic violence incident.*

**NEW  
VIDEOS  
ADDED!**

**Go to [www.alads.org](http://www.alads.org) to watch  
this video and many others**



# SUPPORT OUR FALLEN OFFICERS GET YOUR SPECIALTY LICENSE PLATE!



[www.DriveToRemember.org](http://www.DriveToRemember.org)

The **California Peace Officers' Memorial Foundation (CPOMF)** is proud to announce The California Peace Officers Specialty License Plate. Our specialty plate in conjunction with the California Department of Motor Vehicles helps support the CPOMF mission of honoring California's peace officers who gave their lives 'In The Line of Duty' and providing support to the family members left behind.



## 1

### SIGN UP!

Join our pre-sale list to let us know you are in and support honoring our fallen heroes.

Sign-up online at [www.DriveToRemember.org](http://www.DriveToRemember.org)

## 2

### TELL YOUR FRIENDS!

Tell your friends! Help us get the word out by sharing this news on social media and email.

## 3

### RECEIVE YOUR PLATE!

Once the production is approved, we will email you a link to purchase your specialty license plate.

That's it!

Together we are supporting the families of our Fallen Heroes. Please help us to ensure we can honor our Fallen Officers with a specialty plate by joining our list today!



# Pico Rivera Memorial Run

Story and Photos by Lance Troyan

**A**LADS sponsored Pico Rivera's portion of the LA County Sheriff's Department Memorial Run. Pico Rivera's portion of the Memorial Run began at the corner of Pellissier Pl and Workman Mill Rd and ended at Pico Rivera Station. Community members including cyclist joined the runners on the seven-mile run to honor all LA County Peace Officers that sacrificed their lives to protect the community.

Along the route, Pico Rivera Station runners stopped at the Rose Hills Memorial Park and Mortuary to visit the grave of Deputy Stephen Wayne Blair. At the gravesite, Lt. Westphal and Lt. Auner spoke about how great of a deputy Blair was and how much he is missed.

On May 12, 1995, shortly after 8 p.m., Deputies Stephen Blair and Robert Lyons saw two men walking on the 5200 block of Walnut Avenue in Lynwood. When it appeared one of the two men tossed a firearm into a yard, they slowed their patrol car to question the men. As their car pulled to a stop at the curb, one of the two men stopped, but the other kept walking.

Both deputies got out of the car and Deputy Lyons attention was focused on the man near their vehicle. He immediately heard gunshots. As he ran for cover, he saw Deputy Blair collapse to the ground. He had been shot in the upper torso, but did manage to draw his weapon and fire two shots at his attacker before becoming overcome by his injuries.

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Deputy Blair, 31, was taken to nearby Long Beach Memorial Hospital. He died at 9:08 p.m.

Both suspects were subsequently arrested. The man who killed Deputy Blair was a career criminal who feared being arrested and sent back to prison on his third strike. He was convicted of first-degree murder in July 1996 and given the death penalty.

Deputy Blair, a 10-year veteran of the LASD, was survived by his wife, Dana and three sons from a previous marriage, Stephen (11), Joseph (6) and Michael (5). Joseph followed in his father's footsteps and graduated from Academy Class 429 in July of 2018.

On the twentieth anniversary of Deputy Stephen Blair's death,

Dana left the following post on her husband's ODMF Reflections page:

"My Dear Steve, I cannot believe you have been gone for 20 years today. It seems like yesterday and forever all at the same time. Not a day goes by that you are not thought of, loved and missed. I carry you with me in my heart always.... I pray for the day we are finally reunited forever...Please watch over us until then... All My Love Forever."

After the remembrance of Deputy Blair, runners continued to Pico Rivera Station where firefighters had hoisted a giant flag and a barbecue was held for those who participated in the event.







Keegan McInnis, Stephen Ryken and Nicolas Carey, presented the ALADS Board of Directors with a plaque in recognition of ALADS' support of Century Station's 2018 Memorial Ride.

# HELPING HEROES WHEN THEY NEED IT MOST

## STRENGTH IN NUMBERS

**MENTORING • COUNSELING • MORALE BOOSTING**

Our mission is:

To provide mentoring, counseling and morale boosting to first responders. Please join us as we strive to increase the quality of life for all members of the Law Enforcement, Fire, and EMT community and their families.



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[www.helpforheroes.us](http://www.helpforheroes.us)

# 50th Annual Los Angeles County Peace Officers' Memorial

Photos by Jaime Lopez

**T**he ALADS Sponsored 50th Annual Los Angeles County Peace Officers' Memorial was held on Wednesday, May 22, 2019 at STARS Center.

Captain Michel W. Hannermann welcomed attendees to the memorial ceremony. Deputy Joseph Blair was the Honorary Guest Speaker, Supervisor Kathryn Barger was the distinguished guest and Sheriff Alex Villanueva made the closing remarks.

Six officers were being honored this year. 114 plaques on the memorial wall include names of Los Angeles County Sheriff's Department personnel.

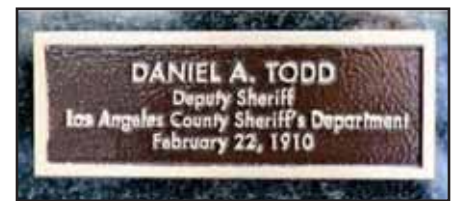


**Deputy Constable George A. Curtis**  
E.O.W. February 1, 1916  
Los Angeles County Sheriff's Department

At the end of 1915, Henry Kent, a ranch owner in Elizabeth Lake in the Antelope Valley, gave George M. Mason permission to live in his cabin on his promise to pay board. On February 1, 1916, after weeks of Mason stringing Kent along failing to pay him, Kent confronted the man and ordered him to pay for the two month's rent he owed. Mason refused, so Kent ordered him to clear out. Instead, Mason grabbed a shotgun and turned it on Kent wounding him seriously in the chest. Despite his injuries, Kent staggered a half a mile to town and told Justice of the Peace Grattan Bennett of the crime. With no law enforcement officers in the remote area, Bennett deputized George A. Curtis and George Baker as deputy constables to arrest Mason. Bennett then accompanied them to Kent's property to confront Mason. Before the three men could even reach the front door of Kent's house, Mason opened it and fired at them. Shotgun pellets struck Justice Bennett in the right eye staggering him. Mason then

turned the shotgun on Curtis and fired the shell from the weapon's other barrel at him. Pellets struck Curtis in the throat and he fell to the ground and bled to death from wounds to his left jugular vein. Baker and the wounded Justice Bennett staggered away from the ranch, but within an hour assembled a posse of 25 men who descended on Kent's ranch. A pitched gun battle took place between Mason and the posse for the next several hours. At nightfall a posse member crept to the cabin and set a door on fire. Weakened by the blaze, the posse broke through the door but found Mason already dead on the floor riddled with bullets. Both Henry Kent and Grattan Bennett survived their wounds.

George Mason, 60, was an ex-convict served three-and-a-half years in San Quentin Prison from 1899 to 1902 for burglary. Fingerprints were used to positively identify him. Sadly, this was not the first time tragedy struck the Curtis family. A few years before, Fred, George's younger brother, died in the explosion of an oil derrick in Ventura County. George Curtis was 33 at the time of his death. His parents Daniel and Anna survived him.



**Deputy Sheriff Daniel A. Todd**  
E.O.W. February 22, 1910  
Los Angeles County Sheriff's Department

In January 1910, J.D. and Dollie De Turk, a well-to-do couple who owned the county dump and incinerator in Vernon, began receiving threatening letters demanding money ranging from \$1,000 to \$100,000 dollars. The letters promised harm to Dollie's son and J.D. De Turk's step-son, Edward S. Keyes if the demands were not met. Initially, Sheriff William Hammel suspected that the Black Hand, a forerunner of the Mafia, were behind the threats. In response to this possibility, he swore in Daniel Todd as a special deputy sheriff and assigned Todd to watch over the De Turk family and their property and investigate the matter.

On February 22, 1910, young Edward Keyes



# 50th Annual Los Angeles County Peace Officers' Memorial

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threatened his mother with a gun and demanded money from her. Dollie De Turk called Deputy Todd for assistance. Todd had befriended the boy and she thought his rapport with her son would help. What happened next is in dispute. A struggle appears to have ensued between Todd and Keyes over the weapon. The firearm discharged and a bullet penetrated Todd's heart killing him.

Given Keyes demand for money from his mother and Todd's inability to tie the Black Hand to the extortion threats, some newspapers conjectured that Keyes wrote the threatening letters himself. Armed with these suspicions and given the circumstances of Deputy Todd's death, Sheriff Hammel held Keyes in County Jail pending the Coroner's inquest and a review by the District Attorney.

Keyes, his mother and step-father were the only witnesses to the shooting at both the Coroner's inquest and preliminary hearing. They supported each other's accounts of the incident. Given this, both the Coroner's inquest jury and judge in the preliminary hearing ruled Todd's death an accident and Keyes was set free.

Daniel Todd, 46, was a native of Ireland and a widower.



collision. Officer Hirai suffered severe injuries. Officer Hirai was transported to Harbor UCLA Hospital. He succumbed to his injuries on November 15, 2018 at 1601 hours.



**Police Officer Gregory J. Casillas**  
**E.O.W. March 9, 2018**  
**Pomona Police Department**

On March 9, 2018, at about 2104 hours the Pomona Police Department received a call of a drunk driver in the area of Fernleaf Avenue and Palomares Street. Responding officers saw the vehicle and a short pursuit ensued before the suspect crashed his car into a parked vehicle and fled on foot. He barricaded himself inside of an apartment at 1464 Palomares Street. Following a failed negotiation attempt to get the suspect to surrender it was decided to put together a team of five officers to force open the door to the back bedroom where the suspect was hiding and arrest him. Officer Casillas was assigned to carry the ballistic shield. As the team partially opened the door which the suspect blocked with furniture, he reached

through the opening and fired six rounds from a revolver. Officer Casillas and one other officer were hit by the gunfire. Additional gunfire was exchanged with the suspect and the wounded officers were pulled out of the line of fire. Two officers with paramedic and EMT training worked on Officer Casillas until the arrival of LA County Fire. He was then transported to Pomona Valley Medical Center where he was pronounced dead.

The suspect surrendered to an LASD Special Enforcement Bureau team 15 hours later.



**Officer Ralph K. Reeves Sr.**  
**E.O.W. March 26, 1968**  
**Compton Police Department**

On April 4, 1967, while working uniformed patrol, Compton Police Officer Ralph K. Reeves responded to Compton High School to investigate reports of an intoxicated student. As Officer Reeves attempted to take the student into custody, he resisted arrest and began to fight. A crowd of students surrounded Reeves and the student and tried to free him from Reeves's grasp. During this struggle Officer Reeves suffered a heart attack. He was taken to nearby Rancho Dominguez Hospital. Reeves never returned to work after this fight. His heart condition never improved and he died on March 26, 1968.

Officer Ralph K. Reeves was a decorated World War II Army / Air Corps veteran. Following the war, he served for four years as a police officer in Charleroi, Pennsylvania. He joined the Compton Police Department on February 1, 1951 and served there until his death. His wife, Jean; son, R. Kay; and daughters, Jean and Judy, survived him.



**Police Officer Toshio Hirai**  
**E.O.W. November 15, 2018**  
**Gardena Police Department**

On the morning of November 14, 2018, Gardena Police Officer Toshio Hirai was en route to work on his department issued motorcycle. At approximately 0750 hours he was northbound on Western Avenue at 238th Street. As he crossed the intersection, a vehicle turned left in front of him causing a

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**Police Officer James R. "JR" Wilkinson**  
**E.O.W. January 17, 1923**  
**Long Beach Police Department**

In the early morning hours of January 17, 1923, Long Beach Police Officer James R. "JR" Wilkinson patrolled the area around the Pike Amusement zone. Wilkinson spotted a man, J.S. Matteson, in the area who appeared suspicious. After detaining Matteson he arrested him after his answers to his question why he was out on the street at 3 a.m. proved unsatisfactory. While escorting Matteson to a police call box, Officer Wilkinson suffered a heart attack. Rather than running off Matteson used the call box to phone for help. A police sergeant and police surgeon arrived a short time later. They found Officer Wilkinson in full cardiac arrest.

Officer JR Wilkinson was a former Texas Ranger and many referred to him as Major Wilkinson because he held that rank when with that organization. Wilkinson, 59, was survived by his wife and two sons.

The memorial ceremony is dedicated to the past and present fallen peace officers who made the ultimate sacrifice while serving the resident of Los Angeles County. We thank everyone



who attended the ceremony to honor Los Angeles County's fallen peace officers. We also thank our fellow sponsors including Sheriff's Relief Association, Los Angeles County Sheriff's Museum, Professional Peace Officers' Association, POPA Federal Credit Union, Los Angeles Police Federal Credit Union and Carnevale and Lohr.

We pray that not another name would ever be added to the memorial wall, but know that unfortunately, that is an impossibility.

*Information for this article was taken from the Peace Officers' Memorial program.*





*Retired Female Deputies*  
**Social Club**

You are invited to attend our

**RFD SOCIAL CLUB**  
***November Luncheon & Meeting***

The RFD is open to all retired LASD female deputies and professional staff members, and active members with 20 or more years on.

**SATURDAY, NOVEMBER 2, 2019**

11:00 AM - Social Hour • 12:00 PM - Luncheon and Meeting • Cost: \$44.00

**GULLIVER'S RESTAURANT**  
18482 MacArthur Blvd. • Irvine, CA 92612  
Phone: 949-833-8411

To RSVP and select entree contact RoseMarie Johnson at [nvwren@aol.com](mailto:nvwren@aol.com)

**Menu:**

Includes coffee, tea or soft beverage and dessert (No Host bar: cocktails, beer and soft drinks available)

**Entrees:**

Turkey Cobb Salad / Gullivers Half Roasted Chicken / Yorkshire (Prime Rib) Tidbits / Optional Vegetable Plate

For further info, please contact:

Hostess: Lillian Hobbs, Ph: 714-322-4062, Email: [Llatindancer@aol.com](mailto:Llatindancer@aol.com)

President: Rosie Bañuelos, Ph: 562-713-2668, Email: [handisita@verizon.net](mailto:handisita@verizon.net)

Treasurer: Rose Marie Johnson, Ph: 775-751-8451, Email: [nvwren@aol.com](mailto:nvwren@aol.com)

**Please confirm reservations prior to November 1.**

Friday night get together, November 1, 2019  
Wyndham Irvine Orange County Airport Hotel  
17941 Von Karman Ave. Irvine, CA 92614 Ph: 949-863-1999  
4:00 pm - 9:00 pm in the lounge, no host bar, join Happy Hour

## Benefits Fair Vendors

### Aflac

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Christa Aufdemberg  
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christaca@legalsieldassociate.com  
Sandra Allen  
Phone: (562) 858-8227  
[sandraallen@me.com](mailto:sandraallen@me.com)



### Allstate Benefits

Arlene Montano  
Phone: (626) 351-2235  
Cell: (310) 871-1190



### POPA Federal Credit Union

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Phone: (562) 229-9181 Ext. 3773  
Fax: (562) 207-4420



### Anthem Blue Cross

ALADS Benefit Service Center  
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### Benefit Service Center

(800) 842-6635



### Rose Hills Memorial Park & Mortuary

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### Body Scan International

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### Union Choice

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### Colonial Life

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[coloniallife.com](http://coloniallife.com)



### First City Credit Union

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[firstcitycu.org](http://firstcitycu.org)



### Holman Group

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[holmangroup.com](http://holmangroup.com)



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Lisa Braun-Ward  
Phone: (800) 382-8924  
Fax: (818) 547-3315



### LACERA

Jaqueline Stewart-Boute  
Phone: (800) 786-6464 or (626) 564-6132  
Fax: (626) 564-6155



### Los Angeles Police Federal Credit Union

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# First Annual Peace Officers' Day at the State Capitol

## *It's Time for Law Enforcement to Organize to Speak to Our Legislators*

Story and photos by Lance Troyan

**M**ay 28, 2019 ALADS and other California POAs participated in the first ever Peace Officers Day at the State Capitol as part of the California Public Safety Partnership Issues Committee. ALADS flew approximately 50 members and directors to speak to legislators about AB 392 authored by State Assemblymember Shirley Weber (D) and SB 230 authored by State Senator Anna Caballero (D).

ALADS directors assisting with event on location included: Ron Hernandez, Robert Sass, James Wheeler, Jennifer Martin, Xochilt Rosas and Executive Director Derek Hsieh.

ALADS members met with other Partnership members at the Hyatt across the street from the State Capitol where leaders thanked participants for making the trip for Law Enforcement Day and what their objective was when they had their opportunity to meet with legislators and their advisors.

After their introductory meeting, participants moved to rally on the Capitol lawn where Assemblymember Jim Cooper (D), a former deputy sheriff, spoke to the crowd saying, "I have a great deal of respect for you. You guys have the toughest job in our country and you are under attack right now, that's why you are here for the first ever Law Enforcement Day at

the State Capitol. That is huge in my book."

ALADS President Ron Hernandez spoke to the crowd thanking them for their support and letting them know that 144 peace officers were killed in the line of duty across America last year. Speaking about ambushes and blatant violence against peace officers, Hernandez said, "I believe this is driven by both bad legislation and harmful rhetoric by



those who have been entrusted to lead our communities. We are standing here together, today, in support of public safety and together we will do everything legally within our power to stop and defeat any legislation that makes our jobs more dangerous and needlessly risks our lives or the lives of the people we have sworn to protect." Other law enforcement leaders, speaking about the importance of the

day, included Ron Lawrence, President of the California Police Chiefs' Association; Brian Marvel, President of Peace Officers Research Association; and Tom Dominguez, President of the Association of Orange County Deputy Sheriffs.

After the rally, participants prepped with handouts made their way into the capitol building to meet with legislators and their advisors. Finally, participants entered the Assembly Gallery where assembly members thanked them for their service and gave them a round of applause.

ALADS would like to thank all of the members who took time out of their busy schedules to fly to Sacramento to take part in such a special day. We look forward to next year's Peace Officers' Day at the State Capitol.

The California Public Safety Partnership Issues Committee (CAPSP) is an alliance of crime victims, law enforcement, business, community leaders and elected officials. Together, the Partnership is taking action to educate citizens about the growing threat to public safety in California, defend anti-crime laws and those who enforce them, and oppose the continuing erosion of the state's criminal justice system. ALADS President Ron Hernandez is on the Board of Directors.



*Participants from POAs across California met to discuss the day's events.*





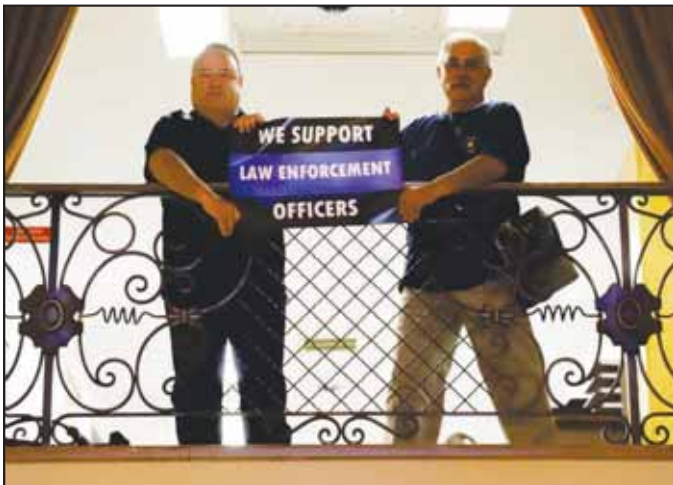


# First Annual Peace Officers' Day at the State Capitol

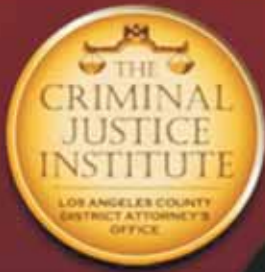




# First Annual Peace Officers' Day at the State Capitol







The Los Angeles County District Attorney's  
**Criminal Justice Institute**  
 Quality Training for Prosecutors and Law Enforcement Professionals

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**JACKIE LACEY**  
**DISTRICT ATTORNEY**

# ONE MINUTE BRIEF

**NUMBER:** 2019-13    **DATE:** 05-23-19    **BY:** Devallis Rutledge    **TOPIC:** OR & Bail Search Conditions

## **ISSUE: Can courts impose search terms on a defendant as a condition of OR release or release on bail?**

One of the recognized exceptions to the general requirement of search warrants for conducting searches and seizures is that a person known to police to be subject to warrantless search and seizure as a condition of **probation, parole, PRCS or supervised release** may be searched without suspicion. *Samson v. California* (2006) 547 US 843, 857. See 1MBs 2008-07, 2013-26. A suspect might also be subject to search and seizure terms by virtue of having had terms judicially imposed as a reasonable condition of release on **“own recognizance”** or on **bail**.

- The California Supreme Court has previously **upheld search terms as a condition of OR release**, concluding that *“the imposition of such conditions does not violate Fourth Amendment protections.”* *In re York* (1995) 9 Cal.4th 1133, 1149 (but see *US v. Scott* (9th Cir. 2006) 450 F.3d 863, 872, fn. 12, 874, restricting federal pretrial-release search conditions in the Ninth Circuit). As with probation search conditions, *“the reasonableness of a[n OR search] condition necessarily depends upon the relationship of the condition to the crime or crimes with which the defendant is charged and to the defendant’s background, including his or her prior criminal conduct.”* *York*, at 1151, fn.10.

- The California Supreme Court has now ruled that a reasonable search condition may also be imposed as a condition of release on **bail**. The court noted that PC § 1275 provides that *“In setting, reducing or denying bail, a judge or magistrate shall take into consideration the **protection of the public**,”* and that *“The public safety shall be the **primary consideration**.”* Therefore, said the court:

*“[W]e conclude that trial courts have authority to impose reasonable conditions related to public safety on persons released on bail. ... Any condition must be reasonable, and there must be a sufficient nexus between the condition and the protection of public safety.”* *In re Webb* (2019) \_\_\_ Cal.5th \_\_\_, No. S247074, Slip opn. at 11-12 (reversing the opinion of the Court of Appeal in *People v. Webb* (2018) 20 Cal.App.5th 44).

**continued on page 85**



## The Los Angeles County District Attorney's Criminal Justice Institute

Quality Training for Prosecutors and Law Enforcement Professionals

- In appropriate cases, prosecutors should be alert to the need to **request reasonable search conditions** when a magistrate sets bail or releases a defendant OR.
- Law enforcement officers inquiring in the field about a person's search status should not only explore **probation, parole, PRCS** and **supervised release** terms, but should also try to determine whether the person is on search terms as a condition of **OR** or **bail**. ("Don't you have a case pending in court? You out on bail, or OR? The judge put you on search and seizure terms, right?")

[As the court noted in *Webb*, amendments in PC § 1320.7 *et. seq.* could change California's pretrial release procedures. These changes are in suspense, pending the outcome of voting on a referendum petition at the election to be held on November 10, 2020.]

**BOTTOM LINE:** When releasing a defendant OR or on bail, a magistrate may impose reasonable search-and-seizure conditions related to the defendant's charges and history, and to the protection of public safety.

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.

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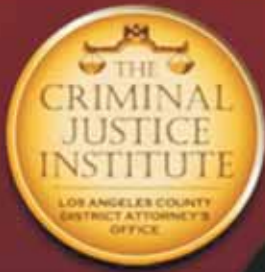
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**JACKIE LACEY**  
**DISTRICT ATTORNEY**

# ONE MINUTE BRIEF

**NUMBER:** 2019-15    **DATE:** 06-27-19    **BY:** Devallis Rutledge    **TOPIC:** BAC from Unconscious Driver

## **ISSUE: Can a blood sample be taken from an unconscious DUI suspect without a warrant?**

In *Schmerber v. California* (1966) 384 US 757, the US Supreme Court held that no warrant was required to draw blood from a DUI arrestee when the pressing needs of handling the involved **traffic crash** constituted an **exigency** that made a warrant application impracticable. In *Missouri v. McNeely* (2013) 569 US 141, the court said that the natural dissipation of alcohol in the body is not a *per se* exigency (to prevent the imminent destruction of evidence) that always excuses the warrant requirement. What if the DUI suspect is—or becomes—**unconscious** before a breath sample can be obtained or express consent can be given for a blood draw? Might this situation be a sufficient exigency to excuse the warrant requirement?

- Gerald Mitchell was in a drunken stupor with a PAS reading of 0.24% when arrested in Sheboygan, Wisconsin, for DUI. At the station, he was too lethargic for a breath test and lost consciousness while being taken to a hospital, where blood was drawn at the officer's request. He later moved to suppress this BAC evidence as the result of a warrantless, non-consensual search. The trial and state appellate courts denied this motion, and he was convicted. The US Supreme Court has now issued opinions in the case (4+1 to 3+1).

The plurality opinion said that *"in cases involving unconscious drivers ... the need for a blood test is compelling, and an officer's duty to attend to more pressing needs may leave no time to seek a warrant."* Taken together, the dissipation of blood-alcohol evidence in the body **and** the driver's unconsciousness will generally constitute a sufficient exigency to excuse the warrant requirement:

*"Thus, exigency exists when (1) BAC evidence is dissipating and (2) some other factor creates pressing health, safety, or law enforcement needs that would take priority over a warrant application. Both conditions are met when a drunk-driving suspect is unconscious, so Schmerber controls. With such suspects, too, a warrantless blood draw is lawful. ... Thus, when a driver is unconscious, the general rule is that a warrant is not needed."*

*Mitchell v. Wisconsin* (2019) 588 US \_\_\_, No. 18-6210, Slip opn. at 12, 16, 2

- After setting out this general rule, however, the plurality added an exception:

When the driver is unconscious, police *"may almost always order a warrantless blood test..."* but *"We do not rule out the possibility that in an unusual case a defendant would be able to show that his blood would not have been drawn if police had not been seeking BAC information, and that police could not have reasonably judged that a warrant application would interfere with other pressing needs or duties."* *Id.*, Slip opn. at 19.

**continued on page 87**



## The Los Angeles County District Attorney's Criminal Justice Institute

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Because one justice concurred **only in the judgment** and would have held that the natural dissipation of alcohol in the blood **always** creates an exigency that excuses the warrant requirement (Thomas, concurring, Slip opn. at 21), it may be argued that the exception agreed to by the plurality does not have binding precedential effect. See *Marks v. US* (1977) 430 US 188, 193, and 1MB 2009-15. (And even under the plurality's exception, the **defendant** would have the burden of proving **both** components.)

- To foreclose suspects from unjustifiably attempting to invoke the exception, law enforcement officers may consider documenting in arrest reports facts that show, where applicable, that medical personnel confirmed their independent need for blood samples for diagnostic or treatment purposes, and details of traffic crashes, injuries, or other exigent circumstances that prevented prompt application for a search warrant.

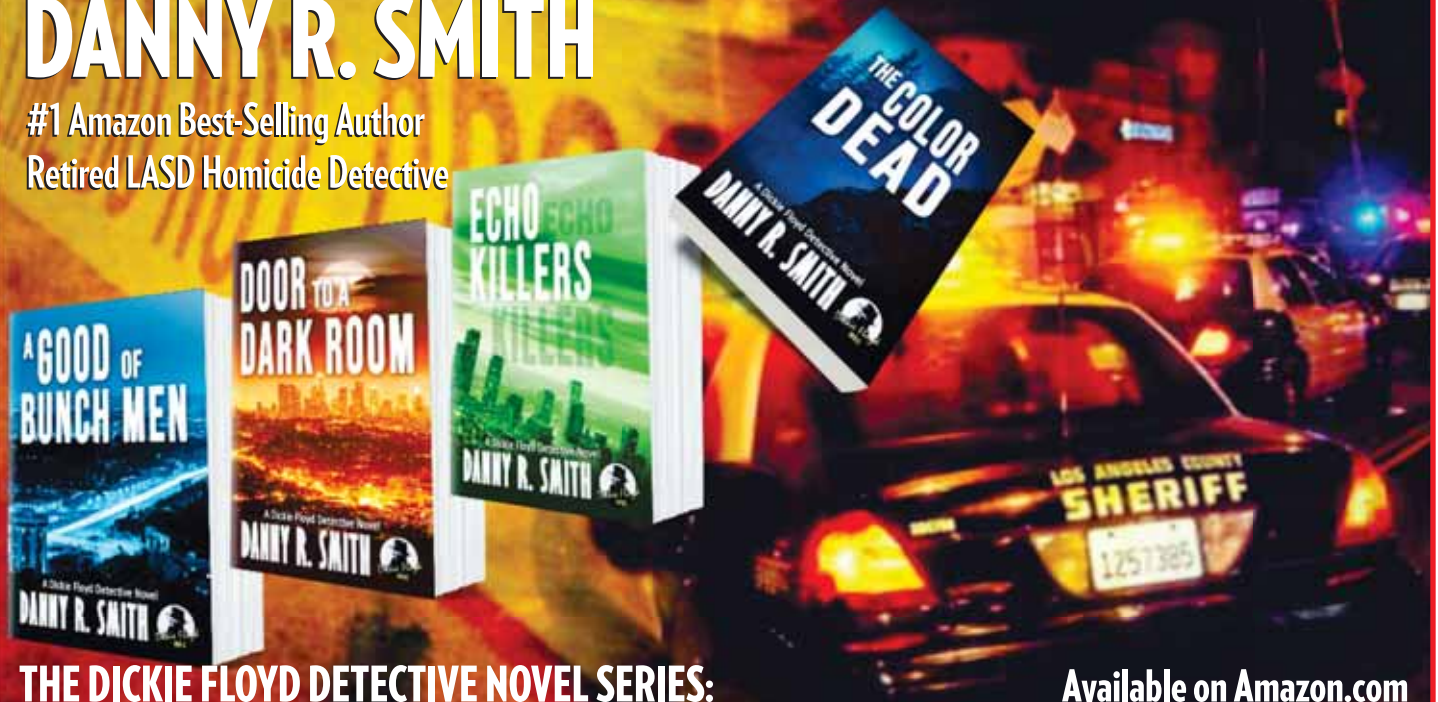
**BOTTOM LINE:** A search warrant is generally not required before taking a blood sample from an unconscious DUI suspect—especially where blood would also be taken for medical reasons, or where officers have other pressing duties to perform.

(Emphases added in quoted material.)

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.

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# E-Mail Addresses for ALADS Officers, Staff and Defense Reps

## Officers

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*President*



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*Vice President*



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*Secretary*



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*Assistant Secretary*



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*Labor Relations Specialist*



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**Boris Nikolof**



bnikolof@alads.org

**Mark Sanchez**



msanchez@alads.org

**Anthony Spatola**



aspatola@alads.org

# ALADS Unit Representative List

\* ALADS Directors

### Altadena Station

Gaisford, David \*  
Hernandez, Ronald \*

### BOLRAC

Rosas, Xochilt \*

### Century Station

Perez, John

### Cerritos Station

Magdaleno, Pedro

### CIB

Cabadas, Jesse

### College Bureau

Elias, Elizabeth

### COPS Bureau

Ferrell, Robert

### Court Services Bureau

Peña, Enrique

### CRDF

Barragan, Janet  
Ortega, Flor

### Crescenta Valley Station

Martin, Jeffrey

### CSB (County Services Bureau)

Pippin, Richard  
Tate, Reginald

### CSE - Norwalk

Grant, Winston

### CST

Rodd, Joe

### CSW - Van Nuys East

Domin, Robert

### East L.A. Station

Buckband, Stacey

### Homicide Bureau

Blagg, Steven \*

### Industry Station

Finn, Michael

### Long Beach Court

Erbacker, Mark

### Lost Hills Station

Loureiro, Armando  
White, Tim

### MCJ

Carranza, Samuel

### NCCF

Galarneau, Dean

### Norwalk Station

Sass, Robert  
Sass, Sarah

### Parks Bureau - East

Castro, Leonardo

### Parks Bureau - North

King, Trevor  
Ortega, Miguel

### PDC - South

Tidball, Justin

### Pico Rivera Station

Longoria, Brandon

### PLM

Cienciosi, Kenneth

### Santa Clarita Station

Rathbun, Michael

### San Dimas Station

Jensen, Jeffrey

Portillo, Arturo

### Santa Monica Court

Miller, Craig

### SEB

Wheeler, James \*

### STARS Center

Salazar, Virginia

### Temple Station

Johnson, James

### Torrance Court

Quick, Johnny

### TPD

Thibodeaux, Mike \*  
Tineo, Alejandro

### West Hollywood

Mohr, Todd

Ferguson, Thomas - At Large

### District Attorney Investigators

#### Central Investigation

Collins, Richard

#### Child Abduction

Martin, Jennifer \*

#### Public Integrity

James, Brian

Call ALADS at (323) 213-4005

to find out how to

become a unit representative.

# ALADS Field Representatives

## Dana Fackert



Advocacy Unit  
Alhambra (D.A.)  
Alhambra Court  
Altadena Station  
Antelope Valley (D.A.)  
Antelope Valley Court (Michael  
Antonovich Courthouse)  
Arson & Explosives Unit  
Auto Insurance Fraud (D.A.)  
Biscailuz Range  
Civil Litigation Unit  
Civilian Pre-Employment Unit  
College of the Canyons Training Center  
Community Partnerships Bureau -  
Headquarters (Formerly COPS)

County Services Bureau – Antelope  
Valley  
Court Training Division  
Corrective Action Unit  
Crescenta Valley Station  
Crime Lab - Lancaster  
Criminal Intelligence Bureau  
Discovery Unit  
Duarte Sub-Station  
East Los Angeles (D.A.)  
East Los Angeles Court  
East Los Angeles Station  
Edelman Children's Court  
Emergency Vehicle Operations Center  
Field Operations Support Services Unit  
Fleet Management  
Homicide Bureau  
Human Trafficking Unit

Internal Affairs Bureau  
Lancaster Juvenile Court  
Lancaster Station  
Laser Village  
Metrolink – Brackett Field  
Mira Loma Detention Facility (Closed)  
Palmdale Station  
Parks Bureau – East  
Parks Bureau – North (Antelope  
Valley)  
Pasadena (D.A.)  
Pasadena Court  
Pomona (D.A.)  
Pomona Court  
Pre-Employment Background Unit -  
North  
Recipient Welfare Fraud  
Risk Management Bureau

San Dimas Station  
Special Enforcement Bureau  
Special Victims Bureau - North  
Temple Station  
Training Bureau  
a. Advanced Officer Training  
b. Force Training Unit  
c. Recruit Training Unit  
Traffic Services Detail  
Transit Services Bureau – El Monte  
Transit Services Bureau – Gateway  
TRAP (D.A. - El Monte)  
TRAP (Taskforce for Regional Theft  
Prevention) - North  
Walnut Station  
West Covina Court (Citrus)

Phone: (626) 497-2554

Email: dfackert@alads.org

## Doug Joho



Aero Bureau  
Avalon Station  
Bellflower Court (Los Cerritos)  
Bellflower Substation  
Carson Station  
Central Investigations (D.A.)  
Century Regional Detention Facility  
Century Station  
Cerritos Station  
Child Abduction Unit (D.A.)  
Civil Management Bureau  
Compton (D.A.)  
Compton Court  
Compton Station  
County Courthouse (CCH – Stanley  
Mosk)

Countywide Services Bureau  
- MLK Hospital  
- Harbor UCLA Hospital  
- Detective Bureau  
Crime Lab – Fire Arms  
Criminal Courts Building (CCB – Clara  
Shortridge Foltz)  
Downey Court  
Eastlake Juvenile Court  
Elder Abuse Unit (D.A.)  
Family Violence Unit (D.A.)  
Hall of Administration  
Hall of Justice  
- DA Investigators  
- SIB  
- Court Service Training  
- Back Ground Investigators  
Hall of Records  
High Tech Crimes  
Integrity Section (D.A.)  
La Mirada Sub-Station

Lakewood Station  
Lawndale Substation  
South Los Angeles Station  
Lomita Station  
Long Beach (D.A.)  
Long Beach Court  
Los Angeles County Medical Center  
Los Padriños Court  
Major Crimes Investigations (D.A.)  
Marina Del Rey Station  
Norwalk (D.A.)  
Norwalk Court  
Norwalk Station  
Paramount Substation  
Parks Bureau – South  
Pico Rivera Station  
Public Integrity Unit (D.A.)  
Rancho Los Amigos Hospital  
Records/Identification Bureau

Redondo Beach Court  
Scientific Services Bureau  
Sex Crimes Unit (D.A.)  
Sexually Violent Predator Unit (D.A.)  
Special Litigation (D.A.)  
Special Ops Detail  
STARS (all)  
- Casino Crimes  
- Fraud  
- Major Crimes Bureau  
- Narco Majors  
- Prison Gangs  
- Special Victims Bureau  
Torrance (D.A.)  
Torrance Court  
Transit Services Bureau Regional  
Operations Center (ROC)  
TRAP  
USC Medical Center  
Whittier Court

Phone: (310) 351-5065

Email: djoho@alads.org

## Katie Smith



Airport Branch (D.A.)  
Airport Court  
Beverly Hills Court  
Burbank Court  
Central Arraignment Court (CJAC)  
Central Civil West Court  
Chatsworth Court  
Correctional Services Transportation  
(formerly TST)

Corrections Services Transport –  
Wayside (formerly TST)  
Criminal Crimes – Chatsworth Court  
El Monte Court (Rio Hondo Court)  
Glendale Court  
Hollywood Court  
Industry Station  
Inglewood Court  
Inmate Reception Center  
Malibu/Lost Hills Station  
Men's Central Jail  
Mental Health Court/Department 95

Metrolink – Chatsworth  
Parks Bureau – North (Castaic)  
Metropolitan Court/Traffic Court  
San Fernando (D.A.)  
San Fernando Court  
Santa Clarita Court  
Santa Clarita Station & DB  
Santa Monica Court  
Sylmar Court  
Transit Services Bureau – Chatsworth  
Twin Towers Correctional Facility  
Universal Substation

Van Nuys (D.A.)  
Van Nuys Court East & West  
Pitchess Detention Center (Wayside)  
- CST  
- Laundry  
- JIU  
- NCCF  
- North Facility  
- Range  
- South Facility  
- The Ranch  
West Hollywood Station

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Email: ksmith@alads.org

## About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS 411s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.



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ALADS Dispatcher  
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Todd P. Kubela

El L. Griffin Jr.

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Peter Lavin

Daniel Duran

Thomas Lewis

Antoinette Escamilla

Steven Pulley

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David N. Winn

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## Election for ALADS Board Slated

Members interested in volunteering their time to serve on the ALADS Board of Directors and who want to run for one of the four seats up for election this year, are advised that the candidate filing period opens on August 1, 2019 and closes at 5:00 p.m. on September 3, 2019. Candidate filing instructions may be obtained by contacting the ALADS office.

The filing information includes a ballot statement, a maximum 300-word candidate statement, and a passport sized photo. Candidate filing information must be submitted to the firm conducting the election by 5:00 p.m. on September 3, 2019.

Candidate information will be published in the October edition of the Dispatcher. The candidate statements will be distributed to voting members with official ballots, which will be mailed October 25, 2019.

The deadline for voting is 5:00 p.m. on November 12, 2019. Ballots from voting members will be counted on November 13, 2019, the next business day following the deadline for voting.







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**Association for Los Angeles Deputy Sheriffs**

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2019

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