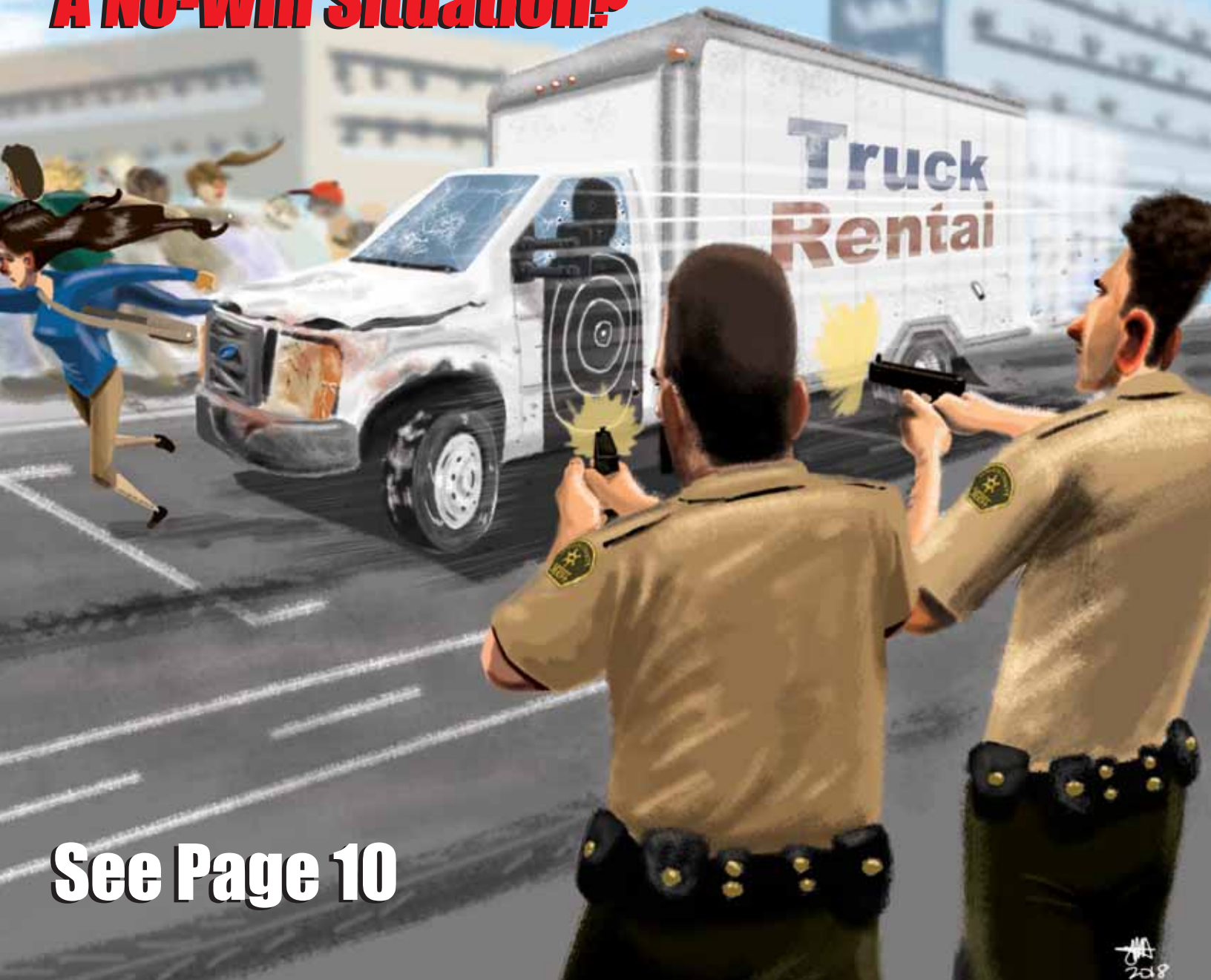




ALADS DISPATCHER

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Shooting at Moving Vehicles *A No-Win Situation?*



See Page 10

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BOARD OF DIRECTORS

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PRESIDENT'S MESSAGE

Ronald Hernandez

UPDATE: FYI

Retaliation, Propositions 47 and 57, and contract negotiations are three of the issues that I have been discussing with deputies and concerned politicians.



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VICE PRESIDENT'S MESSAGE

Robert Sass

WHAT WOULD YOU DO?

Motor vehicle ramming attacks to kill innocent people are on the rise. Shooting the driver of a vehicle can have limitations and issues. However, it may be the lesser of all evils.

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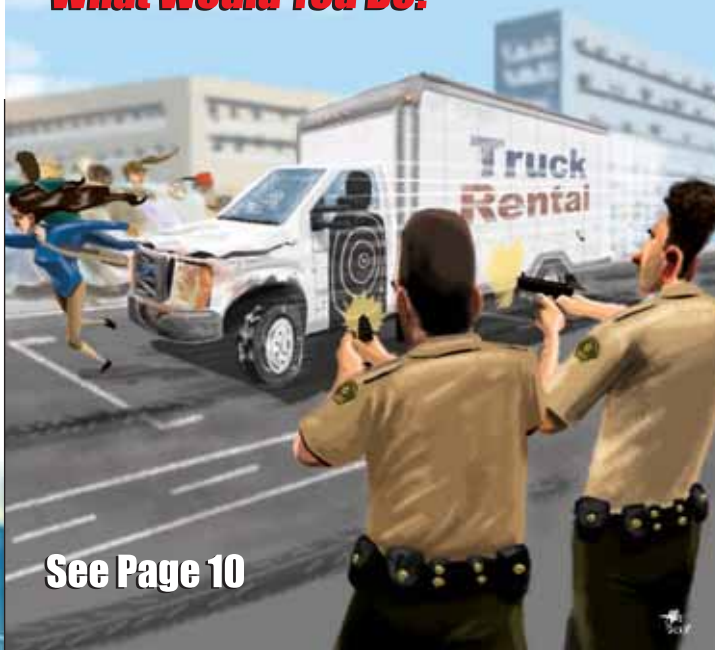
HEALTH BEAT

Jennifer Lincicum

ALADS ANTHEM BLUE CROSS CALIFORNIACARE HMO CHIROPRACTIC BENEFITS!

Attention ALADS members enrolled in the Anthem Blue Cross CaliforniaCare HMO plan! Did you know your medical plan includes unique chiropractic care benefits?

Shooting at Moving Vehicles *What Would You Do?*



See Page 10

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THE HOLMAN GROUP

Dr. Ron Holman

KEEPING YOUR NEW YEAR'S RESOLUTIONS

We all want to start the New Year on the right foot. If you are determined to see your results and resolutions completed, it's important that you set realistic and honest goals so you set yourself up for success. Here are some practical tools to help you form achievable resolutions and maintain a positive mindset throughout the year.

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BENEFITS PARTNER

Raquel Magdaleno

USING YOUR 2018 ALADS BENEFITS

Did you set health and fitness goals for 2018? If you didn't, now is the time to do so. While unhealthy habits are hard to break, the ALADS Anthem health plans provide you with the tools you need to make positive changes.

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CLASSIFIED ADS



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Two winners will take home \$50 gift cards at the end of each month. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

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**Via Mail: Send in the form printed in the
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January 2018 Winners:



Estevan Perez and Ana Rubalcava

Office Use Only
 Date Entered:

Employee Number:

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To process a change to your personal info, it is necessary that you complete and sign this form and return it to the ALADS office.

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Marital Status (Circle One): M S

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City / State / Zip: _____

Home Phone: () _____

Mobile Phone: () _____

Work Phone: () _____

Personal Email: _____

(Non LASD Address)

Signature: _____

Date: _____

ALADS Dispatcher

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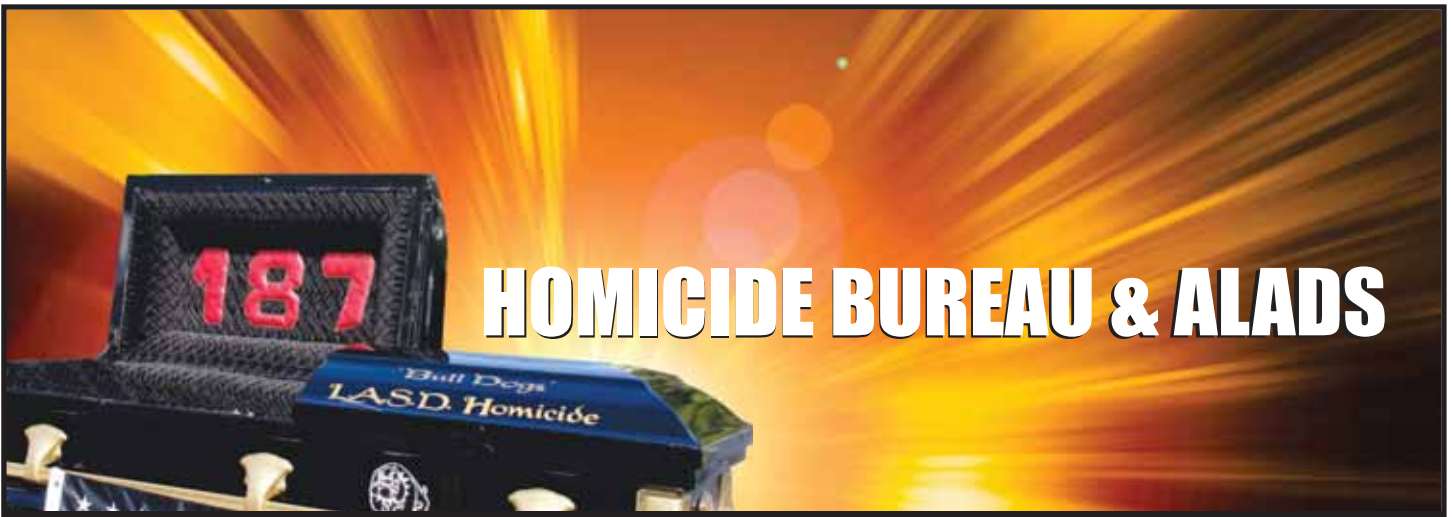
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Annual



Baker to Vegas BBQ



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Organized by the

LASD Homicide Investigators Association & Association of Los Angeles Deputy Sheriffs

Important Dates and ALADS Sponsored Events

JANUARY

2% Pay Raise

January 1, 2018



New Year's Day

Monday, January 1, 2018

ALADS Facility Closed

ALADS Unit Representative Meeting

Wednesday, January 3, 2018

11 AM & 6 PM

ALADS Facility

ALADS Board of Directors Meeting

Friday, January 5, 2018

9:30 AM

ALADS Facility

Body Scan International House Call

Monday – Friday,

January 8–12, 2018

ALADS Facility

Martin Luther King Jr. Day

Monday, January 15, 2018

ALADS Facility Closed

ALADS Board of Directors Meeting

Friday, January 19, 2018

9:30 AM

ALADS Facility

Baker to Vegas Team Sponsorship Deadline

Wednesday, January 31, 2018

FEBRUARY

ALADS Board of Directors Meeting

Friday, February 2, 2018

9:30 AM

ALADS Facility

ALADS Unit Representative Meeting

Wednesday, February 7, 2018

11 AM & 6 PM

ALADS Facility

ALADS Retirement Seminar

Saturday, February 10, 2018

9 AM – 3 PM

ALADS Facility

Call ALADS to RSVP

(323) 213-4005



Body Scan International House Call

Monday – Friday,

February 12–16, 2018

ALADS Facility

ALADS Board of Directors Meeting

Friday, February 16, 2018

9:30 AM

ALADS Facility

President's Day

Monday, February 19, 2018

ALADS Facility Closed

MARCH

ALADS Board of Directors Meeting

Friday, March 2, 2018

9:30 AM

ALADS Facility

ALADS Unit Representative Meeting

Wednesday, March 7, 2018

11 AM & 6 PM

ALADS Facility

Body Scan International House Call

Monday – Friday,

March 12–16, 2018

ALADS Facility

ALADS Board of Directors Meeting

Thursday, March 15, 2018

9:30 AM

ALADS Facility

Baker to Vegas Challenge Relay Cup

Friday – Monday,

March 16–19, 2018

Las Vegas, NV

Cesar Chavez Day

Friday, March 30, 2018

ALADS Facility Closed

APRIL

ALADS Awards Banquet

Saturday, April 7, 2018

6 PM

Pacific Palms Resort



ALADS Awards Banquet After Party

Immediately following the Awards Banquet

LASD Roundup

Sunday – Wednesday,

April 8 – 11, 2018

Laughlin, NV

Body Scan International House Call

Monday – Friday,

April 9–13, 2018

ALADS Facility

Go to www.alads.org for more ALADS Calendar Information!



President's Message

/ by Ronald Hernandez / ALADS President / Board of Directors

UPDATES

FYI

ALADS President
Ronald Hernandez
rhernandez@alads.org



Censored

Last month, I gave up my spot in the *Dispatcher* for an impressive article that discussed an important training topic in relation to a current department policy. I pulled the article just before we went to press because the author had some concerns for his "career survival," based on input from someone higher in rank, whom he respected.

“

The phone rang, but it wasn't any of our executives! It was members, the media and even an elected official (or two) who wanted to know if this was some sort of gag or if it really happened.

Well, here is my answer. Yes, this happens and fairly regularly. Unfortunately, no one is concerned that morale is at an all-time low ...

”

I had hoped that the sheriff, or any executive would have had some concern as to the perceived threat of retaliation for having an educated, experienced opinion about a department policy. I had hoped the phone would ring and someone, anyone, would want to change my perception, that member's perception, our collective perception about retaliation.

The phone rang, but it wasn't any of our executives! It was members, the media and even an elected official (or two) who wanted to know if this was some sort of gag or if it really happened.

Well, here is my answer. Yes, this happens and fairly regularly. Unfortunately, no one is concerned that morale is at an all-time low, and no one is concerned that, just maybe, a "Deputy" had some wisdom to impart on the department for the benefit of all!

Reducing Crime and Keeping California Safe Act of 2018

In case you are not aware, the **Reducing Crime and Keeping California Safe Act of 2018** is an initiative brought to us by Assemblymember Jim Cooper (9th Assembly District). The idea is to address some of the issues with Propositions 47 and 57. We all know these propositions have made life more dangerous for law enforcement, the public, and have also hampered our ability to solve and prosecute crimes by restricting the collection of DNA. These restrictions and dangers may or may not have been intended, but it is time to address them, if for no other reason than safety.

We (ALADS), along with the Los Angeles Police Protective League (LAPPL) and the Association of Deputy District Attorneys (ADDA) have

“

We all know these propositions have made life more dangerous for law enforcement, the public, and have also hampered our ability to solve and prosecute crimes by restricting the collection of DNA.

”

united, on the ground level, to help push this initiative through. Please take the time to educate your friends and family members about the initiative as more information becomes available.

Contract Negotiations

I am continually asked if we are making progress in contract negotiations. Define progress. As of the writing of this article (2nd week of January), I can tell you that we are talking and they are listening, so I guess that is a good thing. Believe me when I tell you, we have a rock solid negotiations team that is looking out for the best interest of ALL deputies and district attorney investigators. We will continue to share information with you via email blast and give you more information once we work out the details of our discussions and believe we have something that is equitable.

Ron Hernandez

rhernandez@alads.org



Vice President's Message

/ by Robert Sass / ALADS Vice President / Board of Directors

WHAT Would You Do?

ALADS Vice President
Robert Sass
rsass@alads.org



3-10/220.00 USE OF FIREARMS AGAINST VEHICLES AND / OR OCCUPANTS OF VEHICLES

Firearms shall not be discharged at a stationary or moving vehicle, the occupants of a vehicle, or the tires of a vehicle unless a person in the vehicle is imminently threatening the Department member or another person present with deadly force by means other than the moving vehicle. The moving vehicle itself shall not presumptively constitute a threat that justifies the use of deadly force.

Department members shall not move into, remain, or otherwise position themselves in the path of a vehicle in an effort to detain or apprehend the occupants. A Department

member in the path of a moving vehicle shall immediately attempt to move to a position of safety rather than discharging a firearm at the vehicle or any of the occupants.

This policy may not cover every situation that will arise. Any deviation from the provisions of this policy shall be reviewed on a case-by-case basis.

There are many opinions as to the reason the department changed the above policy multiple times. The Compton shooting in 2005 has been mentioned as have a series of other "questionable" shootings. The newest policy revision was crafted by attorneys and / or department executives. I understand the Tactics and Survival Training Unit was only consulted to review the final draft. They were then tasked with creating a training video and unveiling the new policy to the department (Search YouTube - Firing at moving vehicles). My concern is, why didn't we ask the department's experts their opinion?

Imagine you are working overtime, say at the Rose Parade. We have all done that once or twice, 1,000 deputies at a time. You and your partner are working a foot beat without a vehicle, standing on the corner of Colorado Blvd. and North Euclid Avenue, next to Ruth's Chris Steakhouse. Suddenly, you hear an engine revving, tires squealing, people screaming, and the sound of bodies being struck. You see a rental truck barreling westbound on Colorado Blvd. running over every man, woman, and child in its path. There are hundreds of families camped out along the parade route, hoping to see the parade. You can clearly see the bodies are not stopping the

truck. What would you do?

Consider this, you are working your regular assignment at your local farmer's market, shopping center, or any crowded location. You can fill in any location in your RD. You hear it, an engine revving, tires squealing, people screaming, and the sound of bodies being struck. What would you do?

You can run any number of scenarios through your mind and I hope you will. The point is to get you thinking, what would you do?

In my opinion, the ***Use of Firearms Against Vehicles and / or Occupants of Vehicles*** policy is incomplete. It leaves the department and each deputy in jeopardy. Department policy writers and executives have always found it much easier to say, "shall not" thinking they are covering themselves. I believe it is a pretty basic equation. If the department has a policy forbidding an act and a deputy acting in scope and duty is found to have only violated that policy, causing injury or death to someone, the department can be held liable and so can the deputy. The department will say every deputy has options when it comes to the application of this policy, ***"Any deviation from the provisions of this policy shall be reviewed on a case-by-case basis."*** I do not believe the last sentence of the policy provides adequate protection and is far too subjective. It allows for unnecessary misinterpretation by department supervisors with little or no tactical knowledge.

I have shared my concerns with some of the attorneys that I have spoken with, specifically this section: ***"Firearms shall not be discharged at a stationary or moving vehicle, the***

continued on page 11

occupants of a vehicle, or the tires of a vehicle unless a person in the vehicle is imminently threatening the Department member or another person present with deadly force by means other than the moving vehicle." In their opinion, the language is restrictive and places liability on the department and its personnel. We have seen in training and real-world events, that many deputy personnel will still shoot at a moving vehicle if they perceive a significant threat. On the contrary, deputies may not shoot when they should, because they are too concerned with violating policy. Even though the end of the new policy states, **".... Any deviation from the provisions of this policy shall be reviewed on a case-by-case basis."** On the proverbial Monday morning, the beginning language, **"Shall not"**, will be the focus of review and litigation. Clearly, by inserting the last sentence in the policy, it is a good faith intention to provide protection for unusual circumstances.

Suppose you receive a radio call of a person driving a vehicle inside a local city park. When you arrive at the park, you see a man driving a truck erratically across the grass areas and playground of the park. There are children and adults present in the park running to get away from the truck. Clearly, you do not want to become involved in a pursuit inside the park. As you order the man to stop, you notice he appears to be enraged and oblivious to you and his surroundings. The man continues to drive erratically and dangerously through the park nearly striking the running families. Feeling lives are in danger, you shoot the driver through the window killing him and the truck rolls to a stop. You have stopped the threat of someone being run over and this entire incident has occurred in a matter of seconds. Think about who on the department or overseeing the department will be interpreting your actions versus the policy based on, **"Any deviation from the provisions of this policy shall be reviewed on a case-by-case basis."**

PERF (Police Executive Research Forum) was formed in 1976. It is a research and policy development organization and has created many policies, rewritten others, or caused departments to rethink the way they train personnel. Perhaps you have heard of them and their elimination of the "21-foot rule" (principle #16). After 18 months of development, PERF released the "PERF 30

Guiding Principles and the Critical Decision-Making Model" in March of 2016. Principle #8 (coincidentally the above LASD policy and the PERF 30 came out at or near the same time) is titled, **"Shooting at vehicles must be prohibited"**. At first glance, your response is probably, what are they talking about? Delving deeper into the policy provides some clarification: **Agencies should adopt a prohibition against shooting at or from a moving vehicle unless someone in the vehicle**

“

This excerpt from the article will give you an idea of the mind set of who you may be dealing with: After such an attack, we believe it would be very difficult to get away safely and without being recognized. Hence, it should be considered a martyrdom operation. It's a one-way road. You keep on fighting until you achieve martyrdom. You start out your day in this world, and by the end of it, you are with Allah.

”

is using or threatening deadly force by means other than the vehicle itself. Does that sound familiar to our current policy? PERF goes on to state, **shooting at moving vehicles has been prohibited at numerous agencies for years.** NYPD is mentioned as the model agency because their policy has been in effect since August 1972, after the fatal shooting by an NYPD officer of an 11-year-old boy who was fleeing in a stolen car. Often touted are the alarming statistics of police shootings plummeting after the policy took effect. In

1972, there were 994 shooting incidents involving NYPD officers. The following year, total shootings numbered 665, a 33% reduction. The numbers have continued to decline. Nonetheless, the NYPD issued a directive in February 2017 modifying their policy on shooting at vehicles. The directive reads, **"A 'vehicle ramming attack' is the type of extraordinary event that this clause was intended to address. The objectively reasonable use of deadly physical force to terminate a mass casualty terrorist event would be legally justified and within department guidelines," and further reads vehicle attacks on crowds have "emerged as a frequent and alarming worldwide trend. ... inflicting maximum carnage. These events have generated significant media attention."** Why did this modification to policy take place? For the reason I wrote this article.

Inspire is an online magazine and terrorist how-to guide, reportedly published by the organization Al-Qaeda in the Arabian Peninsula (AQAP). In the Fall 2010 issue (Issue #2) an article was written, in the Open Source Jihad section, by Yahya Ibrahim entitled, "The Ultimate Mowing Machine." The article instructs followers to use large pickup trucks, drive to areas heavily crowded with civilians and run them over using the truck as the weapon. Since the publication of this article, there have been seventeen (17) ramming attacks on civilian, law enforcement and military personnel. A truck is easily accessible, inconspicuous, and as a weapon, it is devastating. There is little planning that one needs to launch an attack with a truck and interdiction by law enforcement is difficult. This excerpt from the article will give you an idea of the mind set of who you may be dealing with: **After such an attack, we believe it would be very difficult to get away safely and without being recognized. Hence, it should be considered a martyrdom operation. It's a one-way road. You keep on fighting until you achieve martyrdom. You start out your day in this world, and by the end of it, you are with Allah.**

The following list of incidents in which the perpetrator used a motor vehicle as a weapon does not include incidents where Law Enforcement Officers were assaulted by common criminals.

Vice President's Message

/ by Robert Sass / ALADS Vice President / Board of Directors

Date:	Vehicle Type:	Target:	Location:	Result:
05/22/13	Car	Soldiers	London, England	1 Killed
08/13/13	Car	Civilians	California, USA	1 Killed / 17 Injured
10/28/13	4X4 P/U Truck	Civilians	China	5 Killed / 38 Injured
05/22/14	(2) SUV's	Civilians	China	39 Killed / 90+ Injured
10/20/14	Car	Soldiers	Quebec, Canada	1 Killed / 1 Injured
10/22/14	Van	Civilians	Jerusalem, Israel	2 Killed / 8 Injured
11/05/14	Van	Civilians	Israel	4 Killed / 13 Injured
12/21/14	Car	Civilians	France	11 Injured
06/26/15	Van	Civilians	Fallavier, France	2 Injured
07/16/16	Box Truck	Civilians	Nice, France	86 Killed / 434 Injured
11/28/16	Car	Civilians	Ohio, USA	13 Injured
12/19/16	Box Truck	Civilians	Berlin, Germany	12 Killed / 40 Injured
01/08/17	Flat-Bed Truck	Soldiers	Jerusalem, Israel	4 Killed / 10 Injured
03/22/17	Car	Civilians / LE	London, England	3 Killed / 40 Injured
04/07/17	Box Truck	Civilians	Stockholm, Sweden	4 Killed / 15 Injured
06/03/17	Van	Civilians	London, England	7 Killed / 49 Injured
10/31/17	P/U Truck	Civilians	New York City, USA	8 Killed / 11 Injured

According to the Officer Down Memorial Web Page, (ODMP.org), between 2012 and 2017, there were 51 Law Enforcement Officers killed by assaultive vehicles across the United States. The following list of 13 officers were killed deliberately by a suspect using a motor vehicle as a murder weapon.

Date:	Officer:	Agency:	Location:	Result:
09/08/12	Trp. Bobby G. Demuth, Jr.	NC Highway Patrol	NC	Trooper Killed
03/24/14	Dep. Mark H. Larson	Jacksonville Sheriff's Department	FL	Deputy Killed
05/03/14	Off. Roberto C. Sanchez	LAPD	CA	Officer Killed
05/29/14	Trp. Christopher G. Skinner	NY State Police	NY	Trooper Killed
08/14/14	Dep. Joseph J. Dunn	Cascade County Sheriff's Office	MT	Deputy Killed
05/18/15	Off. Richard K. Martin	Huston P.D.	TX	Officer Killed
05/23/15	Trp. Taylor J. Thyfault	Colorado State Patrol	CO	Trooper Killed
06/24/15	Sgt. Christopher D. Kelley	Hutto P.D.	TX	Sergeant Killed
03/14/16	Off. David Ortiz	El Paso P.D.	TX	Officer Killed
06/04/16	Sgt. Verdell Smith, Sr.	Memphis P.D.	TN	Sergeant Killed
07/04/16	Dep. Paul A. Clark	St. Francois County Sheriff's Office	MS	Deputy Killed
11/06/16	Off. Cody J. Brotherson	West Valley City P.D.	UT	Officer Killed
11/05/17	Off. Jaimie Cox	Rockford P.D.	IL	Officer Killed

As I said, deputies will more than likely still shoot at a vehicle if they perceive the driver's action with the vehicle to be life threatening. An overly restrictive policy does nothing for the proper implementation of such a tactic. The answer is not a more restrictive policy, but rather more extensive training. Deputies need a better understanding of the tactics involved, what they can reasonably expect to happen and how to better articulate their actions. Most departmental training does little to address the critical issues in utilizing this tactic. I have seen no actual hands-on firearms training for patrol personnel when it comes to shooting into a vehicle.

I have spoken with several firearms and force experts. I have gleaned the following

“
Proper articulation of why it was believed that the driver presented a deadly threat is paramount . . . Deputies must clearly explain the reasons why they found it reasonable to use deadly force, and not another means to resolve the situation.
 ”

information from them. Shooting at a moving vehicle is a bit misleading. Our 9mm, .45 cal., Rifled Slug, 00 Buck and .223 rounds will not stop a vehicle. If a vehicle is being used as a deadly weapon, you must specifically shoot the driver controlling the vehicle. This is in defense of oneself or others. Proper articulation of why it was believed that the driver presented a deadly threat is paramount. Specific actions of the driver using the vehicle as a weapon must be presented. Deputies must clearly explain the reasons why they found it reasonable to use deadly force, and not another means to resolve the situation.

There are many considerations when

/ by Robert Sass / ALADS Vice President / Board of Directors

Vice President's Message

firing your weapon into a vehicle, target acquisition, any passengers, shooting back drop, controlled rate of fire and your own capabilities. Additionally, there are more technical factors. Glass deflects bullets in a rather unpredictable manner and it strips or fragments bullets. Each window on a vehicle reacts differently to a bullet because of their construction. A side window may be the best option, if available. The biggest factor in taking a shot through glass is the angle of obliquity, or basically, how perpendicular the bullet is to the glass. A 90-degree angle to the glass, if available, is preferred. The debris cloud (spalling) following a bullet's exit from glass contains thousands of fragments of glass from the size of dust to the size of a .22 bullet. The cloud also contains bullet fragments with a velocity like the bullet

itself. Both the glass and bullet fragments are capable of significant penetration. If passengers are present, collateral damage is a serious threat. The best shot on the driver of a motor vehicle is through an open window.

Shooting through vehicle doors is difficult. They are typically steel and there are structural reinforcements and window motors. Those obstacles can deflect or degrade a bullet much like glass. There are numerous online videos and websites that you can visit to seek more tactical information about shooting into vehicles. Deputies need to shoot at vehicles on a range to experience firsthand what happens and improve their skill. The department does not yet do this. A local training group, International Tactical Training

Seminars (ITTS), provides this training for a nominal fee. Everything needs to be considered and trained for prior incidents. Training needs to be recurrent to keep skills from diminishing.

Motor vehicle ramming attacks to kill innocent people are on the rise. Shooting the driver of a vehicle can have limitations and issues. However, it may be the lesser of all evils. A vehicle purposely driven over people is more dangerous than a driverless vehicle. Deputies should not be restricted by poorly written policy. These may very well be the reasons why the NYPD revised its policy regarding not shooting at moving vehicles. The Los Angeles County Sheriff's Department should follow suit and revise its policy to remove the verbiage "shall not."



Get a Jump on Your New Year's Resolutions!

**ALADS Anthem Blue Cross
Health Plan in**

2018 - 2019

No monthly or annual fees at over 10,000 fitness locations, nationwide. For full-service ALADS Anthem Blue Cross members and enrolled dependents over age 18 only. Visit the following link to lookup a gym near you: www.alads.org

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Gym
Membership!**

The Desert Refuge for Peace Officers & Military Personnel
is Hosting the First Annual

TUG – OF – WAR COMPETITION



WINNER TAKES ALL!!!

Come and witness a true competition between the

USMC vs. **LAPD** vs. **LASD** vs. **SBSD**

Please join us for friendly competition, BBQ meal, "Live"
Music, Lots of Fun and an Inter-Faith Prayer service.

Saturday, April 14th / 10:30 a.m. – 3:00 p.m.

The Desert Refuge 3961 Avenida del Sol, Joshua Tree, CA. 92252

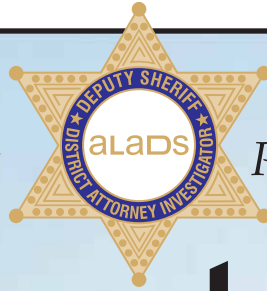
For more information contact Ray Gallego raygallego@mac.com or Garrett Zimmon gzimmon@aol.com



18th Annual ALADS Awards Banquet

Saturday, April 7, 2018 • 6:00 PM • Pacific Palms

**Members, Call ALADS at (323) 213-4005 to Reserve
Your Two Free Tickets While Supplies Last!**



Attention ALADS Members

Please join us for an important

Retirement Seminar

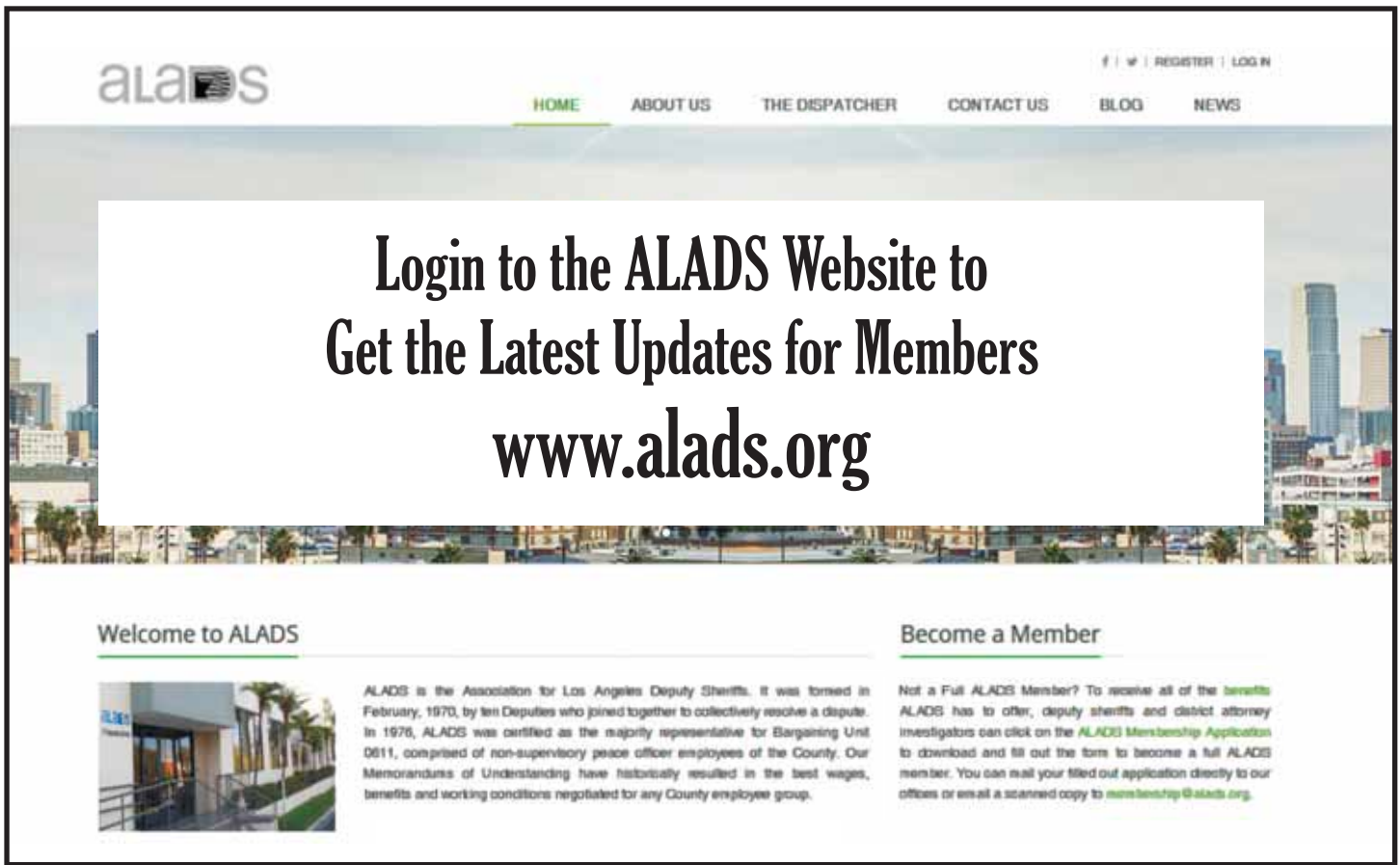
Saturday, February 10, 2018

9:00 AM - 3:00 PM

ALADS • 2 Cupania Circle • Monterey Park, CA 91755

- FEATURING:**
- Deferred Compensation and Thrift Plan
 - Disability Retirement
 - Los Angeles County Employees Retirement Association

**Seating is Limited and Reservations are Required Please call (323) 213-4005 to reserve space
Lunch Will Be Provided**



A screenshot of the ALADS website. The header features the ALADS logo on the left and navigation links (HOME, ABOUT US, THE DISPATCHER, CONTACT US, BLOG, NEWS) in the center. On the right, there are links for social media (Facebook, Twitter) and user actions (REGISTER, LOG IN). The main content area has a large white box with the text: "Login to the ALADS Website to Get the Latest Updates for Members www.alads.org". Below this, there are two columns: "Welcome to ALADS" with a photo of a building and a paragraph of text, and "Become a Member" with a paragraph of text.

ALADS


HOME ABOUT US THE DISPATCHER CONTACT US BLOG NEWS

Facebook Twitter REGISTER LOG IN

Login to the ALADS Website to Get the Latest Updates for Members

www.alads.org

Welcome to ALADS



ALADS is the Association for Los Angeles Deputy Sheriffs. It was formed in February, 1970, by ten Deputies who joined together to collectively resolve a dispute. In 1976, ALADS was certified as the majority representative for Bargaining Unit 0811, comprised of non-supervisory peace officer employees of the County. Our Memorandums of Understanding have historically resulted in the best wages, benefits and working conditions negotiated for any County employee group.

Become a Member

Not a Full ALADS Member? To receive all of the benefits ALADS has to offer, deputy sheriffs and district attorney investigators can click on the [ALADS Membership Application](#) to download and fill out the form to become a full ALADS member. You can mail your filled out application directly to our offices or email a scanned copy to membership@alads.org.



An advertisement for RLS (Rains Lucia Stern St. Phalle & Silver, PC). The top left features the RLS logo, a stylized orange star. The top right contains contact information: "24 HOURS / 7 DAYS: 310.393.1486" and "SIGN UP FOR NEWS ALERTS: www.RLSlawyers.com". The middle section has a background image of police officers on motorcycles and the text "Serious Lawyers for Serious Cases". The bottom right lists services: "PROTECTING YOU AND YOUR CAREER" followed by a bulleted list: Internal Affairs, Peace Officer Rights, Critical Incidents, Personal Injury, Criminal Defense, and Labor Representation. The bottom of the ad features the text "SERVING SOUTHERN CALIFORNIA WITH OFFICES IN LOS ANGELES ■ ONTARIO ■ SANTA MONICA".

RLS RAINS LUCIA STERN ST. PHALLE & SILVER, PC
THE ULTIMATE BACKUP

24 HOURS / 7 DAYS:
310.393.1486

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PROTECTING YOU AND YOUR CAREER

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation

**SERVING SOUTHERN CALIFORNIA WITH OFFICES IN
LOS ANGELES ■ ONTARIO ■ SANTA MONICA**

MANAGE YOUR HEALTH

ALADS Anthem Blue Cross CaliforniaCare HMO Chiropractic Benefits!

ALADS Insurance Consultant
Jennifer Lincicum



Attention ALADS members enrolled in the Anthem Blue Cross CaliforniaCare HMO plan! Did you know your medical plan includes unique chiropractic care

benefits? ALADS has negotiated custom chiropractic coverage between Anthem Blue Cross and American Specialty Health Plans of California (ASH Plans). Office visits to a chiropractor are covered at only \$10/visit, the same as a normal visit to your doctor! Best of all, beginning this year, 2018, the maximum number of chiropractor visits available to ALADS members will increase from 20 visits to 35 visits per calendar year! ALADS is proud to offer their members these exclusive custom chiropractor benefits and encourage you and your family to seek the care you need!

Covered Chiropractor Services

As an ALADS member enrolled in the Anthem Blue Cross CaliforniaCare HMO plan you have access of up to 35 visits per calendar year

for chiropractor care services that have been determined by ASH Plans to be medically/clinically necessary. Each visit is covered at only a \$10 copay per visit. Please note, any visits to an ASH Plans chiropractor will be applied towards the 35 visits each calendar year.

Unlike many other chiropractic benefits, you do not need a referral from your Primary Care Provider (PCP) to visit an ASH Plans chiropractor! After your initial consultation, ASH Plans chiropractors are responsible for submitting a treatment plan to ASH Plans for prior approval. Your covered services under the Anthem Blue Cross CaliforniaCare HMO plan include the following:

continued on page 19

- An initial new patient exam provided by an ASH Plans chiropractor
- Additional follow-up office visits as required by your specific treatment plan
- An ongoing patient exam performed by your approved chiropractor to review your needs to continue, extend, or modify your original treatment plan
- Adjunctive physiotherapy modalities and procedures, such as heat or cryotherapy, as set forth in your approved treatment plan
- Radiological x-rays and laboratory tests when prescribed as necessary and approved by your chiropractor
 - Please note, radiological consultations are available when determined by ASH Plans to be medically/clinically necessary and provided by a licensed chiropractic radiologist, medical radiologist, radiology group or hospital which has contracted with ASH Plans to provide those services.



HMO plan also includes an annual chiropractic appliance allowance. Each calendar year the plan will cover up to \$50 when prescribed by your ASH Plans chiropractor and approved by your treatment plan. Your covered chiropractic appliances under the ALADS Anthem Blue Cross CaliforniaCare HMO plan include the following:

- Elbow supports
- Back supports (thoracic)
- Lumbar braces and supports, rib supports, or wrist supports
- Cervical collars or cervical pillows
- Ankle braces, knee braces, or wrist braces
- Heel lifts
- Hot or cold packs
- Lumbar cushions
- Rib belts or orthotics
- Home traction units for treatment of the cervical or lumbar regions

How to Find a Chiropractor

You may locate an ASH Plans chiropractor via the "Find a Doctor" tool online at www.anthem.com. Alternatively, you may

contact 1-800-678-9133 to receive help finding an ASH Plans chiropractor or to make sure that a chiropractor is an ASH Plans chiropractor. You must initially make an appointment with an ASH Plans chiropractor for an examination of your condition. Just as a reminder, you do not need a referral from your primary care doctor to visit an ASH Plans chiropractor. Don't forget to bring your Anthem Blue Cross Member ID card to your first visit, or have it available via the ALADS Mobile Health app!

* * *

Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.

Chiropractor Appliance Allowance

Your ALADS Anthem Blue Cross CaliforniaCare



Keeping Your New Year's Resolutions



President of The Holman Group
Dr. Ron Holman



We all want to start the New Year on the right foot. We head into it with a hopeful and optimistic mindset and set idealistic New Year's resolutions. Then

sometime during the year we lose sight of those ideals and find our goals just out of reach, which causes us stress and starts a cycle of negative thoughts.

If you are determined to see your results and resolutions completed, it's important that you set realistic and honest goals so you set yourself up for success. Below are some practical tools to help you form achievable resolutions and maintain a positive mindset throughout the year.

Write it Down

Setting a big goal without a step-by-step plan can be overwhelming and result in frustration or negative thoughts that hinder your success. Write down your resolutions and plans for

accomplishing them on paper and place it someplace visible. By seeing your plan and accomplishing one small thing at a time, you will be able to stay on track, stay focused, and stay positive.

Be Specific

Many people make the mistake of setting big, vague goals such as, "I'll be healthier." Try instead to make your resolution specific, with an actual, achievable outcome. If you'd like to be healthier, then specify how many hours of exercise per week you'd like to achieve or what nutrition goals you'd like to accomplish. The more specific the easier it becomes to build a plan and start accomplishing it.



As law enforcement personnel, you have seen how positivity and a plan can achieve great things. As you make your New Year's resolutions and set goals for yourself use the tips listed above. If you or your family need help setting goals or forming a plan to accomplish them, and would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands. Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569



Become Your Own Cheerleader

Be aware of how often you think of failure. Pay attention to negative mind chatter, such as: "I'm not good enough" or "I can't do it." Every thought you have causes an unconscious reaction. It's normal to feel fear, doubt, or worry but don't let these negative emotions get in the way of progress. You and only you can make your goals happen; remind yourself to think optimistic and positive thoughts.

Relax

Don't stress about it. Additional stress and anxiety in your life will lead to negative outcomes and will hinder your progress. Try taking deep breaths, meditation, yoga, or going for a walk. The more relaxed and positive you are the more likely you will meet and exceed your objectives.

Make Time

Block time on your schedule to accomplish your plan. If your goal is to be able to run a 5K at the end of the year, then set aside time for exercise every week. It is easy to lose sight of your goals when life catches up with you and you don't have time, so plan ahead.

Be Accountable

Having people surrounding you who are positive and supportive, can help to keep you accountable. Reach out and find a group, partner, friend, or professional who will help to encourage you. Check in with them every week to talk about your progress and challenges. They can offer the extra motivation you need to be successful.



BENEFITS PARTNER

Using Your 2018 ALADS Benefits



ALADS Benefit Service Center

9500 Topanga Canyon Boulevard
Chatsworth, CA 91311
(800) 842-6635 or (818) 678-0040
Monday-Friday from 8:30 am to 5:00 pm
Closed 12:00 pm to 12:45 pm for lunch

ALADS Benefit Service Center
Raquel Magdaleno



Did you set health and fitness goals for 2018? If you didn't, now is the time to do so because the new year offers a fresh start to move forward with a healthier lifestyle. While unhealthy habits are hard to break, the ALADS Anthem health plans provide you with the tools you need to make positive changes.

Using your ALADS Anthem health plans is easy. Best of all, you can schedule your annual preventive care exams with your medical, dental and vision providers now and you won't pay anything out-of-pocket for services covered under your well exams.

ALADS offers you and your covered dependents excellent healthcare options and depending on your health plan, there are differences on how you should obtain care.

If you are currently enrolled in the Anthem Blue Cross CaliforniaCare HMO Medical Plan, you

must be assigned to a Primary Care Physician (PCP). You will need to schedule your annual well exam with your PCP. At your doctor visit, you can discuss diet and fitness options that will work best for you. If you didn't select a PCP upon enrollment, one was assigned to you. It's important that you always see your PCP for all health concerns because, under this plan, you do not have out-of-network coverage. If you would like to change your PCP, give us a call and we'll help you through the process.

If you are currently enrolled in the Anthem Blue Cross Prudent Buyer PPO Medical Plan, you have the flexibility to see any physician of your choice. You can also see out-of-network providers but we encourage you to remain in-network to minimize your out-of-pocket expenses.

Both the HMO and PPO ALADS Anthem health plans offer you vision coverage through Vision Service Plan (VSP). With VSP, you have access to great eye care, including contact lenses and eye glasses. The plans also include a \$1,500 per eye benefit for Lasik surgery and, to help with your fitness goals, the plans offer the Healthy Lifestyles Program. Through the program, you have access to a health coach and thousands of gyms nationwide.

In addition, the ALADS Anthem Premier health plans include dental care, which offers orthodontic care for children and adults. This is not a typical benefit for adults but ALADS makes it available to you.

If you are new to the ALADS health plans and need guidance on how to begin using your benefits, we can help. Please give us a call at (800) 842-6635 or (818) 678-0040.

Using your ALADS Anthem health plans is easy. Best of all, you can schedule your annual preventive care exams with your medical, dental and vision providers now and you won't pay anything out-of-pocket for services covered under your well exams.



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Federal Credit Union



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APR=Annual Percentage Rate. HELOC=Home Equity Line Of Credit; Subject to credit and property approval. Rates shown are variable and based on TheWall Street Journal Prime Rate. Rates are as follows: Prime Rate as low as 4.25% to 7.50% and can adjust to a maximum of 5.00% above start rate, not to exceed 18.00%. Offer based on a combined loan to value (CLTV) ratio of 80% or less, with limits ranging from \$10,000 to \$250,000. The minimum APR that may be imposed is 4.25%. The maximum APR that may be imposed is 18.00%. Property insurance and flood insurance may be required. Rates subject to change without prior notice. Consult your tax advisor regarding the deductibility of interest. Additional restrictions may apply. No closing cost. POPA FCU will pay all closing costs. The combined amount of all third-party fees generally totals between \$200 and \$1500. Should this loan be paid off, closed, or if the minimum daily balance amount is not met within 36 consecutive months from the anniversary date of the loan closing, the member will be obligated to pay POPA FCU the full amount of the total closing cost for the loan. Other terms and conditions apply; call 562.229.9181 for details.

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SPONSORSHIPS & EVENTS

ALADS sponsors deputies' participation in many annual events. Make sure you take advantage of our sponsorship opportunities.

ALADS Retirement Seminars

ALADS holds retirement seminars biyearly in February and October to provide members everything they need to know before retiring from the department. Topics include: Deferred Compensation and Thrift Plan, Disability Retirement and joining the Los Angeles County Employees Retirement Association. The next retirement seminar is scheduled for Saturday, February 10, 2018 from 9 AM to 3 PM. If you are thinking of retiring or just curious about what steps you will need to take before you retire, make sure you attend one of our retirement seminars. Call ALADS at (323) 213-4005 to reserve your seat. See page 16.

Baker to Vegas After the Race BBQ

ALADS cosponsors the annual Baker to Vegas BBQ with the Homicide Bureau. Participants have a terrific time. This year's Baker to Vegas After Race BBQ will be held 11 AM to 3 PM on Sunday, March 18, 2018 at the Sunset Parkway Business Center 3301 West Martin Avenue, Las Vegas, NV 89118. For more information email Homicide Bureau at homicidebbq@yahoo.com.

ALADS sponsors up to 15 Baker to Vegas Relay Race teams each year on a first-come, first-serve basis. Requests for sponsorship should be emailed to b2vsponsorship@alads.org ATTN: ALADS Board of Directors. The sponsorship request period is open through January 31, 2018.

Eligibility requirements for the Baker to Vegas sponsorship:

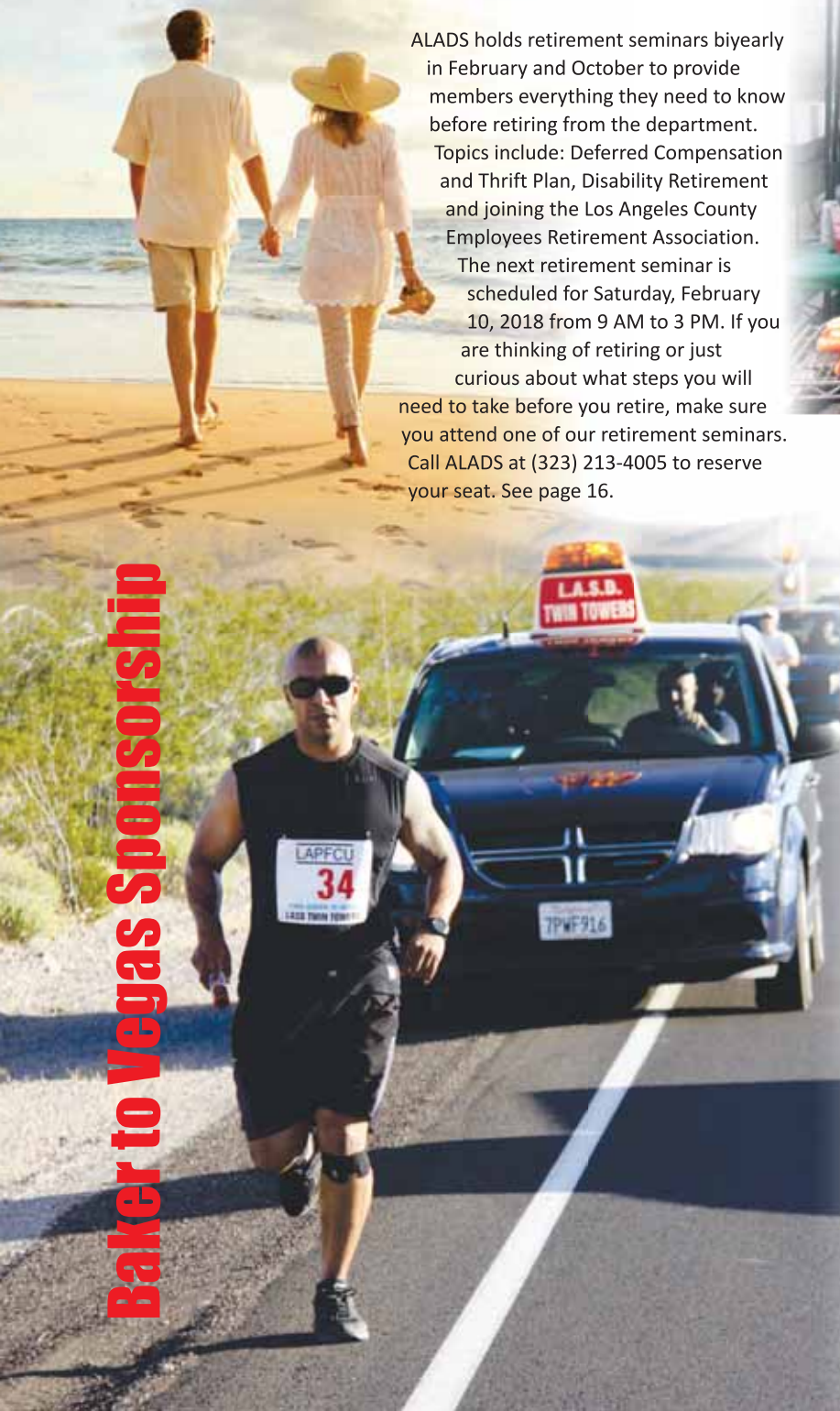
- The requesting team must be comprised of at least 90% Voting ALADS members.
- Teams shall submit a roster with names (first and last name) and employee numbers for each team member, for 90% ALADS membership verification.

Additional information to be included with request:

- Team Captain(s) contact information (work number, cell phone number, unit of assignment, email address)
- Team name/Unit of Assignment
- Team/Unit of assignment mailing address and station fund account name – in the event a contribution is approved, donations to teams will be made payable to a unit/station fund account. Donations cannot be payable to an individual person.

After receiving the sponsorship, the teams must display the ALADS logo in a visible location on the team's car and uniform.

Baker to Vegas Sponsorship



SPONSORSHIPS & EVENTS

ALADS sponsors deputies' participation in many annual events. Make sure you take advantage of our sponsorship opportunities.



ALADS Foundation for the Future Scholarship Program

Eight \$2,500 scholarships are awarded each year to ALADS members' children. To be eligible for the scholarship, the applicant must be a child or dependent of a Voting ALADS member and either be a graduating high school senior or currently attending college or university. Applicants submit a 750-word essay in Microsoft Word on the chosen topic which are rated by a panel of high school teachers. Upon receiving the scholarship, the winners must perform 20 hours of community service. The scholarship check will be presented to the recipient after ALADS receives the contact information of the community service supervisor(s).



LASD Round-Up

To assist retirees who would like test for their HR 218 qualifications, ALADS sponsors testing at the LASD Roundup. Qualifying allows retirees to carry in all 50 states. If you are a retired ALADS member, make sure you make it to the Retiree Round-Up and qualify.

ALADS Awards Banquet

ALADS Annual Awards Banquet honors the exemplary efforts of deputy sheriffs and district attorney investigators. All ALADS Awards Banquet recipients are nominated by their colleagues. This year's Awards Banquet is scheduled for Saturday, April 7, 2018. ALADS members should contact the ALADS Facility at (323) 213-4005 to reserve their two free tickets while supplies last.



See Page 15 for More Details

SPONSORSHIPS & EVENTS

ALADS sponsors deputies' participation in many annual events. Make sure you take advantage of our sponsorship opportunities.

United States / World Police and Fire Championships

ALADS reimburses a portion of Voting ALADS members' USPFC / WPFC registration fees, in the amount of \$60.00 (not including event sport fees). Reimbursements are awarded after the event to Voting Members who include their registration cards, proof of attendance, name, number and current address. This is for "Registration Reimbursement" only.



National Peace Officers Memorial – National Police Week / Unity Tour

ALADS sponsors signage for fallen LASD deputy sheriffs and district attorney investigators at the memorial. We also have sponsored riders on the Police Unity Tour and a luncheon for National Police Week participants. This year, National Police Week will be from Sunday, May 13 – Saturday, May 19, 2018.



California Peace Officers Memorial

To encourage deputies and district attorney investigators to attend the California Peace Officer Memorial Ceremony, ALADS reimburses Voting members up to \$100.00 per hotel stay, double occupancy required with a maximum of 50 members per year. Members must submit a copy of their hotel bill including the name and employee number of both occupants. This year's California Peace Officers Memorial Candlelight Vigil is scheduled for Sunday, May 6, 2018 and the Enrollment Ceremony is Monday, May 7, 2018.



SPONSORSHIPS & EVENTS

ALADS sponsors deputies' participation in many annual events. Make sure you take advantage of our sponsorship opportunities.

Bob Hermann Charity Memorial Golf Classic

Voting members receive discounted prices to participate in the Annual Bob Hermann Charity Golf Tournament. The tickets include a round of golf, lunch and a chance to win opportunity drawings. All proceeds go to the ALADS C.A.R.E.S. Foundation.



*Both Events Support the
ALADS C.A.R.E.S.
Foundation!*

ALADS Family Day & Picnic



ALADS rents out Raging Waters (or another location) and provides an all you can eat lunch and beverages for ALADS members and their family members. All proceeds from cabana bidding go to the ALADS C.A.R.E.S. Foundation.



SPONSORSHIPS & EVENTS

ALADS sponsors deputies' participation in many annual events. Make sure you take advantage of our sponsorship opportunities.

ALADS Safe Rides Program



ALADS started the Safe Rides Program in 2017 for members to use during the holiday season. From Thanksgiving to New Year's Day, each Voting Member has the opportunity to be reimbursed for two one-way or one round trip LYFT or UBER rides within a 25-mile radius.

Active Duty Military – Dues Reimbursement

If you are called to active duty by the federal government, you may be eligible for an ALADS dues reimbursement. The member is responsible for notifying ALADS of their call to service. This does not include periodic weekend-type obligations (drills) and/or short-term (i.e., two-week annual-training) activations.

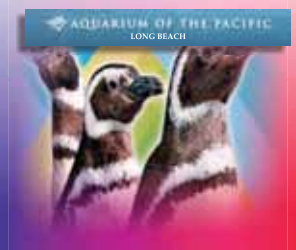
Discount Movie Tickets

Stop by the ALADS Facility to pick-up your discounted movie tickets. ALADS offers AMC Black movie tickets at \$10.50 and Regal movie tickets at \$8.75. Tickets are available at the front desk.



Discounted Theme Park Tickets

Discounted tickets to theme parks such as Universal Studios Hollywood, Knott's Berry Farm, Legoland, Six Flags Magic Mountain and Raging Waters are available for members by logging into the ALADS Website www.alads.org.



All sponsorships are subject to change.

Association For Los Angeles DEPUTY SHERIFFS Blog 2018



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rhernandez@alads.org



Vice President
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rsass@alads.org



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Director
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mclaahsen@alads.org



Director
James Wheeler
jwheeler@alads.org

Governor Brown Joins Effort to Walk Away from Pension Promise

By ALADS Board of Directors

Long settled California law stretching back 60 years requires that public employees must receive the pension formula offered to them at the beginning of employment for their entire career. Change to the formula is only allowed if a benefit of equal or greater value is offered. Every public official in California who offered pension benefits to employees was aware of this law when they offered new employees a pension. However, public officials who would rather not pay for this benefit – which now includes Governor Jerry Brown – are asking the California Supreme Court to reverse this long standing rule in a case about which we have previously written.

“
**Pension funds are funded
by two sources of income –
contributions from employers /
employees and investment
income. When either is lowered,
the other must increase.**
”

Pension funds are funded by two sources of income – contributions from employers / employees and investment

income. When either is lowered, the other must increase. In the years following the 2007-2008 stock market crash public pensions began lowering their forecasted investment income returns, leading to increased contributions requirements.

In response to these increased contributions, public pension opponents have invented the euphemism that the pension payments are “crowding out” public services. In other words, although they have made a pension promise which requires payment, they would rather spend the money on other things. And, rather than increase sources of revenues to pay for the promised benefit, they instead want to put the economic burden

continued on page 31



Association For Los Angeles DEPUTY SHERIFFS Blog 2018

continued from page 30

on their employees by reducing the pension benefit promised. Governor Brown has now joined this parade, casting his position as enabling a "prudent use of limited taxpayer funds."

We have written about what follows when governments in California have decided to walk away from their pension promise. Active duty law enforcement officers leave in droves and public safety suffers. Unfortunately, in some cases such as Chicago, retirees are left holding the bag when a mayor decides that he

would rather leave retirees and widows of slain officers who do not qualify for Medicare without any health care so he can lavish billions of taxpayer dollars to try to lure companies or the Olympic Games to his city. (Never mind that studies show these incentives are of little benefit to taxpayers and actually depress economic growth).

ALADS is proud to be part of Protect Retirement Security for Californians which will be filing an amicus brief opposing the governor and others who

want the Supreme Court to reverse the law so they can walk away from pension promises. We will keep you updated on the progress of this important case.

* * * * *

The Association for Los Angeles Deputy Sheriffs (ALADS) is the collective bargaining agent representing more than 7,900 deputy sheriffs and district attorney investigators working in Los Angeles County. Like our Facebook page www.facebook.com/aladsonline.



Association For Los Angeles DEPUTY SHERIFFS Blog 2018

Sign-Up to Receive ALADS' BLOG POSTS

It has never been more important to be informed about the activities of the Sheriff's Department, county and local government and ALADS. To help you stay current, we have recently launched a free blog. Our goal is to ensure a steady flow of critical information to peace officers, government officials and residents.

The official ALADS Blog draws on expertise from a host of experienced police officers and experts in law, politics and police procedures. Our goal is to analyze the latest news and commentaries from a law enforcement perspective and present it to our members in a continuously updated, easy-to-read format.

ALADS members who are not currently receiving the ALADS Blog should go to our website www.alads.org and register. If you are not an ALADS member and would like to receive the ALADS Blog post in your email, go to www.alads.org, click on the blog icon and click on the link to sign-up.

If you are already receiving it, please forward the latest edition to a friend or colleague and urge them to sign-up for their own subscription. You do not have to be a member of ALADS to obtain this free service; it is available to everyone.

DAI Section

BUREAU OF INVESTIGATION LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE



District Attorney Investigators Participate in Heroes and Helpers

ALADS Sponsors Event

The pain and suffering caused by violent crime doesn't end with the court case for victims and their families.

The job doesn't end there for the District Attorney's Office either.

In December, dozens of District Attorney Investigators from the Bureau of Investigation delivered gifts to 474 children from 190 families affected by crime as part of the office's 33rd Annual

Holiday Giving Drive. It was just one of several charitable events held throughout the office this season.

"The holidays can be an especially difficult time for those who have lost family members to crime or have been otherwise impacted," District Attorney Jackie Lacey said. "These kids have had a hard year, but we're here to show them that love prevails."

The office's Bureau of Victim Services hosted the annual Holiday Giving Drive, collecting money through the District Attorney's Victim Assistance Fund and buying \$28,000 in toys, clothing and

continued on page 33



DAI Section



BUREAU OF INVESTIGATION LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE



District Attorney Investigators Participate in Heroes and Helpers

ALADS Sponsors Event

necessities for investigators to deliver to the families.

An additional 50 children, also victims of crime, got a chance to do their holiday shopping personally through Heroes & Helpers, (Shop with a COP) a community-based program funded by Target, Inc.

Each child was paired with a volunteer / Investigator from the District Attorney's Office to help them spend \$200 on gifts at a Target store in



Pasadena. Other volunteers helped the children wrap their gifts or make crafts. About 200 employees participated.

Staff from throughout the District Attorney's Office also stepped up again for the Salvation Army Compton Corps' Angel Tree toy drive.

Volunteers purchased about 70 bicycles and piles of toys for 200 children, which is almost twice the number of those helped last year.





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INSURANCE

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Resolutions 2018:

LEARN, PLAN, SAVE

Los Angeles Police Federal Credit Union is here to help you with your New Year's resolution to save more!



LEARN—Learn how to improve and maintain your credit during our free "Improving Your Credit" webinar, 7–8 p.m., February 21.¹



PLAN—Get a complimentary, personalized Financial Goals Plan from our CUSO Financial Services, L.P. Advisor.² Schedule your appointment today.



SAVE—Ask us about limited-time special share certificate offers that can help you earn more.

LAPFCU

CUSO FINANCIAL SERVICES, L.P.

Call **877-MY-LAPFCU** (877-695-2732) to open a share certificate or to make an appointment with a CFS Advisor. Visit **lapfcu.org** to learn more and to register for our free webinar.

ASI American Share Insurance
Your deposits are automatically insured up to an additional \$250,000.

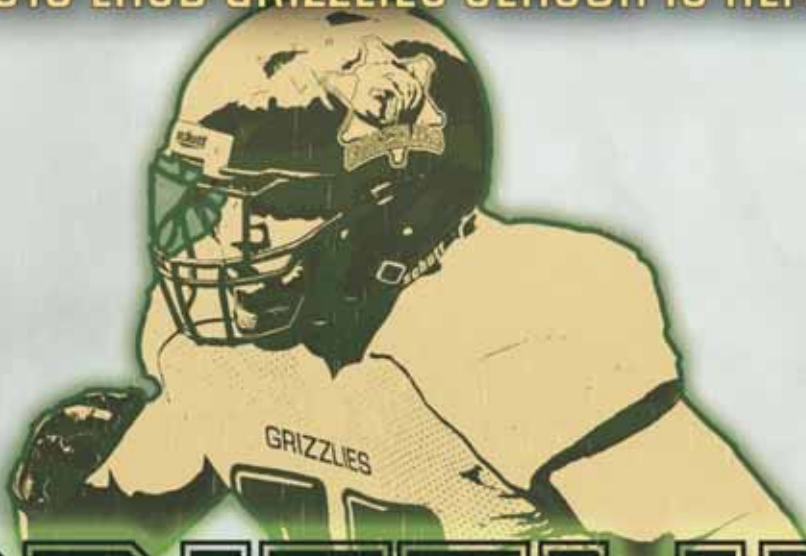


¹All workshop dates, times, and locations subject to change or cancellation without notice.

1217-03

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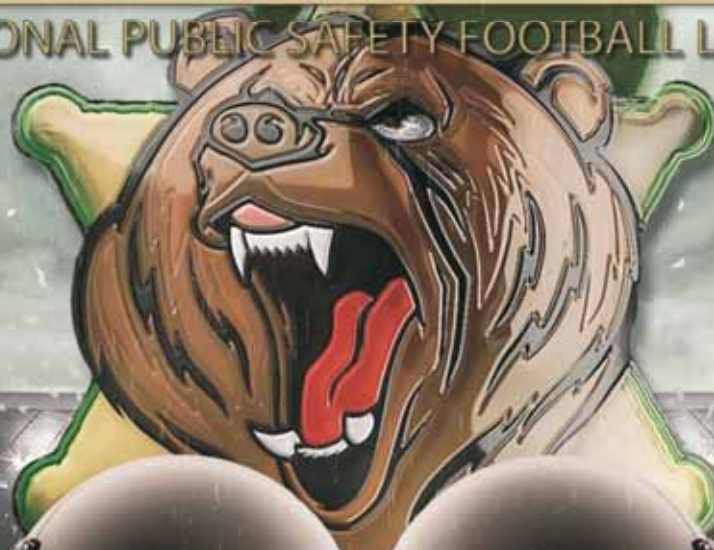
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FOR ADDITIONAL INFORMATION

EMAIL - LASDGRIZZLIES@GMAIL.COM

SGT NIKKI HANAMAIKAI

DEPUTY MARIO SALDANA

DEPUTY JAKE MERRIFIELD

DEPUTY JAMES FURTSCH



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**** IMPORTANT TAX INFORMATION ****

California's Professional Peace Officers

WE TAKE CARE OF OUR OWN

Always Have. Always Will.

The beautiful bronze and granite California Peace Officers' Memorial located on State Capitol grounds in Sacramento contains the names of more than 1,500 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians. Tragically, every year more names are added.

You can help the CPOMF in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the memorial monument, subsidize survivor support groups, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund". Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us **Take Care of Our Own.**

California Resident Income Tax Return 2017

FORM
540

California Peace Officer Memorial Foundation Fund	• 408	00
110 Add code 400 through code 419. This is your total contribution..... • 110 00		



California Peace Officer Memorial Foundation Fund.....\$10.00

CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONIES — MAY 6 & 7, 2018

CPOMF is a 501(c)(3) non-profit charitable organization, Federal Tax ID #95- 4350983

For more information please visit our website at www.camemorial.org

Field Representatives

Dana Fackert



Advocacy Unit
Alhambra (D.A.)
Alhambra Court
Altadena Station
Antelope Valley (D.A.)
Antelope Valley Court (Michael Antonovich Courthouse)
Arson & Explosives Unit
Auto Insurance Fraud (D.A.)
Biscailuz Range
Civil Litigation Unit
Civilian Pre-Employment Unit
College of the Canyons Training Center
Community Partnerships Bureau - Headquarters (Formerly COPS)

County Services Bureau – Antelope Valley
Court Training Division
Corrective Action Unit
Crescenta Valley Station
Crime Lab - Lancaster
Criminal Intelligence Bureau
Discovery Unit
Duarte Sub-Station
East Los Angeles (D.A.)
East Los Angeles Court
East Los Angeles Station
Edelman Children's Court
Emergency Vehicle Operations Center
Field Operations Support Services Unit
Fleet Management
Homicide Bureau
Human Trafficking Unit

Internal Affairs Bureau
Lancaster Juvenile Court
Lancaster Station
Laser Village
Metrolink – Brackett Field
Mira Loma Detention Facility (Closed)
Palmdale Station
Parks Bureau – East
Parks Bureau – North (Antelope Valley)
Pasadena (D.A.)
Pasadena Court
Pomona (D.A.)
Pomona Court
Pre-Employment Background Unit - North
Recipient Welfare Fraud
Risk Management Bureau

San Dimas Station
Special Enforcement Bureau
Special Victims Bureau - North
Temple Station
Training Bureau
a. Advanced Officer Training
b. Force Training Unit
c. Recruit Training Unit
Traffic Services Detail
Transit Services Bureau – El Monte
Transit Services Bureau – Gateway
TRAP (D.A. - El Monte)
TRAP (Taskforce for Regional Theft Prevention) - North
Walnut Station
West Covina Court (Citrus)

Phone: (626) 497-2554

Email: dfackert@alads.org

Doug Joho



Aero Bureau
Avalon Station
Bellflower Court (Los Cerritos)
Bellflower Substation
Carson Station
Central Investigations (D.A.)
Century Regional Detention Facility
Century Station
Cerritos Station
Child Abduction Unit (D.A.)
Civil Management Bureau
Compton (D.A.)
Compton Court
Compton Station

County Courthouse (CCH – Stanley Mosk)
County Services Bureau
Crime Lab – Fire Arms
Criminal Courts Building (CCB – Clara Shortridge Foltz)
Downey Court
Eastlake Juvenile Court
Elder Abuse Unit (D.A.)
Family Violence Unit (D.A.)
Hall of Administration
Hall of Justice
Hall of Records
High Tech Crimes
Integrity Section (D.A.)
La Mirada Sub-Station
Lakewood Station
Lawndale Substation

South Los Angeles Station
Lomita Station
Long Beach (D.A.)
Long Beach Court
Los Angeles County Medical Center
Los Padrinos Court
Major Crimes Investigations (D.A.)
Marina Del Rey Station
MLK Hospital
Norwalk (D.A.)
Norwalk Court
Norwalk Station
Paramount Substation
Parks Bureau – South
Pico Rivera Station
Public Integrity Unit (D.A.)
Records/Identification Bureau
Redondo Beach Court

Scientific Services Bureau
Sex Crimes Unit (D.A.)
Sexually Violent Predator Unit (D.A.)
SIB
Special Litigation (D.A.)
STARS (all)
- Casino Crimes
- Fraud
- Major Crimes Bureau
- Narco Majors
- Prison Gangs
- Special Victims Bureau
Torrance (D.A.)
Torrance Court
Transit Services Bureau Regional Operations Center (ROC)
TRAP
USC Medical Center

Phone: (310) 351-5065

Email: djoho@alads.org

Katie Smith



Airport Branch (D.A.)
Airport Court
Beverly Hills Court
Burbank Court
Central Arraignment Court (CJAC)
Central Civil West Court
Chatsworth Court
Correctional Services Transportation (formerly TST)

Corrections Services Transport – Wayside (formerly TST)
Criminal Crimes – Chatsworth Court
El Monte Court (Rio Hondo Court)
Glendale Court
Hollywood Court
Industry Station
Inglewood Court
Inmate Reception Center
Malibu/Lost Hills Station
Men's Central Jail
Mental Health Court/Department 95

Metrolink – Chatsworth
Parks Bureau – North (Castaic)
Metropolitan Court/Traffic Court
San Fernando (D.A.)
San Fernando Court
Santa Clarita Court
Santa Clarita Station & DB
Santa Monica Court
Sylmar Court
Transit Services Bureau – Chatsworth
Twin Towers Correctional Facility
Universal Substation

Van Nuys (D.A.)
Van Nuys Court East & West
Pitchess Detention Center (Wayside)
- CST
- Laundry
- JIU
- NCCF
- North Facility
- Range
- South Facility
- The Ranch
West Hollywood Station

Phone: (818) 461-2300

Email: ksmith@alads.org

About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS 411s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

ALADS Donations

ALADS Donates \$25,000 to Supervisor Janice Hahn's "Committee for Stronger and Safer Neighborhoods"

On Friday, December 1, 2017, ALADS donated \$25,000 to L.A. County Supervisor Janice Hahn's newly formed ballot measure committee.

There are over 10 million people living in Los Angeles County across countless communities. While the geography is diverse, all county residents want the same things: an affordable place to live, clean air, clean water, a nice park to walk to, good schools, and **safe neighborhoods** to raise children. Unfortunately, we cannot accomplish all of these things in County Supervisor Board meetings.

That is why Supervisor Janice Hahn has announced the Committee for Stronger and Safer Neighborhoods. The committee will support school bond measures to improve education, **tax measures to raise revenue for law enforcement**, initiatives to promote clean water, advocacy efforts to ensure clean air and other worthy causes that will improve the quality of life for everyone across Los Angeles County.

We look forward to partnering with Supervisor Hahn in her effort to provide excellent public safety in her district and across Los Angeles County.



The ALADS Board of Directors with Erica Sklar who received the donation on behalf of the Committee for Stronger and Safer Neighborhoods.



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and our staff to providing
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services to our clients



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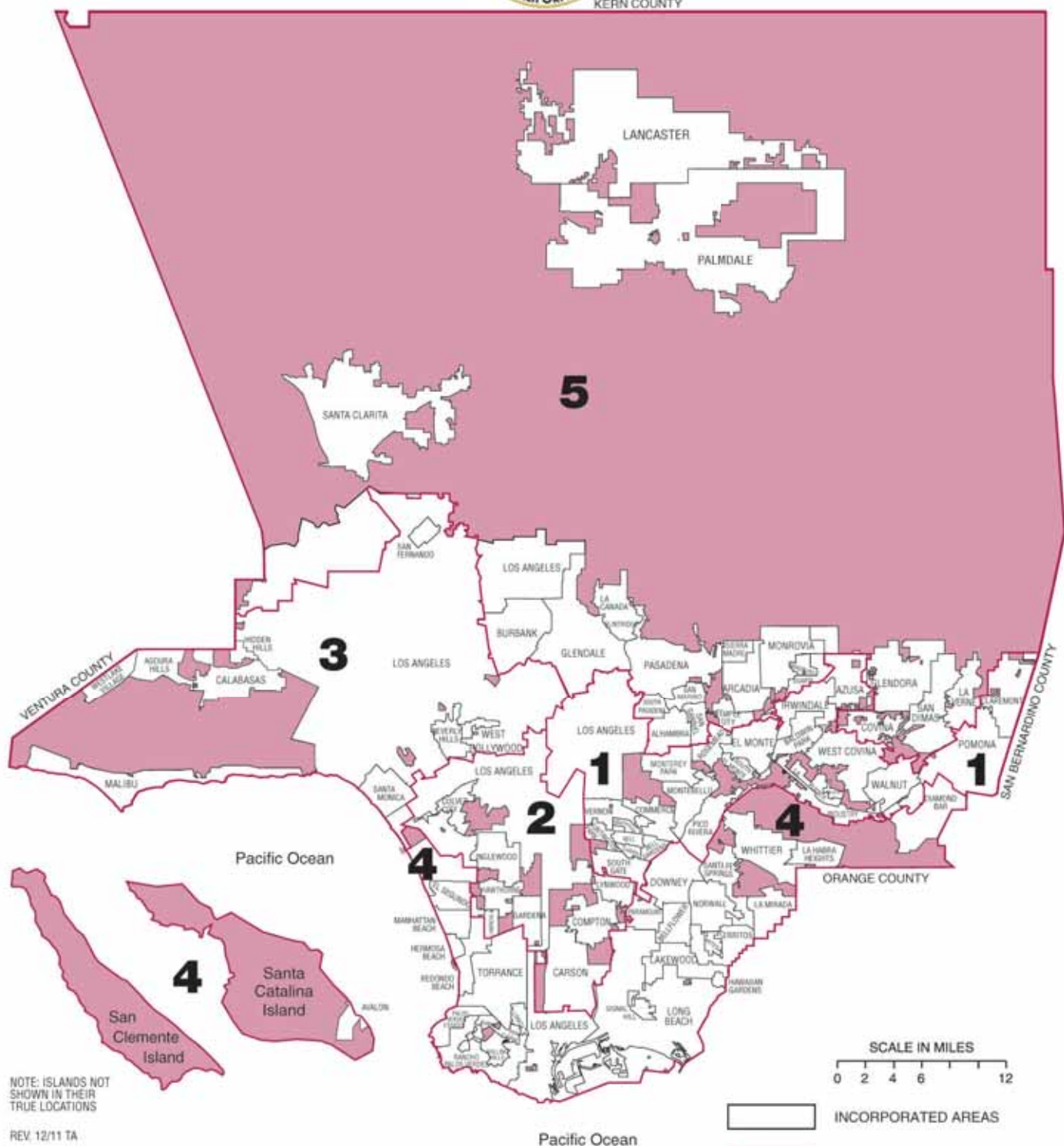


Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine

L.A. County Board of



Supervisors Districts



We have been asked by a member of the L.A. County Board of Supervisors to inform patrol deputies and district attorney investigators that they should refer residents to the supervisor in their district when asked about issues in the resident's area. We have included the contact information for each of the five supervisors and a list of areas in their districts on the following pages.

Los Angeles County



Board of Supervisors

District 1



Hilda L. Solis

Supervisor, First District

(213) 974-4111
 firstdistrict@bos.lacounty.gov
 856 Kenneth Hahn
 Hall of Administration
 500 W. Temple Street
 Los Angeles, CA 90012

Cities

Azusa
 Baldwin Park
 Bell
 Bell Gardens
 Claremont
 Commerce
 Cudahy
 El Monte
 Huntington Park
 Industry
 Irwindale
 La Puente
 Maywood
 Montebello
 Monterey Park
 Pico Rivera
 Pomona
 Rosemead
 South El Monte

South Gate

Vernon

Walnut

West Covina

Los Angeles City

Atwater Village (portion)
 Boyle Heights
 Downtown (portion)
 Eagle Rock
 El Sereno
 Highland Park
 Lincoln Heights
 Los Feliz (portion)
 Silverlake
 South Park (portion)
 West Adams /
 Exposition Park (portion)
 Westlake (portion)
 Wholesale

Unincorporated Areas

Avocado Heights /
 Bassett /
 North Whittier
 Azusa
 Bandini Islands
 Claremont (portion)
 Covina (portion)
 East Los Angeles
 East Valinda /
 South San Jose Hills
 El Monte (portion)
 Industry Islands
 Pellissier
 South El Monte
 South San Gabriel
 Valinda
 Walnut Park
 West Valinda /
 West Puente Valley
 Whittier Narrows
 Whittier / Sunrise

District 2



Mark Ridley-Thomas

Supervisor, Second District

(213) 974-2222
 markridley-thomas@bos.lacounty.gov
 866 Kenneth Hahn
 Hall of Administration
 500 W. Temple Street
 Los Angeles, CA 90012

Cities

Carson
 Compton
 Culver City
 Gardena
 Hawthorne
 Inglewood
 Lawndale
 Los Angeles (portion)
 Lynwood

Los Angeles City

Adams/La Brea
 Barnes City
 Crenshaw
 Downtown (portion)
 East Hollywood (portion)
 Expo Park (portion)
 Green Meadows
 Hancock Park (portion)
 Harbor Gateway

Koreatown

La Brea

Mar Vista

Miracle Mile (portion)

North Shoestring

Palms

Playa del Rey (portion)

Sawtelle (portion)

South Park (portion)

South Vermont

Venice (portion)

Vermont Square

Watts

West Adams/Expo Park (portion)

West LA (portion)

Westchester (portion)

Westlake (portion)

Wilshire Center (portion)

Unincorporated Areas

Athens/Westmont

Baldwin Hills

Del Aire

Del Rey

East Rancho

Dominguez

El Camino Village

Florence/Firestone

Graham

Hawthorne

Ladera Heights

Lennox

Lynwood

Rancho Dominguez

Rosewood/West

Rancho Dominguez

View Park/Windsor Hills

West Carson (portion)

West Rancho

Dominguez/Victoria

Willowbrook

Wiseburn

Los Angeles County



Board of Supervisors

District 3



Sheila Kuehl

Supervisor, Third District

(213) 974-3333
 Sheila@bos.lacounty.gov
 821 Kenneth Hahn
 Hall of Administration
 500 W. Temple Street
 Los Angeles, CA 90012

Cities

Agoura Hills
 Beverly Hills
 Calabasas
 Hidden Hills
 Malibu
 San Fernando
 Santa Monica
 West Hollywood
 Westlake Village

Los Angeles City

Arleta
 Atwater Village (portion)
 Bel Air
 Benedict /
 Coldwater Canyon
 Beverly Glen
 Brentwood
 Canoga Park (portion)
 Century City

East Hollywood (portion)

Encino
 Fairfax
 Granada Hills (portion)
 Hancock Park (portion)
 Hansen Dam (portion)
 Hollywood (portion)
 Hollywood Hills
 Holmby Hills
 Lake Balboa
 Lakeview Terrace (portion)
 Laurel Canyon
 Los Feliz
 Miracle Mile (portion)
 Mission Hills
 Mount Olympus
 North Hills
 North Hollywood
 Northridge (portion)
 Pacific Palisades
 Pacoima
 Panorama City
 Park La Brea

Rancho Park (portion)

Reseda
 Sawtelle (portion)
 Sepulveda Basin
 Sherman Oaks
 Studio City
 Sun Valley (portion)
 Sunland
 Sylmar (portion)
 Tarzana
 Toluca Lake
 Valley Glen
 Valley Village
 Van Nuys
 Venice (portion)
 West Hills (portion)
 West Los Angeles
 (portion)
 Westwood
 Wilshire Center
 Winnetka
 Woodland Hills

Unincorporated Areas

Agoura
 Calabasas
 Cornell
 Corral Canyon
 Decker / Encinal
 Franklin Canyon
 Las Flores
 Latigo Canyon
 Malibu Lake
 Malibu
 Monte Nido / Cold Creek
 Mountain View Estates
 Mulholland Corridor
 Santa Monica Mountains
 Sawtelle VA Center
 Seminole Hot Springs
 Stokes Canyon
 Sunset Mesa
 Sycamore Canyon
 Topanga Canyon
 Triunfo Canyon
 Universal City

District 4



Janice Hahn

Supervisor, Fourth District

(213) 974-4444
 FourthDistrict@bos.lacounty.gov
 822 Kenneth Hahn
 Hall of Administration
 500 W. Temple Street
 Los Angeles, CA 90012

Cities

Artesia
 Avalon
 Bellflower
 Cerritos
 Diamond Bar
 Downey
 El Segundo
 Hawaiian Gardens
 Hermosa Beach
 La Habra Heights
 La Mirada
 Lakewood
 Lomita
 Long Beach
 Los Angeles (portion)
 Manhattan Beach

Norwalk

Palos Verdes Estates
 Paramount
 Rancho Palos Verdes
 Redondo Beach
 Rolling Hills
 Rolling Hills Estates
 Santa Fe Springs
 Signal Hill
 Torrance
 Whittier

Los Angeles City

Harbor City
 Playa del Rey
 San Pedro
 Wilmington

Unincorporated Areas

Cerritos Islands
 East La Mirada
 East Whittier
 Hacienda Heights
 La Habra Heights
 La Rambla
 Long Beach
 Los Nietos
 Marina del Rey
 Northwest Whittier
 Rowland Heights
 San Clemente Island
 Santa Catalina Island
 South Whittier
 West Whittier
 Westfield

Los Angeles County



Board of Supervisors

District 5



Kathryn Barger

Supervisor, Fifth District

(213) 974-5555
 Kathryn@bos.lacounty.gov
 869 Kenneth Hahn
 Hall of Administration
 500 W. Temple Street
 Los Angeles, CA 90012

Cities

Alhambra
 Arcadia
 Bradbury
 Burbank
 Covina
 Duarte
 Glendale
 Glendora
 La Canada-Flintridge
 La Verne
 Lancaster
 Monrovia
 Palmdale
 Pasadena
 San Dimas
 San Gabriel
 San Marino
 Santa Clarita
 Sierra Madre
 South Pasadena
 Temple City

Los Angeles City

Canoga Park (portion)
 Chatsworth (portion)
 Chatsworth Village
 Granada Hills (portion)
 Hansen Dam (portion)
 Lake View Terrace
 (portion)
 Mission Hills (portion)

Northridge (portion)
 Olive View Hospital
 (in Sylmar)
 Porter Ranch
 Shadow Hills
 Sun Valley (portion)
 Sunland
 Sylmar (portion)
 Tujunga
 West Hills (portion)

Unincorporated

Areas

Acton
 Agua Dulce
 Alpine
 Altadena
 Angeles National
 Forest
 Antelope Acres
 Arcadia
 Big Pines
 Bouquet Canyon
 Bradbury
 Canoga Park
 Canyon Country
 Castaic
 Castaic Lake
 Charter Oak Islands
 Chatsworth
 Chatsworth Lake
 Manor
 Chiquita Canyon
 Citrus (Covina islands)
 Crystalaire

Deer Lake Highlands
 Del Sur
 East Pasadena
 East San Gabriel
 El Dorado
 El Monte (portion)
 Elizabeth Lake
 Fairmont
 Forrest Park
 Glendora
 Gorman
 Green Valley
 Hasley Canyon
 Hi Vista
 Hungry Valley
 Indian Falls / Indian
 Springs
 Juniper Hills
 Kagel Canyon
 Kinneola Mesa
 La Crescenta /
 Montrose
 La Verne
 Lake Hughes
 Lake Los Angeles
 Lakeview
 Leona Valley
 Littlerock
 Llano
 Lopez Canyon
 Longview
 Mint Canyon
 Monrovia/Arcadia/
 Duarte (islands)
 Neenach
 Newhall (portion)
 North East San Gabriel

North Lancaster
 Oat Mountain
 Placerita Canyon
 Pyramid Lake
 Redman
 Romero Canyon
 Sand Canyon
 San Francisquito
 Canyon
 Roosevelt
 Saugus (portion)
 Soledad Canyon
 Southern Oaks
 Stevenson Ranch
 Sulphur Springs
 Sunland/Sylmar/
 Tujunga (adjacent)
 Sun Village
 Texas Canyon
 Three Points
 Tick Point
 Twin Lakes
 Val Verde
 Valencia (portion)
 Valyermo
 Vasquez Rocks
 West Arcadia (islands)
 West Chatsworth
 (portion)
 West Pomona (islands)
 Westridge
 White Fence Farms
 Whitney Canyon
 Wilsona Gardens
 Woodlands State Park
 Wrightwood

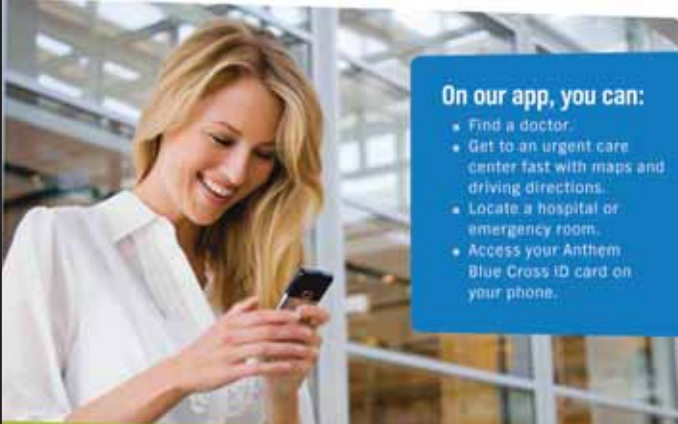
ALADS To Do List

For the most up-to-date information, visit:
www.alads.org

1. Update Your Beneficiaries
2. Follow ALADS on Facebook
www.facebook.com/aladsonline
3. Make Reservations for the Retirement Seminar
4. Submit Nominations for the ALADS Awards Banquet

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E-Mail Addresses for ALADS Officers, Staff and MOCs

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Jennifer Martin



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Steven Blagg



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Troy Jackson



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Executive Director



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Jay Trisler
Assistant Executive Director



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Labor Relations Specialist



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Anthony Spatola



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Boris Nikilof



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Doug Joho



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Katie Smith



ksmith@alads.org

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ALADS CARES

Charity Begins at Home

We deputies are a generous group. We give to our churches, our charities, and our partners' children's teams and clubs.

When one of our own is in need, we have barbeques, raffles, and fundraisers.

To help us take better care of our own, in 2011 ALADS created the ALADS CARES Foundation. ALADS never envisioned the Foundation being funded by deputy contributions, but instead from donations from businesses and other friends of the Department. However, deputies and district attorney investigators have made donations to help their partners in the time of need.

ALADS created the ALADS CARES Foundation as a way to provide for our deputies during their time of need. And because the Foundation is a 501(c)(3)

charity, members can give 37% more to our partners instead of the Federal and State Governments.

As our Foundation grows, we will be able to aid our deputies and their families in ways we not yet envisioned.

Since the creation of the ALADS CARES Foundation, funds have been used to fly family members of injured deputies to Los Angeles so they may support the deputies while they are recovering in the hospital.

We have used it to help pay medical bills of members' children, when the costs of care have skyrocketed past what any parent would be able to pay.

Today, we are striving for the ALADS CARES Foundation to continue to grow so that it may be there for all of the deputies and district attorney investigators who experience a truly tragic event. Because it is when we are at our toughest

times that we need to pull together as a family and take care of one another.

We hold fundraisers throughout the year in support of the ALADS CARES Foundation. Funds from the Bob Hermann Charity Golf Tournament and the bids for the cabanas at the ALADS Family Day and Picnic go to the ALADS CARES Foundation.

We hope that you will take a moment to donate a couple of dollars to the charity. Your donation is tax deductible. The ALADS CARES Foundation Tax I.D. #45-3275658.



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The Los Angeles County District Attorney's
Criminal Justice Institute
Quality Training for Prosecutors and Law Enforcement Professionals

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JACKIE LACEY
DISTRICT ATTORNEY

ONE MINUTE BRIEF

NUMBER: 2017-26 **DATE:** 12-14-17 **BY:** Devallis Rutledge **TOPIC:** New Laws for 2018 – Part 1

Below are summaries of selected legislation effective January 1, 2018, except as otherwise noted. The full text of the statutes should be consulted for application.

CCP § 223 (Repealed and added) *Voir dire* by counsel in criminal cases is expanded to permit “liberal and probing examination calculated to discover bias or prejudice,” and guidelines are listed for the court’s exercise of discretion in limiting *voir dire*.

Govt. Code § 7284.6 (Added) With listed exceptions, law enforcement agencies may not use personnel or resources to assist in immigration enforcement, nor inquire into a person’s immigration status, nor detain a person on a hold request, nor use a federal translator’s services, nor transfer a person into federal custody without a judicial warrant, *etc.*

H&S § 11357 (Amended) “Marijuana” is now denoted as “cannabis” (same change in multiple statutes). Quantity of concentrated cannabis that may be lawfully possessed (as permitted) is increased from not more than four grams to not more than eight grams.

H&S § 11369 (Repealed) Former statute had required law enforcement to report to a federal immigration agency the arrest of a person for specified narcotics offenses, when there was reason to believe the person might not be a US citizen.

H&S 11370.2 (Amended) Three-year enhancement for specified prior narcotics offenses now only applies to new convictions of specified crimes in which a minor is used in commission.

PC § 189.1 (Added) Knowing, premeditated murder of a peace officer engaged in the performance of official duties is murder of the first degree, “for all purposes.”

PC § 308 (Amended) Minimum age for lawful sale of tobacco and paraphernalia is raised from 18 to 21 (except for active-duty military who are at least 18).

PC § 518 (Amended) Extortion by adults now also includes wrongfully obtaining sexual conduct or intimate images. (Also applies to §§ 520, 523 and 524.)

PC § 602.1 (Amended) Interfering with lawful business at a public agency by making a false statement of law to other patrons, and refusing to leave, is a \$400 infraction.

PC § 626.9 (Amended) Eliminates the authority of school officials to permit possession of firearms in school zones.

continued on page 47



The Los Angeles County District Attorney's
Criminal Justice Institute
Quality Training for Prosecutors and Law Enforcement Professionals

PC §§ 633.5, 633.6 (Amended) One party may record a confidential communication from another as evidence in a domestic violence case, and may also record a call in a DV case in support of a petition for a DV restraining order.

PC § 667.95 (Added) It is a factor in aggravation of § 667.5(c) sentencing that the defendant willfully recorded video of the crime with the intent to encourage or facilitate its commission.

PC § 679.015 (Added) A victim or witness to a crime may not be detained by police for suspected immigration violations, or turned over to ICE without a judicial warrant.

PC § 680(e)(2) (Amended) Rape kits for unsolved crimes must be kept at least 20 years (adult victim), or until a minor victim's 40th birthday.

PC § 680.2 (Added) On first contact, police/medical providers must provide sexual assault victims with a card explaining victims' rights, comprehensible to fifth graders, in all major languages (police must supply cards to medical providers). Upon victim's written request, prosecutors must provide sex-offender registry information on the defendant-registrant.

PC § 849(b)(5) (Amended) An additional reason for police release of an arrestee is that the person was taken to a substance abuse or mental-disorder evaluation facility. (Eff. 10-07-17.)

PC § 851.91 (Added) Under specified circumstances, those arrested but not convicted may petition the court to seal all records of their arrest and prosecution, with specified limitations.

PC § 868.4 (Added) Child-witnesses and certain victims are entitled to have a therapy dog or facility dog accompany them while testifying, as specified.

PC §§ 1170.21, 1170.22 (Added) PC § 647f (subsequent prostitution with known AIDS) is repealed. Convictions under PC § 647f are vacated; pending charges are dismissed; and arrests never occurred. Those already convicted may petition to seal their records of arrest and conviction for this offense. New misdemeanor of intentional transmission: **H&S § 120290**.

See next 1MB 2017-27 for additional summaries.

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.

ALADS UNIT REPRESENTATIVE MEETINGS

Upcoming Unit Rep Meetings

Wednesday, February 7, 2018

11 AM & 6 PM • ALADS Facility

Wednesday, March 7, 2018

11 AM & 6 PM • ALADS Facility

All ALADS Voting members are invited to attend



The Los Angeles County District Attorney's
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JACKIE LACEY
DISTRICT ATTORNEY

ONE MINUTE BRIEF

NUMBER: 2017-27 **DATE:** 12-15-17 **BY:** Devallis Rutledge **TOPIC:** New Laws for 2018 – Part 2

Below are summaries of selected legislation effective January 1, 2018, except as otherwise noted. The full text of the statutes should be consulted for application.

PC § 1203.42 (Added) Two years after completing his sentence, a defendant sentenced before AB 109 “realignment,” in a case where he would have been eligible for 1170(h) sentence after realignment, can petition for dismissal of the charges, with exceptions.

PC § 1319.5 (Amended) OR release is prohibited for defendants in domestic violence or great bodily injury cases; theft offenses are removed from the list of OR-prohibited cases.

PC § 1524(a)(18) (Amended) A warrant may issue to search for evidence of a violation of PC § 647(j) (peephole voyeurism).

PC § 1546.2 (Amended) The notice-to-subscriber that is normally required after law enforcement accesses electronic information with a warrant or under an emergency is not required when officers make access to respond to an emergency 911 call from that device.

PC § 3055 (Added) Under the “Elderly Parole Program,” inmates aged 60 or older may be considered for parole after serving at least 25 continuous years’ imprisonment, except for those sentenced to death or LWOP, or under § 667(b)-(i) or § 1170.12, or those convicted of first-degree murder of an on-duty peace officer.

PC §§ 11470-11482 (Added) Except with a court order, or in “extreme emergencies” or hostage situations, neither a governmental entity nor a service provider acting at the behest of a governmental entity may interrupt a “communication service,” as defined.

PC § 12022.5(c) (Amended) The sentencing enhancement for personal use of a firearm in the commission of a felony is no longer mandatory, but is now within the court’s §1385 discretion.

PC § 12022.53(h) (Amended) The 10-20-life enhancements for firearm use/discharge/GBI infliction by discharge of a firearm in the commission of specified felonies, are no longer mandatory, but are now within the court’s § 1385 discretion to strike or dismiss.

PC § 26400 (Amended) Prohibition against carrying long guns on the person is extended to a public place or a public street in a prohibited area of unincorporated county territory.

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PC §§ 29800, 29805 (Amended) Prohibition against possessing a firearm is extended to those who have outstanding felony warrants, or outstanding misdemeanor warrants for specified offenses.

VC § 21456 (Amended) If a pedestrian-crossing signal shows a time-remaining countdown, pedestrians may enter and cross the roadway only if they can complete their crossing before time expires; if the signal does not include a countdown feature, pedestrians may not enter the roadway against a "wait," "don't walk" or "upraised hand" signal.

VC § 22508.5(d) (Amended) If a parking space is regulated by a broken parking meter or by a payment center that cannot physically accept payment, no citation may be issued for failure to pay parking fees.

VC §§ 23152(e); 23153(e) (Amended) Driver of a vehicle carrying passengers for hire may not have $\geq .04\%$ BAC (§ 23152(e)), or while driving with that BAC, violate a law, causing bodily injury to another (§ 23153(e)). (Eff. 7-1-18.)

W&I § 210.6 (Added) "Mechanical restraints" (cuffs, shackles, straightjackets, *etc.*) may not be used on a juvenile during transportation to/from a secure-facility commitment, unless the probation officer and transporting authority determine, based on established procedures, that restraints of that kind are necessary to prevent physical harm, or that there is a substantial risk of flight. A court imposing physical restraints on a juvenile during court proceedings must make a similar finding, with the burden on the prosecution to show the necessity.

W&I § 625.6 (Added) Prior to a custodial interrogation, and before the waiver of *Miranda* rights, a juvenile 15 years of age or younger "shall consult with legal counsel," in person or by phone or video conference, except in cases where information is needed to protect life or property from an imminent threat. This consultation may not be waived. A court adjudicating the admissibility of such a juvenile's statement made "during or after" a custodial interrogation "shall consider the effect of failure to comply" with this procedure. (See 1MB 2017-25.)

(A juvenile is 15 years of age or younger until the date of his 16th birthday. *See, People v. Cornett* (2012) 53 Cal.4th 1261, and cases cited at 1269-70.)

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.



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JACKIE LACEY
DISTRICT ATTORNEY

ONE MINUTE BRIEF

NUMBER: 2017-28 **DATE:** 12-21-17 **BY:** Devallis Rutledge **TOPIC:** Stop and Frisk; Peek and Sweep

ISSUE: Under the Fourth Amendment, what justifies a police “pat-down” search of a detainee, or a “safety sweep” of lawfully-entered premises?

Sometimes, a decision from the US Supreme Court announces two or more separate rulings, on related (but different) issues. Whenever that happens, the risk is substantial that the separate rulings will be conflated and misapplied in practice.

- For example: “stop and frisk.” There actually is no “stop-and-frisk” concept in the law supporting the notion that whenever police lawfully stop someone, the person can automatically be frisked. The basic rules on both **stops** (detentions) and **frisks** (pat searches) coincidentally were formulated in the same decision, *Terry v. Ohio* (1968) 392 US 1.

First, *Terry* held that police could **stop** a suspect based on **reasonable suspicion** that the person was **involved in criminal activity**. Second, *Terry* held that police could **frisk** a person based on **reasonable suspicion** that the person was **armed and dangerous**. It happened **by coincidence** in *Terry* that the same facts that justified the **stop** (two men casing a store for a daylight robbery) also justified a **frisk** (robbers are often armed and dangerous). **But not everyone who is lawfully stopped can automatically be lawfully frisked**. See, e.g., *People v. Dickey* (1994) 21 Cal.App.4th 952, 956 (“I patted him down for my safety” is not articulation of any grounds for believing the detainee is armed and dangerous).

- A similar risk of conflation was raised by the US Supreme Court decision in *Maryland v. Buie* (1990) 494 US 325, which also announced two separate rules, on limited officer-safety searches inside premises lawfully entered.

First, *Buie* held that **incident to a lawful arrest** inside a residence, “the officers could, as a precautionary matter and **without probable cause or reasonable suspicion**, look in closets and other spaces **immediately adjoining** the place of arrest from which an attack could be immediately launched.” *Buie*, at 334. Second, *Buie* held that to go beyond the immediate area in order to justify a “safety sweep” of other areas of the premises, “there must be **articulable facts** which, taken together with the rational inferences from those facts, would warrant a reasonably prudent officer in believing that **the area to be swept harbors an individual posing a danger** to those on the arrest scene.” *Ibid*.

Although the “peek” into closets and other spaces “immediately adjoining” the place of arrest **is** automatically allowable **incident to arrest** indoors, the more extensive “safety sweep” is **not**: “The type of search we authorize today ... is decidedly not automatic, but may be conducted only when justified by a reasonable, articulable suspicion that the house is

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harboring a person posing a danger to those on the arrest scene.” *Id.*, at 336. See, e.g., *People v. Werner* (2012) 207 Cal.App.4th 1195, 1206 (explaining a search beyond the place of arrest “for officer safety reasons” is **not** articulation of any grounds for believing a potential assailant is present there).

- Just as it’s insufficient under *Terry* for an officer to simply report or testify that “Once I detained him, I patted him down for my safety,” it’s also insufficient under *Buie* for an officer to simply report or testify that “Once I arrested him, I performed a safety sweep of the premises for officer safety.” Instead, reports and testimony must show the **reasons** why officers believed a detainee might be **armed and dangerous**, and the **reasons** why officers believed a **potential assailant** may have been somewhere on the premises.

BOTTOM LINE: For Fourth Amendment purposes, police may not *automatically* frisk everyone they lawfully detain, nor *automatically* conduct a safety sweep of every residence they lawfully enter. Both of these actions must be independently justified.

(Bold emphases added in quoted material.)

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.

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POSITION OVERVIEW: The Association for Los Angeles Deputy Sheriffs (ALADS) seeks an energetic, service-oriented, professional, team player with: outstanding written and oral communication skills and extensive knowledge of labor relations laws, issues, and practices. Successful candidates must have the ability to effectively represent members in grievance hearings and analyze and recommend solutions to various work problems. Position requires frequent travel within L.A. County and periodic attendance at evening and/or weekend meetings.

DESIRABLE EMPLOYMENT STANDARDS: Graduation from an accredited college or university with a Bachelor's degree in public administration, business administration or closely related discipline and at least one (1) year of full-time experience in a related professional capacity. Specific job related experience may be considered as a substitute for education.

APPLY IMMEDIATELY: To view the full job description, go to the ALADS website www.alads.org, and click on Career Opportunities near the bottom of the page. Application packets will be accepted until the position is filled.

**For more information, go to the ALADS website www.alads.org
and click on Career Opportunities.**



Photos by Deputy Chris Miller (Retired)

CAREER DEVELOPMENT SECTION



The Los Angeles County District Attorney's Office, Bureau of Investigation is currently hiring qualified applicants for the position of District Attorney Investigator. Investigators are full time sworn peace officers under 830.1 of California Penal Code.

D.A. Investigators are Los Angeles County employees and are members of ALADS, LACERA, and Horizons.

Applications must be filled **ONLINE ONLY** at the Los Angeles County District Attorney's website at: <http://da.lacounty.gov/employment>

Applications will not be accepted by mail, fax, or in person. This examination will remain open until the staffing needs of the District Attorney's Office are met and may close without advance notice.

Selection Requirements:

Two years of law enforcement experience within the last five years as a full time paid peace officer as defined in Section 830.1 of the Penal Code of the State of California, or as an Investigator with the Federal Government as defined in the Federal Job Series 1811 - AND - an Associate's Degree or higher from an accredited college or university.

Possession of a valid Basic Peace Officer Standards and Training (POST) Certificate is required.

Investigator Salary: *Longevity Pay not included in salary schedule chart but available.

INVESTIGATOR, D.A. - 2889		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Base Schedule Eff. 1/1/18	95A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00
BASIC	216	5,875.30	6,202.89	6,548.62	6,913.56	7,298.77	7,705.33
INTERMEDIATE	217	6,054.00	6,391.56	6,747.80	7,123.84	7,520.77	7,939.69
ADVANCED	215	6,238.14	6,585.97	6,953.05	7,340.53	7,749.53	8,181.19

Senior Investigator Salary:

SENIOR INVESTIGATOR, D.A. - 2890		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Base Schedule Eff. 1/1/18	103D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91
BASIC	216	7,353.48	7,763.24	8,196.47	8,653.17	9,135.01	9,644.58	10,181.90
INTERMEDIATE	217	7,577.14	7,999.36	8,445.77	8,916.37	9,412.86	9,937.93	10,491.60
ADVANCED	215	7,807.62	8,242.68	8,702.66	9,187.58	9,699.17	10,240.21	10,810.72

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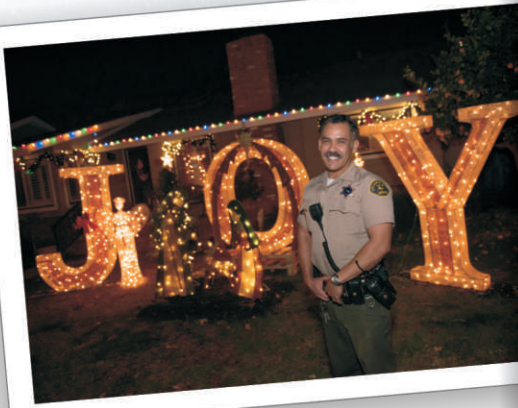
Photos by Deputy Chris Miller (Retired)



Custody Compliance & Sustainability Bureau

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Legal Update Videos Now Available in the Member Area of the ALADS Website www.alads.org

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- The 4th Amendment & Qualified Immunity (Segment Two)
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- Oh, What A Tangled Web... (Segment Four)
- Searches – Include the Details (Segment One)
- 1085I: Taking or Driving (Segment Two)
- Domestic Violence Entries (Segment Three)
- Qualification of Mandatory Supervision (Segment Four)
- PRCS Searches: One Year & Thirty Days (Segment One)
- Escape from Home Detention (Segment Two)
- Minimize the Threat (Segment Three)
- Threatening an Officer – PC § 69 (Segment Four)
- Starstruck Custodial Interrogation (Segment One)
- Drunk in Public Options (Segment Two)
- Residential Burglary: Interrogation (Segment Three)
- Officer Safety Vehicle Stop (Segment Four)
- Searching Locked Vehicles (Segment 1)
- Accommodations for Employees who are Caretakers of a Person with Disabilities (Segment Two)
- Was It A Detention? (Segment Three)
- Cell Phone Tower Evidence (Segment Four)
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- VC § 31 – False Statements (Segment 2)
- False Imprisonment During a Robbery (Segment 3)
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- Crimes Against Peace Officers (Segment 4)
- Secret Filming: Invasion of Privacy (Segment 1)
- Qualified Immunity for Bailiffs and Marshals (Segment 2)
- Infraction Arrest and Search (Segment 3)
- DUI Arrests: Warrantless Blood Draws (Segment 4)
- Vehicle Pursuit – Civil Liability (Segment One))
- Marijuana Search (Segment Two)
- Traffic Stops and Dog Sniffs (Segment Three)
- Taser Usage on Domestic Violence Calls (Segment Four)
- Probation “Stay Away” Condition (Segment One)
- Detentions People v. Linn (Segment Two)
- Laser Crimes Double Jeopardy (Segment Three)
- Search and Seizure Related to Cell Phones (Segment Four)
- New Laws Part 1 (Segment One)
- New Laws Part 2 (Segment Two)
- Consensual Encounters (Segment Three)
- Arrest Warrants, Attenuation Doctrine (Segment Four)
- Unlawful Detention: Lawful Search Incident to Arrest on Warrant (Segment 1)
- Search and Seizure: Let's Review (Segment 2)
- Fools Carrying Gun Cases in Public (Segment 3)
- In Field ID: How to Properly “Show-Up” (Segment 4)
- Is a Pocketknife a Dirk or Dagger (Segment 1)
- Criminal Trespass: Landlord/Tenant (Segment 2)
- Stalking (Segment 3)
- Promises, Confessions, and Admissibility (Segment 4)
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- Battery by Contact (Segment One)
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- No “Standing?” Double-Disclaimer Required (Segment Three)
- Use of Force: Resourceful Tactics (Segment Four)
- Voluntariness of Juve's Waiver and Confession (Segment One)
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- Patience and the Kitchen Sink (Segment One)
- Hesterberg: Do You Know the Law on Use of Force? (Segment Two)
- Social Media Postings Admissible in Court (Segment Three)
- Deadly Force and Preventing Escape (Segment Four)
- Interrogating Juveniles (Segment One)
- Use of TASER in Prove Mode Constitutes Intermediate Force (Segment Two)
- Hearsay Evidence (Segment Three)
- Totality if Circumstances Versus Hindsight (Segment Four)
- New Laws for 2016 Part 1 (Segment One)
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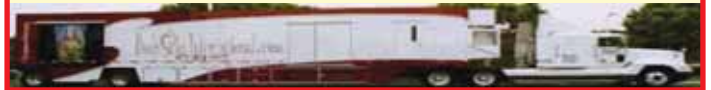
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ALADS UNIT REPRESENTATIVE

Meeting Highlights

December 6, 2017

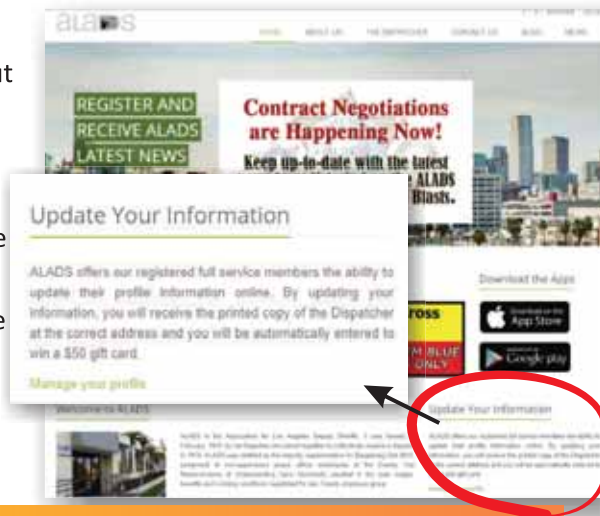
ALADS held its monthly unit representative meeting on

Wednesday, December 6, 2017.

The next unit representative meeting is scheduled for Wednesday, February 7, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.

Contract Negotiations

For up-to-date email blasts about negotiations, voting ALADS members should sign-up to receive ALADS' emails by registering on the website www.alads.org.



L.A. Times Publishes Brady List Article

In December, the *L.A. Times* ran a story about the Brady List. ALADS tried to back them down, but they refused. A letter was sent to the *L.A. Times* threatening a lawsuit if it publishes or communicates false allegations that a deputy or investigator is on the "Brady List" or has been disciplined for sustained misconduct. Such false allegations would cause serious injury to deputies or district attorney investigators.

We know that the *L.A. Times* does not have the "Brady List" because for their story, they contacted deputies who either did not receive a "Brady" letter or retired years ago. However, somehow the *L.A. Times* received a list containing deputies' names and personal information. If you are contacted by the *L.A. Times*, do not speak to reporters. We encourage you to contact ALADS at (323) 213-4005 to let us know that you have been contacted.

ALADS invites all deputies mentioned in the *L.A. Times* article to meet with lawyers at our facility.

UFC Hearings

President Ron Hernandez, Executive Director Derek Hsieh, Assistant Executive Director Jay Trisler, Labor Specialist Rebecca Bueno and Labor Attorney Will Aitchison met with the county on December 7th for UFC hearings. We are looking forward to making progress on the UFCs that have been dormant.

Brady Case

Sheriff McDonnell appealed the Brady List lawsuit to the Supreme Court. ALADS is hiring Benedon and Serlin, a specialized law firm with experience in the appellate process. Elizabeth Gibbons who originally filed the lawsuit will assist the firm.

ALADS UNIT REPRESENTATIVE

Meeting Highlights

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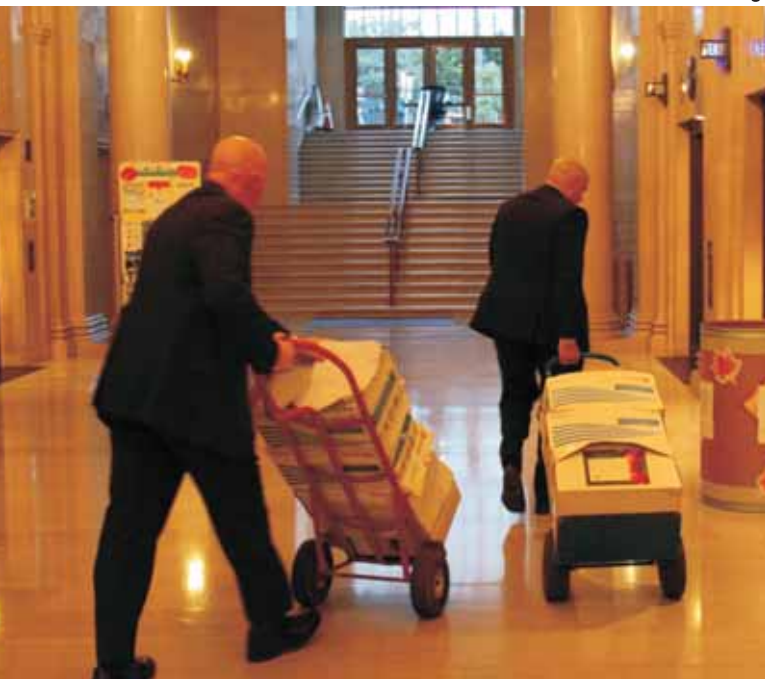
“Me Too” Grievance

When filing past grievances, ALADS was able to create a list of all the deputies filing the grievance and include it in a single grievance document. The county recently changed the grievance procedure making it more difficult to file grievances. Now, ALADS has to create individual grievances for every deputy the grievance affects. ALADS directors and staff members complied with the county's procedural change and hand delivered boxes of grievances to the Hall of Justice to file the “Me Too” grievance. ALADS is filing a case with ERCOM and the courts in regards to this issue. ALADS believes that ERCOM and the courts will side with ALADS.

Update: The “Me Too” grievance is now a lawsuit. During the week of November 27th, ALADS served the county.



ALADS Directors Robert Sass and Steve Blagg deliver boxes of grievances to the Hall of Justice

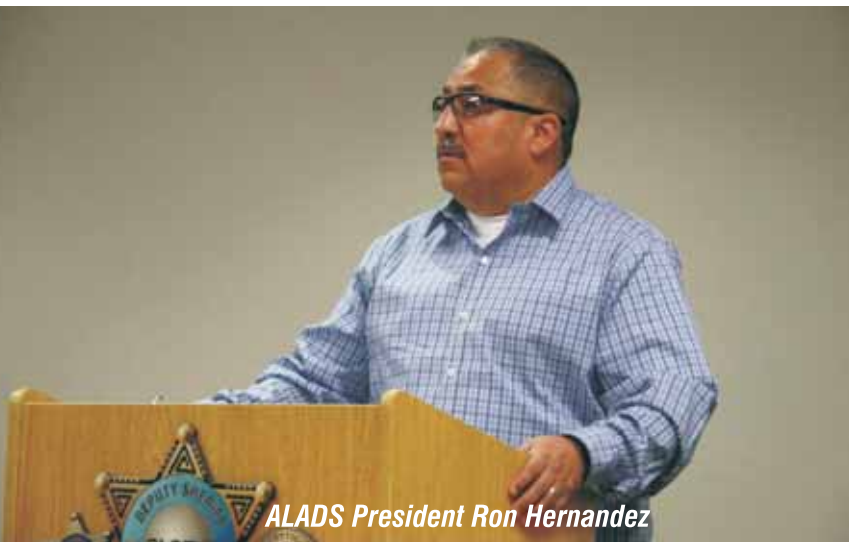


ALADS UNIT REPRESENTATIVE

Meeting Highlights

Norwalk City Council Meeting

President Hernandez, Vice President Robert Sass and ALADS Political Consultant Jeff Monical attended the Norwalk City Council Meeting on November 7, 2017. ALADS went to the city council meeting to fight for deputies against the schedule change and laid out the facts that the department is short 1,500 deputies and some deputies are affected by the 4/10 schedule change. However, Captain James D. Tatreau Jr. of Norwalk Station made statements regarding the schedule change and the staffing shortages which contradicted ALADS' statements.



ALADS President Ron Hernandez

Captain Tatreau claimed that the schedule change was to help cut overtime spots and only affected two 4/10 schedules. He also misrepresented the staffing shortage by claiming the department is only short 700 deputy spots though the department now acknowledges it is short 963 deputy spots.

After the meeting, one councilmember was upset and reached out to talk to ALADS to discuss the contradiction of facts presented by ALADS and Captain Tatreau.

December 6, 2017

ALADS held its monthly unit representative meeting on

Wednesday, December 6, 2017.

The next unit representative meeting is scheduled for Wednesday, February 7, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.

Fight for Life Boxing Event

President Hernandez and Assistant Executive Director Trisler attended the ALADS sponsored Fight for Life Boxing Event on Friday, November 17th at the Pacific Palms Resort. Proceeds from the Fight for Life went to benefit the research, treatment and education programs at City of Hope. Participation in the Fight for Life was bigger than in previous years. During the event, Deputy Jeff Leslie who is battling cancer and currently is in remission was honored.

Industry Station Schedule Change

ALADS received complaints about the Industry Station schedule change. In response to the complaints, ALADS gave the department a cease and desist order. Afterwards, ALADS conducted a survey to see how the majority of the deputies felt about the schedule change. President Hernandez and Vice President Sass also went to an Industry Station briefing on November 28th to follow-up on the survey that was sent out to deputies. ALADS found that the majority of deputies at the station were fine with the schedule change and decided to rescind the cease and desist order. However, it appears that in an effort to put egg on ALADS' face, the department did not implement the schedule change even though ALADS had rescinded the cease and desist order.

ALADS UNIT REPRESENTATIVE

Meeting Highlights

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Civil Oversight Commission

On November 16th, President Hernandez and Vice President Sass attended the Civil Oversight Commission meeting held at Metropolitan Water District. The major topic for public safety was body cameras. Captain Chris E. Marks of Human Trafficking Bureau will be in charge of the program. The timeline is 4-5 years until the Sheriff's Department will implement the program. The department is currently developing a body camera policy and figuring out data storage.

One of the major issues for ALADS members is when they will be able to view the footage of the incident captured on the video. The department does not want deputies to view the video before their report is done. Their argument is that after viewing the video of an incident, the deputy can write a supplemental report and add it to the original report. ALADS is pushing for deputies to be able to view the camera footage while writing their reports.

Blue Ribbon Commission

Vice President Sass attended the Blue Ribbon Commission meeting on Monday, December 4th. The commission is continuing to put the bylaws and policies together and will reconvene for another meeting on December 20th.

Meeting with the Sheriff

On November 20th, President Hernandez, Executive Director Hsieh (pictured) and Assistant Executive Director Jay Trisler met with Sheriff McDonnell in the sheriff's library. The meeting happened right after the leak of deputy personnel information to the *L.A. Times* which ALADS speculates was done by someone on the department.



*ALADS
Executive Director
Derek Hsieh*

On December 1st, the ALADS representatives met with the sheriff for their quarterly meeting where they discussed contract negotiations. Hernandez also discussed with the sheriff the continued low morale on the department due to steps the department has not taken.

For example, on November 28th, a Santa Clarita Valley deputy was shot, but the sheriff did not roll out to Santa Clarita to see how the deputy was doing. Sheriff McDonnell's support staff told him that the deputy is fine and called the deputy the next day. Hernandez advised the sheriff that no matter what status of the injury, the sheriff should have been at the hospital. ALADS Defense Representative Boris Nikolof was on the scene in minutes and ALADS attorneys were there a short time later.

ALADS UNIT REPRESENTATIVE

Meeting Highlights

December 6, 2017

ALADS held its monthly unit representative meeting on

Wednesday, December 6, 2017.

The next unit representative meeting is scheduled for Wednesday, February 7, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.

ALADS Awards Banquet

The ALADS Awards Banquet is on April 7th at the Pacific Palms Resort in the City of Industry. At the time of the meeting, ALADS pushed for at least three or four more nominations by the end of 2017. The awards banquet is coming together nicely and will include a cigar bar at the after party.

Next Unit Representative Meeting

The next unit representative meetings are scheduled for Wednesday, February 7, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.

Follow ALADS on Facebook and Twitter

ALADS members can receive information quickly by visiting the ALADS' Facebook page (www.facebook.com/aladsonline) and Twitter account (www.twitter.com/aladsonline).

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DON'T SEE A UNIT REPRESENTATIVE AT YOUR ASSIGNMENT?

ATTEND THE UNIT REPRESENTATIVE MEETINGS AT THE
ALADS FACILITY ON **WEDNESDAY, FEBRUARY 7TH,**
1 1:00 AM OR 6:00 PM

ALADS Unit Representative List

Altadena Station

Gaisford, David *
Hernandez, Ronald *

Century Station

Perez, John

CIB

Cabadas, Jesse

Compton Station

Fernandez Jr., Jesus

COPS Bureau

Ferrell, Robert

CRDF

Barragan, Janet
Serrata, Andrew

Crescenta Valley Station

Martin, Jeffrey

CSB (County Services Bureau)

Pippin, Richard
Tate, Reginald

CSC - CSF

Jimenez, Bryant

CSE - Norwalk

Grant, Winston

CST

Krautkramer, Troy
Rodd, Joe
Sullivan, Kevin

CSW - Van Nuys East

Domin, Robert

East L.A. Station

Aragon, Thomas
Buckband, Stacey
Sanchez, Jacob

Homicide Bureau

Blagg, Steven *

Industry Station

Finn, Michael

IRC

Walker, James

Long Beach Court

Erbacker, Mark

Lost Hills Station

Loureiro, Armando
White, Tim

Marina Del Rey Station

Scheinfarb, David

MCJ

Carranza, Samuel

Metro Court

Rodriguez, Charles

NCCF

Galarneau, Dean

Norwalk Station

Claahsen, Mark *
Sass, Robert *
Sass, Sarah

Palmdale Station

Schneider, Stephan

Parks Bureau - East

Castro, Leonardo

Parks Bureau - North

Hodge, Allen
King, Trevor
Ortega, Miguel

PDC - South

Tidball, Justin

Pico Rivera Station

Hofstetter, George

Santa Monica Court

Miller, Craig

SEB

Wheeler, James

Special Victims Bureau

Vallozzi, Cecilia

Temple Station

Johnson, James

Torrance Court

Quick, Johnny

TPD

Cianciosi, Kenneth
Thibodeaux, Mike
Tineo, Alejandro

Twin Towers

Jensen, Jeffrey

West Hollywood

Mohr, Todd

Briggs, Timothy - At Large
Ferguson, Thomas - At Large
Van Leeuwen, Sean - At Large

District Attorney Investigators

Auto Insurance Task Force

Hernandez, Gregory

Central Investigation

Collins, Richard

Child Abduction

Martin, Jennifer *

Pasadena Branch

Felix, Mark

Special Operations

Utley, Craig

Worker's Comp.

Nguyen, Duke

* ALADS Directors

LACERA Retiree Report

January 2018

Update on the Upcoming LACERA Elections

Originally Published 12-28-17

Member, Board of Retirement

Les Robbins

leslasd@aol.com



The first thing that I want to do is to thank everyone for showing up on the 25th of last month to sign my nomination papers. I am very pleased to say that I got all of my signatures and at the same time I collected signatures for JP Harris, who is running for the Retiree Alternate Spot on the Board of Retirement, and for Dave Muir, who is LACERA's former Chief Counsel, current Retiree Alternate Board Member, and who is running for the Retiree spot on the Board of Investments. We need all three of us to be successful in this upcoming election.

Ballots will be mailed out the last week of June and must be returned by August 1st. If you don't get a ballot by early July you can request

a duplicate ballot and that deadline is July 14th. Remember that ballots will be mailed to the address of record that LACERA had for you on the 1st of April, 2017. If you have moved since then you may not get one the first go-round.....Also remember that no matter where you live, if you are a RETIRED L.A. COUNTY EMPLOYEE, you are eligible to vote in this election.

“ These elections are very important as we have some very serious potential issues that will be facing us in the next several years ... ”

I do expect that all three of us will have at least one opponent. We expect that SEIU Local 721 will be running a candidate and who knows if any others out there will file as well.....Dave Muir, JP Harris, and I all received the RELAC, Retired Employees of Los Angeles County, endorsement last week and their 17,000 plus members will be urged to vote for the three of

us. Moon has an extensive list of LASD retirees, both sworn and civilian, who get these messages and I am hopeful that we will be able to tap into another 4,000 or so potential votes.

Please urge anyone that you know to take the time to fill out the ballot and return it. These elections are very important as we have some very serious potential issues that will be facing us in the next several years, not the least of which will be an anti-public employee pension initiative here in California, as well as some very serious threats to our retiree health insurance program, that are yet to be defined until Congress finishes doing whatever it is that they will eventually do with health care. Even though we have great retiree health care we are NOT IMMUNE from the changes in the overall industry that may be the fallout from whatever changes Congress ends up making. I repeat, we are not IMMUNE from the overall big industry wide changes that may be the fallout from whatever Congress does. More to follow on this as this continues to develop by the way.

Anyway, just wanted to give everyone an update and let you know that things are progressing for JP, Dave, and myself, and thanks so much for your past, current, and future support!!

Sincerely,
Les Robbins



Visit **ALADS.org** to Get Your **Discount** Tickets to Southern California's Best Attractions!

67



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ALADS **Members** **Retiring**

November 2017

Steven P. Anderson

Adam Arteaga

Todd F. Anderson

Michael A. Chacon

Warren V. Norian

18th Annual
ALADS

*Awards
Banquet*



**SAVE THE
DATE!**

Saturday, April 7, 2018
Pacific Palms

Please See Page 15 for More Information

PRELIMINARY 2017 LAW ENFORCEMENT OFFICER FATALITIES REPORT

www.LawMemorial.org/FatalitiesReport

Contact: info@nleomf.org

128 Law Enforcement Line-of-Duty Deaths 2017

Fatalities decreased more than 10 percent with traffic-related fatalities the leading cause this year

According to preliminary data compiled by the National Law Enforcement Officers Memorial Fund, as of December 28, 2017, **128 federal, state, and local law enforcement officers have died in the line of duty this year**, decreasing 10 percent over the 143 officers killed in 2016.

Forty-seven officers have been killed in traffic-related incidents this year, decreasing 13 percent, compared to 54 traffic-related deaths last year. Firearms-related fatalities were the second-leading cause of officer deaths, with **44 officers shot and killed** in 2017. This represents a 33 percent decrease from the 66 officers killed in firearm-related incidents during 2016.

Thirty-seven officers died as a result of other causes this year, 16 of which were job-related illnesses where officers collapsed or suffered a cardiac event. Seven officers died as a result of being beaten, five died by drowning, four officers died as a result of an illness contracted during the 9/11-related rescue and recovery



efforts, two officers died as a result of a helicopter crash, two officers died in boating incidents, and one officer was stabbed to death.

Single-vehicle crashes was the leading circumstance of the traffic-related fatalities with 14 in 2017, representing 42 percent of all the fatal crashes and a slight increase from 2016 (11).

The leading circumstances of firearms-related fatalities were officers responding to domestic disturbances and conducting traffic stops.

One-hundred and nineteen fallen officers were male and nine were female. Their average age was 42 years, with 13 years of service. On average, each officer left behind two children.

RECENTLY FALLEN



Police Officer Marcus McNeil
New Orleans Police Department
EOW: 10/13/2017

Police Officer Marcus McNeil was shot while investigating suspicious activity.



Sergeant Meggan Lee Callahan
North Carolina Dept. of Public Safety-Division of Prisons
EOW: 4/26/2017

Sergeant Meggan Lee Callahan was assaulted and killed by an inmate serving a life sentence for a previous murder.



Highway Patrol Officer Andrew Camilleri
California Highway Patrol
EOW: 12/24/2017

Highway Patrol Officer Andrew Camilleri was killed when his patrol car was struck from behind by an impaired driver.

Register to receive Recently Fallen alerts at www.RecentlyFallen.org



National Law Enforcement Officers
MEMORIAL FUND
RESPECT. HONOR. REMEMBER.

The data and statistics contained in this report are preliminary and do not represent a final or complete list of individual officers who will be added to the National Law Enforcement Officers Memorial in 2018. This report was produced by the National Law Enforcement Officers Memorial Fund.

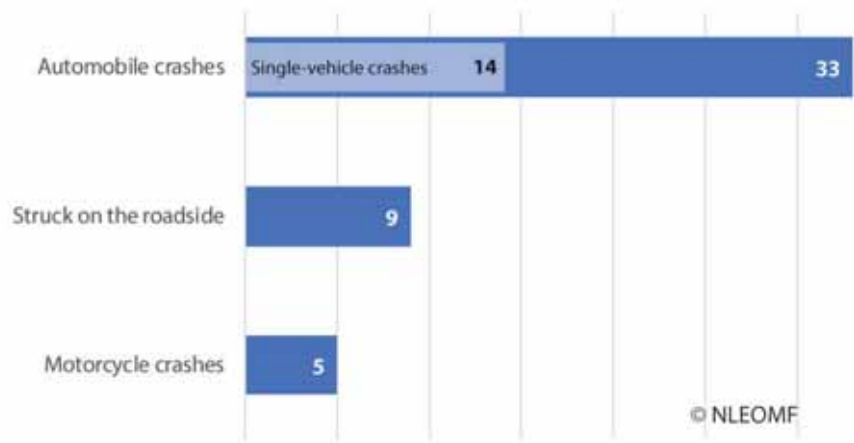
Traffic-related Fatalities

Traffic-related fatalities were the leading cause of law enforcement deaths in 2017. There were **47 traffic-related incidents in 2017**, compared to 54 last year, a 15 percent decrease. Of the 47 traffic-related incidents, 33 were automobile crashes involving a collision with another vehicle or fixed object, nine officers were struck while on the side of the road, and five officers were killed in motorcycle crashes.

Of the 33 automobile crashes this year, **14 were single-vehicle crashes** compared to 11 in 2016, representing a 27 percent increase.

Compared to the average number of traffic-related fatalities per decade, 2017 ranks below the past 10-year average (2000-2009). In the prior decade, nearly 72 officers were killed on average in a given year. Since the 1960s, traffic-related fatalities have increased, even as overall law enforcement fatalities have been decreasing.

Circumstances of Traffic-related Fatalities



Average Traffic-related Fatalities by Decade



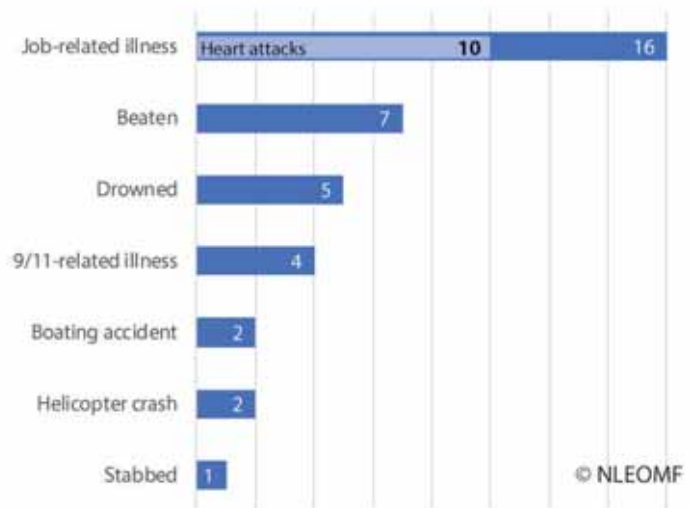
Other Causes of Officer Deaths

In 2017, deaths due to causes other than firearms- or traffic-related incidents rose by 61 percent compared to 2016, with **37 officers deaths in various incidents** above the 23 who died in 2016. Several incident types rose dramatically as seven officers were beaten to death in 2017, compared to two in 2016. Three of these were correctional officers killed in the same incident in a state prison.

Five officers drowned in 2017, three of which were directly related to the hurricanes that struck the United States and its territories. Sixteen officers died from job-related illnesses compared to nine officers who died of similar illnesses in 2016.

Four officers died as a result of 9/11-related illness contracted due to rescue and recovery efforts, two officers died in a helicopter crash, two died in boating incidents and one officer was stabbed to death.

Other Causes of Officer Death in 2017



Firearms-related Fatalities

Firearms-related fatalities decreased in 2017. **Forty-four officers were shot and killed** in 2017 compared to 66 in 2016, a 33 percent decrease. Of the 44 firearms-related cases, seven involved officers responding to a domestic disturbance or domestic-related incident.

Six officers were killed while responding to suspicious persons or vehicles, six officers were killed while conducting investigations, and six were the result of officers conducting traffic enforcement. Four officers were shot and killed while handling or transporting prisoners, three of those officers were shot and killed with their own firearm. Three officers were shot while responding to vehicle crashes, three officers were killed while attempting to make an arrest, two were shot while responding to the report of an armed person, two officers were killed while serving warrant/notice, and two officers were shot while investigating a report of gunshots. One officer was shot and killed as he walked into the police station in an unprovoked ambush. One officer was shot while on post for a holiday detail, one officer was killed while



recovering a stolen auto.

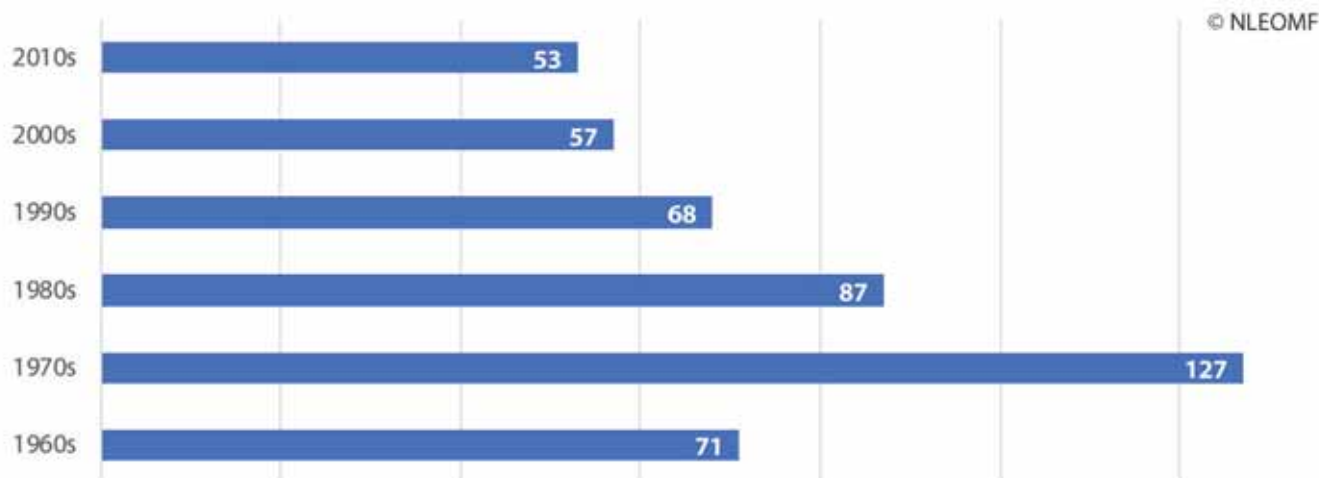
Eight of the 44 cases involved an ambush-style attack carried out upon an unsuspecting officer(s).

Handguns were the leading type of firearm used in fatal shootings of law enforcement officers in 2017. Of the 44 officer fatalities, **29 officers were shot and killed with a handgun**. Nine officers were shot and killed with a rifle, two officers were killed with a shotgun. The type of firearm used in the remaining four fatalities is still unknown.

Of the 44 firearms-related fatalities that occurred this year, six occurred in May, the most of any other month.

Firearms-related fatalities peaked in 1973, with 84 officers shot and killed that year. Since then, the annual average has decreased from 63 in the 1970s, to 29 in the 2000s. In 2016, as a result of a number of unprecedented ambush-style attacks on law enforcement officers, the number of firearm-related fatalities rose to 66.

Average Firearms-related Fatalities by Decade



Officer Fatality Data

In 2017, **Texas had the most officer fatalities with 14**, followed by New York and Florida with nine each, California had seven, Georgia and North Carolina each had six, Louisiana and Oklahoma both had five officer deaths. Seven states had two officer deaths and 15 states and the District of Columbia did not lose an officer in 2017.

Five territorial officers, five Federal officers, three Tribal officers, and two University officers were also killed in the line of duty in 2017.

Jurisdiction

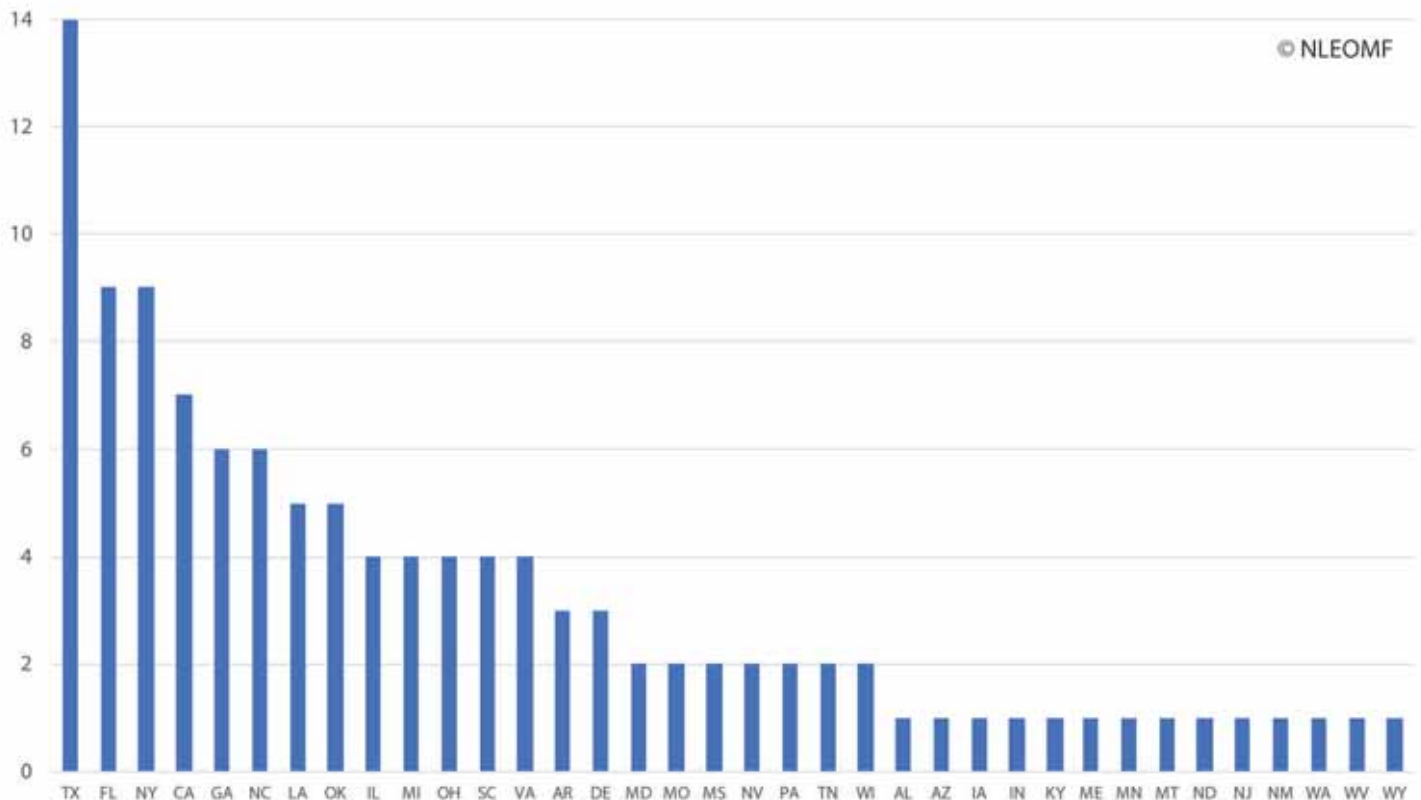
Municipal	56	Territorial	5
State	30	Tribal	3
Sheriff	27	University	2
Federal	5		

Gender



	Average
Age of Officer	42
Length of Service	13 years
Number of Children	2

Deadliest States



National Law Enforcement Officers
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**Deadline for inclusion in the February 2018
ALADS Dispatcher is
Wednesday, January 17, 2018**

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Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is \$10.00 per issue for ALADS Members and \$15.00 per issue for non-ALADS Members. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$10.00 x (3), or \$30.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the third Wednesday of the preceding month (for example, for inclusion in the February 2018 issue, ads must be received by Wednesday, January 17, 2018).

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City _____ State _____ Zip _____

Ad Copy: Type of print clearly here.

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Please make check or money order payable to:
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Don't Have a Unit Rep at Your Assignment?

**All ALADS Members are invited to
 attend the Unit Representative Meetings
 the First Wednesday of Every Month**

LASD RoundUp 2018



**Socializing
Golf
Bowling
Luncheons
Cocktail Parties**

**Sunday, April 8
through
Wednesday, April 11, 2018**

Laughlin, Nevada



**Breakfasts
Dinners
Arts & Crafts Fair
Texas Hold'em
Slot Tournament**

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January 2018

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