

DEDICATED TO A STRONGER VOICE

DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

INTERIOR OF THE PROPERTY OF TH

ALADS' NEW LEGAL DEFENSE PLAN

See Insert at Page 28

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Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000.00 or double the value of the fraud, whichever is greater, or both imprisonment and fine.

DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

BOARD OF DIRECTORS

12

PRESIDENT'S MESSAGE

Ronald Hernandez

LOOKING FORWARD IN 2019

As we look forward to 2019, we are strengthened in our resolve to support and serve our 7,800 members, and are encouraged by the vision and leadership that we see in the new administration.

14

VICE PRESIDENT'S MESSAGE

Robert Sass

WHERE CAN I CARRY?

Considering recent events involving unarmed off-duty law enforcement officers, many of you may wonder when and where you may legally carry your on or off-duty weapon. I have provided a list of local establishments and their policies regarding armed off-duty law enforcement.





NEWS & UPDATES



Matt Siverling

PUBLIC SAFETY MUST BRACE FOR A DIFFICULT LEGISLATIVE YEAR IN 2019

Public safety must brace for a difficult year. Bills harmful to law enforcement that were either stopped in the Legislature or vetoed by Governor Brown, will most assuredly be brought forward again in the upcoming session.

74 HEALTH BEAT

Jennifer Lincicum

COLD AND FLU PREVENTION

Whether it's a minor cold or a more severe flu, getting sick is never fun. Wouldn't it be better if there were steps you and your family could take to avoid a cold or flu altogether? Fortunately, there are some minor actions you can take to lower your chances of getting sick this flu season.

FEATURES

THE HOLMAN GROUP

Dr. Ron Holman

5 NEW YEAR'S RESOLUTIONS THAT WILL BENEFIT YOUR MENTAL HEALTH

Each New Year brings new beginnings, new habits, new routines, and most importantly new goals. This year, let's focus on the top five things you can do to better your mental health.



29 BENEFITS PARTNER

Raquel Magdaleno USING YOUR 2019 ALADS BENEFITS

If you are enrolled in the ALADS
Anthem Blue Cross health plans,
you are starting the year right
because these plans offer you and
your covered dependents annual
wellness exams with zero out-ofpocket expenses for services
covered under the wellness exams.

2018 NOV. / DEC.

FEATURES

32 DAI SECTION

HEROES AND HELPERS

During this holiday season, the Los Angeles County District Attorney's Office teamed up with Target and Panda Express in support of the Heroes & Helpers Program.



THANK YOU TO ALADS DIRECTOR MARK CLAAHSEN



CALIFORNIA'S FIRST
RESPONDERS AND THE
9/11 VICTIM
COMPENSATION FUND

45 CLASS 432

57 CLASSIFIED ADS



Undate Your Contact Information and Be Entered to Win a \$50 Gift Card!

Two winners will take home \$50 gift cards at the end of each month. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

> To update your information with us, you can: Call ALADS at (323) 213-4005 or update your profile by logging into www.alads.org Via Mail: Send in the form printed in the **ALADS Dispatcher**



Office Use Only

Date Entered:

November 2018 Winners: 🔀 🔀 ৯



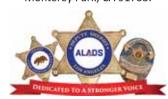
Emir Soria and Noe Diaz Jr.

Employee Number:

Update Your Information
ALADS Change in Personal Information
To process a change to your personal info, it is necessary that you complete and sign this form and return it to the ALADS office. To change your home address with Anthem/Blue Cross Insurance, please contact Sheriff's Personnel Services at (323) 526-5500.
Name:
Current Unit of Assignment:
Marital Status (Circle One): M S
Home Address:
City / State / Zip:
Home Phone: ()
Mobile Phone: ()
Work Phone: ()
Personal Email:(Non LASD Address)
Signature:
Date:

ALADS Dispatcher

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Contact ALADS

Address: 2 Cupania Circle Monterey Park, CA 91755

> Tel.: (323) 213-4005 Fax: (323) 724-0140 www.alads.org

Please update your phone book if you have not already done so.



2019 Board of Directors



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Vice President Robert M. Sass rsass@alads.org



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jwheeler@alads.org



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jmartin@alads.org



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ALADS Proudly Offers the Following Law Offices for Defense Representation

The Law Office of Rains Lucia Stern St. Phalle & Silver, PC

www.rlslawyers.com/

The Law Offices of Charles Goldwasser

Website Under Construction

The Law Office of Stone Busailah, LLP

www.stonebusailah.com/

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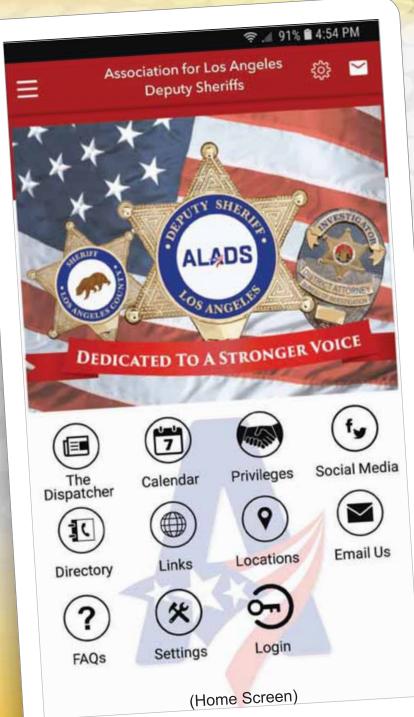
If You Require Defense Representation, Call ALADS at (323) 213-4005

*Contact ALADS for which coverage applies.

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Members Can Access:

- Member documents including the MOU
- Legal Plan
- Calendar Events
- Member Discounts
- ERCOM/UFC's information
- ALADS Monthly Magazine, ALADS Dispatcher
- PORF information
- Directory to contact the Board and ALADS representatives
- and many more!

November / December 2018 DISPATCHER 07

Got a Bright Idea You'd Like to Share?





FREE Advertising in the Dispatcher

ALADS Vice President **Robert Sass**rsass@alads.org



There are probably hundreds of deputies who currently own businesses or do some sort of contracting work. It would be ideal to have a steady stream of customers who are your co-workers. Likewise, wouldn't it be nice to patronize businesses owned by our partners?

Here is my offer to voting members of ALADS. If you are a voting member of ALADS and you own a business, we will give you a FREE full-page ad in the *Dispatcher* magazine (a \$2,525.00 value).

Of course, there are some strict rules to this giveaway. It is a monthly drawing of deputy business owners. Only businesses owned by an

individual deputy who is a voting member may submit an entry. This opportunity does not extend to businesses owned by family members, immediate or otherwise. Proof of ownership may be required. Please submit an email with a copy of your business card or advertisement to me at rsass@alads.org as soon as possible. Winners will be drawn at random each month. Your ad will run for one month. The *Dispatcher* magazine has a circulation of nearly 10,000. If you are chosen as a winner, you will be notified and must provide ALADS with high quality artwork for the full-page ad to be published. The artwork could consist of text only or photos and text.

On a side note, classified ads in the *Dispatcher* are now free to ALADS members. If you are a deputy selling a boat, motorcycle, renting a house, etc., call Sarah at 323-213-4032. Certain restrictions and limitations will apply to all ads.

DON'T SEE A UNIT REPRESENTATIVE AT YOUR ASSIGNMENT?

ATTEND THE UNIT REPRESENTATIVE MEETINGS AT THE

ALADS FACILITY ON

WEDNESDAY, FEBRUARY 6TH,

11:00 AM OR 6:00 PM

ALADS Unit Representative List

Altadena Station

Gaisford, David
Hernandez, Ronald *

BOLRAC

Rosas, Xochilt *

Century Station

Perez, John

Cerritos Station

Magdaleno, Pedro

CIB

Cabadas, Jesse

College Bureau

Elias, Elizabeth

COPS Bureau

Ferrell, Robert

CRDF

Barragan, Janet Ortega, Flor

Crescenta Valley Station

Martin, Jeffrey

CSB (County Services

Bureau)

Pippin, Richard Tate, Reginald

CSE - Norwalk

Grant, Winston

CST

Rodd, Joe

CSW - Van Nuys East

Domin, Robert

East L.A. Station

Buckband, Stacey

Homicide Bureau

Blagg, Steven *

Industry Station

Finn, Michael

Long Beach Court

Erbacker, Mark

Lost Hills Station

Loureiro, Armando

White, Tim

Marina Del Rey Station

Scheinfarb, David

MCJ

Carranza, Samuel

Metro Court

Rodriguez, Charles

NCCF

Galarneau, Dean

Norwalk Station

Claahsen, Mark Sass, Robert * Sass, Sarah Parks Bureau - East

Castro, Leonardo

Parks Bureau - North

King, Trevor Ortega, Miguel

PDC - South

Tidball, Justin

ΡΙΜ

Cianciosi, Kenneth

Santa Clarita Station

Rathbun, Michael

San Dimas

Jensen, Jeffrey

Santa Monica Court

Miller, Craig

SEB

Wheeler, James *

Temple Station

Johnson, James

Torrance Court

Quick, Johnny

TPD

Thibodeaux, Mike * Tineo, Alejandro West Hollywood

Mohr, Todd

Briggs, Timothy - At Large Ferguson, Thomas - At Large

District Attorney Investigators

Auto Insurance Task Force

Hernandez, Gregory

Central Investigation

Collins, Richard

Child Abduction

Martin, Jennifer *

Public Integrity

James, Brian

Special Operations

Utley, Craig

Worker's Comp.

Nguyen, Duke

Call ALADS at (323) 213-4005 to find out how to become a unit representative.

* ALADS Directors

ALADS Field Representatives

Dana Fackert



Advocacy Unit Alhambra (D.A.) Alhambra Court Altadena Station Antelope Valley (D.A.) Antelope Valley Court (Michael Antonovich Courthouse) Arson & Explosives Unit Auto Insurance Fraud (D.A.) Biscailuz Range Civil Litigation Unit Civilian Pre-Employment Unit College of the Canyons Training Center Community Partnerships Bureau -Headquarters (Formerly COPS)

Phone: (626) 497-2554 Email: dfackert@alads.org County Services Bureau - Antelope

Court Training Division Corrective Action Unit Crescenta Valley Station Crime Lab - Lancaster Criminal Intelligence Bureau

Discovery Unit **Duarte Sub-Station** East Los Angeles (D.A.) East Los Angeles Court East Los Angeles Station

Edelman Children's Court **Emergency Vehicle Operations Center** Field Operations Support Services Unit

Fleet Management Homicide Bureau **Human Trafficking Unit** Internal Affairs Bureau Lancaster Juvenile Court Lancaster Station

Laser Village Metrolink - Brackett Field Mira Loma Detention Facility (Closed)

Palmdale Station Parks Bureau - East Parks Bureau - North (Antelope

Valley) Pasadena (D.A.) Pasadena Court

Pomona (D.A.) Pomona Court

Pre-Employment Background Unit -North

Recipient Welfare Fraud Risk Management Bureau

San Dimas Station Special Enforcement Bureau Special Victims Bureau - North Temple Station

- Training Bureau a. Advanced Officer Training
 - b. Force Training Unit
 - c. Recruit Training Unit

Traffic Services Detail

Transit Services Bureau - El Monte Transit Services Bureau - Gateway

TRAP (D.A. - El Monte) TRAP (Taskforce for Regional Theft

Prevention) - North Walnut Station

West Covina Court (Citrus)

Doug Joho



Aero Bureau Avalon Station Bellflower Court (Los Cerritos) **Bellflower Substation** Carson Station Central Investigations (D.A.) Century Regional Detention Facility Century Station Cerritos Station Child Abduction Unit (D.A.) Civil Management Bureau Compton (D.A.) Compton Court Compton Station

Phone: (310) 351-5065 Email: djoho@alads.org County Courthouse (CCH - Stanley

County Services Bureau Crime Lab - Fire Arms

Criminal Courts Building (CCB - Clara Shortridge Foltz)

Downey Court Eastlake Juvenile Court Elder Abuse Unit (D.A.) Family Violence Unit (D.A.)

Hall of Administration Hall of Justice Hall of Records **High Tech Crimes** Integrity Section (D.A.) La Mirada Sub-Station

Lakewood Station

Lawndale Substation

South Los Angeles Station Lomita Station Long Beach (D.A.)

Long Beach Court Los Angeles County Medical Center

Los Padrinos Court Major Crimes Investigations (D.A.)

Marina Del Rey Station MLK Hospital Norwalk (D.A.)

Norwalk Court Norwalk Station Paramount Substation Parks Bureau - South Pico Rivera Station

Public Integrity Unit (D.A.) Rancho Los Amigos Hospital Records/Identification Bureau Redondo Beach Court Scientific Services Bureau Sex Crimes Unit (D.A.)

Sexually Violent Predator Unit (D.A.)

Special Litigation (D.A.)

STARS (all)

- Casino Crimes
 - Fraud
 - Major Crimes Bureau
 - Narco Majors - Prison Gangs
 - Special Victims Bureau

Torrance (D.A.) **Torrance Court**

Transit Services Bureau Regional Operations Center (ROC)

USC Medical Center

Katie Smith



Airport Branch (D.A.) Airport Court Beverly Hills Court **Burbank Court** Central Arraignment Court (CJAC) Central Civil West Court Chatsworth Court Correctional Services Transportation

(formerly TST)

Phone: (818) 461-2300 Email: ksmith@alads.org Corrections Services Transport -Wayside (formerly TST)

Criminal Crimes - Chatsworth Court El Monte Court (Rio Hondo Court)

Glendale Court Hollywood Court **Industry Station**

Men's Central Jail

Inglewood Court Inmate Reception Center Malibu/Lost Hills Station

Mental Health Court/Department 95

Metrolink - Chatsworth

Parks Bureau - North (Castaic) Metropolitan Court/Traffic Court

San Fernando (D.A.) San Fernando Court Santa Clarita Court Santa Clarita Station & DB

Santa Monica Court Svlmar Court

Transit Services Bureau - Chatsworth Twin Towers Correctional Facility

Universal Substation

Van Nuys (D.A.)

Van Nuys Court East & West Pitchess Detention Center (Wayside)

- CST
- Laundry
- JIU
- NCCF
- North Facility - Range
- South Facility
- The Ranch

West Hollywood Station

About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS 411s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

- 1) If you are notified that you are a subject of an investigation . . .
- 2) If you are notified that you are a witness in an investigation . . .
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force

 There will be an investigation . . .
- 5) If the department looks at you funny . .

6) If you have any questions . . .

Defense Representatives



Matthew Cline mcline@alads.org



Boris Nikolof bnikolof@alads.org



Mark Sanchez msanchez@alads.org



Anthony Spatola aspatola@alads.org

Front Desk: (323) 213-4005

Important Dates and ALADS Sponsored Events

JANUARY

New Year's Day

Tuesday, January 1, 2019 ALADS Facility Closed

ALADS Board of Directors Meeting

Friday, January 4, 2019 11:00 AM ALADS Facility

ALADS Unit Representative Meeting

Wednesday, January 9, 2019 11 AM & 6 PM ALADS Facility

ALADS Board of Directors Meeting

Friday, January 18, 2019 11:00 AM ALADS Facility

Martin Luther King Jr. Day

Monday, January 21, 2019 ALADS Facility Closed

Go to www.alads.org for more ALADS Calendar Information!

FEBRUARY

ALADS Board of Directors Meeting

Friday, February 1, 2019 11:00 AM ALADS Facility

ALADS Unit Representative Meeting

Wednesday, February 6, 2019 11 AM & 6 PM ALADS Facility



ALADS Retirement Seminar

Saturday, February 9, 2019 ALADS Facility

ALADS Board of Directors Meeting

Friday, February 15, 2019 11:00 AM ALADS Facility

MARCH

ALADS Board of Directors Meeting

Friday, March 1, 2019 11:00 AM ALADS Facility

ALADS Unit Representative Meeting

Wednesday, March 6, 2019 11 AM & 6 PM ALADS Facility

ALADS Board of Directors Meeting

Friday, March 15, 2019 11:00 AM ALADS Facility

Baker to Vegas Challenge Relay Cup

Friday – Monday, March 22–25, 2019

Voting ALADS Members

Don't Miss Out!

Voting ALADS
Members: Signup to receive
ALADS' email
blasts for more
benefits!

See Page 31



12 President's Message / by Ronald Hernandez / ALADS President / Board of Directors **LOOKING FORWARD** In 2019

ALADS President Ronald Hernandez rhernandez@alads.org



018 was a momentous year for ALADS, our members and the department - with highs and lows as we fought together to ratify a new salary contract, challenge harmful policies and legislation, celebrate

and socialize as a community and elect a new sheriff.

As we look forward to 2019, we are strengthened in our resolve to support and serve our 7,800 members, and are encouraged by the vision and leadership that we see in the new administration.

Low morale has troubled our department for some time, and we know from speaking with many of you that morale is improving based on a perception of fairness and openmindedness from Sheriff Villanueva and his team. The ALADS leadership has met with the new administration and we intend to continue to foster a strong working relationship with him and his team. Our department faces serious issues in the coming year, including a \$100 million budget deficit and ongoing deputy shortages - and ALADS will strive to help be part of the solutions to these problems.

In some instances, like the recent charges brought against a deputy for an on-duty shooting, our role is clear: to provide our members with unparalleled legal support and stand by their side in moments of need. In others, we will need to make decisions based on your input and collaboration.

We hope that in this new year, you will continue to attend our meetings, respond to our surveys, utilize our ALADS member app and keep us informed about what you are seeing and experiencing. It is an honor to represent you, the brave men and women of the Los Angeles Sheriff's Department. Here's to a great 2019.



Cerritos Sheriff's Station

Saturday, February 9, 2019 • 9:00 AM to 2:00 PM

Vendors • Food & Treats • Music • Opportunity Drawing • 50 / 50

Cerritos Sheriff's Station 18135 Bloomfield Ave, Cerritos

All Cars, Trucks and Motorcycles Welcome

Awards will be presented at 1:30 PM



Best Interior • Best Paint • Best Engine • Best Original People's Choice • Best Work in Progress • BEST IN SHOW

MOTORCYCLE AWARDS:

Best Paint • Best Engine • Best Original People's Choice • BEST IN SHOW

Special Award to the CAR or MOTORCYCLE Club with the most PRE-REGISTRATION Entries Benefitting: **TEAM CERRITOS**

Vice President's Message

/ by Robert Sass / ALADS Vice President / Board of Directors

Where Can Carry **ALADS Vice President** firearm in any jurisdiction in the United States,

Robert Sass rsass@alads.org



onsidering recent events involving unarmed off-duty law enforcement officers, many of you may wonder when and where you may legally carry your on or off-duty weapon. I have provided a list of local establishments and their policies regarding armed off-duty law enforcement. This information was confirmed by speaking with security personnel at each of the venues and it may be changed at any time. We suggest speaking to a venue directly if you have a question.

The Law Enforcement Officers Safety Act (LEOSA) is a federal law, passed in 2004, that allows "qualified law enforcement officers" and "qualified retired or separated law enforcement officers"-to carry a concealed

regardless of state or local laws, with certain exceptions. There are two notable exceptions: "the laws of any State that (1) permit private persons or entities to prohibit or restrict the possession of concealed firearms on their property" (such as a bars, private clubs, amusement parks, etc.), or "(2) prohibit or restrict the possession of firearms on any State or local government property, installation, building, base, or park." Additionally, LEOSA does not override the federal Gun-Free School Zone Act (GFSZA) which prohibits carrying a firearm within 1,000 feet of elementary or secondary schools. Although the GFSZA authorizes on-duty law enforcement officers to carry firearms in such circumstances, off-duty and retired law enforcement officers are still restricted from doing so unless they have a firearms license issued from the state in which they reside and then it is only good for the state in which they reside.

Individuals must also obey any federal laws and federal agency policies that restrict the carrying of concealed firearms in certain federal buildings and lands, as well as federal regulations prohibiting the carriage of firearms on airplanes.

The following establishments do not allow offduty law enforcement personnel to enter their properties with a gun. You may only enter armed in an official capacity.

NO CARRY PROPERTIES

Stadiums and Arenas

- Anaheim Stadium
- Dodger Stadium
- Staples Center
- The Pond
- L.A. Coliseum
- Qualcomm Stadium
- Rose Bowl
- Forum
- Stub Hub Center
- Petco Park
- Glen Helen
- **Greek Theater**
- Bank of CA Stadium
- Galen Center
- **Pauley Pavilion**
- **Palladium**
- **Pantages**
- Disney Concert Hall

NO CARRY PROPERTIES

Amusement Parks and Fairs

- Disneyland
- Legoland
- Magic Mountain
- Sea World
- Universal Studios
- LA County Fair
- San Diego County Fair

Transportation

■ Greyhound Bus

As you know, you may not carry your gun beyond TSA Security screening unless you are on official business.

Many of the listed locations use strict security measures, including physical searches and/or metal detector screening machines. There are almost no exceptions to the rules indicated. Always consider the established policies and do not try to challenge them by continuing to "badge" your way through the gates. You are not the first to try it and will probably not be the last. Please save yourself the embarrassment.

CARRY PROPERTIES

Here is the good news on locations you can carry your gun off-duty:

- Knott's Berry Farm
- Los Angeles Zoo
- San Diego Zoo
- Santa Barbara Zoo
- Ventura County Fair

The locations on this short list do not typically search you at entry. However, they ask that you identify yourself to security personnel when you enter. As previously stated, please contact the venue prior to arrival.

There are many considerations to take when deciding whether to carry your firearm with you when you are off-duty. If the venue you are attending does not allow you to enter their location, please consider where you will store your gun while inside. Keep in mind department policy and state law regarding the storage of your weapon inside your vehicle.

Let's visit the, "when you can carry or when you should carry." I have made the decision to carry my weapon 99.9% of the time. Obviously,

there are some places I am not allowed to carry. Keeping in mind, I have a lock box that secures my gun in my vehicle. If the entire vehicle is stolen, well I guess they get a gun too. However, if someone does a window smash, they won't get my gun.

Getting back to the introduction of this article, should you carry your gun with you into a bar where alcohol is being served or where you may be drinking? For that matter, should you carry your gun to a wedding, Bah Mitzvah, or Quincenera? I cannot be the one to tell you whether you should have your gun with you. However, I can damn well bet the off-duty officers inside the Borderline Bar would have wished they had their guns with them. Have you ever been in a situation where you have no control and you are completely helpless to do anything to protect yourself or others? It must have been a pretty terrible feeling to be the law enforcement in the room with no options. You can tell yourself over and over that it won't happen to you. Eventually, something is going to happen in your presence. You can count on that.





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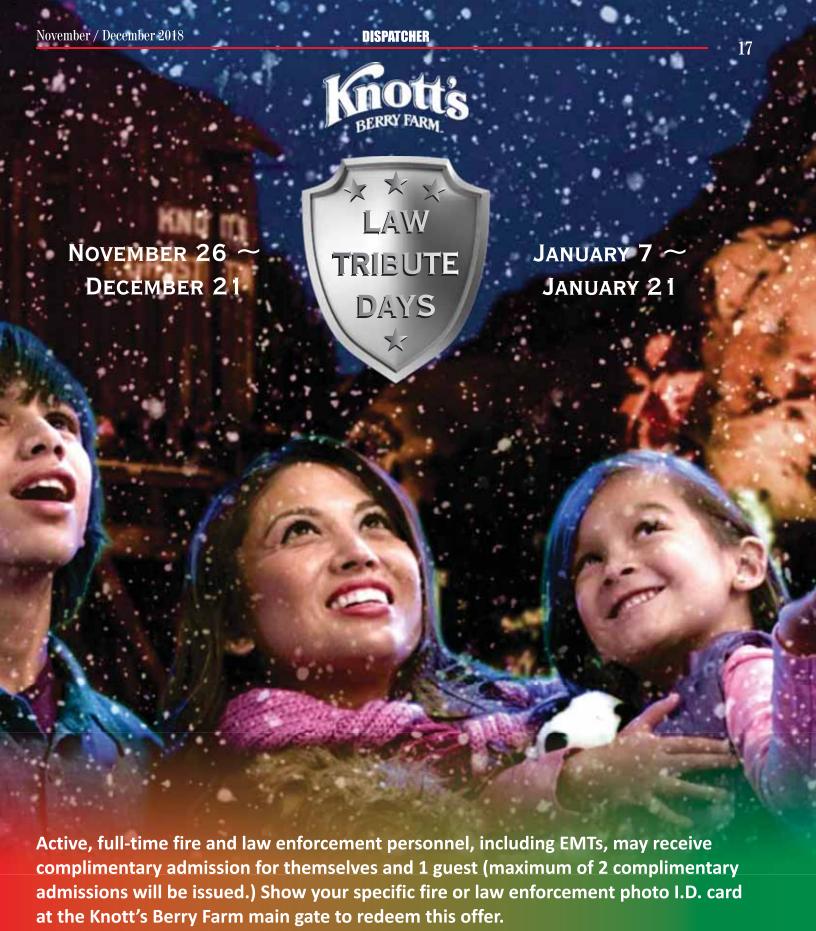
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Nominations Are Open for the ALADS 19th Annual Awards Banquet

Saturday, June 8, 2019 6:00 PM RECEPTION / 7:00 PM DINNER

AT

Pacific Palms Resort One Industry Hills Parkway Industry Hills, CA 91744

Nominations for the categories of 2019 ALADS Medal for Bravery, Exemplary Performance and Lifesaving Awards should be submitted to ALADS President Ron Hernandez by email at rhernandez@alads.org or by mail to 2 Cupania Circle, Monterey Park, CA 91755.

The deadline for nominations for the 2019 ALADS Awards Banquet is Friday, March 1, 2019.

For more information about nominations and for sponsorship details, contact the ALADS Awards Banquet coordinator Vanessa Ruiz at (626) 284-2400 or vanessa@lavell.net.

Complimentary ticket reservations for ALADS members and a guest will be available after January 15, 2019.



By Matt Siverling Legislative Advocate, ALADS

he Assembly and Senate returned on December 3rd for a one-day swearing-in Session and began to introduce bills for consideration for 2019. The swearing-in session was attended by incumbent legislators who were joined by the winners of the November election for the first time. Legislators introduced priority bills for consideration in 2019 and will return for action shortly after New Years for the grind to begin.

The Assembly will be comprised of 60 Democratic members compared to only 20 Republican Legislators. One would have to go back to the 1880's to find a comparable Democratic advantage in the Assembly.

In January, the Senate will return to work in a

66

Bills harmful to law enforcement

that were either stopped in the

Legislature or vetoed by

Governor Brown, will most

assuredly be brought forward

again in the upcoming session.

House that is dominated by 28 Democrats. 11 Republicans and 2 vacant seats will represent the remainder of the upper House. The vacancies were triggered by the elevation of GOP Senator Ted Gaines to the Board of Equalization and Democratic Senator Ricardo Lara to the office of Insurance Commissioner. Since both of those Senate seats are safe - one for the GOP and one for the Democrats - the Senate will eventually have 29 Democrats against 11 Republicans. To cap off the "Blue Wave" impact of this most recent election, Democratic candidates prevailed in every statewide race (Governor, Lieutenant Governor, Attorney General, Treasurer, State Controller, Insurance Commissioner and Superintendent of Public Instruction) - for the third general election in a row.

Public safety must brace for a difficult year. Bills harmful to law enforcement that were either stopped in the Legislature or vetoed by Governor Brown, will most assuredly be brought forward again in the upcoming session. In fact, incoming Governor Newsom

/ ALADS Legislative Counsel and Advocate

State Legislative Corner

has already made some comments concerning his intention to sign certain bad law enforcement bills that Governor Brown vetoed.

We can – with complete certainty – expect a reintroduction of AB 931, the "cop-killer bill" that will inevitably result in an increase of officers killed in the line of duty, bills like AB 3131, which would have shut off access to federal surplus property for law enforcement, AB 186, the bill that would have created legal drug injection sites, as well as a whole host of bills whose anti-law enforcement bent will be limited only by the imagination of the authors.

During this brief lull in Legislative action that we refer to as "the Interim", law enforcement associations from across the State have been hard at work analyzing the victories and defeats from the past few years and determining a path forward for public safety in California. The historically progressive

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We may expect direct attacks on the Peace Officer Bill of Rights.

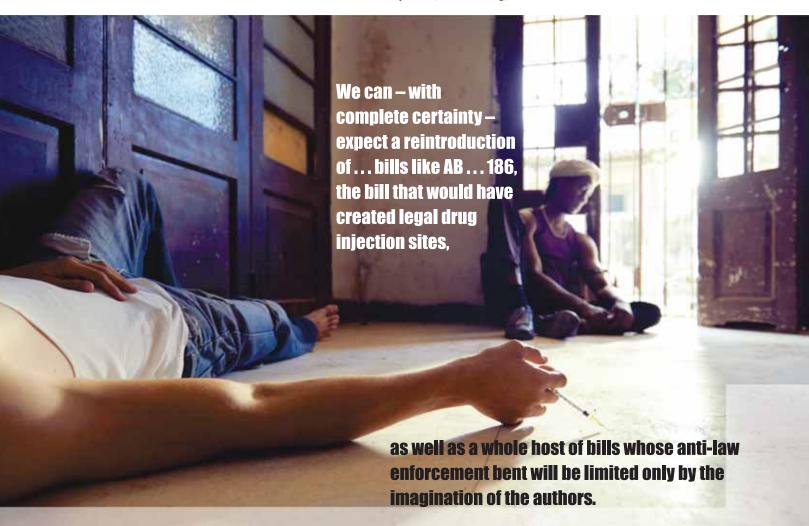
It will be no holds barred; and nothing will be too outlandish to throw against the wall. It will be up to us to reverse the tide.

"

outcome of the 2018 Election will undoubtedly embolden some of the members on the far Left to test the limits of the public appetite to reform criminal justice, sentencing, enhancements, transparency, and officer accountability for use of force incidents. We may expect direct attacks on the Peace Officer Bill of Rights. It will be no holds barred; and nothing will be too outlandish to throw against the wall. It will be up to us to reverse the tide.

As we roll into 2019, rest assured that we are hard at work across the State to communicate the realities of this profession and educate policy makers, and more importantly, the voting public, about the misinformation that has been dominating the conversation for too long. It is the top priority of law enforcement to ensure that people feel safe. We will not waver from this commitment.

Until next time, stay safe!





2019 Baker to Vegas Sponsorship Guidelines

The deadline for Baker to Vegas sponsorship requests is: January 31, 2019

All requests are considered on a first-come, first-serve basis and sponsorship is limited to the first 15 teams that meet the eligibility requirements listed below.

All requests (including eligibility requested documents/information) are to be submitted via email to b2vsponsorship@alads.org, Attn: ALADS Board of Directors.

Eligibility requirements for Baker to Vegas contribution:

- The requesting team must be comprised of at least **90% Voting ALADS members**.
- Teams shall submit a roster with names (first and last name) and employee numbers for each team members, for 90% ALADS membership verification.

Additional information to be included with your request:

- Team Captain(s) contact information (work number, cell phone number, unit of assignment, email address)
- Team name/Unit of assignment
- Team/Unit of assignment mailing address and station fund account name -- in the event a contribution is approved, donations to teams will be made payable to a unit/station fund account. Donations cannot be payable to an individual person.

Please note that teams receiving a donation must display the ALADS logo in a visible location, on each team member's uniform (iron on patches will be provided to team captains for distribution).

Notification of sponsorship will be made once the request period closes and no later than February 9th, 2019.

SPATCHER 9



Health Beat

/ by Jennifer Lincicum / ALADS Insurance Consultant



ALADS Insurance Consultant Jennifer Lincicum



ou probably know the symptoms, a runny nose, sneezing, and a scratchy throat. You think you may be getting the dreaded cold, but what if your symptoms are even worse? What if you also have a fever, aches, and chills? If you have some or all of the prior symptoms, chances are that you have come down with the flu. Whether it's a minor cold or a more severe flu, getting sick is

never fun. Wouldn't it be better if there were steps you and your family could take to avoid a cold or flu altogether? Fortunately, there are some minor actions you can take to lower your chances of getting sick this flu season.

Prevention

While it's nearly impossible to completely avoid cold or flu viruses, generally prevention is very simple. According to the Centers for Disease Control and Prevention (CDC), there are three actions you and your family can take to avoid getting sick:

- **1.** Clean shared surfaces. Wipe down items that are used by multiple people like telephones, keyboards, steering wheels, and doorknobs often.
- **2. Get the flu shot.** The seasonal vaccination is the best way to protect yourself from the flu.
- 3. Avoid close contact with those who are sick. Preventing direct contact with anyone already sick will greatly reduce the chance of getting infected.

Washing Your Hands Like a Pro

The CDC recommends regular handwashing as one of the most important ways to prevent the transmission of disease and sickness. It's important to wash your hands after touching someone who is ill or after touching an object a sick person has come in contact with. Remember to also keep your hands away from your eyes, nose and mouth unless you have recently washed your hands. The following are some guidelines from the CDC on how to most effectively wash your hands:

- 1. Use running water and soap to lather your hands and wrists and scrub for at least 20 seconds.
- 2. Rinse with your hands pointing down so the rinse water doesn't run up your arms.
- 3. Dry with a clean towel or air dry them.
- 4. Shut off the faucet using the paper towel, so you don't have to touch the handle.

continued on page 25

5. Use a lotion or moisturizing cream to prevent cracks in the skin that can provide an entry point for germs and bacteria.

Think You Might Have the Flu?

Flu and cold symptoms are similar, but the flu often comes on more suddenly. If you have any of the following flu-like symptoms call your doctor right away:

- In some cases, fever or feeling feverish / chills
- Cough
- Sore throat
- Runny or stuffy nose
- Muscle or body aches
- Headaches
- Feeling very tired and worn out
- Vomiting and diarrhea, though more common in children than adults



You can combat much of the discomfort from colds and flus with over-the-counter medications. However, be sure that you know what ingredients are in all of the drugs you are taking to avoid taking too much. Also, check with your doctor before taking any medication if you're pregnant, breastfeeding, on another prescription drug or being treated for an ongoing health condition.

The American Lung Association states that antibiotics aren't effective in treating viral infections like a cold or the flu, although your doctor may prescribe them if you develop a secondary infection like sinusitis or pneumonia.



If any of your symptoms last longer than 12 days, even with treatment, or your condition gets worse, call your doctor right away!

Remember to Get Your Flu Shot!

The best way to protect yourself against the flu is to get vaccinated each year. Vaccine experts now recommend that everyone six months and older get a flu shot. The CDC notes that this is especially important if you live with or care for people at high risk for developing the flu, such as children younger than five, those who are 50 years of age or older and those with certain chronic medical conditions. The flu shot is given with a needle and approved for people older than six months, including healthy people and those with chronic medical conditions.

Children younger than six months of age and those with severe, life-threatening allergies to the flu vaccine or any ingredient in the vaccine should not get the flu shot according to the CDC. You should always talk to your doctor before getting the flu shot if you:

- Have an allergy to eggs or any of the ingredients in the vaccine
- Have ever had Guillain-Barré syndrome (GBS)
- Are not feeling well. You should talk to your doctor about your symptoms.

Yearly flu vaccinations should begin as soon as the vaccine is available. You can find out when the flu vaccine is available in your area at www.flu.gov under the "Prevent Flu" tab.

Use this flu season as an opportunity to take preventive actions so you and your family can stay safe and healthy!

Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.



The Holman Group

/ by Dr. Ron Holman / President of The Holman Group: Managed Behavioral Health Care Services



President of The Holman Group Dr. Ron Holman



t's that time of season when we celebrate the end of another year and begin looking toward the New Year. Each New Year brings new beginnings, new habits, new routines, and most importantly new goals. It's during this

time that we think about what we can do to better our lives and ourselves. This year, let's focus on the top five things you can do to better vour mental health:

1. Stand Up to Stigma

Feeling ashamed for something that is out of your control is an awful burden. Stigma can be incredibly challenging to bear, but you can help to change society's way of thinking about mental health by speaking up and speaking out. If someone is using language that you find offensive and improper, let them know that their language is unacceptable. We all need to focus on doing the right thing.

2. Take Care of Your Physical

We all know how important it is to maintain our

physical health. We need to eat well, exercise, and get enough sleep. The challenging part is finding the self-discipline, motivation, and time to do these things. It's best to start by creating a simple routine and sticking with it. For example, set aside 30 minutes each day to be active, either a walk, run or some other form of exercise. Having this kind of structure is hard to start, but makes staying healthy so much easier once you form the habit.

3. Share Your Story

This may be difficult for many. However, studies have shown that expressing yourself and opening up about your experiences can be uplifting. It not only helps your own perspective, but it also helps other people who can relate to your experience. Explore different



The Holman Group

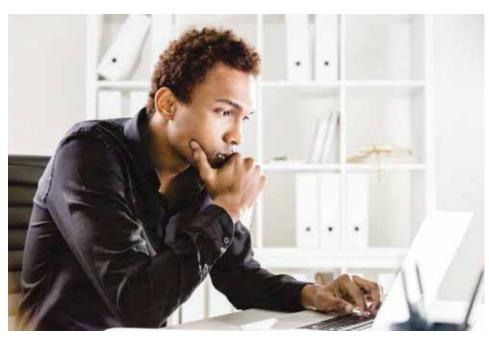
forums where you feel safe and have the ability to remain anonymous if necessary. If you are feeling really motivated to share your experiences with others, you can also start your own blog.

4. Stay Informed

Knowing what's going on in mental health research can help you find out whether there are new ideas out there that might help improve your quality of life. For example, research shows that getting outside during the winter is important because getting enough vitamin D is essential to your mood and overall well-being.

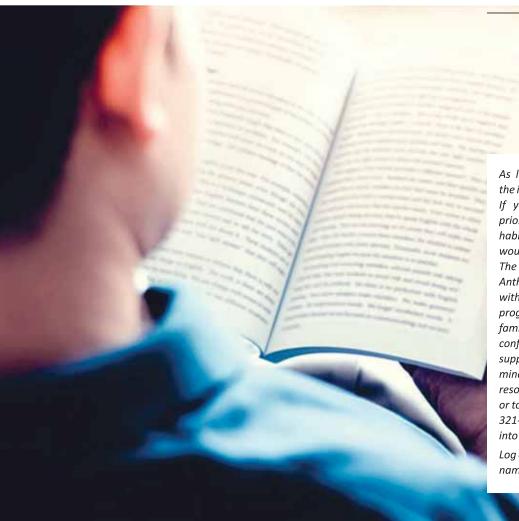
5. Do Something That You Love Every Day

Even if it's just 30 minutes each day, do something you love. This can be reading, coloring, going for a walk or having a conversation with a friend or family member.



These activities can bring you a sense of peace. It is very important to feel relaxed for at least a part of every day. Our busy schedules frequently

take over and stop us from making ourselves a priority.





As law enforcement personnel, you understand the importance of maintaining your mental health. If you or anyone in your family needs help prioritizing their mental health or forming good habits that will maintain good mental health, and would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569



Association for Los Angeles Deputy Sheriffs

2 Cupania Circle Monterey Park, CA 91755-7406 • Office: (323) 213-4005 • Fax: (323) 724-0140 • www.alads.org

January 1, 2019

Dear ALADS Member:

This letter is to inform you that the Association for Los Angeles Deputy Sheriffs (ALADS) Legal Defense Plan has been restructured to improve the operation and benefits to its members. The updated ALADS Legal Defense Plan document dated, December 21, 2018, is being distributed to give you complete information about this ERISA compliant plan.

As you well know, circumstances have made legal coverage for law enforcement personnel as vital as body armor. Allegations, both internally and externally against law enforcement, are on the rise. The Legal Defense Plan is here to protect you during those times.

The ALADS Legal Defense Fund (LDF) is a self-funded plan that is available only to ALADS members. The new ALADS Legal Defense Fund is designed to assist ALADS members to cover law enforcement-related exposures and expands those benefits previsouly offered by ALADS. The ALADS Legal Defense Plan covers all administrative as well as course and scope, civil and criminal, proceedings against ALADS members.

Features of the ALADS Legal Plan include:

- 24/7 coverage available through ALADS' continuously staffed call-in line
- Option for reimbursement of up to five (5) days of discipline (New Benefit)
- Right to choose from panel firms consisiting of over 25 attorneys
- Representation in proceedings involving domestic violence restraining order
- Monitoring civil action brought against participant
- Locally administered and operated plan entirely governed by an elected ALADS board of trustees comprised 100% of ALADS members
- Highly skilled attorneys experienced in law enforcement-related issues
- One-hour of consultation on general legal matters
- Quality staff members to assist plan participants with their case

Please review the plan document that is enclosed and available at www.alads.org and via the ALADS App.

For questions regarding the ALADS Legal Defense Plan, contact ALADS at (323) 213-4005.

Sincerely,

Your ALADS Board of Directors

BOARD OF DIRECTORS

Ronald Hernandez President

Xochilt Rosas Assistant Secretary Robert Sass Vice President



James Wheeler Vice President

er Jennifer Martin
Secretary

Michael V. Thibodeaux Director

An Affiliate of the Marine Engineers Beneficial Association AFL-CIO

PLEASE REMOVE INSERT



/ by Raquel Magdaleno / ALADS Benefit Service Center

Benefits Partner

BENEFITS PARTNER USING YOUR 2019 ALADS Benefits

Service Center, Inc.

ALADS Benefit Service Center 9500 Topanga Canyon Boulevard Chatsworth, CA 91311 (800) 842-6635 or (818) 678-0040 Monday-Friday from 8:30 am to 5:00 pm Closed 12:00 pm to 12:45 pm for lunch

ALADS Benefit Service Center Raquel Magdaleno



t's 2019! Are you ready to start taking action on your new year's resolutions?
On the top of your list, you should have a goal for focusing on health and ALADS can help with that. If you are enrolled in the ALADS Anthem Blue Cross health plans, you are starting the year right because these plans offer you and your covered dependents annual wellness exams with zero out-of-pocket expenses for services covered under the wellness exams.

Did you know that early detection of health related issues can be key to successful treatment and cure and annual wellness exams allow you and your doctor to monitor your health?

Using your ALADS benefits is easy. Depending on your health plan, there are differences on how you should obtain care.

If you are currently enrolled in the Anthem Blue Cross California Care HMO Medical Plan, you must be assigned to a Primary Care Physician (PCP). It's important that you always see your PCP for all health concerns because, under this plan, you do not have out-of-network coverage. If a PCP wasn't selected upon enrollment, one was assigned to you. If you would like to change the PCP, give us a call and we'll help you through the process because you will need to schedule your annual wellness exam with your PCP. At your doctor visit, you can review your overall health and discuss diet and fitness options.

If you are currently enrolled in the Anthem Blue Cross Prudent Buyer PPO Medical Plan, you have the flexibility to see any physician of your choice. You can also see out-of-network providers but we encourage you to remain innetwork to minimize your out-of-pocket expenses.

Both the HMO and PPO plans offer you vision coverage, using Vision Service Plan (VSP). With VSP you have access to great eye care, including contact lenses and eye glasses. Thinking of having LASIK surgery? That's a covered benefit with Anthem too, of up to \$1,500 per eye, depending on the type of surgery needed. If you want a 3-D HealthView™ exam, you can do so with the Body Scan International benefit. Don't forget that mental health is also important and the plans offer a variety of care through the Holman Group.

In addition, to help you with your physical fitness goals, the plans provide you access to thousands of gyms nationwide.

Lastly, if you are enrolled in the ALADS Anthem

Premier plans, dental care is included, and offer orthodontic care for children and adults. This is not a typical benefit for adults but ALADS makes it available to you.

If you have any questions, give us a call at (800) 842-6635 or (818) 678-0040.

If you are enrolled in the ALADS
Anthem Blue Cross health plans, you are starting the year right because these plans offer you and your covered dependents annual well exams with zero out-of-pocket expenses for services covered under the wellness exams.



Attention: L.A. County L.E.O.S. EARN UP TO \$500

This holiday season, refer people from L.A. County law enforcement agencies, and when they join LAPFCU, you could earn up to \$500 in Visa® Rewards Cards per



You can earn a \$50 Visa Reward Card and those you refer can also earn a \$100 Visa Reward Card when they:

- 1. Register for our ReferLive program at referlive.com/lapfcu
- 2. Establish a new membership with LAPFCU
- 3. Open a new checking account and complete these requirements within 90 days of account opening:
 - . Complete one (1) or more direct deposits or ACH credits of \$250 or more per month
 - · Enroll in e-Statements and e-Disclosures



calendar year.2



"Membership restrictions apply. Referrer and referee must be 18 years or older. For complete details, see our membership eligibility requirements by visiting lapfou.org/home/membership/lapfou-membership/benefits-and-eligibility. "Please allow 4-6 weeks for delivery of your Reward Card after completing all requirements of this offer. Please refer to referlive com/lapfou for complete details."

1018-32



Serious Lawyers for Serious Cases



24 HOURS / 7 DAYS:

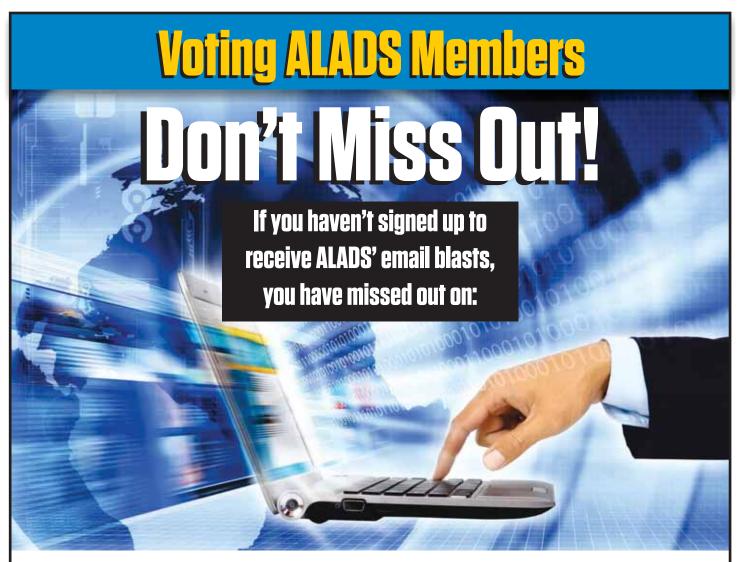
310.393.1486

SIGN UP FOR NEWS ALERTS: www.RLSlawyers.com

PROTECTING YOU AND YOUR CAREER

- Internal Affairs
- Peace Officer Rights
- Critical Incidents
- Personal Injury
- Criminal Defense
- Labor Representation

SERVING SOUTHERN CALIFORNIA WITH OFFICES IN
LOS ANGELES • ONTARIO • SANTA MONICA









- FREE CHARGERS TICKETS
- ALADS Safe Rides Program (Lyft and Uber Rides)
- Overtime Paycheck Information
- Negotiations Updates
- Scheduling Updates
- Sheriff Election Updates

Don't miss out on even more. Call the ALADS Facility at (323) 213-4005 and tell the receptionist you want to receive ALADS' email blasts.

DAI Section



BUREAU OF INVESTIGATION

LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE



Heroes and Helpers

uring this holiday season, the
Los Angeles County District
Attorney's Office teamed up
with Target and Panda Express
in support of the Heroes &
Helpers Program. The purpose

of this important program is to try and bring hope and joy to children who have been adversely affected directly or indirectly by violent crime.

On Wednesday, December 5, 2018, the Bureau of Investigation partnered with the

Target store located at 3121 East Colorado Blvd., Pasadena California for a Heroes & Helpers event. This event allowed us to spread good cheer to fifty children, who were injured or emotionally traumatized as a result of crime.



Senior Investigator Adam Chang, Investigators Susana Franco, Wendie Contreras and Richard Castro



Senior Investigator Wendy Lofton



Investigators Susanna Franco, Emily Ladino and Aleina Smith



Sergeant Jay Chapman and Senior Investigator Greg Hernandez

DAI Section



BUREAU OF INVESTIGATION LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE

Each child was given a \$200.00 Target gift card to spend on holiday gifts for themselves and their families. DAl's were paired with each child to assist them in finding the items they wished to purchase. After the shopping was complete, the children went to the

wrapping area, where DAI's were armed with bows, tape and rolls of Christmas paper. The children were given an opportunity to make photo frames for their picture with Santa.

It was a great event for the children and

families involved, but also a big thank you to the men and women of the Los Angeles County District Attorney's Office Bureau of Investigation for their dedication to this event and volunteering their time to make a child's Christmas a little merrier.



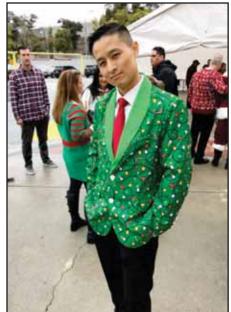
Senior Investigator John Williams and Investigator Andrew Stevens



Senior Investigator Brian James wrapping presents.



Senior Investigators Cheryl Overstreet and Holly Williams



Senior Investigator Adam Chang



Senior Investigator Paul Fedynich



Senior Investigator Ray Bustos





California's Professional Peace Officers

WE TAKE CARE OF OUR OWN

Always Have. Always Will.

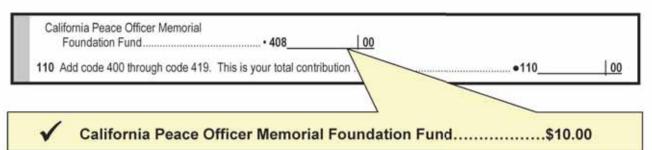
The beautiful bronze and granite California Peace Officers' Memorial located on State Capitol grounds in Sacramento contains the names of more than 1,500 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians. Tragically, every year more names are added.

You can help the CPOMF in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the memorial monument, subsidize survivor support groups, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund". Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us **Take Care of Our Own**.

California Resident Income Tax Return 2018

540



California Peace Officers' Memorial Ceremonies - May 5 & 6, 2019

CPOMF is a 501(c)(3) non-profit charitable organization, Federal Tax ID #95- 4350983 For more information please visit our website at www.camemorial.org



The California Peace Officers' Memorial Foundation (CPOMF) is proud to announce The California Peace Officers Specialty License Plate. Our specialty plate in conjunction with the California Department of Motor Vehicles helps support the CPOMF mission of honoring California's peace officers who gave their lives 'In The Line of Duty' and providing support to the family members left behind.



SIGN UP!

Join our pre-sale list to let us know you are in and support honoring our fallen heroes.

Sign-up online at www.DriveToRemember.org

TELL YOUR FRIENDS!

Tell your friends! Help us get the word out by sharing this news on social media and email.

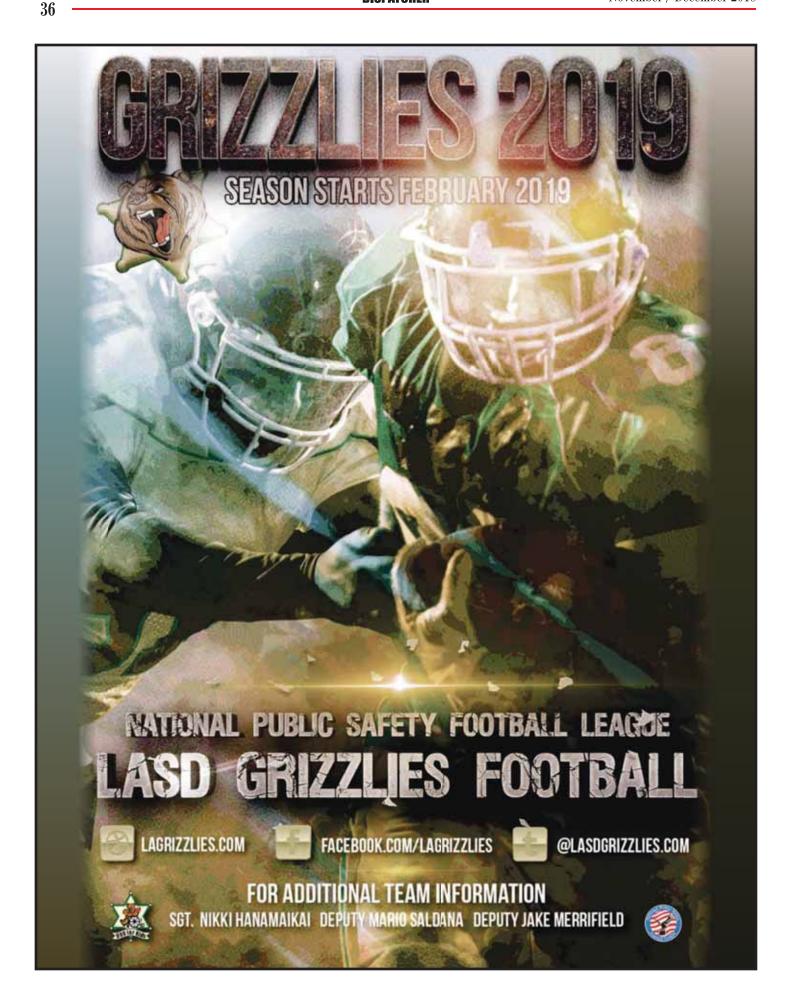
RECEIVE YOUR PLATE!

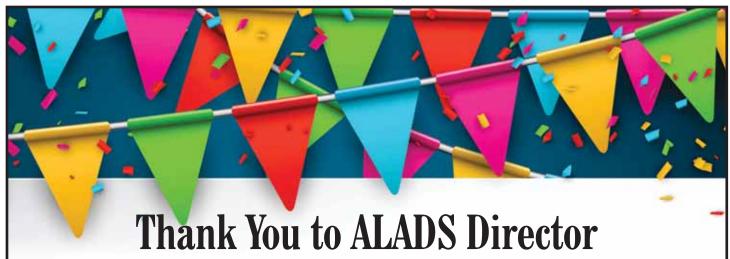
Once the production is approved, we will email you a link to purchase your specialty license plate.

That's it!

Together we are supporting the families of our Fallen Heroes.

Please help us to ensure we can honor our Fallen Officers with a specialty plate by joining our list today!





nank you to ALADS Directo Mark Claahsen

hank you to ALADS Director Mark Claahsen whose term ended on November 16, 2018. Mark is preparing to retire and decided not to run for re-election.

Mark became an ALADS unit representative in September of

1994. Over the years, Mark participated in numerous unit representative meetings, salary contract negotiations, fringe contract negotiations, helped with the ALADS Family Day and Picnic, made presentations in front of new academy classes, chaired ALADS' participation in Baker to Vegas, the National Police Officers Memorial and the California Police Officers Memorial, among other duties.

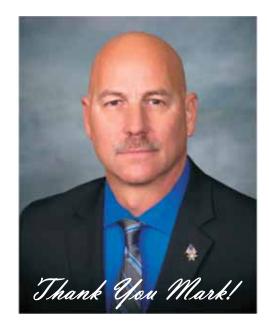
Mark was appointed to the ALADS Board of Directors on August 13, 2014.

At the following Board of Directors meeting he was

elected Vice President by his fellow Board Members. In November of 2016, Mark was elected to the Board where he served as a director until November of 2018.

At the December 2018 ALADS Unit Representative Meeting, ALADS President Ron Hernandez presented Mark with a plaque commemorating his contribution to ALADS members.

The Board of Directors thanks Mark for his commitment to ALADS, his devotion to its members and the staff that he worked so diligently with to make ALADS a better union.





Legal Update Videos Now Available in the Member Area of the ALADS Website www.alads.org

- Vehicle Search on the Curtilage (Segment One)
- Mental Illness and Less Lethal Tools (Segment Two)
- Photo Lineups (Segment Three)
- Statutory Immunity in Vehicle Collisions (Segment Four)
- Waiving Right to Counsel
- Public Urination Public Nuisance
- Felony Arrestee DNA
- Mental Illness and Proper Protocol
- More on Deadly Force and Qualified Immunity (Segment One)
- Interrogation Blunders (Segment Two)
- DUI's and Consent (Segment Three)
- ATM Robbery (Segment Four)
- Promises of Leniency (Segment One)
- Little Case, Big Problem (Segment Two)
- DUI Refusal Admonition (Segment Three)
- Standards for Pat Down Searches (Segment Four)
- Weapons Search at School (Segment One)
- Detention and Pat Down (Segment Two)
- The Fence, the Knife and the Gun (Segment Three)
- Automobile Exception to Warrantless Searches (Segment Four)
- Taser Use and Firearms Compliance (Segment One)
- Case Analysis of Excessive Use of Force (Segment Two)
- Burglary of Storage Unit (Segment Three)
- Use of Force and a Public Disturbance (Segment Four)
- Valuation of Stolen Property Includes Sales Tax (Segment One)
- Criminal Threats (Segment Two)
- Understanding the Limits of PC § 148 (Segment Three)
- Trespass by Obstructing Business (Segment Four)
- Warrantless Searches Regarding Probationers (Segment One)
- Consensual Encounter Detention and Pat Down (Segment Two)
- Assess... Reassess Multiple Applications of Force (Segment Three)
- Search Warrant to Serve an Arrest Warrant (Segment Four)
- Search Warrants: Avoid Two-Step Pitfalls (Segment One)
- Carjacking (Segment Two)
- Excessive Force, Part One The Mendez Case (Segment Three)
- Permissible Inventory Searches Automobile Exception (Segment Four)
- New Laws, 2018 Part One (Segment One)
- New Laws, 2018 Part Two (Segment Two)
- Emergency Aid Entry (Segment Three)
- Tactically Smart; Legally Smarter (Segment Four)
- Juvenile Interrogation (Segment One)
- The 4th Amendment & Qualified Immunity (Segment Two)
- Felony Evading VC 2800.2 (Segment Three)
- Oh, What A Tangled Web... (Segment Four)
- Searches Include the Details (Segment One)
- 10851: Taking or Driving (Segment Two)
- Domestic Violence Entries (Segment Three)
- Qualification of Mandatory Supervision (Segment Four)
- PRCS Searches: One Year & Thirty Days (Segment One)
- Escape from Home Detention (Segment Two)
- Minimize the Threat (Segment Three)
- Threatening an Officer PC § 69 (Segment Four)
- Starstruck Custodial Interrogation (Segment One)

- Drunk in Public Options (Segment Two)
- Residential Burglary: Interrogation (Segment Three)
- Officer Safety Vehicle Stop (Segment Four)
- Searching Locked Vehicles (Segment 1)
- Accommodations for Employees who are Caretakers of a Person with Disabilities (Segment Two)
- Was It A Detention? (Segment Three)
- Cell Phone Tower Evidence (Segment Four)
- Am I "Qualified" for Qualified Immunity? (Segment 1)
- VC § 31 False Statements (Segment 2)
- False Imprisonment During a Robbery (Segment 3)
- Mental Health Issues Specific to Veterans (Segment 4)
- Burglary of Inhabited RV (Segment 1)
- Veteran Benefits (Segment 2)
- Attempt Gang Enhancement Evading (Segment 3)
- Interview Techniques: Avoiding Coercion (Segment 4)
- Slow Down (Segment 1)
- Proof of Insurance (Segment 2)
- Veteran Treatment Courts (Segment 3)
- Crimes Against Peace Officers (Segment 4)
- Secret Filming: Invasion of Privacy (Segment 1)
- Qualified Immunity for Bailiffs and Marshals (Segment 2)
- Infraction Arrest and Search (Segment 3)
- DUI Arrests: Warrantless Blood Draws (Segment 4)
- Vehicle Pursuit Civil Liability (Segment One))
- Marijuana Search (Segment Two)
- Traffic Stops and Dog Sniffs (Segment Three)
- Taser Usage on Domestic Violence Calls (Segment Four)
- Probation "Stay Away" Condition (Segment One)
- Detentions People v. Linn (Segment Two)
- Laser Crimes Double Jeopardy (Segment Three)
- Search and Seizure Related to Cell Phones (Segment Four)
- New Laws Part 1 (Segment One)
- New Laws Part 2 (Segment Two)
- Consensual Encounters (Segment Three)
- Arrest Warrants, Attenuation Doctrine (Segment Four)
- Unlawful Detention: Lawful Search Incident to Arrest on Warrant (Segment 1)
- Search and Seizure: Let's Review (Segment 2)
- Fools Carrying Gun Cases in Public (Segment 3)
- In Field ID: How to Properly "Show-Up" (Segment 4)
- Is a Pocketknife a Dirk or Dagger (Segment 1)
- Criminal Trespass: Landlord/Tenant (Seament 2)
- Stalking (Segment 3)
- Promises, Confessions, and Admissibility (Segment 4)

and more!
See the full list of videos
on the ALADS website.
www.alads.org

CALIFORNIA ROBBERY INVESTIGATORS ASSOCIATION

47TH ANNUAL CRIA CONFERENCE

FEBRUARY 5-7, 2019

WWW.ROBBERYCRIA.COM



REGISTRATION \$295.00

LATE REGISTRATION \$320.00 (STARTS JANUARY 1, 2019)

Registration Includes:

- Welcome Package and Gifts
- Welcome Reception
- Two full days of training & Networking
- 16 hours of California POST Credits (Daily sign-in required)
- Officer of Year Awards Banquet
- Meet various sponsors and vendors
- Entry into Grand Prize drawing (drawn at the close of the conference)

\$20,000 IN RAFFLE PRIZES (RAFFLE TICKETS SOLD SEPARATELY)



CASE STUDIES AND TRAINING TOPICS INCLUDE:

- "AK-47 BANDIT" ROBBERY/ SHOOTING CASE DEBRIEF CHINO POLICE DEPARTMENT
- THE NEWPORT BEACH "LYING IN WAIT" HOME INVASION MARIJUANA ROBBERY TO INTERNATIONAL MANHUNT: DEBRIEF BY ORANGE COUNTY SENIOR DEPUTY DISTRICT ATTORNEY MATT MURPHY
- *BEST PRACTICES FOR ASSESSING EYEWITNESS IDENTIFICATION: DOING IT RIGHT.*
 DR. KATHY PEZDEK, CLAREMONT GRADUATE SCHOOL
- LEGAL/CASE LAW UPDATE –
 MR. KRAIG ST. PIERRE, LOS ANGELES COUNTY DEPUTY DISTRICT ATTORNEY
- HIDING FROM THE INTERNET & PROTECTING YOUR IDENTITY ANONYMOUS PRESENTER
- 6. INTERVIEW AND INTERROGATION TECHNIQUES
 THE BEHAVIORAL SCIENCE BEHIND IT.
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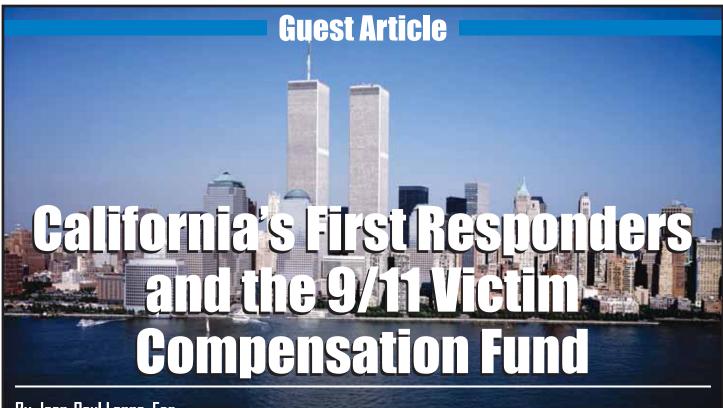
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By Jean-Paul Lonne, Esq.

ollowing the aftermath of the September 11, 2001 terrorist attacks on the United States, the US Congress established the September 11th Victim Compensation Fund ("VCF"), with the stated purpose of compensating individuals (or their families) killed or injured following the attacks themselves, or the debris removal efforts by first responders and others that followed thereafter.

Though the fund was originally designated to remain open to claimants between 2001 to 2004, President Obama reauthorized the VCF's twice: once in 2011 and again in 2015 under the "Zadroga Act" which presently extends the VCF's availability until December 2020. This is important news for many safety members across the country, including the multitude of Southern California first responders who traveled to certain parts of Manhattan in the months and weeks following the attacks.

Importantly, eligibility for compensation through the VCF is available to any first responder who developed certain illnesses, whether local to New York City or who responded from across the country for a limited timeframe to assist with rescue and debris removal. Depending on the location of where the first responder served in relation to Ground Zero, exposure to the dust and particulates in the air following the Twin Towers' collapse, could be as little as 48 hours to render one eligible for the fund. Even if a first responder were stationed farther away from

Ground Zero, depending on the time he or she assisted in the debris removal, the responder may still be eligible for the fund.

If a first responder was present during the weeks or months after the attacks, it is important that he or she know that over 68 cancers have been scientifically linked to the dust and particulate in the air after the collapse of the Twin Towers. This list includes skin cancer, prostate cancer, thyroid cancer, breast cancer, blood cancers, lung, and colon cancer. Further, other common illnesses linked with the disaster clean-up are as follows:

- Interstitial lung diseases, including: pulmonary fibrosis and sarcoidosis.
- Chronic Rhinosinusitis

- Gastroesophageal Reflux Disease (GERD)
- Asthma
- Sleep Apnea
- Chronic Respiratory Disorder
- COPD

Many cancers and the above-listed diseases are legally presumed to be due to the exposures first responders encountered in the days, weeks, and months following the fall of the Towers and the following debris cleanup. Depending on what tasks an individual rescue or recovery worker did and where he was stationed, he may have up to eight months of exposure eligibility following the fall of the Towers.

Notably, it does not matter if you have already claimed that your cancer or other qualifying illness was due to the regular exposures you suffered as a safety member. A workers' compensation award against your employer/agency does not disqualify your eligibility against the VCF.

The VCF offers varying amounts of financial compensation and medical treatment coverage depending on the service member's disease. However, as noted above, the VCF is scheduled to close to all new claims on December 18, 2020. This means that it is in your best interest to see if you qualify immediately. The first step in determining your qualification is a consult with a knowledgeable attorney, familiar with both the VCF

and with the role that many of California's Safety Members played in the aftermath of the September 11th attacks. Determining your eligibility with the VCF should be done via a free consultation with an attorney. Thereafter, you can consider whether that attorney's services will be useful in applying for compensation. The attorney's fees are contingent on what you receive – you never have to pay out of pocket.

The VCF was designed by Congress to ensure that those first responders who answered their nation's call for help are covered, both financially and medically. This applies to those who responded from near or far. If you have any questions regarding this article please contact our office.









Our mission is:

To provide mentoring, counseling and morale boosting to first responders. Please join us as we strive to increase the quality of life for all members of the Law Enforcement, Fire, and EMT community and their families.





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ALADS CARES Charity Begins at Home

DISPATCHER

e deputies are a generous group. We give to our churches, our charities, and our partners' children's teams and clubs.

When one of our own is in need, we have barbeques, raffles, and fundraisers.

To help us take better care of our own, in 2011 ALADS created the ALADS CARES Foundation. ALADS never envisioned the Foundation being funded by deputy contributions, but instead from donations from businesses and other friends of the Department. However, deputies and district attorney investigators have made donations to help their partners in the time of need.

ALADS created the ALADS CARES Foundation as a way to provide for our deputies during their time of need. And because the Foundation is a 501(c)(3)

charity, members can give 37% more to our partners instead of the Federal and State Governments.

As our Foundation grows, we will be able to aid our deputies and their families in ways we not yet envisioned.

Since the creation of the ALADS CARES Foundation, funds have been used to fly family members of injured deputies to Los Angeles so they may support the deputies while they are recovering in the hospital.

We have used it to help pay medical bills of members' children, when the costs of care have skyrocketed past what any parent would be able to pay.

Today, we are striving for the ALADS CARES Foundation to continue to grow so that it may be there for all of the deputies and district attorney investigators who experience a truly tragic event. Because it is when we are at our toughest

times that we need to pull together as a family and take care of one another.

We hold fundraisers throughout the year in support of the ALADS CARES Foundation. Funds from the Bob Hermann Charity Golf Tournament and the bids for the cabanas at the ALADS Family Day and Picnic go to the ALADS CARES Foundation.

We hope that you will take a moment to donate a couple of dollars to the charity. Your donation is tax deductible. The ALADS CARES Foundation Tax I.D. #45-3275658.





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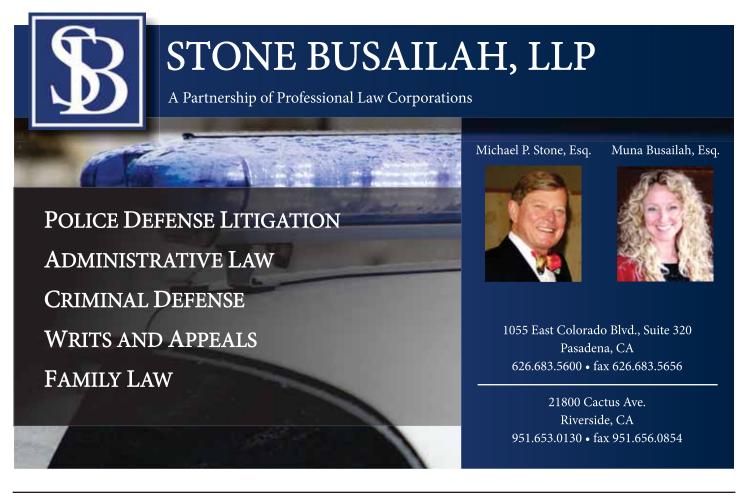
To make a donation to the ALADS CARES Foundation when shopping at smile.amazon.com, go to smile.amazon.com and log in just as you would normally into your amazon.com account.

After you log in, Amazon allows you to search for the charity you would like to support. **Search for ALADS CARES and select it.**

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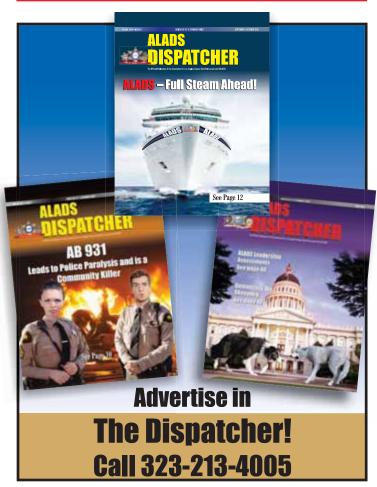
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Doug Joho

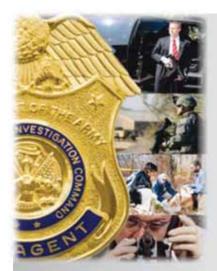


djoho@alads.org

Katie Smith



ksmith@alads.org



U.S. Army Reserve Criminal Investigation Command "Do What has to be Done"



Attention ALADS members, put your LASD and prior military experience to good use by joining the U.S. Army Reserve, Criminal Investigation Command, and become a CID Special Agent. Continue to enhance your patrol and investigative skills with CID training in the field of Child Abuse Prevention and Investigative Techniques, Crisis/Hostage Negotiations, Protective Service Training, Advanced Crime Scene Investigation Techniques, and Special Victim Unit Investigator Course.

You may apply to attend the FBI Academy, Canadian Police College, Scotland Yard, Federal Law **Enforcement Training Center, and the Defense Cyber Investigations Training Academy.**

If your goal is to become a Commissioned Officer, CID has a Warrant Officer program available to qualified Agents after two years.

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This opportunity is open to all prior service members or Peace Officers with a minimum of two years of civilian law enforcement experience (requirement for Reserve Soldiers only). Applicants interested in becoming CID Special Agents, please visit the CID website for additional requirements at www.cid.army.millreserve-agents.html.



CID Special Agent CW2 Danny Batanero Retired LASD Sergeant 316th MP Det (CID) 5340 Bandini Blvd Bell, CA 90201

Cell / Text: (626) 234-4474 danny.batanero.mil@mail.mil

CID Special Agent CW4 Cruz Garcia 393rd MP Bn (CID) 5340 Bandini Blvd Bell, CA 90201 Cell: (410) 508-5664

Career Counselor E-7/SFC Anthony R. Abeyta 5340 Bandini Blvd Bell, CA 90201 Cell / Text: (562) 986-0388 cruz.m.garcia.mil@mail.mil anthony.r.abeyta3.mil@mail.mil

Army Reserve

CAREER DEVELOPMENT SECTION



The Los Angeles County District Attorney's Office, Bureau of Investigation is currently hiring qualified applicants for the position of District Attorney Investigator. Investigators are full time sworn peace officers under 830.1 of California Penal Code.

D.A. Investigators are Los Angeles County employees and are members of ALADS, LACERA, and Horizons.

Applications must be filled **ONLINE ONLY** at the Los Angeles County District Attorney's website at: http://da.lacounty.gov/employment

Applications <u>will not</u> be accepted by mail, fax, or in person. This examination will remain open until the staffing needs of the District Attorney's Office are met and may close without advance notice.

Selection Requirements:

Two years of law enforcement experience within the last five years as a full time paid peace officer as defined in Section 830.1 of the Penal Code of the State of California, or as an Investigator with the Federal Government as defined in the Federal Job Series 1811 - AND - an Associate's Degree or higher from an accredited college or university.

Possession of a valid Basic Peace Officer Standards and Training (POST) Certificate is required.

Investigator Salary: *Longevity Pay not included in salary schedule chart but available.

INVESTIGATOR, D.A 2889		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Base Schedule Eff. 1/1/18	95A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00
BASIC	216	5,875.30	6,202.89	6,548.62	6,913.56	7,298.77	7,705.33
INTERMEDIATE	217	6,054.00	6,391.56	6,747.80	7,123.84	7,520.77	7,939.69
ADVANCED	215	6,238.14	6,585.97	6,953.05	7,340.53	7,749.53	8,181.19

Senior Investigator Salary:

SENIOR INVESTIGAT D.A 2890	TOR,	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Base Schedule Eff. 1/1/18	103D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91
BASIC	216	7,353.48	7,763.24	8,196.47	8,653.17	9,135.01	9,644.58	10,181.90
INTERMEDIATE	217	7,577.14	7,999.36	8,445.77	8,916.37	9,412.86	9,937.93	10,491.60
ADVANCED	215	7,807.62	8,242.68	8,702.66	9,187.58	9,699.17	10,240.21	10,810.72

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All ALADS Voting Members are Invited to Attend the February

ALADS Unit Representative Meeting

Wednesday, February 6, 2019
11 AM & 6 PM • At the ALADS Facility

Unit Reps Receive \$25 / Meeting Lunch and Dinner Provided

DJ SERVICES

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Deadline for inclusion in the February 2019 **ALADS Dispatcher** is Wednesday, **January 16, 2019**

PLEASE NOTE:

It is impossible to verify all advertisements received by The Dispatcher. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.

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For Advertising **Information**

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Dispatcher Classified Listing Form

Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). All ads are payable in advance by check or money order. Please make check payable to ALADS. Deadline for inclusion is noon the third Wednesday of the preceding month (for example, for inclusion in the February 2019 issue, ads must be received by Wednesday, January 16, 2019).

☐ Voting ALADS Member☐ All Others - \$15 / issue	Inc	Includes up to 3 lines of tex		
Name	Phone _			
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Ad Copy: Type of print clearl	y here.			
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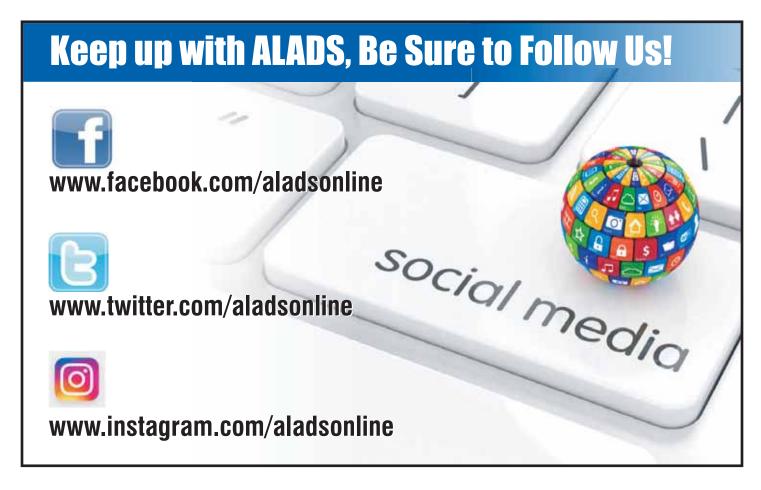
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November / December 2018

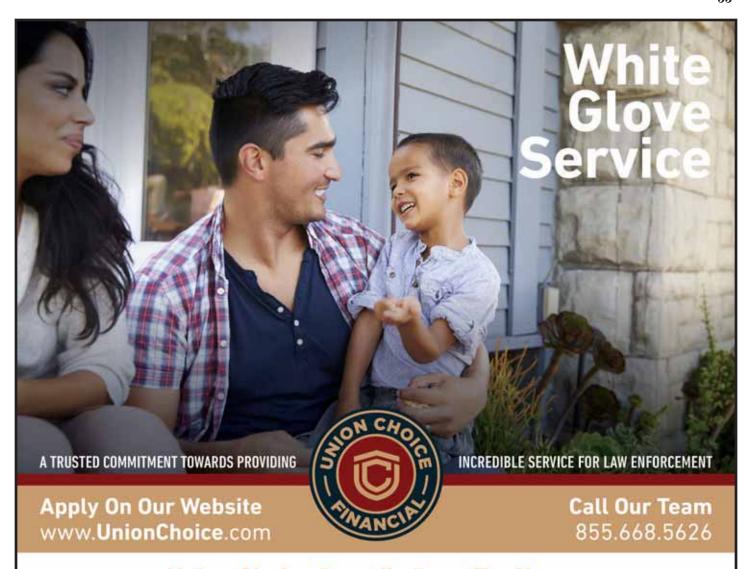
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Gary Pender



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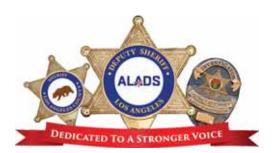
BANKING & FINANCE	Page:	JEWELRY	Page:
First City Credit Union	53	Baida Jewelry	18
L. A. Police Federal Credit Union	30		
P.O.P.A. Federal Credit Union	16	LAW FIRM	
		Goldschmid, Silver & Spindel	42 E
FUNERAL & MORTUARY SERVICES		Lewis, Marenstein, Wicke, Sherwin & Lee, LLP	2
Rose Hills Mortuary	49	Straussner ◆ Sherman	56
			THANTIC
HEALTH		MORTGAGES & LOANS	A. E. R
Anthem Blue Cross	42	Union Choice	55 O C E A N
Body Scan International	46		Visit us online at
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www.alads.org November / December 2018

WTC HEALTH PROGRAM & 9/11 VICTIM COMPENSATION FUND

DID YOU OR SOMEONE YOU KNOW RESPOND TO THE WORLD TRADE CENTER OR THE PENTAGON ON 9/11, OR ANYTIME DURING THE 8 MONTHS THAT FOLLOWED?

On December 18, 2015, Congress reauthorized and extended both the health program and compensation fund available to 9/11 first responders. Here are the highlights:

VICTIM COMPENSATION FUND (VCF)

- A total of \$7.3 billion has been made available to fully compensate claimants who have pending claims, as well as future claimants diagnosed with certified WTC illnesses. Over \$4 billion has been awarded to 22,000+ people.
- The VCF deadline is December 18, 2020.
- VCF claimants with pending claims, and those who have already received awards, have the right to "amend" their claims if their duty status changes as a result of their 9/11 illnesses and/ or if they are diagnosed with new WTCcertified illnesses.
- All claims MUST be registered within 2 years of the date of certification by the World Trade Center Health Program.
- VCF awards range from \$125,000-\$340,000 for certified cancers, and more for economic loss if the claimant has been found disabled by a WTC illness.
- VCF awards range from \$20,000-\$90,000 for non- cancer certified illnesses.
- All VCF awards are tax free.

HEALTH CARE

- Medical care for 9/11 first responders has been extended 75 years.
- Active and retired responders have the right to free health care for WTC-certified illnesses from the FDNY's Bureau of Health Services and the WTC Health Program (which has clinics throughout the country).
- Make sure you take advantage of this free exam and go to your annual WTC physical.
- A skin cancer screening is not performed at the WTC Health Program physical; therefore, you should go for a full body skin exam at least once per year. Skin cancers are the most common WTCrelated cancers.

Altogether, **68 cancers have been linked to the WTC toxins**. If you have been diagnosed with a cancer that is not on the list, you may still be eligible.

MOST COMMON CANCERS LINKED TO THE WTC TOXINS

There is a presumption that these illnesses were caused by WTC toxic exposure:

- Skin Cancer (Basal Cell, Squamous Cell, and Melanoma)
- Prostate Cancer
- Thyroid Cancer
- Breast Cancer
- Blood Cancers:
- Lymphoma & Leukemia
 Lung Cancer
- Kidney Cancer
- Colon Cancer
- Bladder Cancer
- Rare Cancers

MOST COMMON NON-CANCERS LINKED TO THE WTC TOXINS

There is a presumption that these illnesses were caused by WTC toxic exposure:

- Interstitial Lung
 Diseases, including
 Pulmonary Fibrosis and
 Sarcoidosis
- Chronic Rhinosinusitis
- GERD
- Asthma
- Sleep Apnea
- Chronic Respiratory Disorder - Fumes / Vapors
- Chronic Obstructive Pulmonary Disease (COPD)



818.788.1700

WORKERS' COMPENSATION DISABILITY RETIREMENT PERSONAL INJURY

Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine.