

# ALADS DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated



## The Oxymoron of a Law Enforcement Association

**See Page 10**

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## BOARD OF DIRECTORS

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Ronald Hernandez

#### THE OXYMORON OF A LAW ENFORCEMENT ASSOCIATION

A law enforcement union, in the sense of labor unions is a little oxymoronic. We tend to agree with traditional labor unions, and their supporters, in their approach to politics, as related to wages, hours and work conditions, but we may not see eye to eye when it comes to legislation, and how it affects our ability to enforce the law.

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## The Oxymoron of a Law Enforcement Association

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Timothy Yaryan

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Jennifer Lincicum

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Attention ALADS members! Did you know that your ALADS Anthem Blue Cross plan includes coverage for refractive eye surgery?

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Dr. Ron Holman

#### ALCOHOL AWARENESS

Alcohol is such an integrated part of our social fabric. It can be rare to attend an event and not be offered an alcoholic beverage. Therefore, it is not surprising that most people regard the use and occasional abuse of alcohol as totally normal. Often times, drinking problems can sneak up on the unsuspecting, so it's important to be aware of the warning signs of alcohol abuse and alcoholism and the ways to seek help.

### 30 BENEFITS PARTNER

Raquel Magdaleno

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Did you know that some changes, also known as Qualifying Life Events, may entitle you to start, cancel or update your benefit plans? Some of the most important changes impact several of your benefits, as well as pertinent information related to your benefits.

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# Update Your Contact Information and Be Entered to Win a \$50 Gift Card!

Two winners will take home \$50 gift cards at the end of each month. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

To update your information with us, you can:  
**Call ALADS at (323) 213-4005 or update your profile  
 by logging into [www.alads.org](http://www.alads.org)**

**Via Mail: Send in the form printed in the  
 ALADS Dispatcher**



**March 2018 Winners:**



**William Villasenor and Gabriel Barlow**

Office Use Only  
 Date Entered:

Employee Number:

## Update Your Information

### ALADS Change in Personal Information

To process a change to your personal info, it is necessary that you complete and sign this form and return it to the ALADS office.

**To change your home address with Anthem/Blue Cross Insurance,  
 please contact Sheriff's Personnel Services at (323) 526-5500.**

Name: \_\_\_\_\_

Current Unit of Assignment: \_\_\_\_\_

Marital Status (Circle One):    M    S

Home Address: \_\_\_\_\_

City / State / Zip: \_\_\_\_\_

Home Phone: (    ) \_\_\_\_\_

Mobile Phone: (    ) \_\_\_\_\_

Work Phone: (    ) \_\_\_\_\_

Personal Email: \_\_\_\_\_

(Non LASD Address)

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## ALADS Dispatcher

The ALADS Dispatcher (USPS 0000-961) is published monthly. The Dispatcher is the official publication of the Association for Los Angeles Deputy Sheriffs, Inc, an affiliate of the Marine Engineers Beneficial Association, AFL-CIO, 2 Cupania Circle, Monterey Park, CA 91755. Periodical Postage paid at Monterey Park, California 91755 and additional mailing office. Articles, letters to the Editor and other submissions may be directed to ALADS, 2 Cupania Circle, Monterey Park, CA 91755, Attn: Editor, (323) 213-4005. No responsibility is assumed by the ALADS Dispatcher or by the Association for Los Angeles Deputy Sheriffs, Inc. Opinions expressed in this publication are not necessarily those of ALADS or the Los Angeles County Sheriff's Department. \$39.04 of each member's annual dues provides a subscription to the publication. POSTMASTER, send address changes to the ALADS Dispatcher, 2 Cupania Circle, Monterey Park, CA 91755.



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## Contact ALADS

### Address:

**2 Cupania Circle  
 Monterey Park, CA 91755**

**Tel.: (323) 213-4005**

**Fax: (323) 724-0140**

**[www.alads.org](http://www.alads.org)**

Please update your phone book if you have not already done so.

## 2018 Board of Directors



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rhernandez@alads.org



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Website Under Construction

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**The Gibbons Law  
Firm, PC**

[www.thegibbonsfirm.com/](http://www.thegibbonsfirm.com/)

**If You Require Defense Representation, Call ALADS at (323) 213-4005**

*\*Contact ALADS for which coverage applies.*



# DON'T SEE A UNIT REPRESENTATIVE AT YOUR ASSIGNMENT?

ATTEND THE UNIT REPRESENTATIVE MEETINGS AT THE  
ALADS FACILITY ON **WEDNESDAY, APRIL 4TH,**  
11:00 AM OR 6:00 PM

## ALADS Unit Representative List

### Altadena Station

Gaisford, David  
Hernandez, Ronald \*

### Century Station

Perez, John

### CIB

Cabadas, Jesse

### Compton Station

Fernandez Jr., Jesus

### COPS Bureau

Ferrell, Robert

### CRDF

Barragan, Janet  
Serrata, Andrew

### Crescenta Valley Station

Martin, Jeffrey

### CSB (County Services Bureau)

Pippin, Richard  
Tate, Reginald

### CSC - CSF

Jimenez, Bryant

### CSE - Norwalk

Grant, Winston

### CST

Krautkramer, Troy  
Rodd, Joe  
Sullivan, Kevin

### CSW - Van Nuys East

Domin, Robert

### East L.A. Station

Aragon, Thomas  
Buckband, Stacey  
Sanchez, Jacob

### Homicide Bureau

Blagg, Steven \*

### Industry Station

Finn, Michael

### IRC

Walker, James

### Long Beach Court

Erbacker, Mark

### Lost Hills Station

Loureiro, Armando  
White, Tim

### Marina Del Rey Station

Scheinfarb, David

### MCJ

Carranza, Samuel

### Metro Court

Rodriguez, Charles

### NCCF

Galarneau, Dean

### Norwalk Station

Claahsen, Mark \*  
Sass, Robert \*  
Sass, Sarah

### Palmdale Station

Schneider, Stephan

### Parks Bureau - East

Castro, Leonardo

### Parks Bureau - North

Hodge, Allen  
King, Trevor  
Ortega, Miguel

### PDC - South

Tidball, Justin

### Pico Rivera Station

Hofstetter, George

### Santa Monica Court

Miller, Craig

### SEB

Wheeler, James \*

### Special Victims Bureau

Vallozzi, Cecilia

### Temple Station

Johnson, James

### Torrance Court

Quick, Johnny

### TPD

Cianciosi, Kenneth  
Thibodeaux, Mike  
Tineo, Alejandro

### Twin Towers

Jensen, Jeffrey

### West Hollywood

Mohr, Todd

Briggs, Timothy - At Large  
Ferguson, Thomas - At Large  
Van Leeuwen, Sean - At Large

### District Attorney Investigators

#### Auto Insurance Task Force

Hernandez, Gregory

#### Central Investigation

Collins, Richard

#### Child Abduction

Martin, Jennifer \*

#### Special Operations

Utley, Craig

#### Worker's Comp.

Nguyen, Duke

\* ALADS Directors

# ALADS Field Representatives

## Dana Fackert



Advocacy Unit  
Alhambra (D.A.)  
Alhambra Court  
Altadena Station  
Antelope Valley (D.A.)  
Antelope Valley Court (Michael Antonovich Courthouse)  
Arson & Explosives Unit  
Auto Insurance Fraud (D.A.)  
Biscailuz Range  
Civil Litigation Unit  
Civilian Pre-Employment Unit  
College of the Canyons Training Center  
Community Partnerships Bureau - Headquarters (Formerly COPS)

County Services Bureau – Antelope Valley  
Court Training Division  
Corrective Action Unit  
Crescenta Valley Station  
Crime Lab - Lancaster  
Criminal Intelligence Bureau  
Discovery Unit  
Duarte Sub-Station  
East Los Angeles (D.A.)  
East Los Angeles Court  
East Los Angeles Station  
Edelman Children's Court  
Emergency Vehicle Operations Center  
Field Operations Support Services Unit  
Fleet Management  
Homicide Bureau  
Human Trafficking Unit

Internal Affairs Bureau  
Lancaster Juvenile Court  
Lancaster Station  
Laser Village  
Metrolink – Brackett Field  
Mira Loma Detention Facility (Closed)  
Palmdale Station  
Parks Bureau – East  
Parks Bureau – North (Antelope Valley)  
Pasadena (D.A.)  
Pasadena Court  
Pomona (D.A.)  
Pomona Court  
Pre-Employment Background Unit - North  
Recipient Welfare Fraud  
Risk Management Bureau

San Dimas Station  
Special Enforcement Bureau  
Special Victims Bureau - North  
Temple Station  
Training Bureau  
a. Advanced Officer Training  
b. Force Training Unit  
c. Recruit Training Unit  
Traffic Services Detail  
Transit Services Bureau – El Monte  
Transit Services Bureau – Gateway  
TRAP (D.A. - El Monte)  
TRAP (Taskforce for Regional Theft Prevention) - North  
Walnut Station  
West Covina Court (Citrus)

Phone: (626) 497-2554

Email: dfackert@alads.org

## Doug Joho



Aero Bureau  
Avalon Station  
Bellflower Court (Los Cerritos)  
Bellflower Substation  
Carson Station  
Central Investigations (D.A.)  
Century Regional Detention Facility  
Century Station  
Cerritos Station  
Child Abduction Unit (D.A.)  
Civil Management Bureau  
Compton (D.A.)  
Compton Court  
Compton Station

County Courthouse (CCH – Stanley Mosk)  
County Services Bureau  
Crime Lab – Fire Arms  
Criminal Courts Building (CCB – Clara Shortridge Foltz)  
Downey Court  
Eastlake Juvenile Court  
Elder Abuse Unit (D.A.)  
Family Violence Unit (D.A.)  
Hall of Administration  
Hall of Justice  
Hall of Records  
High Tech Crimes  
Integrity Section (D.A.)  
La Mirada Sub-Station  
Lakewood Station  
Lawndale Substation

South Los Angeles Station  
Lomita Station  
Long Beach (D.A.)  
Long Beach Court  
Los Angeles County Medical Center  
Los Padrinos Court  
Major Crimes Investigations (D.A.)  
Marina Del Rey Station  
MLK Hospital  
Norwalk (D.A.)  
Norwalk Court  
Norwalk Station  
Paramount Substation  
Parks Bureau – South  
Pico Rivera Station  
Public Integrity Unit (D.A.)  
Records/Identification Bureau  
Redondo Beach Court

Scientific Services Bureau  
Sex Crimes Unit (D.A.)  
Sexually Violent Predator Unit (D.A.)  
SIB  
Special Litigation (D.A.)  
STARS (all)  
- Casino Crimes  
- Fraud  
- Major Crimes Bureau  
- Narco Majors  
- Prison Gangs  
- Special Victims Bureau  
Torrance (D.A.)  
Torrance Court  
Transit Services Bureau Regional Operations Center (ROC)  
TRAP  
USC Medical Center

Phone: (310) 351-5065

Email: djoho@alads.org

## Katie Smith



Airport Branch (D.A.)  
Airport Court  
Beverly Hills Court  
Burbank Court  
Central Arraignment Court (CJAC)  
Central Civil West Court  
Chatsworth Court  
Correctional Services Transportation (formerly TST)

Corrections Services Transport – Wayside (formerly TST)  
Criminal Crimes – Chatsworth Court  
El Monte Court (Rio Hondo Court)  
Glendale Court  
Hollywood Court  
Industry Station  
Inglewood Court  
Inmate Reception Center  
Malibu/Lost Hills Station  
Men's Central Jail  
Mental Health Court/Department 95

Metrolink – Chatsworth  
Parks Bureau – North (Castaic)  
Metropolitan Court/Traffic Court  
San Fernando (D.A.)  
San Fernando Court  
Santa Clarita Court  
Santa Clarita Station & DB  
Santa Monica Court  
Sylmar Court  
Transit Services Bureau – Chatsworth  
Twin Towers Correctional Facility  
Universal Substation

Van Nuys (D.A.)  
Van Nuys Court East & West  
Pitchess Detention Center (Wayside)  
- CST  
- Laundry  
- JIU  
- NCCF  
- North Facility  
- Range  
- South Facility  
- The Ranch  
West Hollywood Station

Phone: (818) 461-2300

Email: ksmith@alads.org

## About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS 411s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

- 1) If you are notified that you are a subject of an investigation . . .
- 2) If you are notified that you are a witness in an investigation . . .
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force – There will be an investigation . . .
- 5) If the department looks at you funny . . .
- 6) If you have any questions . . .

**24/7**

# Call ALADS

**Front Desk: (323) 213-4005**



# Important Dates and ALADS Sponsored Events

## MARCH

### ALADS Board of Directors Meeting

Friday, March 2, 2018  
9:30 AM  
ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, March 7, 2018  
11 AM & 6 PM  
ALADS Facility

### Body Scan International House Call

Monday – Friday,  
March 12–16, 2018  
ALADS Facility

### ALADS Board of Directors Meeting

Thursday, March 15, 2018  
9:30 AM  
ALADS Facility

### Baker to Vegas Challenge Relay Cup

Friday – Monday,  
March 16-19, 2018  
Las Vegas, NV



### ALADS Sponsored Homicide BBQ

Sunday, March 18, 2018  
11 AM – 3 PM  
3301 W. Martin Ave.  
Las Vegas, NV 89118

### Benefits Fair

Wednesday, March 28, 2018  
11:30 AM – 4:30 PM  
Palmdale Station  
Palmdale, CA

### Cesar Chavez Day

Friday, March 30, 2018  
ALADS Facility Closed

## APRIL

### Body Scan International House Call

Monday – Friday,  
April 2–6, 2018  
ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, April 4, 2018  
11 AM & 6 PM  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, April 6, 2018  
9:30 AM  
ALADS Facility

### ALADS Awards Banquet

Saturday, April 7, 2018  
6 PM  
Pacific Palms Resort



**ALADS Awards Banquet After Party**  
Immediately following the Awards Banquet

### LASD Retiree Roundup

Sunday – Wednesday,  
April 8 – 11, 2018  
Laughlin, NV

### ALADS Board of Directors Meeting

Friday, April 20, 2018  
9:30 AM  
ALADS Facility

## MAY

### Body Scan International House Call

Monday – Friday,  
April 30–May 4, 2018  
ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, May 2, 2018  
11 AM & 6 PM  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, May 4, 2018  
9:30 AM  
ALADS Facility

**California Peace Officers' Memorial Ceremony**  
Sunday – Monday,  
May 6-7, 2018  
Sacramento, CA

**National Peace Officers' Memorial Ceremony**  
Tuesday – Monday,  
May 15-21, 2018  
Washington, D.C.

### ALADS Board of Directors Meeting

Thursday, May 17, 2018  
9:30 AM  
ALADS Facility

**Los Angeles County Memorial Ceremony**  
Wednesday, May 23, 2018  
10 AM  
Biscailuz Training Center

### Memorial Day

Monday, May 28, 2018  
ALADS Facility Closed

### ALADS Scholarship Program Deadline

Thursday, May 31, 2018  
5:00 PM  
E-mail: scholarship@alads.org

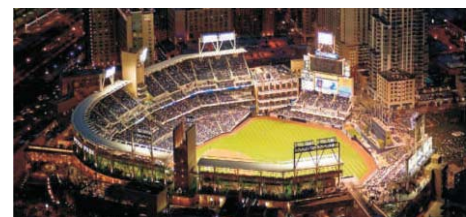
## JUNE

### ALADS Board of Directors Meeting

Friday, June 1, 2018  
9:30 AM  
ALADS Facility

### United States Police & Fire Championships

Saturday – Saturday,  
June 2-9, 2018  
San Diego, CA



### Body Scan International House Call

Monday – Friday,  
June 4–8, 2018  
ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, June 6, 2018  
11 AM & 6 PM  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, June 15, 2018  
9:30 AM  
ALADS Facility

**Go to [www.alads.org](http://www.alads.org) for more ALADS Calendar Information!**

## President's Message

/ by Ronald Hernandez / ALADS President / Board of Directors

## THE OXYMORON



## of A Law Enforcement Association

ALADS President  
**Ronald Hernandez**  
 rhernandez@alads.org



**W**hen I first decided to focus my attention on our ASSOCIATION to see if I could help make things better, I would often say “we need to stay out of the politics and pay more attention to the membership.”

Although we have definitely kept our eye on paying more attention to the membership, it has become painfully clear, being involved in the POLITICS is a necessary evil.

For starters, a law enforcement union, in the sense of labor unions is a little oxymoronic. We tend to agree with traditional labor unions, and their supporters, in their approach to politics, as related to wages, hours and work

conditions, but we may not see eye to eye when it comes to legislation, and how it affects our ability to enforce the law.

We have to walk that fine line in supporting those who support our ability to provide a good life for our families, while trying to educate them as to why we often disagree with their frame of mind and how we do our jobs, because our SAFETY is most important to our families.

Some believe that we should simply turn our backs on those who do not agree with our ideals, and push harder to simply take CONTROL of the course we (California and the U.S.) are headed, as it relates to law

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enforcement and legislation. Although I believe we should be ready to fight, I am torn between the different views and ideas.

I believe when you FORCE your WILL on someone, they may go along while they are in the minority, but will always be looking for opportunities to go against you, and will act when they have the support/majority.

I believe a better, yet harder, route is to convince people that you may be right, and to look for opportunities to compromise. When you compromise, thereby giving them something they want, they risk losing what they have gained if they choose to oppose your ideas.

I do not believe I am a politician, by any stretch of the imagination, but as of late, one or two members have stated that my answers to various questions, situations and regarding endorsements have been THE POLITICIAN'S answer. I'm not sure if I am offended or proud, but I am learning to weigh all considerations before opening my mouth.

“

**The reality is, we need to be involved in the POLITICS to try and have ANY influence. Whether it be local city, state or federal government. If we dismiss the input of those who are more analytical than ourselves, then we may as well be on an island!**

”

ALADS has staff and consultants who try to explain the ramifications of decisions we make on behalf of the members and the organization. We, as board members, have a duty to protect the organization FOR its members, which also means creating FRIENDSHIPS.

Some of the most important friendships are those we have with other police associations. We/I have been working harder to expand on those friendships, but with those relationships come lots of opinions, and personal agendas for THEIR members.

The reality is, we need to be involved in the POLITICS to try and have ANY influence. Whether it be local city, state or federal government. If we dismiss the input of those who are more analytical than ourselves, then we may as well be on an island!

Ron Hernandez

[rhernandez@alads.org](mailto:rhernandez@alads.org)





## Vice President's Message

/ by Robert Sass / ALADS Vice President / Board of Directors

# DON'T USE Your Cell Phone

ALADS Vice President  
**Robert Sass**  
rsass@alads.org



**F**irst and foremost, I am not an attorney, and neither are most deputies. That being said, we should have a basic understanding of the law and an ability to interpret it. At a recent unit rep meeting, one of the reps started a conversation about detectives requesting deputies to use their personal cell phones to take pictures and video during criminal investigations. The talk turned to not only detectives making the requests but to supervisors, up to captains making unusual recommendations. I was not party to any of these conversations. However, I have heard some strange recommendations myself. I can only take the deputies at their word, as I should.

**Do Not Use Your Personal Cell Phone!**

While many of you find it very easy to simply pull out your phone and take a few pictures or a short video for evidence, it is a mistake. Anyone telling you to do it is mistaken as well. Isn't it nice when others tell you to violate policies? Look around when you are standing in Internal Affairs. Suddenly, you are alone with no one to back you, except ALADS.

### **3-01/100.46 USE OF COMMUNICATION DEVICES**

*Absent extenuating circumstances, members shall not use a cellular telephone or other similar communication / recording device for a Department-related business purpose (i.e., coordinating field units to a radio call, contacting a victim or witness) when an established, Department-authorized communication device/system is available and / or a Department-authorized regulation / protocol has been established (e.g., Department radio / communications systems, field supervisor's cellular telephone, station telephone, etc.).*

**NOTE:** *This prohibition shall apply to the use of the cellular telephone for both voice communications as well as data (text) communications.*

*Members shall not use a personal cellular telephone or any other similar personal communication or recording device to record, store, document, catalog, transmit, and / or forward any image, document, scene, or*

*environment captured as a result of their employment and / or while performing official Department business that is not available or accessible to the general public. Official Department business shall include, but is not limited to, confidential, sensitive, or copyrighted information that is printed, audio recorded, photographed, or video recorded; information related to any past, present, or anticipated criminal, civil, or administrative investigation, including reports, declarations, evidence, photographs, videos, or audio recordings; and / or photographs of suspects, arrestees, defendants, evidence, or crime scenes.*

**NOTE:** *A personal cellular telephone or any other similar personal communication or recording device used exclusively to record contacts with members of the public during legitimate Department business (e.g., traffic stops, etc.) are exempt from the provisions of this section.*

Aside from the potential policy violation, you are opening your personal information to discovery by a sharp defense attorney. Case law surrounding the use of cell phones is relatively new in the world of law enforcement. I will touch upon some that cover different aspects of cell phone usage.

If you are using a department issued cell phone, you more than likely understand everything on the phone belongs to the

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department. You should have no expectation of privacy. In *City of Ontario v. Quon*, 130 S.Ct. 2619, 2010 U.S. Lexis 4972, the U.S. Supreme Court addressed the issue of whether an officer has a right of privacy regarding personal communications made on a department issued piece of equipment. The court said that even assuming if Quon had a reasonable expectation of privacy, the city's review of the transcript of the text messages sent by the employee did not constitute an unreasonable search and the city had a legitimate interest in insuring that it "was not paying for extensive personal communications" made by the employees. The Supreme Court also stated that "as a law enforcement officer, he (Quon) would or should have known that his actions were likely to come under legal scrutiny, and that this might entail an analysis of his on the job communications."

The use of your personal phone to send messages and / or photos has been discussed in the context of administrative investigations in *Manasco v. Bd. of Police Cmsnrs.*, #4:11-CV-00557 (E.D. Mo.). A photo of the bullet ridden body of Carlos Boles, who had just murdered three law enforcement officers, lying in a pool of blood, ended up being circulated around St. Louis, a TV news station, the Boles family itself, and Facebook. A U.S. District Court Judge ruled that four officers must turn over their phone records related to text messages that contain photographs. The court held that the officers should have known that their private phone information could be sought in an investigation involving work-related misconduct. The court compared it to a piece of vital evidence taken from a crime scene and hidden in a peace

officer's personal car.

In the case of *State of New Mexico v. Marty Ortiz*, 146 N.M. 873, 215 P.3d 811, a Santa Fe New Mexico police officer, Boerth, pulled over a car and arrested Ortiz for a DUI. Ortiz' defense attorney demanded access to all communications made between the officer and any other persons leading up to the traffic stop, including personal cell phone calls that Officer Boerth had with anyone. The Court of Appeals held that the "defendant showed that the cell phone records were in the control of the

“

**If you are using a department issued cell phone, you more than likely understand everything on the phone belongs to the department. You should have no expectation of privacy.**

”

state because they were in the possession of the officer during the time in question." The court went on to state that "the officer was an arm of the state and, therefore, his private telephone records were within the possession, custody, or control of the state, making them subject to disclosure..."

Are you comfortable allowing a judge, defense attorney, or even a jury seeing what you have on your phone or personal computer? Oh yes, your personal computer as well. I have an iPhone that backs up on my iMac at home. It only stands to reason if my phone is discoverable, so is the computer it backs up on.

Since I'm writing about cell phones and case law, I will write about something that we all use our cell phones for, the First Amendment and the right of free speech or expression (think Facebook, Twitter, etc.). It is applied differently to public employees than to members of the general public. Public employees do not give up their constitutionally protected rights. However, there is a modification of those rights. *Garcetti v. Ceballos* 547 U.S. 410, involved a deputy district attorney in the Los Angeles DA's office. He was transferred and denied a promotion because statements he made to supervisors criticizing the credibility of statements made in an affidavit prepared by a deputy sheriff. The Supreme Court said the First Amendment does not protect public employees for "statements made pursuant to their official duties." In addition, posting an opinion on the internet on matters such as race, legalization of drugs, enforcement of immigration laws, status of a pending case, and the like, are matters which are directly related to the ability of an officer to carry out his or her job function and can be reasonably regulated. A department could be well in their rights to restrict a deputy sheriff from posting his or her opinion on the internet on those matters. Watch what you post, think twice before sending, and as always call ALADS.





# STUDY CONFIRMS Use of Force is Rare, as are Significant Injuries to Suspects

ALADS Executive Director

**Derek Hsieh**

dhsieh@alads.org



**W**hile anecdotal stories and short video clips might cause some to believe use of force and subsequent injuries are common, a just released study documents that the opposite is true. The study's bottom line: "Police officers rarely use force in apprehending suspects, and when they do, they seldom cause significant injuries to

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**The study's bottom line:  
"Police officers rarely use force  
in apprehending suspects, and  
when they do, they seldom cause  
significant injuries to those  
arrested."**

”

those arrested."

The Federal Government's National Institute of Justice commissioned the study's authors, all except one who were doctors, to examine more than 1 million police contacts over two years by three mid-size police departments in three different states. The study found only 893 use of force incidents – or only 0.86% – in these

contacts, with 355 resulting in mild injuries and 16 injuries that were classified as moderate or severe.

The study's lead author, William P. Bozeman, M.D., professor of emergency medicine at Wake Forest Baptist Medical Center said, "A remarkable finding in the study is how infrequently police use force at all – less than 1 in 1,100 calls for service and less than 1 in 120 criminal arrests is surprisingly low, and contrary to many perceptions that police commonly use violence in their interactions with the public."

While law enforcement work and the use of force are not pretty (even when done perfectly), this study should be a reminder to policymakers and others that such force is not routine, and that facts and not headline incidents should drive any policy changes.

*Read the study in the Journal of Trauma and Acute Care Surgery:*

<https://journals.lww.com/jtrauma/pages/default.aspx>

Search: Injuries associated with police use of force







# 18th Annual ALADS Awards Banquet

**Saturday, April 7, 2018 • 6:00 PM • Pacific Palms**

**Members, Call ALADS at (323) 213-4005 to Reserve  
Your Two Free Tickets While Supplies Last!**

## *2018 ALADS Awards Banquet Honoree List*

### ***Leadership Awards***

Captain Jack W. Ewell / SEB  
Captain Dennis M. Kneer / Palmdale Station  
Captain April Tardy / South LA Station

### ***Life Saving Award (Class of 1981)***

Retired Deputy Michael Koch  
Retired Deputy Albert Bresnick  
Retired Deputy James D. Shuler  
Retired Deputy Gary W. Farrell  
Retired Deputy Cedric Schieber  
Retired Deputy David J. Rathbun  
Retired Deputy James T. Seulke  
Retired Deputy William H. Benton  
Retired Deputy Thomas G. Hitchcock

### ***Life Saving Award***

Deputy Steven Miller  
Deputy Jessica Santos  
Deputy Austreberto Arturo Gonzales  
Deputy Brian Reza  
Deputy Sergio Jimenez  
Deputy Emma Vides  
Deputy Christopher Blomquist  
Sergeant Richard Canfield

### ***Medal for Bravery (Class of 1981)***

Retired Deputy Warren Fairbanks  
Retired Deputy Larry Steward  
Retired Deputy Maclorio Rojo  
Retired Deputy Steven Gibbs  
Retired Deputy Gloria Gressman

### ***Medal for Bravery***

Deputy Luis Pacheco  
Sergeant Fray Lupian  
Deputy Keegan Lynn  
Deputy Francisco Espinoza

### ***Exemplary Performance/MADD***

Deputy David Waishwile	Deputy Sarah Sass
Deputy Jeremy Farley	Deputy Aaron Percy
Deputy Nestor Garcia	Deputy Frank Montoya
Deputy Lee Schriever	Deputy Brandon Wicker
Detective Matthew Davis	Deputy Ernesto Valencia
Deputy Jarrod Shiplett	Deputy Justin Smith
Deputy Christopher Gamboa	Deputy Adam Wright
Deputy Ann Ballesteros	Deputy Jason Viger
Deputy Joseph Telles	Deputy Steve Quiroz
Deputy Gilberto Borruel	Deputy Daniel Haven
Deputy Janette Leo	Deputy Christopher Morgan
Deputy Melanie Cook	Deputy Ivan Bresciani
Deputy Sean Cariaga	Deputy Casey Hefler
Deputy Peter Schuerger	Deputy Jorge Garcia
Deputy Christopher Hita	Deputy Jin Kim
Deputy Jorge Aguirre Diaz	Deputy Joe Kim
Deputy Jonathan Schnereger	Sergeant Marion Tucker

### ***Exemplary Performance***

District Attorney Investigator David Jones  
District Attorney Investigator Quinn Fenwick

# NEW LEGISLATIVE SESSION

## Ushers in a Time of High Risk for Law Enforcement



ALADS Legislative Counsel and Advocate  
**Timothy Yaryan**



**T**here are dark clouds on the horizon as we begin the New Year and the second year of the 2017-2018 Legislative Session.

The return of the Legislature on January 3, 2018 has ushered in a time of high risk for law enforcement. Recent articles in the *Los Angeles Times* about so-called “problem deputies” have ignited unwanted interest from many legislators. Readers may recall that we were successful in killing Senate Bill 1286, by Senator Mark Leno, back in 2016, and that we were able to keep a similar bill from being introduced at all, during 2017. Senate Bill 1286 would have fundamentally compromised the confidentiality of an officer’s personnel records by making them subject to the California Public Records Act.

That landscape has dramatically changed. The recent *Los Angeles Times*’ stories have caused

a number of Legislators to look at introducing legislation that would revive Senate Bill 1286, albeit with a different number and author (Senator Leno is now termed out). The

“

**The Daily Kos has political sway with left-leaning legislators, and we have no doubt that the combination of the Los Angeles Times’ articles and the Daily Kos broadside against peace officers will cause many Legislators to be tempted to attempt an encore effort at enacting a form of SB 1286.**

”

Legislature runs on anecdotes and current news stories and the *Los Angeles Times*’ articles have resulted in several legislators considering introducing a reprise of SB 1286.

Adding to the mix in the anti-law enforcement

cauldron was an article appearing in the Daily Kos on the day before the Legislature was slated to reconvene. The Daily Kos is a popular political blog followed by those who are on the left side of the political spectrum. In their edition published the day before the California Legislature returned they proclaimed that “police union contracts and police bill of right laws intentionally block law enforcement officers from accountability.” The article continues with the assertion that “these laws and contracts give unfair advantages to police officers including cops reviewing evidence against them before they’re interrogated, time limits on these interrogations, and erasing previous misconduct from their records.” The Daily Kos asks its viewers (estimates are that the blog has hundreds of thousands of daily visitors) to sign a petition asserting that “police should adhere to the same laws as the rest of us; it’s time to end unfair police union contracts now.” The Daily Kos has political sway with left-leaning legislators, and we have no doubt that the combination of the *Los Angeles Times*’ articles and the Daily Kos broadside against peace officers will cause many Legislators to be tempted to attempt an encore effort at enacting a form of SB 1286.

The return of the Legislature will also require us to grapple to defeat Assembly Bill 748 by Assembly Member Ting. Assembly Member Ting has legislative clout because he is the Chair of the Assembly Finance Committee. His bill, which is sponsored by the California



/ by Timothy Varyan / ALADS Legislative Counsel and Advocate

## State Legislative Corner

# There are dark clouds on the horizon as we begin the New Year and the second year of the 2017-2018 Legislative Session.



Newspaper Publishers' Association (CNPA) and the American Civil Liberties Union (ACLU), provides a glide path for the public release of body worn camera footage. When this bill went through the Assembly, it was an innocuous bill merely providing that agencies that use body worn cameras have protocols and policies in place for that use. Once over in the Senate, however, AB 748 morphed into an entirely new bill that effectively undermines the confidentiality of investigatory audio or video materials and opens the door to their public release. The change was done artfully, to be too late for those in opposition to register their opposition to the Senate Public Safety Committee in time for our opposition to be recorded. Fortunately, we were able to obtain a modification of the Committee deadlines so that our voice might be heard. The bill was passed out of Senate Public Safety Committee, but we were able to assure that the bill would be held in Senate Judiciary Committee. This year, however, that bill will again be up for Legislative consideration.

In addition to bills impacting the personnel rights of an officer, we are also continuing to oppose Assembly Bill 186, which would create what amounts to government approved local shooting galleries where addicts can shoot up, then depart without any inquiry as to whether they are too impaired to drive. We were able to defeat this bill last year by a scant two votes in the California Senate. Since the bill is in its second house, however, the proponents of AB 186 are free to bring it back for a vote at any time during the 2018 session.

The Legislative reconvening saw some

personnel changes in the Legislature. Since the close of business on September 15, 2017, three members of the California Assembly – all Democrats and all from Los Angeles County, have resigned their seats. Raul Bocanegra, Matt Debabneh, and most recently Sebastian Ridley-Thomas, were not in attendance when the Legislature reconvened on January 3, since each one of them resigned. At least for the short term, Democrats will lose their so-called safe seats so the expectation will be a restoration of a two thirds majority for Assembly Democrats. Early on in the session, we anticipate a convening of the Assembly Democratic Caucus to select potential preferred candidates for each of those seats. Governor Brown has already set the special election for the vacated Bocanegra seat on April 3. As of this writing it is unclear whether he will have a merge election for the remaining two seats on April 3 or set them at the June regularly scheduled primary. Since all three of the vacant seats are in Los Angeles County, and since turn out for special elections tend to be light, Los Angeles County based public safety organizations have an opportunity to, upon examining the list of candidates, focus in on one in each race who will be a voice for public safety, rather than a vote against public safety.

There are dark clouds looming over labor issues as well. The United States Supreme Court is set to decide the *Janus v. AFSCME* case in the next few months, and few think the labor side will prevail. Janus challenged AFSCME over non-member dues paid for the union to represent him. Under current law, there is a union duty to represent all

employees in a given class, but if the Court decides Janus does not have to pay non-member dues, does the union still have a duty to represent him? ALADS will work with our brothers and sisters in labor to come up with an appropriate legislative response to the Supreme Court, if necessary.

Finally, on the pension front, it appears very likely we will not see an anti-pension issue on this year's November ballot. That said, your current pension rights may be altered based on the outcome of several cases now pending before the California Supreme Court. An Appellate Court decision concluded that public employees in Marin County were only entitled to a "reasonable pension benefit," not their original pension guarantee, thus abrogating the long standing "California Rule." Another case challenges the right of employees to calculate unused vacations and other leave time to calculate their pension benefits. A third case involves whether state firefighters could purchase additional pension credits from Cal PERS to enhance their pension benefit. ALADS is an executive board member of the Californians for Retirement Security and will join other labor unions in filing an amicus brief on public employees' behalf. In addition, we will collaborate with other labor groups after the Supreme Court decisions to ascertain if we need to change current pension law going forward.

As I said, there are dark clouds looming on the horizon, and we will need our collective strength to get past the storms ahead.

Until next time, stay safe!





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\*APR - ANNUAL PERCENTAGE RATE. THE RATES SHOWN REFLECT A RELATIONSHIP BENEFITS DISCOUNT OF 0.75%. PLEASE CONTACT THE CREDIT UNION FOR DETAILS. THE APR IS THE ADVERTISED RATE AND CAN VARY BASED ON CREDIT WORTHINESS, AGE OF VEHICLE, AND TERMS OF LOAN. SOME RESTRICTIONS MAY APPLY. FINANCING UP TO 125% OF THE VEHICLE IS AVAILABLE. RATES AND TERMS ARE SUBJECT TO CHANGE WITHOUT NOTICE. OFFER APPLIES TO NEW, USED, OR REFINANCED VEHICLES ONLY. OFFER CANNOT BE USED TO REFINANCE EXISTING POPA FCU AUTO LOANS. OFFER DOES NOT APPLY TO RECREATIONAL VEHICLES. MODEL YEARS 2016-2017 WITH LESS THAN 7,500 MILES ARE CONSIDERED NEW. THE ADVERTISED RATE IS FOR A LOAN TERM OF UP TO 60 MONTHS. LONGER TERMS ARE AVAILABLE (UP TO 84 MONTHS) AT HIGHER RATES. PAYMENT EXAMPLE: FOR EVERY \$1,000 BORROWED FOR A TERM OF 60 MONTHS WITH A 2.24% APR, THE MONTHLY PAYMENT WILL BE \$17.64.

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April 7th, 2018

Halftime

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Stadium

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\$10 for 1

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Winner will be notified

Via Telephone

Any questions please

Contact James Furtsch

(714)334-3677

OR

JPFURTSCH@GMAIL.COM

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*Get a Jump on Your New Year's Resolutions!*

# **ALADS Anthem Blue Cross Health Plan in 2018 - 2019**

No monthly or annual fees at over 10,000 fitness locations, nationwide. For full-service ALADS Anthem Blue Cross members and enrolled dependents over age 18 only. Visit the following link to lookup a gym near you: [www.alads.org](http://www.alads.org)

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**ALADS**

# Foundation for the Future 2018 Scholarship Program

**Eight \$2,500.00 Scholarships Will Be Awarded**

It's time for the 17th Annual ALADS Foundation for the Future college scholarship competition for the dependent children of ALADS members. Eight \$2,500.00 scholarships will be awarded.

## Eligibility Requirements:

- The applicant must be a child or dependent of a full ALADS member.
- The applicant must be a graduating high school senior, or currently attending college or university.

## Submission Requirements:

- The applicant must list the name and employee number of their member parent.
- The applicant must include their name, address, phone number, date of birth, and date or anticipated date of their high school graduation.
- The applicant must submit a 750-word essay in Microsoft Word on the topic: "Law Enforcement Personnel Confronting People With Mental Health issues: What are the legal requirements, challenges, best practices and how does the public's perception differ from reality?"
- The applicant must include a copy of the last report card or transcripts earned.
- Children who have lost a parent must also include the date of passing of their member parent.

If requirements are not met, candidates will be disqualified.

## Scholarship Winners:

- Upon receipt of the award, the applicant must also agree to perform 20 hours of community service. The scholarship check will be presented once the name and contact information of the community service supervisor is received.

The scholarship submission deadline is 5:00 p.m. Thursday, May 31, 2018.

No submissions will be accepted after the deadline.

E-Mail your application packet to [scholarship@alads.org](mailto:scholarship@alads.org)

## MANAGE YOUR HEALTH

# ALADS Anthem Blue Cross Refractive Eye Surgery Coverage

ALADS Insurance Consultant  
**Jennifer Lincicum**



**A**ttention ALADS members! Did you know that your ALADS Anthem Blue Cross plan includes coverage for refractive eye surgery? Starting January 1st, 2018, the ALADS Anthem Blue Cross CaliforniaCare HMO plan now includes a lifetime refractive eye surgery benefit of up to \$1,500 per eye. For members enrolled in the ALADS Anthem Blue Cross PPO plan, your

coverage will continue to include the same \$1,500 per eye lifetime benefit as well. This benefit is also available to your dependents enrolled in your ALADS Anthem Blue Cross plan; however, some age and health limitations may apply. ALADS is proud to continue to offer an enhanced benefit package to their members and encourage all participants to get the care they need and deserve!

### What is Refractive Eye Surgery?

Refractive eye surgery is used to improve or correct your vision and reduce or eliminate your need for glasses or contact lenses. Surgery is performed to correct vision defects, such as nearsightedness, farsightedness, and astigmatism. Some common types of refractive eye surgeries and procedures that are covered by your ALADS Anthem Blue Cross plan include:

- LASIK
- LASEK

- Epikeratoplasty
- Laser thermal keratoplasty (LTK)
- Photorefractive keratectomy (PRK)
- Photoastigmatic keratotomy (PARK or PRK-A)
- Radial keratotomy

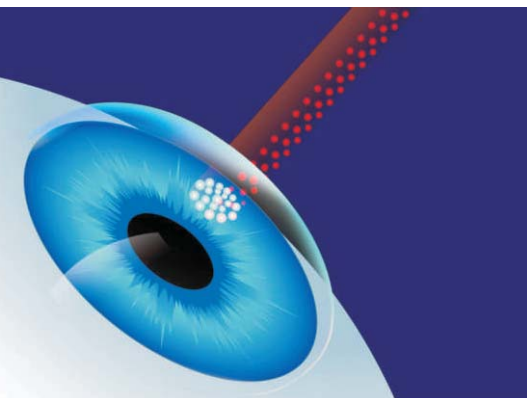
*Please note, some of the surgeries and procedures listed above may have age and health limitations, please consult your provider for more information.*

### How Much Will I Pay?

Starting January 1st, 2018, the ALADS Anthem Blue Cross CaliforniaCare HMO plan now includes coverage of \$1,500 per eye for refractive eye surgery which means that Anthem will pay up to \$1,500 per eye towards your surgery. Coverage for these services are available to you at \$0 copay up to your \$1,500 per eye lifetime maximum! Best of all, you are not required to get a referral from your primary

*continued on page 23*





care doctor for refractive eye surgeries. While you must visit a licensed Anthem Blue Cross California Care HMO doctor in order for services to be covered, all services for refractive eye surgeries received from HMO providers will be covered at no cost up to a \$1,500 per eye lifetime benefit!

For members enrolled in the ALADS Anthem Blue Cross PPO plan services will continue to include the same \$1,500 per lifetime benefit. After you meet your annual deductible, services received from in-network PPO providers will be covered at 90%, while services from out-of-network providers will be covered at 70%.

In order to receive refractive eye surgery benefits from the plan, you or your doctor must submit a claim form. Please follow the following steps in order to ensure your claim is processed:

- Complete the claim form
- List and describe the services you

received and the costs

- Submit the claim form to Blue Cross within 90 days of the date you received the service

*Please note, if you are not able to send the claim within 90 days, you may have up to 12 more months to submit the claim paperwork while benefits are still payable.*

## How Do I Find a Provider?

If you are enrolled in the ALADS Anthem Blue Cross CaliforniaCare HMO plan you must visit an in-network provider in order for services to be covered. To locate an in-network HMO provider please visit: <https://www.anthem.com/ca/health-insurance/provider-directory/searchcriteria?planstate=CA&plantype=PPOGRP&planname=Blue+Cross+PPO+Prudent+Buyer++Large+Group>.

In the drop-down menu for **"I'm looking for a"** please select **"Vision Professional"** and for **"The reason for my visit is"** please select **"Medical eye health visit."** You can search for professionals nearby using your zip code, city and state, or state and county name using the "Located near" search box per a distance up to 100 miles.

If you are enrolled in the ALADS Anthem Blue Cross PPO plan you can visit providers either in-network or out-of-network; however, it will be less expensive to visit an in-network provider after you have met your annual deductible. To locate an in-network PPO provider please visit:

<https://www.anthem.com/ca/health-insurance/provider-directory/searchcriteria?planstate=CA&plantype=PPOGRP&planname=Blue+Cross+PPO+Prudent+Buyer++Large+Group>.

In the drop-down menu for **"I'm looking for a"** please select **"Vision Professional"** and for **"The reason for my visit is"** please select **"Medical eye health visit."** You can search for professionals nearby using your zip code, city and state, or state and county name using the "Located near" search box per a distance up to 100 miles.

ALADS understands the unique benefit needs of their members and is proud to continue expanding their benefit package to include coverage for refractive eye surgeries!

\* \* \*

*Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.*





# Anthem Blue Cross ALADS Members

alADS 

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**Are You Keeping Your New  
Year's Resolutions?**

**Be sure to take advantage of  
your gym membership!**

**Find a gym near you . . .**

**See Page 25**



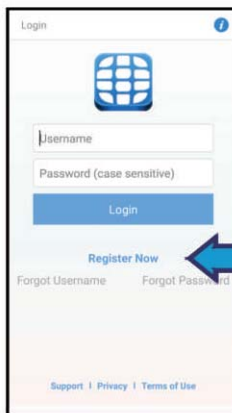
# How to Download and Register for the Mobile Health Consumer App



**Step 1:** Search "Mobile Health Consumer" on your mobile device:

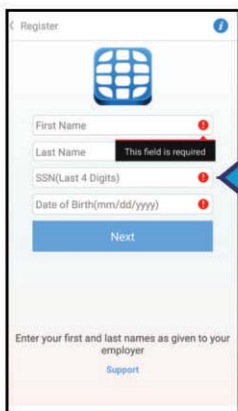
- Android users can go to the Google Play Store
- iPhone or iPad users can find it in the App Store

**Step 2:** Get/Download the Mobile Health Consumer app to your mobile device



**Step 3:** Once downloaded, open the Mobile Health Consumer app

**Step 4:** Tap "Register Now"



**Step 5:** Enter your:

- First Name
- Last Name
- Last four digits of your Social Security Number (SSN)
- Date of Birth

**Step 6:** Tap "Next" to create a username and password

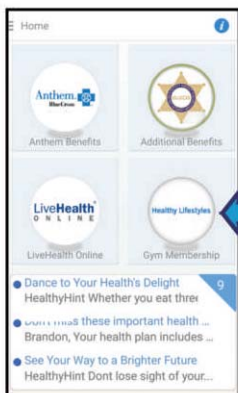


**Step 7:** Sign in using your username/password  
\*Mobile Health will remember your credentials so you only need to sign in one time

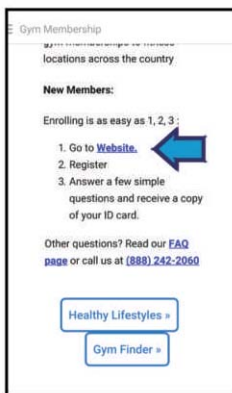
**Step 8:** You are now registered on Mobile Health Consumer!

- The app is also available to your enrolled dependents over the age of 18

## Access your Gym Membership on the App



**Step 9:** On the Mobile Health Consumer home screen, tap the Healthy Lifestyles – Gym Membership tile



**Step 10:** Tap "Go to Website"  
• Follow directions on reverse side

\* To access real-time features on the app, you must sign into your Anthem.com account in "Deductibles and Balances"

If you do not have a mobile device you can also register online at [www.mobilehealthconsumer.com](http://www.mobilehealthconsumer.com). Select "User" on the top right of the page.

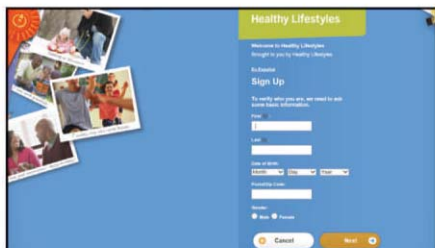


# How to Sign Up for Your Gym Membership



**Step 1:** To sign up for your gym membership from Healthy Lifestyles, go to [MyHealthyLifestyles.com](http://MyHealthyLifestyles.com) and click "Sign Up"

- Enrolled dependents over the age of 18 will need to register to access their gym membership



**Step 2:** Enter your:

- First Name
- Last Name
- Date of Birth
- Postal/Zip Code

**Step 3:** Create a username and password and enter your:

- Email Address
- Challenge Questions



**Step 4:** Return to the Healthy Lifestyles home screen, enter your newly created username and password and click "Sign In"



**Step 5:** Check the box to accept the Healthy Lifestyles terms and conditions and click "Submit"



**Step 6:** Once you have registered and signed in, Healthy Lifestyles will mail a membership card to your home address

**You can also print/view a temporary card by selecting the Resources and Tools tab and clicking on "Fitness Centers"**

*\*You must be enrolled in an ALADS Anthem Blue Cross medical plan to register for the gym membership and Mobile Health Consumer app. For the best experience, we recommend you sign up for your gym membership using a computer or tablet at [www.MyHealthyLifestyles.com](http://www.MyHealthyLifestyles.com)*



L.A.S.D.

# 39TH ANNUAL RETIREES' REUNION

**Sunday, June 17th – Friday, June 22nd, 2018**  
**Inter-Mountain Fairgrounds**  
**McArthur, California**

**ALL RETIRED MEMBERS, INCLUDING CIVILIAN and your traveling companions** of The Los Angeles County Sheriffs' Department are invited to gather together at the Inter-Mountain Fairgrounds in McArthur, California for the 39th Annual Reunion. The location is located on Highway 299, approximately 70 miles east of Redding. This beautiful area lies between the peaks of Mt. Lassen and Mt. Shasta. The registration fee is \$10.00 per person paid upon check in.

Bring your RV, tent or stay in one of the local motels in Fall River Mills. Full hook up camping, showers, laundry and 30 amp and some 50 amp service is \$15.00 per night starting Friday prior to the event. Early camping arrivals prior to Friday will pay the normal campground rate.

Activities include golf tournaments at a championship 18-hole golf course, Bocce ball, card tournaments, potluck dinners, steak fry, a catered dinner, a pancake breakfast, fishing, Casino nearby, sightseeing or just kick back and relax. Plenty of war stories, tales of then and now and lie swapping may be heard daily.

Newly retired and surviving spouses are especially welcome.

**Please RSVP and for additional information contact:**

**Charlie or Linda Engelbart (562) 921-2838, [Pt4charlie@aol.com](mailto:Pt4charlie@aol.com)**

**Tom Sargent (530) 243-8982, [tsgt907@charter.net](mailto:tsgt907@charter.net)**

**Richard or Judy Smith (626) 444-0680, [retiredstars@earthlink.net](mailto:retiredstars@earthlink.net)**

# ALCOHOL AWARENESS



President of The Holman Group  
**Dr. Ron Holman**



**A**lcohol is such an integrated part of our social fabric that we can often see an increase in use of alcohol around sports activities and social gatherings. It can be rare to attend an event and not

be offered an alcoholic beverage. Therefore, it is not surprising that most people regard the use and occasional abuse of alcohol as totally normal.

The unfortunate reality is that alcohol affects how we feel and the way we act. Some people rely on alcohol more than others as a coping mechanism to deal with stress and discomfort. The reasons we drink and the consequences of excessive drinking are directly linked to our mental health. It's not always easy to see when alcohol intake has crossed the line from moderate or social drinking to problem drinking. Often times, drinking problems can sneak up on the unsuspecting, so it's important to be aware of the warning signs of alcohol abuse and alcoholism and the ways to seek help.

## Signs and Symptoms of Alcohol Abuse:

- Lying to others or hiding drinking habits.
- "Blacking out" or forgetting what happened while drinking.
- Feeling guilty or ashamed about drinking.
- Repeatedly neglecting responsibilities at home, work, or school because of drinking.
- Using alcohol in situations where it's physically dangerous, such as drinking and driving, or mixing alcohol with prescription medication against doctor's orders.



- Experiencing repeated problems on account of drinking.
- Continuing to drink even though the alcohol use is causing problems in close relationships.
- Drinking as a way to relax or de-stress. Many drinking problems start when people use alcohol to self-soothe and relieve stress.
- Spending less time on activities that used to be important because of alcohol use.
- Having a persistent desire to cut down or stop alcohol use, but all efforts to quit have been unsuccessful.


## Seeking Help

It takes tremendous strength and courage to face alcohol abuse and alcoholism head on. Recognizing a problem in yourself or a family member is usually very difficult. Admitting to an addiction and the need for help is the first step. Reaching out for support is the second step.

There are many avenues of support available to those struggling with alcohol addiction. These

**“Continued recovery depends on ongoing mental health treatment, learning healthier coping strategies, and making better decisions when dealing with life’s challenges.”**

include rehabilitation facilities, self-help programs, therapy, or self-directed treatment. The key is a strong support structure. Recovering from alcohol addiction can be much easier with people who can provide encouragement, comfort, and guidance. Without support, it’s easy to fall back into old patterns when things get difficult.

Continued recovery depends on ongoing mental health treatment, learning healthier coping strategies, and making better decisions when dealing with life’s challenges. Recovery is an ongoing process and is often a bumpy road, requiring time and patience. 



*As law enforcement professionals, you’ve seen the results of alcohol abuse on relationships and lives. If you or anyone in your family needs help dealing with alcoholism or alcohol abuse, and would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.*

Log on to [www.holmangroup.com](http://www.holmangroup.com); Enter your user name: ALADS and your password: ALA2569



# BENEFITS PARTNER

## Reporting Changes



### ALADS Benefit Service Center

9500 Topanga Canyon Boulevard

Chatsworth, CA 91311

(800) 842-6635 or (818) 678-0040

Monday-Friday from 8:30 am to 5:00 pm

Closed 12:00 pm to 12:45 pm for lunch

ALADS Benefit Service Center  
**Raquel Magdaleno**



**H**ave you recently experienced changes in your life? Did you know that some changes, also known as Qualifying Life Events, may entitle you to start, cancel or update your benefit plans? With so many things to take care of on a daily basis, making sure your benefits are updated can get overlooked.

Some of the most important changes impact several of your benefits, as well as pertinent information related to your benefits. For example, if you get married, you may want to:

- Add your new dependent(s) to your existing benefits

- Update your marital status
- Update your tax exemptions
- Update your beneficiary information
- Update your address

If you previously waived coverage, the marriage entitles you to enroll yourself and your new dependent(s) in coverage but, keep in mind, that Qualifying Life Events must be reported to your employer and Benefits Administrator in a timely manner. Otherwise, your next opportunity to make changes to your benefits will be during the Annual Enrollment. However, even if you missed the enrollment window, give us a call so we can take care of updating your personal information and beneficiary designation(s).

ALADS members are offered top benefits so even if your new dependents have existing coverage, the Qualifying Life Event is an opportunity for them to cancel their existing coverage and be added to your ALADS benefits. While certain changes, such as the birth or adoption of a child, may prompt you to think of updating your benefits, others may not be as obvious. It's best to contact us and we can

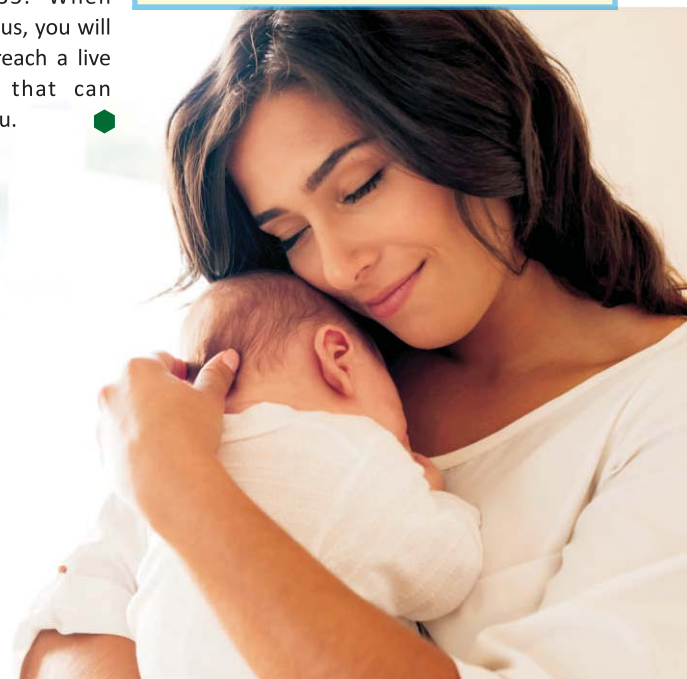
review the different options with you, as each Qualifying Life Event carries its own set of benefit rules and entitlements.

As your ALADS Benefits Partner, we are here to help. If you or your dependents have questions, please contact us at (818) 678-0040 or toll-free at (800) 842-6635. When you call us, you will always reach a live person that can assist you.

### Qualifying Life Events\*

- Marriage / Commencement of Domestic Partnership
- Divorce / End of Domestic Partnership
- Birth of child / Adoption of child
- Reduction in hours
- Start of employment
- Loss of employment

\* Contact us for details on all Qualifying Life Events to ensure all applicable benefits and important information gets updated.





# LASD Retiree Round-Up 2018

**Sunday, April 8 through  
Wednesday, April 11, 2018**



## Laughlin, Nevada

**Socializing  
Golf  
Bowling  
Luncheons  
Cocktail Parties**

**Breakfasts  
Dinners  
Arts & Crafts Fair  
Texas Hold'em  
Slot Tournament**

**ALADS Sponsors HR 218 Qualifications  
and the LASD Round-Up**

# ALADS' POLITICAL ENDORSEMENTS

## 2018 Elections

### Governor

John Chiang

### Board of Equalization

Seat #2 Cathleen Galgiani

Seat #3 Scott Svonkin

### State Senate

SD-2 Mike McGuire

SD-4 Jim Nielsen

SD-6 Richard Pan

SD-20 Connie Leyva

SD-22 Mike Eng

SD-24 Maria Elena Durazo

SD-28 Jeff Stone

SD-36 Patricia Bates

### State Insurance Commissioner

Ricardo Lara

### Superintendent of Public Instruction

Tony Thurmond

### Los Angeles County Assessor

Jeffrey Prang

### Los Angeles Superior Court Judge

Office #4 Alfred Coletta

Office #113 Javier Perez

### Ventura County Sheriff

William Ayub

### State Assembly

AD-1 Brian Dahle

AD-3 James Gallagher

AD-5 Frank Bigelow

AD-8 Ken Cooley

AD-9 Jim Cooper

AD-11 Jim Frazier

AD-12 Heath Flora

AD-14 Tim Grayson

AD-32 Rudy Salas

AD-33 Jay Obernolte

AD-36 Thomas Lackey

AD-38 Dante Acosta

AD-39 Antonio Sanchez

AD-43 Laura Friedman

AD-44 Jacqui Irwin

AD-49 Burton Brink

AD-50 Richard Bloom

AD-51 Wendy Carillo

AD-52 Freddie Rodriguez

AD-53 Miguel Santiago

AD-54 Sydney Kamlager

AD-55 Phillip Chen

AD-57 Ian Calderon

AD-62 Autumn Burke

AD-63 Anthony Rendon

AD-64 Mike Gipson

AD-65 Sharon Quirk-Silva

AD-66 Al Muratsuchi

AD-67 Melissa Melendez

AD-69 Tom Daly

AD-70 Patrick O'Donnell

AD-75 Marie Waldron

AD-80 Lorena Gonzalez Fletcher

### Lancaster City Council

Marvin Crist

Raj Malhi



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## Association For Los Angeles DEPUTY SHERIFFS Blog 2018

# Schools Aren't Made Safer by Removing Police or Curbing Searches

By ALADS Board of Directors

**T**here have been many solutions offered for the tragedies of school shootings in the past days, and surely many more will be generated in the days to come. However, among the ideas that should be swiftly rejected are those that seek to remove police from campus and ban safety measures such as metal detectors or random searches.

Yet, incredible as it seems, such are the demands of radical groups such as Black Lives Matter (BLM) who are demanding random searches be ended at city schools. Their effort is just the beginning of an undertaking that BLM describes as “abolishing policing in our schools.” In the radical view of members of this movement, “policing is a derivative of slave catching” and ending random school searches is the beginning of the eventual removal of police officers from schools.

While one might dismiss these as nothing more than comments from extremist groups, it is incredibly disturbing to learn that the Los Angeles City Schools teacher’s union (UTLA) has joined as a co-sponsor for a Black Lives Matter rally that will call for such extremist demands.

The union posted a flyer for the event on its website that boasted in its headline the rally was “a fight to end random searches and criminalization” at city schools. While UTLA

leaders have since attempted to distance themselves from the radical demands of BLM to remove police from city schools, they refused a request by Gil Gamez, president of the LA School Police Officers Association for a letter in support of school police.

The 410 sworn police officers and 101 non-sworn school safety officers who make up the LAUSD school police department do an incredible job protecting the students of the schools they serve, ensuring campuses have a safe learning environment and providing positive role models for students. Just this past month, school police officers swiftly responded to a shooting at Sal Castro Middle School, locking down the school, tending to the wounded students and arresting the shooter. Since the Florida shooting tragedy where seventeen people died, schools in Los Angeles have had seven school shooting threats.

While some people are concerned with random searches on school campuses, a LAUSD survey last year found that 78 percent of parents polled agreed that random searches should be conducted at their child’s school, while less than half of students surveyed felt the same way.

While activist groups and others may grab headlines with rallies and marches, they clearly do not have the backing of the parents of children who attend our local schools. In

fact, following the shooting at Sal Castro, parents at the school vocally demanded that metal detectors needed to be installed to complement random searches.

### Action Needed

In addition to the common-sense requests of parents for additional resources at schools, there are other steps that can be taken to increase the likelihood that authorities are alerted to and can respond to those who would threaten our schools. In California, there is presently no uniform method for alerting authorities of school threats or even knowing which school or police departments should be alerted. However, there is an in-place model that can be easily adopted in California.

In the wake of the Columbine High School massacre in 1999, Colorado authorities acted on recommendations to prevent, interdict and respond to potential school shootings. In particular, they created a state-wide program called “Safe2Tell,” which allows students and parents to anonymously report potential threats. Since the program was implemented, it has averaged 3,000 tips a year, with suicide threats or reports of bullying being the leading tips that are phoned in.

The State Legislature should pass legislation that creates a model such as Colorado’s, which

*continued on page 35*





## Association For Los Angeles DEPUTY SHERIFFS Blog 2018

**continued from page 34**

allows any tip to be made to a state-wide central hotline and then directed to the appropriate local authority or school to handle in an expeditious manner. The cost of this program would likely be minimal and the potential benefits enormous.

When citizens have the means and authorities are alerted to potential threats they can move rapidly to intervene. We saw this most recently when Los Angeles County deputies from the Norwalk Station responded to a call from a school security guard at El Camino High School in Whittier. The guard advised the responding deputies he had heard a student make verbal threats that he was, "going to

shoot up the school sometime in the next three weeks." The deputies conducted a thorough investigation, determined there were weapons available to the named student and wrote and executed a search warrant. The search warrant yielded AR-15 rifles and nearly 100 high capacity magazines. Deputies confiscated the weapons and arrested the juvenile suspect who had threatened to commit a school shooting. Deputies also arrested the owner of the weapons, the juvenile's 28-year-old older brother, on felony charges.

Whatever responses California devises in the wake of the most recent school tragedy, the

changes BLM and other radical groups want – removing any police presence from local schools – should not be among them. The best way to prevent future school tragedies is to have a statewide system to alert authorities of school threats and to encourage cooperation with local police and school police, not ban them from campus.

\* \* \* \* \*

*The Association for Los Angeles Deputy Sheriffs (ALADS) represents more than 7,900 Los Angeles County deputy sheriffs and district attorney investigators. Like our Facebook page [www.facebook.com/aladsonline](http://www.facebook.com/aladsonline)*




## Association For Los Angeles DEPUTY SHERIFFS Blog 2018

# Sign-Up to Receive ALADS' BLOG POSTS

It has never been more important to be informed about the activities of the Sheriff's Department, county and local government and ALADS. To help you stay current, we have recently launched a free blog. Our goal is to ensure a steady flow of critical information to peace officers, government officials and residents.

The official ALADS Blog draws on expertise from a host of experienced police officers and experts in law, politics and police procedures. Our goal is to analyze the latest news and commentaries from a law enforcement perspective and present it to our members in a continuously updated, easy-to-read format.

**ALADS members who are not currently receiving the ALADS Blog should go to our website [www.alads.org](http://www.alads.org) and register.** If you are not an ALADS member and would like to receive the ALADS Blog post in your email, go to [www.alads.org](http://www.alads.org), click on the blog icon and click on the link to sign-up.

If you are already receiving it, please forward the latest edition to a friend or colleague and urge them to sign-up for their own subscription. You do not have to be a member of ALADS to obtain this free service; it is available to everyone.

**DAI Section**

# BUREAU OF INVESTIGATION LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE

## District Attorney's Bureau of Investigation

**T**he Los Angeles County District Attorney has employed detectives to investigate and / or assist in the prosecution of criminal cases since at least 1891.

Currently, the Los Angeles County District Attorney's Bureau of Investigation has approximately 300 peace officers and it is the county's fourth largest law enforcement agency.

The Bureau functions primarily to provide prosecution support to deputy district attorneys. It also has substantially staffed units with original jurisdictional responsibilities such as investigating local government corruption, complex frauds, and organized crime syndicates. Its staff also assists other law enforcement agencies with vehicular and electronic surveillance, undercover operations and photographic services.







## DAI Section

# BUREAU OF INVESTIGATION LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE

## Specialized Fraud Division

### Auto Insurance Fraud Task Force (AIFTF)

The Auto Insurance Fraud Task Force (AIFTF) is comprised of two separately-funded programs administered by the California Department of Insurance (CDI): the Auto Insurance Fraud (AIF) Grant and the Urban (1050) Grant. Under the current staffing configuration, the AIF grant provides funding for both investigators and prosecutors through a formula that is based upon the number of insurance policy holders in Los Angeles County. This program's primary



focus is the fraudulent insurance claims submitted by individual policy holders.

The Urban Grant currently provides funding for investigators who are assigned the responsibility of investigating

large-scale criminal organizations, which include the legal, medical, and auto trade professionals who conspire to defraud insurance carriers. Investigators from the Los Angeles District Attorney's Office (LADA) coordinate their investigative efforts with detectives from the other two participating agencies of the Los Angeles AIFTF: the California Highway Patrol (CHP) and the CDI Fraud Division. ◆







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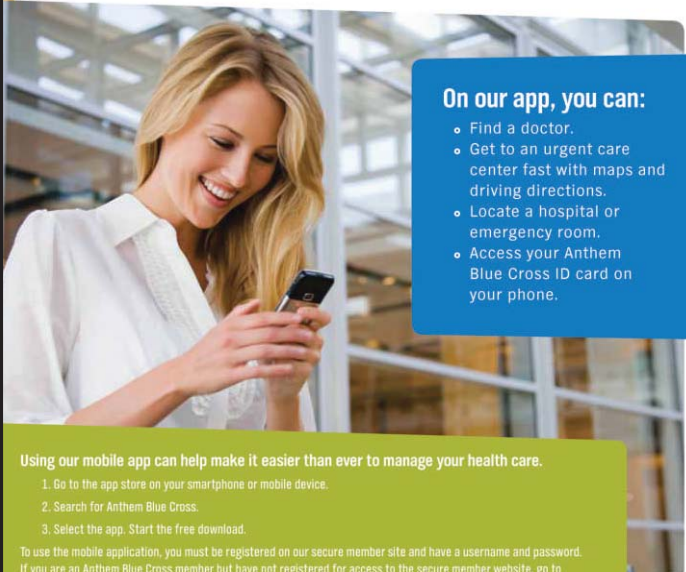
**ALADS To Do List**

1. Register on the ALADS Website to Receive ALADS Email Blasts
2. Update Your Beneficiaries  
(800) 842-6635
3. Follow ALADS on Facebook  
[www.facebook.com/aladsonline](http://www.facebook.com/aladsonline)
4. Attend ALADS Unit Representative Meetings

For the most up-to-date information, visit:  
**[www.alads.org](http://www.alads.org)**



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## Resolutions 2018:

# LEARN, PLAN, SAVE

**Los Angeles Police Federal Credit Union** is here to help you with your New Year's resolution to save more!



**LEARN**—Learn how to improve and maintain your credit during our free "Improving Your Credit" webinar, 7–8 p.m., February 21.<sup>1</sup>



**PLAN**—Get a complimentary, personalized Financial Goals Plan from our CUSO Financial Services, L.P. Advisor.<sup>2</sup> Schedule your appointment today.



**SAVE**—Ask us about limited-time special share certificate offers that can help you earn more.

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National Credit Union Administration, a U.S. Government Agency

<sup>1</sup>All workshop dates, times, and locations subject to change or cancellation without notice.

1217-03

<sup>2</sup>Non-deposit investment products and services are offered through CUSO Financial Services, L.P. ("CFS"), a registered broker-dealer (Member FINRA/SIPC) and SEC Registered Investment Advisor. Products offered through CFS: are not NCUA/NCUSIF/ASI or otherwise federally insured, are not guarantees or obligations of the Credit Union, and may involve investment risk including possible loss of principal. Investment Representatives are registered through CFS. Los Angeles Police Federal Credit Union has contracted with CFS to make non-deposit investment products and services available to credit union members.

*Law Enforcement Memorial Section**42nd Annual***CALIFORNIA PEACE OFFICERS'  
MEMORIAL CEREMONIES****ALADS to Sponsor Up to 50 Members  
Who Wish to Attend the 2018  
California Peace Officers' Memorial Ceremony**

**O**n May 6th and 7th, Californians will be honoring six officers who lost their lives in the line of duty in 2017 at the California Peace Officers' Memorial in Sacramento.

ALADS wants to encourage as many of our members to attend as possible. To do so, ALADS will sponsor members to help mitigate the cost of attending. ALADS will reimburse up to \$100.00 per hotel stay, double occupancy required (maximum of 50 members). ALADS members interested in the reimbursement should submit a copy

of their hotel bill including the name and Employee ID Number of both occupants. Members may submit their request to the ALADS Facility via U.S. mail or by email to Gail Webb at [gwebb@alads.org](mailto:gwebb@alads.org). Only voting ALADS members are eligible for reimbursement.

All deputy sheriffs and district attorney investigators should take the time to attend the memorial ceremony at least once in their career. We sincerely hope that fifty ALADS members will step forward to take advantage of this offer and attend this year's memorial.



# *Law Enforcement Memorial Section*

*42nd Annual*

## **CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONIES**

### **2018 HONORED OFFICERS**



**Officer Keith W. Boyer**  
Whittier Police Dept.  
EOW: February 20, 2017



**Officer Lucas F. Chellew**  
CHP – South Sacramento  
EOW: February 22, 2017



**Deputy Jason A. Garner**  
Stanislaus Co. Sheriff's Dept.  
EOW: May 13, 2017



**Deputy Robert P. Rumfelt**  
Lake Co. Sheriff's Dept.  
EOW: August 22, 2017



**Deputy Robert A. French**  
Sacramento Co. Sheriff's Dept.  
EOW: August 30, 2017



**Officer Andrew J. Camilleri, Sr.**  
CHP – Hayward  
EOW: December 24, 2017

### **ENROLLED FROM PRIOR YEARS**



**Officer Murray F. Olsen**  
Los Angeles Co. Sheriff's Dept.  
EOW: March 9, 1975

**Officer Louis Allinson**  
Los Angeles Co. Sheriff's Dept.  
EOW: March 27, 1915



## Law Enforcement Memorial Section



**CPOMF**  
cpomf@camemorial.org  
www.camemorial.org

### SCHEDULE OF EVENTS

#### HOST HOTEL

Hyatt Regency  
1209 L Street  
Sacramento CA 95814  
916.443.1234

## 42<sup>nd</sup> Annual CALIFORNIA PEACE OFFICERS' MEMORIAL CEREMONIES

### SUNDAY MAY 6, 2018

- ▶ **CPOMF LOGISTICS MEETING** 8:00 – 10:00 A.M.  
HYATT REGENCY – *Capitol View 15<sup>th</sup> Floor*  
Final briefing prior to ceremony activities for CPOMF board members, key logistic personnel, the escort officers of honored families, and participating officers who wish to attend.
- ▶ **SURVIVORS' RECEPTION** 3:00 – 4:30 P.M.  
HYATT REGENCY – *Capitol View 15<sup>th</sup> Floor*  
This time is provided for honored families, past-year survivors, and co-workers to interact with each other as well as members from Concerns of Police Survivors. A wonderful opportunity to extend encouragement and support to one another.
- ▶ **CEREMONY REHEARSAL FOR PARTICIPATING OFFICERS** 2:00 – 5:00 P.M.  
MEMORIAL MONUMENT – *10th Street & Capitol Mall*  
Mandatory participation required for all officers representing honored officers/agencies.
- ▶ **BUFFET DINNER** 6:00 – 7:30 P.M.  
HYATT REGENCY – *Ballroom*  
Invitation-only ticketed event for honored families, participating officers, and past survivors.
- ▶ **CANDLELIGHT VIGIL** 8:30 – 9:30 P.M.  
MEMORIAL MONUMENT – *10th Street & Capitol Mall*  
With welcoming comments from the CPOMF President, remarks from departmental and past survivor representatives, a Roll Call of Heroes, as well as music and prayer. Open to the public.

### MONDAY MAY 7, 2018

- ▶ **BUFFET BREAKFAST** 7:00 – 8:30 A.M.  
HYATT REGENCY – *Ballroom*  
A buffet breakfast is provided for honored families, past survivors, and participating officers.
- ▶ **LAW ENFORCEMENT CARAVAN** 7:30 A.M.  
CHP ACADEMY – *West Sacramento*  
Staging for the Memorial Academy begins at 0730 hours at the CHP Academy, 3500 Reed Avenue West Sacramento, departing the Academy at 0900 hours sharp. The procession travels through West Sacramento, concluding on 10th Street, at the Memorial Monument.
- ▶ **HONORED FAMILIES PRIVATE CEREMONY** 9:00 – 10:30 A.M.  
STATE CAPITOL – *Senate Hearing Room 4203*  
Private ceremony with state representatives for honored families, their agency escort officers, and department heads.
- ▶ **ENROLLMENT CEREMONY** 10:30 A.M. – 12:00 P.M.  
MEMORIAL MONUMENT – *10th Street & Capitol Mall*  
Formal ceremony begins with the 'Walk of Honor' from the State Capitol to the Memorial Monument. Presentations by state representatives, CPOMF's president, and a departmental keynote speaker. Ceremony concludes with a 21-gun salute, taps, and retiring of the colors.
- ▶ **LUNCHEON** 12:00 – 3:00 P.M.  
Immediately following the Enrollment Ceremony, lunch is provided for honored families, all attending officers, and past survivors. Please join us directly across from the memorial monument on the West Capitol Lawn.



**\*\* IMPORTANT TAX INFORMATION \*\*****California's Professional Peace Officers****WE TAKE CARE  
OF OUR OWN****Always Have. Always Will.**

The beautiful bronze and granite California Peace Officers' Memorial located on State Capitol grounds in Sacramento contains the names of more than 1,500 courageous peace officers who have laid down their lives in the line of duty protecting and serving their fellow Californians. Tragically, every year more names are added.

**You can help** the CPOMF in our mission to underwrite the annual California Peace Officers' Memorial Ceremony, maintain the memorial monument, subsidize survivor support groups, and support the families of our fallen heroes through our educational grant and financial assistance programs.

California law allows taxpayers to make voluntary tax-free contributions on their personal state income tax returns to the "California Peace Officers' Memorial Foundation Fund". Simply indicate the amount to be donated where instructed on the tax return form. Importantly, the law requires that all contributions be used to maintain the California Peace Officers' Memorial and for activities in support of the surviving families of our brave men and women peace officers who have made the ultimate sacrifice. We urge the more than 100,000 peace officers serving California to help us **Take Care of Our Own.**

**California Resident Income Tax Return 2017**

FORM

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*CPOMF is a 501(c)(3) non-profit charitable organization, Federal Tax ID #95- 4350983*

*For more information please visit our website at **[www.camemorial.org](http://www.camemorial.org)***

## NATIONAL PEACE OFFICERS MEMORIAL CEREMONY

Tuesday-Monday, May 15-21, 2018

Washington DC



## 49th Annual Los Angeles County Memorial Ceremony

Wednesday, May 23, 2018

10:00 AM



# 2018 Benefits Fair Unit Visits

The following is the Benefits Fairs scheduled for 2018. Please make sure to mark your calendars!

**Wednesday, March 28, 2018**

11:30 a.m. – 4:30 p.m.

**Palmdale Station**  
Lunch Provided

750 East Ave. Q  
Palmdale, CA 93550  
(661) 272-2400

**Wednesday, July 25, 2018**

10:00 a.m. – 4:00 p.m.

**Century Regional Detention Facility**  
Lunch Provided

11705 South Alameda Street  
Lynwood, CA 90262  
(323) 568-4601

**Wednesday, August 8, 2018**

10:00 a.m. – 4:00 p.m.

**North County Correctional Facility**  
Lunch Provided

29340 The Old Road  
Castaic, CA 91384  
(661) 295-7810

**Wednesday, September 26, 2018**

10:00 a.m. – 4:00 p.m.

**Men's Central Jail**  
Lunch Provided

441 Bauchet Street  
Los Angeles, CA 90012  
(213) 974-5058





# Benefits Fair Vendors

## Aflac

Valencia Service Center  
Phone: (661) 775-8600  
Fax: (661) 775-8606



## Legal Shield

Christa Aufdemberg  
Phone: (714) 904-6501  
christaca@legalsieldassociate.com  
Sandra Allen  
Phone: (562) 858-8227  
[sandraallen@me.com](mailto:sandraallen@me.com)



## Allstate Benefits

Arlene Montano  
Phone: (626) 351-2235  
Cell: (310) 871-1190



## POPA Federal Credit Union

Melinda Quan  
Phone: (562) 229-9181 Ext. 3773  
Fax: (562) 207-4420



## Anthem Blue Cross

ALADS Benefit Service Center  
Phone: (800) 842-6635



## Rose Hills Memorial Park & Mortuary

Mark Ortega  
(562) 760-2695



## Benefit Service Center

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## Body Scan International

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(888) 724-8439



## Union Choice

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## Colonial Life

Rene Castro  
(818) 291-4925  
[coloniallife.com](http://coloniallife.com)



## First City Credit Union

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[firstcitycu.org](http://firstcitycu.org)



## Holman Group

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## Horizons

Lisa Braun-Ward  
Phone: (800) 382-8924  
Fax: (818) 547-3315



## LACERA

Jaqueline Stewart-Boute  
Phone: (800) 786-6464 or (626) 564-6132  
Fax: (626) 564-6155



## Los Angeles Police Federal Credit Union

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1. Avoid making decisions at a difficult time
2. Buy what you want, not what survivors feel you deserve (emotional overspending)
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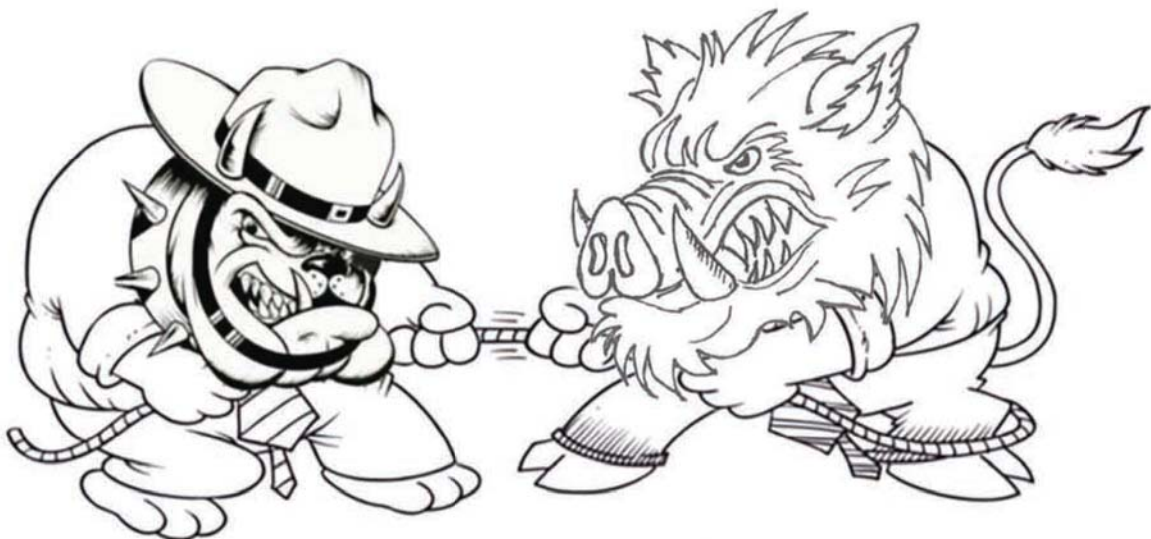
\*plus endowment care fee. Excludes sections 1 & 3 of Garden of the Passage. Original list price: \$11,300  
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**INSURANCE**

1407

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is Hosting the First Annual

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Come and witness a true competition between the

**USMC** vs. **LAPD** vs. **LASD** vs. **SBSD**

Please join us for friendly competition, BBQ meal, "Live" Music, Lots of Fun and an Inter-Faith Prayer service.

**Saturday, April 14<sup>th</sup> / 10:30 a.m. – 3:00 p.m.**

**The Desert Refuge** 3961 Avenida del Sol, Joshua Tree, CA. 92252

For more information contact Ray Gallego [raygallego@mac.com](mailto:raygallego@mac.com) or Garrett Zimmon [gzimmon@aol.com](mailto:gzimmon@aol.com)



# THE LOS ANGELES COUNTY SHERIFF'S DEPARTMENT IS PROUD TO ANNOUNCE A RETIREMENT CELEBRATION HONORING...

## Sergeant **BURTON BRINK** N6US0

### Burton's Rap Sheet

#### Deputy

1989 Academy Class 252  
1989-1990 Court Services West Bureau Pasadena Court  
1990-1991 Sybil Brand Institute (SBI)  
1991-2009 Temple Station/T.O./Motors

#### Sergeant

2009-2011 East Facility (Wayside)  
2011-2015 Cresenta Valley Station  
2015-2016 Altadena Station  
2016-2017 Sheriff's Information Bureau (SIB)  
October 31, 2017 Retired

## Sergeant **KIM (SHELTON) BRINK** N6OSS

### Kim's Rap Sheet

#### Deputy

1989 Academy Class 254  
1989-1991 Mira Loma Facility  
1991-1995 Lennox Station  
1995-2006 Personnel Admin (Backgrounds)  
2006-2008 Lancaster Station Detective/OSS  
2008-2010 Headquarters Detective Bureau (Fraud)

#### Sergeant

2010-2014 Palmdale Station  
2014-2018 Audit and Accountability Bureau (AAB)  
March 31, 2018 Retired

**Mt. Lowe Brewing Company**  
150 E St Joseph St.  
Arcadia, CA 91006

**Saturday April 21, 2018**

**11:00am - 3:00pm**  
**\$30 per person**

The Lunch is being catered and your ticket includes your meal and a beer or a glass of wine on us.  
Meal and Drink tickets will be given at the door when you check in.  
(There are no physical Tickets for this event.)  
This is a CASUAL event, with no program. Please come and celebrate with us and our friends!

### Contact:

Sgt. Anthony (Tony) Rodriguez, AAB (323) 307-8319  
Sgt. Don McMinn, AAB (323) 307-8317  
Capt Chris Blasnek, CV (818) 236-4001  
Kitty Corrales, SIB (213) 229-1672  
Burton Brink, (909) 455-4108  
Kim (Shelton) Brink (661) 733-6277

Please make checks out to: Burton Brink

*Timothy Douglas*  
562-708-8833

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Facsimile: 213-386-2750  
GSSCOMPLAW.COM

## E-Mail Addresses for ALADS Officers, Staff and MOCs

### Officers

Ronald Hernandez



rhernandez@alads.org

Robert Sass



rsass@alads.org

Jennifer Martin



jmartin@alads.org

Steven Blagg



sblagg@alads.org

Troy Jackson



tjackson@alads.org

Mark Claahsen



mclaahsen@alads.org

James Wheeler



jwheeler@alads.org

Derek Hsieh  
Executive Director



dhsieh@alads.org

Jay Trisler  
Assistant Executive Director



jtrisler@alads.org

Rebecca Bueno  
Labor Relations Specialist



rbueno@alads.org

### Defense Reps

Julie Petrelli



jpetrelli@alads.org

Anthony Spatola



aspatola@alads.org

Boris Nikolof



bnikolof@alads.org

### Field Representatives

Dana Fackert



dfackert@alads.org

Doug Joho



djoho@alads.org

Katie Smith



ksmith@alads.org



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Los Angeles County

# 5k Run/Walk

Health & Safety Expo

Saturday, April 28, 2018

**FRANK G. BONELLI**  
REGIONAL PARK  
COUNTY OF LOS ANGELES DEPARTMENT OF PARKS AND RECREATION

**WELCOME TO**

**SURVIVE & THRIVE**  
**5K RUN / WALK**  
HEALTH & SAFETY EXPO  
AWARENESS • PREVENTION • SURVIVAL

- Live Entertainment
- Shirts & Medals
- Vendors with Free Samples
- Free Food & Drink
- Health Screening
- Survivors Dove Release

## HOPEFUL HEALING FOR SURVIVORS

FRANK G. BONELLI PARK - 120 VIA VERDE PARK ROAD, SAN DIMAS, CA 91773

**7:00 am - 12 noon Health & Safety Expo**

**SATURDAY, APRIL 28, 2018**

**WWW.SURVIVEANDTHERIVERUNWALK.ORG**

7:00 am	Registration
8:15 am	Warm Up
8:30 am	Special Guest Presentations
8:45 am	Survivors Dove Release
9:00 am	Run/Walk

**INFO@SURVIVEANDTHRIVERUNWALK.ORG / (844) 853-HOPE / (949) 872-7895**



**SURVIVE & THRIVE**

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AWARENESS • PREVENTION • SURVIVAL

**EVENT FEES (CHECK ONE)**  
**\$30 PRE-REGISTRATION | \$40 DAY OF**

\$\_\_\_\_\_ Enclosed is additional monies raised

\$\_\_\_\_\_ I cannot attend  
but please accept my donation

**Mail Form: Crime Survivors**  
**PO Box 54552, Irvine, CA 92619**

## SURVIVE & THRIVE

## 5k Run/Walk Registration Form

Register online at [www.SurviveAndThriveRunWalk.org](http://www.SurviveAndThriveRunWalk.org) Register day of event for additional cost (Rain or Shine).

[illegible]

**Crime Survivors**  
PO Box 54552  
Irvine, Ca. 92619

VISA \* MASTER CARD \* AMERICAN EXPRESS

EXP DATE

CODE

**AUTHORIZATION SIGNATURE**

**WAIVER & RELEASE:** I recognize and hereby expressly assume the risks and injury inherent in any exercise program, and I am participating in this event upon the express and understanding that I am hereby waiving and releasing Crime Survivors and any and all of their affiliated corporations and/or associations (collectively Crime Survivors Organizations) as well as Crime Survivors Organizations' agents and representatives, from any and all claims, damages, losses, or liabilities including but limited to illness or assignees, including attorneys's fees and court costs, arising out of, in any way related to, my participation in Crime Survivors. I hereby give the right and permission to Crime Survivors to use my recorded voice and photographic images through any medium. I waive any right to inspect or improve the finished copy, images or printed matter that may be created in conjunction with the eventual use for any Crime Survivors program.

## ALADS UNIT REPRESENTATIVE

# Meeting Highlights

**February 7, 2018**

*ALADS held its monthly unit representative meeting on Wednesday, February 7, 2018.*

*The next unit representative meeting is scheduled for Wednesday, April 4, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.*

## Recruitment and Retention Taskforce

ALADS is deeply involved with identifying and solving issues with the Retention and Hiring process. At the Background Subcommittee meeting, ALADS President Ron Hernandez learned that since 2015, eight hundred applicants have filed disqualification appeals and zero have been granted. The staff who reviews the appeals does not conduct any independent investigations, but simply goes by what the original disqualification report reads. What is the point of an appeal if it is not reviewed and investigated with a fresh pair of eyes? The majority of disqualified applicants were hired onto other departments.

Department members stated that academy classes are averaging 70 cadets per class. However, what is not taken into account is between 10-15 cadets per class have already gone through the academy two or three times before graduating. Recently, one academy class consisted entirely of cadets who had been in previous classes. The bottom line is, the department needs to have more classes to abate the deputy shortage and should not be heedlessly disqualifying candidates.

## LASD Memorial Signs

On January 10, 2018, ALADS met with Former ALADS Vice President and Retired Lieutenant John Stanley and Custody Assistant Mike Fratantoni to discuss and fine-tune the list of fallen LASD deputies for memorial signs. The goal is to put up more memorial signs in Los Angeles County to honor our fallen heroes.

## Reducing Crime and Keeping California Safe Act of 2018 [keepcalsafe.org](http://keepcalsafe.org)

ALADS President Ron Hernandez spoke at a press conference on January 11th held at the Whittier Police Department to discuss the "Reducing Crime and Keeping California Safe Act of 2018." This initiative is spearheaded by Assemblymember Jim Cooper to reverse some of the damage created by the disastrous Propositions 47 and 57. At the time of the meeting, they had 25% of the signatures needed to be put on the November ballot. Hernandez was also interviewed by John and Ken of KFI AM 640 at a petition signing event in Whittier. See ALADS' Facebook page for a video of the interview.



## ALADS UNIT REPRESENTATIVE

# Meeting Highlights

**Be sure to update your personal email address with ALADS.  
Log on to [www.alads.org](http://www.alads.org).  
Receive ALADS news in your inbox.**

## CCLEA Meeting & Legislative Reception

ALADS attended the CCLEA Meeting and Legislative Reception on January 22nd at the Sheraton Grand Sacramento Hotel. Forty legislators were in attendance, which is a better turn out than the previous year. All of the legislators who spoke to ALADS representatives breathed a sigh of relief that ALADS officers remained the same and there was finally some consistency in ALADS' elections. The legislators are watching ALADS every move.

## Blue Ribbon Commission

ALADS Vice President Robert Sass attended the Blue Ribbon Commission on Public Safety meeting on January 24, 2018. At the meeting the commission formed subcommittees, of which Robert has been put on two: "Violent Crimes Statutes" and "Analysis of the Top 100 Misdemeanants Under Proposition 47." Both subcommittees are set to have meetings in the near future. The real work can now begin on the Blue Ribbon Commission.

## RLS Labor Symposium 2018

On February 2nd, ALADS attended an all-day RLS Labor Symposium event held at Saint Mary's College. There were approximately 150 attendees representing different POAs. During the symposium, ALADS learned how much the smaller departments are able to accomplish with adversity. The symposium brought up the issue of the pension struggle and discussed ideas on how to make things better.



## ALADS UNIT REPRESENTATIVE

# Meeting Highlights

### Contract Negotiations Update

ALADS is making progress by cutting away all of the obstacles in its path. The county's first proposal was to give deputies and district attorney investigators a 0% pay raise in the first year because they are anticipating a recession. ALADS trampled on that excuse by asking them to explain why they are building a new arts center in Los Angeles costing millions of dollars if they are anticipating a recession. There was no answer to our question. The county refused to talk about local police departments receiving better pay.

ALADS wants the department to have a competitive advantage over other departments by making the Sheriff's Department enticing to future applicants. As of the meeting held on February 14th, the county's economic counter proposal failed to meet the demands required in today's competitive law enforcement job market. The Negotiations

Team and the county also discussed other non-economic matters that have yet to be resolved. SEIU leaked the numbers they are going to propose in their upcoming contract negotiations which should work in ALADS' members' favor. SEIU is able to put serious pressure on the Board of Supervisors and has more influence to help ALADS out.

### February 7, 2018

*ALADS held its monthly unit representative meeting on Wednesday, February 7, 2018.*

*The next unit representative meeting is scheduled for Wednesday, April 4, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.*

### California Peace Officers' Memorial

ALADS is sponsoring up to 50 members who wish to attend the 2018 California Peace Officers' Memorial Ceremony. To learn more about the sponsorship details, see page 40.

ALADS is also assisting Whittier Police Department with facilitating the non-financial aspects of Officer Keith Boyer's service at the California Peace Officers' Memorial.

### Protest of LAUSD School Police

ALADS President Ron Hernandez made a statement in regards to the LAUSD School Police protest after learning the Los Angeles Teacher's Union co-sponsored a rally with Black Lives Matter and the ACLU to get the school police off of school campuses. ALADS is in support of the Los Angeles School Police union's stance to have officers on campus to protect students and teachers. The protest was held on Saturday, February 24, 2018 at L.A. Trade Tech.





**ALADS UNIT REPRESENTATIVE**

# Meeting Highlights

**Be sure to update your personal email address with ALADS.  
Log on to [www.alads.org](http://www.alads.org).  
Receive ALADS news in your inbox.**

## PEC Meeting

On February 21st, ALADS scheduled a PEC meeting to interview 10 candidates running for various offices including Assembly Districts, Congressional Districts, Board of Equalization, Attorney General, Insurance Commissioner and Los Angeles Superior Court Judge. The Political Endorsement Committee members make recommendations to the Board of Directors on which candidates ALADS should endorse or not. The Board of Directors can choose to accept, reject or make changes to the endorsement recommendations made by the PEC. All ALADS members are encouraged to attend the PEC meetings to ask the candidates questions and learn more about the process that goes into endorsing candidates.

## Attend the Next ALADS Unit Representative Meeting

ALADS members are invited to attend the next ALADS unit representative meeting. The morning meeting will be at 11 AM on Wednesday, April 4, 2018. The evening meeting will be at 6 PM. Come and take part in the discussion and learn more about your union.

## ALADS Awards Banquet

The ALADS Annual Awards Banquet is going to be held on Saturday, April 7, 2018 at the Pacific Palms Resort. This awards banquet is going to be different than any other year. ALADS is going to be honoring a group of retired deputies with an amazing story of courage from 1981 and deputies with the top DUI arrests. Mothers Against Drunk Driving (MADD) and ALADS collaborated to honor these exceptional deputies, most of whom were not honored at the MADD luncheon due to technical errors. The after party will consist of a cigar bar and hosted drinks. You will not want to miss this year's award banquet.

ALADS Members: Call the ALADS office at (323) 213-4005 to reserve your two free tickets today!

## Follow ALADS on Facebook and Twitter

ALADS members can receive information quickly by visiting ALADS' Facebook page ([www.facebook.com/aladsonline](http://www.facebook.com/aladsonline)) and Twitter account ([www.twitter.com/aladsonline](http://www.twitter.com/aladsonline)).



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# ALADS is Hiring

## **Defense Representative I & II**

Salary: Available on ALADS'  
website [www.alads.org](http://www.alads.org)

**POSITION OVERVIEW:** The Association for Los Angeles Deputy Sheriffs (ALADS) seeks an energetic, service-oriented, professional, team player with: outstanding written and oral communication skills and extensive knowledge of labor relations laws, issues, and practices. Successful candidates must have the ability to effectively represent members in grievance hearings and analyze and recommend solutions to various work problems. Position requires frequent travel within L.A. County and periodic attendance at evening and/or weekend meetings.

**DESIRABLE EMPLOYMENT STANDARDS:** Graduation from an accredited college or university with a Bachelor's degree in public administration, business administration or closely related discipline and at least one (1) year of full-time experience in a related professional capacity. Specific job related experience may be considered as a substitute for education.

**APPLY IMMEDIATELY:** To view the full job description, go to the ALADS website [www.alads.org](http://www.alads.org), and click on Career Opportunities near the bottom of the page. Application packets will be accepted until the position is filled.

**For more information, go to the ALADS website [www.alads.org](http://www.alads.org)  
and click on Career Opportunities.**



# Stay Up-to-Date with ALADS News

## In the Members' Area of the ALADS Website:

- Sign-Up for ALADS' E-Mail Blasts
- Get Discounted Theme Park Tickets
- See Law Enforcement-Related Videos & Hear Podcasts
- Read the Library of One Minute Briefs
- See Salary Information

Register on the ALADS Website at [www.alads.org](http://www.alads.org)



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The Los Angeles County District Attorney's  
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**JACKIE LACEY**  
**DISTRICT ATTORNEY**

# ONE MINUTE BRIEF

**NUMBER:** 2018-02   **DATE:** 1-26-18   **BY:** Devallis Rutledge   **TOPIC:** “Community Caretaking”

## **ISSUE:** What is the “community caretaking” doctrine?

*“[T]here are many contacts between police and citizen which are in no way related to crime but **from which evidence of crime may result**. ... They arise from the police officer’s duty to maintain peace and security, to protect citizens from harm or annoyance and to do all those innumerable tasks which society calls upon the police to do which have nothing to do with the detection of crime.”* *Batts v. Superior Court* (1972) 23 Cal.App.3d 435, 437-38.

*“[P]olice officers ... frequently ... engage in what, for want of a better term, may be described as **community caretaking** functions, totally divorced from the detection, investigation, or acquisition of evidence relating to the violation of a criminal statute.”* *Cady v. Dombrowski* (1973) 413 US 433, 441.

- Unfortunately, there is **considerable confusion** as to when the “community caretaking” doctrine applies, and as to its proper application. *See, e.g., People v. Williams* (2006) 145 Cal.App.4th 756, and *Miranda v. City of Cornelius* (9th Cir. 2005) 429 F.3d 858 (both improperly applying the rules regarding **community caretaking removal** of vehicles to **regulatory impounds**), and *People v. Ray* (1999) 21 Cal.4th 464 (in a split decision, 3 members of the California Supreme Court upheld police entry into a home based on **community caretaking**, 3 others rejected this approach and upheld the entry based on **exigent circumstances**, and 1 justice dissented from both other opinions).

- The following cases are representative of situations in which the “community caretaking” doctrine has been invoked to justify law enforcement actions:

- *Cady v. Dombrowski* (1973) 413 US 433, 441—approving the “**caretaking search**” of the trunk of a police officer’s personal vehicle for his firearm to prevent an intruder from taking it, after the collision-damaged vehicle had been removed to a storage lot.

- *South Dakota v. Opperman* (1976) 428 US 364, 368-69—“[D]isabled or damaged vehicles will often be **removed** from the highways or streets at the behest of police engaged solely in **caretaking** and traffic-control activities.” After removal, the contents of vehicles may be **inventoried** as part of these “**caretaking procedures**.”

**continued on page 57**





The Los Angeles County District Attorney's  
**Criminal Justice Institute**  
 Quality Training for Prosecutors and Law Enforcement Professionals

- *Colorado v. Bertine* (1987) 479 US 367, 372—allowing **standardized vehicle inventories**, because “[O]ur cases accorded deference to police **caretaking** procedures designed to secure and protect vehicles and their contents within police custody.”
- *Illinois v. Lafayette* (1983) 462 US 640, 648—approving **“booking inventories.”** “[W]e hold that it is not ‘unreasonable’ for police, as part of the routine procedure incident to incarcerating an arrested person, to search any container or [non-digital] article in his possession, in accordance with **established inventory procedures.**”
- *People v. Ray* (1999) 21 Cal.4th 464, 478 (plurality opinion)—after repeated knocks and announcements, police lawfully entered for a **welfare check** on occupants and security of property when neighbors reported open doors, a “shambles” inside, and no one home.
- *People v. Madrid* (2008) 168 Cal.App.4th 1050, 1057 (*dicta*)—approvingly collecting cases from other states for the proposition that “a police officer may utilize the **community caretaking** exception to justify the **stop of a vehicle** to ensure the safety of an occupant where the officer lacks a reasonable suspicion of criminal activity.”
- *People v. Ovieda* (2018) \_\_\_ Cal.App.5th \_\_\_, WL 459039—Police officers “may enter a residence to **protect a suicidal person** and secure the premises if firearms are believed to be present. ... This entry was a pure **community caretaking** entry....” Slip opn., at 4.

(“Probable cause” is not relevant in community caretaking cases. “The probable-cause approach is unhelpful when analysis centers on the reasonableness of routine administrative **caretaking functions.**” *South Dakota v. Opperman*, *supra*, 428 US at 370, fn. 5.)

**BOTTOM LINE:** Reasonable “community caretaking” efforts by police to protect persons and property need no criminal investigative justification or suspicion.

(Emphases added in quoted material.)

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.



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## CAREER DEVELOPMENT SECTION



The Los Angeles County District Attorney's Office, Bureau of Investigation is currently hiring qualified applicants for the position of District Attorney Investigator. Investigators are full time sworn peace officers under 830.1 of California Penal Code.

D.A. Investigators are Los Angeles County employees and are members of ALADS, LACERA, and Horizons.

Applications must be filled **ONLINE ONLY** at the Los Angeles County District Attorney's website at: <http://da.lacounty.gov/employment>

Applications will not be accepted by mail, fax, or in person. This examination will remain open until the staffing needs of the District Attorney's Office are met and may close without advance notice.

### Selection Requirements:

Two years of law enforcement experience within the last five years as a full time paid peace officer as defined in Section 830.1 of the Penal Code of the State of California, or as an Investigator with the Federal Government as defined in the Federal Job Series 1811 - AND - an Associate's Degree or higher from an accredited college or university.

**Possession of a valid Basic Peace Officer Standards and Training (POST) Certificate is required.**

**Investigator Salary:** \*Longevity Pay not included in salary schedule chart but available.

INVESTIGATOR, D.A. - 2889		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Base Schedule Eff. 1/1/18	95A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00
BASIC	216	5,875.30	6,202.89	6,548.62	6,913.56	7,298.77	7,705.33
INTERMEDIATE	217	6,054.00	6,391.56	6,747.80	7,123.84	7,520.77	7,939.69
ADVANCED	215	6,238.14	6,585.97	6,953.05	7,340.53	7,749.53	8,181.19

### Senior Investigator Salary:

SENIOR INVESTIGATOR, D.A. - 2890		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Base Schedule Eff. 1/1/18	103D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91
BASIC	216	7,353.48	7,763.24	8,196.47	8,653.17	9,135.01	9,644.58	10,181.90
INTERMEDIATE	217	7,577.14	7,999.36	8,445.77	8,916.37	9,412.86	9,937.93	10,491.60
ADVANCED	215	7,807.62	8,242.68	8,702.66	9,187.58	9,699.17	10,240.21	10,810.72



# *Retired Female Deputies* **Social Club**

You are invited to attend our RFD SOCIAL CLUB Annual May Luncheon & Meeting. Our group is open to all sworn and professional staff ladies, retired or active (with a hire date 20 years prior to current date).

**SATURDAY, MAY 5, 2018**

11:00 AM - Social Hour

12:00 PM - Luncheon and Meeting

**ROBERTA ABNER'S HOME – SIMI VALLEY**

**\*\* Please call Contacts (below) for location address \*\***

BBQ Buffet: Tri-tip, Chicken, Ribs; Salads, Baked and Chili Beans, Garlic Bread; Desserts and Beverages. COST: \$40 PER PERSON

**\*FRIDAY NIGHT, MAY 4, 2018\***

5 PM - ??? "FIESTA NIGHT AT ROBERTA'S OUTDOOR CANTINA" – Taco Dinner, Dessert; including Margaritas, Wine, and Soft Drinks. Mariachis will add to your pleasure. COST: \$15 PER PERSON

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2498 Stearns St., Simi Valley, CA 93063

Phone: (805) 584-8880

Queen Bed: \$124; Two Double Beds: \$139

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## Other Lodgings Available:

**Holiday Inn Express** – Starting at: \$145 (5-6 miles from Robert's)  
2550 Erringer Rd., Simi Valley, CA 93063, Phone: (805) 584-6006

**Grand Vista Hotel** – Start at: \$129

(15 min. from Roberta's; Closer to R.Regan Lib.)

999 Enchanted Way, Simi Valley, CA 93063, Phone: (805) 583-2000

**Courtyard by Marriott** – Start at: \$152

(Closer to Library; 20 min. from Roberta's)

191 Cochran Ave., Simi Valley, CA 93063, Phone: (805) 915-5000

For further info, please contact:

Hostess: Roberta Abner, Ph: 805-422-2635, Email:

roberta58@aol.com

President: Rosie Bañuelos, Ph: 562-713-2668, Email:

handisita@verizon.net

Treasurer: Rose Marie Johnson, Ph: 775-751-8451, Email:

nvwren@aol.com

**Please confirm reservations by Tuesday, May 1, 2018**

## Your PORF Benefit Q & A:

# Be Sure to Update Your Beneficiaries



In January 1990, as a part of negotiations for a new Salary MOU for Units 611 & 612, ALADS and PPOA established the Peace Officers' Relief Fund (PORF). The purpose of PORF is to provide peace of mind by knowing that income will continue in the event of an injury or illness, while on or off-duty. PORF is a benefit that you receive at no cost to you.

PORF is entirely funded by the County as a result of salary negotiations with your Bargaining Team.

## Specifically, PORF Provides These Two Important Benefits:

### Long-Term Disability (LTD):

This benefit pays up to 60% of your pre-disability base salary, a minimum benefit of \$100 per month. The monthly benefit amount may be reduced by any other income you receive for the disabling condition.

Benefits begin after 90 consecutive days of disability, and are payable for the duration of your approved disability up to Social Security retirement age. Benefits are payable for both on and off the job disabilities.

### Group Term Life Insurance (GTL):

This benefit pays a \$100,000 death benefit.

Is your beneficiary of record up to date? To make a change, simply call the number below and a beneficiary designation form will be mailed to you.

- ALADS members may call (800) 842-6635

## Who is eligible for PORF?

All active full-time, sworn peace officers belonging to Bargaining Units 611 and 612: Deputies, Sergeants, Lieutenants and District Attorney Investigators.

## What are the provisions of the LTD Benefit?

- Waiting Period = 90 consecutive days of Total Disability
- Approved benefit begins on the 91st day
- Covers injury/illness on or off-duty
- Maximum monthly benefit = up to 60% of gross monthly salary (at time of disability) to a maximum of \$7,000
- Minimum monthly benefit = \$100

## Will the LTD benefit be offset by other income?

Yes. Eligible and ineligible offsets are listed below:

### ■ Eligible Offsets:

- Workers Comp (a.k.a. 4850 time or IOD)
- Sick Pay
- Retirement income

### ■ Ineligible Non-Offsets:

- Vacation time
- Overtime
- Holidays

The PORF Administrator will request your current payroll information from the respective department and provide that information to the insurance carrier.

## How do I file a claim?

A claim packet will be sent to you via email or U.S. postal service mail, your choice. For a claim packet:

- ALADS members may call (800) 842-6635

## What will be my monthly LTD benefit?

The insurance carrier will review the claim along with payroll information and if approved, they will determine the monthly benefit.

## If I am on 50% Sick time, will I get the other 50% from PORF?

No. The PORF disability benefit is not a part of your regular salary/income. The plan pays up to a maximum of 60% of your gross monthly salary, "income before taxes" less 4850/work comp time, Sick time, or retirement money earned for the month, for each month you are approved to receive the PORF benefit.

*continued on page 61*



## Your PORF Benefit Q & A:

### Did You Forget About Your **\$100,000** PORF Insurance?

#### Is the LTD benefit taxable income?

Yes.

#### When does the LTD benefit terminate?

When claimant returns to work (no longer disabled) or Social Security retirement age.

#### Will the LTD benefit be deducted from my paycheck?

No. The PORF disability benefit is not a part of your regular salary/income.

#### Will the LTD benefit affect my retirement or workers compensation settlement with the County?

No.

#### Is there a waiting period for the GTL benefit?

No.

#### Does the GTL have an Accelerated Benefit Option?

Yes. If an insured is Certified as Terminally Ill, the Living Benefit will be an amount equal to 50% of the Death Benefit applicable to the Insured under the Policy on the date of the Certification of Terminal Illness, subject to a maximum benefit of \$50,000. The Living Benefit is payable one time only for any insured.

#### Can I continue the GTL benefit during an absence?

Yes. The policyholder may continue the life insurance benefit during the following absences:

1. Injury/Sickness: 24 months following date active work ceased.
2. Temp Layoff/Approved Leave of Absence: 12 months following date active work ceased.

### DO YOU KNOW WHO YOUR BENEFICIARIES ARE?

3. Labor Dispute: For the absence up to the earliest of the following:

- The expiration of 6 months from the date you ceased active work because of a Labor Dispute with your employer; or
- The date you accept active employment with another employer; or
- The date timely payments of premium are not made; or
- The date the Labor Dispute ends.

To obtain the PORF benefit information booklet, go to the following website: [www.mybenefitchoices.com/alads](http://www.mybenefitchoices.com/alads) and click on the link: PORF Benefit Information Booklet.

PORF Trust  
9500 Topanga Canyon Blvd.  
Chatsworth, CA 91311  
Phone: (800) 842-6635  
Fax: (818) 477-1474

### Be Sure to Update Your Beneficiaries!

Deputies and district attorney investigators that have recently been married, divorced or have had a child, should call the Benefit Service Center at (800) 842-6635 to confirm that their beneficiaries are up to date.

ALADS does not share information with the county, so you must call the Benefits Service Center to update your beneficiary list. If you haven't updated your beneficiary list, it is more than likely your current beneficiary is whoever you listed when you were in the Academy. Haven't things changed since then?

Should something happen to you, don't leave your family to legally battle it out with someone you knew 20 years ago. It's a legal battle they will lose.

**Call Benefit Service Center at  
(800) 842-6635 today!**



# ALADS CARES

## Charity Begins at Home

**W**e deputies are a generous group. We give to our churches, our charities, and our partners' children's teams and clubs.

When one of our own is in need, we have barbeques, raffles, and fundraisers.

To help us take better care of our own, in 2011 ALADS created the ALADS CARES Foundation. ALADS never envisioned the Foundation being funded by deputy contributions, but instead from donations from businesses and other friends of the Department. However, deputies and district attorney investigators have made donations to help their partners in the time of need.

ALADS created the ALADS CARES Foundation as a way to provide for our deputies during their time of need. And because the Foundation is a 501(c)(3)

charity, members can give 37% more to our partners instead of the Federal and State Governments.

As our Foundation grows, we will be able to aid our deputies and their families in ways we not yet envisioned.

Since the creation of the ALADS CARES Foundation, funds have been used to fly family members of injured deputies to Los Angeles so they may support the deputies while they are recovering in the hospital.

We have used it to help pay medical bills of members' children, when the costs of care have skyrocketed past what any parent would be able to pay.

Today, we are striving for the ALADS CARES Foundation to continue to grow so that it may be there for all of the deputies and district attorney investigators who experience a truly tragic event. Because it is when we are at our toughest

times that we need to pull together as a family and take care of one another.

We hold fundraisers throughout the year in support of the ALADS CARES Foundation. Funds from the Bob Hermann Charity Golf Tournament and the bids for the cabanas at the ALADS Family Day and Picnic go to the ALADS CARES Foundation.

We hope that you will take a moment to donate a couple of dollars to the charity. Your donation is tax deductible. The ALADS CARES Foundation Tax I.D. # 45-3275658.



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# HOSTAGE in the Jail

By Deputy Chris Miller (Retired)  
Photos by Los Angeles County Sheriff's Museum

## Lock Down! Lock Down!

**T**he sudden flashing of red lights and strident dinging of bells warned that the jail was to be completely locked down. It was Saturday, June 29, 1996 and Deputy Ben Estrada was working the visiting area of East Max Facility at Pitchess Detention Center, impatiently counting down the days until his transfer to patrol. "Not another drill!" was his disgruntled thought as the announcement "Lock down! Lock down!" was blared over the PA system.

Deputy Dwendle Smith went through the Main Control Gate and then, much to Estrada's surprise, took off running really hard toward the kitchen. Smith was the kind of guy who never got excited or upset about anything, so for him to be running, especially running that hard, something must be up! Estrada immediately took off after Smith.

## Hostage Taker

The 1,700 prisoners confined to East Max



*Deputy Ben Estrada*

Facility were supervised by just 30 deputies. In the kitchen, the 40 trustees who prepared the food were overseen by two cooks, a custody assistant and the kitchen deputy. Alesandro Rojo had been convicted of burglary and was assigned to the jail kitchen as a sandwich maker while awaiting sentencing. Rojo was concerned that he would be sent to prison for two years and that his wife would leave him. During the past two days, other inmates had



*Main Control Gate*

*continued on page 67*



# HOSTAGE in the Jail

continued from page 66



Deputy Jonathan Melville

seen Rojo staring at a photo of his wife and mumbling that he had to get out of the jail.

## Hostage Situation

It was common practice for trustees who worked in the kitchen to check out large knives to cut up food while they were preparing meals. A trustee who was standing next to the cook was wearing a belt that had a white plastic holster with a 12-inch boning knife inserted into

it. All at once, trustee Rojo grabbed the boning knife and held it to the throat of the civilian cook while he dragged her to the back of the kitchen. Trustee Carbajal tried to help the cook by poking Rojo with a broom handle, hoping he'd drop the knife.

## Coordinating a Critical Incident

Deputy Jonathan Melville grabbed the broom handle from Carbajal and told him to leave. Then Melville, who had been a reserve deputy, reverted back to his patrol training and how he'd handled a domestic violence call where the wife was held hostage. Keying the radio mic, he said, "10-33, give me the patch," then gave details of the hostage situation and instructed the Main Control deputy to lock down the jail. He requested 902R, a field sergeant and, lastly, an AR-15.

Sgt. Greg Simon was sitting in the Watch Commander's office with Lt. Fred Cook when they heard Deputy Melville's radio broadcast. Sgt. Simon said, "Melville sounds like he knows what he's doing. I'll make sure the jail is locked down and we'll deploy the AR-15."

Melville recognized that this inmate was no

“

All at once, trustee Rojo grabbed the boning knife and held it to the throat of the civilian cook while he dragged her to the back of the kitchen . . . [Deputy] Melville, who had been a reserve deputy, reverted back to his patrol training and how he'd handled a domestic violence call where the wife was held hostage.

”

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# HOSTAGE

## in the Jail

continued from page 67

amateur and was well versed with a knife. He wasn't holding it by the handle like an inexperienced person would do. Instead, he was holding the hostage's forehead back with his weak hand and with his strong hand, holding the knife by the blade with two fingers on one side. Melville found out later that Rojo had been trained as a member of the Salvadoran Army.

What Deputies Dwendle Smith and Ben Estrada found when they arrived in the kitchen was Custody Assistant Cheryl Lynch

trying to herd most of the 40 trustee workers away from the area. One inmate shouted to the hostage taker, "You're dead!" while another one yelled, "Kill her!"

Deputy Estrada weaved his way through the crowd until he could see what was happening; an inmate was in the corner holding Jail Cook Quinones hostage. Quinones was well known to the deputies as she was assigned to the officer's dining room and cooked them breakfast every morning.

Estrada carefully approached the desperate man and attempted to engage him in conversation. The Hispanic inmate did not speak English, so Estrada spoke to him in Spanish saying, "Let me have the lady."

The inmate responded, "No, I just want to go home."

After conversing for a little while, Estrada realized that the inmate had mental issues.

### Firearms in the Jail

After the jail was completely locked down, Lt. Fred Cook ordered Deputy Dwendle Smith to bring an AR-15 into the kitchen. He also requested assistance from SEB's Special Weapons Team and hostage negotiator.

### Negotiating with the Inmate

Rojo wanted to call his wife, so Estrada agreed saying, "Okay give me your wife's phone number so I can call her and arrange for you to go home."

Estrada made it a point to speak in a soft voice so Rojo could barely hear him. It gave them an excuse to stay close to the inmate.

Rojo asked, "Does that mean I can go home?"

Estrada told him, "Yeah, I'll call her right now."

Deputy Melville, who worked the kitchen and



Main Control

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# HOSTAGE

## in the Jail

continued from page 68



*East Max Main Hallway*

actually checked out the knife to the trustee, was standing next to Estrada. He didn't speak a lot of Spanish, but caught on to what Ben was doing. Pulling out his radio, he pretended it was a phone.

Estrada said, "My partner here has a phone, give me the number and we'll call your wife."

Rojo gave them his wife's phone number

and Melville, who could count from 1 to 10 in Spanish, wrote it down on his hand. Once he did, he held his hand up and moved closer so the inmate could see the numbers. Estrada came up next to Melville and asked the inmate if the phone number was correct.

Once the number was confirmed, Melville pretended to dial the radio as if it were a phone. He then acted like he was talking to the wife. Estrada said, "He's got your wife on the phone, she's on her way

down here so let the lady go."

The 5'10" inmate became more aggressive with the 4'9" hostage and said, "I'm not letting her go." He had one arm around the woman in a carotid hold while the other held the point of the knife to her throat. He then pulled her up on her toes and pressed harder on the knife. While this was taking place, the hostage was crying and praying that she would not be harmed.

*continued on page 70*



*East Max Inmate Dorm*

# HOSTAGE

## in the Jail

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Estrada warned the inmate, "Look, you're hurting her, and if you hurt her, I'm going to kill you."

Rojo looked around. Deputy Smith was steadying himself on a kitchen table while holding the AR-15 in a shooting stance. Sgt. Simon and Lt. Cook, who were standing back behind the deputies, both gave the inmate a thumbs down hand sign. It was then that the hostage felt Rojo's arms and legs start shaking and he loosened the grip on her neck.

### Rescuing the Hostage

Finally, Estrada told the inmate that his wife was there to take him home. If he put the knife down and let the woman go, he was free to leave. They went back and forth several times with the inmate asking if this was for real, and Estrada assuring him it was. But then the inmate said, "I'm hanging onto the woman until I get out of here."

Estrada told him, "Okay you can keep the woman, but give me the knife."

“

But then the inmate  
said, "I'm hanging  
onto the woman  
until I get out of  
here."

”



East Max Sign

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# HOSTAGE in the Jail

continued from page 70

Agreeing to hand over the knife, he turned it around so that Estrada could grab the handle, after which the other deputies rushed in, removed the woman and handcuffed the inmate. As he was taken from the kitchen, he still thought his wife was waiting for him and he was going home.

## Changes

After this incident, the way knives in the jail kitchen were checked out and secured was

changed. In the past, knives were loose and kept in a white plastic holder attached to the inmate's belt. The new security procedures required that when a knife was issued, it had to be affixed to a metal cable similar to those used to lock a bicycle. That cable was then attached to the metal table where the inmate was working. This restricted movement sufficiently so that the only real danger was to the potatoes and onions waiting to be part of the next meal.

## Recognition

Deputies Ben Estrada and Jonathan Melville were presented with the meritorious award for saving Cook Quinones' life. They were also honored in a pre-game ceremony at Dodger Stadium.

Edited by Jan Jenkins (LASD Retired)

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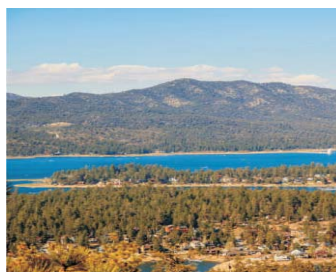
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Altman, David K.	Foreman, Timothy J.	Ramirez, Maria D.
Alvarado, Juan R.	Formia, John F.	Seffel, Randall J.
Arias, Samuel R.	Hemphill, Timothy J.	Short, Scott J.
Bartsch, Eric M.	Hutter, Scott E.	Sykes, Kenneth L.
Bolander, James C.	Jaen, Carlos A.	Takeshita, Nathan I.
Caudill, Jeffrey L.	Lashon, Andre N.	Toy, Warren L.
Collins, Jeffrey S.	Lozano, Manuel P.	Turner, Johnetta K.
Copplin, James D.	Mc Neal, David E.	West, John A.
Cousin, Jeffrey L.	Nonn, Richard E.	Woodard, Michael R.
De La O, David J.	Powers, Tracy M.	Young, Melvin A.

## Dispatcher Classified Listing Form

### Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is \$10.00 per issue for ALADS Members and \$15.00 per issue for non-ALADS Members. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$10.00 x (3), or \$30.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the third Friday of the preceding month (for example, for inclusion in the April 2018 issue, ads must be received by Friday, March 16, 2018).

- ☐ **ALADS Member Ad - \$10 / issue**  
☐ **Non-ALADS Member Ad - \$15 / issue**

Includes up to 3 lines of text.

Name \_\_\_\_\_ Phone \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Ad Copy: Type of print clearly here.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Number of Run Dates \_\_\_\_\_ x price for each run date = \$ \_\_\_\_\_

Please make check or money order payable to:  
**"ALADS"** and mail to: **ALADS (re: Dispatcher Classifieds)**  
 2 Cupania Circle • Monterey Park, California 91755

18th Annual  
ALADS

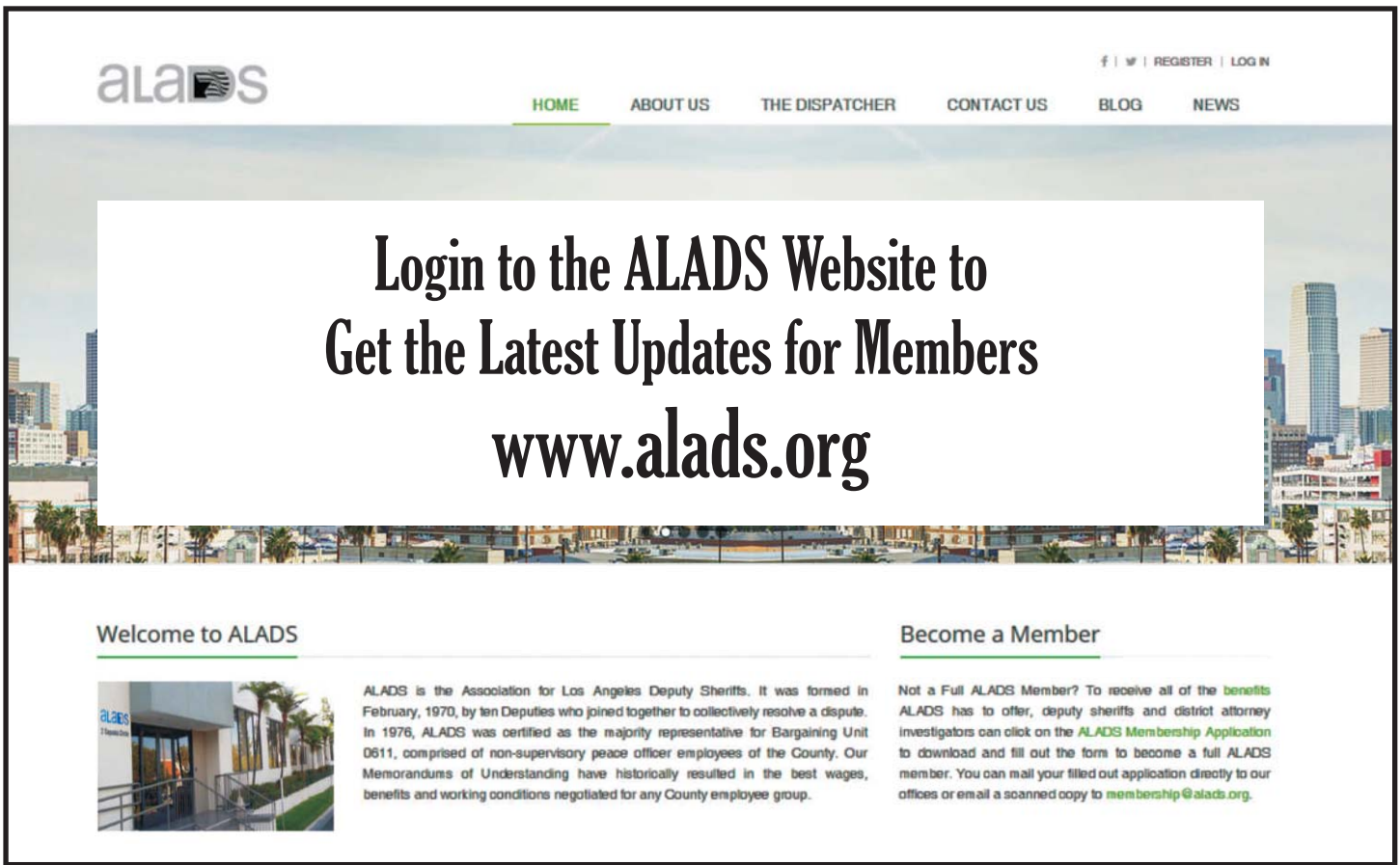


*Awards  
Banquet*

**SAVE THE  
DATE!**

**Saturday, April 7, 2018**  
**Pacific Palms**

**ALADS Members, call ALADS (323) 213-4005 to  
 reserve your two free tickets while supplies last.**



The screenshot shows the ALADS website homepage. At the top is the ALADS logo and a navigation menu with links: HOME, ABOUT US, THE DISPATCHER, CONTACT US, BLOG, and NEWS. A large central banner reads: "Login to the ALADS Website to Get the Latest Updates for Members www.alads.org". Below the banner, there are two columns. The left column is titled "Welcome to ALADS" and features a photo of the ALADS building entrance. The right column is titled "Become a Member" and contains text about membership benefits and a link to the membership application form.

**ALADS**

HOME ABOUT US THE DISPATCHER CONTACT US BLOG NEWS

## Login to the ALADS Website to Get the Latest Updates for Members

[www.alads.org](http://www.alads.org)

### Welcome to ALADS

ALADS is the Association for Los Angeles Deputy Sheriffs. It was formed in February, 1970, by ten Deputies who joined together to collectively resolve a dispute. In 1976, ALADS was certified as the majority representative for Bargaining Unit 0811, comprised of non-supervisory peace officer employees of the County. Our Memorandums of Understanding have historically resulted in the best wages, benefits and working conditions negotiated for any County employee group.

### Become a Member

Not a Full ALADS Member? To receive all of the **benefits** ALADS has to offer, deputy sheriffs and district attorney investigators can click on the **ALADS Membership Application** to download and fill out the form to become a full ALADS member. You can mail your filled out application directly to our offices or email a scanned copy to [membership@alads.org](mailto:membership@alads.org).

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**Association for Los Angeles Deputy Sheriffs**

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Publication Number 0000-961

[www.alads.org](http://www.alads.org)

March 2018

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