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The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)



Baker to Vegas 2018 - See Page 36



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### **DISPATCHER**

The Official Publication of the Association fo Los Angeles Deputy Sheriffs Incorporated (ALADS)

### **BOARD OF DIRECTORS**

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PRESIDENT'S MESSAGE

**Ronald Hernandez** 

### AB 931: DANGEROUSLY BAD PUBLIC POLICY

Unhappy that there are not enough peace officers prosecuted for the use of deadly force, Assemblywoman Shirley Weber has proposed AB 931 which will make a wholesale change in California criminal law to make prosecution of peace officers easier. Prosecutors will be facing intense pressure if they do not bring criminal charges to peace officers who use deadly force.

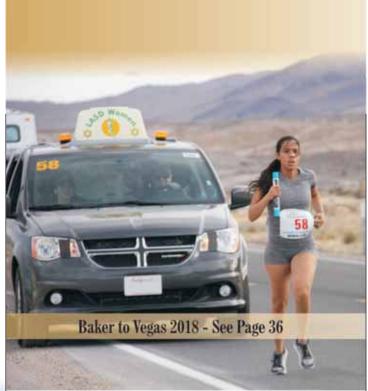


VICE
PRESIDENT'S
MESSAGE

#### **Robert Sass**

### **ALCOHOL-RELATED**

Very simply, do anything wrong while intoxicated and it rises to an alcohol-related incident. Think of intoxication as an enhancement on charges, when it comes to the discipline guidelines.



### **NEWS & UPDATES**

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STATE LEGISLATIVE CORNER

Timothy Yaryan, Matt Siverling and John Lovell

### LEGISLATIVE UPDATES: GOOD NEWS FOR PUBLIC SAFETY, DANGEROUS PAROLE GRANTS AND PENSION WARS

The Legislative calendar is dominated by deadlines and one has been reached – the deadline for bills that had been introduced in 2017 to emerge from their house of origin. Bills from 2017 that failed to pass are now "dead" for the year. The results for public safety were good!

**77** HEALTH BEAT

Jennifer Lincicum

### MANAGING YOUR CHOLESTEROL LEVELS

Whether you're in great health, or still getting there, it's important to understand your cholesterol levels. High cholesterol puts you at risk for heart disease and a multitude of other health issues. In fact, about one third of American adults have high cholesterol.

### **FEATURES**

THE HOLMAN GROUP

Dr. Ron Holman

#### **DEALING WITH ISOLATION**

Many of us have felt isolated at certain points in our life. It is the feeling of deep loneliness and is caused by emotional or social detachment from others. Social and emotional isolation is not the same as solitude, which is usually a choice. However, if solitude turns into isolation and a person feels disconnected from those around them, he or she may develop social anxiety or depression.

28 BENEFITS PARTNER

#### Raquel Magdaleno

### ANTHEM'S MYHEALTH RECORD TOOL

ALADS and Anthem want to help you keep track of your important health information and make it accessible to you at any time, from anywhere, securely. Here are the benefits for using MyHealth Record tool.

### **2018** APRIL

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"AN UNREASONABLE PROPOSAL"

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FROM THE ARCHIVES

Deputy Chris Miller (Retired) and Deputy J.D. Harris (Retired)

KILLED IN THE LINE OF DUTY: A FAMILY MOURNS

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ALADS UNIT REPRESENTATIVE MEETING HIGHLIGHTS

RA CLASSIFIED ADS

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### **Blenner Caldeira Jr. and Janine Noel**

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Work Phone: ( )
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(Non LASD Address) Signature:
Date:

### **ALADS Dispatcher**

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Please update your phone book if you have not already done so.



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\*Contact ALADS for which coverage applies.

# DON'T SEE A UNIT REPRESENTATIVE AT YOUR ASSIGNMENT?

ATTEND THE UNIT REPRESENTATIVE MEETINGS AT THE

ALADS FACILITY ON

WEDNESDAY, JUNE 6TH,

11:00 AM OR 6:00 PM

### **ALADS Unit Representative List**

**Altadena Station** 

Gaisford, David
Hernandez, Ronald \*

**Century Station** 

Perez, John

CIB

Cabadas, Jesse

**Compton Station** 

Fernandez Jr., Jesus

**COPS Bureau** 

Ferrell, Robert

**CRDF** 

Barragan, Janet Serrata, Andrew

**Crescenta Valley Station** 

Martin, Jeffrey

**CSB (County Services Bureau)** 

Pippin, Richard Tate, Reginald

CSC - CSF

Jimenez, Bryant

**CSE - Norwalk** 

Grant, Winston

**CST** 

Krautkramer, Troy Rodd, Joe Sullivan, Kevin **CSW - Van Nuys East** 

Domin, Robert

**East L.A. Station** 

Aragon, Thomas Buckband, Stacey Sanchez, Jacob

**Homicide Bureau** 

Blagg, Steven \*

**Industry Station** 

Finn, Michael

**IRC** 

Walker, James

**Long Beach Court** 

Erbacker, Mark

**Lost Hills Station** 

Loureiro, Armando White, Tim

**Marina Del Rey Station** 

Scheinfarb, David

MCJ

Carranza, Samuel

**Metro Court** 

Rodriguez, Charles

**NCCF** 

Galarneau, Dean

**Norwalk Station** 

Claahsen, Mark \*
Sass, Robert \*
Sass, Sarah

**Palmdale Station** 

Schneider, Stephan

Parks Bureau - East

Castro, Leonardo

Parks Bureau - North

Hodge, Allen King, Trevor Ortega, Miguel

**PDC - South** 

Tidball, Justin

**Pico Rivera Station** 

Hofstetter, George

**Santa Monica Court** 

Miller, Craig

SEB

Wheeler, James \*

**Special Victims Bureau** 

Vallozzi, Cecilia

**Temple Station** 

Johnson, James

**Torrance Court** 

Quick, Johnny

TPD

Cianciosi, Kenneth Thibodeaux, Mike Tineo, Alejandro

**Twin Towers** 

Jensen, Jeffrey

West Hollywood

Mohr, Todd

Briggs, Timothy - At Large Ferguson, Thomas - At Large Van Leeuwen, Sean - At Large

**District Attorney Investigators** 

**Auto Insurance Task Force** 

Hernandez, Gregory

**Central Investigation** 

Collins, Richard

**Child Abduction** 

Martin, Jennifer \*

**Special Operations** 

Utley, Craig

Worker's Comp.

Nguyen, Duke

\* ALADS Directors

# **ALADS Field Representatives**

### **Dana Fackert**



Advocacy Unit Alhambra (D.A.) Alhambra Court Altadena Station Antelope Valley (D.A.) Antelope Valley Court (Michael Antonovich Courthouse) Arson & Explosives Unit Auto Insurance Fraud (D.A.) Biscailuz Range Civil Litigation Unit Civilian Pre-Employment Unit College of the Canyons Training Center Community Partnerships Bureau -Headquarters (Formerly COPS)

Phone: (626) 497-2554 Email: dfackert@alads.org County Services Bureau - Antelope

Court Training Division Corrective Action Unit Crescenta Valley Station Crime Lab - Lancaster Criminal Intelligence Bureau

Discovery Unit **Duarte Sub-Station** East Los Angeles (D.A.) East Los Angeles Court East Los Angeles Station

Edelman Children's Court **Emergency Vehicle Operations Center** Field Operations Support Services Unit

Fleet Management Homicide Bureau **Human Trafficking Unit**  Internal Affairs Bureau Lancaster Juvenile Court Lancaster Station Laser Village

Metrolink - Brackett Field Mira Loma Detention Facility (Closed)

Palmdale Station Parks Bureau - East Parks Bureau - North (Antelope

Valley) Pasadena (D.A.) Pasadena Court

Pomona (D.A.) Pomona Court

Pre-Employment Background Unit -North

Recipient Welfare Fraud Risk Management Bureau

San Dimas Station Special Enforcement Bureau Special Victims Bureau - North Temple Station

- Training Bureau a. Advanced Officer Training
  - b. Force Training Unit
  - c. Recruit Training Unit

Traffic Services Detail

Transit Services Bureau - El Monte Transit Services Bureau - Gateway TRAP (D.A. - El Monte)

TRAP (Taskforce for Regional Theft

Prevention) - North Walnut Station

West Covina Court (Citrus)

Scientific Services Bureau

Sexually Violent Predator Unit (D.A.)

Sex Crimes Unit (D.A.)

Special Litigation (D.A.)

- Fraud

- Casino Crimes

STARS (all)

### Doug Joho



Aero Bureau Avalon Station Bellflower Court (Los Cerritos) Bellflower Substation Carson Station Central Investigations (D.A.) Century Regional Detention Facility Century Station Cerritos Station Child Abduction Unit (D.A.) Civil Management Bureau Compton (D.A.) Compton Court Compton Station

Phone: (310) 351-5065 Email: djoho@alads.org County Courthouse (CCH - Stanley

County Services Bureau Crime Lab - Fire Arms

Criminal Courts Building (CCB - Clara

Shortridge Foltz) **Downey Court** Eastlake Juvenile Court Elder Abuse Unit (D.A.) Family Violence Unit (D.A.) Hall of Administration Hall of Justice

Hall of Records **High Tech Crimes** Integrity Section (D.A.) La Mirada Sub-Station Lakewood Station

Lawndale Substation

South Los Angeles Station Lomita Station

Long Beach (D.A.) Long Beach Court

Los Angeles County Medical Center

Los Padrinos Court

Major Crimes Investigations (D.A.)

Marina Del Rey Station MLK Hospital Norwalk (D.A.) Norwalk Court Norwalk Station

Paramount Substation Parks Bureau - South Pico Rivera Station Public Integrity Unit (D.A.)

Records/Identification Bureau Redondo Beach Court

- Major Crimes Bureau - Narco Majors

- Prison Gangs - Special Victims Bureau Torrance (D.A.)

> Transit Services Bureau Regional Operations Center (ROC)

Torrance Court

**USC Medical Center** 

### **Katie Smith**



Airport Branch (D.A.) Airport Court Beverly Hills Court **Burbank Court** Central Arraignment Court (CJAC) Central Civil West Court Chatsworth Court Correctional Services Transportation

(formerly TST)

Phone: (818) 461-2300 Email: ksmith@alads.org Corrections Services Transport -Wayside (formerly TST)

Criminal Crimes - Chatsworth Court El Monte Court (Rio Hondo Court)

Glendale Court Hollywood Court **Industry Station** 

Inglewood Court Inmate Reception Center Malibu/Lost Hills Station

Men's Central Jail Mental Health Court/Department 95 Metrolink - Chatsworth

Parks Bureau - North (Castaic) Metropolitan Court/Traffic Court

San Fernando (D.A.) San Fernando Court Santa Clarita Court Santa Clarita Station & DB Santa Monica Court

Svlmar Court

Transit Services Bureau - Chatsworth Twin Towers Correctional Facility

Universal Substation

Van Nuys (D.A.)

Van Nuys Court East & West Pitchess Detention Center (Wayside)

- CST
- Laundry
- JIU
- NCCF - North Facility
- Range
- South Facility
- The Ranch

West Hollywood Station

### **About Your Field Representatives**

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS 411s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

- 1) If you are notified that you are a subject of an investigation . . .
- 2) If you are notified that you are a witness in an investigation . . .
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force There will be an investigation . . .
- 5) If the department looks at you funny . . .
- 6) If you have any questions . . .

Front Desk: (323) 213-4005

# Important Dates and ALADS Sponsored Events

### **APRIL**

### Body Scan International House Call

Monday – Friday, April 2–6, 2018 ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, April 4, 2018 11 AM & 6 PM ALADS Facility

### ALADS Board of Directors Meeting

Friday, April 6, 2018 9:30 AM ALADS Facility

# ALADS Awards Banquet Saturday, April 7, 2018 6 PM Pacific Palms Resort ALADS Awards Banquet After Party Immediately following the Awards Banquet

LASD Retiree Roundup Sunday – Wednesday, April 8 – 11, 2018 Laughlin, NV

### ALADS Board of Directors Meeting

Friday, April 20, 2018 9:30 AM ALADS Facility

### MAY

### Body Scan International House Call

Monday – Friday, April 30–May 4, 2018 ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, May 2, 2018 11 AM & 6 PM ALADS Facility

### ALADS Board of Directors Meeting

Friday, May 4, 2018 9:30 AM ALADS Facility

### California Peace Officers' Memorial Ceremony Sunday — Monday, May 6-7, 2018

Sacramento, CA

National Peace Officers'
Memorial Ceremony
Tuesday – Monday,
May 15-21, 2018
Washington, D.C.

### ALADS Board of Directors Meeting

Thursday, May 17, 2018 9:30 AM ALADS Facility

### Los Angeles County Memorial Ceremony

Wednesday, May 23, 2018 10 AM Biscailuz Training Center

### Memorial Day

Monday, May 28, 2018 ALADS Facility Closed

### ALADS Scholarship Program Deadline

Thursday, May 31, 2018 5:00 PM E-mail: scholarship@alads.org

### JUNE

### ALADS Board of Directors Meeting

Friday, June 1, 2018 9:30 AM ALADS Facility

### United States Police & Fire Championships

Saturday – Saturday, June 2-9, 2018 San Diego, CA



### Body Scan International House Call

Monday – Friday, June 4–8, 2018 ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, June 6, 2018 11 AM & 6 PM ALADS Facility

### ALADS Board of Directors Meeting

Friday, June 15, 2018 9:30 AM ALADS Facility

Go to www.alads.org for more ALADS Calendar Information!

### JULY



Independence Day Wednesday, July 4, 2018 ALADS Facility Closed

### ALADS Board of Directors Meeting

Friday, July 6, 2018 9:30 AM ALADS Facility

### Body Scan International House Call

Monday – Friday, July 9-13, 2018 ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, July 11, 2018 11 AM & 6 PM ALADS Facility

### ALADS Board of Directors Meeting

Friday, July 20, 2018 9:30 AM ALADS Facility

### **ALADS Benefits Fair**

Wednesday, July 25, 2018 10:00 AM to 4:00 PM Century Regional Detention Facility President's Message

/ by Ronald Hernandez / ALADS President / Board of Directors

This legislation not only eliminates the "reasonableness standard," it demands prosecutors engage in the 20/20 vision of hindsight and bring criminal charges.

# AB 931: Dangerously Bad Public Policy

**ALADS President** Ronald Hernandez rhernandez@alads.org



he aftermath of virtually every deadly police shooting follows an almost predictable script: The failure of the suspect to follow lawful commands are ignored by demonstrators who demand the deputies/officers involved be prosecuted.

Fortunately, those in charge of making prosecutorial decisions have refused to buckle to demands for instant criminal charges, while choosing to wait for the conclusion of investigations before making their decision.

The current standard in California for judging a peace officer's use of force is the "reasonable" standard. Long ago the United States Supreme Court articulated: "The reasonableness of the particular force must be judged from the perspective of a reasonable officer on the scene, rather than with the 20/20 vision of hindsight."

The court concluded, "The calculus of reasonableness must embody allowance for the fact that police officers are required to make split-second judgments - in circumstance that are tense, uncertain, and rapidly evolving - about the amount of force that is necessary in a particular situation."

Enter Assemblywoman Shirley Weber. Unhappy that there are not enough peace officers prosecuted for the use of deadly force, she has proposed AB 931 which will make a wholesale change in California criminal law to make prosecution of peace officers easier. Actually, she will be putting forth legislation where the prosecution will be virtually assured if a peace officer uses deadly force. Prosecutors will be facing intense pressure if they do not bring criminal charges.

The new standard for using deadly force will no longer be whether it was "reasonable" at the time it was employed. Instead, the new standard will declare the use of deadly force only justified if it was "necessary." A prosecutor would be allowed to file criminal charges should the prosecutor conclude that the peace officer could have employed different tactics, such as verbal commands or "non-lethal" force prior to shooting.

Even worse, were the prosecutor to conclude the shooting was "necessary" at the time deadly force was used, criminal charges can be filed should they decide the peace officer's This legislation not only eliminates the "reasonableness standard," it demands prosecutors engage in the 20/20 vision of hindsight and bring criminal charges.

tactics made the use of deadly force necessary. The proposed legislation accomplishes this by disallowing a "justifiable homicide" defense should the prosecutor decide tactics prior to the shooting were "grossly negligent."

This legislation not only eliminates the "reasonableness standard," it demands prosecutors engage in the 20/20 vision of hindsight and bring criminal charges. ALADS and our law enforcement partners across

California are united to stop this legislation. The California Police Chiefs Association have also announced their opposition to AB 931.

The passage of AB 931 will almost assuredly cause peace officers to be reluctant to put themselves in a position to use deadly force if the prosecution can be commenced against a peace officer based on the whim of a prosecutor who thinks different tactics should have been used.

If peace officers pull back from proactive police work, or from engaging in dangerous encounters because the outcome could be the use of deadly force, it will be the community that will suffer.

AB 931 is bad public policy and must be defeated.

Ron Hernandez

rhernandez@alads.org



Vice President's Message

/ by Robert Sass / ALADS Vice President / Board of Directors



**Robert Sass** rsass@alads.org



ecently, while walking out of the Hall of Justice, I ran into an assistant sheriff. We spoke briefly. He relayed to me his concern about the high number of alcohol-related incidents. We spoke for several minutes about the subject. A week later I was in a meeting with the captain from Internal Affairs Bureau. The conversation started off with statistics related to alcoholrelated incidents involving deputies. I will cover the statistics later. Interestingly, the day after meeting with the IAB captain, I was in our quarterly meeting with the sheriff. A short time into our conversation he started to relay at length his concerns with the number of alcohol-related incidents. That is three different lengthy conversations with

alcohol-related incidents. I hope you can see the trend here. Incidentally, DUI's are the leading violation by deputies.

Say what you will about the sheriff, assistant sheriff, or our Internal Affairs Bureau, but during all three of these conversations they expressed great concern. All three were seeking assistance and answers as to why there are so many alcohol-related incidents. I have the same thoughts and I could not come up with any answers.

What are alcohol-related incidents? Sounds obvious but let me tell you a couple. Driving under the influence is number one. Domestic violence while intoxicated and public intoxication are a couple other common ones. Very simply, do anything wrong while intoxicated rises to an alcohol-related incident. Think of intoxication as an enhancement on charges, when it comes to the discipline guidelines. For instance, if you inappropriately display your weapon, you may receive a 5-day to 15-day suspension. If you inappropriately display your firearm while under the influence of alcohol, you may be discharged. Discourtesy or profanity toward the public may be a written reprimand to a 10-day suspension. The same act while under the influence of alcohol could lead to discharge. Domestic violence can get you five days without pay to discharge. Mix in alcohol with domestic violence, another leading violation, and you will be discharged. If other and you are starting toward a disagreement, walk away. There is no argument worth having if it can cost you your career.

Driving under the influence arrests are the number one off-duty violation on the Sheriff's Department. A DUI will get you a 15-day suspension with no other factors. If you're carrying your firearm with you, it will bump it up to a 25-day suspension. Let me muddy the waters. Driving with a BAC of .16% or greater with your firearm may get you discharged. These are just a couple basic DUI options. Keep in mind that the department uses a progressive discipline model. Another thing to keep in mind, this excerpt from the LASD Guidelines for Discipline Handbook: "Many times a single act of misconduct will violate several sections of the Manual of Policy and Procedures. Each MPP section violated by a single act or a single category of behavior shall be listed in the disposition worksheet as a single enumerated charge. Additional enumerated charges are to be recorded for additional separate acts, or for additional aspects of a single act (such as subsequent dishonesty about a prior act, or failure to report unreasonable force). In general, higher numbers of separate enumerated charges shall be considered for higher levels of discipline. Multiple acts of misconduct may result in discharge even though the 'standard range' of discipline for

### Vice President's Message

the individual acts does not include discharge. Such 'multiple acts' may occur during a single continuing event, contiguous events, or may result from additional misconduct occurring prior to the imposition of discipline on another violation. In such cases, managers should consider the totality of the circumstances when making their decisions."

More often than not, our people are charged with multiple violations of policy. The department will often charge MPP 3-01/000.13 Professional Conduct - Core Values; MPP 3-01/030.05 General Behavior; and/or MPP 3-01/030.10 Obedience to Laws, Regulations, and Orders as aggravating factors. My three examples are all offenses where you can be discharged. You also may be aware that these are used as catchall violations. I have seen multiple catchall violations on every notice of intent I have looked at recently. For instance, a DUI violation would fall under Obedience to Laws. It may also fall under the General Behavior and Professional Conduct-Core Values. Honestly, to me it looks like they are stacking the charges. Bear this in mind when you make a decision to enjoy some alcoholic beverages.

Getting back to my discussions with the department managers, some interesting factors came to light. The average age of those

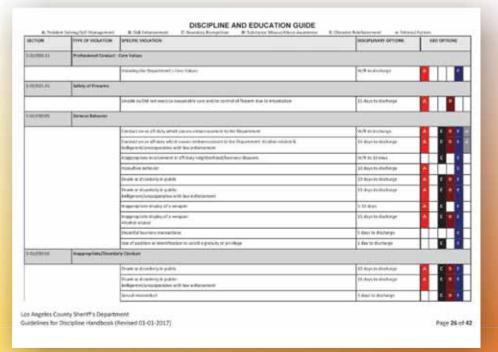
involved in alcohol-related incidents is 30-34 years. Additionally, the average time on the job is approximately 10-14 years. Many people I speak with are under the impression that most incidents would involve younger inexperienced deputies. That is just not the fact and you might wonder why this is so. I don't have the answer to that question and neither do the department managers I spoke with. In my opinion, one reason I think is our younger deputies utilize Lyft or Uber more often than others do when they have a few drinks. We, older deputies, use those services too but, let's face it, younger people are more in touch with the use of phone apps. I am told that the majority of those getting DUI's have no troubled pasts and that the DUI is simply one bad decision. My first thought is, how could this happen so much nowadays? However, one manager said, these guys are mostly good guys going out for dinner and having a couple drinks with their friends or wives, thinking they can drive home and they're just over the legal limit. It makes a little more sense. With few exceptions, they're not binge drinkers or alcoholics, just occasional drinkers getting stopped while intoxicated.

What can we do to stop this behavior? Don't drink. OK, that is unrealistic for many people. When you do go out and drink, take advantage

of Lyft or Uber. They are both very inexpensive and certainly a lot cheaper than the cost of a DUI. The total cost of a DUI can be upwards of \$15,000. In any case, the department feels there is no excuse for getting a DUI. There really is no excuse these days. A second DUI will get you discharged.

Remember, this is a criminal investigation that is almost assuredly not in scope and duty. ALADS will not cover your legal expenses for this criminal matter. Your administrative investigation will be covered by ALADS. This brings me to a couple final thoughts from what I have seen. If you are stopped while driving under the influence or anytime you have been drinking, please cooperate with other agencies. This is not the time to become a tough guy and spout off with, "don't you know who I am, I'm a deputy sheriff." (I've seen it happen.) Cooperate throughout the entire process or you will get fired. If you have a DUI collision, please stop, do not drive off. A DUI collision will get you a 30-day suspension. A DUI hit and run will get you fired. Find a good attorney to represent you during the criminal case. You don't want a lousy attorney making poor decisions for you. Your future depends on them. I have seen supposedly great attorneys advise deputies to plead out to a hit and run to drop a DUI. NO NO NO, you will get fired. I guess they feel the overall cost of a hit and run is less than a DUI, I don't know. You may consider the advice of a reputable law enforcement experienced attorney to help you understand the ramifications of your decisions. Finally, if you are involved in any off-duty incident, please advise your supervisor immediately. Failure to report off-duty incidents can get you 10 days without pay.

During the last holiday season, ALADS provided reimbursement for Lyft and Uber rides to and from holiday events. I consider the first-time program a huge success. Approximately, 55 ALADS members took advantage of the reimbursements and we paid out about \$2,300 for their rides. I had a few technical glitches with the program that I learned from. I plan to offer the program again in the future.



Aa Bb Cc Dd Ee Ff Gg Hh Ii J; KK LI Mm Nn Oo Pp Qg Rc Ss Tt Uu Vv Ww Xx Yy Zz

# ALADS Foundation for the Future 2018 Scholarship Program

Eight \$2,500.00 Scholarships Will Be Awarded

It's time for the 17th Annual ALADS Foundation for the Future college scholarship competition for the dependent children of ALADS members. Eight \$2,500.00 scholarships will be awarded.

### **Eligibility Requirements:**

- The applicant must be a child or dependent of a full ALADS member.
- The applicant must be a graduating high school senior, or currently attending college or university.

### **Submission Requirements:**

- The applicant must list the name and employee number of their member parent.
- The applicant must include their name, address, phone number, date of birth, and date or anticipated date of their high school graduation.
- The applicant must submit a 750-word essay in Microsoft Word on the topic: "Law Enforcement Personnel Confronting People With Mental Health issues: What are the legal requirements, challenges, best practices and how does the public's perception differ from reality?"
- The applicant must include a copy of the last report card or transcripts earned.
- Children who have lost a parent must also include the date of passing of their member parent.

If requirements are not met, candidates will be disqualified.

### **Scholarship Winners:**

Upon receipt of the award, the applicant must also agree to perform 20 hours of community service. The scholarship check will be presented once the name and contact information of the community service supervisor is received.

The scholarship submission deadline is 5:00 p.m. Thursday, May 31, 2018.

No submissions will be accepted after the deadline.

E-Mail your application packet to scholarship@alads.org

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State Legislative Corner

/ by Timothy Yarvan / ALADS Legislative Counsel and Advocate

### **LEGISLATIVE UPDATES:**

# **Good News for Public Safety, Dangerous Parole Grants and Pension Wars**

ALADS' Legislative Advocates Timothy Yaryan, Matt Siverling & John Lovell

he Legislative calendar is dominated by deadlines and one of those has passed - the deadline for bills that had been introduced in 2017 to emerge from their house of origin. Bills from 2017 that failed to pass are now "dead" for the year. The results for public safety were good!

Assembly Bill 535, by Assembly Member Jones-Sawyer, would have permitted most felons to serve on civil or criminal juries, died on the Assembly floor. Although this bill was approved by the Assembly Judiciary Committee last year on a party-line vote, it was never able to garner enough floor support to win approval of the full Assembly. This was the case last year in the wake of the bill's Committee approval, and was the case again last week, where support for the bill was so thin that the author elected not to bring the bill up for consideration at all.

Senate Bill 712 was also stopped on the Senate floor, although that result was only achieved through considerable law enforcement effort. This bill, by Senator Joel Anderson, would have permitted motorists to place a "license plate cover" obscuring the license plate of a lawfully parked motor vehicle. The public safety implications are significant, since the ability of law enforcement to access license plate recognition technology to solve crimes would

be completely stymied. Fortunately, our efforts helped this bill go down to a decisive defeat.

As we gear up for the spate of new bill introductions, we already have our sights set on a bill that has not yet been formally

A parole grant given the first week of February cries out for another effort to persuade the Governor to intervene and overturn a grant of parole that truly shocks the conscience.

introduced, but is already high on our list of bills we will need to defeat. Senator Nancy Skinner has recently announced her intention to introduce a bill very similar to Senator Mark Leno's SB 1286 from 2016. Senator Skinner's bill will reportedly effectively make peace officer personnel records the functional equivalent of public records. In 2016, we played a major role in assuring that SB 1286 was held in the Senate Appropriations Committee. That result was only achieved after extraordinary effort, and, if past is prologue, this level of effort will be required again in 2018.

Readers of this column are aware of the leadership this organization has taken in persuading Governor Brown to overturn questionable parole grants that have been granted to cop-killers as well as to those who have committed particularly shocking homicides. A parole grant given the first week of February cries out for another effort to persuade the Governor to intervene and overturn a grant of parole that truly shocks the conscience.

On September 16, 1988, William Terry Bradford, angered by the monetary results in a divorce settlement with his estranged wife, murdered Barbara Jean Bradford execution style by shooting her four times before finally killing her with a close range shot to her neck. Although immediately under law enforcement suspicion, Bradford escaped prosecution until 2002 when Deputy Los Angeles District Attorney John Lewin, of the newly minted LADA Cold Case Unit, successfully obtained a conviction. While in prison, Bradford plotted to murder Deputy

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Incredible as this is to believe, the Board of Parole Hearings, disregarding the testimony of Lewin and of the Bradford children, granted Bradford a date, cavalierly declaring that there was "no nexus" between the prior Bradford plotting and any public safety risk of releasing Bradford back into the community.

District Attorney Lewin and his family. Bradford's plot was the embodiment of exquisite cruelty - first murder Lewin's children, then his wife, before dispatching Lewin. Fortunately, those murders never took place, but Deputy District Attorney Lewin's well-founded fears for the safety of his family (and a separate set of fears by Bradford's children for their own safety) were presented at Bradford's January 30 parole hearing. Incredible as this is to believe, the Board of Parole Hearings, disregarding the testimony of Lewin and of the Bradford children, granted Bradford a date, cavalierly declaring that there was "no nexus" between the prior Bradford plotting and any public safety risk of releasing Bradford back into the community. We have already contacted the Board of Parole hearings and asked for a transcript of the hearing in which Bradford was granted his parole date. We have petitioned the Governor on numerous occasions asking that he overturn a questionable parole grant. Each time that the Governor has had the legal authority to overturn one of these bad parole grants, he has responded affirmatively to

our request. We hope to achieve a similar result in this case.

On the labor side, there is good news! There will be no anti-public employee pension initiative on the ballot this November. Pension opponents were unable to secure the necessary funding to mount a signature drive to qualify an anti-pension measure on the November ballot. This does not mean this issue will go away. However, our robust economy has put public employee pensions lower down on the list of public concerns. There are no current "Stocktons" or "Vallejos" now whose financial woes can be blamed on public employee pensions. So, if not in 2018, when will we see a ballot initiative on public employee pensions?

There are two scenarios where such an initiative is likely. The pension opponents' strategy is clear. First, their goal is to weaken public employee unions through litigation like Janus v. AFSCME or the Marin decision or the National Labor Relations Board. Undermining public employee union solidarity is absolutely critical if pension opponents are to succeed. Second, they wait for a significant economic downturn or recession whereby government will be forced to make serious cuts to essential

government services, like public safety. Finally, they will scapegoat "bloated" public employee pensions as the reason for the curtailment of key services and seek redress through the initiative process. Given that we have had the longest period of growth in the state's history, some economic pull back is almost certain. The other pension initiative scenario would be one triggered by the California Supreme Court if that Court, as Governor Brown predicts, rolls back or significantly dilutes the "California Rule." For almost seven decades, the "California Rule" held that a vested pension right, a bargained benefit, cannot be modified unless comparable benefit (something of equal or greater value) is provided. If this fundamental right is impaired by the Court, look for ALADS and our allies in organized labor to seek restoration of the "California Rule" through a constitutional change via the initiative process.

While I can't predict the timing or outcome of the Marin case, it's very likely we will see a decision before year's end. Waiting for the next pension war to begin is like waiting for the next earthquake - you don't know when it's going to happen – you just know it will happen.

Until next time, stay safe!

### RLSRAINS LUCIA STERN ST. PHALLE & SILVER, PC

### Calecpa:

## **What to do if They Get Your Cell Phone with a Warrant...**

By Nicole Pifari

Rains Lucia Stern St. Phalle & Silver. PC

f you read Robert Sass's March 2018 article entitled Don't Use Your Cell Phone, then you've been recently reminded that using your personal cell phone at work is very risky. If you don't heed the warnings, there is a chance your agency could gain access to your personal phone and all of its data. I agree wholeheartedly with his article.

But I want to talk about a different area of cell phone law. Because sometimes even when a deputy does everything right, Internal Affairs still gets a hold of his or her cell phone by applying for a search warrant. This is a discrete area of cell phone law in which law enforcement might have more protection than you think. A new law provides multiple safeguards to California citizens who find their cell phones listed on a search warrant, and deputies can benefit from it too.

When CalECPA (California Electronic Communications and Privacy Act) was first debated on the state senate floor, the California State Sheriff's Association was a vigorous opponent to the bill. Cops everywhere feared the passage of this law would make their jobs harder, protect the criminals, and make the warrant application process incredibly burdensome. Well the law passed, and it went into effect in January 2016. I'm not sure how it has affected the warrant application process for catching bad guys on the street. But I can tell you that in an era when law enforcement officers have less and less privacy, anonymity, and protection when it comes to their own personal information, CalECPA provides us with powerful means to protect our own privacy in digital communications.

First, some background.

When I was a cop, "smartphones" were just getting rolling. Most people still carried flipphones. I considered myself somewhat cutting edge because I had a Blackberry with a full keyboard that made typing a breeze, and the idea of being able to access the internet from your phone was still somewhat novel. It was common practice for myself and the officers I worked with to open an arrestee's phone and see if there was anything interesting or incriminating there who was this person associating with? Were there any pictures of weapons or contraband? I always figured if I could legally search their pockets, then I could legally peek into their phone.

Riley v. California changed all of that. The Supreme Court ruled that search of a cell phone is NOT like search of anything else

found in someone's pocket. The Riley decision championed the importance of privacy, and had a lot to say about just how personal and invasive a cell phone search can be. In fact, the Court declared that when the government searches a typical cell phone, the search can and does reveal even more than would ransacking that person's home. And I must admit, what the Court said about cell phones actually makes sense, because who in the world has a stash spot in their house where they keep every piece of mail they have sent or received, every medical record, every photograph, every phone call, every instant message, all their doctor's appointments, and every internet search? No one.

Now fast forward to 2016. In response to Riley, the California Legislature passed CalECPA with the goal of bolstering protections for electronic data. Unfortunately, in at least some cases involving law enforcement officers, it appears the new law is not being followed. Our firm has encountered several law enforcement officers who have found themselves the target of a criminal investigation, and because of that investigation the officers' personal cell phones were seized through a warrant.

### RLSRAINS LUCIA STERN ST. PHALLE & SILVER, PC

Thank goodness in these cases, the criminal investigations washed out as unfounded. However, the trouble didn't end there. Because much like the days before Riley when officers such as myself would snoop around in an arrestee's phone to see what they could find, police and sheriff's departments are doing the same thing with officer phones seized pursuant to criminal warrants. Once the criminal case washes out, the cell phone data is handed off to internal affairs investigators, who rifle through it in search of anything that offends the administration or looks like a potential policy violation. We believe this type of search is unconstitutional under the U.S. Constitution because it is overbroad, and likely strays outside of whatever the warrant listed was the target of the search. But even if somehow the search was allowed under the Constitution, it is definitely illegal under CalECPA. Know your rights under this new law and protect your cell phones from unlawful searches.

The Fourth Amendment has always required that a warrant "state with particularity" what is being searched for, and any search that strays outside that description is susceptible to being labeled overbroad, and thus unconstitutional. However, CalECPA goes even further than that. CalECPA requires any search warrant of an electronic device to list the following information: 1) the time periods covered; 2) the target individuals or accounts; 3) the "apps" or services covered; and 4) the "types of information" sought. What's more, CalECPA mandates that any information acquired which falls outside these listed parameters must be sealed and is not subject to further review, use, or disclosure without a court order.

Translation: the searches described above, where IA rifled through officer phones looking for policy violations, are illegal under CaIECPA. Unless policy violations are particularly described in the warrant, the department is barred from digging through your cell phone looking for them, to include reading your texts, examining your internet searches, evaluating your Facebook friends, peering at your photographs or using any data it finds for any purpose at all. What's more, the statue declares that if the government ignores CaIECPA, then any seized data can be suppressed.

This part about suppression is really important. Traditionally, suppression has been a remedy only available to criminal defendants. So if you were to find yourself the subject of administrative (not-criminal) action, even if the data was illegally seized, suppression was probably not available to you. Furthermore, under traditional rules of suppression, only the person whose phone was searched illegally would have the right to protest about the information seized. So if you were to send policy-violating texts to your buddy, and his cell phone was seized, you would have no legal right to protest the department's illegal discovery of your texts on his phone.

CalECPA has changed that. The statute states that "any person in a trial, hearing, or proceeding may move to suppress any electronic information obtained or retained in violation of the Fourth Amendment...or of [CalECPA]." Notice that "any person" (not just defendants) can seek suppression of "any information" (not just what came from your own phone) that was

illegally searched. Notice also that this option is not just available during trials, but also applies in hearings and proceedings. It's very broad.

But what if your department does not use the data to press charges? Is there a way to keep departments from violating your personal privacy and snooping in your phone just to satisfy their own curiosity about your personal life? CalECPA has an answer for that too. The statute empowers courts, either on their own or upon a request from the target of a warrant, to appoint a "special master" to conduct the search. This way, the special master examines the warrant application to determine what the department is looking for, and if that information can be found on the phone then that is exactly what the department will get: no more, no less.

We have seen multiple cases of departments across the state conducting overbroad searches of personal cell phones, so we recommend the following: if the department seizes your personal cell phone through the service of a search warrant, call us immediately. We can petition the court to appoint a special master to prevent the kind of overbroad phone snooping the department might otherwise be tempted to do. And if you know of any members who have fallen victim to any violations of the CalECPA provisions described above, there's a chance we can help have the illegally-seized information suppressed.

Nicole Pifari is a member of the Rains Lucia Stern St. Phalle & Silver Legal Defense of Peace Officers Practice Group. She represents officers in administrative investigations, disciplinary appeals, criminal investigations and prosecutions, and Brady list appeals.



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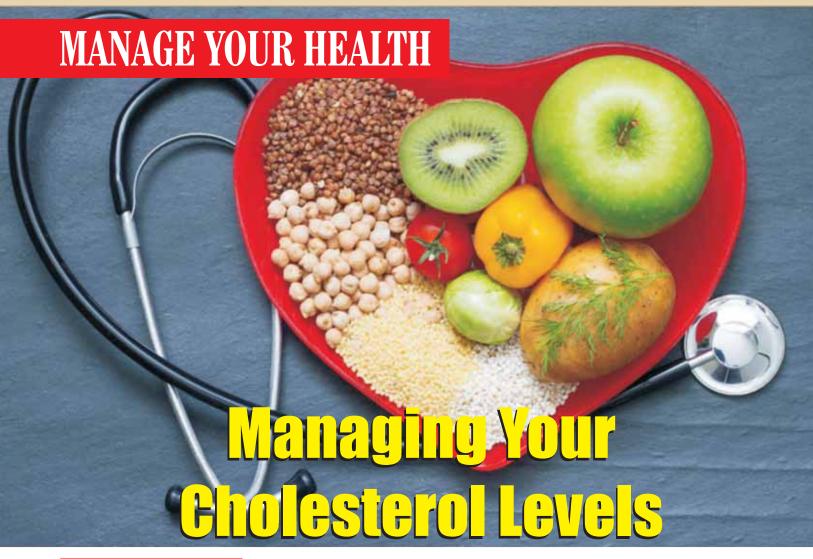
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**Health Beat** 

/ by Jennifer Lincicum / ALADS Insurance Consultant



ALADS Insurance Consultant Jennifer Lincicum



hether you're in great health, or still getting there, it's important to understand your cholesterol levels. High cholesterol puts you at

risk for heart disease and a multitude of other

health issues. Many people struggle to maintain their cholesterol levels, in fact, about one third of American adults have high cholesterol.

### What is Cholesterol?

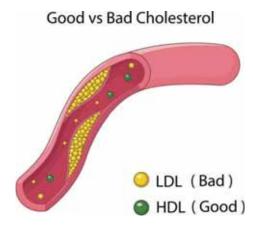
Cholesterol is a type of fat that is found in every cell of your body, and your body can't function without it. However, your body makes all the cholesterol it needs on its own, so the extra cholesterol received from the food you eat is deposited into your blood vessels. Over time, your blood vessels can get clogged, which can lead to stroke, heart disease, and even death.

Your body uses cholesterol to build cells, to make hormones such as testosterone, estrogen, and adrenaline, and to help your metabolism work efficiently. Cholesterol also helps your body digest fat and absorb nutrients from the food you eat.

Cholesterol is carried through your blood stream by lipoproteins. There are two main types of lipoproteins:

- Low-density lipoproteins (LDL): Carries
  the most cholesterol through your body.
  LDL cholesterol is often categorized as
  "bad" cholesterol. It sticks to the walls of
  your arteries, making it harder for blood
  to flow through. Eventually, this can lead
  to coronary artery disease, heart attack,
  and stroke.
- High-density lipoproteins (HDL): Carries
  the extra cholesterol back to your liver,
  so it can be removed from your body.
  HDL cholesterol is considered the "good
  cholesterol." To help yourself remember
  which type of cholesterol which is, think
  of the H in HDL as standing for "Healthy."

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### What are Healthy Cholesterol Levels?

Cholesterol levels are measured in milligrams (mg) of cholesterol per deciliter (dL) of blood. While cholesterol levels can vary from person to person, the National Heart, Lung, and Blood Institute categorizes healthy cholesterol levels as follows:

- Total cholesterol: less than 200 mg/dL
- LDL cholesterol ("bad" cholesterol): less than 100 mg/dL
- HDL cholesterol ("good" cholesterol): 60 mg/dL or higher
- Triglycerides (another kind of fat found in the blood): less than 150 mg/dL

### Are You at Risk?

High cholesterol has no immediate symptoms. Only a blood test will tell you if you have a problem. However, there are some risk factors that may increase the likelihood of high cholesterol such as:

- Diet. A diet high in saturated fat and trans fatty acids or trans fats will raise your cholesterol levels. These unhealthy fats are mostly found in animal fat and hydrogenated vegetable oil. Foods from animal sources such as egg yolks, meat and dairy products, also add cholesterol to your diet.
- Weight and physical activity. Being overweight tends to increase LDL cholesterol levels and decrease HDL cholesterol levels. Not getting enough exercise can lead to weight gain.

- Heredity. For some people, high cholesterol runs in their families.
- Age and Gender. LDL cholesterol levels rise as people age, and men tend to have lower levels of the "good" HDL cholesterol than women. Women usually have lower LDL cholesterol levels than men until about age 55, but then their LDL levels tend to be higher.

### Ways to Naturally Lower Your Cholesterol

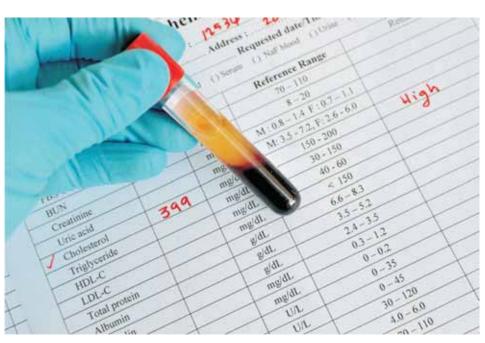
Even if you don't have high cholesterol now, a healthy lifestyle can help keep your levels low as you get older. While there are also medications that can help lower your cholesterol, like all medications, they can cause side effects. Some other healthy habits that can help keep your cholesterol in check include:

- Lose any extra weight: Even five or ten pounds can make a difference in your cholesterol levels.
- Eat heart-healthy foods: For some people a fiber-rich diet can help as much as medicine to lower cholesterol. Researchers have found that foods such as wild salmon (and other fish rich in Omega-3s), walnuts, oatmeal, oat bran and foods fortified with plant sterols (or stanols) can help reduce your LDL ("bad") cholesterol levels.

- Exercise regularly: Regular exercise can improve your cholesterol levels. Try to work in up to an hour of exercise each day, as long as your doctor gives you the okay.
- Quit smoking: Quitting smoking can improve your HDL ("good") cholesterol levels.

Consider visiting your doctor to find out what your cholesterol levels are, and whether you need to make lifestyle changes to bring your levels into a healthy range.

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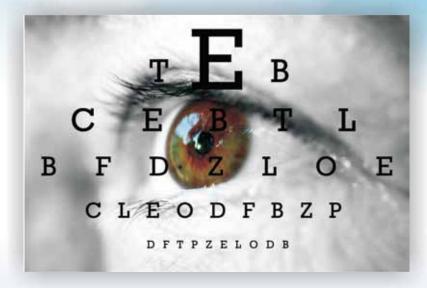


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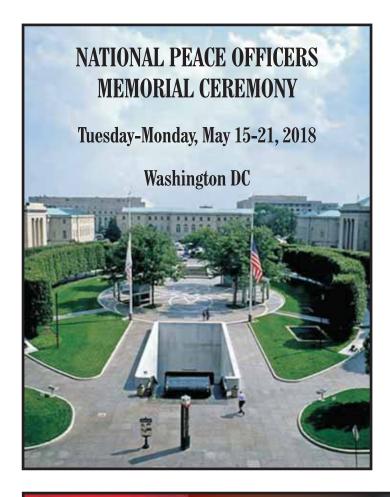


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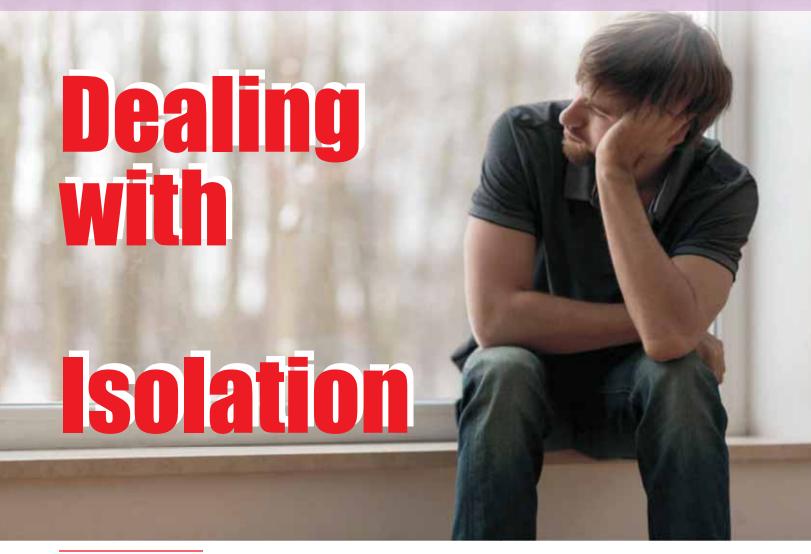




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/ by Dr. Ron Holman / President of The Holman Group: Managed Behavioral Health Care Services



President of The Holman Group Dr. Ron Holman



any of us have felt isolated at certain points in our life. It is the feeling of deep loneliness and is caused by emotional or social detachment from others. Social and emotional isolation is not the same as solitude, which is usually a choice. Taking time to be alone can be healthy. Alone time allows us to focus on our own needs, goals, and feelings. However, if solitude turns into isolation and a person feels disconnected from those around them, he or she may develop social anxiety or depression.

### What is social isolation?

As mentioned above, not all solitude is bad and some alone time is normal. Social isolation becomes unhealthy when people spend too much time alone. This is especially true when the person no longer receives any benefits from time spent alone. Some common behaviors of social isolation are staying home for days, not talking with friends, and generally avoiding contact with people.

Some warning signs of social isolation are:

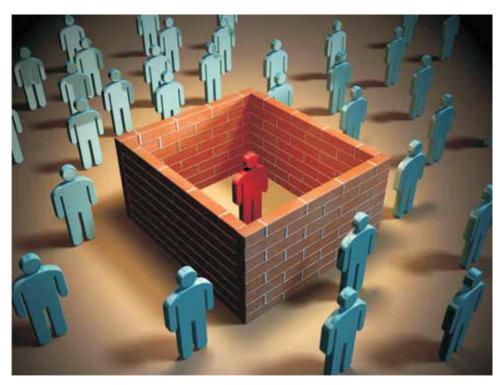
- Avoiding social interaction for a long period of time
- Fear of abandonment and/or social anxiety
- Signs of acute loneliness or depression
- Dodging social interaction to the point of preventing professional and personal success

Social isolation can increase feelings of low selfworth, shame, loneliness, and depression.

### What is emotional isolation?

Emotional isolation can be a result of social isolation. It can also be due to lack of any close





friends or an intimate partner. Healthy relationships are necessary for our well-being. Unhealthy relationships that cause negative feelings and thoughts can result in emotional isolation. When people are emotionally isolated, they keep their feelings completely to themselves. They are unable to receive emotional support from others and are reluctant to communicate with others.

Emotional isolation can occur within an intimate relationship, particularly as a result of infidelity, abuse, or other trust issues. One or both parties may feel alone within the relationship, rather than supported and fulfilled.

### Seeking help

Therapy can help address the emotional and psychological issues that lead to isolating behaviors. Sometimes isolation is not a choice. Some people report wanting to have friends and be social, but feel they are unable to do so out of fear. Additionally, many people battle a sense of isolation during major life transitions, such as severe trauma or the death of a family member or a friend. Others may experience isolation simply because they are physically isolated by living in a remote area. A few law enforcement professionals report experiencing isolation as a result of their career choice. In any case, feelings of isolation can be crushing. Therapy can help a person deal with their feelings and learn to manage their symptoms. The therapeutic process itself provides an opportunity to establish trust and experience the emotional support of another person.



As law enforcement professionals, you may experience or encounter these types of isolation. If you or anyone in your family needs help managing these feelings, and would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

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ALADS Benefit Service Center Raquel Magdaleno



LADS and Anthem want to help you keep track of your important health information and make it accessible to you at any time, from anywhere, securely. Have you ever been asked to provide the date of your last doctor visit and drew a blank? Now you can simply pull up your information by logging on to MyHealth Record at anthem.com/ca. Having this important information at your fingertips is an excellent tool to manage your health. No more guessing when you last had a well exam or flu shot. You can schedule your appointments knowing exactly when they are due. With Anthem's MyHealth Record, your health information will be well organized, making it easy for you to view.

The benefits of MyHealth Record are:

- You can consolidate your health history and have it available in one location. While you may
  have this information neatly organized at home, you can't take your home files with you everywhere
  you go.
- You will be able to track your appointments, for all your treating physicians, making it easy to know when you last had a specific service and when you should schedule your next visit.
- With MyHealth Record, you are able to print out your health summary. This is especially important when seeing a new doctor as they will most likely require your past medical history and information on your previous treating physicians.
- Because you can view all data at-a-glance, this can help you when filling prescriptions. You can access
  your existing medications and work with your doctor or pharmacist to ensure there are no potentially
  dangerous drug interactions.
- You have access to the latest patient education, health management programs, health news and tools.
- You can create your own Emergency Information Card with key health information that others can view in the event of an emergency, such as your blood type and any medical conditions you may have.

To enroll in MyHealth Record:

- Visit anthem.com/ca/alads
- > Click on Update MyHealth Record

Once you enroll, Anthem will continuously update your health history but you can also add to your record, if you need to. If at any time you decide you no longer want to use MyHealth Record, you can deactivate your account.

For more information on Anthem's MyHealth Record or any of the benefit plans offered by ALADS, please feel free to contact us at (818) 678-0040 or toll-free at (800) 642-6635.



### **ALADS' POLITICAL ENDORSEMENTS**

# **2018 Elections**

### **Congressional District**

Linda Sanchez

### **State Insurance Commissioner**

Ricardo Lara

### Superintendent of Public Instruction

**Tony Thurmond** 

### **Board of Equalization**

Seat #2 Cathleen Galgiani

Seat #3 Scott Svonkin

### State Senate

SD-2 Mike McGuire

SD-4 Jim Nielsen

SD-6 Richard Pan

SD-20 Connie Leyva

SD-22 Mike Eng

SD-24 Maria Elena Durazo

SD-26 Ben Allen

SD-28 Jeff Stone

SD-36 Patricia Bates

### State Assembly

AD-1 Brian Dahle

AD-3 James Gallagher

**AD-5** Frank Bigelow

**AD-8** Ken Cooley

AD-9 Jim Cooper

**AD-11 Jim Frazier** 

AD-12 Heath Flora

**AD-14 Tim Grayson** 

**AD-32 Rudy Salas** 

**AD-33 Jay Obernolte** 

**AD-36 Thomas Lackey** 

**AD-38 Dante Acosta** 

**AD-39 Antonio Sanchez** 

**AD-43 Laura Friedman** 

AD-44 Jacqui Irwin

### State Assembly

**AD-49 Burton Brink** 

**AD-50 Richard Bloom** 

**AD-51 Wendy Carillo** 

**AD-52 Freddie Rodriguez** 

**AD-53 Miguel Santiago** 

**AD-54 Sydney Kamlager** 

AD-55 Phillip Chen

**AD-57 Ian Calderon** 

**AD-58 Pedro Aceituno** 

**AD-62 Autumn Burke** 

**AD-63 Anthony Rendon** 

**AD-65 Sharon Quirk-Silva** 

AD-66 Al Muratsuchi

**AD-67 Melissa Melendez** 

AD-69 Tom Daly

AD-70 Patrick O'Donnell

AD-75 Marie Waldron

AD-80 Lorena Gonzalez Fletcher

### Los Angeles County Assessor

**Jeffrey Prang** 

**Seat #16** 

### Los Angeles Superior Court Judge

Seat #4 Alfred Coletta

Seat #20 Mary Ann Escalante

**Hubert Yun** 

Seat #113 Javier Perez

### City Council

Lancaster Marvin Crist Lancaster Rai Malhi

Whittier Fernando Dutra

Paramount City Council Recall Election - OPPOSE

### Ventura County Sheriff

William Ayub

### Antelope Valley School Board

John Rush





President
Ronald A. Hernandez
rhernandez@alads.org



Vice President Robert M. Sass rsass@alads.org

ssemblywoman Shirley



Secretary

Jennifer S. Martin
imartin@alads.org



Treasurer Steven Blagg sblagg@alads.org



Assistant Treasurer
Troy Jackson
tjackson@alads.org



Director

Mark Claahsen
mclaahsen@alads.org



Director

James Wheeler

jwheeler@alads.org

# "An Unreasonable Proposal"

By ALADS Board of Directors

Weber has introduced AB 931, seeking to criminalize law enforcement's use of deadly force, and allowing prosecution for homicide if a prosecutor disagrees with a deputy's tactical decisions prior to use of deadly force. Her legislation eliminates the longenshrined standard that such force be "reasonable," and instead replaces it with a standardless term that such force be "necessary" while also disallowing a justifiable homicide defense if tactics prior to the shooting were "grossly negligent." The bill should be rejected by the state legislature.

Existing law in California allows any person to use deadly force in self-defense or defense of others when it reasonably appears to the person that he or others

are in imminent danger of great bodily injury or death; actual danger is not required (Penal Code section 197). If a person acts from reasonable and honest convictions, they are not responsible for a mistake in the extent of danger when other persons would have also been mistaken.

In the landmark case of *Graham v. Connor*, the United States Supreme Court reiterated the standard of review for judging, under the Fourth Amendment proscriptions on search and seizure, a police officer's use of force. "The reasonableness of the particular force must be judged from the perspective of a reasonable officer on the scene, rather than with the 20/20 vision of hindsight." The court concluded, "The calculus of reasonableness must embody allowance for the fact that police officers

are required to make split-second judgments — in circumstances that are tense, uncertain, and rapidly evolving — about the amount of force that is necessary in a particular situation."

The Weber legislation not only eliminates the "reasonableness" standard, it replaces it with a standard which explicitly calls for the type of second guessing rejected by the United States Supreme Court. The law would make a deputy criminally liable if a prosecutor decided that a deputy should have used different tactics, such as verbal warnings or "non-lethal" force, before using deadly force. Further, it would make a deputy criminally liable — even if the force was "necessary"—should a prosecutor decide the deputy's tactics leading up to the shooting were "grossly negligent" and

continued on page 31

# Association For Los Angeles **DEPUTY SHERIFFS**Blog 2018

### continued from page 30

thereby placed the deputy in harm's way.

As a federal circuit court aptly wrote, the real world of policing is "dangerous and complex" and cannot be replaced by the "theorized and sanitized world of our imagination." This bill turns that admonition on its head, encouraging the filling of criminal charges against law enforcement officers based on leisurely second guessing in a "theorized and sanitized world" regarding a deputy's use of force.

The surest way for a deputy to ensure

they will not be subjected to second guessing is to not put themselves in a position that could lead to use of deadly force, such as ending proactive policing. We recently blogged about a study showing the skyrocketing homicide rate in Chicago was precipitated by a consent decree which was designed to stop proactive policing. It will be a bitter irony if this bill is enacted into law, because while designed to encourage prosecution of law enforcement officers, it will instead lead to a public which is less safe.

ALADS opposes AB 931 and will oppose legislation that will lead to the reduction of public safety for the citizens of California.

The Association for Los Angeles Deputy Sheriffs (ALADS) is the collective bargaining agent representing more than 7,900 deputy sheriffs and district attorney investigators working in Los Angeles County. Like our Facebook page www.facebook.com/aladsonline.

Association For Los Angeles DEPUTY SHERIFFS Blog 2018

Sign-Up to Receive ALADS' BLOG POSTS

It has never been more important to be informed about the activities of the Sheriff's Department, county and local government and ALADS. To help you stay current, we have recently launched a free blog. Our goal is to ensure a steady flow of critical information to peace officers, government officials and residents.

The official ALADS Blog draws on expertise from a host of experienced police officers and experts in law, politics and police procedures. Our goal is to analyze the latest news and commentaries from a law enforcement perspective and present it to our members in a continuously updated, easy-to-read format.

ALADS members who are not currently receiving the ALADS Blog should go to our website www.alads.org and register. If you are not an ALADS member and would like to receive the ALADS Blog post in your email, go to www.alads.org, click on the blog icon and click on the link to sign-up.

If you are already receiving it, please forward the latest edition to a friend or colleague and urge them to sign-up for their own subscription. You do not have to be a member of ALADS to obtain this free service; it is available to everyone.



# Words of Advice from the Subject Matter Experts

By ALADS Board of Directors

he Board of Supervisors have approved a Motion by Supervisors Kathryn Barger and Hilda Solis directing the CEO to hire an outside consultant with "subject matter expertise in recruitment and retention practices to assist with creative strategies and lasting solutions to the recruitment and retention of sworn personnel" in the Sheriff's Department. ALADS is supportive of this effort, as the department is short 1,500 deputies and staffing has reached a crisis point with tremendous impact on current deputies.

We would place retention higher on the priority list of problems to be solved; the first rule of getting yourself out of a hole is to stop digging. The department is now competing with virtually every law enforcement agency in California, who have hung out the "hiring" sign for lateral deputies/officers in recognition that is the easiest and most cost-efficient way to fill their open positions. The fundamentals of supply and demand in a market where competition for sworn personnel is fierce has led agencies to offer laterals signing bonuses in the five figures to complement their better pay/benefit packages and working conditions.

ALADS members are subject matter experts in what it will take to convince them to remain with the Sheriff's Department, and we have freely shared some of that advice with county leaders and the public over the last two years. Ending CARP, providing proper training and equipment, stopping forced overtime which jeopardizes the safety of deputies, modified scheduling, accurate budgeting for positions, fixing the seriously flawed disciplinary system and stopping attempts to use that flawed system to tarnish deputies (even when an Appellate Court told

the Sheriff "no") are all steps which will go a long way to making this department a place where deputies want to stay.

The answer to the retention problem is not that hard to find: better working conditions and other attributes that any employer would use to retain and develop an engaged workforce. We welcome the hiring of a consultant as the first step on the road to making those positive changes happen.

The Association for Los Angeles Deputy Sheriffs (ALADS) is the collective bargaining agent representing more than 7,900 deputy sheriffs and district attorney investigators working in Los Angeles County. Like our Facebook page www.facebook.com/aladsonline





We have devoted ourselves and our staff to providing the highest level of personal services to our clients

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### **DAI Section**

# BUREAU OF INVESTIGATION LOS ANGELES COUNTY

### DISTRICT ATTORNEY'S OFFICE

### **Police Unity Tour Training**

o honor our fallen heroes, police personnel from across the country will participate in the 2018 Police Unity Tour ending in Washington, D.C.

In May 1997, the Police Unity Tour was organized by Officer Patrick P. Montuore of the Florham Park Police Department. It all started with 18 riders on a four-day fund-raising bicycle ride from Florham Park, NJ to the National Law Enforcement Officers Memorial in Washington, D.C. which raised \$18,000.

This last May, the Unity Tour had nearly 2,400 members nationwide who made the trip, and donated more than \$2,600,000 to the National Law Enforcement Officers Memorial Fund.

This year, with "police lives matter," the Unity Tour motto is, "WE RIDE FOR THOSE WHO DIED."

To train for the Unity Tour, several ALADS members went on a two-day overnight training ride from LAPD's Devonshire Station to Ventura. They rode approximately 80 miles each day while stopping to honor those that sacrificed their lives.

The Southern California Police Unity Tour Chapter Seven Riders will start the Unity Tour on May 10th in New Jersey and end their ride on May 12th at the National Peace Officers Memorial in Washington, D.C. We wish them safe riding.





### **DAI Section**



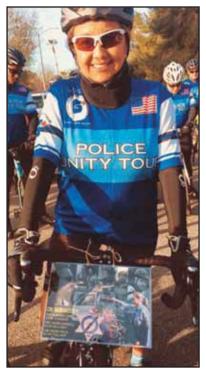
# BUREAU OF INVESTIGATION LOS ANGELES COUNTY

DISTRICT ATTORNEY'S OFFICE

### **Police Unity Tour Training**











### **Special Section**

### 34th Annual Baker to Vegas Challenge Cup Relay Race 2018

ASD teams along with teams from around the country and as far away as New York and Belize met on the 120-mile course from Baker to Las Vegas for the 34th running of the Baker to Vegas Relay Race.

The temperature this year was a bit cooler, making running on the tarmac at least a little bit safer than in previous years. Team flights began at 8 AM and went through 4 PM with the previous year's slower teams starting earlier in the day and quicker teams starting as the day progressed.

Two hundred seventy-five teams ran in this year's race honoring the victims of the Route 91 Harvest Festival. Flags with the names and faces of the 58 people killed were displayed every 6.2 miles along the course.

If you were a runner on the course in sections from the start line to Pahrump, you may have

seen the ALADS truck with the ALADS logo emblazoned on the side. For the second year in a row, ALADS President Ron Hernandez and Unit Representative Manny Avina along with Field Representative Katie Smith and Photographer Lance Troyan drove the course taking photos and shouting encouragement to the runners.

This year, 37 LASD teams competed in the relay race. ALADS sponsored 19 of them. For a team to qualify to be sponsored by ALADS, the team must be comprised of at least 90% Voting ALADS members and submit a roster with the names and employee number for each team member for verification.

ALADS sponsored the following teams:

- South Los Angeles Station
- 2. Training Bureau
- East Los Angeles Station

- 4. LADA Investigators
- 5. West Hollywood Station
- 6. Court Services Division
- 7. Lomita/Marina Del Rey Station
- 8. Temple Station
- 9. Industry Station
- 10. Norwalk Station
- 11. Carson Station
- 12. Century Station
- 13. LASD Detective Division Team 223
- 14. Lost Hills Station
- 15. Twin Towers
- 16. Lakewood Station
- 17. PDC South/North Facility
- 18. Lancaster Station
- 19. Women's Running Team

Once again, the LAPD Department Team (12:37:29) ran away with event beating their rival team LASD COUNTY WIDE (13:10:26) by 32 minutes and 57 seconds. LASD COUNTY WIDE was 6 minutes and 29 seconds slower than last year. However, they still came in faster than 273 out of the 275 teams in the competition and continue to be the fastest LASD team on the course. This year, the Belize National Police came in second with a time (12:59:10). Coming in third was LASD COUNTY WIDE and fourth was CHP Team Meter (13:34:45).

Battling it out in the Women's teams were WOMEN LAPD and WOMEN LASD. WOMEN LAPD came in with a time of 15:30:07 and WOMEN LASD came in with a time of 15:37:35. The WOMEN LASD team was the eighth fastest LASD team on the course beating 29 other LASD teams. They came in 44th overall.

Congratulations to the LASD MCJ team (14:47:41) who just squeezed into becoming the second fastest LASD team by just beating LASD CENTURY STATION (14:48:18) by less than a minute. Not only did Team CENTURY STATION move from being the fourth fastest LASD team from last year, they had a huge



PDC South-North runs beside Women LAPD

#### BAKERTOVEGAS 2018

#### **Special Section**

#### 34th Annual Baker to Vegas Challenge Cup Relay Race 2018



**Industry Station** 



**Court Services** 



Team 175 LASD CO. SERV BUR



East L.A. Station



Women-LASD

improvement in their time of 28 minutes and 47 seconds which helped them become the fastest team in the Sta Category. Team LASD MCJ came in 16th and Team LASD CENTURY STATION was 17th overall.

LASD COURT SERVICES fell from being the third fastest LASD team in 2017 with a time of 15:15:25 to being 13th in 2018 with a time of 16:11:28, a difference of 56 minutes and three seconds. Team LASD COURT SERVICES came in 76th overall.

Team LA DA INVESTIGATORS finished with a time of 16:21:10, an improvement of three minutes and eight seconds over last year's time of 16:24:18. They came in sixth in the 300 Category.

Congratulations to Team LASD MARINA / LOMITA (17:32:45) who showed a 2 hour, 20 minute and 23 second improvement over last year's time. By doing so, they had the most improved time of all the LASD teams. Team WEST HOLLYWOOD showed the second greatest improvement by decreasing their time (15:43:06) by 2 hours, 12 minutes and 57 seconds over last year's time of 17:56:03. Good job to both teams!

LASD PERS ADMIN BUR (16:25:16) came in first in the IX800 category and LASD LANCASTER STATION (15:33:31) came in first in the ISta category. Good job!

Slowing down quite a bit from last year, was Team LASD ALD/CVS. In 2017, Team LASD ALD/CVS came in with a time of 17:46:57. In this year's race they did not fare so well coming in with a time of 19:27:00, a difference of 1 hour 40 minutes and three seconds. Hopefully, they will find their way back to the 17-hour range next year.

Similarly to last year, rounding out the LASD teams were LASD HOMICIDE and LASD CERRITOS STATION. HOMICIDE came in 266th overall and CERRITOS STATION came in 273rd out of 275 teams. If you could receive a mug for consistency, both HOMICIDE and CERRITIOS would be in the running.



#### 34th Annual Baker to Vegas Challenge Cup Relay Race 2018

#### ALADS Sponsored Homicide After Race Barbecue

On Sunday, ALADS sponsored the Homicide After Race Barbecue. The Homicide After Race Barbecue continues to grow a little bit every year. The Homicide Investigators Association does a terrific job of preparing the event, which is a lot work. Their hard work pays off for all of the participants who truly make the event such a success. This year, Monster Energy brought an actual monster truck for display along with a jeep/truck conversion. Vendors, like POPA Federal Credit Union and LAPFCU, were there to meet with members. ALADS Directors Ron Hernandez, Robert Sass. Jennifer Martin, Mark Claahsen and James Wheeler were on hand to take member questions, serve refreshments and hand out swag.

This year, the directors also gathered signatures for the Keep California Safe Act. The act, if passed will roll back some of the changes made by Propositions 47 and 57.

Teams from Canada and Texas also had booths and came to show their support of the event. As in previous years, Sheriff McDonnell came by to say hello to all of the participants.

Homicide did a terrific job barbecuing carne asada tacos, including all the fixings, and sausage. Not only are they good at catching the bad guys, they know how to throw a barbecue! By the time the afternoon came around, crowds gathered around the DJ and started dancing. They had a terrific time.

We congratulate all the participants of the Baker to Vegas Relay Race. If your photo is included in the following pages, you can log into the Member Area of the ALADS website to download it.

We look forward to sponsoring your Baker to Vegas teams and the Homicide After Race Barbecue next year.

#### 2018 VS 2017

Team Name	Final Time 2018	Final Time 2017	FASTER/SLOWER
LASD COUNTY WIDE	13:10:26	13:03:57	∇ <b>0:06:29</b>
LASD MCJ	14:47:41	14:42:47	<b>∇</b> 0:04:54
LASD CENTURY STATION	14:48:18	15:17:05	△ <b>0:28:47</b>
LASD LAKEWOOD STATION	15:15:57	15:38:50	△ <b>0:22:53</b>
LASD IRC	15:31:52	15:45:36	∇ <b>0:13:44</b>
LASD CENTURY DET FAC	15:32:54	15:50:23	△ <b>0:17:29</b>
LASD LANCASTER STATION	15:33:31	16:19:51	△ <b>0:46:20</b>
WOMEN-LASD	15:37:35	16:06:18	△ <b>0:28:43</b>
LASD WEST HOLLYWOOD	15:43:06	17:56:03	△ <b>2:12:57</b>
LASD PALMDALE STATION	15:43:13	17:12:22	∆ <b>1:29:09</b>
LASD NCCF	15:55:51	16:56:11	△ <b>1:00:20</b>
LASD TWIN TOWERS	16:05:25	15:30:16	∇ <b>0:35:09</b>
LASD COURT SERVICES	16:11:28	15:15:25	∇ <b>0:56:03</b>
LASD NORWALK STATION	16:11:48	17:05:42	△ <b>0:53:54</b>
LASD INDUSTRY STATION	16:18:19	16:27:20	△ <b>0:09:01</b>
LASD EAST LA STATION	16:18:38	16:37:24	△ <b>0:18:46</b>
LA DA INVESTIGATORS	16:21:10	16:24:18	△ <b>0:03:08</b>
LASD PERS ADMIN BUR	16:25:16	18:03:46	∆ <b>1:38:30</b>
LASD COMPTON STA	16:29:28	16:33:49	△ <b>0:04:21</b>
LASD SANTA CLARITA STA	16:36:51	17:30:39	△ <b>0:53:48</b>
LASD SOUTH LA STATION	16:37:40	18:08:58	△ <b>1:31:18</b>
LASD PDC SOUTH-NORTH	16:41:05	15:54:27	∇ <b>0:46:38</b>
LASD MALIBU LOST HILLS	16:46:49	18:04:01	△ <b>1:17:12</b>
LASD TRAINING BUREAU	16:56:55	17:31:56	△ <b>0:35:01</b>
LASD TEMPLE STATION	16:56:59	16:55:11	∇ <b>0:01:48</b>
LASD PICO RIVERA STA	17:05:32	17:27:32	△ <b>0:22:00</b>
LASD CO. SERV BUR	17:06:46	18:04:59	△ <b>0:58:13</b>
LASD CARSON STATION	17:08:09	17:45:12	△ <b>0:37:03</b>
LASD COPS/COLLEGE	17:15:22	17:51:01	△ <b>0:35:39</b>
LASD MARINA/LOMITA	17:32:45	19:53:08	△ <b>2:20:23</b>
LASD TST	18:14:09	17:06:09	∇ <b>1:08:00</b>
LASD DETECTIVE DIVISION	18:18:34	19:11:10	△ <b>0:52:36</b>
LASD TRANS SERV BUREAU	18:30:25	17:47:20	∇ <b>0:43:05</b>
LASD SAN DIMAS/WALNUT STA	18:37:56	19:46:29	△ <b>1:08:33</b>
LASD ALD/CVS	19:27:00	17:46:57	∇ <b>1:40:03</b>
LASD HOMICIDE	20:28:50	20:33:58	△ <b>0:05:08</b>
LASD CERRITOS STATION	21:56:11	22:07:15	△ <b>0:11:04</b>



Finish Time Results									
FIN	Tnum	Tape	Team Name	CAT	Final	Rem	Pen	XDIa	Туре
3	2	5:10:26	LASD COUNTY WIDE	Open	13:10:26				
16	12	6:47:41	LASD MCJ	Inv	14:47:41				
17	20	6:48:18	LASD CENTURY STATION	Sta	14:48:18				
27	33	7:15:57	LASD LAKEWOOD STATION	Sta	15:15:57				
37	37	6:31:52	LASD IRC	IMix	15:31:52				
38	43	4:32:54	LASD CENTURY DET FAC	IMix	15:32:54				
40	69	6:33:31	LASD LANCASTER STATION	ISta	15:33:31				
44	58	5:37:35	WOMEN-LASD	Women	15:37:35				
49	159	5:43:06	LASD WEST HOLLYWOOD	Inv	15:43:06				
51	121	5:43:13	LASD PALMDALE STATION	Open	15:43:13				
63	104	4:45:51	LASD NCCF	IMix	15:55:51	Р	10		3.9
71	26	7:05:25	LASD TWIN TOWERS	Inv	16:05:25				
76	18	6:11:28	LASD COURT SERVICES	Inv	16:11:28				
77	112	5:11:48	LASD NORWALK STATION	Sta	16:11:48				
80	77	6:18:19	LASD INDUSTRY STATION	Sta	16:18:19				
82	88	6:18:38	LASD EAST LA STATION	Sta	16:18:38				
84	74	6:21:10	LA DA INVESTIGATORS	300	16:21:10				
88	173	4:15:16	LASD PERS ADMIN BUR	IX800	16:25:16	P	10		4.38
93	84	6:29:28	LASD COMPTON STA	Sta	16:29:28				
103	133	4:36:51	LASD SANTA CLARITA STA	lMix	16:36:51				
104	176	4:37:40	LASD SOUTH LA STATION	Sta	16:37:40				
110	48	6:41:05	LASD PDC SOUTH-NORTH	Inv	16:41:05				
118	174	3:46:49	LASD MALIBU LOST HILLS	IMix	16:46:49				
128	134	3:46:55	LASD TRAINING BUREAU	800	16:56:55	Р	10		5.15
129	103	3:56:59	LASD TEMPLE STATION	Sta	16:56:59				
141	132	4:05:32	LASD PICO RIVERA STA	800	17:05:32				
143	175	7:06:46	LASD CO. SERV BUR	Inv	17:06:46				
145	147	5:08:09	LASD CARSON STATION	Sta	17:08:09				
154	155	4:15:22	LASD COPS/COLLEGE	Inv	17:15:22				
167	247	5:32:45	LASD MARINA/LOMITA	Inv	17:32:45				
204	115	4:09:09	LASD TST	Mixed	18:14:09	Р	5		4.5
210	223	2:38:16	LASD DETECTIVE DIVISION	IX800	18:18:34	X	-	19:42	RR
217	149	6:30:25	LASD TRANS SERV BUREAU	ISta	18:30:25				
221	245	4:37:56	LASD SAN DIMAS/WALNUT STA	IX800	18:37:56				
245	148	6:27:00	LASD ALD/CVS	Inv	19:27:00				
266	187	4:28:50	LASD HOMICIDE	Inv	20:28:50				
273	270	5:56:11	LASD CERRITOS STATION	ISta	21:56:11				



			Category Orde	r Result	s				
FIN	Tnum	Таре	Team Name	CAT	Final Time	Rem	Pen	XDIa	Туре
84	74	6:21:10	LA DA INVESTIGATORS	300	16:21:10				
128	134	3:46:55	LASD TRAINING BUREAU	800	16:56:55	P	10		5.15
141	132	4:05:32	LASD PICO RIVERA STA	800	17:05:32				
37	37	6:31:52	LASD IRC	lMix	15:31:52				
38	43	4:32:54	LASD CENTURY DET FAC	IMix	15:32:54				
63	104	4:45:51	LASD NCCF	IMix	15:55:51	Р	10		3.9
103	133	4:36:51	LASD SANTA CLARITA STA	<b>IMix</b>	16:36:51				
118	174	3:46:49	LASD MALIBU LOST HILLS	lMix	16:46:49				
16	12	6:47:41	LASD MCJ	Inv	14:47:41				
49	159	5:43:06	LASD WEST HOLLYWOOD	Inv	15:43:06				
71	26	7:05:25	LASD TWIN TOWERS	Inv	16:05:25				
76	18	6:11:28	LASD COURT SERVICES	Inv	16:11:28				
110	48	6:41:05	LASD PDC SOUTH-NORTH	Inv	16:41:05				
143	175	7:06:46	LASD CO. SERV BUR	Inv	17:06:46				
154	155	4:15:22	LASD COPS/COLLEGE	Inv	17:15:22				
167	247	5:32:45	LASD MARINA/LOMITA	Inv	17:32:45				
245	148	6:27:00	LASD ALD/CVS	Inv	19:27:00				
266	187	4:28:50	LASD HOMICIDE	Inv	20:28:50				
40	69	6:33:31	LASD LANCASTER STATION	ISta	15:33:31				
217	149	6:30:25	LASD TRANS SERV BUREAU	ISta	18:30:25				
273	270	5:56:11	LASD CERRITOS STATION	ISta	21:56:11				
88	173	4:15:16	LASD PERS ADMIN BUR	IX800	16:25:16	P	10		4.3a
210	223	2:38:16	LASD DETECTIVE DIVISION	IX800	18:18:34	X		19:42	RR
221	245	4:37:56	LASD SAN DIMAS/WALNUT STA	IX800	18:37:56				
204	115	4:09:09	LASD TST	Mixed	18:14:09	Р	5		4.5
3	2	5:10:26	LASD COUNTY WIDE	Open	13:10:26				
51	121	5:43:13	LASD PALMDALE STATION	Open	15:43:13				
17	20	6:48:18	LASD CENTURY STATION	Sta	14:48:18				
27	33	7:15:57	LASD LAKEWOOD STATION	Sta	15:15:57				
77	112	5:11:48	LASD NORWALK STATION	Sta	16:11:48				
80	77	6:18:19	LASD INDUSTRY STATION	Sta	16:18:19				
82	88	6:18:38	LASD EAST LA STATION	Sta	16:18:38				
93	84	6:29:28	LASD COMPTON STA	Sta	16:29:28				
104	176	4:37:40	LASD SOUTH LA STATION	Sta	16:37:40				
129	103	3:56:59	LASD TEMPLE STATION	Sta	16:56:59				
145	147	5:08:09	LASD CARSON STATION	Sta	17:08:09				
44	58	5:37:35	WOMEN-LASD	Women	15:37:35				



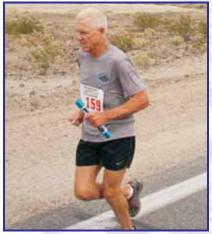
#### 34th Annual Baker to Vegas Challenge Cup Relay Race 2018



LASD Palmdale Station leads the way.



LASD CO. SERV BUR



West Hollywood Station



East LA Station



**Compton Station** 





L.A. County District Attorney Bureau of Investigation with ALADS sponsorship

photos continued on page 42





CENTURY DET FAC



Norwalk Station



ALADS sponsorship



TRANS SERV BUREAU



Carson Station



LASD PERS ADMIN BUR







Santa Clarita Station follow vehicle



Whittier PD ran in memory of Officer
Keith Rover



MARINA / LOMITA



NCCF



South LA Station



ALD/CVS

photos continued on page 44





Santa Clarita Station



Temple Station



Pico Rivera Station



COPS / COLLEGE



Training Bureau



Team 174 Malibu Lost Hills Station



San Dimas / Walnut Station



#### 34th Annual Baker to Vegas Challenge Cup Relay Race 2018



Pico Rivera Station follow vehicle



TST



Cerritos Station



Homicide



**Detective Division** 



LASD Women follow vehicle

photos continued on page 46





Lancaster Station follow vehicle



County Wide



Lancaster Station



Palmdale Station



Twin Towers



MCJ follow vehicle



Century Station follow vehicle

#### BAKERTOVEGAS 2018

#### **Special Section**

#### 34th Annual Baker to Vegas Challenge Cup Relay Race 2018





IRC





**Century Station** 



Lakewood Station

#### Baker to Vegas 2018 – 1985

#### **Past Challenge Cup Winners**

La	St Gliancinge Gup	Willies
Year	Team Name	Final Time
2018	LAPD Department Team	12:37:29
2017	LAPD Department Team	12:52:38
2016	LAPD Department Team	12:59:35
2015	LAPD Department Team	12:53:17
2014	LAPD Department Team	12:49:52
2013	LAPD Department Team	13:02:32
2012	LAPD Department Team	13:07:33
2011	LASD Central Jail	12:53:37
2010	LASD Central Jail	12:53:02
2009	LASD Central Jail	12:48:46
2008	LASD Central Jail	12:48:12
2007	CHP Sacramento	13:03:40
2006	CHP Sacramento	13:05:15
2005	San Diego PD	13:18:01
2004	San Diego PD	13:22:55
2003	San Diego PD	13:24:06
2002	LAPD Metro Red Team	13:12:47
2001	LAPD Metro Red Team	13:03:48
2000	California Highway Patrol	13:01:46
1999	LAPD Metro Red Team	13:10:39
1998	LAPD Metro Red Team	13:40:23
1997	LAPD Training/Air Suppor	t 13:12:37
1996	LAPD Training/Air Suppor	t 12:41:29
1995	LASD Central Jail	12:56:37
1994	LASD Central Jail	12:58:48
1993	LASD Central Jail	12:42:17
1992	LASD Central Jail	12:53:37
1991	FBI Los Angeles	12:57:41
1990	LASD Central Jail	13:03:31
1989	LAPD Parker Center	13:12:02
1988	LAPD Hollenbeck Area	13:00:02
1987	LAPD Training/Air Suppor	
1986	LASD SEB	13:26:58
1985	LAPD Central Area	14:16:47

photos continued on page 48





Monster Energy truck



Great job cooking the tacos



At the ALADS booth



Playing great dance music







Tacos, sausages and all the fixings



POPA Federal Credit Union was on hand to speak to members







ALADS Assistant Executive Director Jay Trisler gathers signatures for the Keep California Safe Act









Sheriff McDonnell stops by the ALADS EZ-Up



LAPFCU was available to talk to members

















By mid-day, the event had really taken off





photos continued on page 52





Cooking up the carne asada



Lining up for tacos and sausages









#### 34th Annual Baker to Vegas Challenge Cup Relay Race 2018





A little campaigning happened

### Looking forward to seeing everyone at next year's BBQ!



Jeff Jensen won the opportunity drawing for cigars from RLS





Awards Ceremony photos by Jaime Lopez















photos continued on page 56









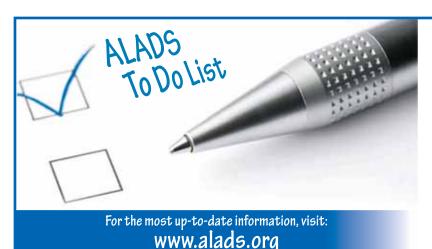


34th Annual Baker to Vegas Challenge Cup Relay Race 2018



# Congratulations to all of the teams who participated in Baker to Vegas.

# We look forward to seeing you next year!



- Register on the ALADS Website to Receive ALADS Email Blasts
- 2. Update Your Beneficiaries (800) 842-6635
- 3. Follow ALADS on Facebook www.facebook.com/aladsonline
- 4. Attend ALADS Unit Representative Meetings



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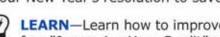
> www.rancholasik.com 1-888-514-2020

Locations in Rancho Cucamonga, Burbank and Beverly Hills

Resolutions 2018:

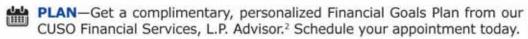
## LEARN, PLAN, SAVE

Los Angeles Police Federal Credit Union is here to help you with your New Year's resolution to save more!



LEARN—Learn how to improve and maintain your credit during our free "Improving Your Credit" webinar, 7-8 p.m., February 21.1







SAVE—Ask us about limited-time special share certificate offers that can. help you earn more.

Call 877-MY-LAPFCU (877-695-2732) to open a share certificate or to make an appointment with a CFS Advisor. Visit lapfcu.org to learn more and to register for our free webinar.





All workshop dates, times, and locations subject to change or cancellation without notice

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#### **Defense Representative I & II**

Salary: Available on ALADS' website www.alads.org

#### L.fl.S.D.

## 39TH ANNUAL RETIREES' REUNION

Sunday, June 17th – Friday, June 22nd, 2018
Inter-Mountain Fairgrounds
McArthur, California

ALL RETIRED MEMBERS, INCLUDING CIVILIAN and your traveling companions of The Los Angeles County Sheriffs' Department are invited to gather together at the Inter-Mountain Fairgrounds in McArthur, California for the 39th Annual Reunion. The location is located on Highway 299, approximately 70 miles east of Redding. This beautiful area lies between the peaks of Mt. Lassen and Mt. Shasta. The registration fee is \$10.00 per person paid upon check in.

Bring your RV, tent or stay in one of the local motels in Fall River Mills. Full hook up camping, showers, laundry and 30 amp and some 50 amp service is \$15.00 per night starting Friday prior to the event. Early camping arrivals prior to Friday will pay the normal campground rate.

Activities include golf tournaments at a championship 18-hole golf course, Bocce ball, card tournaments, potluck dinners, steak fry, a catered dinner, a pancake breakfast, fishing, Casino nearby, sightseeing or just kick back and relax. Plenty of war stories, tales of then and now and lie swapping may be heard daily.

Newly retired and surviving spouses are especially welcome.

#### Please RSVP and for additional information contact:

Charlie or Linda Engelbart (562) 921-2838, Pt4charlie@aol.com Tom Sargent (530) 243-8982, tsgt907@charter.net Richard or Judy Smith (626) 444-0680, retiredstars@earthlink.net

### E-Mail Addresses for ALADS Officers, Staff and MOCs

#### **Officers**

**Ronald Hernandez** 



rhernandez@alads.org

**Robert Sass** 



rsass@alads.org

Jennifer Martin



jmartin@alads.org

Steven Blagg



sblagg@alads.org

**Troy Jackson** 



tjackson@alads.org

Mark Claahsen



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James Wheeler



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Derek Hsieh Executive Director



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Jay Trisler Assistant Executive Director



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Rebecca Bueno Labor Relations Specialist



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**Anthony Spatola** 



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**Boris Nikolof** 



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#### Field Representatives

**Dana Fackert** 



dfackert@alads.org

**Doug Joho** 



djoho@alads.org

**Katie Smith** 



ksmith@alads.org



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#### JACKIE LACEY DISTRICT ATTORNEY

# ONE OMINUTE BRIEF

NUMBER: 2018-03 DATE: 3-02-18 BY: Devallis Rutledge TOPIC: Search for Minors' Guns

<u>ISSUE</u>: What are the Fourth Amendment rules on searching a minor and his/her property at school or at home, based on reports that the minor is armed, or has made shooting threats?

In the aftermath of schoolhouse shootings, it is not uncommon for police to receive increased reports of students threatening to carry out shootings at local schools. To avoid potential tragedies, officers may need to act quickly to disarm minors and to search such places as school lockers and minors' bedrooms, without opportunity to seek search warrants (still preferable, safety permitting). Court decisions have accommodated such "special needs."

- **Detentions.** "[D]etentions of minor students on school grounds do not offend the Constitution, so long as they are not arbitrary, capricious, or for the purposes of harassment." In re Randy G. (2001) 26 Cal.4th 556, 567 (ruling that reasonable suspicion is **not required**).
- Searches at School. "Under ordinary circumstances, a search of a student by a teacher or other school official will be justified at its inception when there are **reasonable grounds** for suspecting that the search will turn up evidence that the student has violated or is violating either the **law** or the **rules** of the school." New Jersey v. TLO (1985) 469 US 325, 341-42 (upholding the search of a student's purse for evidence of smoking and drugs).

A school resource/police officer **is** a "school official" under *TLO*. "For purposes of Fourth Amendment analysis, 'school officials' include police officers … who are assigned to high schools as resource officers." In re KJ (2018) 18 Cal.App.5th 1123, 1129 (upholding detention and search at school based on an anonymously-texted report of an armed student).

Although **anonymous tips** may not qualify as reasonable suspicion away from school, the US Supreme Court has suggested that this rule does not necessarily apply at school. "Nor do we hold that public safety officials in quarters where the reasonable expectation of Fourth Amendment privacy is **diminished**, such as airports and **schools**, cannot conduct protective searches **on the basis of information insufficient to justify searches elsewhere**." Florida v. JL (2000) 529 US 266, 274.



The Los Angeles County District Attorney's

#### Criminal Justice Institute

**Quality Training for Prosecutors and Law Enforcement Professionals** 

 Parental Consent. A parent can give valid consent for a search of his or her minor child's rooms and property in the parent's home. The US Supreme Court has repeatedly suggested that the parent-child "hierarchy" allows such consent. "[O]ne might contemplate how parental custodial authority would be **impaired** by requiring judicial approval for search of a minor child's room." Griffin v. Wisconsin (1987) 483 US 868, 876. "Unless the people living together fall within some recognized hierarchy, like a household of parent and child..., there is no societal understanding of superior and inferior [authority over the premises]." Georgia v. Randolph (2006) 547 US 103, 114.

Accordingly, a parent can give valid consent, even over the express objections of the minor child. "[M]other, as the parent of a minor child, had the **authority to consent** to a search of his bedroom and to **override any objection** he raised to the search of her apartment." In re DC (2010) 188 Cal. App. 4th 978, 981.

In re Scott K (1979) 24 Cal.3d 395, held that a parent could not consent to a search of the minor child's locked toolbox; however, this pre-Prop 8 case was decided solely on the basis of the California Constitution—not the Fourth Amendment—and is no longer binding precedent for the exclusion of evidence, because the US Supreme Court has never adopted this ruling. "Our state Constitution thus forbids the courts to order the exclusion of evidence at trial as a remedy for an unreasonable search and seizure unless that remedy is required by the federal Constitution as interpreted by the United States Supreme Court." People v. Camacho (2000) 23 Cal. 4th 824, 830.

**BOTTOM LINE: Officers responding to reports of armed or threatening minor students** may make detentions and searches, under these and related authorities, where the circumstances reasonably warrant such actions.

(Citations omitted and emphases added in quoted material.)

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.

#### **ALADS UNIT REPRESENTATIVE MEETINGS**

## **Upcoming Unit Rep Meetings**

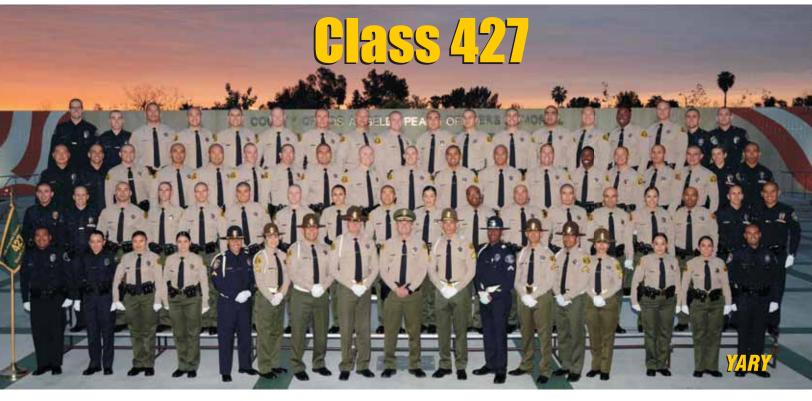
Wednesday, June 6, 2018 Wednesday, July 11, 2018 11 AM & 6 PM • ALADS Facility 11 AM & 6 PM • ALADS Facility

**All ALADS Voting members are invited to attend** 



#### SHERIFF'S ACADEMY

#### Congratulations!



Allen, Jacob P.

Amezcua Jr., Jose

Aranda, Benjamin J.

Cendejas, David M.

Chapman Ii, Kenneth L.

Cheng, Mayor W.

De Leon, Gilbert D.

De Medeiros, Zachary P.

Devera, Antonio A.

Dewitt, Darin T.

Fox, Kevyn I.

Garcia, Hena M.

Garcia, Hunter J.

Gavaldon III, Mike

Herrera, Daniel

Jafery, Adam I.

Jenkins, Lucas G.

Jimenez, Enrique I.

Kanouse, Alex C. W.

Kim, Michael S.

Lara, Hector

Luppens, John J.

Macedo, Kevin P.

Marchi, Alexander S.

Martinez, David W.

Min, Paul Y.

Munoz, Selina M.

Nosco, Russell S.

Ostrowski, Alexander J.

Pereira, Tomasa

Pinhero, Jeffrey E.

Rennison, William R.

Rivera, Estefani C.

Rossi, Michael J.

Ruiz, Richard J.

Ruiz, Saul

Safazada, Samim

Sandvig, Cody D.

Tidwell, Shaine R.

Umanzor, William E.

Valdez, Adriana

Valencia, Sergio

Vargas Serrano, Simon A.

Velasquez, Kelly D.

Young, Eric

Zapata, Kathleen A.

#### SHERIFF'S ACADEMY

Congratulations!

Photos by Chris Miller

# **Class 427**









# Keep California Safe

A Project of the California Public Safety Partnership Issues Committee



WE'RE A COALITION of crime victims, law enforcement, business owners and public safety leaders working to pass the "Reducing Crime and Keeping California Safe Act of 2018."

With your help, our initiative will:

- Reclassify currently "non-violent" crimes like rape of an unconscious person, sex trafficking of a child and 14 other serious crimes as "violent" — to prevent the early release of inmates convicted of these crimes
- Reform the parole system to stop the early release of violent felons, expand parolee oversight, and strengthen penalties for parole violations
- Reform theft laws to restore accountability for serial thieves and organized theft gangs
- Expand DNA collection to include those convicted of drug, theft, domestic violence and other serious crimes to help solve rape, murder and other violent crimes — and to exonerate those wrongly accused

www.keepcalsafe.org



#### ALADS President Ron Hernandez Goes On Air with John and Ken of KFI AM 640

March 8, 2018

LADS President Ron Hernandez went to Whittwood Town Center to be interviewed by John Kobylt and Ken Chiampou of KFI AM 640. Hernandez was there to speak on air with the duo on behalf of the Keep California Safe Act. The act, if passed, will roll back some of the damage done by AB 109 and Propositions 47 and 57.

AB 109 and Propositions 47 and 57 have been detrimental to the public's safety throughout California. The laws transferred responsibility for the housing and supervising of some sentenced felons to counties (AB 109), reduced sentences for drug possession and thefts under \$950 (Prop 47), and caused the early release of state prison inmates and made the rules tougher to have juveniles charged as adults (Prop 57).

Simply put, Propositions 47, 57 and AB 109 have been blamed for an increase in crime.

While on the air, Hernandez and John and Ken discussed how police have been forced to be reactive instead of proactive and how the statistics that are spouted off by commentators are untrue simply because many crimes are no longer being reported due to the fact victims know that the perpetrator will simply be right back out on the street.

Hernandez was there to bring the perspective of the street level cop to the discussion. Criminals know the line they cannot cross -\$950 – and merchants have watched shoplifting increase because anything below \$950 is treated as a misdemeanor.

As an example of the statistics being unreliable, Ken describe what had happened leading up to the murder of Whittier Police Officer Keith Boyer. The murderer (Michael Mejia) had violated the terms of his release at least five times in the seven months previous to Officer Boyer's death. The five times the murderer had violated the conditions of his release were not reported to the state because he did not go back to the state. It was local 10-day incarcerations in a local jail.





John jumped into the conversation, saying that they play this game, you have heard the term recidivism, that is when you get a criminal going back to prison for committing another crime. It used to be you committed a violation, you went back to state prison. You were a recidivist. Well now, they won't send you back to state prison. So they say, the recidivism rate has gone down. See not that many are coming back to prison. Well because they can't go back to prison. Because this guy violated his probation or parole five times and got ten days or less in the local jail. That doesn't count. You have to go back to state prison to count. So they rigged the numbers, they rigged the system, but they did this all upfront. Because they knew, they knew they would need arguments when they got criticized. So they would point to a recidivism rate and the average person at home, with the L.A. Times doing their cheerleading and propaganda would not know the difference, but it is a huge difference. It's what Ron Hernandez is talking about here too. All this stuff is rigged. And it is rigged in favor of the bad guys. It's rigged in favor of the prisoners.

Help us fix the rigged system and return it back to protecting the good people of the State of California instead of the criminals. *To listen to the entire interview, go to www.facebook.com/aladsonline and click on videos.* 



#### SATURDAY JUNE 9TH 2018

ANTELOPE VALLEY HARLEY-DAVIDSON®
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POKER RUN - REGISTRATION - 8:00AM
KICKSTANDS UP AT 10:00AM
MAIN EVENT-12:00PM

#### LIVE MUSIC . BIKE SHOW BEER CARDENS . CREAT FOOD

Proceeds from this ride and Frog Fest will help support local first responders through HelpForHeroes.US, a local non-profit organization. ID# 81-2762496

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nu.edu/alads

"I'm able to take the skills I learn in the classroom right out into the field and be a better supervisor."

-Carlton B., Class of 2019



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# A Family Mourns

By Deputy Chris Miller (Retired) and Deputy J.D. Harris (Retired)

Photos by Los Angeles County Sheriff's Museum

hen Mary Campbell became a Los Angeles County Deputy Sheriff, she had no idea that her career would be such a roller coaster ride. The high point was when she became one of the first twelve female deputies to ever work in a patrol car. The lowest point was when her husband, also a deputy, was shot and killed in the line of duty.

#### Mary's Career Begins

When Mary graduated from Class 132 in 1969, female deputies only attended a two-month Academy because they didn't work in patrol cars. Male deputies attended much longer since they received training for patrol.



Deputy Mary Campbell-Hurdle in Patrol School



After graduation, Mary was transferred to Sybil Brand Institute for Women. She worked SBI for three years, but was always looking for an opportunity to transfer to another assignment. Unfortunately, openings for female deputies were limited to Juvenile Bureau, the women's jail, undercover assignments, or a station desk answering phone calls and handling the front counter.

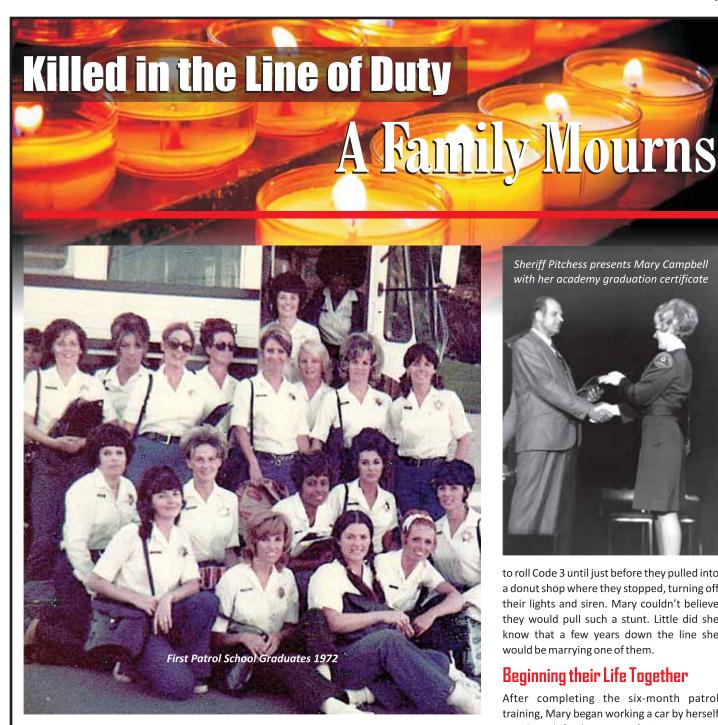
#### First Patrol School

In 1972, Sheriff Peter Pitchess started a new program where female deputies would be allowed to work patrol. Mary applied and was accepted. Since females did not receive patrol training in the academy, it was necessary to rectify this deficit. Thus was created the

very first patrol school which, from that time forward, has been attended by every deputy that has gone to patrol. Mary was apprehensive about going to a fast-paced station and expressed her desire to not go to East L.A. Station, having heard that it was dangerous and had a lot of crime. Upon completion of her training, Deputy Campbell received her new assignment: East L.A. Station.

#### One of the First Women in Patrol

When Mary first showed up at East L.A. Sheriff Station she, like all of the other female deputies beginning their new patrol assignments, wore a white blouse, green skirt,



black pumps with one-inch heels, and carried a purse containing her revolver and handcuffs. Even though Sheriff Peter Pitchess wanted a softer "feminine appearance", the demands of the occupation mandated an adjustment. The women found it very difficult to do their job, especially when they got into fights where they would desperately struggle to hang on to their purse so the suspect wouldn't get hold of the gun inside. Foot pursuits were impossible. The women had to kick off their shoes, since you can't run in heels, and pull up the skirt which restricted their movement. This obviously was not

going to work. In addition, the white blouse was a safety issue as it made them an easy target at night.

Mary met her training officer, Deputy Ken Duffy, at briefing on her first day. The lieutenant came into the briefing, which was unusual, and Mary watched as he proceeded to chastise Deputies Dee Hurdle and Ray Fleenor. Being new to the station, the lieutenant was out in the field the day before trying to get acquainted with the area when two radio cars passed him rolling Code 3. Wondering if he had missed a call, he followed them. The two radio cars continued



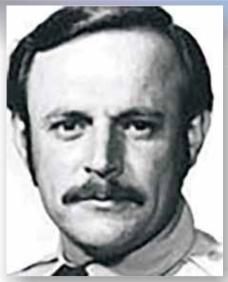
to roll Code 3 until just before they pulled into a donut shop where they stopped, turning off their lights and siren. Mary couldn't believe they would pull such a stunt. Little did she know that a few years down the line she would be marrying one of them.

#### Beginning their Life Together

After completing the six-month patrol training, Mary began working a car by herself on day shift, later transferring to PMs. Between handling calls and booking suspects, Deputy Mary Campbell got to know Deputy Dee Hurdle.

Dee had been at SEB for a month attending disaster and riot training, known as DART. When he returned, he stopped and talked to Mary while she was working security at the East L.A. Station gate. This was during the time of the East L.A. riots and each deputy had to spend two hours of their shift providing security at the front or back gate of the station.

# Killed in the Line of Duty A Family Mourns



Didier M. Hurdle

Mary didn't care much for Dee at first, but she grew to like him. One day while she was working gate security, he stopped by to visit. Mary said she wanted to wallpaper her bathroom, but didn't know how, so Dee offered to come over and do it for her. After that they began dating. They were still dating when she transferred from East L.A. to Crescenta Valley Sheriff's Station. It was then that they decided to get married.

They were married on February 1, 1975, and later that year, Mary became pregnant. In July 1976, she gave birth to their son, Matthew. Nine-year-old Stephen, Mary's son from a previous marriage, now had a baby brother.

When her maternity leave ended, Mary and Dee decided she should stay home with their new baby. Mary resigned as a full-time deputy, but became a reserve deputy so she could maintain her skills and stay in good standing with the Sheriff's Department in case she needed to work full-time again. In the back of her mind was a deep-seated and inexplicable fear that something was going to happen to her husband.

Dee transferred from East L.A. Station to Lynwood Station when it opened on May 1, 1977. He worked the station desk until one week before his death. That final week he worked a patrol car in the Willowbrook area.

#### A Premonition

A few months before Dee was killed, Mary started having panic attacks that were so severe she couldn't catch her breath. If she was driving, she had to pull over to the side of the road, overcome by an intense feeling of dread that something horrible was going to happen to her. She never imagined that something horrible really was going to happen, but it would be to Dee, not her. These panic attacks happened all the way up until Dee's death, after which she never had one again.

#### Call in Sick!

On Friday, November 25, 1977, the day after Thanksgiving, Dee received a call that his uncle, who was suffering from Alzheimer's and living in a group home, had walked away and could not be found. Since his uncle had gone missing that morning and Dee didn't need to be at work until PM shift, Mary suggested he call in sick. It didn't take long to locate his uncle and after Dee returned home, Mary continued to encourage him to call in sick. USC was playing UCLA and she wanted him to stay home so they could watch the game together. They argued a little as Mary tried to change his mind, but Dee felt obligated to go to work.

#### A Deadly Encounter

Feeling a dedication to duty, Dee Hurdle chose to go to work instead of leaving his fellow deputies short-handed the day after Thanksgiving.

During briefing, the sergeant assigned Dee to work with Cadet Johnny Brown. Nearing

the end of his Academy training, Cadet Brown was assigned to Lynwood Station for a week where his suitability as a patrol deputy was evaluated.

While patrolling the Willowbrook area of Lynwood, they happened upon what looked like a drug deal in progress, with money being exchanged for drugs. After the transaction was completed, a man who had been standing outside the car alerted the driver about the deputies, then walked to a house and went inside.

Hurdle and Brown observed two people still sitting in the vehicle. Thinking the car was going to drive away, they drove around the block with the intention of pulling in behind when it started to leave. As they came back around, they saw that the suspect vehicle had moved down the street and stopped. Hurdle turned down the street and pulled in front of the suspect vehicle, so they were now facing each other.

Since it was dark, Hurdle turned on the driver's side spotlight, pointing it at the suspect inside his car, but when Brown attempted to turn on his spotlight, it didn't work. The radio cars at that time had a toggle switch on the dash that allowed a deputy working alone to flip a switch up and activate the spotlight on the passenger side to make it look like there were two deputies in the car. In order to do this, the spotlight had to be turned on and pointed at the suspect vehicle. If the toggle switch was in the down position, the spotlight on the passenger side wouldn't work. This was the case when Brown attempted to use his spotlight that night.

As the radio car came to a stop in front of the suspect vehicle, Hurdle now saw only one person in the other car. He told Brown to watch himself since he didn't know where the second suspect went. Cadet Brown quickly exited and rapidly approached the driver side

# Killed in the Line of Duty A Family Mourns

of the suspect vehicle. At the same time, Deputy Hurdle placed the radio car in park and began walking between the headlights of the radio car and the headlights of the suspect vehicle which were both turned on. This caused him to be illuminated and made it difficult for him to see the suspect.

As Brown reached the driver's door of the suspect vehicle, the occupant began firing at him. Brown immediately drew his revolver and returned fire. One of the suspect's rounds struck Brown in the leg. During the ensuing gun fight, a bullet struck Deputy Hurdle in the shoulder. The round went through the "O" on "Los" of Los Angeles County on his shoulder patch, penetrated the left lung, heart and then the right lung, killing him instantly.

Firing all six rounds from his Smith & Wesson Model 15 4" revolver, Brown moved to the back of the suspect vehicle and crouched down in the gutter to reload. He had two speedy loaders, each containing six rounds that were evenly spaced to line up with the revolver's cylinder for a quick reload. As he ejected the spent casings, one lodged under the star part of the ejector, blocking one of the empty chambers. Since Brown was working in the dark, he could not see that the cylinder was jammed and had no idea why he was unable to reload.

During this time, the suspect fled down the street to the house where the drug transaction had taken place. Seeing that the suspect was gone, Brown returned to the radio car and requested immediate assistance.

Units responded Code 3 to the call for help. Dee was placed in a radio car and rolled Code 3 to the hospital while other deputies contained the area.

The suspect was found hiding under some cardboard in the garage and was arrested.



The second suspect was arrested and agreed to testify against the shooter. The D.A.'s Office made a plea bargain with the shooting suspect and he was sentenced to eight years in prison.

Notifications were made up the chain of command. Bill Waller, the captain of Lynwood Sheriff's Station, was participating in the Lynwood Christmas Parade that night and had turned off his pager. He didn't find out about the shooting until he arrived home and listened to a message on his answering machine. Lynwood Station's Operations Lieutenant, John Hammargren, received a call at home and responded to the station to follow up on the search for the suspects. He then drove to St. Francis Hospital to provide support for Mary Hurdle and her family.

# A Knock on the Door

Mary was watching T.V. at home when she heard a knock at the front door. When she answered it, a sergeant from Industry Station

was standing there. He said that Dee had been involved in an altercation and asked if she could come with him right now. From working for years as a deputy, she knew that if a deputy was injured they would call the spouse, but if a deputy was killed, they would come and pick up the spouse. Despite being aware of this protocol, it didn't come to mind that night. Mary said she couldn't leave because she had a baby and an 11-year-old. The sergeant told her that Deputy Margaret Cheney would be coming to watch the kids. Mary then contacted her neighbor who came over to help.

The sergeant and Mary left in a radio car and drove to Industry Sheriff's Station. On the way, Mary asked what had happened, was her husband in a fight or was he shot? The sergeant said he didn't have any details. Arriving at the station, Mary was taken to the helipad and transferred to a helicopter.

During the flight, Mary wore a headset and listened to the radio traffic as different command staff, including the Sheriff, were paged, advising them to respond to the hospital in Lynwood. This should have tipped her off that her husband had been killed, but she still didn't realize it, telling herself that everything was going to be okay, that 'this happens to other people, not to me.'

The helicopter landed in the field of a school in Lynwood where two detectives picked Mary up and drove her to the hospital. When they arrived, she immediately saw her field training officer, Ken Duffy. Ken worked SEB and it was then that she realized the only reason he would be there was if something very bad had happened to Dee.

Mary went up to Duffy and said, "No, don't tell me."

Duffy said, "Yeah, it's really bad, Dee was shot and died at Oleander and Knoff."

continued on page 74

# Killed in the Line of Duty A Family Mourns



Sheriff Pitchess presents plaque to Mary and her sons.

Duffy took Mary into the hospital, explaining that Dee's family members had been notified and were on their way.

# Saying Goodbye

Since Dee died unexpectedly, Mary didn't have a chance to say goodbye. When her sister-in-law, Peggy Hurdle, arrived, Mary asked if she would go with her to see Dee. Peggy agreed, and they went in. When Mary saw Dee lying there in the emergency room, the first thing she noticed was that he was still in his uniform and there was a stream of dried blood coming out of the side of his mouth. She slowly walked over and held his hand for the last time. After spending about five minutes saying goodbye to her husband, she came out and shared her grief with his family who asked the Sheriff's command staff if they could get a counselor to talk to Mary.

Lieutenant John Hammargren hugged her and said how sorry he was. He also tried to comfort Dee's parents, along with Dee's brothers and their wives. Officers from other agencies who were friends of Mary and Dee began to arrive, hugging Mary and expressing their condolences. Mary spent several hours at the hospital talking to family and friends, but during this time her mind was busy, taking her thoughts away from the suffocating grief. When it came time to leave, Dee's good friend, Deputy Al Haney, gave her a ride home.

Since her kids were spending the night with family members, Mary was all alone, and in utter shock. Overwhelming silence and loneliness enveloped her. The terrible feeling that this was now her life was almost too much to endure. Sitting in silence, she tried

not to think of what lie ahead. Getting no sleep that night, utter exhaustion only intensified her grief.

# A Deputy's Widow Mourns

The next day a deputy from Health and Welfare arrived to inform her about everything that had to be done, and that was going to take place. He also explained about insurance and how that worked. Mary also learned that after his divorce, Dee had neglected to change his beneficiary and all department benefits would go to his ex-wife. This happens often. Deputies get divorced and never change their beneficiary. If they die unexpectedly, all insurance and department benefits go to their ex-spouse. Mary encourages everyone to keep their beneficiary information up-to-date.

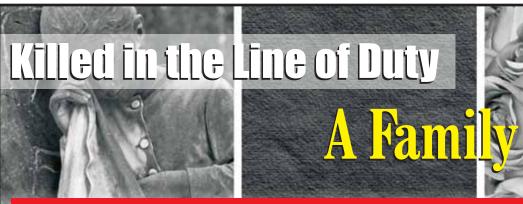
Sheriff Pitchess invited Mary and her two sons to his office, where he presented them with a plaque. Captain Waller stopped by every now and then to check on Mary on her sons.

While planning the funeral, Mary was told that the procession from the church to the cemetery, which was miles away, had to be done on the freeway. Mary insisted that the procession travel on side streets, past the street their house was on, but not on the actual street. Her stipulation was denied, saying it had to stay on the freeway. Mary told them okay, that she would take Dee out of his uniform, have her own personal service and bury him in a suit. Department members changed their minds and agreed to Mary's request.

Dee's funeral was held on November 29. After the church service, the procession traveled surface streets all the way to the cemetery in Rowland Heights. The motorcade was so long that when the hearse arrived at the cemetery, radio cars were still leaving the church.

continued on page 75

April 2018 DISPATCHER





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# **Equipment Changes**

In order to prevent a recurrence of the equipment failure that Deputy Brown experienced, the range armorer contacted Smith & Wesson. It was discovered that the ejector rod came out too far, allowing an expended casing to become trapped under the extractor star. The solution to this problem was to place a spacer under the ejector rod preventing it from extending all the way out. Once this recommendation was tested and proved effective, the LASD armorer installed the new spacer on every deputy's revolver.

# Effects on the Children

In order to support her boys, Mary returned to work as a full-time deputy a few years after Dee's death. Deputies would come by and spend time with Stephen, who was eleven years old when Dee was killed, providing advice and involving him in activities that he would have gotten from his father. Unfortunately Matthew, the baby that Mary and Dee had together, was only one-and-a-half years old and as time went by, the deputies no longer came around. That absence of support, as well as someone to look up to as a father figure, angered Matthew.

Near the end of their training, each Sheriff's Academy Class chooses a police officer or deputy sheriff who was killed in the line of duty to honor during their colors run. One academy class chose Didier Hurdle. This tribute was very special for the Hurdle family. It was Matthew's first time to interact with members of the Sheriff's Department and he experienced the camaraderie and general concern that law enforcement officers have for each other. Dee's family members as well as Mary, her kids and her grandkids were all in attendance, riding in Sheriff's patrol cars which followed the run. The run took place in

66

Mary wants others to know that tomorrow is not promised to you. You need to live each day the best you can because it can all be taken away in just a second.

"

the City of Lynwood, stopping momentarily at the location where Dee was killed. Everyone paid tribute to him with a moment of silence. Every year, on the anniversary of Deputy Didier Hurdle's death, a briefing is held and the details of his incident are read. Mary's older son, a full-time firefighter and reserve officer for Corona Police Department, attends the yearly briefings if he is available.

When Dee Hurdle was honored at the National Peace Officers Memorial Ceremony, Mary and her family went and were able to view Dee's name that was carved into the wall. Her kids took a piece of paper and a pencil and ran it back and forth tracing the name from the wall onto the paper.

Matthew has attended some of the events honoring his father and says it's interesting to hear people's memories since mementos and family stories are all he has left. He also admits that, since he has no memory of his father, he wishes he had gotten a chance to know the man he calls dad. Mary and her family always attend the annual L.A. County Peace Officers Memorial Service honoring those L.A. County law enforcement officers killed in the line of duty. After the ceremony, they visit Dee's plaque.

Years after her husband was killed, Mary became one of the first peer counselors on the Sheriff's Department. Her experience both as a deputy and a widow has helped other widows of slain officers understand why things were done the way they were and to help them through their grief.

# The Law Enforcement Family

Mary wants others to know that tomorrow is not promised to you. You need to live each day the best you can because it can all be taken away in just a second.

Something Mary didn't realize at the time but has learned since, is when a deputy is killed, the widow is suffering so much grief that she cannot be there for her children. Deputies from Lynwood Station were there for Mary and her oldest son, but due to his age, her youngest son did not receive the support and attention that his older brother did. This affected him growing up and throughout his life.

The Sheriff's Department is very supportive. When a deputy is killed in the line of duty, help is there to attend to the needs of the family. This care and reassurance may be required for years while the children of the deceased deputy are growing up. Just as medical emergencies require a doctor, traumatic events may cause emotional damage that requires professional help, such as a psychologist. As you provide support to the family of a deputy killed in the line of duty, it's important to recognize cries for help and make sure they get the assistance they need.



# SATURDAY JUNE 9, 2018

REGISTRATION: 8:30am - 11:00am

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PREREGISTRATION RIDE PRICES: \$30 PER OPERATOR / \$40 WITH PASSENGER

DAY OF EVENT: \$40 PER OPERATOR / \$50 WITH PASSENGER

KICKSTANDS UP: 11:30am SHARP

DESTINATION: LONG BEACH POA PARK 7390 CARSON ST., LONG BEACH, CA

DRAWING TICKET & LUNCH TICKET FOR ALL REGISTERED PARTICIPANTS.

LUNCH SERVED FROM 12:00pm 4:00pm ONLY

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(DAY OF THE EVENT FOR ALL OTHER NON-RIDERS)

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# CARLOS JAEN

# THURSDAY, MAY 24, 2018 5:00 PM TO 11:00 PM

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MARINA DEL REY, CALIF 90292

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MARINA DEL REY, CALIF 90292

ATTENTION: DEPUTY R. GODFREY

PAYMENT & RSVP BY MAY 17, 2018

CONTACTS:

DEPUTY RICH GODFREY 310 482-6031

DEPUTY JOSH MAY 805 504-6269 MESSAGE CENTER 310 410-9728 OR

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AFTER 38
YEARS 38
OF
SERVICE

# Rap Sheet

1980 Biscailuz Academy Class 200

1980-1982 Men's Central Jail

1982-1985 Lennox Station

1985-1990 Carson Station

1990-1993 Lakewood Station-Long Beach Team

1993-1994 Marina Del Rey Station

1994-1995 Pitchess Detention Center-South Facility

1995-2003 Century Station

2003-2016 Transit Services Bureau/TPD

2016-2018 Marina Del Rey Station

March 30, 2018 Retired





# 2018 Benefits Fair Unit Visits

The following is the Benefits Fairs scheduled for 2018. Please make sure to mark your calendars!

Wednesday, July 25, 2018

10:00 a.m. - 4:00 p.m.

Century Regional Detention Facility Lunch Provided 11705 South Alameda Street Lynwood, CA 90262 (323) 568-4601

Wednesday, August 8, 2018

10:00 a.m. - 4:00 p.m.

North County Correctional Facility
Lunch Provided

29340 The Old Road Castaic, CA 91384 (661) 295-7810

Wednesday, September 26, 2018

10:00 a.m. - 4:00 p.m.

Men's Central Jail Lunch Provided 441 Bauchet Street Los Angeles, CA 90012 (213) 974-5058









# **Benefits Fair Vendors**

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Christa Aufdemberg

Phone: (714) 904-6501

christaca@legalshieldassociate.com

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# **ALADS UNIT REPRESENTATIVE**

# Meeting Highlights

# Meeting with L.A. Councilmember Mitch Englander

# March 6, 2018

Assistant Executive Director Jay Trisler, President Ron Hernandez and Vice President Robert Sass met with L.A. Councilmember Mitch Englander. Councilmember Englander is a reserve officer who approached ALADS a few months prior to appeal Propositions 47 and 57. The goal of the meeting with Councilmember Englander was to discuss Assemblymember Jim Cooper's initiative "Reducing Crime and Keeping California Safe Act of 2018" to fix Propositions 47 and 57. ALADS is trying to get more politicians / public figures to support the initiative.

# **Retirement Seminar**

On February 10th, ALADS had its biannual retirement seminar. Eighty people attended the event. The retirement seminar gives out great information no matter if you are at the beginning, middle or end of your career. It is important to attend at least one of these retirement seminars before retiring from the department. Mark your calendars for our next retirement seminar on October 13th.

# www.keepcalsafe.org

# March 7, 2018

ALADS held its monthly unit representative meeting on Wednesday, March 7, 2018.

The next unit representative meeting is scheduled for Wednesday, June 6, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.

# **PORF Trust Semi Investment Review Meeting**

At the PORF Trust Semi Investment Review Meeting on March 1st, ALADS reviewed investment allocations and learned that PORF is well funded.

# Reducing Crime and Keeping California Safe Act of 2018 keepcalsafe.org

ALADS is a huge advocate for Assemblymember Cooper's initiative and is assisting with getting 600,000 California residents to sign the petition by April 30th to get the initiative onto the November 2018 ballot. On March 8th, KFI AM 640 asked ALADS to come down to Whittier to have a booth where people can sign the petition during the John and Ken Show. While there, President Hernandez was interviewed by John and Ken of KFI AM 640 in their segment talking about the bill (See page 67). ALADS also had a booth at Baker to Vegas where people could sign the petition.

# **ALADS UNIT REPRESENTATIVE**

# Meeting Highlights

# Be sure to update your personal email address with ALADS. Log on to www.alads.org. Receive ALADS news in your inbox.

# **Contract Negotiations**

On February 28th, the ALADS Contract Negotiations Team met in regards to the county's counter proposal. The counter proposal had numerous non-economic and economic issues that ALADS disagreed with. We are asking for a wage increase greater than the CPI for the Sheriff's Department to have a competitive advantage over our competition in hiring deputies. Before contract negotiations are over, the ALADS Contract Negotiations Team and the Board of Directors have to vote and agree with each other before finalizing the offer or not.

ALADS will be happy to share information at the end of the contract negotiations. In the meantime, per an agreement with the county, ALADS has to keep the majority of the information confidential. We will keep members up-to-date with the information the negotiations team can share via email blasts. If you are not receiving our email blasts, you can call us at (323) 213-4005 or register on the ALADS website, www.alads.org.

# **UFCs**

There are 15 cases going forward to ERCOM with no delay. Some of the cases are 6-8 years old. Whenever ALADS has new cases against the department, ALADS will object to it being delayed and the case will be heard in the next  $90-180 \, \text{days}$ .

# **Janus Case**

At the time of the unit representative meeting, the Supreme Court was hearing the *Janus* case. The Supreme Court will most likely have a decision made by summertime. ALADS is making preparations for the outcome by doing its annual Agency Shop Fee and regular audits. If the Supreme Court rules in favor of Janus, public sector unions will take a hit in their membership.

As any deputy who has had to fight for his or her job knows, there can be a huge financial cost to having to legally battle for your job. Attorneys' fees are not cheap. If a deputy gets into trouble, the cost of your ALADS membership is a drop in the bucket compared to being a non-member in legal trouble. Members of other unions do not face the same on the job risk that law enforcement officers face.

There are many horror stories from right-to-work states about people getting fired and being unable to fight back. Just as importantly, non-union members from right-to-work states make a fourth of the pay that ALADS members make as a result of our contract negotiations.



April 2018

# **ALADS UNIT REPRESENTATIVE**

# Meeting Highlights

# PEC

The ALADS Political Endorsement Committee met on February 21st to interview a long list of candidates for various positions. The PEC members voted for who they wanted to endorse and the Board of Directors adopted the recommendations the committee made.

The next PEC meeting was held on March 21st where the PEC members interviewed a long list of superior court judge and state assembly candidates.

Gubernatorial Candidate Travis Allen was invited to meet with the PEC in April, however, he was unable to attend. Travis Allen is pushing for a positive outcome from the *Janus* case. ALADS reached out to Travis Allen to dig deeper into why he is very anti-union. Other unions also attempted to reach out to Mr. Allen for a candidate interview but were unsuccessful.

ALADS pulled its endorsement of John Chiang, after he said California must have tough conversations about excessive use of force by law enforcement and consider changes as to how the state investigates officer-involved shootings.

The PEC will have to decide if they would like to endorse another gubernatorial candidate after the primaries are done. The race will most likely be trimmed down to two candidates, Gavin Newsom and Antonio Villaraigosa.

# March 7, 2018

ALADS held its monthly unit representative meeting on Wednesday, March 7, 2018.

The next unit representative meeting is scheduled for Wednesday, June 6, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.

# **Brady Case**

ALADS is deeply involved with the *Brady* case which has been delayed at the Supreme Court. We hired a law firm that specializes in preparing Supreme Court documents and sent the brief on time. The department has made changes to the *Brady* list.

# **Body Cameras**

The idea of body cameras is on hold at the moment. The department needs to figure out how to implement the billion dollar program sometime in the future. Rocky Lucia from RLS will be assisting us with the legal matters regarding body cameras including the issue of if and when you are able to view the video. ALADS currently discourages deputies from using personal body cameras.

ALADS is meeting and conferring with the department about deputies using their personal body cameras. If the department forces deputies to use a personal body camera, it needs to provide for the proper storage of the footage.

# **ALADS UNIT REPRESENTATIVE**

Be sure to update your personal email address with ALADS.
Log on to www.alads.org.
Receive ALADS news in your inbox.

# Meeting Highlights

# **ALADS Scholarship**

# ALADS then for the Future Scholarship Program The Co. Ye.

Last year, ALADS brought in teachers to blindly grade the scholarship essays. This year, the teachers agreed to come back and grade this year's scholarship essays.

After the scholarship winners are announced, they will be invited to take a photo with the Board at the ALADS Facility.

To learn more about the scholarship program, see page 14.

# **ALADS Mobile App**

ALADS recently signed a contract to produce the brand new ALADS mobile app. It will include everything that the ALADS website has to offer on your mobile device.

Stay tuned for more information about when ALADS will be launching the app.

# Attend the Next ALADS

# Unit Representative Meeting

ALADS members are invited to attend the next ALADS unit representative meeting. The morning meeting will be at 11 AM on Wednesday, June 6, 2018. The evening meeting will be at 6 PM. Come and take part in the discussion and learn more about your union.

# Follow ALADS on Facebook and Twitter

ALADS members can receive information quickly by visiting ALADS' Facebook page (www.facebook.com/aladsonline) and Twitter account (www.twitter.com/aladsonline).



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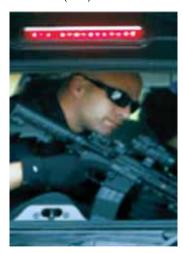
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Deadline for inclusion in the June 2018

ALADS Dispatcher is

Wednesday, May 16, 2018

# HOVERTISE LEIGH

## PLEASE NOTE:

It is impossible to verify all advertisements received by *The Dispatcher*. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.

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# **Dispatcher Classified Listing Form**

### Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is \$10.00 per issue for ALADS Members and \$15.00 per issue for non-ALADS Members. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$10.00 x (3), or \$30.00). All ads are payable in advance by check or money order. Please make check payable to ALADS. Deadline for inclusion is noon the third Wednesday of the preceding month (for example, for inclusion in the June 2018 issue, ads must be received by Wednesday, May 16, 2018).

Name	Ph	none	
Street Address			
City		State	Zip
Ad Copy: Type of prin	t clearly here.		

Please make check or money order payable to:
"ALADS" and mail to: ALADS (re: Dispatcher Classifieds)
2 Cupania Circle • Monterey Park, California 91755



# CAREER DEVELOPMENT SECTION



The Los Angeles County District Attorney's Office, Bureau of Investigation is currently hiring qualified applicants for the position of District Attorney Investigator. Investigators are full time sworn peace officers under 830.1 of California Penal Code.

D.A. Investigators are Los Angeles County employees and are members of ALADS, LACERA, and Horizons.

Applications must be filled **ONLINE ONLY** at the Los Angeles County District Attorney's website at: http://da.lacounty.gov/employment

Applications will not be accepted by mail, fax, or in person. This examination will remain open until the staffing needs of the District Attorney's Office are met and may close without advance notice.

### **Selection Requirements:**

Two years of law enforcement experience within the last five years as a full time paid peace officer as defined in Section 830.1 of the Penal Code of the State of California, or as an Investigator with the Federal Government as defined in the Federal Job Series 1811 - AND - an Associate's Degree or higher from an accredited college or university.

Possession of a valid Basic Peace Officer Standards and Training (POST) Certificate is required.

Investigator Salary: \*Longevity Pay not included in salary schedule chart but available.

INVESTIGATOR, D.A 2889		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Base Schedule Eff. 1/1/18	95A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00
BASIC	216	5,875.30	6,202.89	6,548.62	6,913.56	7,298.77	7,705.33
INTERMEDIATE	217	6,054.00	6,391.56	6,747.80	7,123.84	7,520.77	7,939.69
ADVANCED	215	6,238.14	6,585.97	6,953.05	7,340.53	7,749.53	8,181.19

# **Senior Investigator Salary:**

SENIOR INVESTIGATOR, D.A 2890		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Base Schedule Eff. 1/1/18	103D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91
BASIC	216	7,353.48	7,763.24	8,196.47	8,653.17	9,135.01	9,644.58	10,181.90
INTERMEDIATE	217	7,577.14	7,999.36	8,445.77	8,916.37	9,412.86	9,937.93	10,491.60
ADVANCED	215	7,807.62	8,242.68	8,702.66	9,187.58	9,699.17	10,240.21	10,810.72

April 2018 DISPATCHER



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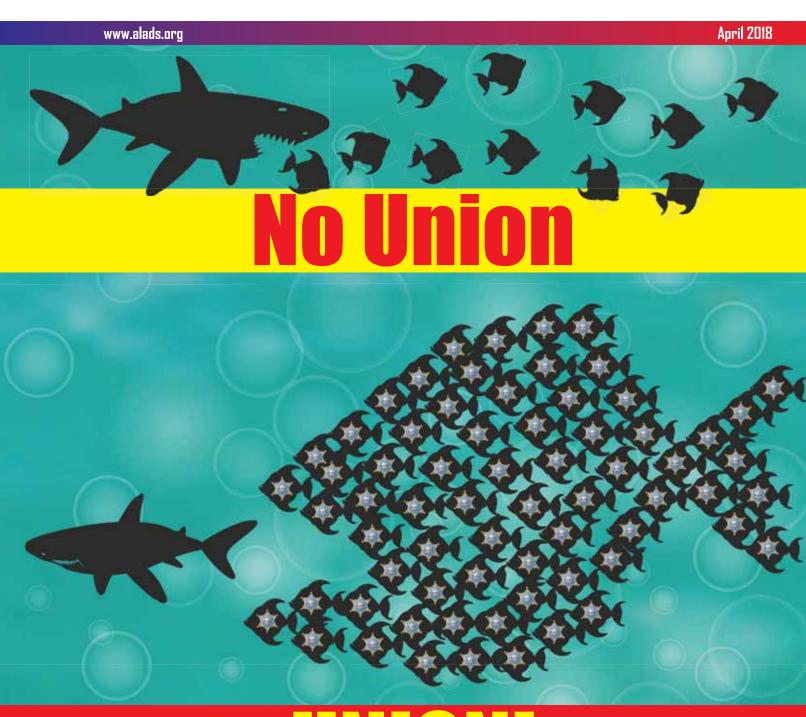
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# **Association for Los Angeles Deputy Sheriffs**

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# UNION!