



ALADS DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)



Stories of the 18th Annual ALADS Awards Recipients Inside

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Ronald Hernandez

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Those of us who have been on this department for a long time have lost many friends and partners. Even if you are new to the department, you too may have already experienced a loss of a friend, and the sad reality is by the end of your career, you will lose more. It's the nature of our job.



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Update Your Contact Information and Be Entered to Win a \$50 Gift Card!

Two winners will take home \$50 gift cards at the end of each month. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

To update your information with us, you can:
Call ALADS at (323) 213-4005 or update your profile by logging into www.alads.org

Via Mail: Send in the form printed in the ALADS Dispatcher



May 2018 Winners:



Kelly Connors and David Gomez

Office Use Only Date Entered:	Employee Number:
----------------------------------	------------------

Update Your Information

ALADS Change in Personal Information

To process a change to your personal info, it is necessary that you complete and sign this form and return it to the ALADS office.

To change your home address with Anthem/Blue Cross Insurance, please contact Sheriff's Personnel Services at (323) 526-5500.

Name: _____

Current Unit of Assignment: _____

Marital Status (Circle One): M S

Home Address: _____

City / State / Zip: _____

Home Phone: () _____

Mobile Phone: () _____

Work Phone: () _____

Personal Email: _____
(Non LASD Address)

Signature: _____

Date: _____

ALADS Dispatcher

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Contact ALADS

Address:

**2 Cupania Circle
Monterey Park, CA 91755**

Tel.: (323) 213-4005

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www.alads.org

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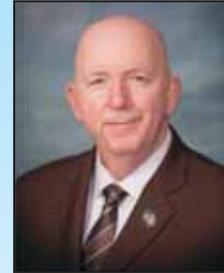
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**Contact ALADS for which coverage applies.*

DON'T SEE A UNIT REPRESENTATIVE AT YOUR ASSIGNMENT?

ATTEND THE UNIT REPRESENTATIVE MEETINGS AT THE
ALADS FACILITY ON **WEDNESDAY, JULY 11TH,**
11:00 AM OR 6:00 PM

ALADS Unit Representative List

Altadena Station

Gaisford, David
Hernandez, Ronald *

Century Station

Perez, John

CIB

Cabadas, Jesse

COPS Bureau

Ferrell, Robert

CRDF

Barragan, Janet

Crescenta Valley Station

Martin, Jeffrey

CSB (County Services Bureau)

Pippin, Richard
Tate, Reginald

CSE - Norwalk

Grant, Winston

CST

Krautkramer, Troy
Rodd, Joe

CSW - Van Nuys East

Domin, Robert

East L.A. Station

Buckband, Stacey
Sanchez, Jacob

Homicide Bureau

Blagg, Steven *

Industry Station

Finn, Michael

Long Beach Court

Erbacker, Mark

Lost Hills Station

Loureiro, Armando
White, Tim

Marina Del Rey Station

Scheinfarb, David

MCJ

Carranza, Samuel

Metro Court

Rodriguez, Charles

NCCF

Galarneau, Dean

Norwalk Station

Claahsen, Mark *
Sass, Robert *
Sass, Sarah

Parks Bureau - East

Castro, Leonardo

Parks Bureau - North

Hodge, Allen
King, Trevor
Ortega, Miguel

PDC - South

Tidball, Justin

PLM

Cianciosi, Kenneth

San Dimas

Jensen, Jeffrey

Santa Monica Court

Miller, Craig

SEB

Wheeler, James *

Temple Station

Johnson, James

Torrance Court

Quick, Johnny

TPD

Thibodeaux, Mike
Tineo, Alejandro

West Hollywood

Mohr, Todd

Briggs, Timothy - At Large
Ferguson, Thomas - At Large

District Attorney Investigators

Auto Insurance Task Force
Hernandez, Gregory

Central Investigation
Collins, Richard

Child Abduction
Martin, Jennifer *

Special Operations
Utle, Craig

Worker's Comp.
Nguyen, Duke

Call ALADS at (323) 213-4005
to find out how to become
a unit representative.

* ALADS Directors

ALADS Field Representatives

Dana Fackert



Advocacy Unit
Alhambra (D.A.)
Alhambra Court
Altadena Station
Antelope Valley (D.A.)
Antelope Valley Court (Michael Antonovich Courthouse)
Arson & Explosives Unit
Auto Insurance Fraud (D.A.)
Biscailuz Range
Civil Litigation Unit
Civilian Pre-Employment Unit
College of the Canyons Training Center
Community Partnerships Bureau - Headquarters (Formerly COPS)

County Services Bureau – Antelope Valley
Court Training Division
Corrective Action Unit
Crescenta Valley Station
Crime Lab - Lancaster
Criminal Intelligence Bureau
Discovery Unit
Duarte Sub-Station
East Los Angeles (D.A.)
East Los Angeles Court
East Los Angeles Station
Edelman Children's Court
Emergency Vehicle Operations Center
Field Operations Support Services Unit
Fleet Management
Homicide Bureau
Human Trafficking Unit

Internal Affairs Bureau
Lancaster Juvenile Court
Lancaster Station
Laser Village
Metrolink – Brackett Field
Mira Loma Detention Facility (Closed)
Palmdale Station
Parks Bureau – East
Parks Bureau – North (Antelope Valley)
Pasadena (D.A.)
Pasadena Court
Pomona (D.A.)
Pomona Court
Pre-Employment Background Unit - North
Recipient Welfare Fraud
Risk Management Bureau

San Dimas Station
Special Enforcement Bureau
Special Victims Bureau - North
Temple Station
Training Bureau
a. Advanced Officer Training
b. Force Training Unit
c. Recruit Training Unit
Traffic Services Detail
Transit Services Bureau – El Monte
Transit Services Bureau – Gateway
TRAP (D.A. - El Monte)
TRAP (Taskforce for Regional Theft Prevention) - North
Walnut Station
West Covina Court (Citrus)

Phone: (626) 497-2554
Email: dfackert@alads.org

Doug Joho



Aero Bureau
Avalon Station
Bellflower Court (Los Cerritos)
Bellflower Substation
Carson Station
Central Investigations (D.A.)
Century Regional Detention Facility
Century Station
Cerritos Station
Child Abduction Unit (D.A.)
Civil Management Bureau
Compton (D.A.)
Compton Court
Compton Station

County Courthouse (CCH – Stanley Mosk)
County Services Bureau
Crime Lab – Fire Arms
Criminal Courts Building (CCB – Clara Shortridge Foltz)
Downey Court
Eastlake Juvenile Court
Elder Abuse Unit (D.A.)
Family Violence Unit (D.A.)
Hall of Administration
Hall of Justice
Hall of Records
High Tech Crimes
Integrity Section (D.A.)
La Mirada Sub-Station
Lakewood Station
Lawndale Substation

South Los Angeles Station
Lomita Station
Long Beach (D.A.)
Long Beach Court
Los Angeles County Medical Center
Los Padrinos Court
Major Crimes Investigations (D.A.)
Marina Del Rey Station
MLK Hospital
Norwalk (D.A.)
Norwalk Court
Norwalk Station
Paramount Substation
Parks Bureau – South
Pico Rivera Station
Public Integrity Unit (D.A.)
Records/Identification Bureau
Redondo Beach Court

Scientific Services Bureau
Sex Crimes Unit (D.A.)
Sexually Violent Predator Unit (D.A.)
SIB
Special Litigation (D.A.)
STARS (all)
- Casino Crimes
- Fraud
- Major Crimes Bureau
- Narco Majors
- Prison Gangs
- Special Victims Bureau
Torrance (D.A.)
Torrance Court
Transit Services Bureau Regional Operations Center (ROC)
TRAP
USC Medical Center

Phone: (310) 351-5065
Email: djoho@alads.org

Katie Smith



Airport Branch (D.A.)
Airport Court
Beverly Hills Court
Burbank Court
Central Arraignment Court (CJAC)
Central Civil West Court
Chatsworth Court
Correctional Services Transportation (formerly TST)

Corrections Services Transport – Wayside (formerly TST)
Criminal Crimes – Chatsworth Court
El Monte Court (Rio Hondo Court)
Glendale Court
Hollywood Court
Industry Station
Inglewood Court
Inmate Reception Center
Malibu/Lost Hills Station
Men's Central Jail
Mental Health Court/Department 95

Metrolink – Chatsworth
Parks Bureau – North (Castaic)
Metropolitan Court/Traffic Court
San Fernando (D.A.)
San Fernando Court
Santa Clarita Court
Santa Clarita Station & DB
Santa Monica Court
Sylmar Court
Transit Services Bureau – Chatsworth
Twin Towers Correctional Facility
Universal Substation

Van Nuys (D.A.)
Van Nuys Court East & West
Pitchess Detention Center (Wayside)
- CST
- Laundry
- JIU
- NCCF
- North Facility
- Range
- South Facility
- The Ranch
West Hollywood Station

Phone: (818) 461-2300
Email: ksmith@alads.org

About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS 41 1s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.

- 1) If you are notified that you are a subject of an investigation . . .
- 2) If you are notified that you are a witness in an investigation . . .
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force – There will be an investigation . . .
- 5) If the department looks at you funny . . .
- 6) If you have any questions . . .

24/7

Call ALADS

Front Desk: (323) 213-4005

Important Dates and ALADS Sponsored Events

MAY

Body Scan International House Call
Monday – Friday,
April 30–May 4, 2018
ALADS Facility

ALADS Unit Representative Meeting
Wednesday, May 2, 2018
11 AM & 6 PM
ALADS Facility

ALADS Board of Directors Meeting
Friday, May 4, 2018
9:30 AM
ALADS Facility

California Peace Officers' Memorial Ceremony
Sunday – Monday,
May 6-7, 2018
Sacramento, CA

National Peace Officers' Memorial Ceremony
Tuesday – Monday,
May 15-21, 2018
Washington, D.C.

ALADS Board of Directors Meeting
Thursday, May 17, 2018
9:30 AM
ALADS Facility

Los Angeles County Memorial Ceremony
Wednesday, May 23, 2018
10 AM
Biscailuz Training Center

Memorial Day
Monday, May 28, 2018
ALADS Facility Closed

ALADS Scholarship Program Deadline
Thursday, May 31, 2018
5:00 PM
E-mail: scholarship@alads.org

JUNE

ALADS Board of Directors Meeting
Friday, June 1, 2018
9:30 AM
ALADS Facility

United States Police & Fire Championships
Saturday – Saturday,
June 2-9, 2018
San Diego, CA



Body Scan International House Call
Monday – Friday,
June 4–8, 2018
ALADS Facility

ALADS Unit Representative Meeting
Wednesday, June 6, 2018
11 AM & 6 PM
ALADS Facility

ALADS Board of Directors Meeting
Friday, June 15, 2018
9:30 AM
ALADS Facility

JULY



Independence Day
Wednesday, July 4, 2018
ALADS Facility Closed

ALADS Board of Directors Meeting
Friday, July 6, 2018
9:30 AM
ALADS Facility

Body Scan International House Call
Monday – Friday,
July 9-13, 2018
ALADS Facility

ALADS Unit Representative Meeting
Wednesday, July 11, 2018
11 AM & 6 PM
ALADS Facility

ALADS Board of Directors Meeting
Friday, July 20, 2018
9:30 AM
ALADS Facility

ALADS Benefits Fair
Wednesday, July 25, 2018
10:00 AM to 4:00 PM
Century Regional Detention Facility

AUGUST

ALADS Unit Representative Meeting
Wednesday, August 1, 2018
11 AM & 6 PM
ALADS Facility

ALADS Board of Directors Meeting
Friday, August 3, 2018
9:30 AM
ALADS Facility

Body Scan International House Call
Monday – Friday,
August 6-10, 2018
ALADS Facility

Bob Hermann Charity Golf Classic
Monday, August 13, 2018
Black Gold Golf Club
Yorba Linda, CA



ALADS Board of Directors Meeting
Friday, August 17, 2018
9:30 AM
ALADS Facility

Go to www.alads.org for more ALADS Calendar Information!

President's Message

/ by Ronald Hernandez / ALADS President / Board of Directors



Photo by Jamie Caldwell and Randy Pench
California Peace Officers' Memorial Foundation

WHAT'S REALLY Important!

ALADS President
Ronald Hernandez
rhernandez@alads.org



As I sat down to write this article, once again looking for a subject that would simply flow, I realized it's MAY! Amongst all the important issues we deal with, regularly, nothing is more important than remembering our fallen.

Those of us who have been on this department for a long time have lost many friends and partners. Even if you are new to the department, you too may have already experienced a loss of a friend, and the sad reality is by the end of your career, you will lose more. It's the nature of our job.

I'm not saying we must sit back and accept it,

I'm saying we must remember the harsh reality that things can go horribly wrong while putting ourselves in harm's way.

By the time this article goes to print it will be June. Let's not forget the heroes we have lost simply because the dedicated month to remember them is over. Carry the fond memories around and look upon our heroes as our guardian angels.

Important, but not as!

Another subject that was floating around in my head and has been put on the back burner is letting you know of some of our accomplishments. The sad truth is we only hear from people when they are unhappy, for good reason, and we are consumed with trying to find ways to remedy their situation. When we have victories, thereby making members happy, we often dismiss them as part of our job and forget to let you know about the victories, similar to police work.

I will not talk about details of specific cases, because this is not the forum. However, I will point you in a direction that if you truly want to believe in our association, feel free to call ALADS and ask or seek out an affected party and ask them about particulars of the subject.

Here are Some of our Recent and Continuous Battles, Victories & Accomplishments:

The Brady Issue:

We have two victories and are hoping for a third as the department submits their appeal.

Bonus II Overpayment:

We have offered help to the affected parties and continue to remain in touch with them with the hope of assisting them to conclusion.

Dog Handler Pensionable Pay:

We have assisted the affected dog handlers with their grievances and recently saw it through to their satisfaction.

CIB Bonus II Grievance:

We assisted them with a settlement agreement, including back pay, to the satisfaction of affected members.

Legal Defense:

We are in the final stages of fine tuning our Legal Defense Plan which by all accounts will be one of, if not the best, available by ANY police association.

ALADS C.A.R.E.S.:

We have been using it for that which it was created, and as frequently as needed. In the last year, we have been able to assist our partners in excess of \$25,000.

ALADS App:

We hope to roll out the ALADS smartphone app by mid-summer.

Representation:

We continue to approve representation for members on all instances where there is even the slightest chance of victory, major or minor, on all situations in course and scope of their duties.

And, in case you have not experienced it first hand, our intake and support staff are the best. They make sure our members are receiving the service they deserve in their time of need.

Customer Service:

If anyone, recently, has not received the best service, I want to hear about it. Email me at rhernandez@alads.org. If you would prefer to talk, send me your phone number and I will call you back as quickly as possible.

I will close with this. I am continually asked if I am worried about *Janus vs. AFSCME*. My answer is always the same, concerned yes, worried no! I am concerned that our members may make drastic decisions when given the opportunity, not realizing what they will be losing. I am not worried, because we have vowed to provide better service than we ever have, which will cause people to continue their membership even if they have the option to leave, similar to when I first became a deputy.

Ron Hernandez
President, ALADS



THE DAMAGE

Social Media and the

Internet Cause



ALADS Vice President

Robert Sass

rsass@alads.org



"Don't believe everything you read on the internet."

~Abraham Lincoln – 1868

Many studies and experts express concern over all social media apps like Facebook, Twitter, Snapchat, WhatsApp, etc. For example, over 500 million people worldwide use Facebook daily. For many, checking Facebook activity has become a daily routine. Over 133 million people in the U.S. alone are estimated to be subscribed to the social media site. Although it has become a large part of our lives, researchers have discovered that it actually

As expected, several participants showed signs of the schizotypy condition called social anhedonia - decreased interest in and pleasure from social contact and intimate relations.

makes us miserable. A study, published in the scientific journal *PLOS ONE*, analyzed Facebook users who used the site frequently. When participants increased their use of Facebook over the 14-day study period, their state of well-being declined. Ethan Kross, social psychologist at the University of Michigan and lead author of the study, says:

"On the surface, Facebook provides an invaluable resource for fulfilling the basic human need for social connection. But rather than enhance well-being, we found that Facebook use predicts the opposite result - it undermines it."

A new study conducted by researchers at the University of Missouri and published in the

journal *Psychiatry Research*, revealed that social media profiles can provide insight into the mental health of patients. Study leader Elizabeth Martin, doctoral student in MU's psychological science department in the College of Arts and Science, said:

"Therapists could possibly use social media activity to create a more complete clinical picture of a patient. The beauty of social media activity as a tool in psychological diagnosis is that it removes some of the problems associated with patients' self-reporting."

Martin and her team asked a group of volunteers to print their Facebook activity and linked aspects of their activity with the level to which these people showed schizotypy, an assortment of symptoms including social withdrawal to unusual beliefs. As expected, several participants showed signs of the schizotypy condition called **social anhedonia** - decreased interest in and pleasure from social contact and intimate relations. Human beings are social beings with an inherent desire to seek and participate in social interactions.

Chamath Palihapitiya, a former Facebook vice president, made waves after he spoke out about his tremendous guilt over growing the social network, which he feels has eroded the

core foundations of how people behave by and between each other. *"The short-term, dopamine-driven feedback loops that we have created are destroying how society works: no civil discourse, no cooperation, misinformation, mistruth. And it's not an American problem. This is not about Russian ads. This is a global problem."*

Dopamine is a neurotransmitter that helps control the brain's reward and pleasure centers. Exercising, setting and achieving a goal, or other physical activity is most commonly linked to dopamine's release, but one form of modern-day, sedentary behavior now gets some credit. It is a common belief that using social media of any kind causes the release of dopamine.

Now that we know a little about why some are on the various social media platforms and some of the consequences of being there, let's move on.

Rumors abound. One rumor this past month had been that the Sheriff's Department created a policy that requires a use of force memo when you draw your firearm. Not fire your gun, not point your weapon at someone, but simply pull it out of its holster. This was just another out of control rumor running away on Facebook. To be honest, I am not sure where the rumor began. I believe it originated on a spurious website. Even after I denounced the rumor as false information, the rumor continued to grow legs and run away. I understand the Constitutional Policing Advisor (CPA) wanted such a policy a couple years back, but it never made it out of her office. Clearly, ALADS would oppose any type of policy like this and do everything to stop it.

There have been rumors about everything from political endorsements to expenditures. As I wrote this article, I received word that another rumor had just been posted on Facebook. This rumor was about contract negotiations. It claimed that the ALADS negotiations team had turned down a three-year, 13% pay increase offered by the county. Once again, I tried to squash this rumor within a couple hours of its appearance. It looked like I was successful. As you know, negotiations are confidential until we reach a tentative agreement with the county. However, I will say there is absolutely no way the county offered 13% over three years.

With all do respect to the retired deputies (we all hope to join you someday) on the LASD Sworn Past and Present Facebook page, a few

of you are driving the rumors hard. Many of the things you say are simply not true and there is no basis for your posts. I ask you to please check your facts. It would be better if the few of you didn't start or stayed out of conversations sometimes. Some topics do not concern you. Before you go on stating, I can write whatever I want and I have a relative on the department, think about it. At a time when morale in law enforcement is at an all-time low, either by the overworking of deputies, other problems with the department, or the terrible public sentiment towards cops, we do not need folks driving morale lower. For current deputies, please also think about what you are posting. I understand there are many issues facing the department and a lot of people are unhappy with things. Consider the intent of the original author as well as your intent when you forward or repost information. What is the motivation behind it? Do we really need to help make people less happy? You are doing more harm than good. Misery loves company. I am not a believer in the phrase, "If you don't like it, leave it!" I believe in, "If you don't like it, help to change it for the better." That is the mindset we must have. We need to effect change not just complain or start rumors that cause turmoil. Please, if you have a concern about a policy change, new information, or rumors, have your relative or yourself call ALADS for clarification. If you feel so compelled, call the department directly.

Below are some bullet points to consider when self-checking your news sources, whether they

be Facebook, Twitter, or other websites, etc:

- Consider Intent: Who wrote this and why? What do they want their readers to believe or be convinced of? What are their motivations?
- Read the "About Us": Serious organizations and outlets detail information about themselves, their leadership, their mission and ethics. Dubious organizations list very little information or take a melodramatic or overblown tone.
- Consider the Quotes: Quotes can be lacking, taken out of context, or come from a less-than-reputable source. Make sure to understand the context around a quote.
- Scrutinize Images: A picture should be accurate in illustrating the story, but this doesn't always happen. Cartoon-like images are obviously intended to illicit emotional reactions. Quick detective work (by right clicking on an image and searching Google for it) also allows you to know where an image was originally taken and by whom.
- Commit to Reader Responsibility: In an age where we need to hold fake news sites accountable, we also need to take responsibility ourselves to ensure we're consuming the truth from reputable sources.

"The greatest thing about Facebook is that you can quote something and totally make up the source."~ George Washington – 1776

Behold the majestic Jackalope

Photo by Mark Freeman,
Jackalope, Grand Canyon North Rim, Oct 07



Thank You to Fifth District Supervisor Kathryn Barger Who Wrote a Letter to Governor Jerry Brown Opposing the Commutation of Inmate Andre Willis' Sentence



BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

869 KENNETH HAHN HALL OF ADMINISTRATION / LOS ANGELES, CALIFORNIA 90012
Tel: 213-974-5555 Fax: 213-974-1010

KATHRYN BARGER
SUPERVISOR, FIFTH DISTRICT

May 30, 2018

The Honorable Jerry Brown
Governor, State of California
Attention Legal Affairs
State Capitol
Sacramento, California 95814

RE: COMMUTATION REQUEST BY INMATE ANDRE WILLIS, INMATE #T20308

Dear Governor Brown:

This letter is to urge you to deny the commutation request of Andre Willis, a participant in the murder of a 26-year-old Deputy Sheriff Shayne York in August, 1997.

While off duty in a hair salon, Deputy York, a dedicated and well-respected member of the Los Angeles County Sheriff's Department was shot in the head in front of his fiancée, Jennifer Parish, 24, also a deputy sheriff.

At the time of the murder, York and Parish were headed to Las Vegas to celebrate Jennifer's birthday. Years later, while testifying in court, Parish recalled two suspects kicking and screaming at Shayne, calling him "pig." Ms. Parish now lives with the trauma of witnessing her fiancée being executed by Willis's accomplice with a gunshot to the head -- a purposeful execution related to Deputy York's work with law enforcement.

Mr. Willis did not pull the trigger but was a willing participant in the beating and murder of Deputy York. So unmoved by the execution, he left that location to continue the crime spree with his partner.

Mr. Willis now has the opportunity to live, to talk to family, to receive an education, to find ways to better his situation should he so choose -- opportunities no longer available to Deputy York. Today, Deputy York would be 47 years old. Out of respect to Deputy York, his family and friends, the value of his life and dedication to public safety, I respectfully urge you to deny this commutation request.

Sincerely,

KATHRYN BARGER
Supervisor, Fifth District

ANTELOPE VALLEY
42455 10th Street West, Suite 104
Lancaster, CA 93534
(661) 726-3600

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27441 Tourney Road, Suite 180
Santa Clarita, CA 91355
(661) 287-3657

Thank You to Retired Supervisor Don Knabe Who Wrote a Letter to Governor Jerry Brown Opposing the Commutation of Inmate Andre Willis' Sentence



DON KNABE
Supervisor, Fourth District (Ret.) County
of Los Angeles

May 24, 2018

Governor Jerry Brown
Attention: Legal Affairs
State Capitol
Sacramento, CA 95814

Re: Commutation Request by Inmate Andre Willis, Inmate #T20308

Dear Governor Brown:

In August 1997, 26-year-old Los Angeles Deputy Sheriff Shayne York was murdered. I was a member of the Los Angeles County Board of Supervisors at the time and I remember the devastation my fellow Supervisors and I felt when we not only learned of Shayne's death, but how and why he was murdered.

The facts of the crime were brutal. Shayne and his fiancée had stopped at a local hair salon in Buena Park so he could get a haircut before they left on a vacation. Mr. Willis and his crime partner entered the salon, robbed the patrons at gunpoint. When he found Shayne's badge and learned he was a Los Angeles County Deputy Sheriff, Mr. Willis crime partner shot Shayne once in the head--for the sole that he was a deputy.

I remember vividly attending Shayne's funeral and speaking with his fiancée Jennifer Parish who was a deputy sheriff and watched as Shayne was executed. All these years later, she is still haunted by the vision of watching her fiancée be gunned down simply because of the job he held.

As you know, law enforcement officers put their lives at risk every day to protect and serve the community. A little piece of our community was lost when Shayne was murdered, and although Mr. Willis may not have pulled the trigger, he willingly participated in the armed robbery and then committed another robbery with his crime partner immediately after this crime.

Justice was served when Mr. Willis was sentenced to 160 years in prison, although he is first eligible for parole beginning in 2025. In August 2016, we honored Shayne's memory by dedicating a section of I-5 in the Castaic area to him.

While there are people in the prison system deserving of a commutation of their sentence, Mr. Willis is not one of them. It would be a be an injustice to Shayne York were Mr. Willis sentence to be commuted.

Sincerely,

A handwritten signature in black ink that reads "Don Knabe".

Don Knabe

LEGISLATIVE UPDATES:

New Senate Leadership, Threats to Confidentiality and Poor Parole Decisions

ALADS' Legislative Advocates

Timothy Yaryan, Matt Siverling & John Lovell

With the annual Easter break in the books, the Legislative session will swing into overdrive as policy committees begin their work in earnest. The Legislature is deadline driven and all bills having a requirement that they also go to their respective house's appropriations committee must have cleared their policy committee by April 27. Bills that are slated to go directly to the floor of their respective house had until May 11 to clear policy committee. All of this by way of saying that committee hearings to process the bills facing the April 27 deadline will have been long with bill-laden testimony. During this period, the Legislature will be wading through some 2,000 bills.

Just before the Easter break, the Senate leadership changed. Senator Toni Atkins, newly minted to the Senate in the 2016 election, has assumed the position of Senate President Pro Tem. She replaces Kevin de Leon,

who is termed out later this year. Senator Atkins was previously Speaker of the California Assembly, making her the only Senate Pro Tem

“

... when [Toni] Atkins was Speaker of the Assembly and Chief Bejarano was the President of the California Police Chiefs Association, Atkins played a pivotal role in restoring budgetary funding for municipal law enforcement after that funding had been deleted in the 2015-2016 Budget process.

”

in memory who previously served as Speaker of the Assembly in the modern era. In fact, one would have to go back 100 years to find another Legislator who served both as Assembly Speaker and Senate President Pro Tempore.

The advent of new leadership in either house is accompanied by a change in the composition of that house's committees. Typically, those who supported the new leader's successful rise are rewarded with committee assignments that are the envy of their colleagues. And some of those early supporters become part of the leadership innercircle.

Senator Atkins got her political start with her election to the San Diego City Council in 2000. During that time, she developed a relationship of trust with then San Diego Police Chief David Bejarano. Years later, when Atkins was Speaker of the Assembly and Chief Bejarano was the President of the California Police Chiefs Association, Atkins played a pivotal role in restoring budgetary funding for municipal law enforcement after that funding had been deleted in the 2015-2016 Budget process.

/ by Timothy Yaryan / ALADS Legislative Counsel and Advocate

State Legislative Corner

Atkins was first elected to the Assembly in 2010 and was elevated to the office of Assembly Speaker in 2014. In 2016, she was elected to the Senate and was elevated to the office of Senate President Pro Tempore after having served in the Senate for less than two years. In theory, she could serve as Senate President Pro Tempore until 2024.

The recent events in Sacramento have created a political tsunami of adverse sentiment about the use of force by peace officers. These events which include the fatal shooting of an African American male, who turned out to be unarmed, and a subsequent incident by a sheriff's deputy hitting a civilian protester with his cruiser, has headlined local, state and national news.

To date, three bills have been introduced which focus on issues of police transparency and use of force.

Senator Nancy Skinner has signaled that Senate Bill 1421 will open the door to compromise the confidentiality of peace

officer personnel records. Readers will recall the last time such an effort was attempted was in 2016 when Senator Mark Leno's Senate Bill 1286 was held in Senate Appropriations Committee after intense lobbying by ALADS. SB 1421 will focus on public disclosure of personnel records of officers involved in incidents involving the discharge of firearms, use of tasers, physical strikes to the head or neck by an impact weapon or projectile, sexual assault by an officer and incidents resulting in death or serious bodily injury. AB 748 by Assemblymember Phil Ting would mandate the release of video from an officer's body worn camera under the California Public Records Act whenever use of force or an "alleged law or policy violation" occurs, unless the public interest in non-disclosure clearly outweighs the public interest in disclosure. Finally, Assemblymember Shirley Weber has introduced legislation which would limit an officer's decision to use deadly force to cases when such use of force is "necessary", limiting

use of deadly force to cases where there is an "immediate threat" to the life of the officer or a third party.

The Board of Parole Hearings continues to grant questionable parole dates. The most recent being the date given to William Terry Bradford, convicted of the execution-style murder of his wife. While incarcerated, Bradford also plotted the murder of the prosecutor who secured his conviction, as well as the wife and children of that prosecutor. Fortunately, that effort was prevented, but the fact that Bradford was given a parole date defies reason. Law enforcement groups are coming together to ask that Governor Brown overturn this dubious parole grant.

Until next time, stay safe!



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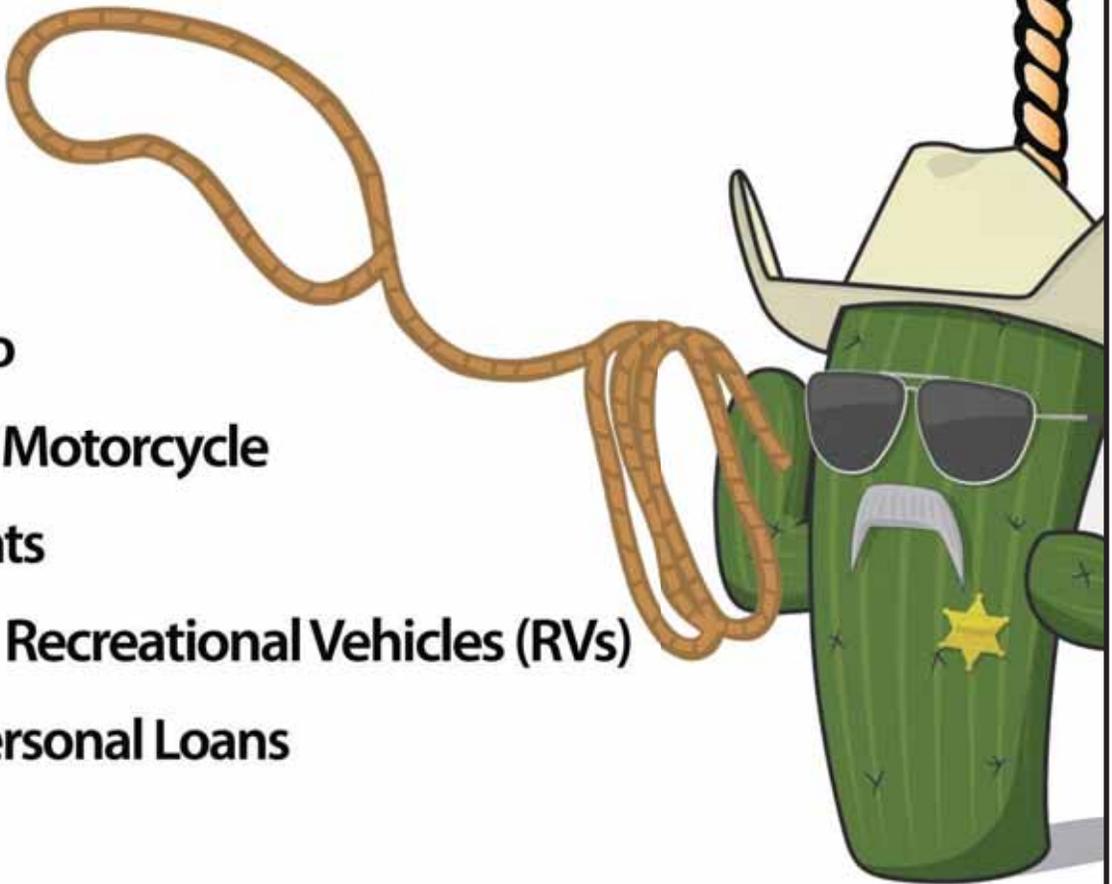
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Welcome to ALADS



ALADS is the Association for Los Angeles Deputy Sheriffs. It was formed in February, 1970, by ten Deputies who joined together to collectively resolve a dispute. In 1976, ALADS was certified as the majority representative for Bargaining Unit 0811, comprised of non-supervisory peace officer employees of the County. Our Memorandums of Understanding have historically resulted in the best wages, benefits and working conditions negotiated for any County employee group.

Become a Member

Not a Full ALADS Member? To receive all of the benefits ALADS has to offer, deputy sheriffs and district attorney investigators can click on the [ALADS Membership Application](#) to download and fill out the form to become a full ALADS member. You can mail your filled out application directly to our offices or email a scanned copy to membership@alads.org.

RLS RAINS LUCIA STERN
ST. PHALLE & SILVER, PC

Information the Department

Required to Provide Prior to an Interrogation

By Ken Yuwiler

Rains Lucia Stern St. Phalle & Silver, PC

An interrogation is simply a question and answer session. It need not be “formal” nor does it have to occur through IAB. It occurs whenever someone is questioned. In the context of internal affairs investigations, an interrogation is governed by the Public Safety Officers Procedural Bill of Rights (POBRA) in Government Code section 3303 if the deputy is under investigation and being interrogated which “could” lead to punitive action except when the interrogation occurs “in the normal course of duty, counseling, instruction, or informal verbal admonishment by, or other routine or unplanned contact with” the deputy or if the investigation is “concerned solely and directly with alleged criminal activities.”

If the interrogation is covered by POBRA then Government Code section 3303(c) provides that the public safety officer under administrative investigation “shall be informed of the nature of the investigation prior to any interrogation.” The California Supreme Court in the 1990 case of *Pasadena Police Officers Association v. City of Pasadena*, 51 Cal.3d 564,

determined that the officer was not entitled to pre-interrogation discovery although the Department is free to provide it. That Court’s rationale was that “[d]isclosure before interrogation might color the recollection of the person to be questioned or lead that person to conform his or her version of an event to that given by witnesses already questioned” and it might deprive investigators from using information learned during the investigation to “aid in eliciting truthful statements from the person they are questioning.”

Despite the holding in *Pasadena*, questions remained regarding how much information must be provided to the deputy to constitute the “nature of the investigation” and when the deputy must be told the nature of the investigation. The Court in *Ellins v. City of Sierra Madre* (2016) 244 Cal.App.4th 445, provided some guidance to both of those questions. In *Ellins*, the Court adopted the “reasonableness” standard and concluded that “reasonable advance notice” is required. As such, it depends upon the specific circumstances of the individual case. *Ellins* also made a distinction between disclosure of pre-interrogation discovery

and disclosure of the nature of the allegations, to wit:

Although [the Court in Pasadena concluded that] the disclosure of discovery regarding misconduct in advance of an interrogation might ‘frustrate the effectiveness of any investigation’ by ‘color(ing) the recollection of the person to be questioned or lead(ing) that person to confirm his or her version of an event to that given by witnesses’ whose statements have been disclosed in discovery advanced disclosure of the nature of the investigation has the opposite effect: It allows the officer and his or her representative to be ‘well-positioned to aid in a full and cogent presentation of the (officer’s) view of the matter, bringing to light justifications, explanations, extenuating circumstances, and other mitigating factors’ and removes the incentive for ‘uninformed representative(s) to obstruct the interrogation ‘as a precautionary means of protecting employees from unknown possibilities.’ Thus, advance disclosure of the

RLS RAINS LUCIA STERN ST. PHALLE & SILVER, PC

nature of the investigation serves both purposes of POBRA by contributing to the efficiency and thoroughness of the investigation while also safeguarding the officer's personal interest in fair treatment.

Thus, according to *Ellins*, within a reasonable time before the interrogation (depending on the specific circumstances) the Department must disclose the nature of the investigation in sufficient means to allow the deputy and the representative to be "well-positioned to aid in a full and cogent presentation of the [deputy's] view of the matter, bringing to light justifications, explanations, extenuating circumstances, and other mitigating factors."

Yet, another issue arose about how much information was required to be provided to a deputy after the initial interrogation and prior to any subsequent interrogation in the same case. In that regard, Government Code section 3303(g) states, in pertinent part, that:

If a tape recording is made of the interrogation, the public safety officer shall have access to the tape if any further proceedings are contemplated or prior to any further interrogation at a subsequent time. The public safety officer shall be entitled to a transcribed copy of any notes made by a stenographer or to any reports or complaints made by investigators or other persons, except those which are deemed by the investigating agency to be confidential.

The holding in *Pasadena* only addressed the initial interrogation but it did mention that the way Government Code section 3303(g) was written "[i]t follows, therefore, that access to them [those materials] would be after the interrogation." For years, agencies including the Sheriff's Department, opined that nothing needed to be provided to a deputy after the initial administrative investigation and prior to a subsequent administrative interrogation other than the prior audio recording of that deputy and the transcript of it, if one was made. The remaining documents mentioned in Government Code section 3303(g) – "a transcribed copy of any notes made by a stenographer or to any reports or complaints made by investigators or other persons" – were seen as pre-disciplinary documents and were only being produced with the notice of intent to discipline.

Then, in 2017, the Court in *Santa Ana Police Officers Association v. City of Santa Ana*, 13 Cal.App.5th 317, provided a specific answer. It held that the Legislature's placement of the provision regarding disclosure of the recording of the prior interrogation and the reports and complaints indicated that the Legislature must have intended the rights "to be coextensive." The Court then held that "[b]ecause discovery rights to reports and complaints are coextensive with discovery rights to tape recordings of interrogations, and tapes recordings must be produced 'prior to any further interrogation,' then it follows that reports and complaints also

must be produced 'prior to any further interrogation.'"

As a result, the take away from these cases is that the deputy is entitled to reasonable advance disclosure of the nature of the investigation prior to the first administrative interrogation with sufficient information to allow the deputy to be "well-positioned to aid in a full and cogent presentation of the (deputy's) view of the matter" and that the deputy is entitled to the prior recording and transcript along with "any reports or complaints made by investigators or other persons, except those which are deemed by the investigating agency to be confidential" prior to any subsequent interrogation. In the author's experience, however, the Department will need to be reminded of the holding in *Santa Ana* and strongly prodded to provide the required information before a subsequent interrogation.

* * *

Ken Yuwiler is a partner at Rains Lucia Stern St. Phalle & Silver, PC. Ken practices labor and employment law primarily representing public safety employees in civil and administrative proceedings, assisting his clients during internal affairs investigations, critical incidents, disciplinary proceedings, and grievances, including writs and appeals. He also defends associations and public safety employees in civil cases; prosecuted civil cases brought on behalf of aggrieved employees; and has prosecuted and defended writs and appeals.



ALADS Annual Leadership Assessments 2018

Watch for the Leadership Assessments results coming in the **June** edition of the **Dispatcher**



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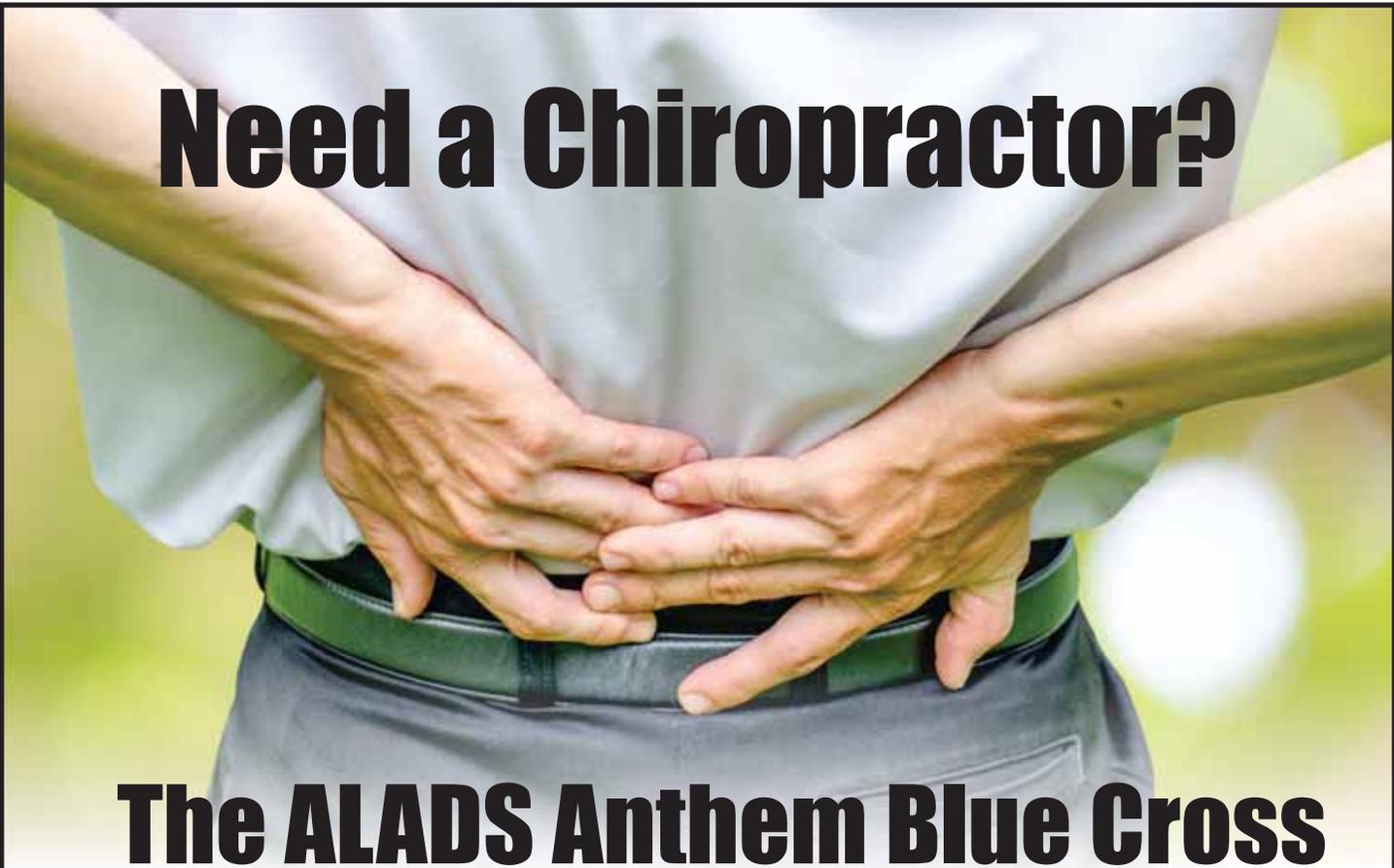
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MIGRAINES:

Not Just a Regular Headache

ALADS Insurance Consultant
Jennifer Lincicum



Migraines are more than just bad headaches and, in some cases, can be a sign of problems with your nervous system. People who get migraines

usually have a strong, throbbing pain on one side of their head. Most people feel the pain in their temples or behind their eye or ear. Migraines can also cause an upset stomach, vomiting, sensitivity to light and sound, and in some cases, cause people to see spots or flashing lights.

Migraines can happen any time of day, however, they most often start in the morning. The pain from a normal migraine can last anywhere from a few hours to a few days. Most people with migraines have them once or twice per month, however, some people may have several per week.

What Causes Migraines?

For many years, scientists thought that migraines were caused by the blood vessels in your head expanding and contracting.

However, research from the National Institute of Neurological Disorders and Stroke has led them to believe that migraines may be caused by your genetics. Although no one knows for sure why migraines happen for each person, they do have a pattern:

- They most often happen to people between the ages of 15 and 55.
- Most people who get them have a family history of migraines.
- They are more common in women.
- They often become less severe as you get older.

Can You Stop Migraines?

Although migraines may seem to happen without warning, according to the American Headache Society you can control them by

continued on page 25

/ by Jennifer Lincicum / ALADS Insurance Consultant

using “headache hygiene.” This means taking care of yourself so that you lower your risk of an attack. Headache hygiene takes two simple steps: changing your lifestyle and avoiding your triggers.

Lifestyle Changes

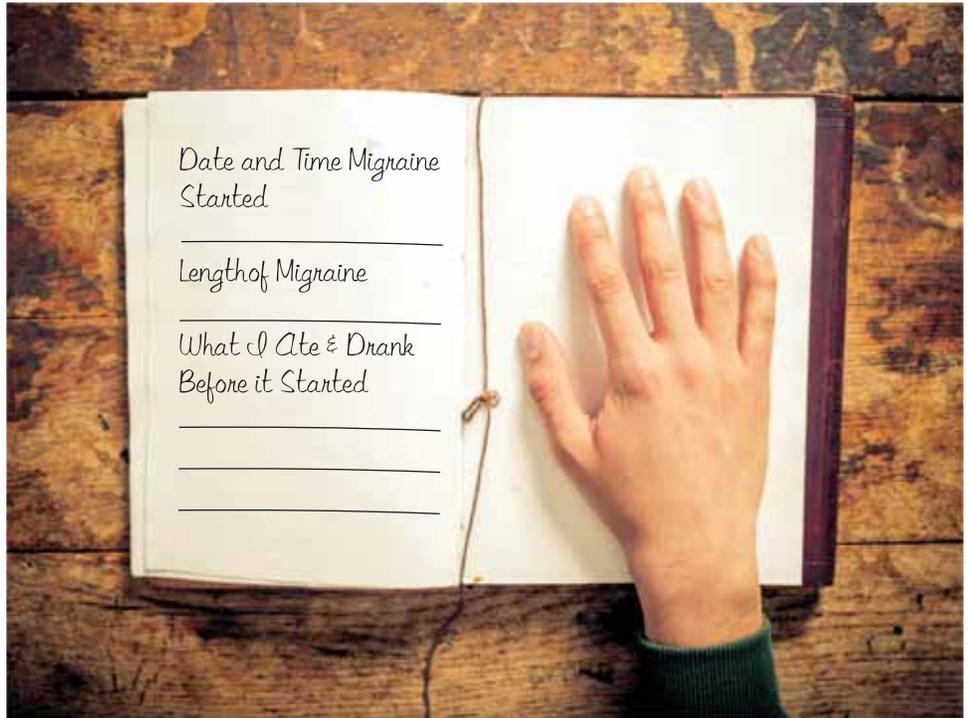
- Get enough sleep – Go to sleep and wake up at the same time every day.
- Exercise regularly – At least 30 minutes three times a week.
- Don’t skip meals – Start your day with a healthy breakfast.
- Lower your stress – Some people find it helpful to take stress breaks every day.

Avoid Common Triggers

- A change in your sleep pattern: getting too much or too little sleep
- Certain foods: aged cheese, red wine, processed meat
- Extreme heat or cold
- Going out in the sunlight without sunglasses
- Breathing in smog, perfume, or chemicals
- Looking at a TV, computer screen, or bright flashing lights

How to Treat Migraines

Migraines have no cure, but they can be managed with your doctor’s help. Your doctor may prescribe medication that can stop a



migraine that has already started, reduce the ongoing pain, or help prevent an attack. If you feel a headache coming on, treating it right away may help make it less severe. Some things to try: drinking plenty of water, resting in a dark room, and placing a cool washcloth on your forehead.

To help you and your doctor pinpoint your triggers, start a migraine log. Some things you should track include:

- The date and time your migraine started
- The length of the migraine
- The severity of the migraine
- What activities you were doing before the migraine
- What you ate and drank before the migraine

Getting to know your migraine patterns and triggers may help you feel more in control of them. However, your doctor may still want to run tests to rule out other problems that could be serious.

* * *

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ALADS

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Black Gold Golf Club

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Shotgun Start – 8:30 a.m.

Buffet lunch and awards immediately following the tournament

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Each entry includes green fees, cart fees, lunch, and on-course refreshments. Please register early as entries will be limited to the first 144 golfers.

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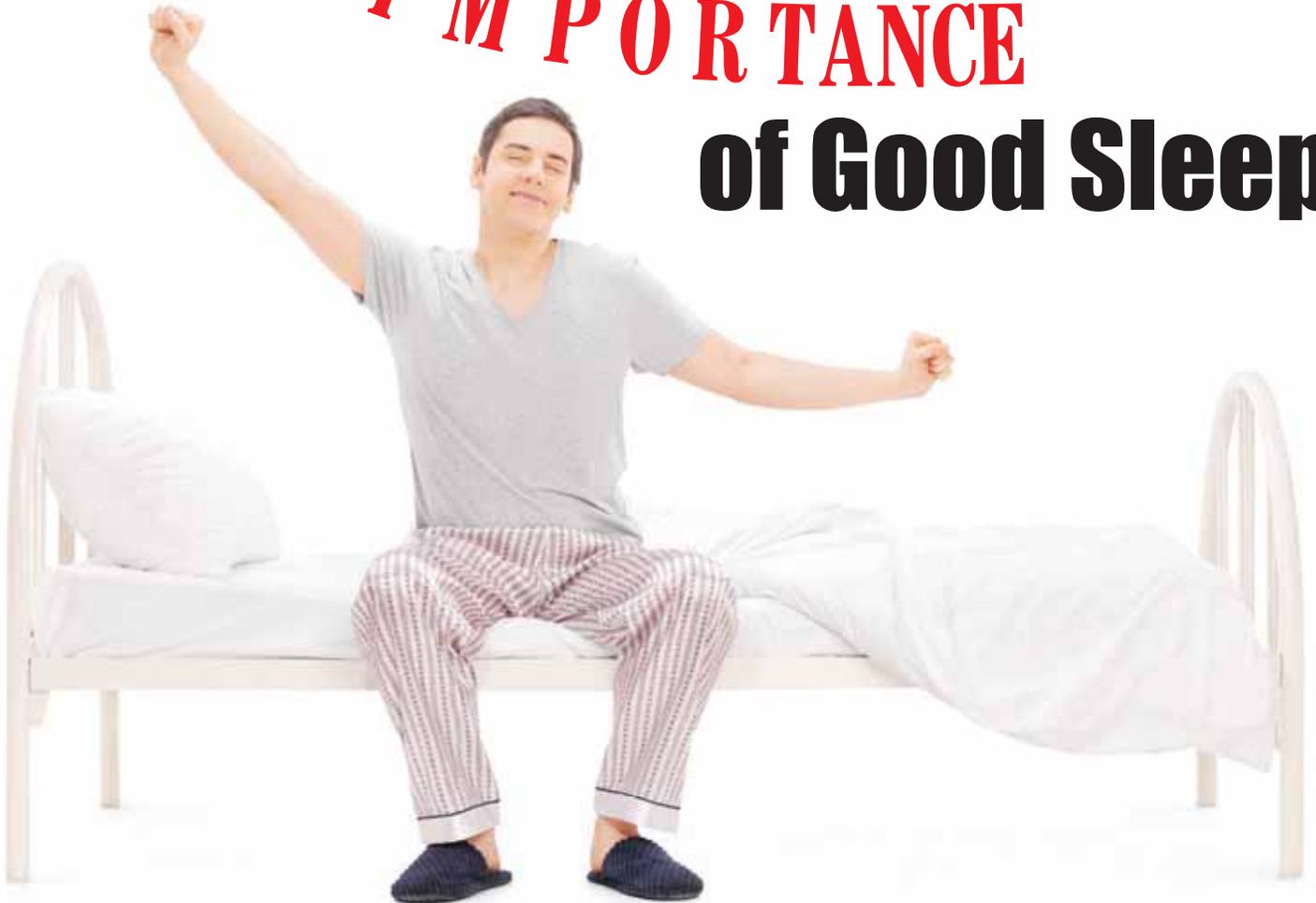
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For additional information contact Selya Arvizu at (323) 213-4005 or email at sarvizu@alads.org

IMPORTANCE of Good Sleep



President of The Holman Group
Dr. Ron Holman



Most of us take sleep for granted. There are so few hours in the day to get all the things done we need to get done, let alone sleep enough. What difference could an extra hour of sleep make in your life?

According to various studies, it could possibly do a lot. Studies show that the gap between getting just enough sleep and getting too little sleep may affect your health, your mood, and your weight. The average adult needs to get seven or eight hours of sleep a night. If you are getting less than six hours, you could be doing a disservice to your health. Below are seven reasons you should make sleep a higher priority:

1

Better Health

Getting a good night's sleep isn't a cure to all that ails you, however, it does help keep your body healthy and strong. Not enough sleep has been linked with some serious health problems, such as heart disease, heart attacks, diabetes, and obesity.

2

Stronger Immunity

Sleeping well helps support a stronger immune system. Studies have shown that people who got seven hours of sleep a night or less were almost three times as likely to get sick as those who got at least eight hours of sleep a night. Your body needs to be at its peak health to fight off colds and viruses.

3

Less Pain

Have chronic pain? Getting enough sleep may actually make you hurt less. Many studies have linked sleep loss with a lower pain threshold. Researchers have found that getting good sleep can supplement medication for pain. If pain is keeping you up at night, ask your doctor about medications that combine a pain reliever with a sleep aid.



As law enforcement professionals, your profession demands you be at your best physically, mentally, and emotionally; this is why it's important to make sleep a priority. If you or anyone in your family are having trouble sleeping due to stress or emotional trauma, and would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.

Log on to www.holmangroup.com; Enter your user name: ALADS and your password: ALA2569

4 Better Mood

Getting enough sleep doesn't guarantee a sunny disposition, but it may help you avoid being cranky. Not getting enough sleep affects your emotional regulation. When you're too tired, you're more likely to snap at your loved ones or colleague, burst into tears, or start laughing uncontrollably. Your reactions to everyday stressors will become stronger and more dramatic. As law enforcement, the importance of your emotional regulation is very high. It allows you to maintain your composure in stressful or confrontational situations.

solving logic or math problems than when they are well rested.

7 Better Memory

Sleep loss could be to blame for your forgetfulness. Studies have shown that while we sleep, our brains are actively processing and consolidating our memories from the day. If you don't sleep enough, your brain doesn't have the opportunity to store those memories correctly. Memories that are not stored are forgotten, leading to higher incidences of forgetfulness.

5 Better Weight Control

Getting enough sleep could help you maintain your weight. On the flip side, lack of sleep can increase your risk of weight gain. The hormone leptin plays a key role in making you feel full. When you don't get enough sleep, leptin levels drop and as a result, people who are tired are hungrier, often craving high-fat and high-calorie foods.

6 Clearer Thinking

A bad night's sleep can leave you feeling fuzzy and easily confused. Studies have shown that people who are sleep-deprived are worse at



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ALADS Benefit Service Center
Raquel Magdaleno



Do you find yourself coughing or sneezing often but you don't feel sick? If yes, you may have allergies. Many suffer from allergies and aren't aware of it. There are a variety of things that you are exposed to on a daily basis that can be allergy triggers. The following are types of allergens to be mindful of:

- Food
- Insects
- Medicines
- Mold
- Pollen
- Latex
- Pets

It's hard to believe that even your adorable pets can be causing you this chronic condition. Also, some allergies can be merely an annoyance while others can be life threatening so it's important to identify them and take proper precautions.

You may be thinking that you are not allergic because you went through your entire childhood issue free. That's because it is possible to develop allergies as an adult. Just when you thought you were safe, you develop an allergy! But you are not alone, many are finding themselves suffering from allergies for the first time in their adult lives. While this chronic disease cannot be cured, your doctor can help you maintain the condition.

If you haven't been able to pinpoint what has been affecting you, there are several tests that your doctor can perform to identify your allergens. Being informed is essential to your health. If you have been experiencing any of the following symptoms, it's time to get help:

- Coughing
- Sneezing
- Itchy-watery eyes
- Rashes

Don't wait for more serious symptoms to occur. If you are enrolled in the ALADS Anthem Blue Cross HMO plan, contact your Primary Care Physician (PCP) for a thorough exam. Your PCP can refer you to specialists, if necessary. If you are enrolled in the ALADS Anthem Blue Cross PPO plan, you can make an appointment with any doctor of your choice. Remember to select a doctor from your network to minimize your out-of-pocket expenses.

Not ready to see a doctor yet but want more information? You can visit the ALADS Anthem

Blue Cross website and access the Nurse AudioHealth Library for information on this chronic condition and many others.

We are also here to help. Give us call at (800) 842-6635 or (818) 678-0040. We can answer your benefits questions regarding any of your ALADS health plans. 

You may be thinking that you are not allergic because you went through your entire childhood issue free. That's because it is possible to develop allergies as an adult. Just when you thought you were safe, you develop an allergy!



ALADS' POLITICAL ENDORSEMENTS

2018 Elections

Congressional District

CD-38 Linda Sanchez

State Insurance Commissioner

Ricardo Lara

Superintendent of Public Instruction

Tony Thurmond

Board of Equalization

Seat #2 Cathleen Galgiani

Seat #3 Scott Svonkin

State Senate

SD-2 Mike McGuire

SD-4 Jim Nielsen

SD-6 Richard Pan

SD-20 Connie Leyva

SD-22 Mike Eng

SD-24 Maria Elena Durazo

SD-26 Ben Allen

SD-28 Jeff Stone

SD-36 Patricia Bates

State Assembly

AD-1 Brian Dahle

AD-3 James Gallagher

AD-5 Frank Bigelow

AD-8 Ken Cooley

AD-9 Jim Cooper

AD-11 Jim Frazier

AD-12 Heath Flora

AD-14 Tim Grayson

AD-32 Rudy Salas

AD-33 Jay Obernolte

AD-36 Thomas Lackey

AD-38 Dante Acosta

AD-39 Antonio Sanchez

AD-43 Laura Friedman

AD-44 Jacqui Irwin

AD-49 Burton Brink

AD-50 Richard Bloom

State Assembly

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AD-52 Freddie Rodriguez

AD-53 Miguel Santiago

AD-54 Sydney Kamlager

AD-55 Phillip Chen

AD-57 Ian Calderon

AD-58 Pedro Aceituno

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AD-63 Anthony Rendon

AD-65 Sharon Quirk-Silva

AD-66 Al Muratsuchi

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AD-69 Tom Daly

AD-70 Patrick O'Donnell

AD-75 Marie Waldron

AD-80 Lorena Gonzalez Fletcher

Los Angeles County Assessor

Jeffrey Prang

Los Angeles Superior Court Judge

Seat #4 Alfred Coletta

Seat #16 Hubert Yun

Seat #20 Mary Ann Escalante

Seat #63 Honorable Malcolm Mackey

Seat #71 David Berger

Seat #113 Javier Perez

Seat #118 Troy Davis

Seat #126 Ken Fuller

Seat #146 Emily Spear

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Association For Los Angeles DEPUTY SHERIFFS Blog 2018



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Lying Because They Have No Argument

By ALADS Board of Directors

ALADS is a strong supporter of the "Reducing Crime and Keeping California Safe Act of 2018." We have recently been informed that some retail businesses who are supporting the initiative have become the target of initiative opponents. In these attacks, the opponents deliberately **lie** about the purpose of the initiative.

The initiative consists of **common sense** proposals to do the following: ensure criminals who commit violent crimes, such as rape of an unconscious person or assault on a peace officer causing injury, are not eligible for early release because those crimes are labeled "non-violent" by Prop 57; reform parole policies so parole violators must appear before a judge

“
Rather than debate the merits of these proposals, opponents, such as a self-described "faith-based group" called PICO California and another group called Real Justice, have resorted to misleading claims that the goal of the initiative is to build more prisons.

upon a third violation; restore DNA collection upon arrest for certain misdemeanor crimes; and increase the penalties for repeat theft offenders and organized theft rings.

Rather than debate the merits of these proposals, opponents, such as a self-described "faith-based group" called PICO California and another group called Real Justice, have resorted to misleading claims that the goal of the initiative is to build more prisons. They resort to this falsehood rather than explaining why they think crimes, such as rape of an unconscious person, assault with a firearm, or assault on a peace officer causing injury, should continue to be classified by Prop 57 as "non-violent." The fact that they have to resort to a lie about

”

continued on page 33



Association For Los Angeles DEPUTY SHERIFFS Blog 2018

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the initiative is because that is the best argument opponents can invent to attack the initiative.

The reforms proposed by the initiative enjoy widespread public support. In fact, one enjoys widespread legislative support. The parole provisions of the initiative are based on legislation that unanimously passed the legislature in 2017 before being vetoed by Governor Brown.

Unlike initiative opponents, we don't

need to resort to lies about what the initiative does while debating the initiative. We will continue to set the record straight regarding the purpose and provisions of this initiative because it fixes some of the real flaws in AB 109, Prop 47 and Prop 57.

The refusal of opponents to directly address the changes sought by the initiative, instead of substituting insults and misleading statements for argument, simply reinforces the fact the changes are

common sense proposals which advance public safety.

* * * * *

The Association for Los Angeles Deputy Sheriffs (ALADS) is the collective bargaining agent representing more than 7,900 deputy sheriffs and district attorney investigators working in Los Angeles County. Like our Facebook page www.facebook.com/aladsonline



Association For Los Angeles DEPUTY SHERIFFS Blog 2018

Sign-Up to Receive **ALADS' BLOG POSTS**

It has never been more important to be informed about the activities of the Sheriff's Department, county and local government and ALADS. To help you stay current, we have recently launched a free blog. Our goal is to ensure a steady flow of critical information to peace officers, government officials and residents.

The official ALADS Blog draws on expertise from a host of experienced police officers and experts in law, politics and police procedures. Our goal is to analyze the latest news and commentaries from a law enforcement perspective and present it to our members in a continuously updated, easy-to-read format.

ALADS members who are not currently receiving the ALADS Blog should go to our website www.alads.org and register. If you are not an ALADS member and would like to receive the ALADS Blog post in your email, go to www.alads.org, click on the blog icon and click on the link to sign-up.

If you are already receiving it, please forward the latest edition to a friend or colleague and urge them to sign-up for their own subscription. You do not have to be a member of ALADS to obtain this free service; it is available to everyone.



Association For Los Angeles
DEPUTY SHERIFFS
Blog 2018

Being Murdered Should Not Be Dismissed as “Part of the Risk” for a Law Enforcement Officer!

By ALADS Board of Directors

The murder of a law enforcement officer has been one of the “special circumstance” categories that makes a defendant eligible for the death penalty ever since capital punishment was reinstated in California in the 1970s. It recognizes that those who were murdered in the line of duty are murdered because they represent society, and the murderous attack is an attack on society. With the recent sentencing of an unrepentant killer who took the lives of two Sacramento-area deputies, there are now 44 individuals on California’s death row for the murder of a deputy sheriff or police officer.

Thus, it was with shock and revulsion that we read the remarks of a candidate for District Attorney in Contra Costa County. Lawrence Strauss, a candidate for District Attorney announced that if elected, he would not seek the death penalty for defendants who killed a police officer because “it’s part of the risk they take.” He later qualified the statement to say

that he would not seek the death penalty for those who kill only one officer – as if this “risk they take” argument disappears if multiple officers were killed.

ALADS supports Contra Costa County Deputy Sheriffs’ Association President Sgt. Shawn Welch’s stance and statement. Sgt. Welch called the comments “archaic” and “extremely inappropriate.” Sgt. Welch spoke for the law enforcement community when he added, “Law enforcement officers are hired to ensure the public’s safety and enforce the constitution and laws of the state. We are not pawns for a brutal dictator. Strauss’ performance last night should have made it clear to anyone voting in the primary election that he should not even be on the ballot for district attorney.”

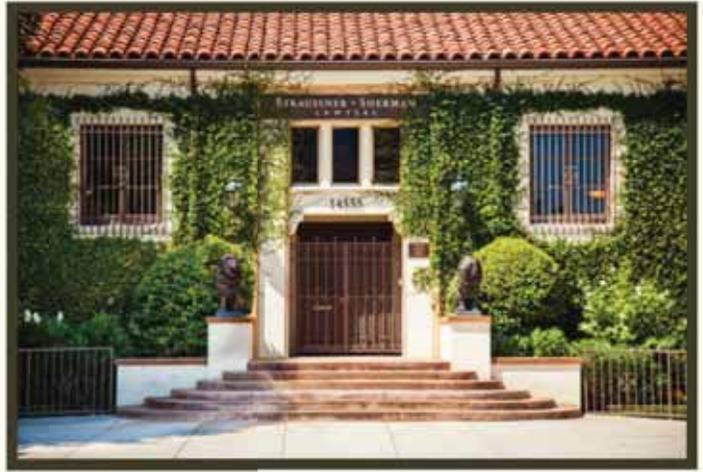
In an eloquent column recently published following the murder of a Dallas police officer, columnist Jacquielynn Floyd observed, “Yes, there are lot of police officers in this country, and theirs is a risky job. It’s too easy to forget that they

assume this risk on our behalf – until it costs a life.” She then went on to write: “But the murder of a police officer – like the murder of a child – still leaves us shaken, destabilized. There’s a reason both of these are capital crimes in the state of Texas. In the case of children, we’re heartbroken by their innocence. When it’s cops, we’re unsettled because we’re temporarily reminded of their willingness to accept risks that most of us would not.”

A person who fails to understand the sentiments expressed by Ms. Floyd, and instead dismisses a peace officer’s murder as a “risk they take,” should never be elected District Attorney.

* * * * *

The Association for Los Angeles Deputy Sheriffs (ALADS) is the collective bargaining agent representing more than 7,900 deputy sheriffs and district attorney investigators working in Los Angeles County. Like our Facebook page www.facebook.com/aladsonline



We have devoted ourselves and our staff to providing the highest level of personal services to our clients

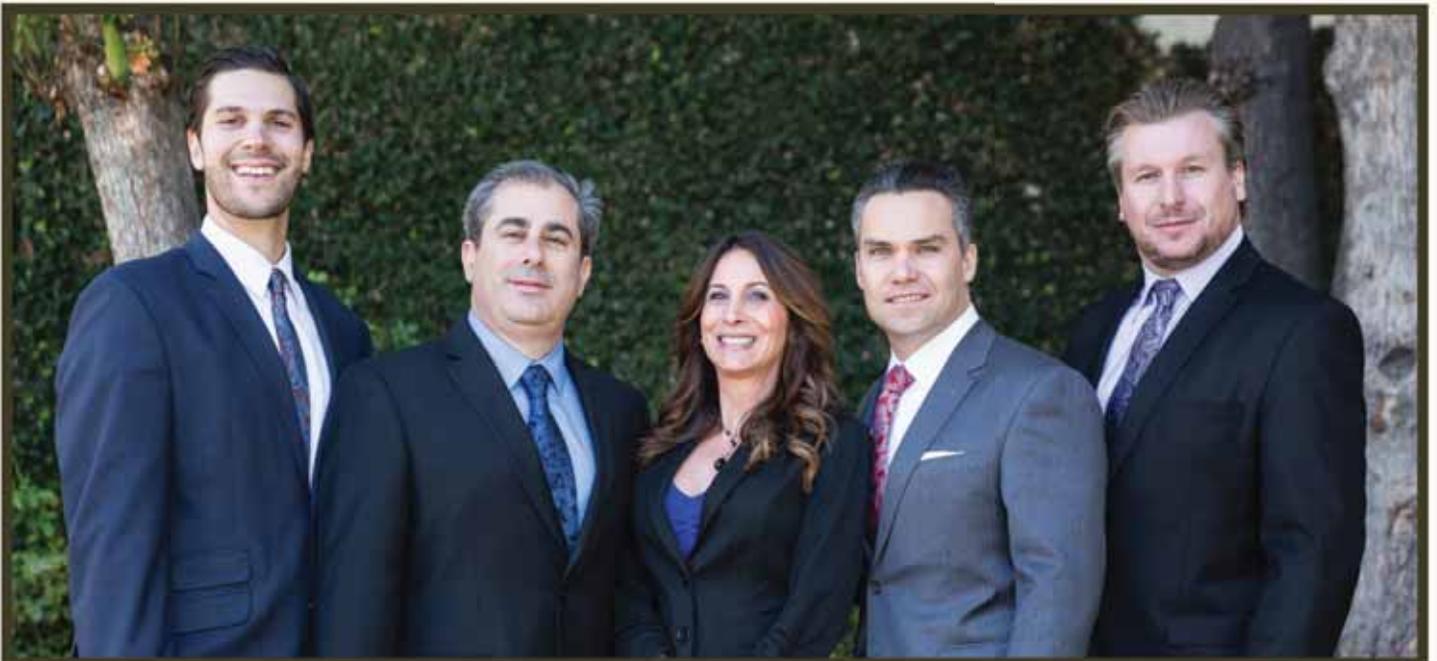


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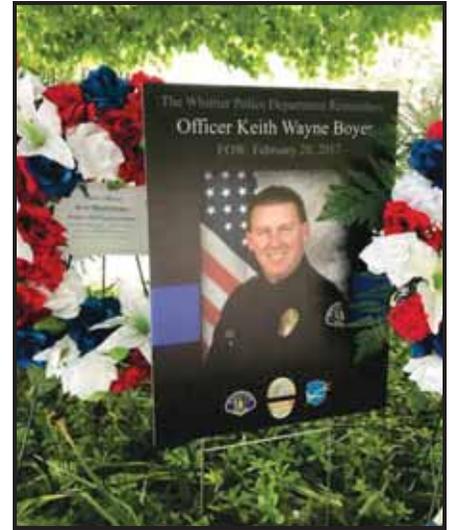
Making a false or fraudulent workers' compensation claim is a felony subject to up to five years in prison or a fine up to \$50,000 or double the value of the fraud, whichever is greater, or both imprisonment and fine

DAI Section

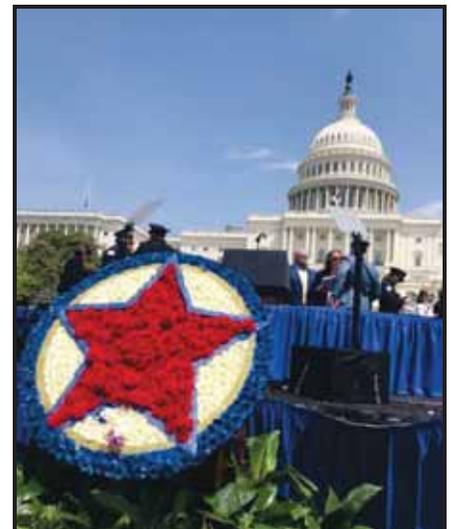


BUREAU OF INVESTIGATION
LOS ANGELES COUNTY
DISTRICT ATTORNEY'S OFFICE

National Peace Officers' Memorial Ceremonies



Every year, ALADS places placards for our fallen during National Police Week in Washington, D.C. This year was no exception. Events included the Police Unity Tour, National Police Week 5K and 30th Annual Candlelight Vigil among others. Towards the end of the week, participants also met at Kelly's Bar to reminisce about our fallen brothers, sisters and friends.



DAI Section



BUREAU OF INVESTIGATION

LOS ANGELES COUNTY

DISTRICT ATTORNEY'S OFFICE





18th Annual ALADS Awards Banquet 2018

Saturday, April 7th ♦ Pacific Palms Resort
Honoring Those Who Serve



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18th Annual ALADS Awards Banquet

Saturday, April 7, 2018

Pacific Palms Resort

ALADS held the premier law enforcement event of the year on Saturday, April 7, 2018 at the Pacific Palms in the City of Industry. As there is no higher honor than being honored by your colleagues, honorees were nominated by their fellow deputies and district attorney investigators.

The reception began at 6 PM and doors opened at 7 PM. ALADS President Ron Hernandez welcomed guests and Vice President Robert Sass led attendees through the pledge of allegiance while the Los Angeles District Attorney's Office Color Guard presented the colors.

Chaplin Rick Byrum led the invocation and Deputy JohnEtta Koda Turner beautifully sang the national anthem.

Following the national anthem, attendees were asked to turn their eyes to the 16' screens on either side of the stage where photos of the fallen deputies beginning in

1857 through the present were scrolling through while Cliff Armas and his band played Amazing Grace on bagpipes and drums. It was very moving to say the least.

Speakers included District Attorney Jackie Lacey, Sheriff Jim McDonnell, State Assemblyman Jim Cooper and Fifth District Supervisor Kathryn Barger.

Once again, KNX News Reporter Pete Demetriou did a terrific job emceeing the event. Approximately, 65 deputies and district attorney investigators were honored.

Categories included:

- 2018 Leadership Awards
- Class of 1981 Life Saving Awards
- Class of 1981 ALADS Medals for Bravery
- 2018 ALADS/MADD Exemplary Performance Awards
- 2018 ALADS Exemplary Performance Awards
- 2018 Life Saving Awards
- 2018 ALADS Medals for Bravery

Throughout the evening, stories of daring rescues from the air, on the freeway and from burning buildings were told. Deputies stood before the attendees as Emcee Pete Demetriou recounted their fearless acts of courage in terrifying circumstances. District attorney investigators used undercover techniques, meticulous record searches and investigative techniques to identify an attempted murder suspect, exonerating a person who had been wrongly convicted. Deputies saved citizens from committing suicide and resuscitated them when it looked like they would not survive.

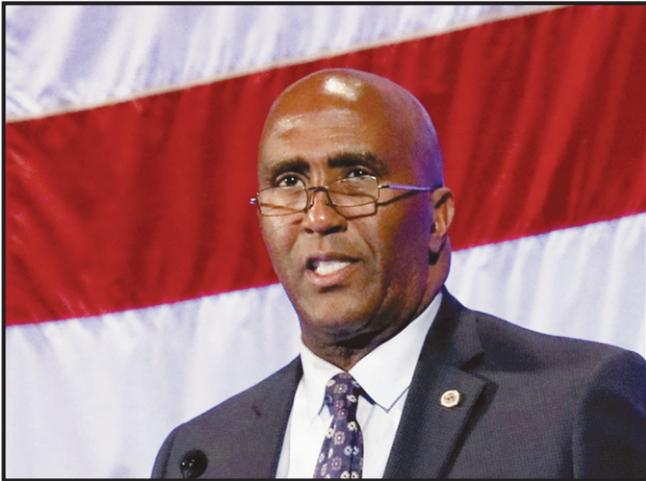
After the banquet's conclusion, attendees and award recipients were invited to the patio for cigars and refreshments.

Congratulations to all of the deputies and district attorney investigators who received awards. Thank you to all of the attendees who were there to show their appreciation of the great work ALADS members do every day.



This year's speakers included Fifth District Supervisor Kathryn Barger, Sheriff Jim McDonnell and District Attorney Jackie Lacey.

**ALADS would like to thank
all of the sponsors
for their generous donations:**



Assemblyman Jim Cooper



ALADS President Ron Hernandez



Father Rick Byrum gave the invocation.

- Maggie Foster
- Anthem Blue Cross**
- Elizabeth Hansell
- Altria**
- Jennifer Lincicum
- Fickewirth & Associates**
- Geoff Malais
- AFLAC Los Angeles Regional Office**
- Bill Penzo
- Body Scan International**
- Carlos Clayton
- The California Association of Professional Employees**
- Mayor Mark Radecki
- City of Industry**
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18th Annual ALADS Awards Banquet



Explorers help check attendees in.



Sergeant Richard Canfield and family.



18th Annual ALADS Awards Banquet



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18th Annual ALADS Awards Banquet



Deputy JohnEtta Koda Turner sings the National Anthem.



Thank you to the Los Angeles District Attorney's Office Color Guard.



18th Annual ALADS Awards Banquet



2018 Leadership Awards

Captain April Tardy, Captain Jack Ewell and Captain Dennis Kneer



The Association for Los Angeles Deputy Sheriffs conducts an annual survey of its deputies and district attorney investigators in an effort to evaluate their captains.

The survey program is a key component in the Association's ongoing effort to recognize outstanding leadership in the Sheriff's Department and District Attorney's Office.

The survey consists of ten categories in which the captains are rated: Integrity, Fairness, Crime Fighting, Proactivity, Accessibility, Accountability, Character, Leadership, Management and Concern for Deputies.

Thousands of rank-and-file deputies and district attorney investigators had the opportunity to voice their opinions about the quality of leadership being provided by their unit-level commanders.

This year, ALADS recognizes the top three Sheriff's

Department captains who all scored a perfect 5.0 rating.

Captain Jack Ewell of Special Enforcement Bureau received a perfect score of 5.0 for the second year in a row.

Also receiving a perfect score of 5.0 this year, and another repeat Leadership Award recipient from last year, was Captain Dennis Kneer of Palmdale Station.

Captain April Tardy of South Los Angeles Station received the third perfect score of 5.0.

The 2018 Leadership Assessments are published in the June edition of the *ALADS Dispatcher*, and archived results are available on the Association's website: www.alads.org.

ALADS congratulates all three of our outstanding captains.

★ ★ ★ ★ ★ 1981 Life Saving Awards ★ ★ ★ ★ ★

Deputy Albert Bresnik, Deputy Cedric Schieber, Deputy David Rathbun, Deputy James Shuler (Not Pictured), Deputy Gary Farrell (Not Pictured), Deputy James Seulke (Not Pictured), Deputy William Benton (Not Pictured) and Deputy Thomas Hitchcock (Not Pictured)



On March 5, 1981, an Antelope Valley resident requested immediate help regarding a lost snow skier.

Aero Bureau Deputies Benton, Hitchcock, Rathbun and Seulke responding from Long Beach Airport, conducted a search over steep, rugged terrain in the San Gabriel Canyon area with little or no visibility. Due to sub-zero temperatures and a blistering snow storm, it was doubtful that the lost skier would last the night.

Helicopter rescue teams were summoned. Risking their lives, Deputies Bresnik and Farrell navigated their rescue helicopter through a narrow canyon to reach the victim.

Meanwhile, Deputies Schieber and Shuler, in smaller helicopters, flew along the perimeter of the rescue

helicopter, checking to ensure that it had enough blade clearance for the rescue.

The victim was safely airlifted out of the canyon.

For their outstanding efforts in an extremely challenging environment, Deputy Albert Bresnik, Deputy James Shuler, Deputy Gary Farrell, Deputy Cedric Schieber, Deputy David Rathbun, Deputy James Seulke, Deputy William Benton and Deputy Thomas Hitchcock were presented the ALADS Life Saving Award.



★ ★ ★ ★ ★ 1981 Medal for Bravery ★ ★ ★ ★ ★

Deputy Michael Koch



On August 14, 1981, Deputy Michael Koch was on his way to work on the 101 Ventura Freeway and 134 Ventura Freeway transition during early morning hours while it was still dark.

Deputy Koch noticed traffic was swerving dangerously and he himself swerved to avoid a body lying in the fast lanes of the freeway. He also observed a motorcycle in traffic.

Deputy Koch immediately pulled over to render assistance. The motorcycle accident victim was struck by a motorist and he landed in the number two lane of the freeway.

A following semi-truck struck the motorcycle rider and severely injured the lower portion of his legs.

Despite oncoming traffic and the darkness, Deputy Koch crossed traffic lanes to reach the victim who was unconscious.

Deputy Koch carried the victim back across the freeway, dodging speeding traffic and was nearly struck twice by oncoming vehicles. The victim was regaining consciousness on the shoulder of the freeway. Deputy Koch immediately called for assistance while comforting the victim.

During this time, Deputy Koch noticed that another vehicle had struck the downed motorcycle which had caught fire. Concerned about the potential of further serious traffic

accidents, Deputy Koch put out flairs to warn oncoming vehicles.

As he was attempting to retrieve the motorcycle from lanes to prevent further traffic accidents, the gas tank of the motorcycle exploded. Due to Deputy Koch's proximity, he received hot gasoline and oil contact burns on his forearm and clothing. Deputy Koch took off his shirt, doused the remaining flames, then wrapped what was left of his shirt around the motorcycle's seat bar and dragged the remaining motorcycle through traffic to the roadside.

Deputy Koch then went back to the conscious victim and helped stabilize him while working with medical emergency personnel who had just arrived. The victim was rushed to the hospital where he lost both legs but survived.

Deputy Koch, who retired from the Sheriff's Department in 2007, had been on the job for only four months at the time of the incident in 1981. For his outstanding efforts to rescue a motorcycle accident victim, and for his efforts to prevent serious harm to freeway motorists, Deputy Michael Koch was presented the ALADS Medal for Bravery.

★ ★ ★ ★ ★ 1981 Medal for Bravery ★ ★ ★ ★ ★

Deputy Steven Gibbs and Deputy Gloria Gressman (Not Pictured)



On March 9, 1981, Deputies Gibbs and Gressman were on routine patrol in the unincorporated area of Lennox when they observed the rear portion of a single-family home engulfed in flames.

Both deputies attempted to enter the house through a side door to check if there were any occupants in the building.

Excessive heat and smoke prevented them from entering through the side door. The deputies searched the residents for a better option for entry.

They returned to the front of the residence where

the deputies then broke down the front door and searched through the house for occupants.

Searching through the smoke and flame-filled house, the deputies found a five-year-old boy and a two-year-old girl sprawled on the floor. The deputies carried the children outside and Deputy Gressman administered CPR. Regrettably, both children succumbed to their injuries.

For their disregard for their own safety and their unrelenting efforts to rescue two children from a house fire, Deputy Steven Gibbs and Deputy Gloria Gressman were presented the ALADS Medal for Bravery.

★ ★ ★ ★ ★ 1981 Medal for Bravery ★ ★ ★ ★ ★

Deputy Warren Fairbanks



On July 17, 1981, Deputy Warren Fairbanks was off-duty, seated in his car examining photographs he had just retrieved from a Fotomat store.

In the parking lot, he observed two males parked behind his car who were apparently watching the flow of activity at the Fotomat.

Deputy Fairbanks observed one of the males exit the car, enter the Fotomat, point a gun at the clerk and then take an envelope from the clerk. The driver of the car pulled up to the entrance of the Fotomat.

Acting quickly, Deputy Fairbanks wrote down the license plate number of the suspects' car. He then carefully approached the car as the suspect who committed the armed robbery entered the car.

Deputy Fairbanks pulled his service revolver and shouted to the driver, "Freeze, police!"

The passenger then fired two shots through the closed driver's window, hitting Fairbanks in the chest with one round. Fairbanks was also struck in both eyes by flying glass particles.

Somehow, Deputy Fairbanks was able to get back on his feet and return fire with several rounds into the suspects' car, wounding the driver. The passenger suspect fled on foot. Eventually, both suspects were apprehended.

Deputy Fairbank's courage in the face of life-threatening danger earned him a 1981 Valor Award from the Service Employees International Union. Because of administrative oversights, Deputy Fairbanks was not properly recognized by the Los Angeles County Sheriff's Department.

For his quick and fearless response to an emergent situation, Deputy Warren Fairbanks was awarded the ALADS Medal for Bravery.

★ ★ ★ ★ ★ 1981 Medal for Bravery ★ ★ ★ ★ ★

Deputy Larry Steward and Deputy Maclorio Rojo



On February 14, 1981, Deputy Larry Steward was piloting “Argus”, a Sheriff’s Aero Bureau helicopter out of the Long Beach Airport. Deputy Maclorio Rojo served as the helicopter observer.

The Aero Bureau deputies were monitoring a burglary call in progress at a gas station located in the unincorporated area of Whittier. They responded to a call for assistance from a one-man unit attempting to apprehend the burglars.

Deputy Steward and Deputy Rojo watched as the deputy on the ground became engaged in a fight with the two burglars.

Deputies Steward and Rojo observed the life-threatening situation and, ignoring the danger to themselves, Deputy Steward maneuvered the copter close to ground level in a vacant dirt lot where visibility was extremely impaired.

Deputy Rojo leaped from the still airborne helicopter and ran to the front of the gas station where one of the suspects was still fighting with the deputy. The deputy was on his back and at an extreme disadvantage in the fight. As the suspect had just gained control of the deputy’s gun, Deputy Rojo was moving fast to close the gap and hit the suspect with a flying body block, slapping the gun out the suspect’s hand.

The impact stunned the suspect, knocking him to the ground as the gun was retrieved and holstered by the deputy. The suspect was taken into custody.

For their outstanding efforts to engage a suspect and protect the life of a deputy sheriff, Deputy Larry Steward and Maclorio Rojo were presented the ALADS Medal for Bravery.

★ 2018 Exemplary Performance / MADD Awards ★

**Deputy Christopher Hita, Deputy Gilberto Borruel, Deputy Jarrod Shiplett,
Deputy Matthew Davis, Deputy Lee Schriever, Deputy Nestor Garcia,
Deputy Jeremy Farley, Deputy Jorge Diaz Aguirre, Deputy Aaron Percy,
Deputy Joe Kim, Deputy Jorge Garcia, Deputy Ivan Bresciani,
Sergeant Marion Tucker, Deputy Daniel Haven, Deputy Steve Quiroz,
Deputy Adam Wright, Deputy Sarah Sass, Deputy Frank Montoya,
Deputy Brandon Wicker, Deputy Janette Leo, Deputy Joseph Telles,
Deputy Christopher Gamboa, Deputy Melanie Cook,
Deputy David Waishwile (Not Pictured), Deputy Ernesto Valencia (Not Pictured),
Deputy Justin Smith (Not Pictured), Deputy Ann Ballesteros (Not Pictured),
Deputy Johnathan Schnereger (Not Pictured), Deputy Jason Viger (Not Pictured),
Deputy Christopher Morgan (Not Pictured), Deputy Casey Hefler (Not Pictured),
Deputy Jin Kim (Not Pictured), Deputy Sean Cariaga (Not Pictured)
and Deputy Peter Schuerger (Not Pictured)**



★ 2018 Exemplary Performance / MADD Awards ★



New technologies, such as ride-hailing programs, should be reducing and even eliminating traffic accidents related to driving under the influence. Unfortunately, drivers in Los Angeles County still find ways to get behind the wheel when they should not. That's when the hard work and dedication of deputy sheriffs save lives and property by taking drunk drivers off the road.

ALADS has teamed up with the Mothers Against Drunk Driving – MADD – to honor the outstanding efforts of the deputy sheriffs who made the most DUI arrests in 2017. For their tireless efforts that resulted in a large number of arrests and resulted in safer streets and highways for Los Angeles County residents, the 2018 ALADS Exemplary Performance / MADD Award was presented to 34 deputy sheriffs.



★ ★ ★ 2018 Exemplary Performance Awards ★ ★ ★

District Attorney Investigator David Jones and District Attorney Investigator Quinn Fenwick



DA Investigators David Jones and Quinn Fenwick are assigned to the Los Angeles County District Attorney's Office Conviction Review Unit / Appellate Division.

In 2015, they were tasked with looking at the integrity of the 1996 attempted murder conviction of Marco Contreras. Mr. Contreras had been convicted in Compton Court for shooting and attempting to rob a man at a Compton gas station in the middle of the day.

The victim survived. Both the victim and an on-duty LASD Carson Station L.E.T. identified Contreras as the shooter.

Contreras spent over 20 years in prison, during which time the Appellate Court confirmed his conviction and the Supreme Court affirmed the conviction.

DAI's Jones and Fenwick located the getaway driver from the incident. He had been convicted and served 18 months in incarceration for accessory. DAI's Jones and Fenwick convinced the driver to come forward and identify the true and actual shooter, as well as other conspirators. The getaway driver was the brother of Contreras, and he was understandably ashamed and criticized by their family to have not come forward far earlier.

DAI's Jones and Fenwick used undercover techniques, surveillances, meticulous records searches, and a variety of other investigative techniques to obtain an admission from the actual shooter, Antonio

Salgado, who had moved to another state immediately after the shooting.

Salgado and Contreras looked remarkably similar at the time, and the witness identifications were truthful and honest from the witness' viewpoint.

Subsequently, two other conspirators were charged and admitted their involvement. All three are currently awaiting trial.

Contreras was ultimately exonerated, released from prison and currently lives in Riverside. He had no other criminal history when he was arrested and convicted at age 20.

It was later revealed that Contreras' private attorney from the initial case, since disbarred, solicited perjured testimony at trial from several alibi witnesses. As Contreras was factually innocent, he couldn't counter that testimony with his true whereabouts/alibi. He was unaware of the perjured testimony until it happened.

For going above and beyond, working very long hours, traveling all over the nation, exhausting traditional investigative techniques, and interviewing dozens of witnesses to exonerate Mr. Contreras, and bring the actual suspects into custody and charge them, District Attorney David Jones and District Attorney Investigator Quinn Fenwick were presented the ALADS Exemplary Performance Award.

★ ★ ★ ★ ★ 2018 Life Saving Awards ★ ★ ★ ★ ★

Deputy Steven Miller and Deputy Jessica Santos



Deputies Steven Miller and Jessica Santos from East L.A. Station were on patrol in East L.A. Station area in November 2016. They were conducting a graffiti investigation. As they were driving into a dead-end street towards the graffiti, they saw a vehicle parked alongside the curb with the window rolled down. Though they couldn't see anyone inside the vehicle, they stopped their vehicle to further investigate.

When Deputies Santos and Miller approached the driver's side window, they saw a male in the driver's seat was armed with a .357 magnum.

The male immediately stuck the revolver in his mouth. Deputy Miller activated the patch and requested units and for 902R to stage. Both deputies talked to the male and convinced him to toss the gun out the window.

As this was occurring, neither deputy retreated back. They stood by with the individual who was obviously in severe distress. The male was subsequently detained for a 5150 hold. It was later learned the revolver had a single round that the male was going to use to end his life if the deputies had not intervened.

Both deputies placed themselves in danger in order to save the individual. Both deputies still talk to the male and he is fully recovered. He commonly refers to the deputies as his guardian angels.

For their outstanding dedication and abilities to engage a troubled and potentially dangerous individual, Deputy Steven Miller and Deputy Jessica Santos were presented the ALADS Life Saving Award.

★ ★ ★ ★ ★ 2018 Life Saving Awards ★ ★ ★ ★ ★

Deputy Austreberto Arturo Gonzalez, Deputy Brian Reza and Deputy Sergio Jimenez



On June 7, 2017, Deputy Art Gonzalez, Deputy Brian Reza and Deputy Sergio Jimenez responded to a shooting incident in East Compton where a 4-year-old boy had been injured in a gang-related drive-by shooting.

The child had been struck by a stray bullet after a physical fight involving five men erupted into gunfire.

Upon arriving on the scene, the three deputies observed the child motionless in his car seat in the rear seat of a car. His mother and another child were also in the car, but uninjured.

Aware of the grave situation of the child, the three deputies split up responsibilities to rescue the child. Noting the paramedic response might not arrive in time, they decided to take him directly to St. Francis Medical Center. Deputy Art Gonzalez attended to the condition of the young boy. Deputy Sergio Jimenez

drove the patrol car carrying the boy to the hospital, and Deputy Reza remained at the scene to help with the investigation.

The medical staff at St. Francis Medical Center was notified of the incoming patient's condition and prepared for the arrival. The child was not breathing and in critical condition. The doctor credited the deputies with establishing an airway and stabilizing the child's condition prior to arrival at the hospital. News reports indicated the child continued to receive care at the hospital and is in stable condition.

A suspect who is believed to be the shooter is in custody.

For their ability to take decisive action that saved the life of a young boy, Deputy Art Gonzalez, Deputy Brian Reza and Deputy Sergio Jimenez were presented the ALADS Life Saving Award.

★ ★ ★ ★ ★ 2018 Life Saving Awards ★ ★ ★ ★ ★

Deputy Emma Vides and Deputy Christopher Blomquist



Transit Services Bureau Deputies Emma Vides and Christopher Blomquist were patrolling the Metro Blue Line Florence at about 1 PM on Thursday, October 12th.

As the deputies were preparing to leave the Florence Station area, they passed a Metro bus stop where they noticed a male adult that looked to be in distress. They observed that the male was beginning to lose consciousness. After calling for a rescue ambulance, they gently laid the man down as he could no longer sit up on his own.

As the deputies monitored the man, they noticed that he had stopped breathing and there was no longer a pulse. Vides and Blomquist immediately

begin a two-person CPR. After about five minutes of rescue breathing and CPR, Fire-Paramedics arrived and took over.

Apparently, the man had overdosed on narcotics. L.A. County Engine Company #16 Fire Captain Olivas stated that had the deputies not begun and continued the vigorous CPR, the male patient would have expired. At the last check, the patient was doing fine.

For their outstanding dedication to the welfare of Metro riders, Deputy Emma Vides and Deputy Christopher Blomquist were presented the ALADS Life Saving Award.

★ ★ ★ ★ ★ 2018 Life Saving Awards ★ ★ ★ ★ ★

Sergeant Richard Canfield



Sergeant Richard Canfield responded to a fire call the night of April 15, 2006 in the City of Pico Rivera. Sergeant Canfield, a deputy sheriff at the time, was a deputy assigned to Pico Rivera Station.

Deputy Canfield and Deputy Urrutia responded to a family disturbance and structure fire. When they arrived, the house was completely engulfed in flames. Deputy Canfield heard neighbors yelling that there were still people inside the burning house.

Deputy Canfield approached the rear of the house in an attempt to gain access. He saw that the back door was open and attempted to gain entry. He saw the red gas can the arsonist had used to douse the rooms with gasoline, but there were too many flames to enter through the back door. Deputy Canfield yelled into the house to get the attention of anyone still inside.

Deputy Canfield then saw another door just to the left of the back door. He kicked in the second door and found three

people inside the converted garage area of the house. Alicia Hernandez and her two children were sleeping on mattresses unaware of the fire.

Deputy Canfield immediately grabbed the smaller child and escorted Ms. Hernandez and the other child out of the house and to safety in the front yard where he found assisting units just arriving.

The arson suspect had a family dispute with the residents of the house earlier that evening. Suspect Valdivia earlier threatened that "he was going to burn the house down." Valdivia made good on his threat by entering the kitchen and pouring gasoline around the living room and kitchen. He lit paper and threw it into the gasoline-soaked house.

Canfield led the family to safety and if it were not for his actions, they may not be alive today.

For his dedication to locating and leading a family out of harm's way, Sergeant Richard Canfield was presented the ALADS Life Saving Award.

★ ★ ★ ★ ★ 2018 Medal for Bravery ★ ★ ★ ★ ★

Sergeant Fray Lupian, Deputy Keegan Lynn and Deputy Francisco Espinoza



On November 19, 2017, while traveling west bound on Pacific Coast Highway and Lunita Road in the City of Malibu, Deputy Francisco Espinoza observed a grey Mazda traveling east bound Pacific Coast Highway.

Deputy Espinoza's patrol car was equipped with an automated license plate reader which alerted with a stolen car hit on a grey Mazda. Deputy Espinoza confirmed the plate of the vehicle via his MDC. The return indicated the vehicle was stolen out of LAPD Pacific Division.

Deputy Espinoza immediately requested back up and air support. When two assisting units arrived, including Deputy Keegan Lynn and field supervisor Sergeant Fray Lupian, Deputy Espinoza conducted a felony traffic stop on Pacific Coast Highway.

The suspect's vehicle initially yielded to the right side of the road and the deputy saw a female exit the vehicle through the front passenger side door. Deputy Espinoza exited his patrol vehicle and told the female to get back into the vehicle. She did not obey his commands and closed the vehicle door. The driver pulled back onto Pacific Coast Highway in an attempt to evade and flee from

the deputies. The deputies followed the suspect until his dangerous driving caused Sergeant Lupian to cancel the pursuit.

A short distance down the road, the deputies saw what appeared to be smoke from a traffic collision. The suspect had caused a four-vehicle collision with three vehicles fully engulfed in flames.

Deputy Espinoza ran to the suspect's vehicle and attempted to take him out of his vehicle due to him being unconscious. Deputy Lynn retrieved fire extinguishers from all of the available patrol cars in an attempt to control the car fire. Deputy Espinoza and Sergeant Lupian broke the car windows, cut the suspect's seat belt and extracted him from the vehicle just before it burst into flames, fully engulfing it in fire.

The suspect was transport to Pepperdine University. It was later learned that the suspect had at least two outstanding warrants for his arrest.

For their efforts to engage continuously, placing themselves in danger to save innocent lives and the life of a violent suspect, Sergeant Fray Lupian, Deputy Keegan Lynn and Deputy Francisco Espinoza were presented the ALADS Medal for Bravery.

★ ★ ★ ★ ★ 2018 Medal for Bravery ★ ★ ★ ★ ★

Deputy Luis Pacheco



In the early afternoon hours of March 3, 2017, Deputy Luis Pacheco was purchasing merchandise at Luis' Market in Downey when he observed a male Hispanic adult enter the location.

Deputy Pacheco observed the suspect walking by a checkstand. As he entered a checkstand lane just east of where the deputy was standing, a store employee said, "He has a knife, he has a knife!"

The suspect then engaged in a physical altercation with the store employee. The suspect held a neon green six-inch paring knife in his left hand, declaring, "I'm going to f#*%ing stab you! Get to f*#k away from me!"

With the suspect's back to the deputy, Deputy Pacheco could clearly see the knife. Pacheco closed in the distance between himself and the suspect and performed a takedown of the suspect.

The suspect landed face down onto the floor. Once the suspect was on the floor, Pacheco calmly instructed the suspect to place his hands behind his back. The suspect refused and Pacheco again instructed the suspect to place his hands behind his back. The suspect complied with his demands.

While Pacheco was holding the suspect's hands behind his back, the suspect stated, "When you let me go I'm going to stab the s#@t out of you." The suspect began to kick his feet in a violent manner. Pacheco requested the assistance of a store patron to hold the suspect's feet in order to keep the suspect from hurting himself or the persons detaining him.

Pacheco instructed the cashier to call the police who arrived within 10 minutes. Once the Downey Police Department officers arrived on scene, Deputy Pacheco relinquished the suspect to the Downey Police Department officers. The suspect, the patrons and Pacheco did not sustain any injuries in the incident.

The emergent situation and immediate danger to innocent lives clearly warranted the use of Deputy Pacheco's off-duty weapon. Deputy Pacheco made the determination to apprehend the suspect without the use of his firearm.

For his tremendous insights and abilities to control an emergent and potentially dangerous situation with less-than-lethal tactics, Deputy Luis Pacheco was presented the ALADS Medal for Bravery.

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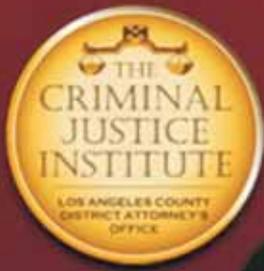
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JACKIE LACEY
DISTRICT ATTORNEY

ONE MINUTE BRIEF

NUMBER: 2018-05 **DATE:** 4-03-18 **BY:** Devallis Rutledge **TOPIC:** DNA Refusal

ISSUE: Can a person arrested on probable cause for a serious offense lawfully refuse to provide a buccal swab for DNA testing and entry into databanks?

Per PC § 296(a)(2)(C), adults **arrested** for, or charged with, “**any felony offense**” are required to provide buccal (sounds like “buckle”) swab samples for DNA testing (juveniles must provide samples upon felony conviction, or when registration is required under PC § 290 or § 457.1). Additional requirements are set forth in PC §§ 296.1, 296.2. **It is a misdemeanor for a person to refuse to permit swabbing when required. PC § 298.1(a).** Peace officers and other specified officials may use reasonable force to obtain samples from uncooperative persons, as prescribed in PC § 298.1(b), ©.

The US Supreme Court has previously ruled that the Fourth Amendment permits taking buccal swabs from those arrested for “serious offenses,” as part of routine booking procedures. *Maryland v. King* (2013) 569 US 435, 465-66. See 1MB 2013-13. But a California appellate court ruled that the procedure violates the search-and-seizure provisions of the *California* Constitution. *People v. Buza* (2014) 180 Cal.Rptr.3d 753 (overturning a conviction for refusal to provide a sample). Reversing the Court of Appeal, the California Supreme Court has now ruled (4-3) that an adult arrested on probable cause for a serious offense may be convicted of a violation of § 298.1(a) for refusing to permit a buccal swab to be taken.

- When he was caught immediately after setting fire to a police car, Mark Buza was arrested for felony arson. He refused buccal swabbing and was convicted of both arson and refusal to provide a DNA sample. He made various arguments as to why hypothetical cases might have to be decided differently, but the California Supreme Court majority, acting according to precedent, confined its ruling to the issue actually before it and found that Buza’s conviction violated neither the state nor federal constitutions.

- *King* upheld saliva sampling during booking for “**serious offenses**,” whereas PC § 296 provides for samples in case of arrest for “**any felony offense**.” This difference in terminology does not invalidate California’s statute, said the court, because “*as a matter of ordinary usage, a felony is considered a ‘serious’ offense.*” *People v. Buza* (2018) WL 1570366, Slip opn. at 16.

- To invalidate Buza’s conviction, the Court of Appeal had invoked the search-and-seizure analogue of the

continued on page 67



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Fourth Amendment in the *California* Constitution, article I, section 13. But with rare exceptions, the California Supreme Court has “ordinarily resolved questions about the legality of searches and seizures by construing the Fourth Amendment and article I, section 13, **in tandem**. ... [W]e have treated the law under article I, section [now] 13, of our state Constitution as ‘**substantively equivalent**’ to the Supreme Court’s construction of the Fourth Amendment.” *Id.*, Slip opn. at 32-33.

Finding no persuasive reason for state departure from *King’s* analysis, the California Supreme Court held California’s DNA collection requirement “**valid under both the federal and state Constitutions**...” *Id.*, Slip. opn. at 2. Accordingly, “Defendant’s conviction for failing to submit a sample of his DNA therefore did not violate the Fourth Amendment to the federal Constitution,” and because of the “tandem” analysis under the California Constitution, “the requirement was not unreasonable” on state grounds, either. *Id.*, Slip opn. at 29, 40.

BOTTOM LINE: An adult arrested on probable cause for a felony offense may not lawfully refuse to provide a buccal DNA sample.

(Bold emphases added and citations omitted from quoted material.)

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.

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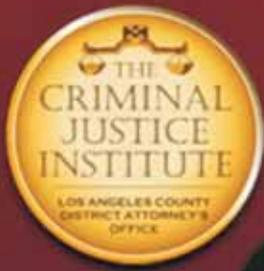
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JACKIE LACEY
 DISTRICT ATTORNEY

ONE MINUTE BRIEF

NUMBER: 2018-06 **DATE:** 4-26-18 **BY:** Devallis Rutledge **TOPIC:** Search Before Formal Revocation and Kraig St. Pierre

ISSUE: After summary revocation of probation, parole, PRCS or mandatory supervision, but before a *formal* revocation hearing is held, does a previously-imposed search-and-seizure term continue in effect?

PC §§ 1203.2, 3000.08 and 3455 prescribe procedures for the revocation of probation, parole, PRCS and mandatory supervision (“status,” in short). In some cases, petitions may be filed for the revocation of status, violators may be re-arrested, or arrest warrants may be issued for absconders. Status is then sometimes said to have been “summarily revoked.”

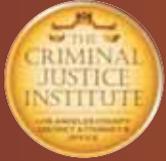
To comply with constitutional due process, however, status cannot *actually* be revoked until the person has been afforded certain procedural protections at a **formal hearing**. *Morrissey v. Brewer* (1972) 408 US 471, 487-88 (parole); *Gagnon v. Scarpelli* (1973) 411 US 778, 782 (probation); *People v. Vickers* (1972) 8 Cal.3d 451, 460-61 (probation); *In re La Croix* (1974) 12 Cal.3d 146, 152 (parole); *People v. Deleon* (2017) 3 Cal.5th 640, 647 (applying *Morrissey* to post-realignment parole, noting that the declared purpose of § 1203.2 is to “provide for a **uniform revocation process for petitions to revoke probation, mandatory supervision, post-release community supervision and parole.**”).

- A person who is subject to warrantless search and seizure as a condition of his or her status **remains subject to that condition** (and all others) until status is **formally** revoked, following the **hearing** required to satisfy due process:

“[O]fficer retained the authority to conduct an otherwise permissible parole search while Hunter was incarcerated on a parole violation because Hunter was still a parolee until his parole was formally revoked. [P]arole is not revoked until a formal revocation hearing is held. ... [A]uthorities may conduct a parole search until parole is formally revoked...” *People v. Hunter* (2006) 140 Cal.App.4th 1147, 1152-53, 1155.

“[Summarily] revoking probation for the purpose of bringing the probationer before the court for a Morrissey-Vickers hearing does not itself terminate probation, so that the probationary conditions remain in

continued on page 69



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effect. ... Actual revocation cannot occur until the probationer has been afforded the **due process hearing rights** provided in *Vickers*. ... Hence, **the condition of probation authorized the search...**" *People v. Barkins* (1978) 81 Cal.App.3d 30, 33-34.

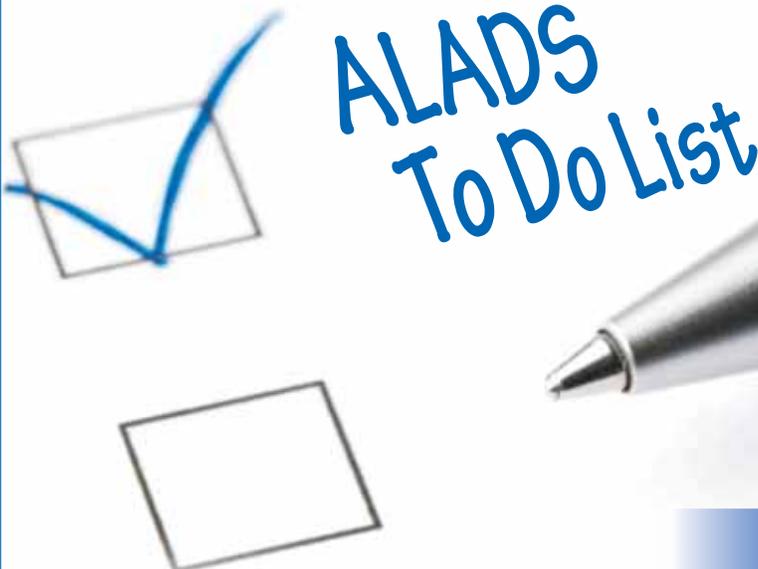
"The decision in *Barkins* is sound. As a matter of due process, summary revocation cannot affect a grant of probation or its conditions.... **The search condition remained in effect.**" *People v. Pipitone* (1984) 152 Cal.App.3d 1112, 1117-18.

- Officials may conduct searches under an applicable search term, **even if the person has been taken into custody** pending revocation proceedings, or for another crime. *Hunter, supra*, 140 Cal.App.4th at 1151 (search of parolee's storage unit was OK while he was incarcerated on a "parolee-at-large" warrant for absconding, before formal hearing and revocation); *People v. Johnson* (1988) 47 Cal.3d 576, 591-96 (search of parolee's home was OK while he was incarcerated for a new crime, before formal revocation); and *People v. Burgener* (1986) 41 Cal.3d 505, 529-36 (same).

BOTTOM LINE: A search-and-seizure condition of probation, parole, PRCS or mandatory supervision remains in effect between summary revocation and formal revocation, even if the person is incarcerated.

(Bold emphases added and citations omitted in quoted material.)

This information was current as of publication date. It is not intended as legal advice. It is recommended that readers check for subsequent developments, and consult legal advisors to ensure currency after publication. Local policies and procedures regarding application should be observed.



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www.facebook.com/aladsonline

E-Mail Addresses for ALADS Officers, Staff and MOCs

Officers

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Jay Trisler <i>Assistant Executive Director</i>		jtrisler@alads.org
Rebecca Bueno <i>Labor Relations Specialist</i>		rbueno@alads.org

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Boris Nikolof		bnikolof@alads.org
Matthew Cline		mcline@alads.org

Field Representatives

Dana Fackert		dfackert@alads.org
Doug Joho		djoho@alads.org
Katie Smith		ksmith@alads.org



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CAREER DEVELOPMENT SECTION



POSITION: Los Angeles County District Attorney's Office - Investigator, DA

The Los Angeles County District Attorney's Office, Bureau of Investigation is currently hiring qualified applicants for the position of District Attorney Investigator. Investigators are full time sworn peace officers under 830.1 of California Penal Code.

D.A. Investigators are Los Angeles County employees and are members of ALADS, LACERA, and Horizons.

Applications must be filled **ONLINE ONLY** at the Los Angeles County District Attorney's website at: <http://da.lacounty.gov/employment>

Applications will not be accepted by mail, fax, or in person. This examination will remain open until the staffing needs of the District Attorney's Office are met and may close without advance notice.

Selection Requirements:

Two years of law enforcement experience within the last five years as a full time paid peace officer as defined in Section 830.1 of the Penal Code of the State of California, or as an Investigator with the Federal Government as defined in the Federal Job Series 1811 - AND - an Associate's Degree or higher from an accredited college or university.

Possession of a valid Basic Peace Officer Standards and Training (POST) Certificate is required.

Investigator Salary: *Longevity Pay not included in salary schedule chart but available.

INVESTIGATOR, D.A. - 2889		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Base Schedule Eff. 1/1/18	95A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00
BASIC	216	5,875.30	6,202.89	6,548.62	6,913.56	7,298.77	7,705.33
INTERMEDIATE	217	6,054.00	6,391.56	6,747.80	7,123.84	7,520.77	7,939.69
ADVANCED	215	6,238.14	6,585.97	6,953.05	7,340.53	7,749.53	8,181.19

Senior Investigator Salary:

SENIOR INVESTIGATOR, D.A. - 2890		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Base Schedule Eff. 1/1/18	103D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91
BASIC	216	7,353.48	7,763.24	8,196.47	8,653.17	9,135.01	9,644.58	10,181.90
INTERMEDIATE	217	7,577.14	7,999.36	8,445.77	8,916.37	9,412.86	9,937.93	10,491.60
ADVANCED	215	7,807.62	8,242.68	8,702.66	9,187.58	9,699.17	10,240.21	10,810.72

ALADS CARES

Charity Begins at Home

We deputies are a generous group. We give to our churches, our charities, and our partners' children's teams and clubs.

When one of our own is in need, we have barbeques, raffles, and fundraisers.

To help us take better care of our own, in 2011 ALADS created the ALADS CARES Foundation. ALADS never envisioned the Foundation being funded by deputy contributions, but instead from donations from businesses and other friends of the Department. However, deputies and district attorney investigators have made donations to help their partners in the time of need.

ALADS created the ALADS CARES Foundation as a way to provide for our deputies during their time of need. And because the Foundation is a 501(c)(3)

charity, members can give 37% more to our partners instead of the Federal and State Governments.

As our Foundation grows, we will be able to aid our deputies and their families in ways we not yet envisioned.

Since the creation of the ALADS CARES Foundation, funds have been used to fly family members of injured deputies to Los Angeles so they may support the deputies while they are recovering in the hospital.

We have used it to help pay medical bills of members' children, when the costs of care have skyrocketed past what any parent would be able to pay.

Today, we are striving for the ALADS CARES Foundation to continue to grow so that it may be there for all of the deputies and district attorney investigators who experience a truly tragic event. Because it is when we are at our toughest

times that we need to pull together as a family and take care of one another.

We hold fundraisers throughout the year in support of the ALADS CARES Foundation. Funds from the Bob Hermann Charity Golf Tournament and the bids for the cabanas at the ALADS Family Day and Picnic go to the ALADS CARES Foundation.

We hope that you will take a moment to donate a couple of dollars to the charity. Your donation is tax deductible. The ALADS CARES Foundation Tax I.D. # 45-3275658.



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After you log in, Amazon allows you to search for the charity you would like to support. **Search for ALADS CARES and select it.**

Go ahead and start shopping. When you make your purchase, .5% will go the ALADS CARES Foundation. ALADS thanks you for your support of our foundation!





ALADS Members Retiring

December 2017

Burgess, Richard G.
Burns, Richard R.
Butler, David L.
Cabal, Wellington M.
Camargo, Anthony C.
Chavez, Alex
Daley, Douglas R.
Fiely, Marianne
Fuentes, Carlos
Harrold Jr., Edward B.
Hopper, Edward L.
Jenkins, Gwendolyn L.
Johnson, Taryton
Kalinowski, Michael J.
Maag, Jeffery A.
Macias, Armando
Mc Bride, Brian R.
Mendoza, Steve
Porter, David L.
Richardson, Frederick A.
Rivera, Ricardo
Sauls, Michael D.
Shickler, Randall M.
Smith III, Robert D.
Vanden Bosch, Larry G.

January 2018

Barragan, Phillip J.
Barri, Ronald R.
Bautista, Carlos
Berns, Timothy S.
Cauley, Jeffrey M.
Delrio, Daniel M.
Everett, Kathleen A.
Garland, Steven R.
Godwin, Brian J.
Guerrero Jr., Guillermo A.
Haas, Jack R.
Hatfield, Gary A.
Hinkle, Gary A.
Holden, Reginald B.
Novacek, Laurie J.
Varvais, Michael G.
Villanueva, Joseph W.
Villanueva, Vivian
Williams, Steven K.

February 2018

Altman, David K.
Alvarado, Juan R.
Arias, Samuel R.
Bartsch, Eric M.
Bolander, James C.
Caudill, Jeffrey L.
Collins, Jeffrey S.
Copplin, James D.
Cousin, Jeffrey L.
De La O, David J.
Foreman, Timothy J.
Formia, John F.
Hemphill, Timothy J.
Hutter, Scott E.
Jaen, Carlos A.
Lashon, Andre N.
Lozano, Manuel P.
Mc Neal, David E.
Nonn, Richard E.
Powers, Tracy M.
Ramirez, Maria D.
Seffel, Randall J.
Short, Scott J.
Sykes, Kenneth L.
Takeshita, Nathan I.
Toy, Warren L.
Turner, Johnetta K.
West, John A.
Woodard, Michael R.
Young, Melvin A.

March 2018

Abrams, Paul K.	Duval, Ronald R.	Morrow, Karl A.	Serrecchia, Dante
Aldana, Roy J.	Evans, Doreen T.	Murphy, Kenneth D.	Tardif, Perry C.
Barron, Margarita G.	Ferguson, Angus	Owen, Tania M.	Thome-Davis, Rebecca
Boersma, Jacobus H.	Forcier, Kevin J.	Palau, Devon A.	Thurman, Robert J.
Byrnes, David W.	Gleason, Jerry A.	Perez, Jorge A.	Torgeson, Eric W.
Chavez, Elaine	Gutierrez, Steven P.	Portesi, David A.	Valdez, Ernesto
Cloyd, Cynthia	Kader, Kevin L.	Prieto, Mariano J.	Wright, Gordon L.
Collier, Damon R.	Leatherman, Gene L.	Rivera, Jose D.	
Collins, Kenneth L.	Lopez, Alma J.	Robinson, Willie D.	
Corey, Mark J.	Lorenzi, Michael R.	Ruiz, Noel T.	
Cosgrove, Howard A.	Magnera, Guy	Saldana, Guillermina M.	
Diaz Jr., Benjamin	Mitchell, Darilyn G.	Scofield, Todd R.	
Duncan, David L.	Moran, Robert A.	Sendis, Andres C.	

April 2018

McCall, Bruce A.

L.A.S.D.

39TH ANNUAL RETIREES' REUNION

Sunday, June 17th – Friday, June 22nd, 2018
Inter-Mountain Fairgrounds
McArthur, California

ALL RETIRED MEMBERS, INCLUDING CIVILIAN and your traveling companions of The Los Angeles County Sheriffs' Department are invited to gather together at the Inter-Mountain Fairgrounds in McArthur, California for the 39th Annual Reunion. The location is located on Highway 299, approximately 70 miles east of Redding. This beautiful area lies between the peaks of Mt. Lassen and Mt. Shasta. The registration fee is \$10.00 per person paid upon check in.

Bring your RV, tent or stay in one of the local motels in Fall River Mills. Full hook up camping, showers, laundry and 30 amp and some 50 amp service is \$15.00 per night starting Friday prior to the event. Early camping arrivals prior to Friday will pay the normal campground rate.

Activities include golf tournaments at a championship 18-hole golf course, Bocce ball, card tournaments, potluck dinners, steak fry, a catered dinner, a pancake breakfast, fishing, Casino nearby, sightseeing or just kick back and relax. Plenty of war stories, tales of then and now and lie swapping may be heard daily.

Newly retired and surviving spouses are especially welcome.

Please RSVP and for additional information contact:

Charlie or Linda Engelbart (562) 921-2838, Pt4charlie@aol.com

Tom Sargent (530) 243-8982, tsgr907@charter.net

Richard or Judy Smith (626) 444-0680, retiredstars@earthlink.net



ALADS to Reimburse a Portion of Members' United States Police & Fire Championships (USPFC) Registration Fees

ALADS is proud to announce that it will reimburse a portion of members' USPFC **registration fees**, in the amount of \$60.00 (not including event sport fees).

To be eligible for the reimbursement, you must be an ALADS Member.

Reimbursement will be awarded after the event. Proof of payment and proof of attendance will be requested for processing.

To receive reimbursement members must include their WPFC registration cards, proof of attendance (i.e. event name badge, event lanyard or event participation roster), name, employee number, and current address.



Reimbursement request **must be submitted no later than December 1, 2018**.

Please contact Selya Arvizu at (323) 213-4005 if you have any questions.

Stay Up-to-Date with ALADS News

In the Members' Area of the ALADS Website:

- Sign-Up for ALADS' E-Mail Blasts
- Get Discounted Theme Park Tickets
- See Law Enforcement-Related Videos & Hear Podcasts
- Read the Library of One Minute Briefs
- See Salary Information

Register on the ALADS Website at www.alads.org

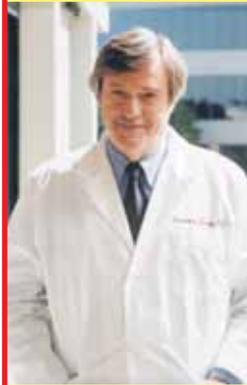


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ALADS UNIT REPRESENTATIVE

Meeting Highlights

May 2, 2018

ALADS held its monthly unit representative meeting on Wednesday, May 2, 2018.

The next unit representative meeting is scheduled for Wednesday, July 11, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.

ALADS Awards Banquet

On April 7, 2018, ALADS held the premier law enforcement event of the year, the 18th Annual ALADS Awards Banquet at the Pacific Palms Resort in the City of Industry. The banquet was well attended by both awards recipients and political leaders. ALADS would like even more deputies to attend future awards banquets. For photos and stories about the awards recipients, see pages 38 – 60. Thank you to all of the members and their families who came in support of our award recipients.



The 19th Annual Awards Banquet is scheduled for Saturday, June 8, 2019 at the Pacific Palms in the City of Industry. ALADS plans on helping awards recipients who live far from the City of Industry by offering them a mileage reimbursement and/or room for the night. To combat the issue of DUIs, ALADS will once again offer Uber and Lyft rides to ensure attendees make it home safely.

LASD Round-Up

ALADS President Ron Hernandez and Vice President Robert Sass attended the LASD Round-Up in Laughlin, NV from April 8th – April 11th. As in previous years, the retirees appreciated ALADS sponsoring the HR-218 certification. Ron received many emails from retirees thanking ALADS for its sponsorship. There were approximately 1,200 participants at the Round-Up.

California Contract Cities Association (CCCA) Board of Directors Meeting

On April 18th, President Hernandez and Assistant Executive Director Jay Trisler attended the CCCA April Board of Directors Meeting held at the Rose Bowl Stadium. The meeting was a great opportunity to speak with contract city leaders about different issues the department is facing and get support for the “Reducing Crime and Keeping California Safe Act of 2018”. Contract city leaders recognized ALADS’ effort to put the initiative on the November ballot.

Reducing Crime and Keeping California Safe Act of 2018

Speaking of the Reducing Crime and Keeping California Safe Act of 2018, as of the unit representative meeting, the Act has obtained 440,000 out of 600,000 (73.3%) required signatures to get the Act on the November ballot. The unofficial deadline date to meet the signature requirement was on May 11, 2018. ALADS is confident that it will be able to obtain the 600,000 signatures by the official deadline of June 25th, to get the measure onto the November ballot.

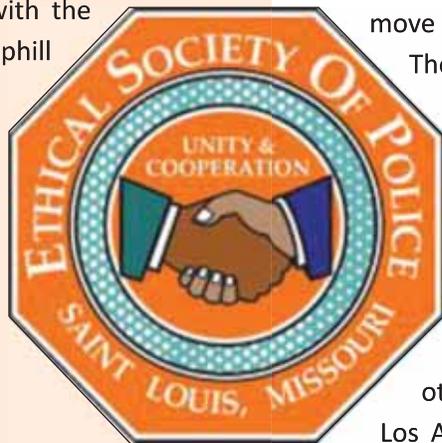
ALADS UNIT REPRESENTATIVE

Meeting Highlights

Be sure to update your personal email address with ALADS. Log on to www.alads.org. Receive ALADS news in your inbox.

Bureau of Investigation “All Hands Meeting”

President Hernandez and Executive Director Derek Hsieh attended the Bureau of Investigation’s All Hands Meeting. The annual meeting is hosted by Chief John Neu to thank all of the district attorney investigators for their hard work. Everyone at the meeting was happy and having a wonderful time. The district attorney investigators’ work environment is the complete opposite of the Sheriff’s Department’s. For instance, if a district attorney investigator has an issue, the chief allows the district attorney investigators to put a committee together to fix the issue. Meanwhile, the Sheriff’s Department might create a committee to attempt to fix an issue, but the department’s management is not willing to change their ways. ALADS is trying to make headway with the department, but it is an uphill battle.



Recruitment and Retention Committee

On April 26th, the background subcommittee met to discuss recruitment issues. The committee discussed the different failures in the background process, like doing a polygraph test very early on in the application process. Santa Ana Police Department has a process where the candidates interview with the chief prior to doing the polygraph test. The background subcommittee is interested in signing up for the Ethical Society of Police (ESOP) Pre-Academy Recruitment Program; however, the department does not want to be a part of the program.

How the Ethical Society of Police (ESOP) Program Works

First, applicants have to pass a written exam before they can move on to the next portion of the recruitment process.

The next step is to do the physical exam. If the applicants pass both the written and physical exams, they have one week to fill out the background information. If an applicant decides not to fill out the background information, then he / she will automatically be eliminated from the application process. The ESOP program gives the applicant ownership and allows the department to share with other agencies the results of each applicant. Recently, the Los Angeles Police Department signed up to use the ESOP program to help with their recruitment process.

ALADS UNIT REPRESENTATIVE

Meeting Highlights

May 2, 2018

ALADS held its monthly unit representative meeting on Wednesday, May 2, 2018.

The next unit representative meeting is scheduled for Wednesday, July 11, 2018 at 11 AM and 6 PM. All ALADS members are welcome to attend.

Crime Survivor's Survive and Thrive Run / Walk

On April 28th, the Crime Survivor held its annual Survive and Thrive Run / Walk for the first time in Los Angeles County at Bonelli Park. The event had a fair attendance at this new second location. Going forward, Crime Survivors will hold its annual Survive and Thrive Run / Walk in both Orange County and Los Angeles County. ALADS had its booth set up next to the department's recruitment table. Unfortunately, only five to six people came to the recruitment table during the event.



Devil Pups Visitation

On April 29th, ALADS went to Biscailuz Center to visit with the Devil Pup candidates and their families. Devil Pup candidates are children who are looking towards becoming deputy sheriffs as a career. After orientation, the candidates complete different portions of an exam to earn points. By the end of the day, candidates need to have received a specific number of points to be able to join the program.

Police Union Leadership Seminar

ALADS to Launch a Mobile App

ALADS Vice President Sass and Director James Wheeler attended the Police Union Leadership Seminar in Cambridge, MA from April 19th – April 22nd. During the seminar, representatives discussed the importance of the union communicating with its members. ALADS is working on communicating better by launching a new mobile app which is currently being designed. After the launch, ALADS will be happy to hear your suggestions on how to improve the app. Be sure to look out for more information on all our communication platforms!

Relieved from Duty

The department has a reported that 100 deputies have been relieved of duty. The report has a breakdown of where the deputies worked prior to being relieved and DUI mitigations. ALADS members, contact ALADS at (323) 213-4005 and we will be happy to send you the latest report.

ALADS UNIT REPRESENTATIVE

Meeting Highlights

Be sure to update your personal email address with ALADS. Log on to www.alads.org. Receive ALADS news in your inbox.

Blue Ribbon Commission

Vice President Sass attended the Blue Ribbon Commission meeting on April 25th. During the meeting, Chief Johnson presented statistics of the increase in crime after Proposition 47 passed. One felon has been arrested 87 times since Proposition 47! The presentation showed that there needs to be a change in the law. Of course, defense attorneys and other anti-police members on the commission were unhappy

One felon has been arrested 87 times since Proposition 47!

and will be giving their presentation to refute Chief Johnson's statistics. The organization giving the presentation at the next commission meeting will be crime survivors who survived "police brutality." Robert is trying to bring Michele Hanisee, President of the Association of Deputy District Attorneys, to the Blue Ribbon Commission but has been rejected twice. He would also like to bring in a Target Asset Loss Prevention manager to do a presentation about how stores are losing money from people who steal less than \$950 of items. They do not report the items being stolen because it would only be a misdemeanor charge. The Blue Ribbon Commission is currently slowly trudging along.

Unfair Labor Charges

Below the Member Documents section of the ALADS website, www.alads.org, members can see the most up-to-date ERCOM Agenda schedule. Members must be registered on the website to view the agenda.

ALADS inherited ten years' worth of UFCs. Some of the UFCs were out of date and others have been merged with the current UFCs. Approximately, 20 UFCs are being charged against the department and ALADS will not accept any of the department's delays. Several of them have been scheduled to be heard in court.

On Monday – Tuesday, May 7-8, 2018, the court heard the UFC on the department's discipline matrix. Our legal representative, Will Atchinson of Labor Relations Information System (LRIS) is handling the case. ALADS demanded the department to negotiate aspects of the discipline matrix. However, the department said that the discipline matrix was not up for bargaining. ALADS stopped the meeting and filed an UFC against the department. After hearing the report of the case, the commission usually takes two months to decide whether to accept or reject the case. ALADS hopes that the commission will roll back the current discipline matrix to the previous discipline matrix. Then ALADS and the department will be able to negotiate the new discipline matrix fairly.

Fringe Negotiations

Fringe negotiations are running parallel to contract negotiations and focus on deputies' paid leave, time off, holidays, medical benefits and pensions.

ALADS UNIT REPRESENTATIVE

Meeting Highlights

May 2, 2018

ALADS held its monthly unit representative meeting on Wednesday, May 2, 2018.

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Bonus II Overpayment

ALADS has filed a lawsuit seeking to block the county from garnishing the wages of its members without any due process and outside of the mandates of wage garnishment laws. ALADS' lawsuit specifically challenges the county's ability to unilaterally garnish the wages of its members without any due process. We will be filing individual grievances on behalf of each affected current member. Should ALADS prevail, the unilateral garnishment of employee's paychecks will be defeated. The county will still have the ability to pursue garnishment action through applicable processes.

California Peace Officers' Memorial

The California Peace Officers' Memorial was held in Sacramento, Sunday – Monday, May 6-7, 2018. ALADS is sponsoring up to 50 members. If you attended the memorial and are one of the first 50 members to request sponsorship, ALADS will reimburse up to \$100.00 per hotel stay, double occupancy required. Members interested in the reimbursement should submit a copy of their hotel bill including the name and Employee ID Number of both occupants via U.S. mail to the ALADS Facility or email Gail Webb at gwebb@alads.org.

Contract Negotiations

The ALADS Contract Negotiations team has chipped away at the majority of the obstacles the county has put in their path. Contract negotiations always begins with the easier non-fiscal items before digging deep into the fiscal issues. The county and ALADS are in agreement that deputies need a pay raise to compete against other competitors in the job market.

Political Endorsement Committee (PEC)

ALADS held its PEC meeting on April 11th at 6:00 PM. The committee interviewed a selection of candidates ranging from local to congressional. Each candidate is required to fill out a questionnaire prior to the PEC meetings so the committee will understand the candidate's viewpoints on certain issues. During the interview, they are able to dive deeper and see why the candidates believe in their viewpoints on certain issues important to ALADS.

ALADS is looking for new PEC committee members who would like to interview political candidates on their different views on public safety. After the May PEC meeting, the ALADS PEC committee will readjourn in the late summer or early fall to endorse more candidates and measures for the November election.

ALADS UNIT REPRESENTATIVE

Meeting Highlights

Be sure to update your personal email address with ALADS.

Log on to www.alads.org.

Receive ALADS news in your inbox.

Sheriff's Race

The survey response rate of who ALADS members support for sheriff did not reach 33% participation. ALADS will not be endorsing a candidate for sheriff in the June Primary and may be revisiting our endorsement after the primary.

The fact that ALADS did not make an endorsement for Sheriff McDonnell and that the members who did respond, did so overwhelmingly for Bob Lindsey, is a setback for the sheriff as the information that ALADS was not making an endorsement appeared in the media.

During the ACLU debate between Bob Lindsey and Alex Villanueva, which can be found on the ALADS Facebook page, both candidates state that they would give subpoena power to the Civilian Oversight Commission. Sheriff McDonnell has not given subpoena power to the Civilian Oversight Commission, but he has been challenging ALADS on the Brady issue. No matter who becomes the next sheriff, ALADS will continue to try to steer him towards a better work environment for deputies.

Attend the Next ALADS Unit Representative Meeting

ALADS members are invited to attend the next ALADS unit representative meeting. The morning meeting will be at 11 AM on Wednesday, July 11, 2018. The evening meeting will be at 6 PM. Come and take part in the discussion and learn more about your union.

Follow ALADS on Facebook and Twitter

ALADS members can receive information quickly by visiting ALADS' Facebook page (www.facebook.com/aladsonline) and Twitter account (www.twitter.com/aladsonline).



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ALADS

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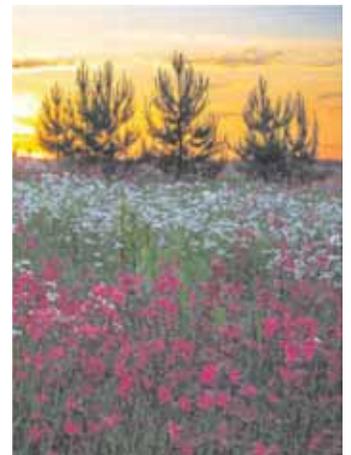


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Dispatcher Classified Listing Form

Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is \$10.00 per issue for ALADS Members and \$15.00 per issue for non-ALADS Members. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$10.00 x (3), or \$30.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the third Friday of the preceding month (for example, for inclusion in the July 2018 issue, ads must be received by Friday, June 15, 2018).

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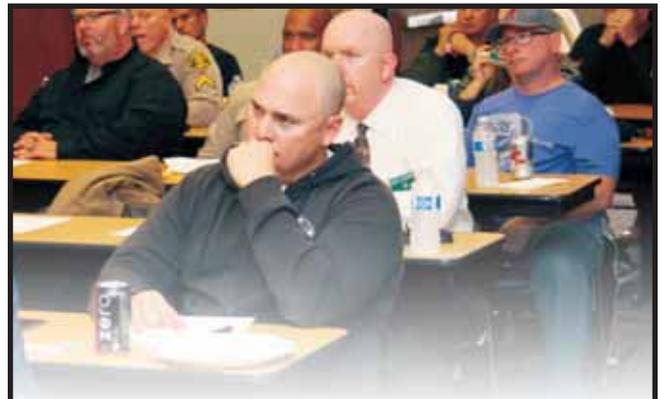
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Don't Have a Unit Rep at Your Assignment?

All ALADS Members are invited to attend the Unit Representative Meetings the First Wednesday of Every Month

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To provide mentoring, counseling and morale boosting to first responders. Please join us as we strive to increase the quality of life for all members of the Law Enforcement, Fire, and EMT community and their families.

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May 2018

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Median Usual Weekly Earnings
January 19, 2018