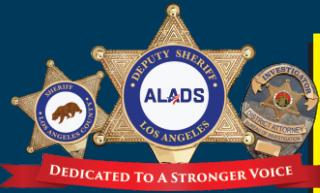


# ALADS DISPATCHER



The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

## ALADS — Full Steam Ahead!



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# DISPATCHER

The Official Publication of the Association for  
Los Angeles Deputy Sheriffs Incorporated  
(ALADS)

## BOARD OF DIRECTORS

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Ronald Hernandez

#### FULL STEAM AHEAD!

Not too long ago, we used the analogy of ALADS being a ship, and the fact it takes a long time to turn a ship around. Although a few may disagree, I believe we are headed in the right direction.

# ALADS Full Steam Ahead!



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Did you know that as an ALADS Member you are eligible to enroll in supplemental life insurance coverage through Reliance Standard Life Insurance Company? Learn more about Guaranteed Issued (GI) amounts and how enrolling in Reliance Standard will benefit you on coverage.

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COUNTY SHERIFF

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Robert Sass

#### WHY WE SUPPORT ALEX . . .

I received words of support for ALADS' endorsement of Alex Villanueva for Sheriff daily. However, every few days someone will ask why we endorsed Alex. Here are some reasons why ALADS decided to endorse Alex Villanueva for Sheriff.

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Two winners will take home \$50 gift cards at the end of each month. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

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**Via Mail: Send in the form printed in the  
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**September 2018 Winners:**



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Employee Number:

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### ALADS Change in Personal Information

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Marital Status (Circle One):    M    S

Home Address: \_\_\_\_\_

City / State / Zip: \_\_\_\_\_

Home Phone: (    ) \_\_\_\_\_

Mobile Phone: (    ) \_\_\_\_\_

Work Phone: (    ) \_\_\_\_\_

Personal Email: \_\_\_\_\_

(Non LASD Address)

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## ALADS Dispatcher

The ALADS Dispatcher (USPS 0000-961) is published monthly. The Dispatcher is the official publication of the Association for Los Angeles Deputy Sheriffs, Inc, an affiliate of the Marine Engineers Beneficial Association, AFL-CIO, 2 Cupania Circle, Monterey Park, CA 91755. Periodical Postage paid at Monterey Park, California 91755 and additional mailing office. Articles, letters to the Editor and other submissions may be directed to ALADS, 2 Cupania Circle, Monterey Park, CA 91755, Attn: Editor, (323) 213-4005. No responsibility is assumed by the ALADS Dispatcher or by the Association for Los Angeles Deputy Sheriffs, Inc. Opinions expressed in this publication are not necessarily those of ALADS or the Los Angeles County Sheriff's Department. \$39.04 of each member's annual dues provides a subscription to the publication. POSTMASTER, send address changes to the ALADS Dispatcher, 2 Cupania Circle, Monterey Park, CA 91755.



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 Monterey Park, CA 91755**

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**Fax: (323) 724-0140**

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## 2018 Board of Directors



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rhernandez@alads.org



**Vice President**  
**Robert M. Sass**  
rsass@alads.org



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jmartin@alads.org



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*\*Contact ALADS for which coverage applies.*

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- Member documents including the MOU and Salary Schedule
- Calendar Events
- Member Discounts
- ERCOM/UFC's information
- ALADS Monthly Magazine, ALADS Dispatcher
- PORF information
- Directory to contact the Board and ALADS representatives
- and many more!





# DON'T SEE A UNIT REPRESENTATIVE AT YOUR ASSIGNMENT?

ATTEND THE UNIT REPRESENTATIVE MEETINGS AT THE  
ALADS FACILITY ON **WEDNESDAY, DECEMBER 5TH,**  
11:00 AM OR 6:00 PM

## ALADS Unit Representative List

### Altadena Station

Gaisford, David  
Hernandez, Ronald \*

### BOLRAC

Rosas, Xochilt \*

### Century Station

Perez, John

### Cerritos Station

Magdaleno, Pedro

### CIB

Cabadas, Jesse

### COPS Bureau

Ferrell, Robert

### CRDF

Barragan, Janet  
Ortega, Flor

### Crescenta Valley Station

Martin, Jeffrey

### CSB (County Services Bureau)

Pippin, Richard  
Tate, Reginald

### CSE - Norwalk

Grant, Winston

### CST

Rodd, Joe

### CSW - Van Nuys East

Domin, Robert

### East L.A. Station

Buckband, Stacey

### Homicide Bureau

Blagg, Steven \*

### Industry Station

Finn, Michael

### Long Beach Court

Erbacker, Mark

### Lost Hills Station

Loureiro, Armando  
White, Tim

### Marina Del Rey Station

Scheinfarb, David

### MCJ

Carranza, Samuel

### Metro Court

Rodriguez, Charles

### NCCF

Galarneau, Dean

### Norwalk Station

Claahsen, Mark \*  
Sass, Robert \*  
Sass, Sarah

### Parks Bureau - East

Castro, Leonardo

### Parks Bureau - North

King, Trevor  
Ortega, Miguel

### PDC - South

Tidball, Justin

### PLM

Cianciosi, Kenneth

### Santa Clarita Station

Rathbun, Michael

### San Dimas

Jensen, Jeffrey

### Santa Monica Court

Miller, Craig

### SEB

Wheeler, James \*

### Temple Station

Johnson, James

### Torrance Court

Quick, Johnny

### TPD

Thibodeaux, Mike  
Tineo, Alejandro

### West Hollywood

Mohr, Todd

Briggs, Timothy - At Large  
Ferguson, Thomas - At Large

### District Attorney Investigators

### Auto Insurance Task Force

Hernandez, Gregory

### Central Investigation

Collins, Richard

### Child Abduction

Martin, Jennifer \*

### Public Integrity

James, Brian

### Special Operations

Utley, Craig

### Worker's Comp.

Nguyen, Duke

Call ALADS at (323) 213-4005  
to find out how to become  
a unit representative.

\* ALADS Directors

# ALADS Field Representatives

## Dana Fackert



Advocacy Unit  
Alhambra (D.A.)  
Alhambra Court  
Altadena Station  
Antelope Valley (D.A.)  
Antelope Valley Court (Michael Antonovich Courthouse)  
Arson & Explosives Unit  
Auto Insurance Fraud (D.A.)  
Biscailuz Range  
Civil Litigation Unit  
Civilian Pre-Employment Unit  
College of the Canyons Training Center  
Community Partnerships Bureau - Headquarters (Formerly COPS)

County Services Bureau – Antelope Valley  
Court Training Division  
Corrective Action Unit  
Crescenta Valley Station  
Crime Lab - Lancaster  
Criminal Intelligence Bureau  
Discovery Unit  
Duarte Sub-Station  
East Los Angeles (D.A.)  
East Los Angeles Court  
East Los Angeles Station  
Edelman Children's Court  
Emergency Vehicle Operations Center  
Field Operations Support Services Unit  
Fleet Management  
Homicide Bureau  
Human Trafficking Unit

Internal Affairs Bureau  
Lancaster Juvenile Court  
Lancaster Station  
Laser Village  
Metrolink – Brackett Field  
Mira Loma Detention Facility (Closed)  
Palmdale Station  
Parks Bureau – East  
Parks Bureau – North (Antelope Valley)  
Pasadena (D.A.)  
Pasadena Court  
Pomona (D.A.)  
Pomona Court  
Pre-Employment Background Unit - North  
Recipient Welfare Fraud  
Risk Management Bureau

San Dimas Station  
Special Enforcement Bureau  
Special Victims Bureau - North  
Temple Station  
Training Bureau  
a. Advanced Officer Training  
b. Force Training Unit  
c. Recruit Training Unit  
Traffic Services Detail  
Transit Services Bureau – El Monte  
Transit Services Bureau – Gateway  
TRAP (D.A. - El Monte)  
TRAP (Taskforce for Regional Theft Prevention) - North  
Walnut Station  
West Covina Court (Citrus)

Phone: (626) 497-2554

Email: dfackert@alads.org

## Doug Joho



Aero Bureau  
Avalon Station  
Bellflower Court (Los Cerritos)  
Bellflower Substation  
Carson Station  
Central Investigations (D.A.)  
Century Regional Detention Facility  
Century Station  
Cerritos Station  
Child Abduction Unit (D.A.)  
Civil Management Bureau  
Compton (D.A.)  
Compton Court  
Compton Station

County Courthouse (CCH – Stanley Mosk)  
County Services Bureau  
Crime Lab – Fire Arms  
Criminal Courts Building (CCB – Clara Shortridge Foltz)  
Downey Court  
Eastlake Juvenile Court  
Elder Abuse Unit (D.A.)  
Family Violence Unit (D.A.)  
Hall of Administration  
Hall of Justice  
Hall of Records  
High Tech Crimes  
Integrity Section (D.A.)  
La Mirada Sub-Station  
Lakewood Station  
Lawndale Substation

South Los Angeles Station  
Lomita Station  
Long Beach (D.A.)  
Long Beach Court  
Los Angeles County Medical Center  
Los Padrinos Court  
Major Crimes Investigations (D.A.)  
Marina Del Rey Station  
MLK Hospital  
Norwalk (D.A.)  
Norwalk Court  
Norwalk Station  
Paramount Substation  
Parks Bureau – South  
Pico Rivera Station  
Public Integrity Unit (D.A.)  
Rancho Los Amigos Hospital  
Records/Identification Bureau

Redondo Beach Court  
Scientific Services Bureau  
Sex Crimes Unit (D.A.)  
Sexually Violent Predator Unit (D.A.)  
SIB  
Special Litigation (D.A.)  
STARS (all)  
- Casino Crimes  
- Fraud  
- Major Crimes Bureau  
- Narco Majors  
- Prison Gangs  
- Special Victims Bureau  
Torrance (D.A.)  
Torrance Court  
Transit Services Bureau Regional Operations Center (ROC)  
TRAP  
USC Medical Center

Phone: (310) 351-5065

Email: djoho@alads.org

## Katie Smith



Airport Branch (D.A.)  
Airport Court  
Beverly Hills Court  
Burbank Court  
Central Arraignment Court (CJAC)  
Central Civil West Court  
Chatsworth Court  
Correctional Services Transportation (formerly TST)

Corrections Services Transport – Wayside (formerly TST)  
Criminal Crimes – Chatsworth Court  
El Monte Court (Rio Hondo Court)  
Glendale Court  
Hollywood Court  
Industry Station  
Inglewood Court  
Inmate Reception Center  
Malibu/Lost Hills Station  
Men's Central Jail  
Mental Health Court/Department 95

Metrolink – Chatsworth  
Parks Bureau – North (Castaic)  
Metropolitan Court/Traffic Court  
San Fernando (D.A.)  
San Fernando Court  
Santa Clarita Court  
Santa Clarita Station & DB  
Santa Monica Court  
Sylmar Court  
Transit Services Bureau – Chatsworth  
Twin Towers Correctional Facility  
Universal Substation

Van Nuys (D.A.)  
Van Nuys Court East & West  
Pitchess Detention Center (Wayside)  
- CST  
- Laundry  
- JIU  
- NCCF  
- North Facility  
- Range  
- South Facility  
- The Ranch  
West Hollywood Station

Phone: (818) 461-2300

Email: ksmith@alads.org

## About Your Field Representatives

You should see a field representative at your assignment on a regular basis. Check the list of assignments next to the field representative's photo to see who is covering your assignment. The field representatives distribute ALADS 411s, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can call them at the above numbers.



- 1) If you are notified that you are a subject of an investigation . . .
- 2) If you are notified that you are a witness in an investigation . . .
- 3) If you are called into a supervisor's office and you feel you may be under investigation . . .
- 4) If you are involved in a significant use of force – There will be an investigation . . .
- 5) If the department looks at you funny . . .
- 6) If you have any questions . . .

**24/7**

# Call ALADS

## Defense Representatives



Matthew Cline  
mccline@alads.org



Boris Nikolof  
bnikolof@alads.org



Mark Sanchez  
msanchez@alads.org



Anthony Spatola  
aspatola@alads.org

# Front Desk: (323) 213-4005

# Important Dates and ALADS Sponsored Events

## OCTOBER

### ALADS Unit Representative Meeting

Wednesday, October 3, 2018  
11 AM & 6 PM  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, October 5, 2018  
9:30 AM  
ALADS Facility

### Columbus Day

Monday, October 8, 2018  
ALADS Facility Closed

### Body Scan International House Call

Monday – Friday,  
October 8-12, 2018  
ALADS Facility

### ALADS Retirement Seminar

Saturday, October 13, 2018  
9 AM – 3 PM  
ALADS Facility  
Call ALADS to RSVP  
(323) 213-4005

### ALADS Board of Directors Meeting

Friday, October 19, 2018  
9:30 AM  
ALADS Facility

## NOVEMBER

### ALADS Board of Directors Meeting

Friday, November 2, 2018  
9:30 AM  
ALADS Facility

### ALADS Unit Representative Meeting

Wednesday, November 7, 2018  
11 AM & 6 PM  
ALADS Facility

### Veteran's Day Observed

Monday, November 12, 2018  
ALADS Facility Closed

### Body Scan International House Call

Monday – Friday,  
November 12-16, 2018  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, November 16, 2018  
9:30 AM  
ALADS Facility

### Thanksgiving Day

Thursday, November 22, 2018  
ALADS Facility Closed

### Day After Thanksgiving Day

Friday, November 23, 2018  
ALADS Facility Closed

## DECEMBER

### ALADS Unit Representative Meeting

Wednesday, December 5, 2018  
11 AM & 6 PM  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, December 7, 2018  
9:30 AM  
ALADS Facility

### Body Scan International House Call

Monday – Friday,  
December 10-14, 2018  
ALADS Facility

### ALADS Board of Directors Meeting

Friday, December 21, 2018  
9:30 AM  
ALADS Facility

### Christmas Day

Tuesday, December 25, 2018  
ALADS Facility Closed

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Page  
6**

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Calendar Information!



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## President's Message

/ by Ronald Hernandez / ALADS President / Board of Directors

# Full Steam Ahead!

ALADS President  
**Ronald Hernandez**  
rhernandez@alads.org



**N**ot too long ago, we used the analogy of ALADS being a ship, and the fact it takes a long time to turn a ship around. Although a few may disagree, I believe we are headed in the right direction.

The looming *Janus* decision has come and gone, and it appears the vast majority of our members realize the value of being an ALADS

member. **We thank every member who has continued their membership for their vote of confidence.**

As some of you may, or may not know, it is election time for the ALADS Board of Directors, but there will be no need to actually hold an election. When the filing period closed for candidates to submit their papers, there were

four people who submitted papers to run for the three open seats. The candidates were, the two incumbents Robert Sass and Steve Blagg, and two additional ALADS members Michael Thibodeaux and Xochilt Rosas.

Shortly after the closing of the filing period, I spoke to Director Troy Jackson. Troy has been out on a work-related injury and was uncertain as to what level he would be able to participate and stay involved in the duties of an ALADS Director. After some discussion, Troy decided to resign his seat thereby creating a fourth vacancy. The importance of Troy's selfless act, is that we then had four seats available for four candidates. This meant we will not have to hold an election, saving the organization thousands of dollars.

In another selfless act, Xochilt "Xochi" Rosas, inquired about Troy's vacant seat and volunteered to finish his term (11/19), as opposed to the Board having to come up with a fair method to appoint one of the candidates to the short term spot.



*Troy Jackson*



/ by Ronald Hernandez / ALADS President / Board of Directors

## President's Message

For clarification, Xochi Rosas has been appointed to Troy's vacated spot and will be up for re-election in November 2019. Robert Sass, Steve Blagg and Mike Thibodeaux will be installed as directors on November 16th, with their terms running through November 2020.

I would like to believe the reason for the almost uncontested election is because the ship is headed in the right direction, and members feel that if it ain't broke, no need to fix it.

Once again, I would encourage all members to have some level of involvement in ALADS. Whether it be simply paying attention to what we are doing and expressing when you are unimpressed or unhappy and giving us an opportunity to impress you, or by becoming a unit representative, and/or running for a seat on the Board of Directors. Please get involved.

Hopefully, by the time you read this our phone app will finally be up and running, and it will be easier/quicker for us to communicate with all of our members. If we have not already, we will be sending out an email blast when the app is



Xochilt Rosas


ready to be downloaded to your phone.

Thanks for believing in us.

Ron Hernandez

President, ALADS

rhernandez@alads.org




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## Login to the ALADS Website to Get the Latest Updates for Members

# www.alads.org

### Welcome to ALADS



ALADS is the Association for Los Angeles Deputy Sheriffs. It was formed in February, 1970, by ten Deputies who joined together to collectively resolve a dispute. In 1970, ALADS was certified as the majority representative for Bargaining Unit 0611, comprised of non-supervisory peace officer employees of the County. Our Memorandums of Understanding have historically resulted in the best wages, benefits and working conditions negotiated for any County employee group.

### Become a Member

Not a Full ALADS Member? To receive all of the **benefits** ALADS has to offer, deputy sheriffs and district attorney investigators can click on the **ALADS Membership Application** to download and fill out the form to become a full ALADS member. You can mail your filled out application directly to our offices or email a scanned copy to [membership@alads.org](mailto:membership@alads.org).

## Vice President's Message

/ by Robert Sass / ALADS Vice President / Board of Directors

# Why We Support Alex...



ALADS Vice President

**Robert Sass**

rsass@alads.org



received words of support for ALADS' endorsement of Alex Villanueva for Sheriff daily. However, every few days someone will ask why we endorsed Alex.

October was Breast Cancer Awareness Month which is a pretty important issue for a lot of people. Many of you have lost someone you love to breast cancer and it has become very meaningful for law enforcement departments to show their support by participating in the Pink Patch Project. There was a recent press conference attended by chiefs and other high-

ranking officials from various law enforcement agencies introducing pink patches to the media. All of the personnel from the represented agencies were adorned with their pink patches on their shoulders. Amazingly, even though our department has pink patches

**“ Jim McDonnell is very personable. I've had dinner with him and sat in meetings with him. I even like him. However, he is not the leader the department currently needs. ALADS disagrees with many of his decisions and the direction he is taking the department. ”**

available, there was a representative from our department dressed in his best class A uniform. As you can guess, once again this year, our representative was not wearing pink patches. I find it insulting, embarrassing, and downright aggravating that the LASD will not allow its personnel to wear pink patches. The sheriff just will not allow it. Other agencies have gone as far as wrapping their patrol cars with pink to highlight breast cancer awareness month. Some fire agencies even have pink fire engines for the month!

Jim McDonnell is very personable. I've had dinner with him and sat in meetings with him. I even like him. However, he is not the leader the department currently needs. ALADS disagrees with many of his decisions and the direction he is taking the department. Let's start with the so-called Brady List that he pushed into the court system. ALADS has been to court and beaten his case not once, but twice! The sheriff has appealed the decisions, stating he just needs clarification from the court. We feel strongly that the court has given him clarification.

At a time when other departments are progressing in the uniforms they wear, our department is regressing. Instead of

continued on page **15**

/ by Robert Sass / ALADS Vice President / Board of Directors

## Vice President's Message

moving forward with better materials and technologies, equipment at stations is old and worn. Many times, it simply does not work, causing delays in deputies' daily tasks.

On the other hand, Alex Villanueva has said he would gladly allow deputies to put pink patches on their uniforms for the month of October. Is that a small thing? Not if you lost a loved one to breast cancer. It is a simple gesture of goodwill toward nationwide recognition of a terrible disease.

When it comes to uniform materials, Alex said he would authorize a 21st century uniform for deputies to wear. He described it as breathable synthetic materials to


keep you cool, as well as outer vest carriers to make you more comfortable and take pressure of your back. Pants would be a 5-11 BDU type. Alex feels our current "1950's" uniforms are impractical for police work. ALADS must agree.

When asked about tattoos, Alex said tattoos are not a big deal, they are a cultural norm, and a tattoo is not indicative of bad behavior.

Interestingly, Villanueva openly stated he would eliminate 15-17 high-ranking department members if he is elected. He feels that the sheriff promoted many of the Tanaka / Baca supporters. When it comes to SB 54, Alex said he will not let ICE inside the jail. Rather, he will

transfer deportable felons to ICE outside the jail and out of view from other inmates in the bus bay at IRC. Alex will do away with the so-called Brady List. Villanueva said he will stop the flow of unit level investigations and opt instead for PLEs which will help to correct issues. He feels there are far too many unnecessary investigations underway.

Most importantly, Alex Villanueva will make recruiting and retention of deputies his number one priority.

Whatever the outcome of the election, ALADS is committed to continue to challenge the department and fight for the rights of deputies and district attorney investigators. 

## DAI Section




## BUREAU OF INVESTIGATION LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE

**F**or the month of October, Investigators in the District Attorney's Office put on their pink patches in honor of Breast Cancer Awareness Month.

Each October, more than 300 public safety agencies across California participate in the Pink Patch Project. This is the third year for the District Attorney's Bureau of Investigation.

"Our message is public awareness," said Lt. Robert Maus, who led the effort.

"People ask about the pink patches and, as a part of the conversation, we encourage early detection of breast cancer through annual mammograms and regular doctor visits," said Maus, pictured on the left with Secretary Linda Martinez and Senior Investigator Norman Weisenstein. 







# THE FINAL OUTCOME OF 2018 Legislative Action of Concern to ALADS

By **Matt Siverling**  
Legislative Advocate, ALADS

**T**he Legislature has officially concluded the 2018 Legislative Session. The Governor wrapped up his role in the process by signing 1,016 of the 1,217 bills that cleared both Houses. He vetoed the other 201 measures that he did not deem worthy of a signature into law. The 16.5% veto rate is his highest out of the eight terms he served as Governor for the State of California.

Since 2018 is the second year of the two-year Session cycle, all actions are final and there is no opportunity for measures to move. The Assembly and Senate will return on December 3rd for a one-day swearing-in Session and will begin to introduce bills for consideration in 2019. The swearing-in Session will be attended by incumbent legislators who will be joined by the winners of the November election for the first time.

Although we consider 2018 among the most difficult years that law enforcement has ever faced, we anticipate that next year will be no different. We should expect the reintroduction of measures that we were able to kill and

further proposals to expand or build upon some of the watered-down criminal justice reforms that we were unable to stop last year. We are hard at work during the interim educating Legislators and fighting misinformation that is continuing to be spread by the other side.

In the meantime, here is the final outcome of bills of concern to ALADS:

## **Assembly Bill 931 (Weber)** **Use of Force By Peace Officers**

This bill has been correctly referred to as the “cop-killer” bill. AB 931 would have overturned decades of settled case law concerning the standards governing when an officer may appropriately use deadly force. The bill also exposed officers to a 20/20 hindsight standard that could have triggered criminal prosecution of that officer. Put simply, this is the most blatant anti-law enforcement, anti-officer safety bill ever put before the Legislature. ALADS played a major role in killing this bill. We partnered with numerous law enforcement unions and associations in our effort to fend off a media blitz engineered by the proponents. We partnered with the LAPD to set up and operate a Forced Option Simulator (FOS) in the State Capitol to allow Legislators and staff to

walk in the shoes of a peace officer for 15 minutes. ALADS launched a full media attack on AB 931 that included radio ads, full-page ads in key newspapers, and social media ads to high propensity voters in targeted districts. Our President, Ron Hernandez, anchored two “tele-town halls” in critical Senate districts that garnered the participation of over 3,000 listeners. Most importantly, Ron flew to Sacramento and walked the halls of the Capitol on your behalf to meet face-to-face with Legislators to ensure that the intensity of our opposition was loud and clear.

Due to our relentless lobbying efforts and because the measure was so contentious and divisive, the Senate eventually opted to hold the bill and not bring it up for a vote on the Floor. Although we view the outcome as a victory, we fully expect the other side to be back with a similar bill next year. We are currently leading the discussion with our statewide law enforcement partners to strategize on how to steer the discussion next year. We will be at the table on behalf of rank-and-file law enforcement and will never commit to legislation that puts officer safety at risk.

**Status: Died in Senate**

## Senate Bill 1421 (Skinner) Peace Officer Personnel Records

Although this bill was heavily amended to lessen the impact on peace officers, the bill still retains the basic thrust of undermining the confidentiality of an officer's personnel records even where his or her conduct is entirely within departmental policy. We were successful in significantly narrowing the scope of the "no-fault" disclosure to *discharge of a firearm* at a person and incidents involving *great bodily injury*. Further, the measure was also amended to allow for redacting the identity of the peace officer involved in these incidents through the use of a balancing test. Despite these amendments, we still asked Governor Brown to veto this bill.

The measure continues to require the release of the investigatory files and disciplinary action for any sustained complaint of sexual misconduct or dishonesty that rises to the level of affecting a criminal matter. We argued, and still believe, that this policy will be abused to harm innocent peace officers for personal, political or emotional reasons.

The Governor opted to sign this measure into law during the final hours of the last day to sign bills. We made every possible attempt to dissuade him from enacting this measure into law, but the support of a key law enforcement management association gave him cover to sign the bill. Although the bill is very narrow in scope and is argued to only expose "bad" officers; we anticipate the policy discussion to push forward and expand as the information rolls out.

**Status: Signed into law,  
effective January 1st**

## Assembly Bill 748 (Ting) Body Camera Footage Release

This measure will require, by July 1, 2019, every public agency that uses body cameras to release footage of critical incidents within 45 days, as long as the release does not compromise the integrity of an ongoing criminal court case. We opposed the measure both for policy reasons and for local control

concerns. We argued that local agencies should be permitted to determine the rules and guidelines that best fit the needs of their jurisdiction and their constituents. AB 748 posits a "one size fits all" model that we are certain will not apply appropriately across the State.

We urged the Governor to veto this measure in favor of a "local control" model for body camera footage release, however, he opted to sign the bill "as is".

The bill contains some protective language to prohibit and delay the release of footage during an active criminal investigation, but it remains to be seen how smoothly this process will play out.

**Status: Signed into law,  
effective January 1st**

## Senate Bill 923 (Wiener) Eyewitness Lineup Identification

This bill, which would have significantly altered the standards for eye-witness identification protocols, was significantly amended at the behest of the Los Angeles District Attorney to address the provisions that were objectionable. As a result of those amendments, the Los Angeles District Attorney's office changed their position from "oppose" to "support". The amendments delay implementation of the bill until 2020, provide discretion for officers in determining whether to video the witness' identification, and provide that the bill does not apply to field show up procedures. Their amendments also allow for the information gathered during an identification procedure to be deemed "admissible" regardless of whether the blind or blinded administration is used; as long as that fact is disclosed to the court.

With the support of the Los Angeles District Attorney and the neutral position of the California District Attorneys Association, the Governor signed this bill into law.

**Status: Signed into law,  
effective January 1st**

## Bills that Create Hurdles for Law Enforcement Tools

### Assembly Bill 3131 (Gloria) Acquisition of Surplus Military Equipment

This bill would have virtually eliminated the ability of law enforcement to participate in the Federal 1033 acquisition of surplus goods by requiring a public hearing by the local agency's governing board that would have taken longer than the federal statutory deadlines for local agencies to accept federal surplus property. The League spearheaded a coalition of law enforcement organizations in strongly opposing this bill.

As a result of our opposition, the author drastically amended the bill to eliminate the pre-approval process in its entirety and reduce the bill to a post-1033 surplus property reporting requirement.

The original version of the bill would have the effect of disqualifying local law enforcement agencies from benefiting from these often free and inarguably beneficial equipment and supplies by ensuring that agencies in other States, who do not have this hurdle, to apply for and win the bids for the surplus.

The Governor agreed with our arguments and opted to veto this measure, effectively killing it. In his veto message, the Governor cited "local control" and indicated that he considered the measure "too broad" in its application.

**Status: VETOED by the  
Governor**

## State Legislative Corner

/ ALADS Legislative Counsel and Advocate

### Senate Bill 1186 (Hill) Surveillance Equipment

This measure would have required approval of the governing body of a city or county before an agency may acquire surveillance technology. Our consistent position on this bill from the outset has been that conducting a public hearing detailing the vendor and specifications of surveillance equipment to be deployed by law enforcement will provide a roadmap for criminals to avoid or undermine the effectiveness of the tools. We were successful in **killing** this bill in the Assembly Appropriations Committee.

**Status: Died in Assembly Appropriations**

**Action: Active Oppose**

### Senate Bill 1437 (Skinner) Felony Murder

This bill, carried by the Senate Public Safety Chair, will undermine California's felony murder rule. This bill would prohibit a participant in the perpetration or attempted perpetration of one of the specified first-degree murder felonies in which a death occurs from being liable for murder, unless the person was the actual killer or the person was not the actual killer but, with the intent to kill, aided, abetted, counseled, commanded, induced, solicited, requested, or assisted the actual killer, or the person was a major participant in the underlying felony and acted with reckless indifference to human life.

The measure would apply retroactively, and would also allow those who accepted plea deals to reapply for a new trial to determine their guilt or innocence under these new rules. This is a huge issue for prosecutors, since the acceptance of a plea negated the need for an initial trial at that time, so the evidence and materials needed to convict may not exist.

The Assembly Floor debate on this measure was lengthy and contentious and demonstrated the growing angst amongst the Democrats in the lower House regarding

criminal justice reform. Not surprisingly, the Governor signed this measure into law. He was making personal phone calls to the Floor urging "aye" votes.

There is potentially a challenge to this policy since it may violate a previous ballot initiative that was approved by the voters in 1978 (Prop 7, Death Penalty Initiative). It remains to be seen if the challenge will be launched and whether it will be successful.

**Status: Signed into law, effective January 1st**

### Other Issues

### Senate Bill 10 (Hertzberg) Bail Reform

The California Legislature designated "cashless bail" as their #1 priority for the year back when the Session was originally commenced in 2017. The bill was sponsored by the ACLU and social justice groups who drove the message that cash bail is inherently unfair and creates a bifurcated system that results in different outcomes for those who committed the same crimes depending on their ability to pay for bail (or not).

The measure was initially successful in clearing the Senate last year, but met a tougher road in the Assembly who opted to kill an identical measure on their Floor.

The measure was eventually substantially amended in 2018 to provide "cashless bail" but through the use of three "tiers" determined by a risk assessment. The first tier would be released immediately, the second would be released under "supervised recognizance" and the third would be held until trial without opportunity to pay bail. The group that we should be concerned with is the second "tier" offenders, who presumably would be under the supervision of law enforcement (probation and peace officers) ensuring their return for trial and potential sentencing. The bill is not prescriptive for these responsibilities, so we should anticipate clean-up legislation.

The bail bonds industry is already hard at

work gathering signatures to put an SB 10 referendum on the ballot to repeal it from the law. This effort would push the enactment date of "cashless bail" until after the 2020 election, if they are successful. We will report when and if they meet their signature thresholds.

**Status: Signed into law, but potentially subject to referendum**

### Senate Bill 1279 (Bradford) Double the Base Term Sentencing

ALADS actively opposed this bill, which would have dramatically reduced the sentences for criminals with multiple victims. As drafted, the bill would have given what amounts to a quantity discount in any criminal case with multiple victims. For example, someone convicted who sexually assaulted more than three children would have had a sentence of only eight years. We educated members about the fact that this measure would have denied justice to crime victims and successfully killed this bill on the Assembly floor in one of the most lop-sided vote counts in recent memory. **The bill was only able to muster 10 votes with 50 Members voting "no"!**

**Status: Died on Assembly floor**  
**Action: Active Oppose**

### Assembly Bill 186 (Eggman) Legal Injection Sites

This measure was a two-year bill that we were previously successful killing on the Senate Floor. Prior versions of this bill allowed a list of



municipalities to allow for the creation of “legal injection sites” where illegal intravenous drug use would be permitted to take place. Those who would choose to frequent these safe havens would be permitted to consume their drugs without any recourse, registration, questioning or responsibility; and then would be free to go on their way.

We argued against this policy, which would have undoubtedly resulted in increased crime at and around these locations. We also foresaw issues with transit of contraband and substances to and from these locations; and did not receive adequate public safety assurances that those who would be permitted to depart these sites while high on drugs would not pose a danger to the community or themselves in the immediate vicinity of these locations.

The Author opted to with the strong support of the local representatives, amend the bill down to a single city (San Francisco) and push forward. She was successful in securing the votes to get the bill off the Floor.

Despite the fact that the bill now only affected one city in Northern California, we continued to oppose this dangerous and ill-conceived bill.

The Governor, after much deliberation, sided with law enforcement and opted to veto the measure. In his message, he indicated that AB 186 was “all carrot and no stick”.

**Status: VETOED by the Governor**

### Senate Bill 905 (Wiener) 4 a.m. Drinking Bill

For the second year in a row, Senator Wiener from San Francisco introduced a measure to extend the hours for serving alcohol from 2 a.m. to 4 a.m. in selected jurisdictions. Among the cities included were Los Angeles, Long Beach and West Hollywood.

The measure was opposed by law enforcement agencies, among others, who foresaw issues with overlapping the “last call/end of night” population of drivers with early commute traffic at 4-4:30 a.m.

The measure was debated through the process and eventually presented to the Governor,

who promptly vetoed it. In his message, he indicated that he thought “two more hours of mayhem” were not a pressing public need and were not worthy of a change to law.

**Status: VETOED by the Governor**

### Assembly Bill 1810 (Committee on Budget) Mental Health Diversion

Our efforts working to undo the impact of AB 1810 (which was slipped through the Legislative process by being buried deep in a bill that dealt with another topic entirely), appear to have achieved some partial progress. Under AB 1810, a defendant can evade responsibility by claiming that they have a mental defect that allegedly gave rise to their misdemeanor or felony charges by being sent to a diversion program, where, after a two-year period, the defendant could have their charges dismissed in their entirety. Senate Bill 215, by Senator Beall, was signed in law by the Governor. This bill will eliminate broad classes of felons from eligibility for the mental health diversion processes of AB 1810, including those on trial for murder, rape and several other sex crimes.

**Status: Senate Bill 215 signed into law**

### Looking Ahead

2018 was clearly the most contentious in decades. Our success in defeating AB 931 was extremely hard earned and required our full efforts along with the cooperation and teamwork of labor and management working together with the same message and the same goal. We don’t always come to agreement with all of our public safety allies, but when we do it is a powerful force.

We know that the ACLU will be back to attack the profession next year. They are targeting law enforcement in a constant public relations smear campaign that favors criminals over

victims. This will again be the scenario public safety will face in the 2019-2020 session. We have to be prepared.

Until next time, stay safe! 

“  
We don’t always come to agreement with all of our public safety allies, but when we do it is a powerful force.  
”





# ALADS Mobile Health Consumer App

ALADS Insurance Consultant  
**Jennifer Lincicum**



**D**id you know that all ALADS members enrolled in one of the ALADS Anthem Blue Cross medical plans have access to a mobile health app? The ALADS mobile health consumer app is available for all enrolled members and their enrolled dependents over the age of 18. On this

app, members and their eligible dependents can take a proactive role in managing their health and benefits.

On the app you can access benefit information, track your progress towards your annual medical deductible and out-of-pocket maximums, and even access Anthem ID cards, all from your smartphone or mobile device. The ALADS mobile health consumer app also serves as your primary hub to manage your gym membership. Best of all, the ALADS mobile health consumer app is automatically included in the ALADS Anthem Blue Cross medical plan and is no additional cost to you and your family!

## What is the ALADS Mobile Health Consumer App?

The ALADS mobile health consumer app is a platform that provides important alerts, education, and personalized navigation through your health resources, allowing you to make the

best health choices for you and your family's care. The platform provides a single hub to access all your ALADS medical and dental benefits, Anthem Blue Cross plan information, and ALADS exclusive benefit information without having to navigate through multiple websites.

ALADS and Anthem Blue Cross have customized the mobile health consumer app to provide the most user-friendly experience to their members. If you are enrolled in an ALADS Anthem Blue Cross medical plan you can access the personalized features of the app, which allows you to:

- View and download ID cards
- Access your Anthem Blue Cross benefit summaries
- Access your ALADS exclusive benefit information

*continued on page 21*



- Find an Anthem Blue Cross doctor or dentist
- Access information and links on other benefits included with your ALADS Anthem Blue Cross medical plan including LiveHealthOnline
- Track your Anthem balances and deductibles
- Manage your gym membership

## How Can I Manage my Health Through the App?

ALADS is here to help you and your family take a proactive role in your health. The ALADS mobile health consumer app can help your family by providing guidance on how best to utilize your chosen health plan. This dynamic system is based on your unique health profile and resources. For example, the app can help you compare costs for health services as well as track your medical balances and deductibles.

The platform can also help you and your family understand the copays and services that your medical plan covers. Some of these features, however, will require you to “link” your Anthem.com account in the ALADS mobile health consumer app. You can “link” the app to your Anthem.com account in your profile settings under the deductibles and balances tab.

The ALADS mobile health consumer app also includes an optional health assessment test for enrolled members and dependents over the age of 18. Based on your test, the app will recommend health programs, provide



suggestions for healthy actions, or provide you with a list of questions to discuss with your doctor. The app also includes a unique gaps-in-care program, based on your health information and history. This information is completely confidential and will offer suggestions to help manage any of your specific health conditions.

## How Can I Download and Register for the App?

The ALADS Mobile Health Consumer app is accessible via smartphone, tablet, or smart watch and runs on iOS or Android devices. Visit the iTunes store or Google Play to download the **Mobile Health Consumer** app on your device.

Open the app and select “Register Now.” Enter your first and last name, last four digits of your social security number, and your birthday (example: 05/23/1985). You will automatically be provided with a username. You can choose to keep this username or create a new one. You can now set your password and enter your email address.

You can also access ALADS mobile health consumer on the web if you do not have a smartphone or an up-to-date mobile device. To register for ALADS mobile health consumer online, please visit <https://www.mobilehealthconsumer.com/web/pages/login.html>.

Using the ALADS mobile health consumer app as the hub for your ALADS Anthem Blue Cross plan and ALADS exclusive benefits gives you the opportunity to take an active role in your health!

\* \* \*

*Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.*





# Your Mood & Diabetes

President of The Holman Group  
**Dr. Ron Holman**



**D**iabetes is a chronic condition that requires diligent daily management. This can sometimes feel like a burden, causing stress and anxiety. Experiencing these emotions or

other changes in mood can make managing blood sugar levels even more difficult. Below we will talk about emotions and their effects on blood sugar and the best ways to cope.

## Depression

Depression can impact your care and management of your diabetes. Those with depression sometimes exhibit poor glycemic control. With poor control, depression can worsen, becoming a never-ending cycle. Talk to your counselor about ways to help manage your depression, which will help to increase your management of your diabetes. Be wary of certain antidepressants which can cause issues with hypoglycemia; this can be potentially dangerous for someone with type 2 diabetes.

## Anxiety

Studies have shown that those with diabetes who also suffer from anxiety have higher a1c levels. Panic attacks or even smaller episodes of anxiety can directly interfere with your ability to manage your glucose levels. Learning how to manage your anxiety can directly help manage your diabetes. Here are some helpful techniques to try:

- Deep breathing
- Meditation
- Mindfulness





*As law enforcement personnel, you understand the importance of staying healthy and managing your moods. If you or anyone in your family needs help coping with emotions and mood swings, and would like to speak with a counselor, remember The Holman Group is here to help. As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843. A Care Access Specialist will help get you into the right hands.*

*Log on to [www.holmangroup.com](http://www.holmangroup.com); Enter your user name: ALADS and your password: ALA2569*



## Stress

Stress and diabetes can be a bad combination if both are not managed appropriately. When the body is feeling stressed, your adrenal glands release the glucose that is stored in the body. This in turn increases your blood sugar levels. Learning effective stress management techniques can help to reduce your blood sugar levels thereby helping manage your diabetes. Below are a few tips to lower stress:

- Take care of yourself
  - Eat healthy, well-balanced meals
  - Exercise regularly
  - Get plenty of sleep
- Give yourself a break if you feel stressed out
- Talk to others
- Avoid drugs and alcohol

## Mood Swings

Fluctuation in your blood sugar can have significant effects on your mood. Low blood sugar, also known as hypoglycemia, can cause you to feel nervous or anxious, while more

severe cases can lead to feeling irritable or tired. To avoid these fluctuations and mood swings, there are some general tips that may help. Eat regularly scheduled meals, especially breakfast. Drink water throughout the day to stay hydrated. Finally, combine healthy carbohydrates such as whole grains with some protein to help stabilize blood sugar levels.





# BENEFITS PARTNER

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(800) 842-6635 or (818) 678-0040

Monday-Friday from 8:30 am to 5:00 pm

Closed 12:00 pm to 12:45 pm for lunch

ALADS Benefit Service Center  
**Raquel Magdaleno**



**D**id you know that as an ALADS Member you are eligible to enroll in supplemental life insurance coverage through Reliance Standard Life Insurance Company? This exclusive benefit was developed for you because ALADS understands that its members have very unique benefits needs. When you are newly eligible for the coverage, you have access to guaranteed coverage amounts, known as Guaranteed Issue (GI), of up to \$100,000 for yourself, \$30,000 for your spouse and \$10,000 for your children. If you were previously denied coverage, for pre-existing health conditions, this is your time to act because you cannot be turned down for GI. If you want more than

the GI coverage, you and your spouse have that option. You simply need to complete an Evidence of Insurability form. The GI coverage will take effect on your eligibility date and the additional benefits you are applying for will be subject to medical underwriting.

If you do not enroll during your initial new hire eligibility period, you may still do so during the Annual Enrollment period or if you experience a Qualifying Life Event, such as marriage or birth of a child. Outside of new hire eligibility and eligible Qualifying Life Events, GI is not available. You would need to complete an Evidence of Insurability form for all coverage amounts but don't let that process deter you. Having peace of mind, that in the event of your passing, your loved ones will have access to this benefit is worth taking the time to complete a quick form.

In addition, the rates are affordable because they have been negotiated for the ALADS Members at a group rate. Once the coverage is in effect, please remember to keep your beneficiary information updated and make appropriate changes due to Qualifying Life Events.

### Eligibility Summary

- Active peace officer employed by the County of Los Angeles, member of bargaining unit 611 and member of ALADS working 30 hours or more
- Legal spouse up to age 70
- Dependent unmarried children, age 14 through 18 and 19 through 25, if full-time student

### GI Coverage Summary

- ALADS Member - \$10,000 to \$100,000
- Legal Spouse - \$10,000 to \$30,000
- Dependent Children - \$2,000 to \$10,000

### Over GI Coverage Summary

- ALADS Member - \$110,000 to \$500,000. Benefits over \$200,000 cannot be greater than five times annual salary
- Legal Spouse - \$40,000 to \$150,000

### Other Coverage Features

- Living Benefit pays 50% of coverage, if terminally ill
- Waiver of Premium if you become totally disabled
- Portability if you become ineligible
- Conversion of coverage to an individual policy

For complete details, please call us at (818) 678-0040 or toll free (800) 842-6635.



## Visit ALADS on Facebook



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- Locate a hospital or emergency room.
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1. Go to the app store on your smartphone or tablet device.
2. Search for Anthem Blue Cross.
3. Tap the app. Start the free download.

To use the mobile application, you must be registered in our secure member site and have a username and password. If you are an Anthem Blue Cross member but have not registered for access to the secure member website, go to [myblue.com/register](#) from your computer and click Register Now.



## ALADS to Reimburse a Portion of Members' United States Police & Fire Championships (USPFC) Registration Fees

ALADS is proud to announce that it will reimburse a portion of members' USPFC **registration fees**, in the amount of \$60.00 (not including event sport fees).

To be eligible for the reimbursement, you must be an ALADS Member.

Reimbursement will be awarded after the event. Proof of payment and proof of attendance will be requested for processing.

To receive reimbursement members must include their WPFC registration cards, proof of attendance (i.e. event name badge, event lanyard or event participation roster), name, employee number, and current address.



Reimbursement request **must be submitted no later than December 1, 2018**.

Please contact Selya Arvizu at (323) 213-4005 if you have any questions.





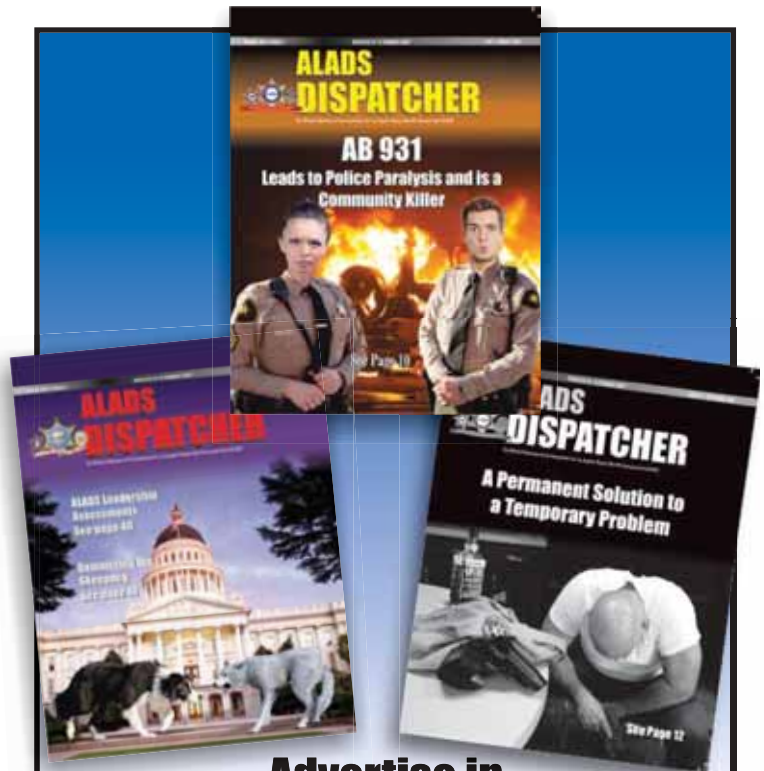
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# Attention: L.A. County L.E.O.s

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- 2. Establish** a new membership with LAPFCU
- 3. Open** a new checking account and complete these requirements within 90 days of account opening:
  - Complete one (1) or more direct deposits or ACH credits of \$250 or more per month
  - Enroll in e-Statements and e-Disclosures



\*Membership restrictions apply. Referrer and referee must be 18 years or older. For complete details, see our membership eligibility requirements by visiting [lapfcu.org/home/membership/lapfcu-membershipbenefits-and-eligibility](http://lapfcu.org/home/membership/lapfcu-membershipbenefits-and-eligibility). <sup>2</sup>Please allow 4-6 weeks for delivery of your Reward Card after completing all requirements of this offer. Please refer to [referlive.com/lapfcu](http://referlive.com/lapfcu) for complete details.

1018-32



# ALADS' POLITICAL ENDORSEMENTS

## LOS ANGELES COUNTY SHERIFF Alex Villanueva

### Governor

John Cox

### State Attorney General

Judge Steven Bailey

### Insurance Commissioner

Ricardo Lara

### Board of Equalization

Seat #2 Cathleen Galgiani

### US Congress

CD 27 Judy Chu

### California State Senate

SD 02 Mike McGuire  
SD 04 Jim Nielsen  
SD 06 Richard Pan  
SD 12 Anna Caballero  
SD 20 Connie Leyva  
SD 22 Mike Eng  
SD 24 Maria Elena Durazo  
SD 26 Ben Allen  
SD 28 Jeff Stone  
SD 36 Patricia Bates

### California State Assembly

AD 01 Brian Dahle  
AD 03 Jim Gallagher  
AD 05 Frank Bigelow  
AD 08 Ken Cooley  
AD 09 Jim Cooper  
AD 11 Jim Frazier  
AD 12 Heath Flora  
AD 14 Tim Grayson  
AD 32 Rudy Salas  
AD 33 Jay Obernolte  
AD 36 Tom Lackey  
AD 38 Dante Acosta  
AD 43 Laura Friedman  
AD 44 Jacqui Irwin  
AD 49 Burton Brink

AD 50 Richard Bloom  
AD 51 Wendy Carrillo  
AD 52 Freddie Rodriguez  
AD 53 Miguel Santiago  
AD 54 Sydney Kamlager-Dove  
AD 55 Philip Chen  
AD 57 Ian Calderon  
AD 58 Mike Simpfenderfer  
AD 62 Autumn Burke  
AD 63 Anthony Rendon  
AD 65 Sharon Quirk-Silva  
AD 66 Al Muratsuchi  
AD 67 Melissa Melendez  
AD 69 Tom Daly  
AD 70 Patrick O'Donnell  
AD 75 Marie Waldron  
AD 80 Lorena Gonzalez Fletcher

### L.A. County Assessor

Jeffrey Prang

### L.A. Superior Court Judge

Seat #4 Alfred Coletta  
Seat #16 Patti Hunter  
Seat #60 Tony Cho  
Seat #67 Lucy Armendariz  
Seat #113 Javier Perez

### City Council

Agoura Harry Schwarz  
Artesia Ali Taj  
Calabasas James Bozajian  
Calabasas David Shapiro  
Calabasas Mary Sue Maurer  
Carson Elito Santarina  
Cudahy Christian Hernandez  
Cudahy Jose Gonzalez  
Diamond Bar Steve Tye  
Duarte Margaret Finlay  
Duarte Brian Urias  
La Puente Charlie Klinakis  
La Puente Valerie Munoz

Lawndale Robert Pullen-Miles, Mayor  
Lawndale Pat Kearney  
Lawndale Bernadette Suarez  
Lomita Jim Gazeley  
Lomita Mark Waronek  
Lynwood Jose Solache  
Malibu Karen Farrer  
Maywood Eddie De La Riva  
Palmdale Steve Hofbauer, Mayor  
Pico Rivera Gustavo Camacho  
Pico Rivera David Armenta  
Rosemead Sean Dang  
Santa Clarita Marsha McLean  
Santa Clarita Laurene Weste  
Walnut Marc Saunders

### Antelope Valley School Board

John Rush

### South Whittier School District

Carlos Penilla

### City of Carson

YES on Ballot Measure to Establish Charter City

### City of La Puente

YES on Measure LP

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This opportunity is open to all prior service members or Peace Officers with a minimum of two years of civilian law enforcement experience (requirement for Reserve Soldiers only). Applicants interested in becoming CID Special Agents, please visit the CID website for additional requirements at [www.cid.army.mil/reserve-agents.html](http://www.cid.army.mil/reserve-agents.html).



CID Special Agent  
CW2 Danny Batanero  
Retired LASD Sergeant  
316th MP Det (CID)  
5340 Bandini Blvd  
Bell, CA 90201  
Cell / Text: (626) 234-4474  
[danny.batanero.mil@mail.mil](mailto:danny.batanero.mil@mail.mil)



CID Special Agent  
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Army Reserve  
Career Counselor  
E-7/SFC Anthony R. Abeyta  
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[anthony.r.abeyta3.mil@mail.mil](mailto:anthony.r.abeyta3.mil@mail.mil)



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## Detective Magana

# Prevails in Arbitration and is Taken Off the Bench

By **Russell M. Perry**

Rains Lucia Stern St. Phalle & Silver, PC

In 2016, the Critical Incident Review Panel ("CIRP") decided to issue a field restriction to Detective Magana (aka "bench" him) based on the number of shootings he had been involved in over the course of his 33-year career with the Los Angeles County Sheriff's Department. Det. Magana had been involved in six prior shootings, with the last one taking place approximately seven years earlier. None of Det. Magana's shootings were out of policy. Each of the shootings were thoroughly investigated and determined to be justified. In fact, Det. Magana was even awarded the Medal of Bravery for his actions during the last shooting. The Department took the position that the decision to restrict Det. Magana from working in the field was part of a risk management measure designed to limit its exposure to civil liability and adverse public scrutiny. Ultimately, Det. Magana was denied a meaningful opportunity to present a defense or attend the CIRP

meeting, and was removed from the field.

In response to the unjustly imposed field restriction, Det. Magana immediately contacted ALADS and a grievance was filed on his behalf. At the first two steps of the grievance process, ALADS representatives met with command staff and presented well-reasoned arguments in opposition to the field restriction. When those efforts fell on deaf ears, ALADS referred the matter to Rains Lucia Stern St. Phalle & Silver to aggressively pursue the case in binding arbitration, facilitated through the Los Angeles Employee Relations Commission.

After three days of hearings, the arbitrator issued a binding opinion ordering the Department to remove the restrictions and allow Det. Magana to return to his regular field duties. Additionally, the arbitrator found that the process used by the Department to restrict Det. Magana's field duties did not comply with due process.

Finally, the arbitrator found that the decision to restrict Det. Magana's duties was not supported by the evidence and the decision was arbitrary, capricious, and without a rational basis. After receiving the arbitrator's opinion, the Department returned Det. Magana to the field in the first week of September. This is the first decision to be issued in connection to the practice of benching deputies and it will certainly have an impact on future cases involving similar facts.

\* \* \*

*Russell Perry is a Partner in the Rains Lucia Stern St. Phalle & Silver Legal Defense of Peace Officers Group and assists the Litigation Group. He represents public safety officers in civil, criminal, and administrative / disciplinary matters. He also responds to critical incidents such as officer-involved shootings and in-custody deaths.*





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## E-Mail Addresses for ALADS Officers, Staff and MOCs

### Officers

Ronald Hernandez



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Xochilt Rosas



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### Field Representatives

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Doug Joho



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Katie Smith



ksmith@alads.org

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The Los Angeles County District Attorney's Office, Bureau of Investigation is currently hiring qualified applicants for the position of District Attorney Investigator. Investigators are full time sworn peace officers under 830.1 of California Penal Code.

D.A. Investigators are Los Angeles County employees and are members of ALADS, LACERA, and Horizons.

Applications must be filled **ONLINE ONLY** at the Los Angeles County District Attorney's website at: <http://da.lacounty.gov/employment>

Applications will not be accepted by mail, fax, or in person. This examination will remain open until the staffing needs of the District Attorney's Office are met and may close without advance notice.

### Selection Requirements:

Two years of law enforcement experience within the last five years as a full time paid peace officer as defined in Section 830.1 of the Penal Code of the State of California, or as an Investigator with the Federal Government as defined in the Federal Job Series 1811 - AND - an Associate's Degree or higher from an accredited college or university.

**Possession of a valid Basic Peace Officer Standards and Training (POST) Certificate is required.**

**Investigator Salary:** \*Longevity Pay not included in salary schedule chart but available.

INVESTIGATOR, D.A. - 2889		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Base Schedule Eff. 1/1/18	95A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00
BASIC	216	5,875.30	6,202.89	6,548.62	6,913.56	7,298.77	7,705.33
INTERMEDIATE	217	6,054.00	6,391.56	6,747.80	7,123.84	7,520.77	7,939.69
ADVANCED	215	6,238.14	6,585.97	6,953.05	7,340.53	7,749.53	8,181.19

### Senior Investigator Salary:

SENIOR INVESTIGATOR, D.A. - 2890		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
Base Schedule Eff. 1/1/18	103D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91
BASIC	216	7,353.48	7,763.24	8,196.47	8,653.17	9,135.01	9,644.58	10,181.90
INTERMEDIATE	217	7,577.14	7,999.36	8,445.77	8,916.37	9,412.86	9,937.93	10,491.60
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# ALADS CARES

## Charity Begins at Home

**W**e deputies are a generous group. We give to our churches, our charities, and our partners' children's teams and clubs.

When one of our own is in need, we have barbeques, raffles, and fundraisers.

To help us take better care of our own, in 2011 ALADS created the ALADS CARES Foundation. ALADS never envisioned the Foundation being funded by deputy contributions, but instead from donations from businesses and other friends of the Department. However, deputies and district attorney investigators have made donations to help their partners in the time of need.

ALADS created the ALADS CARES Foundation as a way to provide for our deputies during their time of need. And because the Foundation is a 501(c)(3)

charity, members can give 37% more to our partners instead of the Federal and State Governments.

As our Foundation grows, we will be able to aid our deputies and their families in ways we not yet envisioned.

Since the creation of the ALADS CARES Foundation, funds have been used to fly family members of injured deputies to Los Angeles so they may support the deputies while they are recovering in the hospital.

We have used it to help pay medical bills of members' children, when the costs of care have skyrocketed past what any parent would be able to pay.

Today, we are striving for the ALADS CARES Foundation to continue to grow so that it may be there for all of the deputies and district attorney investigators who experience a truly tragic event. Because it is when we are at our toughest

times that we need to pull together as a family and take care of one another.

We hold fundraisers throughout the year in support of the ALADS CARES Foundation. Funds from the Bob Hermann Charity Golf Tournament and the bids for the cabanas at the ALADS Family Day and Picnic go to the ALADS CARES Foundation.

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(888) 724-8439



## Union Choice

(855) 668-5626  
[www.UnionChoice.com](http://www.UnionChoice.com)



## Colonial Life

Rene Castro  
(818) 291-4925  
[coloniallife.com](http://coloniallife.com)



## First City Credit Union

(800) 934-2489  
[firstcitycu.org](http://firstcitycu.org)



## Holman Group

(800) 321-2843  
[holmangroup.com](http://holmangroup.com)



## Horizons

Lisa Braun-Ward  
Phone: (800) 382-8924  
Fax: (818) 547-3315



## LACERA

Jaqueline Stewart-Boute  
Phone: (800) 786-6464 or (626) 564-6132  
Fax: (626) 564-6155



## Los Angeles Police Federal Credit Union

(877) 695-2732  
[lapfcu.org](http://lapfcu.org)



## WE MAKE HOUSE CALLS!



Harvey Eisenberg, M.D.  
Photographer Jennifer Jones

BSI brings their **HIGH TECH HOUSE CALL™** directly to you, the body scan and interactive video tour of your body, guided by your personal BSI physician.

### OUR NEXT HOUSE CALL:

**NOVEMBER 12TH – 16TH**

**DECEMBER 10TH – 14TH**

**ALADS Headquarters**  
2 Cupania Circle • Monterey Park

**PROTECT YOURSELF  
&  
SIGN UP FOR A  
BODYSCAN!**

BSI's Full Body Scan is the foremost preventive health benefit & complete examination, detecting early disease at a time when we can give you the tools to stop or even reverse the process.

**FREE BENEFIT TO QUALIFIED MEMBERS AND DEPENDENTS**

**BODY SCAN INTERNATIONAL**

**888-724-VIEW**





**ALADS****DISPATCHER****CLASSIFIED ADS****DJ SERVICES**

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**HEALTH AND WELLNESS**

Lose Weight and Enjoy Your Life to the Fullest! Ask us how you can improve your health, increase your energy, control your weight and increase your muscle at a 20-minute consultation. Boost Your Energy, Joe Rodd, (562) 708-0650.

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STOP PAYING RENT TODAY!!! 1st TIME HOME BUYER PROGRAMS AVAILABLE. CALL/TEXT: KYM HOOPER @ 310-628-7393 OR EMAIL @ KYMBERLYNHOOPER@GMAIL.COM • ELITE HOME REALTY – BRE #01318034

**RECREATIONAL VEHICLE**

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**YOUR  
CLASSIFIED AD  
HERE!**

**RETIRE IN  
PRESCOTT, ARIZONA**

Retire in Prescott Az, start living the Good Life, voted best place in the West to retire to, contact Henry Reyes (retired LASD) at RE/MAX Mountain Properties 909-618-3252 or 928-642-4376

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Window Coverings at wholesale prices. No middle man. Mini blinds, plantation shutters, honeycomb shades, bamboo & Roman. Serving Inland Empire, Los Angeles, Orange County Areas. Call LASD Sgt. Jensen, 909-238-5557.

**Deadline for inclusion  
in the December 2018  
ALADS Dispatcher  
is Friday,  
November 16, 2018**

**PLEASE NOTE:**

It is impossible to verify all advertisements received by *The Dispatcher*. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.

**Classified Ads**

**Voting ALADS Members:  
FREE  
All Others: \$15/month**

**For Advertising  
Information**

**Call 323-213-4005**

# HELPING HEROES WHEN THEY NEED IT MOST

## STRENGTH IN NUMBERS

MENTORING • COUNSELING • MORALE BOOSTING

Our mission is:

To provide mentoring, counseling and morale boosting to first responders.

Please join us as we strive to increase the quality of life for all members of the Law Enforcement, Fire, and EMT community and their families.



@HelpForHeroes.us



www.helpforheroes.us

### Dispatcher Classified Listing Form

#### Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the third Friday of the preceding month (for example, for inclusion in the December 2018 issue, ads must be received by Friday, November 16, 2018).

☐ **Voting ALADS Member Ad - FREE**

Includes up to 3 lines of text.

☐ **All Others - \$15 / issue**

Name \_\_\_\_\_ Phone \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Ad Copy: Type of print clearly here.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Number of Run Dates \_\_\_\_\_ x price for each run date = \$ \_\_\_\_\_

Please make check or money order payable to:  
**"ALADS"** and mail to: **ALADS (re: Dispatcher Classifieds)**  
 2 Cupania Circle • Monterey Park, California 91755

## All ALADS Voting Members are Invited to Attend the December

## ALADS Unit Representative Meeting

Wednesday, December 5, 2018

11 AM & 6 PM

At the ALADS Facility

# Stay Up-to-Date with ALADS News In the Members' Area of the ALADS Website:

- Sign-Up for ALADS' E-Mail Blasts
- Get Discounted Theme Park Tickets
- See Law Enforcement-Related Videos & Hear Podcasts
- Read the Library of One Minute Briefs
- See Salary Information

**Register on the ALADS Website at [www.alads.org](http://www.alads.org)**

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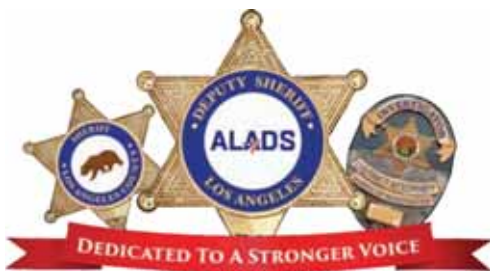
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**Association for Los Angeles Deputy Sheriffs**

2 Cupania Circle • Monterey Park, CA, 91755  
 (323) 213-4005 • [www.alads.org](http://www.alads.org)  
 Publication Number 0000-961

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September / October 2018



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