

VOL. XLIII • ISSUE 3

FALL 2023



# DISPATCHER

The Official Publication of the Association for Los Angeles Deputy Sheriffs Incorporated (ALADS)

## ALADS Family Night

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FRIDAY, NOVEMBER 17, 2023

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# DISPATCHER

## Update Your Contact Information and Be Entered to Win a \$50 Gift Card!

Two winners will take home \$50 gift cards. The gift cards will be selected by ALADS and will not be interchangeable. To be entered in the drawing you must update your contact information with ALADS.

ALADS does not share information with the Sheriff's Department. So if you have moved, or changed your phone number or email address, be sure to update your contact information with ALADS and be entered to win a \$50 gift card.

- To update your information with us, you can call ALADS at:  
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**www.alads.org**
- Or via U.S. Mail by filling-out and mailing-in the form below...

### CONGRATULATIONS TO ISSUE #1 WINNERS:

**Carolina Suarez & Kevin Wong**

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Marital Status  
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☐ M

☐ S

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Work Phone: \_\_\_\_\_

Email: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

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EMPLOYEE #: \_\_\_\_\_

The ALADS Dispatcher (USPS 0000-961) is published quarterly. The Dispatcher is the official publication of the Association for Los Angeles Deputy Sheriffs, Inc, an affiliate of the Marine Engineers Beneficial Association, AFL-CIO, 2 Cupania Circle, Monterey Park, CA 91755. Periodical Postage paid at Monterey Park, California 91755 and additional mailing office. Articles, letters to the Editor and other submissions may be directed to ALADS, 2 Cupania Circle, Monterey Park, CA 91755, Attn: Editor, (323) 213-4005. No responsibility is assumed by the ALADS Dispatcher or by the Association for Los Angeles Deputy Sheriffs, Inc. Opinions expressed in this publication are not necessarily those of ALADS or the Los Angeles County Sheriff's Department. \$43.05 of each member's annual dues provides a subscription to the publication. POSTMASTER, send address changes to the ALADS Dispatcher, 2 Cupania Circle, Monterey Park, CA 9175

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# ALADS *Calendar*

October - December, 2023

## OCTOBER

### Open Enrollment

Oct. 1<sup>st</sup> - 31<sup>st</sup>

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### Unit Rep Meeting

Wed., Oct. 4, 2023 @11 AM

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### ALADS Board Meeting

Fri., Oct. 6, 2023 @9:30 AM

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### Body Scan

Oct. 9<sup>th</sup> - 13<sup>th</sup>

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### ALADS Political Endorsement Committee (P.E.C.) Meeting

Wed., Oct. 11, 2023 @6 PM

@ALADS Facility

### ALADS Retirement Seminar

Sat., Oct. 14, 2023

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### 2023 ALADS Board Meeting

Fri., Oct. 20, 2023 @9:30 AM

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## NOVEMBER

### ALADS Unit Rep. Meeting

Wed., Nov. 1, 2023 @11 AM

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### ALADS Board Meeting

Fri., Nov. 3, 2023 @9:30 AM

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### Body Scan

Nov. 6<sup>th</sup> - 10<sup>th</sup>

@ALADS Facility

### ALADS PEC Meeting

Wed., Nov. 8, 2023 @6 PM

@ALADS Facility

### DEADLINE FOR VOTING IN THE ALADS BOARD OF DIRECTORS ELECTION

Nov. 13, 2023 @5:00 PM

### ALADS Board Meeting

Fri., Nov. 17, 2023 @9:30 AM

@ALADS Facility

### ALADS Family Night

Fri., Nov. 17, 2023

@Universal Studios, Hollywood

## DECEMBER

### ALADS Board Meeting

Fri., Dec. 1, 2023 @9:30 AM

@ALADS Facility

### ALADS Unit Rep. Meeting

Wed., Dec. 6, 2023 @11 AM

@ALADS Facility

### Body Scan

Dec. 11<sup>th</sup> - 15<sup>th</sup>

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### ALADS P.E.C. Meeting

Wed., Dec. 13, 2023 @6 PM

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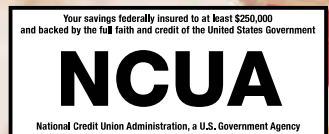
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# PRESIDENT'S MESSAGE

## THE NORTH PATROL DIVISION CHIEF HAS BEEN...

## *A Kneer Complete Failure...*

National Night Out, 2023. Location, Palmdale. Temperature, a sweltering 107 degrees. 15 explorers were out there looking sharp, handing out water and swag to folks. About as many deputies were there proudly representing the department and interacting with members of the community. Chief Dennis Kneer was there, standing maybe 100 feet away. While dedicated explorers and deputies engaged with the community, Chief Kneer appeared distant and disconnected. The entire time we were there, we never saw Chief Kneer speak with any of the troops. Not one word of encouragement or thanks. Not one greeting. Not so much as a

nod in their general direction as he left. What I saw was a concerning breakdown in his ability or willingness to engage with his own personnel.

This stark contrast from previous times paints a disheartening picture of Chief Kneer's management style in the Antelope Valley.



*Richard Pippin*

Chief Kneer seems to have done a 180 on everybody overnight. With the election of a new sheriff last November, Chief Kneer's stance on things like discipline changed dramatically. I've personally talked with deputies who were struggling to understand why they'd been benched or why they were facing severe discipline, and



of course, they hadn't received any explanation from the person recommending the discipline. This shift in focus appears to be motivated by personal career interests rather than effective management. It reflects a disconnection between striving for leadership excellence and advancing one's career. In Chief Kneer's pursuit of his personal career objectives, he has forsaken the principles that once made him a beloved captain. His decision to prioritize personal interests over the well-being of his personnel is evident. The consequences to his subordinates, whether justifiable or not, are seemingly of no consequence to him.

I have heard Sheriff Luna, on more than one occasion, say that the DOJ is giving our Antelope Valley Stations an "F" grade in their efforts to comply with their settlement agreement. He said he's been told that there has been "virtually no progress" there for the past eight years. This raises a fundamental question: if there has been

little or no advancement under Chief Dennis Kneer's leadership, why has he not been replaced? It appears contradictory that Chief Kneer remains untouched while deputies are being disciplined for minor infractions and morale continues to plummet.

National Night Out in Palmdale, marked by stifling heat and rock-bottom morale, was emblematic of the challenges faced by our deputies in the Antelope Valley. They work hard, have endured much, and deserve better. The status quo is untenable. The question remains whether Sheriff Luna will recognize the need for a change in leadership and take appropriate action or whether the pattern of circling the wagons and protecting executives at all costs will persist. The challenging circumstances at our two busiest stations demand decisions based on sound reasoning rather than personal interests and warrant a timely resolution.



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VICE PRESIDENT'S MESSAGE

# BREAKING THE STORM



## LAW ENFORCEMENT MENTAL HEALTH NEEDS TO BE A PRIORITY

The mental health of law enforcement officers has long been overlooked. Statistics continue to reinforce this fact, painting a grim picture of the current state of those who have sworn to protect and serve our communities.

While being a deputy sheriff can be a rewarding job, it can be mentally taxing as well. With every assignment comes the possibility of witnessing something that can be disturbing. Incidences of child abuse, suicide, domestic violence, officer-involved shootings, and more can be a regular part of our job. Over time, it takes a toll.

In law enforcement, the concept of strength often carries a weighty connotation. Among other things, it implies resilience, fortitude, and an unyielding commitment to the duty of upholding justice. It is imperative, however, to recognize that true strength lies not only in facing adversity as an individual, but also in acknowledging when assistance is needed.

Law enforcement officers are often viewed as unbreakable, but this myth of invulnerability can perpetuate unrealistic

expectations that pressure employees to bear their burdens alone. This misconception fails to recognize that we, too, are human beings with emotions, struggles, and moments of vulnerability. It is crucial to acknowledge that the badge we wear does not shield us from the trials of life; rather, it signifies our commitment to confronting those challenges head-on, often at great personal cost.



*Thomas Ferguson*

In a profession as demanding as ours, the weight of silence can be an unbearable load. When we choose to carry our struggles in solitude, we inadvertently isolate ourselves from the very support systems that provide solace and strength. Moreover, the toll of silence impacts not only our personal lives, but permeates our professional performance, affecting our decision-making, judgment, and the ability to effectively communicate with loved ones, colleagues, and the communities we serve. The unspoken pain, hidden anxieties, and suppressed emotions can fester, leading to burnout, compassion fatigue, and even post-traumatic stress, which ultimately diminishes our capacity to fulfill our duty and live our lives to the fullest potential.



As such, recognizing the signs indicating that help is needed is crucial to our overall well-being. When we find ourselves struggling to perform daily tasks, experiencing persistent feelings of sadness, hopelessness, or dread, it is an indication that seeking some type of assistance may be necessary. Additionally, changes in sleep patterns, appetite, or energy levels, as well as a loss of interest in activities once enjoyed, should not be dismissed. Physical symptoms such as headaches, stomach aches, or unexplained aches and pains may also be linked to underlying emotional difficulties. Engaging in reckless or unnecessary risks, or a disregard for personal safety can also signal a need for support. Lastly, if thoughts of self-harm or a sense of impending doom persist, it is imperative to reach out for immediate help.

Understanding the challenges we face is vital. Learn about some of these challenges and the importance of advocating for more awareness.

## 5 REASONS THE MENTAL HEALTH OF POLICE OFFICERS MUST BE PRIORITIZED

1. **Police officers report higher rates of depression, anxiety, and post-traumatic stress disorder (PTSD).** According to the latest law enforcement statistics by the National Alliance on Mental Illness (NAMI), police officers report much higher rates of depression, burn-out, PTSD, and anxiety than the general population. In addition, almost 25% of police officers have experienced suicidal ideation at least once in their lifetime.<sup>1</sup>
2. **More police officers die by suicide than in the line of duty.** The suicide rate for law enforcement officers is one of the most alarming statistics published by NAMI. Not only do more police officers die by suicide than they do in the line of duty, but this rate increases to over three times the national average for those serving in the smallest departments. And when compared with firefighters, the suicide rate for police officers was four times higher.<sup>1</sup>
3. **Productivity is negatively affected by poor mental health.**<sup>2</sup> Completing required tasks is vital to effectively serving in any role, whether within the criminal justice system or beyond. However, the job functions of police officers are critical to public safety. Duties include enforcing local and state laws, preparing for disaster and/or emergency situations, acting as a criminal investigator, giving court testimonies, and carrying out various methods of crime prevention. When the productivity of a police officer drops—often caused by mental strain—the public at large is put at risk.
4. **Most law enforcement officers do not seek care for mental health issues.** The stigmatization of mental health is a major factor that prevents police officers from getting help. In an anonymous survey of more than 400

Dallas Police Department personnel, four primary barriers to mental health service access were identified:<sup>3</sup>

- Inability of police officers to recognize when they are experiencing a mental health issue.
- Concerns regarding confidentiality.
- Belief that mental health professionals cannot relate to those working in law enforcement jobs.
- The notion that those who seek mental health services are unfit to serve as officers in the criminal justice system.
- Consequently, less than 20% of police officers with confirmed mental health issues had sought services in the previous year.

5. **Despite the lack of treatment, mental health illnesses are prevalent among those with law enforcement jobs.** The prevalence of lifetime mental illness diagnoses was a key focus in a Dallas Police Department study. Findings showed that the odds of a lifetime mental illness diagnosis were much higher among female officers than male officers. The odds were also higher for military veterans versus nonveterans, and for unmarried, divorced/separated, or widowed officers. Additionally, mental illness diagnoses were more prevalent among officers with more than 15 years of law enforcement career experience.<sup>3</sup>

Acknowledging our struggles and seeking assistance does not diminish our capabilities; rather, it enhances them. A well-supported deputy is more focused, resilient, and better equipped to navigate the complex challenges that law enforcement entails. When we prioritize our mental and emotional well-being, we equip ourselves with the tools necessary to face the demands of our profession and lives with greater focus and clarity. By seeking support, we tap into a reserve of resilience that will enable us to weather





storms that come our way. We become better equipped to make sound decisions, defuse tense situations, and communicate effectively with everyone we engage with, both personally and professionally.

The Los Angeles County Sheriff's Department maintains one of the most well-established Law Enforcement Psychology services in the nation. Psychological Services Bureau (PSB) has served the Department for more than fifty years, providing services to enhance employee wellness, improve organizational efficiency, and support law enforcement operations. PSB's mission is to offer the best in services to our department members. In addition to offering in-person and virtual support via therapeutic services and debriefing appointments, they have psychologists available for emergency response 24/7.

Regarding confidentiality of the services mentioned above, whether through PSB or a provider outside of the Department, licensed therapists are bound by ethical and legal obligations to uphold confidentiality, ensuring that personal disclosures are never shared without explicit consent. This safe space is crucial in allowing individuals to open up without fear of repercussions or judgment. Should you choose to reach out for this type of support, know that your privacy is safeguarded.

In the demanding field of law enforcement, breaking the stigma of silence is not a sign of weakness, but a declaration of strength. It is a pledge to our own well-being, a commitment to our family and colleagues, and a dedication to the communities we serve. By embracing the power of asking for help, we fortify the very foundation upon which our profession stands, fostering a culture of support, resilience, and unwavering dedication to justice and each other.

I would like to give a heartfelt thank you to Dr. Heather Staufenberg and Stephen Seetal, Ph.D. for their commitment to Law Enforcement mental health and their vital input into writing this article. Thank you.

<sup>1</sup> [www.nami.org/Advocacy/Crisis-Intervention/Law-Enforcement](http://www.nami.org/Advocacy/Crisis-Intervention/Law-Enforcement).

<sup>2</sup> [www.cdc.gov/workplacehealthpromotion/tools-resources/workplace-health/mental-health/index.html](http://www.cdc.gov/workplacehealthpromotion/tools-resources/workplace-health/mental-health/index.html).

<sup>3</sup> <https://jamanetwork.com/journals/jamanetworkopen/fullarticle/2771400>.



## **ALADS C.A.R.E.S. NEEDS YOUR CONTINUING SUPPORT!**

**ALADS C.A.R.E.S. FOUNDATION HAS DONATED MORE THAN \$2 MILLION TO MEMBERS AND THEIR FAMILIES.**

Donations to ALADS C.A.R.E.S. are tax-deductible so let your tax professional know that you donated. Of course, ALADS will always accept one-time donations on our website [www.alads.org](http://www.alads.org) through PayPal or a written check mailed to the ALADS Facility.

The ALADS C.A.R.E.S. Foundation is about taking care of emergent situations. If the request meets our criteria of support for an injured deputy sheriff or district attorney investigator in the greater Los Angeles County; our foundation will consider support based on need and the availability of funds. If we make the days following an accident a little easier for peace officers' families, then we have achieved our goal.

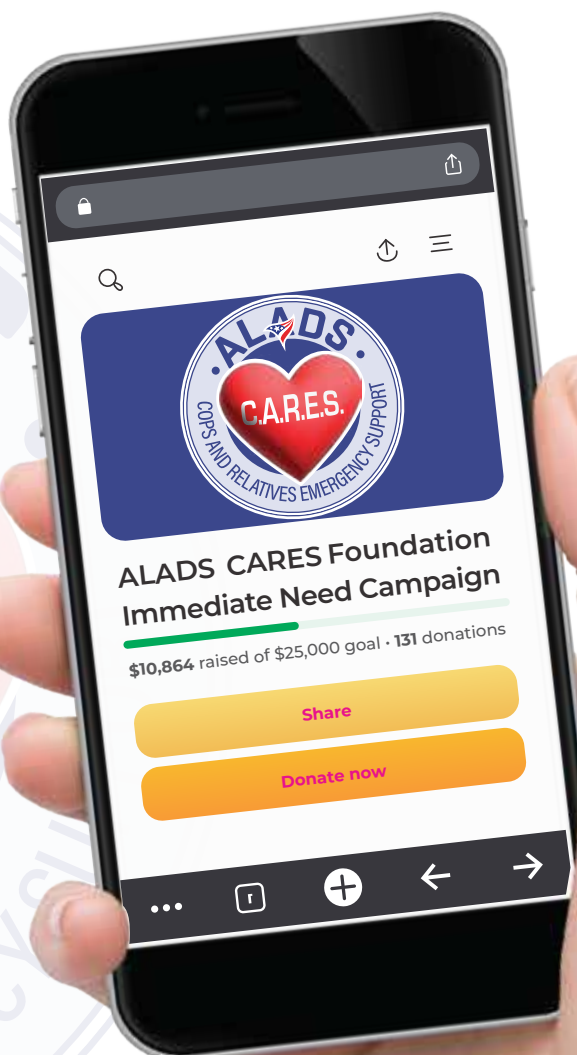
Since its inception in 2014, the ALADS C.A.R.E.S. Foundation has donated more than \$2 million to members and their families in need.

If you have any questions, contact ALADS at: (323) 213-4005.

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# SUICIDE

## Prevention



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In recent years, suicide has ranked 10th overall as a cause of death of individuals in the United States. The fact is that officers are also impacted by suicides. The data suggests that officer suicides claims more law enforcement lives than felonious killings and accidental deaths in the line of duty. Part of the reason for the high number is due to the fact that law enforcement has access to firearms and firearms are the most frequently used means of suicide. As law enforcement see some of the worst aspects of life, this can lead to psychological pain, depression, anxiety, alcohol use, drug use and loss of relationships.

We can each make an impact on these stats by being more aware and intervening when possible. Why is awareness important? The research shows that 85% of people who commit suicide communicated their intentions ahead of time. Suicidal thoughts are often temporary and impulsive and, unfortunately, law enforcement have the means at their fingertips. If you can get a person past the impulse and into assistance, they often recover and go on with life.

The first step is being aware of the risk factors. Those factors include threats of harm to oneself; increase in risk-taking behavior; disturbances in sleep/appetite/weight; anger/agitation/ sad and depression; emotional numbness; voicing hopelessness with no thoughts of the future; recent loss of loved one/relationship/status; all or nothing thinking; problems at home or work including being under investigation; socially with-

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# SUICIDE

## Prevention



### AVOID NEGATIVE THOUGHTS



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drawing or isolating from others on the force and in private life; and the increase use of alcohol and/or drugs.

Prevention comes when each of us look at the reality that suicide is possible and getting help is vital. Denial is not an option and secrets can kill. Take action for yourself and your fellow officer. You can help by:

1. Take all gestures and threats seriously.
2. Assess if safety is in jeopardy.
3. Get permission to secure weapon...including backup.
4. Immediately request assistance
5. Most importantly, do not leave the person alone.
6. When the crisis is over, get help for yourself also...for your own peace of mind.

Bottom line is to trust your instinct. Reach out to the person you are concerned about as soon as possible. Ask the question..."Are you thinking of hurting yourself?" Get immediate help. You don't have to do this alone.

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# State Legislative

## C O R N E R

by Matt Siverling • ALADS Legislative Advocate

## Working Vigilantly on Your Behalf in Sacramento

As we ventured into the final weeks of the Legislative Session, there were several concerning bills remaining to dispense with prior to adjournment. While the “worst of the worst” were tabled, there were still measures opposed by ALADS that we worked to hold or amend prior to the end of the Session.

**Senate Bill 50 (Bradford)** would prohibit peace officers from making traffic stops for infractions or low-level offenses. This is a reintroduction of a past bill we were able to hold in a prior Session, but the Author and sponsors are back for another try. ALADS and other law enforcement entities have long argued that these types of stops and interactions often lead to the discovery of weapons, drugs, warrants and other significant finds that lead to justice for victims. The proponents have argued that these types of stops should be de-prioritized and lead to the potential for use of force. The bill is likely going to be the subject of a Floor fight in the Assembly.

**Senate Bill 94 (Cortese)** would allow for the possible resentencing and release of violent offenders who were sentenced to life without parole prior to 1990. Since there was a voter approved initiative in the early 1990’s to dictate determinate sentencing for LWOP offenders, the Author and sponsors are attempting to reach back to prior to the initiative and reconsider the sentence that was assigned at that time by a judge. ALADS has teamed up with numerous law enforcement organizations and victims advocates to voice opposition to the bill.

**Senate Bill 377 (Skinner)** would prohibit peace officers from purchasing “off roster” firearms for personal use. The Author claims that this measure is necessary to address the rampant issue of deputies purchasing and reselling off roster firearms; and the solution is to outright ban the exception for peace officers. We have been arguing that there are numer-

ous valid reasons that deputies need to be able to purchase off roster, including for concealed carry, personal protection, specialized needs, backup weapons, and familiarity with the type of gun that they are trained with. At the time of the writing of this article, the bill was headed to the Assembly.

**Assembly Bill 733 (Fong)** would prohibit law enforcement agencies from selling firearms to the public. This measure was introduced in the wake of a high-profile mass shooting in Los Angeles, and sought to cut off the flow of potential weapons from law enforcement. However, the Author and the sponsors did not contemplate the numerous reasons why agencies may need or want to sell guns to the “public”, including when the agency is making a wholesale switch to a different manufacturer or model; when a retiree wants to purchase their gun; or when an active duty peace officer wants to buy their service weapon. We are actively working with the Author to help him achieve his broader goals without impeding on peace officers. This bill was sent to the Governor and he did not sign it.

We will be working to ensure that the hard work we have put in over the last year results in the outcomes we want to achieve. Thus far, law enforcement advocates have accomplished many victories for the profession, victims and the public by stopping ill-advised proposals that would have endangered our communities and made the job more difficult for deputies.

Rest assured that we worked vigilantly on your behalf until the clock struck midnight on September 14th and the Session came to a close. We will update you in the future. Stay safe!



*Matt Siverling*



SIVERLING  
ADVOCACY



# Health Beat

by Jennifer Lincicum • ALADS Insurance Consultant



## 2024 OPEN ENROLLMENT REMINDERS!

Attention all ALADS members! You are eligible for the best plans available to Choices members! The ALADS Anthem Blue Cross plans go **ABOVE & BEYOND** any other plan available to LA County employees. For the 2024 plan year, ALADS has negotiated with benefit partners to continue to provide high-level benefits at a low cost for members.

Some highlights of the ALADS Anthem Blue Cross Medical and Dental Plans for the January 1, 2024 plan year include:

- Members receive the **maximum** taxable cash back (\$244 per month) on the ALADS Anthem Blue Cross CaliforniaCare HMO
- Low monthly out-of-pocket costs on the ALADS Anthem Blue Cross Prudent Buyer PPO
  - **The only PPO plan available to ALADS members!**
- Comprehensive and exclusive benefits included with all plans such as: VSP vision coverage, gym memberships, LASIK, Computed Tomography (CT) Scan Plan Benefit, and more!

You should have received your 2024 ALADS Benefits Guide and Choices Open Enrollment packet in the mail for more details on the exclusive ALADS Anthem Blue Cross plans.

### 2024 Open Enrollment

LA County Choices and ALADS Open Enrollment period will be through **October 31<sup>st</sup>**. The benefits you select and changes you make to your coverage during Open Enrollment will be effective January 1st, 2024. Open Enrollment is your only opportunity to switch plans and add or remove dependents unless you experience a Qualifying Life Event. Open Enrollment is your chance to enroll in the best medical plans available to you as an ALADS member!

### 2024 Choices Contribution Reminders

Are you aware of the monthly Choices Contribution cap from LA County? Continuing **January 1<sup>st</sup>, 2024**, there is a cap on the monthly flexible earnings (taxable cash back) you can receive from your LA County Choices Contribution. **The maximum taxable cash back you will be eligible to receive from your Choices Contribution is \$244 per month**, regardless of which plan you choose.

### ALADS Exclusive Benefits

The ALADS Anthem Blue Cross plans also offer exclusive benefits not available in any

other LA County Choices or Association plan. As a reminder, the ALADS Anthem Blue Cross CaliforniaCare HMO Medical Plans have **no copays for primary care and specialist office visits**.

The ALADS Anthem Blue Cross Prudent Buyer PPO Medical Plans are **the only PPO medical plans available to ALADS members** and allow you the flexibility to visit any provider you choose **with low monthly out-of-pocket costs**.

The ALADS Anthem Blue Cross Medical Plans also include the following exclusive benefits at no additional monthly cost:

- Gym memberships to over 10,000 fitness locations
- LiveHealth Online virtual doctor visits
- Comprehensive screenings through the CT Scan Plan Benefit
- Vision benefits through VSP
- Specialized behavioral health for law enforcement families
- Dedicated benefit support and member advocacy
- Enhanced ALADS Insurance Trust secure website
- LASIK coverage
- Supplemental PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Basic Medical Plan choice
- Premier Only – Full Coverage PPO Dental Plan automatically included with your ALADS Anthem Blue Cross Premier Medical Plan choice
- ALADS Waiver of Premium – **Only available to ALADS members!**

The ALADS Anthem Blue Cross plans continue to go **ABOVE & BEYOND** any other plan available in LA County! Use Open Enrollment as your opportunity to enroll in the best health plans available to you as an ALADS member!

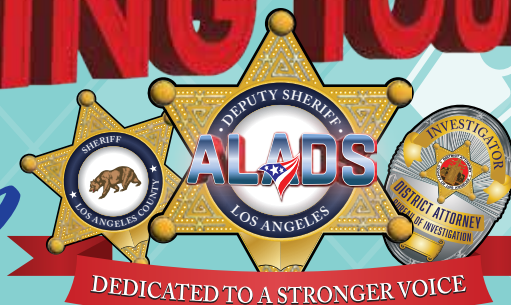
\* \* \*



Jennifer Lincicum

*Through your Anthem Blue Cross CaliforniaCare HMO plan and Anthem Blue Cross PPO plan, you and your family have access to the finest doctors and one of the most extensive networks in the state. With CaliforniaCare, you can build a relationship with your own network doctor with almost all benefits including doctor visits, hospitalization, well baby care, surgery, eye and hearing exams, for little or no out-of-pocket cost. With the Anthem Blue Cross PPO plan, you have the freedom to choose medical services from within Anthem Blue Cross' expansive PPO provider network, or from a non-PPO provider.*

# ACCESSING YOUR Gym Membership



## How to Find a Gym

If you are interested in finding a gym that participates in the ALADS gym membership program, visit <https://tools.primemember.com/LocationSearch>. Use the Location Search Bar to find a gym by city, zip code, or full address. You may also narrow your search based on the gym specifics and amenities, such as classes, equipment, pools, and more!

## How to Access Your Gym Membership ID Card/Number

For those already enrolled in an ALADS Anthem Blue Cross medical plan, you may access your 16-digit Prime Fitness membership ID number/card by visiting [www.mybenefitchoices.com/alads](http://www.mybenefitchoices.com/alads), logging into your existing account, or registering for a new one. Upon login, click or tap the My ID Cards button and navigate to the Prime Gym Membership section. You may then either:

1. Download the ID card and show it to any participating location **OR**
2. Print the ID card and bring it to any participating location **OR**
3. Write down the 16-digit ID membership number and take it to any participating location

Should you have any questions regarding the gym membership program, or any of the benefits included in the ALADS Anthem Blue Cross medical and dental plans, please get in touch with the ALADS Benefit Service Center at (800) 842-6635 or [alads@mybenefitchoices.com](mailto:alads@mybenefitchoices.com).

ALADS wants to remind our members that enrollment in an ALADS Anthem Blue Cross medical plan **automatically includes a gym membership program without any enrollment, monthly or annual fees to members.**

Enrolled members and dependents aged 18 and older have access to over 10,000 fitness locations in the nationwide Prime Fitness network, including many popular gyms such as LA Fitness, Anytime Fitness, and Fitness 19. The ALADS gym membership program also allows you access to multiple participating Prime Fitness facilities simultaneously, even while traveling.







**The Holman Group**  
Managed Behavioral Health Care Services  
800.321.2843 • [holmangroup.com](http://holmangroup.com)

# Children of LAW ENFORCEMENT

by Dr. Ron Holman • Holman Group President

Though parenting can be one of the most joyful experiences in life, at times it can present its own challenges and difficulties, similar to the life of law enforcement personnel. This career is chosen under careful consideration by personnel and their partners alike, as this field can be demanding on families with long working hours and job requirements. Children raised in families with a parent in law enforcement often describe feeling like they have grown up with different expectations and home life experiences compared to their peers, which can create stress or strained relationships at home. These children are often held to a higher behavioral standard by their parents, and sometimes this career can make it difficult to remember children make mistakes and learn from them throughout life. If conflicts, miscommunication, or family life is creating stress in your household, please call The Holman Group for help.




*Dr. Ron Holman*

Counseling is one of the helpful options available for getting on the same page as your child and helping improve your family life.

As part of your Anthem Blue Cross benefit, ALADS has contracted with The Holman Group to provide a confidential program and counseling services for you and your family members. Counseling sessions are strictly confidential and provided in a therapeutically supportive environment to help establish peace of mind. Issues are discussed, feelings expressed, and resolutions explored. To schedule an appointment or to talk with a licensed counselor, just call 1-800-321-2843.


Log on to [www.holmangroup.com](http://www.holmangroup.com);  
Enter your user name: ALADS and  
your password: ALA2569



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# BENEFITS CENTER

by Scott Freeman • ALADS Benefits Service Center

## ALADS Insurance Trust Benefits – Virtual Care Options

Living in Southern California, our lifestyles tend to be high-paced, stressful, and usually very busy. Health situations can happen to us and our loved ones at any time and at any place. When enrolled in an ALADS Anthem Blue Cross medical plan, it is reassuring to know that the doctor is always in when using the available Virtual Care tools. You must register and log into your Anthem.com account to access these Virtual Care tools which are available 24/7/365 anywhere you are. Once logged on to Anthem.com, select the Care option and then Virtual Care, and you can choose from three options:

### 1 = Symptom Checker

### 2 = Chat with a Doctor

### 3 = Video Visit with a Care Provider (LiveHealth Online)

Choose the Virtual Care option that suits you, depending on your situation or need:

#### 1 = Symptom Checker:

You can choose this option for non-life-threatening health concerns such as:

- Cold and flu symptoms
- Allergies
- Sinus infections

The Symptom Checker starts with you choosing a symptom. Then it will ask you a series of follow-up questions and, based on your responses, provide an instant idea of how others with similar symptoms were diagnosed and treated. While it's not a doctor, you're able to discuss your symptoms with a US-based clinician and receive a diagnosis and treatment.

#### 2 = Chat with a Doctor:

You have 24/7 immediate care based on your symptoms, including one-time prescription refills and lab orders. You can also receive treatment for hundreds of conditions from board-certified doctors.

### 3 = Video Visit with a Care Provider (LiveHealth Online)

Get care online from doctors, nurses, pediatricians, and even Dermatologists.

LiveHealth Online is easy to use and can be accessed securely through Anthem.com, or you can go directly to [livehealthonline.com](http://livehealthonline.com). To sign up, download the app or visit [livehealthonline.com](http://livehealthonline.com).

Once enrolled, you can access care at any time. Doctors are available on days, nights, weekends, and holidays. Usually, the wait time to connect to a doctor is 10 minutes or less.

The health care providers are board certified and can send a prescription to a pharmacy, if needed. The co-pay for the treatment is the same as what you would pay for an in-person visit to your doctor's office. The same is true for prescription co-pays.

As your ALADS Benefit Specialists, we are here to help. If you have any questions regarding any of these Virtual Care options, or any other ALADS benefits plans, please call us. We are happy to speak with you or your loved ones. Please call us toll-free at (800) 842-6635.

*\*Always refer to your Evidence of Coverage (EOC) document for details of your medical and prescription drug coverage, which is located at [www.mybenefitchoices.com/alads](http://www.mybenefitchoices.com/alads).*

*~Out-of-pocket expenses may be eligible for reimbursement. Make sure you save all relevant medical services statements, invoices, or other proof of medical expenses to attach to your claim for reimbursement.*



*Scott Freeman*

**ALADS Benefit Service Center**  
9500 Topanga Canyon Boulevard  
Chatsworth, CA 91311  
(800) 842-6635  
[alads@mybenefitchoices.com](mailto:alads@mybenefitchoices.com)

Monday-Friday from 8:30 AM to 5:00 PM  
Closed 12:00 PM to 12:45 PM for lunch





# Putting Community First

## —Frank Garcia of Maywood City Council



Frank Garcia was first elected to the Maywood City Council in November 2020. Mayor Garcia has lived in Maywood with his wife and son for over 20 years. Growing up as a youth in the area, honed his views and invocation to the community and has been an ardent and active volunteer in the City of Maywood.

He campaigned as a father, a Union Carpenter, and a long-time city resident. "I am running because as a father raising a family here, I want what's best not only for my son, but everyone in Maywood," said Mayor Garcia. "As a father and a family man, I want to ensure our city is a clean and safe place to live. Kids feel safe to play in our parks and walk to and from school."

Mayor Garcia brings unique skills and experience to the city council. He is a Union Carpenter with over twenty years of experience, and he has served as a Committee Representative at the Carpenters / Contractors Cooperation Committee Inc. working in conjunction with the Labor Commissioner in six states protecting workers' rights by monitoring construction projects for possible wage theft and tax fraud.

Mayor Garcia's experience in budget management, leading crews of skilled carpenters to efficiently execute and complete projects ahead of schedule and under budget, and his collaborative approach has led to creating well-thought-out, fiscally strong, and sustainable improvement in the lives of Maywood residents.

Mayor Garcia focuses on making decisions based on data and facts on what is best for the residents. He strongly believes that local government should be focused on community service and not politics. He takes pride in being able to give back to the community and hopes his actions inspire others to do the same.

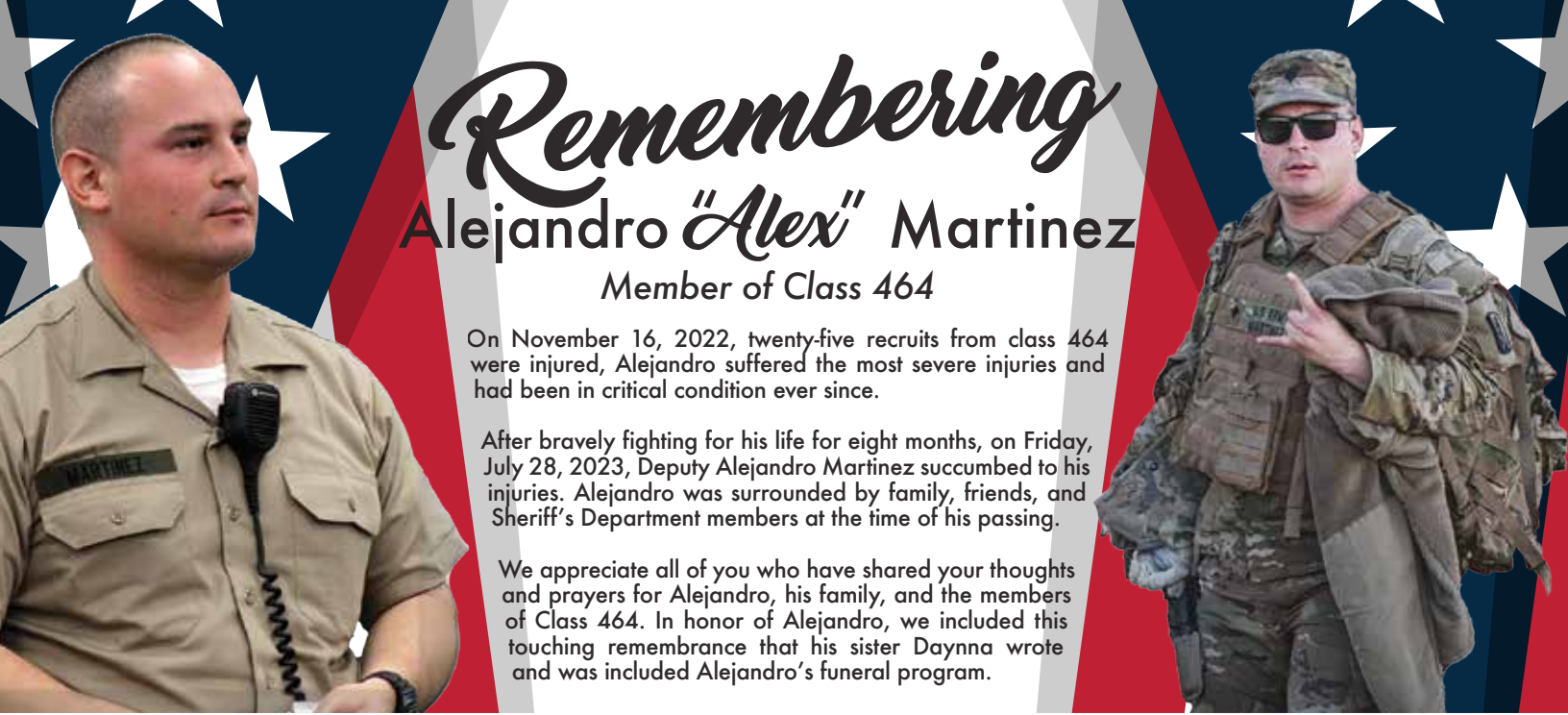
*"I recently participated in the first session of Los Angeles County Sheriff's Department Contract City Council Academy. I went on a ride along, toured the East Los Angeles Sheriff Station and county jail. It was great to see the high level of professionalism and teamwork going on there. It is reassuring to know we have these good people serving and protecting the community."*

Mayor Garcia understands the challenges deputies face every day working patrol. "It is a hard enough job as it is. The scrutiny the deputies are under makes their jobs more complicated. On top of that, there are loopholes in the law that also make enforcement and their jobs more complicated. I do not want to see good deputies quitting."



*Frank Garcia*

*"When it comes to public safety, not all situations are the same, not everyone needs or seeks help. I support both prevention and intervention. I remember as a youth, receiving a deputy baseball card from a deputy who stopped, got out of his car just to say hello, and introduce himself to me. I would like to see more of that, community-based policing. I just want to say THANK YOU to all the Men & Women of the Los Angeles County Sheriff's Department for all your hard work and dedication."*



# Remembering

## Alejandro "Alex" Martinez

Member of Class 464

On November 16, 2022, twenty-five recruits from class 464 were injured, Alejandro suffered the most severe injuries and had been in critical condition ever since.

After bravely fighting for his life for eight months, on Friday, July 28, 2023, Deputy Alejandro Martinez succumbed to his injuries. Alejandro was surrounded by family, friends, and Sheriff's Department members at the time of his passing.

We appreciate all of you who have shared your thoughts and prayers for Alejandro, his family, and the members of Class 464. In honor of Alejandro, we included this touching remembrance that his sister Daynna wrote and was included Alejandro's funeral program.



Alejandro "Alex" Martinez Inzunza was born on November 2, 1995, to Olga and Arturo Martinez. He was raised in Los Angeles, California. He is the second child of four. He was a dad to two Siberian huskies, he raised Zeus and adopted Hera. Alex graduated from California State University of Northridge with his bachelor's degree in Kinesiology.

Alex was and always will be a hardcore Rams fan, with his favorite player being #10, Cooper Kupp. He hosted his own Super Bowl Watch Party in 2022 and had season tickets. He knew everything about the Rams and desired to meet all the Rams players. He made sure he was at Sofi Stadium for every game early enough to get himself a burrito, loaded nachos, and a drink. He also was a season ticket holder for the LA Galaxy and made sure his presence was known with his loud cheers. Alex's favorite artist was Bad Bunny. When he first got his phone back in the hospital, he played a Bad Bunny song and sang along to every lyric.

Alex as always, wanted to do more with his life, he wanted to pursue something greater and bigger. At the age of 18, Alex enlisted in the U.S. National Guard. He served as an infantry soldier for nine years accomplishing his duty to serve and protect his community. Through his hard work, dedication, and commitment, Alex received many honors such as the National Defense Service Medal, Army Service Ribbon, California Drill Attendance Ribbon with Silver Star, and an Army Reserve Component Achievement medal with two bronze oak leaf clusters. In between his duties as a soldier, he worked as an elementary after-school coordinator and a soccer coach at the neighborhood park.

In 2022, Alex decided to further his commitment to serving by becoming part of the Los Angeles County Sheriff's Department. Alex was beyond what one would expect. The pictures, this whole statement about him, can't portray the beautiful soul he had. He was compassionate, loving, genuine kind, humble, family-oriented, and funny. Not only did he light up a room when he walked in, he was the one person everyone waited for to start the party. He was that friend you can count on that will listen and truly care. The one who will drop everything to be by your side. He was that one brother who will have your back and help you navigate life when everything was confusing. He was always full of love, and always saw the bright side of every situation. He was that one son, who put family above all and wanted to better everyone's life at any expense. Everyone who knew Alex would agree that he was their favorite person.

Alex being gone has left a huge void in our hearts. He impacted so many lives in ways that can never be filled by anything or anyone. He was that person we needed. He has left us with such beautiful memories and happiness because we got to have him for 27 years of our lives, but the question lingers of what we will do with our lives now that he is gone.

You were taken too soon. We prayed for your healing and now we can only pray for your trip to heaven. Hope to see you soon.

## *We love you...*







*In Loving Memory...*

DEPUTY RYAN CLINKUNBROOMER



E.O.W.: SEPTEMBER 16, 2023

A remembrance for Deputy Clinkunbroomer will be in the next issue of the:

**DISPATCHER**



September 28, 2023

**2023-2024  
BOARD OF DIRECTORS**

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Diamond Bar

The Honorable Samantha P. Jessner  
Presiding Judge  
Los Angeles County Superior Court  
Stanley Mosk Courthouse  
111 N. Hill Street  
Los Angeles, CA 90012

**RE: Request to Suspend October 1 implementation of Pre-Arrestment  
Release Protocols (PARP)**

Dear Honorable Presiding Judge Jessner:

On behalf of the Los Angeles County Division of the League of California Cities (Division), representing 86 cities in the county, we strongly urge the Court to suspend the October 1, 2023 implementation of the Pre-Arrestment Release Protocols (PARP). We request that the Court retain the current presumptive bail schedule for felonies and misdemeanors, under which indigent defendants may request bail reductions from the Court when appropriate pursuant to existing law.

As elected officials, representing cities with independent police departments and those with Los Angeles Sheriff Department contracts, we have deep concerns regarding the public safety impacts that the new PARP will have in our communities. These new protocols represent a substantial change for all law enforcement agencies in Los Angeles County; these protocols will increase their already burdened workload and significantly hinder their ability to protect our residents within Los Angeles County.

Throughout Los Angeles County, our citizens have been increasingly voicing their serious concerns for their safety, based on the rise in crimes they are experiencing, including assaultive crimes, organized retail theft and other property-related crimes that impact our residents and businesses the most. It is difficult for our residents to trust the criminal justice system when the list of crimes in our county that are no longer being

prosecuted vigorously, or at all, continues to grow. The Court's proposed zero bail schedule (PARP) further erodes this public trust and the public's sense of community security.

The Court's proposal mandates the release without presumptive bail for most arrestees following their arrest. This PARP proposal was announced and scheduled for speedy implementation without a Court solicitation of community input and without sufficient consideration of the impact that this new policy would have on those affected by it. The latest version of the Court's new bail schedules was issued on September 12, 2023 with an effective date, 19 days later, on October 1, 2023. Based on comments made at the September 26th Board of Supervisors' hearing on this issue, it appears that many are still confused regarding how this new PARP plan will work; it also appears that affected agencies, such as the Sheriff's Department, other police agencies and the District Attorney's Office, will not be as prepared as they should be before these major bail changes are implemented. The Court appears to recognize this problem, as it has issued a new eight-page FAQ, explaining its PARP, on September 26, 2023, only four days before its scheduled implementation. At the very least, this PARP should not go into effect until all the Court's justice partners fully understand and are sufficiently prepared to perform all their duties required by this new bail plan.

The Court's current bail schedule, which has been in effect for decades, if not longer, lists a presumptive bail amount for each criminal offense. Such bail is legally required by the California Constitution, Article 1, Section 12, to ensure that the arrestee who posts such bail will attend his court appearances and not endanger public safety if released. Under the Court's proposed PARP, most crimes listed in the revised bail schedules do not provide for presumptive bail or a magistrate review prior to the required release of an arrestee.

There are many circumstances, however, in which releasing an arrestee for one of these offenses, without requiring appropriate monetary bail, would endanger a crime victim or members of the public. To obtain a court hearing to request approval of bail for these offenses, however, the Court's PARP requires law enforcement agencies, *within two hours of an arrestee's booking*, to make a written application to the Court for a bail deviation, with reasons, pursuant to Penal Code Section 1269c. This Section only applies to "a bailable felony or for the misdemeanor offense of violating a restraining order" and specifies no time period within which a bail deviation request must be made. The Court's PARP places an undue burden on police agencies who are busily preparing police reports and continuing to further investigate after an arrestee is booked for one or more crimes so that they can present the case to the prosecutor for filing within the statutorily required 48 hours after the arrest.



We recognize the Court's responsibility to preserve the constitutional rights for all. However, we strongly believe that the Court's bail system for offenses should be a presumptive bail system, as exists currently, which assigns a presumptive amount for each offense based on the nature and severity of the offense and incorporates amounts for additional factors such as offender history, number of crimes charged, and public safety risks. Under current law, except for capital offenses, a defendant is entitled to request a speedy court hearing to request a lower bail amount than the presumptive amount; the court is authorized to lower the defendant's bail or even provide him with a release on his promise to appear when it is legally appropriate to do so. This system provides for a fair hearing for both sides.

There is no reason to implement this new plan without full public input and on an expedited basis. The court should provide everyone who may be affected by it an opportunity to be heard and be willing to change this plan based on that input. Even if the Court is unwilling to modify its plan, there is no reason for the Court not to permit its justice partners to fully prepare for its implementation.

We believe strongly that the scales of justice within our criminal system must be balanced. However, the implementation of the PARP tips these scales too far in the direction of endangering public safety in our communities. We urge your delay in the implementation of the Court's new bail protocols and request reconsideration of these bail protocols.

Sincerely,



Beatriz (Bea) Dieringer  
President, Los Angeles County Division, League of California Cities

# 2023 ALADS BOARD OF DIRECTORS ELECTIONS



## CANDIDATE STATEMENTS



### ELECTION OPENS

**FRIDAY, OCTOBER 27, 2023**

BOARD OF DIRECTORS ELECTION

VOTING INSTRUCTIONS MAILED AND EMAILED



### DEADLINE TO VOTE

**MONDAY, NOVEMBER 13, 2023**

BOARD OF DIRECTORS ELECTION

VOTING ENDS AT 5:00 P.M.

## YOUR VOTE COUNTS



# 2023 ALADS BOARD OF DIRECTORS ELECTIONS

## CANDIDATE STATEMENTS



### Candidate Statement:

Anyone Can make campaign promises just to get a vote. I've been where you are today listening to empty promises and with the infamous cliché, "If I get elected I will do this and that." Simply stated, change is not easy. It takes determination, patience, and knowledge. I'm hoping that with my knowledge of the department I can make some improvements and ultimately better for you - the deputy who sacrifices themselves every day for no recognition. All I ask is that you give me the opportunity to serve and represent you to improve our future.

Candidate Name:  
**Freddie Cardenas**

Unit of Assignment:  
Court Services Transportation

Deputy Sheriff / DAI Since:  
10/18/1999

Member Since:  
03/01/2006

Previous Unit of Assignment:  
Transit Services Bureau

Twin Towers Correctional Facility

# STRONGER VOICE



# 2023 ALADS BOARD OF DIRECTORS ELECTIONS



## CANDIDATE STATEMENTS



Candidate Name:  
**Christopher Chung**

Unit of Assignment:  
West Hollywood

Deputy Sheriff / DAI Since:  
06/25/2012

Member Since:  
06/25/2012

Previous Unit of Assignment:  
NCCF

Previous Position:  
Director

PEC Committee

Contract Negotiations Team Alternate

Unit Representative

### Candidate Statement:

As a Unit Representative for West Hollywood (WHD), I experienced firsthand the challenges of the defund movement and its ramifications. In June 2022, WHD cut deputy positions and re-allocated funding to hire unarmed security ambassadors. With ALADS support, I organized outreach events, restarted the WHD Community Academy, and defended our deputies. When the public learned about the work we did on behalf of the community, despite the challenges and limitations under which we worked, our community members rallied and became our biggest advocates. In May 2023, WHD City Council voted to re-fund LASD positions.

I continued volunteering my efforts at ALADS and participated in our Political Endorsement Committee, the Contract Negotiations Team (Alternate), ALADS Budget Financial Training, and Public Safety Union Leadership Training. Shortly thereafter I was appointed to the ALADS Board of Directors.

As a current Director, I have fought on behalf of our deputies to local government officials, contract cities, and our fellow partners in labor. I have seen and experienced firsthand how communication is vital and have reached out to our members and made myself readily available to discuss issues, concerns, and what we can do to work towards solutions.

We need our memberships' help and involvement more than ever. I am a staunch advocate for Unit Reps and have recruited many into the fold. Unit Reps, in collaboration with our team of Defense, Field, and Legal Reps, are crucial to our success and continued growth in this ever challenging environment.

We are undervalued and underpaid and I want to fight aggressively for a strong contract in our upcoming contract negotiations. I am asking for your vote so I can continue to fight and advocate for our membership and build upon the progress ALADS has made over the years.



# 2023 ALADS BOARD OF DIRECTORS ELECTIONS

## CANDIDATE STATEMENTS



### Candidate Statement:

ALADS represents deputy sheriffs and district attorney investigators. I am running for an ALADS board of directors position to ensure that all members are represented. My name is David Ly, and I want to represent all members, especially those in Safety Plan C who need to be represented. I will always have the best interests of all members in mind, and my goal is to bring continuous improvement to ALADS and all our members.

Candidate Name:  
**David Ly**

Unit of Assignment:  
Public Integrity Unit

Deputy Sheriff / DAI Since:  
04/17/2017

Member Since:  
04/27/2017

# STRONGER VOICE



# 2023 ALADS BOARD OF DIRECTORS ELECTIONS



## CANDIDATE STATEMENTS



### Candidate Statement:

At the heart of it, the mission of ALADS is simple but by no means easy - to ensure the rights of our more than 8,000 Deputy Sheriffs and District Attorney Investigators are protected. I have met many of you along the way in the academy, at training, during meetings or at different events. I have also been working with ALADS on different projects and in different capacities for several years now. For the last few years, as a member of your Board of Directors, I have had the extreme privilege to represent us during some very difficult times, from contract negotiations, to outrageous vaccine mandates, contentious labor disputes and much, much more. Together, we prevailed over those obstacles. But the work is nowhere near done! We will no doubt face many challenges ahead. I believe I am up to the task of tackling those challenges head on and representing us in a manner that would make you proud. I am Tony Meraz and I respectfully ask for your vote in this election to continue that fight for all of us.

Candidate Name:  
**Tony Meraz**

Unit of Assignment:  
Century Station

Deputy Sheriff / DAI Since:  
09/23/1999

Member Since:  
09/23/1999

Previous Unit of Assignment:  
Compton Station

Previous Position:  
ALADS Director/Assistant Treasurer

Contract Negotiations Team

Unit Representative

DEDICATED TO A S



# 2023 ALADS BOARD OF DIRECTORS ELECTIONS

## CANDIDATE STATEMENTS



Candidate Name:  
**John Perez**

Unit of Assignment:  
Century Station

Deputy Sheriff / DAI Since:  
10/20/1989

Member Since:  
02/23/1990

Previous Unit of Assignment:  
CRDF  
Biscailuz Center

Previous Position:  
ALADS Director

ALADS Representative

### Candidate Statement:

Most of you know me as "JK". I want to thank everyone for allowing me to serve you as a current ALADS Director. I am committed to being a strong voice for deputies. Our careers are always at risk when we do good honest police work. The media often shows us in a bad spotlight. Our own executives are quick to judge our hard work. My thirty-four years as a deputy have shown me that Deputies actually care and love the work they do. I am currently assigned to Century Station. I have been assigned there since June of 1995. I am very familiar with our concerns of doing our duties in the patrol field. At the same time, I continue to work in custody for overtime. I hear all of the concerns and complaints from our deputy's working custody. I have been fighting the good fight for my brothers and sisters. Please allow me to continue to represent all of you. I will do my best always. Semper Paratus

# STRONGER VOICE



# 2023 ALADS BOARD OF DIRECTORS ELECTIONS



## CANDIDATE STATEMENTS



### Candidate Statement:

- 21 Year Deputy Sheriff
- Contract Negotiations Team
- 2019, 2021 Police Unity Tour support
- ALADS C.A.R.E.S. Foundation Board Member

I have been involved with the ALADS Board of Directors since 2018. My work with the ALADS Board has been a learning and humbling experience. Since my appointment to the Board, I have been involved with the Contract Negotiations Team, I have chaired the Police Unity Tour / National Peace Officer's Memorial, Retirement Seminar as well as serving as a board member of the ALADS C.A.R.E.S. Foundation. I also make it a regular practice to attend community events, ensuring public awareness and support of ALADS. In my experience, transparency, accountability, and communication with both members and the community, should be the ongoing focus of the ALADS Board. Although we are experiencing challenging times for law enforcement, I remain sensitive to the needs of our members, and I will continue to be an active participant in all levels of diplomacy on their behalf. As my performance record indicates, I am committed to listening to all members' concerns and suggestions. I look forward to serving on the board, strengthening, and unifying ALADS into an organization that every member can be proud of. ALADS represents our collective voice on this Department, and I am willing and able to remain on the front lines to help achieve our shared goals. Fight on!

Candidate Name:  
**Xochilt Rosas**

Unit of Assignment:  
Bureau of Labor Relations & Compliance

Deputy Sheriff / DAI Since:  
01/24/2000

Member Since:  
08/17/2000

Previous Unit of Assignment:  
East Los Angeles Station

Previous Positions:  
Chair - Police Unity Tour/National  
Peace Officer's Memorial

Chair - Retirement Seminars

Chair - ALADS Family Night at  
Universal Studios Hollywood

Director ALADS C.A.R.E.S Foundation



# 2023 ALADS BOARD OF DIRECTORS ELECTIONS

## CANDIDATE STATEMENTS



Candidate Name:  
**Julian Stern**

Unit of Assignment:  
South Los Angeles

Deputy Sheriff / DAI Since:  
01/01/2016

Member Since:  
01/01/2018

Previous Unit of Assignment:  
LCMC

Men's Central Jail

Previous Position:  
PEC Committee

### Candidate Statement:

We are at a critical moment in our Department's history. Decades of failed leadership and hostile media/politicians criticizing our every move have brought us to the point where we are today. Those of us on the front lines face the most risk and liability but are the least supported and least represented. I share this experience with you, day-in-day-out, working patrol at South Los Angeles Station. We have a lot on the line. ALADS' Board of Directors should always be the first to aggressively support its members. We work too hard and sacrifice too much to settle.

What's important to you is important to me. As a member of the Board (who's out there grinding with you on the front lines), I pledge to tackle these issues:

- Demand Raises: Look at LAPD's recent raise! Don't match...EXCEED all other agencies.
- Hold Politicians/Command Staff Accountable
- Increased Pay: Education, Military, Fitness Incentives; EMT, DRE Bonuses, etc.
- Coveted Testing: Reevaluate testing procedure and ensure experience/work product is recognized/valued.
- Transparency: Budgets accessible to members. Monitor/evaluate ALADS expenses (YOUR money) constantly.
- End the Draft/Mandatory Overtime
- Deputy Wellness: Physical and mental health of the workforce is critical but is ignored. Bring innovative and effective approaches to Deputy Wellness.
- Demand High-Quality Equipment for Improved Safety
- Elect New District Attorney

ALADS' duty is to take your issues/concerns/grievances to any level necessary to reach the desired outcome.

Don't settle for "The County Way"...demand what you deserve.

I will never forget my role on the Board is to serve you, not myself.

With integrity, passion, and tenacity I will ensure ALADS fulfills its duties and obligations to you.

It would be an honor to receive your vote, as together we effect the change we need!

Julian Stern, (818) 381-9950

ALADS Experience:  
Unit Representative, SLA Station  
Political Endorsement Committee Member



# 2023 ALADS BOARD OF DIRECTORS ELECTIONS



## CANDIDATE STATEMENTS



Candidate Name:  
**Jason Zabala**

Unit of Assignment:  
Special Enforcement Bureau

Deputy Sheriff / DAI Since:  
03/23/2005

Member Since:  
03/23/2005

Previous Unit of Assignment:  
Operation Safe Streets

Previous Position:  
PEC Committee

### Candidate Statement:

I am running for ALADS Board Member. For several years I have been active in ALADS, helping to fight to protect our rights as Peace Officers. I have served as a Unit Representative, served on the Political Endorsement Committee, been an ALADS delegate to the Federation of Labor, and spent time in Sacramento helping to fight against unfair, anti-police legislation. I wish this wasn't necessary. I want what every Peace Officer wants, to do our job, go home, and enjoy our lives and our families. To be safe in the knowledge that our rights, our jobs, and our peace of mind are protected and secure from unrighteous attacks. Unfortunately, every Deputy knows that in today's times, they are one bad call, one use of force, one complaint away from possible reprimand, discipline, loss of job, or loss of freedom. With modern technology, Peace Officers are scrutinized like never before, often having their actions critiqued with the 20/20 vision of hindsight before the first report is even written. We often hear that police are "Held to a Higher Standard." What we seldom hear is this: a declaration by the United States Supreme Court that says in part: **"Policemen, like teachers and lawyers, are not relegated to a watered-down version of constitutional rights."** I deeply believe in these words. I believe ALADS has been paramount in fighting to secure you these rights and the men and women of this organization have done fine work in the past. We haven't always been perfect, but none can argue that our intentions have always been to fight for our members. As such, I would be honored to serve you as a Director of ALADS. Thank you and God Bless.

DEDICATED TO A S



**PROFESSIONAL • TRUSTWORTHY • RESOURCEFUL • RELIABLE • KNOWLEDGEABLE**

1. If you are notified that you are a subject of an investigation...
2. If you are notified that you are a witness in an investigation...
3. If you are called into a supervisor's office and you feel you may be under investigation...
4. If you are involved in a significant use of force,  
*(There will be an investigation)...*
5. If the department looks at you funny...
6. If you have any questions...

**C A L L   A N Y T I M E   2 4 / 7**



**D E F E N S E   R E P R E S E N T A T I V E S**



**Boris Nikolof**  
bnikolof@alads.org



**Laura Sosa**  
lsosa@alads.org

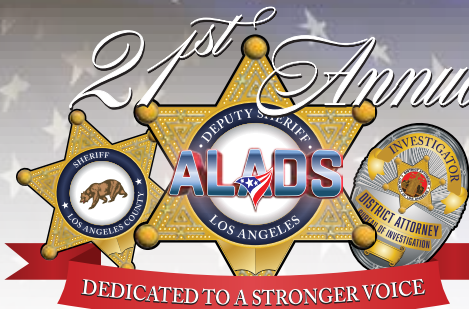


**Mark Almonte**  
malmonte@alads.org



**Doris Tseng**  
dtseng@alads.org

**F R O N T   D E S K :   ( 3 2 3 )   2 1 3 - 4 0 0 5**



# 21st Annual Awards Banquet

ALADS President Richard Pippin stood on stage before a giant American flag, when he called the crowd to order and welcomed them to the 21st Annual ALADS Awards Banquet. Soon afterwards, we honored the selfless heroism of the deputies and district attorney investigators who gave their lives in the protection of the citizens of Los Angeles County. The photos and names of our fallen were projected on two giant screens, one on each side of the stage, while the Dwyer Chorale from Ethel Dwyer Middle School sang 'The Road Home' and attendees stood in respect and reverence.

This year's venue, the Pasadena Hilton, was overflowing with attendees. So many members and supporters were in attendance that additional tables had to be added to the banquet hall at the last minute.

Following honoring our fallen, we moved onwards to recognizing the unwavering dedication and valor of the brave deputy sheriffs and district attorney investigators who protect the communities they serve and showcase their exceptional acts of heroism and sacrifice.

Master of Ceremonies, KNX 1070's Pete Demetriou, began the awards presentations. Awards included Exemplary Performance/MADD Awards, Rookie of the Year, Life Saving Award, Commendable Restraint, Exemplary Performance, Medal for Bravery, 2023 Leadership Awards and the Howard Chambers Award for Outstanding City Manager Service. 58 awards were given during the presentations including one to Nathan Mesco, a civilian who helped a deputy restrain a suspect who had decided it was a good idea to fight with the deputy.

Acts of heroism ranged from rescuing civilians from life-threatening situations, confronting criminals to prevent harm, to showing acts of compassion and empathy while dealing with vulnerable members of the community. The selection process involved careful consideration by our Awards Banquet panel, ensuring that each recipient is truly deserving of the honor.

Throughout the evening, attendees were moved by inspiring stories of courage and selflessness. The stories shed light on the incredible

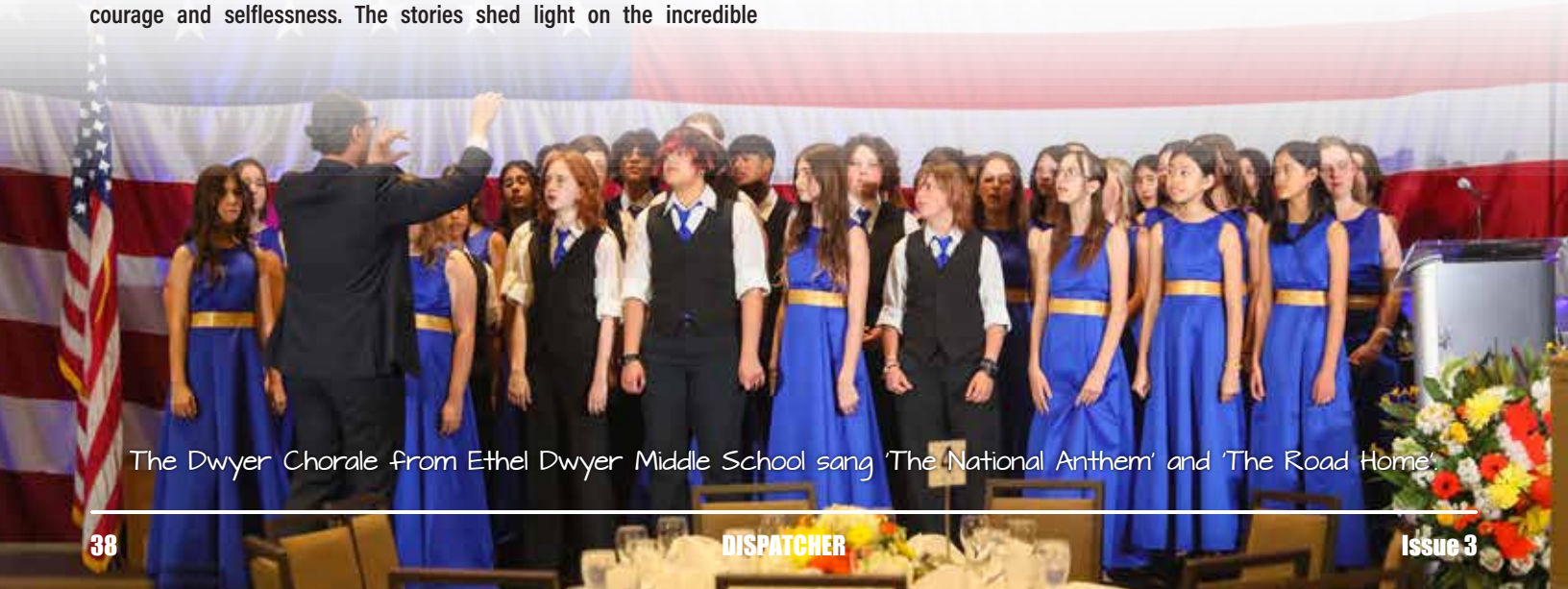
challenges ALADS members face daily and the profound impact their actions have on the lives they are sworn to protect.

Deputies Jonathon Cufley and David Escobedo were interviewing a victim of an armed robbery when the victim pointed out the suspects in a passing truck. Deputies Cufley and Escobedo initiated a search for the suspects who had made a turn down a dead-end street. The suspects turned their vehicle around and met the deputies head-on. The suspects began firing at the deputies who exited their vehicle and returned fire. During the exchange, Deputy Cufley took a gunshot wound to his head. Containment was established by responding deputies. Both suspects were eventually caught. Deputy Cufley's injuries required surgery to remove the bullet from his fractured skull. He has fully recovered and resumed active duty. Deputies Cufley and Escobedo were presented the ALADS Medal for Bravery.

Deputies Jake Adamo and Austin Jordan were first on the scene where the victims were on the ground bleeding profusely. Deputy Jordan attended to the first victim by applying a "Soft T" tourniquet to the victim's left thigh and was successful stopping the bleeding. Deputy Adamo, gathered information about the crime and was able to put out a preliminary broadcast which led to the detention and apprehension of the suspect. Deputies Adamo and Jordan were presented ALADS Lifesaving Award.

Those are just two examples of the types of actions that exemplify the heroism of ALADS members. Such actions are hardly ever covered by the news media, but we want to ensure that our members receive the recognition they so greatly deserve.

The ALADS Awards Banquet leaves a lasting legacy of heroism and honor. The recognition and appreciation bestowed upon these courageous individuals reinforce their commitment to service, emboldening them to continue their noble mission. Additionally, the event strengthens the bond between law enforcement and the community, promoting mutual understanding and trust.



The Dwyer Chorale from Ethel Dwyer Middle School sang 'The National Anthem' and 'The Road Home'.





Thank you to all of the elected officials who attended this year's Awards Banquet:

- Los Angeles County Sheriff Robert Luna
- Los Angeles Police Department Chief Michael Moore
- Los Angeles County Assessor Jeffrey Prang
- State Senator Susan Rubio
- State Assemblywoman Blanca Pacheco
- State Assemblyman Freddie Rodriguez, (one of tonight's honorees).
- Former LA District Attorney Steve Cooley

• Elected officials from 14 cities:

- Rolling Hills
- Lakewood
- La Mirada
- Diamond Bar
- Lawndale
- La Puente
- Artesia
- Beverley Hills
- Rosemead
- Calabasas
- West Hollywood
- Paramount
- Pico Rivera
- Bellflower

Special 'Thank-You' to Mr. Sugar Ray Leonard.

Thank you to our sponsors who make this event possible every year. The ALADS Awards Banquet raises funds for the ALADS C.A.R.E.S. Foundation. The ALADS C.A.R.E.S. Foundation has donated more than \$2 million to members in their time of need.



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Deputy Claudia Apolinar was presented with the ALADS Medal for Bravery and Deputies Juan Tobias and Kyle Gillespie were presented the ALADS Award for Exemplary Performance.



Deputy James Callahan and Detective Daniel Finn were presented with the ALADS Medal for Bravery.



Deputies David Escobedo (pictured) & Jonathan Cufley were presented with the ALADS Medal for Bravery.



Mr. Nathan James Mesco was presented with the ALADS Civilian Award.



LASD Crime Analyst Romy Haas and LAPD Police Officer II Stephen Earner were presented with the ALADS Award for Exemplary Performance.



Captains Brandon Dean of Narcotics Bureau, Martin Rodriguez of Taskforce for Regional Auto Theft Prevention and Jabari Williams of Attadena Station were presented ALADS Leadership Awards for receiving perfect scores in the ALADS Leadership Assessments.



Deputy Christopher McDonald was presented with the ALADS Medal for Bravery.



Deputies (not in order): Pedro Magdaleno • Jake M. Adamo • Samuel Aldama • Karen Bray • Fabio Escobar • Norman High • Austin Jordan • Richard B. Kou • Brandon Melendez • Stephen C. Saenz • Paul Saldana • Andrew Walker • Alberto Zuniga • Benjamin J. Caldera • Tyler T. Ili • Abraham Salais • Anthony Roman. Sergeants Mike Chea and Ryan Kearns were presented with the ALADS Award for Exemplary Performance.



# Awards Banquet



Assemblyman Freddie Rodriguez was presented with the ALADS Legislature of the Year Award.



Deputy Juan Tobias was presented with the ALADS Medal for Bravery.



Samantha Chambers accepted The Howard Chambers Award for Outstanding City Manager Leadership for her father, Howard Chambers. This award will be presented annually.



Investigator Jorge Gutierrez was presented with the ALADS Award for Rookie of the Year.



Deputies Austin Jordan and Jake Adamo were presented with the ALADS Lifesaving Award.



While on vacation at Lake Havasu, Deputy Kristopher Rouse was informed of a swimmer who drowned. Deputy Rouse dove into the murky water in search of the victim. He located him in 12 feet of water at the bottom of the Bridgewater Channel. Lake Havasu Fire and Paramedics responded and assisted Deputy Rouse in retrieving the victim. Deputy Rouse's quick actions saved the life of the victim. Deputy Kristopher Rouse was presented with the "ALADS Life Saving Award."



For their tireless efforts in 2022 that resulted in a large number of arrests and resulted in safer streets and highways for Los Angeles County residents, the ALADS Exemplary Performance / MADD Award were presented to these outstanding deputy sheriffs (not in order): Deputy Pasquale Mastantuono • Deputy Stephen LaRiccia • Deputy Kevin Thompson • Deputy Samuel Curameng • Deputy Robert Waterman • Deputy Jesus Asencio • Deputy Nicholas Dyer • Deputy Bryan Vanegas • Deputy David Carver • Deputy Joseph Telles • Deputy Trevor Mangan • Deputy Vincent Clark • Deputy Raymond Kimmell.



# ALADS Benefits Fair

V E N D O R S



Malais Insurance Agency

Valencia Service Center • 661.775.8600



877.695.2732 • lapfcu.org



ALADS Benefits Service Center • 800.842.6635



Christa Aufdemberg • 714.804.6501 • christa@legalshieldassociate.com



Scott Freeman • 800.842.6635



Peace Officers Professional Associations  
Federal Credit Union

Tjaji Malone • 562.229.9189 ext.3192



Bill Penzo • 888.725.8439 • bodyscanintl.com/alads



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The Holman Group  
Managed Behavioral Health Care Services

800.321.2843 • holmangroup.com



Lisa Braun-Ward • 818.547.3315



Jaqueline Stewart-Boute • 626.564.6132



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An exclusive offer for Los Angeles County Sheriffs and their families:

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**INSURANCE TRUST SECURE BENEFITS WEBSITE**

The enhanced ALADS Insurance Trust (ATT) secure benefit website is your one-stop resource for any ALADS benefit-related needs as of 01/01/2023.

**WHAT YOU CAN DO:**

- Access Anthem ID cards
- Access gym membership ID cards
- Link to LiveHealth Online
- Access to personalized plan information.
- Links to plan-specific provider search tool.
- Link to gym locator tool.
- Secure login for all enrolled members and dependents over 18 years old.
- Accessible across all devices and platforms (no updates required).

**REGISTER TODAY!**

To get started, ALADS Anthem Blue Cross enrolled members and dependents over age 18 can register separately at [www.mybenefitchoices.com/ALADS](http://www.mybenefitchoices.com/ALADS)

**QUESTIONS?**

Should you have any questions on the ATT's new website, please contact the ALADS Benefits Service Center at (800) 842-6635 or email: [alads@mybenefitchoices.com](mailto:alads@mybenefitchoices.com)

**2023 ALADS MEMBERS RETIRING:**

- |                        |                         |
|------------------------|-------------------------|
| • Timothy R Alsky      | • Patrick L Gipson      |
| • Manuel Armas         | • Christopher A Hammond |
| • Patrick J Coussa     | • Timothy W Ruggiero    |
| • Leonard B Hayes      | • Brice A Stella        |
| • Eduardo Y Labayna    | • William M Richardson  |
| • Erica F Lozano-Lopez | • Miguel Campos         |
| • Willette Mitchell    | • Raymundo Casteneda Jr |
| • John J O'Hara        | • Dana A Chemnitzer     |
| • Michael E Perry      | • Dawn M Crosby         |
| • Jerry S Saba         | • William D Edwards III |
| • John J Savay         | • Kenneth Leyva         |
| • Jonathan E Stambook  | • Stephen C Macinnis    |
| • Jeffrey D Sweet      | • Pamela A Nelson       |
| • Faye A Adragna       | • Cody X Signater       |
| • Bruce M Cameron      | • Joey B Ventigan       |
| • Robert T Carangi     | • Gina Marie Kolowski   |

**\$125,000.<sup>99</sup> BASIC LIFE INSURANCE**

The PORF benefit is the result of union negotiation and provides County-funded Basic Life and Long Term Disability (LTD) Insurance. **All full-time, Active sworn peace officers, belonging to Bargaining Unit 611, are automatically enrolled in PORF upon graduation from the Academy or being hired laterally as a Deputy Sheriff.**

**LONG TERM DISABILITY (LTD) MONTHLY BENEFIT**

The LTD benefit provides up to 60% of your base salary, to a maximum of \$10,000 per month, after 90 consecutive days of injury or sickness. The benefit can continue up to Social Security Normal Retirement Age (SSNRA) and applies to both off-and-on-duty disabilities; however, it will be offset by workers' comp, retirement income, and any formal salary continues plan, excluding sick time.

**BASIC LIFE INSURANCE BENEFIT**

Eligible members receive \$125,000 of basic life insurance coverage without a medical examination! You will need to designate a beneficiary under the plan. \*\*

**ACCELERATED DEATH BENEFIT**

The LTD benefit provides up to 60% of your base salary, to a maximum of \$10,000 per month, after 90 consecutive days of injury or sickness. The benefit can continue up to Social Security Normal Retirement Age (SSNRA) and applies to both off-and-on-duty disabilities; however, it will be offset by workers' comp, retirement income, and any formal salary continues plan, excluding sick time.

**DEDICATED BENEFIT SUPPORT & MEMBER ADVOCACY**

The PORF Benefit Service Center, staffed by Benefit Professionals, can assist you in filing LTD claims, assist your beneficiary in filing a Basic Life claim, help you understand your benefits, and disunit or updated your beneficiaries.

**PLEASE NOTE, THIS IS ONLY A BRIEF SUMMARY OF BENEFITS.**

\*Since the Long Term Disability premium is County-Paid, your monthly benefit may be subject to federal income tax.

\*\*Please call (800) 842-6635 to receive a beneficiary designation form.

\*\*\*You must be covered for at least 60 days and your doctor must be able to provide a certification of your terminal illness.



# DEVIL PUPS

## YOUTH PROGRAM FOR AMERICA

## ***LASD TEENS GRADUATE FROM DEVIL PUPS CAMP***

Our department has been able to send exemplary boys and girls, to this program because of the generous support of the Association for Los Angeles Deputy Sheriffs, the Peace Officers Professional Association, and Sheriff's Relief Association. We are so very grateful for their financial support. We couldn't do it without their generous assistance!

Devil Pups is a summer camp that prepares young men and women, ages 14 to 17, for what life will throw at them. This training takes on a new meaning when it is instilled by sweat and active-duty Marine Corps instructors yelling and hurrying these teens throughout their day and guiding them through their training.

This is exactly what happened for 319 teenagers from California, Nevada, Arizona, New Mexico and Utah at Marine Corps Base Camp Pendleton from July 13 through 22 this past summer.

The 10-day program ended with an impressive graduation and awards ceremony at the 1st Marine Division Parade Field on Saturday, July 22, 2023.

The Sheriff's Department sent 20 teenagers this summer. Nathan Solis, an Explorer from ELA won the Enthusiasm Award and a \$250 cash award; however, every teen that completed this incredible 10-day Leadership training is a winner!

The Devil Pups Youth Program for America was created in 1954 as a better way for teens to spend part of their summers in a military environment. The U.S. Marines were referred to as "Devil Dogs" in World War I by enemy troops for their battlefield accomplishments and their "never give up" spirit. The Devil Pups name is descended from this rich Marine Corps heritage.

The Physical Fitness Test consists of a 1-mile run, sit-ups, pullups, and pushups. Specially screened and selected Marine Corps instructors encourage camp participants to complete tasks like working up from a 1-mile run to a 5 ½ mile beach run, 15 and 25-foot tower jumps into a swimming pool, and the legendary hike up Old Smokey, a mountain overlooking Camp Pendleton and the Pacific Ocean. At the culmination of the hike, a challenge coin ceremony was conducted at sunset, presenting each successful participant with a keepsake of their accomplishments during their Camp.

This year's Camp was held at Camp Talega, a base within Camp Pendleton, where the teens were housed in historic Quonset huts and was the filming location for the 1986 movie "Heartbreak Ridge" starring Clint Eastwood. These Quonset huts also served as one of the areas where South Vietnamese refugees were housed in the summer of 1975 during Operation New Arrivals.

On most days, the Pup's day began at 0500 hours. The teens slept in Marine Corps barracks and ate Marine Corps food. Running, hiking, close-order drill, leadership training and swimming were followed by role model speakers and more physical training. They learned problem-solving techniques and team building. Most days also included conditioning hikes, and yet more physical fitness training.

One night was spent on a bivouac, which is much like a campout under the stars but without the campfire songs and marshmallows.

The participants come across other teens from around the western U.S. and many develop lifelong friendships from these shared experiences.

The Devil Pups Program is behaviorally oriented and tailored to build self-confidence and discipline through a series of mental and physical challenges. The Program strives to develop in its participants qualities of confidence, courage, self-control, discipline, and good citizenship. Teens also attend classes on history, first aid, leadership, teamwork, respect for others, their family, and their country.

Retired Marine Corps Col. Trace Deneke, the Devil Pups Encampment Commander, stated that graduates realize they can accomplish much more in life than they even felt possible. He said that commitment and perseverance are two valuable traits the Program seeks to instill in those who ultimately graduate from Camp. In addition to learning how to overcome one's fears and the "Never give up attitude." Col. Deneke stated the Program's goal remains the same today as it was in 1954: "To develop better citizens, based on the philosophy of "Growth Through Challenge."

LASD Orientation, tryouts, and applications for next summer's Devil Pups Camp will begin Sunday, April 28, 2024, 0800-1300 hours at Biscailuz Regional Training Campus.





# UNIT REPRESENTATIVE

M E E T I N G S

**If you do not have a representative during your shift or at your assignment, consider becoming one.**

ALADS unit representatives play an important role at the different worksites. At our in-person meetings the first Wednesday of every month, unit representatives discuss important issues related to the department, specific assignments, and ALADS' activities over the previous month. ALADS provides communication to the unit representatives regarding upcoming events as well as matters that pertain to your wages, hours and working condi-

tions. We also manage our Anthem Blue Cross Health Plans for members and our legal representation. Your involvement helps to guarantee ALADS is always moving in the right direction and providing the representation and benefits members need.

Lunch is included during the meetings and a raffle is held at the end of each meeting. We'd love to see you at our next unit representative meeting.



Roberto Roman of Edelman Court & D'Angelo Robinson of Metrolink East are sworn in as Unit Representatives, (June 2023).



Kristofer Domaradzki of Parks Bureau - South is sworn in as a Unit Representative (June, 2023).



Rashaad Gilbert of Men's Central Jail is sworn in as a Unit Representative (July 2023).



D.A.I. David Ly is sworn in as a unit representative (August 2023)



# ALADS *Happenings*

## Class 467 Dedicates Color Run in Honor of Huntington Beach Officer Nicholas Vella



In February 2022, HBPD Officer and Helicopter Pilot Nicholas Vella was a passenger in a police helicopter that crashed in Newport Harbor. Sadly, Officer Vella succumbed to his injuries. On Friday, August 18, LASD Class 467 dedicated their color run in Huntington Beach to him.



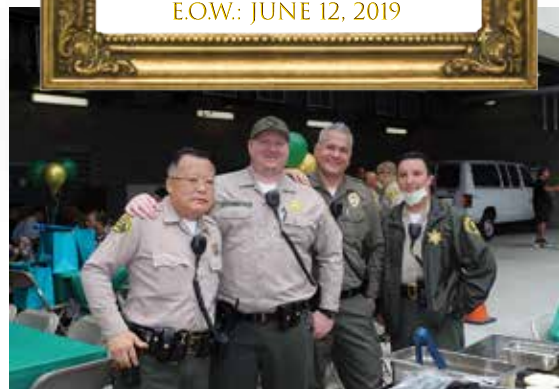




## Deputy Joseph Solano Life Celebration & Memorial Luncheon

(RIGHT COLUMN) • ALADS sponsored the Deputy Joseph Solano life celebration memorial luncheon at LCMC. Deputy Solano's family members, coworkers, and Sheriff Luna attended. ALADS representatives there in support of the family and luncheon were Dondrea McAllister and Mike Prince. ALADS' famous taco guy provided lunch for the celebration.

Deputy Solano was in civilian clothing and at a fast-food restaurant in Alhambra when he confronted a threat and was shot. He bravely fought for his life for two days before succumbing to his injuries. Deputy Solano is survived by his son Matthew, stepdaughter Jessica, his father Joe and mother Nardina. Deputy Solano was a selfless family man and a 13-year veteran of the Sheriff's Department.



## ALADS Homicide Barbecue

(LEFT COLUMN) • ALADS President Richard Pippin, VP Tom Ferguson, and ALADS staff brought out the big green barbecue/smoking machine and smoked some delicious tri-tip, ribs, and hamburgers for the Homicide Bureau. Served alongside the protein was some tasty baked beans and potato salad. We look forward to bringing the barbecue/smoking machine to more units in the future.



# ALADS Happenings



## STARS Center Benefits Fair

As part of our outreach to members at their assignments, ALADS brought our Benefits Fair to STARS Center. ALADS vendors including Body Scan, Anthem Blue Cross, First City Credit Union, Rose Hills Memorial Park & Mortuary, Legal Shield, LAPFCU and POPA Federal Credit Union were on hand to assist members.

During the Benefits Fair, ALADS President Richard Pippin and VP Thomas Ferguson manned the ALADS booth to answer members' questions. ALADS provided lunch by having our famous taco guy cook up delicious beef, chicken, and pork tacos along with some tasty rice and beans.

Keep an eye out for email blasts notifying members of the next Benefits Fair. If you would like a Benefits Fair at your assignment, call the ALADS front desk at (323) 213-4005 and we will look into scheduling one.

One of the most important things we do at the Benefits Fair is to make sure that members have updated their PORF Insurance beneficiaries. PORF includes a \$125,000 life insurance policy benefit that ALADS and PPOA negotiated for members. You signed up for it while you were in the academy. If you have gotten married/divorced, or had children since graduating from the academy, you should update your PORF Beneficiaries. To do so, call Benefit Service Center at (800) 842-6635. (see '\$125K Basic Life Insurance' ad on page 43).



## ALADS Visits Lancaster and Palmdale Stations

ALADS took its RV to Lancaster and Palmdale Stations on Tuesday, August 15, 2023. We set up our mobile office in the stations' parking lots. ALADS Member Services Manager Anthony Spatola, Community and Member Engagement Specialist Mike Prince and Field Representatives Dondrea McAllister and Melissa Chavira were on hand to answer members' questions and discuss their concerns. We look forward to bringing the "mobile office" back to Lancaster and Palmdale, and to more assignments.





# Tom Albanese Dr

LAKEWOOD

EOW 02.25.21

## Deputy Thomas Albanese Memorial Sign Dedication at Lakewood Station

Deputy Thomas Albanese's family, Lakewood Station personnel, ALADS President Richard Pippin, Director Xochilt Rosas and Lakewood City Council members were on hand for the Deputy Thomas Albanese Memorial Sign Dedication at Lakewood Station.

As a dedication to the life and sacrifice of Deputy Albanese, a bronze plaque was placed on Lakewood Station's memorial wall located at the front of the station. A street sign sponsored by ALADS carrying Deputy Albanese's name was also placed at the entrance to the station.

Deputy Albanese was conducting a traffic stop on his motorcycle on February 25, 2021, when a motorist struck him at the intersection of Paramount and Del Amo Boulevard in the City of Lakewood. The seven-year Sheriff's Department veteran was killed instantly.

Deputy Albanese is survived by his wife Erica and his two sons. Thomas was also a highly decorated Marine Corps Veteran who served from March of 2001 to March of 2010 including four tours in Iraq.

ALADS would like to thank Retired Deputy Greg Emerson for his hard work and persistence on behalf of the Albanese family and ensuring the signs were made and installed.



Deputy  
Thomas J. Albanese  
Dec. 20, 1972 - Feb. 25, 2021



DEPUTY THOMAS ALBANESE



E.O.W.: FEBRUARY 25, 2021





Dondrea McAllister & Smokey at Crescenta Valley NNO.

As part of our community outreach, ALADS sponsored and participated in several of the National Night Outs across the county including Palmdale, Crescenta Valley, Duarte, Carson, South El Monte, and Santa Clarita. ALADS representatives handed out swag and drinks. We also sponsored the food at some of the events. We received a nice shout-out on Facebook from the City of South El Monte which we greatly appreciate. ALADS will continue to be in the communities our members serve, helping to strengthen the relationship between law enforcement and the community.



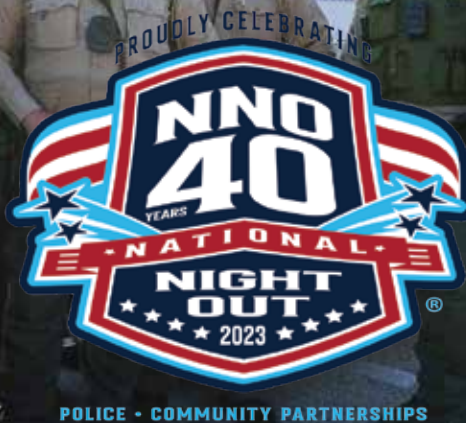
ALADS and South El Monte community at NNO.







ALADS & deputies at Palmdale's NNO.







## Congratulations to the 19th Annual ALADS Foundation for the Future Scholarship Winners

Eight dependents of Full ALADS Members were awarded \$2,500 Scholarships as part of the ALADS Foundation for the Future Scholarship program. The applicants had to be a graduating high school senior, or currently attending college or university to be eligible.

Applicants had to submit a 750-word essay on the topic, "What is the role of law enforcement in a health crisis driven by Science, Math and Social Media?" The essays were independently reviewed by high school teachers who selected the winners.



Recipient: Hector J Renteria  
School: University of California, Riverside  
Member: Hector H Renteria



Recipient: Kylie McDermott  
School: Southern Illinois University  
Member: Timothy McDermott Jr



Recipient: Nathan Rosales  
School: University of Laverne  
Member: Kevin Rosales



Recipient: Olivia Ortiz  
School: Mt. San Antonio College  
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Recipient: Tyler Eisenberg  
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Recipient: Alyssa Nguyen  
School: UC Irvine  
Member: Trieu Nguyen



Recipient: Kaylee Bravo  
School: Ranch Santiago Community College  
Member: Karina Bravo



# WORLD POLICE FIRE GAMES



Retired Detective Rudy Schaap took 1<sup>st</sup> in the Bench Press comp.



Retired Sgt. Jonna Wiltshire & Deputy Miesha McClendon with gold medals from push-pull.



Deputy Andres Alvarado helped his team Atletico LASD win gold.



Deputy Jason Cetina took home a gold medal with a 153ft & 1-in Javelin throw.



Pictured from left to right:

Sr. Deputy Brian Ronderos (2 golds and 1 silver), Deputy Thomas Sanford (4 gold medals!), Sgt. Bart Marshall (3 silvers), Sgt. Antonio Alcazar (1 gold and 1 silver), Deputy Carlos Sanchez (2 gold, 1 silver and 1 bronze)

They had a great time representing LASD and MCJ and can't wait for next year!



Deputy Jason Cetina took home a gold medal with a 153ft & 1-in Javelin throw.



Deputy Brent Gray (2<sup>nd</sup> from left) with his relay team. Brent earned 4 gold medals & 1 silver.



Robert Simmons won gold medals for the 100, 200, 400 & 800 meters with records for each in the 80-plus category. They will go with the others that he won over the past 51 years. Congratulations Robert!



## Relocating to Idaho

I'm Courtney, Fire Wife to an Orange County Firefighter, Mom of three and Idaho Realtor®. My husband and I relocated our family to the Treasure valley in Idaho to raise our three daughters and now I am helping others to do the same.

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### SPORTS BEING OFFERED:



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the NCUA





# LASAA ANNUAL SHOTGUN TOURNAMENT



**SATURDAY, NOVEMBER 25, 2023 @ LA CLAYS SHOOTING PARK**

All Department Members and their Guests are invited to compete in the **Los Angeles Sheriff's Athletic Association (LASAA)** Annual Shotgun Tournament.

We will shoot 50 targets each: 1.: Trap, 2.: Skeet and 3.: Sporting Clays  
You can shoot in one, two or all three events.

- **CHECK-IN.....8:00 AM, (0800 Hours)**
- **SHOOTING.....9:00 AM, (0900 Hours)**

Shooters of all levels are encouraged to participate.

A Silver Belt Buckle will be awarded to the shooter with the Highest Combined Overall score. Only current or retired members of any law enforcement or fire department agencies are eligible for the buckle.

A Money Clip will be awarded to the High Overall shooter in each individual event.

Medals will be awarded to the top three shooters in each category.

ENTRY FEES	LASAA MEMBERS	NON-MEMBERS
TRAP	FREE	\$25
SKREET	FREE	\$25
SPORTING CLAYS	FREE	\$30

All participants entry fee includes lunch! Rental guns and ammunition will be available for an additional charge. Come out and test your skills with a shotgun!

For further information, contact: **MANUEL MUNOZ**  
@ (323) 260-8559, e-mail: [mjmunoz@lasd.org](mailto:mjmunoz@lasd.org)

Participants are reminded that this is not an LASD sanctioned event, and therefore is not covered under Workers Compensation laws in case of injury. (Reference Manual of Policy and Procedures 3-09/300.00 & 3-09/300.05).



831 N. Rosemead Blvd., South El Monte, CA. 91733



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# FIELD REPRESENTATIVES



**Dondrea McAllister**  
(562) 477-2634  
dmcallister@alads.org

- Advocacy Unit
- Alhambra Court
- Altadena Station
- Antelope Valley (DAI)
- Antelope Valley Court (Michael Antonovich)
- Antelope Valley Juvenile Court
- Arson & Explosives Unit
- Auto Insurance Fraud (DAI)
- Biscailuz Center
- Biscailuz Range (Closed)
- Civil Litigation Unit



**Doug Joho**  
(310) 351-5065  
djoho@alads.org

- Aero Bureau
- Airport Court
- Avalon Station
- Bellflower Court (Los Cerritos)
- Bellflower Substation
- Carson Station
- Century Regional Detention Facility
- Century Station
- Cerritos Station
- County Courthouse (CCH - Stanley Mosk)
- Compton Court



**Melissa Chavira**  
(562) 260-5415  
mchavira@alads.org

- Beverly Hills Court
- Burbank Court
- Central Arraignment Court (CJAC)
- Central Civil West Court
- Chatsworth Court
- College of the Canyons Training Center
- Custody Training Standards Bureau
- Court Services Transportation Bureau

- Civilian Pre-employment Unit
- Community College Bureau - ELA College
- County Services Bureau - North (Antelope Valley)
- Crescenta Valley Station
- Crime Lab - Lancaster
- Criminal Intelligence Bureau
- Duarte Sub-Station
- East Los Angeles Court
- East Los Angeles Station
- Edelman Court
- El Monte Court
- Emergency Operations Bureau
- Emergency Vehicle Operations Center
- Field Operations Training Unit
- Fleet Management
- FOSS
- Homicide Bureau
- Homicide Bureau - AV
- Homicide Gang Taskforce
- Human Trafficking Unit
- Intake Specialist Unit
- Lancaster Court Annex
- Lancaster Juvenile Court
- Lancaster Station
- Major Crimes - North (Antelope Valley)
- MET - East
- MET - North (Antelope Valley)
- Metrolink - Brackett Field
- Mira Loma Detention Facility (Closed)
- Motorcycle Training Unit
- OSS - ELA/Temple
- OSS - Lancaster/Palmdale
- Palmdale Station
- Parks Bureau - East (Bonelli & Whittier Narrows)
- Parks Bureau - North (Antelope Valley)
- Pasadena Court
- Pomona Court
- Recipient Welfare Fraud (DAI)
- Risk Management Bureau
- San Dimas Station
- Special Enforcement Bureau
- Sherman Block Building
- Special Victims Bureau - North (Antelope Valley)
- Temple Station
- Tactics & Survival Training Unit (TAS)
- Training Bureau:
  - Recruit Training Unit
  - Force Training Unit
  - Advanced Officer Training
- Transit Services Bureau - El Monte
- Transit Services Bureau - Irwindale
- TRAP - North (Antelope Valley)
- TRAP - East
- Walnut Station
- Weapons Training Unit
- West Covina Court (Citrus Court)

- Compton Station
- CSB - Detective Bureau (Hall Admin)
- CSB - MLK Hospital
- CSB - Harbor UCLA Hospital
- CSB - Rancho Los Amigos Hospital
- Crime Lab - Fire Arms
- Criminal Courts Building (Clara Shorridge Foltz)
- Downey Court
- Eastlake Juvenile Court
- Hall of Administration
- Hall of Justice
- Hall of Records
- High Tech Crimes
- Industry Station
- La Mirada Sub-station
- Lakewood Station
- Lawndale Substation
- Lomita Station
- Long Beach Court
- LCMC
- Los Padrinos Court (closed)
- Major Crimes:
  - BRTF
  - CCATS
  - FTF
  - HALT
  - METRO
  - OC
  - PGU
  - SAT
  - VICE
- Marina Del Rey Station
- Norwalk Court
- Norwalk Station
- Parks Bureau - South
- Pico Rivera Station
- Pre-Employment Backgrounds Unit - STARS
- Records/Identification Bureau
- Paramount Substation
- Sheriff Information Bureau (S.I.B.)
- South LA Station
- STARS CENTER:
  - Coveted Testing Unit
  - Pre-employment Backgrounds Unit
  - Recruit Training Unit
  - Star Unit
- Technical Operations Detail
- Torrance Court
- Transit Services Bureau - Compton
- Transit Services Bureau - Downey
- Transit Services Bureau - ROC
- TRAP - South
- Whittier Court

- Bauchet St. (Formerly TST)
- Dept. 95/Mental Health Ct. (Closed)
- Glendale Court
- Hollywood Court (Closed)
- Inglewood Court
- Inmate Reception Center
- Lost Hills Station
- Men's Central Jail
- Metropolitan Ct. (& Dept. 95)
- Parks Bureau - North (Castaic)
- Pitchess Detention Center:
  - Court Services Transportation
  - East Facility
  - North County Corrections Facility - North Facility
  - South Facility
- Santa Clarita Court
- Santa Clarita Station
- San Fernando Court
- Santa Monica Court
- Sylmar Court
- Twin Towers Correctional Facility
- Universal Sub-Station
- Van Nuys Court
- West Hollywood Station

## ABOUT YOUR FIELD REP...

Check the list of assignments next to the field representatives photo to see who is covering your assignment. The field representatives distribute ALADS information, attend briefings and are there to answer your questions. If you need to get a hold of a field representative, you can email them or call at the above numbers.

### IMPORTANT NOTE:

**Dondrea McAllister + Doug Joho + Melissa Chavira** all cover: • Community College Bureau • Community Partnerships Bureau • DAI • MET • Metrolink Bureau.

### Correction:

In the remembrance for Jessica Swanson in 2023 Issue 1 of the Dispatcher we mistakenly said that Jessica passed away from breast cancer. She passed away from lung cancer. Thank you to Kyle Swanson for correcting us.

# Classifieds

## CUTLERY

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## Classifieds

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**All Others: \$15/issue**  
**Call: 323-213-4005**

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### PLEASE NOTE:

It is impossible to verify all advertisements received by The Dispatcher. We cannot be held responsible for their accuracy, veracity or reliability. The fact that an ad is listed here should not be viewed as an endorsement or recommendation by the Association for Los Angeles Deputy Sheriffs.

## REAL ESTATE

Buying? Selling? Market timing? Can Real Estate investments beat Horizons? Contact the best Coldwell Banker team in SoCal to handle your Real Estate needs - Jordan Kennedy (Active LASD)  
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661-857-4224  
KristenDeschino@KW.com  
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Call: (626) 646-3972.  
**RETIRED DEPUTY**

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## ORLANDO, FL VACATION HOME

6 BR/3.5 BA Villa w/ Private Pool & Spa. Sleeps 12 Max. Gated Windsor Palms Resort. 3 miles to Disney World. Rates starting at \$195/nightly.

LASD Owned Contact Brett  
Call: (805) 338-4928

## WANTED

Law enforcement memorabilia. Active deputy looking to expand my collection. Looking for patches, badges, etc. Please email Joe at SAE243522@hotmail.com



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## Classifieds

LISTING FORM

#### Instructions:

Type or print clearly your ad on the form below and fax it to the Dispatcher Classified Listing Fax Line at 323-724-0140. The Classified Ad may be up to 25 words. The Classified Ad rate is FREE per issue for Voting ALADS Members and \$15.00 per issue for all others. Multiply the one-time rate by the number of issues in which you want your ad to appear (for example, 3 issues is \$15.00 x (3), or \$45.00). **All ads are payable in advance by check or money order. Please make check payable to ALADS.** Deadline for inclusion is noon the second Wednesday of the preceding month (for example, for inclusion in the July 2022 issue, ads must be received by Wednesday, June 8, 2022).

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