

ALADS Board of Directors Election is Just Around the Corner

Four Seats Are Up For Election

Candidates Running in the Upcoming Election



Ronald Hernandez



James Johnson



John Perez



Xochilt Rosas



James Wheeler

Board of Directors Election Ballots Will Be Mailed October 25, 2019

If you have any questions about voting, call MK Elections at (209) 230-5165. To request a replacement ballot, call (209) 259-6740.

Deadline to Return Ballots November 12, 2019 at 5 PM

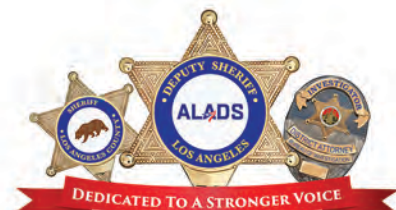
Ballots Counted and Results November 13, 2019

Ballot counting can be viewed at the ALADS Facility. All Voting ALADS Members are invited to watch the counting of ballots.

ALADS Address:
2 Cupania Circle, Monterey Park, CA 91755

Time: 10:00 AM

YOUR VOTE COUNTS!



ALADS BOARD OF DIRECTORS ELECTIONS

Candidate's Statement

RONALD A. HERNANDEZ



Unit of Assignment: ALADS

Deputy Sheriff / DAI Since: 11-07-1984

Member Since: 03-01-1985

Previous Units: Altadena Station, Century Station, Firestone Station, Men's Central Jail, Academy Class 225

Previous ALADS Positions: ALADS President 2016 to Present, Director at large 2015 to 2016, Governance Committee, Political Endorsement Committee, Contract Negotiations Team

CANDIDATE STATEMENT

This is my fourth year on the ALADS Board of Directors and my third year as President. In November of 2015, I ran for the Board, after having been an ALADS member for 31 years. I ran for the Board, because I felt the member's voices were not being heard.

For those of you who do not know me, this November I will have 35 years as a Deputy Sheriff, on this department, 24 as a Detective. I worked MCJ (2 plus years), Firestone Station (6 years), Century Station (12 years) and Altadena Station (9 years). With age and time on the department I could have retired in March of 2016. I chose to stay due to my involvement with ALADS, and the goals I set for myself and this organization. I tell you this, not to be viewed as a martyr, but to show you I'm here to do the right thing for the members, and to show you how much I value this opportunity you, the ALADS members, have given me.

During my time on the Board we have accomplished a lot. We have expanded and perfected our legal plan. We negotiated a fare wage contract, and recently a premier fringe contract. We have had great success fighting the county on many labor issues, affecting our members. We have participated in, and started law enforcement coalitions to better address important law enforcement focused legislative issues in Sacramento. Obviously, I did not do this alone, but I'd like to believe my participation and guidance has been influential and has made a positive impact.

There is still progress to be made, so I am once again running for the Board and willing to forego retirement, if you, the members choose to re-elect me.

Thank you

Ron Hernandez

President, ALADS

ALADS BOARD OF DIRECTORS ELECTIONS

Candidate's Statement

JAMES E. JOHNSON



Unit of Assignment: Temple Station

Deputy Sheriff / DAI Since: 04-13-2000

Member Since: 04-13-2000

Previous Units: NCCF, Court Services Central Bureau, Industry Station, Transit Services Bureau; Altadena Station

Previous ALADS Positions: Contract Negotiation Team, Political Endorsement Committee

CANDIDATE STATEMENT

I have been an ALADS member since 2000 and a Unit Representative for the past few years. During this time I have seen ALADS change and make changes that have been positive for their members. Although these changes have been a fight ALADS has not given up. This is why I am choosing to run for the Board of Directors. If elected as a board member I would encourage all of you to be more involved and realize what ALADS has to offer Deputies. As a board member I would work hard to continue the positive changes as well as listen to what the members are saying.

As a Unit Representative for Temple Station I have been committed to being a voice for Deputies at Temple Station.

As a Board member I would continue to be a voice for all members. I will not make empty promises, but I will listen to your concerns. If elected to the board I will make it a point to take those concerns to the other Board members.

ALADS has done a great job in working with the Department and continues to create a work environment the members deserve. As we have seen Law Enforcement is rapidly changing/evolving. ALADS continues to fight for Deputies and their careers, not only with the Department but also with the politicians. As a Board member I will continue this fight.

I ask for your support in becoming an ALADS Board Member.

ALADS BOARD OF DIRECTORS ELECTIONS

Candidate's Statement

JOHN K. PEREZ



Unit of Assignment: Century

Deputy Sheriff / DAI Since: 10-20-1989

Member Since: 02-23-1990

Previous Units: CRDF, BC (jail)

Previous ALADS Positions: Century ALADS Rep since 2011

CANDIDATE STATEMENT

I have been a Deputy for 30 years. Assigned to Century Station since June of 1995. I have met and now know a lot of good hard working Deputies on this department. The job is still the same no matter where we work. Working hard as a Deputy Sheriff can lead us into situations we thought we never would be in. You think you've seen it all, and then we see something new and unique. Before you know it your knee deep in the situation laid out before you. We have skills and knowledge to keep us safe from job related threats. Career survival is what I am here for. As an ALADS Representative at Century Station I try to do my best to help our brothers and sisters out with staying ahead of the public, our Supervisors, and our Executives. That means knowing your legal standing and our policies. We have many outstanding Sergeants and Lieutenants. They work just as hard as we do. I appreciate them. As for supervisors who maliciously abuse their rank, ALADS is here to make sure the Peace officer Bill of Rights and MOU is followed. Our attorneys do an outstanding job of representing us. I, as a board member, will do my best to make sure we are all represented. Your heart is in the right place doing hard police work. I have worked with Custody and Patrol Deputies. While working and doing the right thing they get disciplined for something that maybe they should have just been counselled on or receive better training. Our new Sheriff believes in changing past discipline practices. He wants to be fair. I will do my best to represent all of our ALADS members. Thank You. John K Perez (aka: "JK")

ALADS BOARD OF DIRECTORS ELECTIONS

Candidate's Statement

XOCHILT ROSAS



Unit of Assignment: Bureau of Labor Relations and Compliance

Deputy Sheriff / DAI Since: 01-24-2000

Member Since: 04-17-2000

Previous Units: East Los Angeles Station, Court Services - West, Custody Services Division - TTCF

Previous ALADS Positions: Contract Negotiations Committee 2018, Political Election Committee 2018, Board of Directors - Assistant Secretary, Governance Committee 2018

CANDIDATE STATEMENT

I, Deputy Rosas, have been a Deputy Sheriff for 19 years. I am currently assigned to the Bureau of Labor Relations and Compliance. I have worked Custody, Court Services and worked patrol at East Los Angeles Station. While at BOLRAC, I learned the inner workings of our department and saw the direction the ALADS board was aiming at for its members.

My experience and new perspective led me to join the ALADS Contract Negotiations Team, the Governance Committee and the Political Endorsement Committee. I continued to volunteer my time, and shortly after, I was appointed to the ALADS Board of Directors. It has been my experience that transparency, accountability, and communication with the members is the core that the board needs to continue to target.

My education, training, and experience will provide a greater understanding and multidimensional perspective the ALADS board, and its members, need. I have been and will continue to be dedicated to listening to all member's concerns and suggestions. In the ever changing and challenging landscape of law enforcement, I plan on ensuring that I remain amenable to the needs of our members and be a contributing voice for our stakeholders at all levels of diplomacy.

I look forward to strengthening ALADS into an even more unified and tenacious organization that every member can be proud of, and to uphold our tradition for future law enforcement generations to come. ALADS is our collective voice on the Department and I am ready, willing, and able to be on the front lines to achieve our goals.

Sincerely,

Deputy Xochilt Rosas

ALADS BOARD OF DIRECTORS ELECTIONS

Candidate's Statement

JAMES WHEELER



Unit of Assignment: Special Enforcement Bureau

Deputy Sheriff / DAI Since: 06-21-1989

Member Since: 08-05-2019

Previous Units: Special Enforcement Bureau, COPS-Compton Crime Impact Team, Palmdale Station, PDC-South, Lennox Station, NCCF

Previous ALADS Positions: Vice President, Director, Governance Committee, Salary Contract Negotiation Team, Fringe Benefits Negotiation Team

CANDIDATE STATEMENT

My name is James Wheeler, many of you know me as "Bumper". I am running for the ALADS Board of Directors. I've been board member for the last 2 years and over those two years great things have transpired. There were two contract that were negotiated, giving deputy sheriffs and district attorney investigators 12.75% in salary increases, additional medical contributions and other benefits. It's one of the best contracts in decades. We fought hard with politicians in Sacramento, who wanted to change the use of force policy to make it easier to prosecute peace officers. With major changes, we now have a bill that codifies *Graham v. Connor*, which is the law of the land. We created a legal defense plan (LDP), which I think is one of the best plans in the country with access to over 60 attorneys. The LDP is internally administered, which means the ALADS Board of Directors makes decisions, not an outside source. We have mended are relationship with PPOA to make our public safety unions stronger. We have fought for deputies at hearings at the Employee Relations Commission, and have won a vast majority of the unfair labor practice charges. I firmly believe that ALADS is stronger and better than ever, but we will continually strive to be even better.

I am asking for your vote for the Board of Directors, so we can continue the progress of this great organization and continue to fight for deputy sheriffs and district attorney investigators.